

The Board of Commissioners for the County of Cabarrus met for a Board Retreat at the EMS Headquarters located at 793 Cabarrus Ave W., Concord, North Carolina at 8:00 a.m. on Saturday, February 24, 2024.

Present - Chairman:	Stephen M. Morris
Vice Chairman:	Lynn W. Shue
Commissioners:	Timothy A. Furr
	Christopher A. Measmer
	Kenneth M. Wortman

Also present were Mike Downs, County Manager; Rodney Harris, Deputy County Manager; Aalece Pugh, Assistant County Manager; Kelly Sifford, Assistant County Manager; Lauren Linker, Clerk to the Board; Additional department heads were present as well as other county departments.

The meeting was called to order at 8:00 a.m.

Commissioner Shue arrived at 9:30 a.m. and was present for the remainder of the meeting.

Rowan-Cabarrus Community College

Dr. Carol Spalding, Rowan-Cabarrus Community College (RCCC) President, presented a PowerPoint presentation titled "Cabarrus County Update". Topics included:

- Mission
- Vision
- 2023-2028 Strategic Plan Themes
 - Learn
 - Engage
 - Innovate
 - Lead
 - Belong
- President's Cabinet - Dr. Spalding introduced Jonathan Chamberlain, Tara Trexler, Rowan-Cabarrus Chief Financial Officer, Zachary Hubbard, Director of IT; Sarah Devlin, Chief of Communication, who were all in attendance.
- By the Numbers
 - Best Results, Best Growth
 - Enrollment - 49% of Rowan-Cabarrus' curriculum enrolled students are from Cabarrus County
 - 1,402 Graduates - 45% were from Cabarrus County
 - Best Results, Best Growth in Dual Enrollment
- Year in Review
 - Work-Based Learning Success
 - BioWork Certificate Program
 - In 2023, 38 graduates completed their certification.
 - SOAR Program and Campus Market
 - Small Business Center and Retail Lab
 - Okuma and RJG Partnership
 - Welding Expansion and HVAC Upgrades
 - New Second Chance Program at Cabarrus County Detention Center
 - Industrial Maintenance Apprenticeship Program
 - Law Enforcement Training Facility
 - Aspen Finalist
- Where We're Headed
 - Aseptic Lab
 - Expanded Nursing Program (Night Program)
 - New Workforce Innovation Center (South Campus)
- Key Cabarrus County programs
- Strategic Priorities
 - Aseptic Lab
 - Land Acquisition
 - Renovating Current South Campus Buildings
 - Constructing a New Workforce Innovation Center
- Leveraging Cabarrus economic development and college growth
 - Renovate
 - Restore
 - Reinvent

A discussion ensued. During discussion, Dr. Spalding responded to questions from the Board.

Kannapolis City Schools

Kevin Garay, Kannapolis City Schools (KCS), Superintendent; and Chris Triolo, Kannapolis City Schools Assistant Superintendent; presented a PowerPoint presentation that included the following topics:

- Vision
- Mission
- KCS Four Pillars
 - Culture
 - Core Instruction
 - Support and Interventions
 - Multiple Measures of Success
- 2020-2025 Strategic Plan
- 2023-24 Areas of focus/goals
- Who Are We
- Background on Funding Categories
- Background on Cabarrus County Funding
- Academics
- Technology Focus for 2023-2024
- Small Capital Projects
- Large Capital Projects
- Esser Funds Received
- Esser Expenditures
- Positions Added with Esser Funds
- What's Next?
- Themes for FY2025
- Challenges for FY2025
- Specific Challenges with Esser Expiration
- Offsetting challenges of Esser Expiration

Kim Greek, Director of Human Resources, along with two KCS board members were present.

There was discussion throughout the presentation. Mr. Garay responded to questions from the Board.

Cabarrus County Schools

Dr. John Kopicki, Cabarrus County Schools (CCS) Superintendent, presented a PowerPoint presentation discussing the following matters:

- Mission
- Vision
- Who are we?
- CCS by the numbers
 - Enrollment
 - Student Demographics
 - Schools
 - Employees
 - National Exams
 - Transportation
 - Property Maintained by CCS
- Points of Pride
- Strategic Priorities
 - Student Wellness
 - Teaching and Learning
 - Diverse Talent Pipeline
 - Early Learning
 - Technology-Enhanced Learning
 - Community Alignment
- A case for the future - CCS Priorities
- "Destination 2025"
- Growth
 - Enrollment trends
 - Enrollment data
 - Facilities trends
 - The long-range master plan

There was discussion throughout the presentation. During discussions, Dr. Kopicki responded to questions.

Break

The Board and staff took a short break at 10:30 a.m. The meeting resumed at 10:45 a.m.

FY25 Budget Forecast and Board Priorities (Continued)

Rodney Harris, Deputy County Manager, continued the PowerPoint presentation from February 23, 2024.

A discussion ensued. During discussion, Mr. Harris and Mike Downs, County Manager, responded to questions.

Community Investment Fund Forecast and Project Prioritization

Rodney Harris, Deputy County Manager, presented a PowerPoint presentation "FY25 Capital Project Update" that included the following:

- Debt Strategy
- Community Investment Fund (CIF)
 - Created July 1, 2020
 - Pays for debt service expenses and transfers to Capital Project Funds
 - Dedicated sales and property tax revenues
 - Carries own restricted fund balance (\$46.8 million)
- Debt Affordability Model
- FY24-FY28 CIF - Current Estimated Draw Programs
- Current Planned Debt Issuance - July 2024
- 2024 Projects
- Alternative A
 - Full Funding/No Referendum Cabarrus County Schools Capital Request Draw Programs
 - Full Funding/No Referendum Cabarrus County Schools Capital Request - July 2024 Issuance
 - Full Funding/No Referendum Cabarrus County Schools Capital Request Project Sequencing
- Alternative B
 - Partial Funding/Referendum Cabarrus County Schools Capital Request Draw Programs
 - Partial Funding/Referendum Cabarrus County Schools Capital Request - July 2024 Issuance
 - Partial Funding/Referendum Cabarrus County Schools Capital Request Debt Issuance Process
 - Partial Funding/Referendum Cabarrus County Schools Capital Request - General Obligation vs. Limited Obligation Bonds
 - Partial Funding/Referendum Cabarrus County Schools Capital Request Referendum Projects
- Alternative C
 - Public Private Partnership (P3) Cabarrus County Schools Capital Request
- Local School Funding Refresher
- Capital Priorities (excluding schools)
- FY24 Pay-As-You-Go (PAYGO) Estimated Cash Availability
- FY25 PAYGO Projects

There was discussion throughout the presentation. During discussion, Mr. Harris, and Mike Downs, County Manager, responded to questions.

Lunch Break

The Board and staff took a lunch break at 11:45 a.m. The meeting resumed at 12:15 p.m.

Community Investment Fund Forecast and Project Prioritization, Continued

Rodney Harris, Deputy County Manager, continued the PowerPoint presentation, including the following topics.

- Local School Funding Refresher
 - G.S. 115C-408(b)
 - G.S. 115C-426(e)
 - G.S. 115C-431

Evan Lee, General Counsel, advised on the legal options associated with

Local School Funding.

- Capital Priorities
 - Library and Active Living Centers
 - Concord
 - Harrisburg
 - Kannapolis
 - Midland
 - Parks
 - Camp Spencer
 - Chester Farm
 - Frank Liske
 - Rob Wallace
 - St. Stephens
 - Vietnam Veterans
 - Other
 - Animal Shelter
 - Cooperative Extension
 - Grounds Maintenance Building
 - Public Safety Training
 - Squad 410/Fire Marshal
- FY24 Pay-As-You-Go (PAYGO) Estimated Cash Availability
- FY25 PAYGO Projects

A discussion ensued. During discussion, Mr. Harris; Mr. Lee; Kelly Sifford, Assistant County Manager; and Michael Miller, Director of Design and Construction; responded to questions.

Community Child Protection Team (CCPT)/Local Child Fatality Prevention Teams (CFPT) and DSS Director Updates/Discussion

Aalece Pugh, Assistant County Manager, presented a PowerPoint presentation titled "Health & Human Services Updates". Topics included:

- Human Services Umbrella
 - ACM/Human Services Director
 - Aalece Pugh
 - Social Services
 - Director TBD
 - Behavioral Health
 - Dr. Kamilah McKissick
 - Veterans Services
 - Tony Miller
 - Dotted line/Secondary line - CHA
- Social Services Director Update
- Social Services Director Timeline
- Emergency Housing Solution Update
 - Opportunity to partner with Union County
 - 9-bed former group home (we'd have 4 beds)
 - Located about 45 minutes from Cabarrus in Monroe
- Emergency Placement Funding
- Cabarrus' Allocation
- Social Services Restructure
- Purpose of North Carolina Child Fatality Prevention System
- Community Child Protection Team (CCPT) - Child Fatality Prevention Team (CFPT)
- Role of Social Services Director
- Role of Board of Commissioners
- Required Members
- Optional Members
- Possible Next Steps

There was discussion throughout the presentation. During discussion, Ms. Pugh responded to questions.

A separate discussion took place with the board and Rodney Harris, Deputy County Manager, regarding the previous presentation's legal question that will be presented in March.

Future of the Arena & Events Center

Rodney Harris, Deputy County Manager, led a discussion regarding the future of Cabarrus Arena and Events Center.

A lengthy discussion ensued. During discussion, Mr. Harris; Mike Downs, County Manager; Kenny Robinson, SMG General Manager; and Tracy LeCompte, Cooperative Extension Director; responded to questions.

Public Participation Policy

The Board had no further discussion about the Public Participation Policy.

Break

The Board and staff took a short break at 2:00 p.m. The meeting resumed at 2:15 p.m.

Economic Development Policy

Rodney Harris, Deputy County Manager, led the discussion on the Economic Development Policy. The Board was provided material packets to assist with discussion. Mike Downs, County Manager, commented on the Economic Development Policy and provided an overview of the comparisons.

A lengthy discussion ensued. During discussion, Mr. Downs and Mr. Harris responded to questions.

Adjourn

UPON MOTION of Chairman Morris, seconded by Commissioner Measmer and unanimously carried, the meeting adjourned at 3:00 p.m.



Lauren Linker

Lauren Linker, Clerk to the Board