

The Board of Commissioners for the County of Cabarrus met for an Agenda Work Session in the Multipurpose Room at the Cabarrus County Governmental Center in Concord, North Carolina at 4:00 p.m. on Monday, November 6, 2023.

Public access to the meeting could also be obtained through the following means:

live broadcast at 4:00 p.m. on Channel 22
<https://www.youtube.com/cabarruscounty>
<https://www.cabarruscounty.us/cabcotv>

Present - Chairman:	Stephen M. Morris
Vice Chairman:	Lynn W. Shue
Commissioners:	Christopher A. Measmer
	Kenneth M. Wortman
	Timothy A. Furr

Also present were Mike Downs, County Manager; Richard M. Koch, County Attorney; Rodney Harris, Deputy County Manager; Kyle Bilafer, Assistant County Manager; Kelly Sifford, Assistant County Manager; and Lauren Linker, Clerk to the Board.

1. Call to Order

Chairman Morris called the meeting to order at 4:00 p.m.

2. Approval of Agenda

UPON MOTION of Vice Chairman Shue, seconded by Commissioner Wortman and unanimously carried, the Board approved the agenda as amended.

ADDITIONS:

Discussion Item - No Action

3.1 Behavioral Health - Partners Behavioral Health Update

Closed Session

6.1 Closed Session - Pending Litigation and Economic Development

MOVED:

Discussion Item - No Action (Moved From)

3.1 EMS - 21 New Stryker Stretchers & 20 MTS Power Load

Discussion Items For Action (Moved To)

4.0 EMS - New Stretchers and Power Loads Lease

3. Discussion Items - No Action

3.1 Behavioral Health

Chairman Morris introduced Rachel Porter, Partners Behavioral Health (Partners), Chief Administrative Officer, presented a PowerPoint presentation containing an update regarding Partners and the State directive concerning the Local Management Entities/Managed Care Organizations (LME/CMO). Topics were as follows:

- Who is Partners
 - One of six local management entities/managed care organizations (LME/MCO) responsible for managing Medicaid, state and local funds for mental health, intellectual/development disabilities, substance use disorder and traumatic brain injury services through contacts with North Carolina Department of Health and Human Services (NCDHHS)
 - 14 covered counties
 - Partners employes nearly 950 people
 - Managers a Network of providers
 - Manager nearly \$1 billion in federal, state and local funds for the delivery of services
 - Focus on local collaboration and delivery of care is the cornerstone
- Revenue
- Model of Public Managed Care
 - Access to high quality health care for individual communities
 - A strong network of independent, specialty and comprehensive providers
 - Customized care systems designed to meet the unique needs of local communities

- Medicaid Health Care in NC
- LME/MCO Consolidation
 - NCDHHS Secretary to reduce from 6 to 4
 - NCDHHS established 3 goals for consolidation
 - What is best for the people we serve and for the providers who deliver services
 - What will promote the value of whole-person care and move us to tailored plans faster
 - What will reduce complexity, create less disruption and make things easier for everyone involved
- NCDHHS Secretary announced plan last week
- Sandhills Center will dissolve
 - Davidson County to Partners
 - Rockingham County to Vaya
 - Harnett County to Alliance
 - Remaining Sandhills counties will go to Eastpointe
- Eastpointe/Trillium have been directed to consolidate
- Eastpointe/Trillium must submit plan to NCDHHS Secretary within 30 days
- Department will provide more information on transition timelines today, 11-6-2023
- As directed by budget, Tailored Plans will go live by 7-1-2024
- Partners soon will serve 15 counties
- Medicaid Expansion
 - Medicaid expansion was approved this session by the NCGA
 - Medicaid expansion will begin December 2023
 - About 7% of individual who will be eligible will receive services from the LME/MCOs
 - Partners will receive about 4400 additional members in December
 - Communication to new members is happening now
 - LME/MCOs will be prepared for more members as their health care needs become clearer
- Medicaid Transformation
 - In July 2021, North Carolina made changes to how Medicaid is managed in all 100 counties
 - Most individuals receiving Medicaid now receive their services from commercial insurance plans that they will choose that operate NC Standard Plans
 - For individuals who have the most complex behavioral health and I/DD needs, their BH/IDD/TBI services are managed by the LME/MCO and physical health services are managed by NCDHHS in a fee-for-service model
 - Tailored plans for individuals with complex needs will begin in 2024, and will include BH/IDD/TBI, physical health and pharmacy services
 - We expect NCDHHS to release the statewide Child and Family Specialty Plan RFP shortly
- Why Make Changes
 - Legislative Mandate
 - DHHS vision - Improving the health and well-being of North Carolinians through an innovative, whole-person centered and well-coordinated system of care that addresses both medical and non-medical drivers of health
- Tailored Plan Populations
 - Will service the following special populations:
 - Medicaid and Health Choice members who need enhanced level mental health and substance use disorder services
 - I/DD, TBI and Innovations Waiver enrollees and waitlist members if opted in
 - State-funded behavioral health, intellectual/developmental disabilities and traumatic brain injury services for individuals who are uninsured and underinsured
- What Are The Major Differences In The Tailored Plan
 - Addition of physical health care and pharmacy
 - Tailored care management (TCM)
 - Some TCM delivered at the provider level
 - Care management for some complex State-funded members
 - Designated member, provider and nurse lines
 - Non-emergency transportation
 - Attention to non-medical needs that impact overall health

There was discussion throughout the presentation. During discussion, Ms. Porter responded to questions from the Board.

4. Discussion Items - For Action**4.0 EMS -New Stretchers and Power Loads Lease**

Jimmy Lentz - Emergency Medical Services Chief, reported the current stretcher lease is a six year lease and will expire at the end of the current fiscal year. Due to the build out time, Mr. Lentz presented new lease information for review. The new lease will be for a ten year period.

Jonathan Maulden, Emergency Medical Services Deputy Chief, provided information regarding the equipment.

A discussion ensued. During discussion, Mr. Lentz responded to questions.

4.2 Sheriff's Office - Re-appropriation of National Highway Traffic Safety Administration (NHTSA) as well as State Criminal Alien Assistance Program (SCAAP) funds from FY23 to FY24

Captain Michael Kluttz, Sheriff's Office, presented a request to reappropriate funding from the 2023 NHTSA (National Highway Traffic Safety Administration (NHTSA) and State Criminal Alien Assistance Program (SCAAP) to FY24. The necessary budget amendment were provided for review.

4.3 Appointments to Boards and Committees

Chairman Morris reported information regarding appointments to boards and committees was provided in the agenda. He announced for the benefit of the public, that there are always vacancies, and encouraged people to get involved. He advised these appointment requests would be included in the Consent section of the November 20, 2023, regular meeting agenda.

4.4 Cooperative Extension - Cannon Foundation Grant

Tracy LeCompte, Cooperative Extension Director, presented a budget amendment for consideration to amend the increase in revenue and expenses to accommodate additional funding awarded for the Cabarrus County 4-H Afterschool Program from the Cannon Foundation.

4.5 County Manager - Memorandum of Agreement for NC State University for Cooperative Extension Services

Kelly Sifford, Assistant County Manager, presented for the Board's consideration the Memorandum of Agreement (MOA) between Cabarrus County and the North Carolina State University for extension services in the county. A few updates were made and has been reviewed by legal.

Tracy LeCompte, Cooperative Extension Director, provided additional information regarding the changes.

A brief discussion ensued. During discussion, Ms. LeCompte

4.6 DHS - Cabarrus Health Alliance Grant Funds - Elevate Program

Anneka Rountree, for Latecia Loadholt, DHS Deputy Director, advised Cabarrus County has been awarded a grant in the amount of \$15,000 from Cabarrus Health Alliance to assist with administration of the ELEVATE Program. A budget amendment was provided for the Board's consideration to utilize the funds.

A discussion ensued. During discussion, Ms. Rountree responded to questions from the Board.

4.7 DHS - Low Income Household Water Assistance Program (LIHWAP) additional funding

Lora Lipe, Economic Financial Support Services Program Administrator, presented for the Board's consideration a budget amendment in connection with the additional funding of \$43,647.54 received for the Low Income Household Water Assistance Program (LIHWAP) program. No county match will be required.

4.8 DHS - Foster Care Board Payments

Anneka Rountree, for Latecia Loadholt, DHS Deputy Director, reported as of July 1, 2023 monthly foster care and adoption rates increased.

Previously kinship care was not part of the approved budget. However, in November, State legislation required the Division of Social Services at the Department of Health and Human Services to develop and implement a policy that would allow funding for this.

Currently, \$2,261,476 has been budgeted for foster care. With the new rates, \$2,882,004 will be needed. This will require an allocation of additional County funding in the amount of \$150,347.59. A budget amendment was provided for the Board's consideration.

A discussion ensued. During discussion, Ms. Roundtree and Rodney Harris, Deputy County Manager, responded to questions from the Board.

4.9 Human Resources - DHS Compensation Market Study

Lundee Covington, Human Resources Director, and Becky Drozd, Guerilla HR, presented a PowerPoint presentation regarding the DHS compensation study. Items included:

- Labor market trends
- Market study methodology
- Sponsored survey participants
- Recommendations

Rodney Harris, Deputy County Manager, provided financial information.

A discussion ensued. During discussion, Mr. Harris responded to questions from the Board.

Break

The Board took a break at 5:05 p.m.; the meeting resumed at 5:28 p.m.

4.1 Salisbury-Rowan Community Action Agency, Inc. - Presentation of FY 2024-25 Application for Funding

Sherry M. Tillmon, Salisbury Rowan Community Action Agency, Inc. (SRCCA), Program Manager, presented SRCCA's funding application for FY2024-2025.

A discussion ensued. During discussion, Ms. Tillmon responded to questions from the Board.

UPON MOTION of Commissioner Measmer, seconded by Commissioner Furr and unanimously carried, the Board suspended the Rules of Procedure due to time constraints.

UPON MOTION of Commissioner Measmer, seconded by Commissioner Furr and unanimously carried, the Board acknowledged receipt of the SRCCA's FY 2024-25 Community Services Block Grant funding application.

5. Approval of Regular Meeting Agenda

5.1 BOC - Approval of Regular Meeting Agenda

UPON MOTION of Vice Chairman Shue, seconded by Commissioner Furr, and unanimously carried, the Board approved the agenda as follows for the November 20, 2023, regular meeting as presented and to schedule all public hearings.

Approval or Corrections of Minutes

Recognitions and Presentations

- Human Resources - Recognition of Deputy Troutman on his retirement from Cabarrus County Sheriff's Office

Consent

- Appointments - Human Services Advisory Board
- Appointments and Removals - Juvenile Crime Prevention Council
- Cooperative Extension - Cannon Foundation Grant'
- County manager - Memorandum of Agreement for NC State University for Cooperative Extension Services
- DHS - Cabarrus Health Alliance Grant Funds - Elevate Program
- DHS - Foster Care Board Payments
- DHS - Low Income Household Water Assistance Program (LIHWAP) Additional Funding
- EMS - New Stretchers and Power Loads Lease
- Human Resources - DHS Compensation market Study
- Sheriff's Office - Awarding of Service Weapon to Deputy Ken Troutman
- Sheriff's Office - Re-appropriation of national Highway Traffic Safety Administration (NHTSA) as well as State Criminal Alien Assistance Program (SCAAP) funds from FY23 to FY24

- Tax Administration - Refund and Release Reports - October 2023

New Business

- Economic Development - Nicolock Paving Stones, LLC - Public Hearing 6:30 p.m.

6. CLOSED SESSION

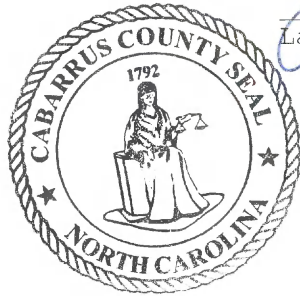
6.1 Closed Session - Pending Litigation and Economic Development

UPON MOTION of Vice Chairman Shue, seconded by Commissioner Furr and unanimously carried, the Board moved to go into closed session to discuss matters related to pending litigation and economic development as authorized by NCGS 143-318.11(a)(3) and (4).

UPON MOTION of Commissioner Wortman, seconded by Commissioner Furr and unanimously carried, the Board moved to come out of closed session.

7. Adjourn

UPON MOTION of Commissioner Furr, seconded by Commissioner Wortman, and unanimously carried, the meeting adjourned at 6:54 p.m.



Lauren Linker

Lauren Linker, Clerk to the Board