

The Board of Commissioners for the County of Cabarrus met for an Agenda Work Session in the Multipurpose Room at the Cabarrus County Governmental Center in Concord, North Carolina at 4:00 p.m. on Monday, November 7, 2022.

Public access to the meeting could also be obtained through the following means:

live broadcast at 4:00 p.m. on Channel 22  
<https://www.youtube.com/cabarruscounty>  
<https://www.cabarruscounty.us/cabcotv>

Present - Chairman:	Stephen M. Morris
Vice Chairman:	F. Blake Kiger
Commissioners:	Diane R. Honeycutt
	Barbara C. Strang
	Lynn W. Shue

Also present were Mike Downs, County Manager; Richard M. Koch, County Attorney; Rodney Harris, Deputy County Manager; Kyle Bilafer, Assistant County Manager; Kelly Sifford, Assistant County Manager; and Lauren Linker, Clerk to the Board.

### 1. Call to Order

Chairman Morris called the meeting to order at 4:04 p.m.

### 2. Approval of Agenda

UPON MOTION of Commissioner Honeycutt, seconded by Commissioner Shue and unanimously carried, the Board approved the agenda as amended.

Additions:

Discussion Items for Action

4.7 Cabarrus Health Alliance - Vital Strategies: Leveraging Opioid Settlement Funds

### 3. Discussion Items - No Action

#### 3.1 Innovation and Technology - Innovation Report

Kasia Thompson, Strategy Manager, announced the failing forward is an initiative that started out of our workplace climate studies from two years ago. She reported the second workplace climate survey has just been finished last week with great participation. Ms. Thompson stated Human Services was invited to participate in the fail forward initiative, which is an opportunity to break down processes and understand where we can improve climate and culture in order to make a better place for employees and a safer climate with business processes.

Karen Calhoun, Department of Social Services Director, Diana Martin, Program Manager, Natalia Young, Program Manager, Tara Allman, Prevention Social Work Supervisor, and Lora Lipe, Program Administrator, presented the Failing Forward report for the Department of Human Services via a PowerPoint presentation that covered the following topics:

- Concept
- Human Services Team
- Initial Goals
  - HUBB Initiative
- Three Phases to Failing Forward
  - Understand
  - Experimenting
  - Embed
- DHS' Miro Board
- Testing Phases
  - Role Swap
  - Cross-Team Meetings
- Outcomes
- Short Term Goals
- Long Term Goals
- How Well are We Executing the Idea?
- How Does This Help Our Customers?
- How Does This Help the County?

A discussion ensued.

### **3.2 Library - Reuse of Bricks, Plaques and Bench from Existing Mount Pleasant Library**

Kelly Sifford, Assistant County Manager, presented the request from library staff and citizens to reuse bricks, plaques, and a memorial bench from the existing Mount Pleasant Library to the new Mount Pleasant/Active Living Center. Ms. Sifford requested the Boards' direction concerning exploration of options in this regard. Melanie Holles, Library Director, was also in attendance.

A discussion ensued. During discussion, Ms. Sifford responded to questions from the Board.

## **4. Discussion Items for Action**

### **4.1 Sheriff's Office - Acceptance of NC Legislative Outlay**

Sheriff Van Shaw requested approval for acceptance of a legislative grant awarded to Cabarrus County in the amount of \$1,000,000 for the purpose to combat human trafficking and child sexual exploitation. The funds would allow for two dedicated detectives for these type cases over the course of five years. Chief Deputy James Bailey was also in attendance.

A discussion ensued. During discussion, Sheriff Shaw responded to questions from the Board. Also, during discussion, Sheriff Shaw commented the Sheriff's Office would try to make adjustments within their FY23 approved budget to meet the required matching funds.

### **4.2 Sheriff's Office - Transfer of Capital Outlay Radio Funds**

Chief James Bailey, Cabarrus County Sheriff's Office, reported the revenues and expenditures for the communications tower had been placed in a Capital Outlay account prior to FY202 and since then placed in the General Fund. He presented a request to move the balance of those funds from the Capital Outlay account into the General Account.

### **4.3 Active Living and Parks - 2023 Proposed Fees and Charges and Policy**

Londa Strong, Active Living and Parks Director, and Megan Baumgardner, Chairman of the Active Living and Parks Commission, presented the proposed Charges and Fees update for calendar year 2023, along with updates to the Charges Policy.

A discussion ensued. During discussion, Ms. Strong responded to questions from the Board.

### **4.4 Active Living and Parks - Frank Liske Park Tennis Court Resurfacing Discussion**

Londa Strong, Active Living and Parks Director, and Byron Haigler, Active Living and Parks Assistant Director, requested to designate a certain number of tennis courts to pickleball courts in resurfacing the tennis courts at Frank Liske Park. This request is due to an increase in pickleball use and a decrease in tennis.

A discussion ensued. During discussion, Ms. Strong, Mr. Haigler, Michael Miller, Director of Design and Construction, and Kyle Bilafer, Assistant County Manager, responded to questions from the Board.

**UPON MOTION** of Vice Chairman Kiger, seconded by Commissioner Strang and unanimously carried, the Board suspended the Rules of Procedure due to time constraints.

**UPON MOTION** of Commissioner Honeycutt, seconded by Commissioner Shue and unanimously carried, the Board approved Infrastructure and Asset Management and the Active Living and Parks Department to convert the appropriate number of tennis courts to Pickleball courts at the Frank Liske Park Tennis Complex based on the availability of resources.

### **4.5 BOC - Appointments to Boards and Committees**

Chairman Morris advised information for November appointments to boards and committees has been provided to the Board. He asked if anyone had any questions, comments, or concerns regarding the upcoming requests. There were none.

#### **4.6 Cabarrus County Schools - Funding for Traffic Improvements**

Rodney Harris, Deputy County Manager, presented a request from Cabarrus County Schools ((CCS) for \$75,000 for road improvements to Cox Mill Road for Cox Mill High School. Mr. Harris recommended board contingency funds be used should the board approve the request.

A discussion ensued. During discussion, Mr. Harris and Mike Downs, County Manager, responded to questions from the Board.

#### **4.7 Cabarrus Health Alliance - Vital Strategies: Leveraging Opioid Settlement Funds**

On behalf of Dr. Bonnie Coyle, Cabarrus Health Alliance (CHA), Mike Downs, County Manager, advised Cabarrus Health Alliance received authorization for opioid settlement funds to implement the Vital Strategies Program (\$70,000 per year for three years). He advised a county match is required in regard to personnel costs related to the program.

Kristin Klingsmith, CHA Substance Use Program Manager, reported this is an opportunity for opioid settlement funding. She stated Vital Strategies is the entity that provides the implementation and technical oversight for the Bloomberg Philanthropy Overdose Prevention Initiative, who is willing to match up to \$70,000 for three years, if counties decide that they will support a match for three years for harm reduction programming. She advised CHA's request is that it help with staffing support for harm reduction services.

Sonja Bohannon-Thacker, Cabarrus Health Alliance, Behavioral Health Director, provided examples of projects that serve individuals where peer supports interface.

A brief discussion ensued.

**UPON MOTION** of Commissioner Honeycutt, seconded by Commissioner Shue and unanimously carried, the Board suspended the Rules of Procedure due to time constraints.

**UPON MOTION** of Vice Chairman Kiger, seconded by Commissioner Shue and unanimously carried, the Board approved the match funding to Vital Strategies in the amount of \$70,000 for three years totaling \$210,000 from the County's opioid settlement funds.

#### **4.8 DHS - SHIIP Funding Increase**

Anthony Hodges, Program Administrator, reported the Department of Human Services was awarded Senior Health Insurance Information Program (SHIIP) grant funds in the amount of \$9,756, which is more than was budgeted for FY2023. Mr. Hodges requested the Board's acceptance of the grant funds and adoption of the necessary budget amendment. He stated there is no county match required for these funds.

#### **4.9 Emergency Management - Homeland Security Grant Program Award and Budget Amendment**

Jason Burnett, Interim Emergency Management Director, reported Emergency Management has been awarded a Homeland Security Grant requiring a budget amendment for grant acceptance. Mr. Burnett stated the Homeland Security Grant Program (HSGP), is a federal grant program that provides funding to local jurisdictions through North Carolina Emergency Management (NCEM). These grants are distributed on a regional basis through a Domestic Preparedness Region (DPR) established by the North Carolina State Emergency Response Commission (SERC). The DPR assists counties with planning, training, exercising and mitigation as well as management of various grant and funding opportunities. Cabarrus County is located within DPR 7. Local jurisdictions receive equipment and resources purchased through this grant program on a rotational basis.

Cabarrus County has been awarded a grant in the amount of \$65,000 to purchase (1) prime mover and will serve as the sponsor or host for this grant and retain the equipment purchased. A prime mover is defined as a heavy-duty vehicle that will allow the county to tow and haul substantial loads such as trailers and other equipment for the purpose of moving equipment and resources

safely throughout the county and region. The prime mover will also provide for the movement of non-trailer based resources and assist with the distribution of commodities and supplies during emergency and non-emergency events. The grant is fully funded and will not require a match by Cabarrus County.

#### **4.10 Infrastructure and Asset Management - City of Concord Public Utility Easement**

Kyle Bilafer, Assistant County Manager, presented a request for a public utility easement related to the electric utilities for the Emergency Equipment Warehouse - ITS building. Mr. Bilafer stated the City of Concord will require an easement for this utility path.

### **5. Approval of Regular Meeting Agenda**

#### **5.1 BOC - Approval of Regular Meeting Agenda**

The Board discussed the placement of the items on the agenda.

**UPON MOTION** of Commissioner Honeycutt, seconded by Vice Chairman Kiger and unanimously carried, the Board approved the agenda as follows for the November 21, 2022 regular meeting and scheduled the public hearings for 6:30 p.m. or as soon thereafter as persons may be heard.

#### Approval or Correction of Minutes

- Approval or Correction of Meeting Minutes

#### Recognitions and Presentations

- Active Living and Parks - State Senior Games Medal Winners Recognition
- Cooperative Extension - National Farm City Proclamation
- Human Resources - Recognition of Sherry Allman on Her Retirement from Cabarrus County Sheriff's Office

#### Consent

- Active Living and Parks - 2023 Proposed Fees and Charges and Policy
- Appointments and Removals - Cabarrus County Tourism Authority
- Cabarrus County Schools - Funding for Traffic Improvements
- DHS - SHIIP Funding Increase
- Emergency Management - Homeland Security Grant Program Award and Budget Amendment
- Infrastructure and Asset Management - City of Concord Public Utility Easement
- Sheriff's Office - Acceptance of NC Legislative Outlay
- Sheriff's Office - Transfer of Capital Outlay Radio Funds
- Tax Administration - Refund and Release Reports - October 2022

#### New Business

- Economic Development Investment - RRB Beverage Operations Inc. (Project Aquamarine Component 2) - Public Hearing 6:30 p.m.
- Economic Development Investment - Red Bull North America, Inc. (Project Aquamarine Component 3) - Public Hearing 6:30 p.m.
- Infrastructure and Asset Management - Cabarrus County Courthouse Expansion Construction Manager at Risk Contract Extension (GMP #3)

#### Reports

- BOC - Receive Updates from Commission Members who Serve as Liaisons to Municipalities or on Various Boards/Committees
- BOC - Request for Applications for County Boards/Committees
- Budget - Monthly Budget Amendment Report
- Budget - Monthly Financial Update
- County Manager - Monthly Building Activity Reports
- County Manager - Monthly New Development Report
- EDC - October 2022 Monthly Summary Report

### **6. Closed Session**

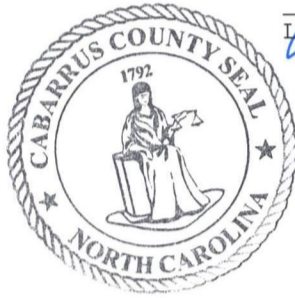
#### **6.1 Closed Session - Pending Litigation and Acquisition of Real Property**

**UPON MOTION** of Commissioner Shue, seconded by Commissioner Honeycutt and unanimously carried, the Board moved to go into closed session to discuss matters related to pending litigation and acquisition of real property as authorized by NCGS 143-318.11(a)(3) and (5).

UPON MOTION of Commissioner Honeycutt, seconded by Commissioner Strang and unanimously carried, the Board moved to come out of closed session.

7. Adjourn

UPON MOTION of Commissioner Shue, seconded by Vice Chairman Kiger and unanimously carried, the meeting adjourned at 5:30 p.m.



*Lauren Linker*  
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Lauren Linker, Clerk to the Board