

The Board of Commissioners for the County of Cabarrus met in regular session in the Commissioners' Meeting Room at the Cabarrus County Governmental Center in Concord, North Carolina at 6:00 p.m. on Tuesday, April 22, 2025.

Public access to the meeting could also be obtained through the following means:

live broadcast at 6:00 p.m. on Channel 22
<https://www.youtube.com/cabarruscounty>
<https://www.cabarruscounty.us/cabcotv>

Present - Vice Chair: Laura B. Lindsey
Commissioners: Kenneth M. Wortman
Larry G. Pittman
Lynn W. Shue

Also present were Sean Newton, County Manager; Kelly Sifford, Deputy County Manager; Aalece Pugh, Assistant County Manager; Doug Hall, County Attorney; and Lauren Linker, Clerk to the Board.

Vice Chair Lindsey called the meeting to order at 6:00 p.m.

Vice Chair Lindsey led the Pledge of Allegiance.

Dan Marshall, Local Government Ministries, gave the invocation.

(A) APPROVAL OR CORRECTION OF MINUTES

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman and unanimously carried, the Board approved the meeting minutes as presented:

February 3, 2025 (Work Session)
February 17, 2025 (Cabarrus County Schools Joint Meeting)
February 18, 2025 (Regular Meeting)

(B) APPROVAL OF THE AGENDA

Vice Chair Lindsey reviewed the following changes to the agenda.

ADDITION:

New Business
G-1 Appointment and Removal - Cabarrus County Tourism Authority

MOVE:
Consent Agenda
F-8 Fire Services - Final Fee Study Updates and Fee Schedule Approval from Consent Agenda to New Business.

UPON MOTION of Commissioner Pittman, seconded by Commissioner Wortman and unanimously carried, the Board approved the agenda as amended.

Vice Chair recognized Jonathan Almond, House of Representatives District 3, and Lorie Clay, Concord City Council, who were in attendance. She expressed her appreciation for their attendance.

Vice Chair Lindsey announced Fudge, a dog from the animal shelter, was in the hallway and available for adoption.

(C) RECOGNITIONS AND PRESENTATIONS

(C-1) Proclamation - Active Living and Parks - Older Americans Month

Londa Strong, Active Living and Parks Director, introduced Myra Bumgarner and Mary Watts, who presented a proclamation recognizing Older Americans Month.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman and unanimously carried, the Board adopted the proclamation.

Proclamation No. 2025-04

Older Americans Month 2025 Proclamation

Whereas, May is Older Americans Month, a time for us to recognize and honor Cabarrus County older adults and their immense influence on every facet of American society; and

Whereas, through their wealth of life experience and wisdom, older adults guide our younger generations and carry forward abundant cultural and historical knowledge; and

Whereas, older Americans improve our communities through intergenerational relationships; community service, civic engagement, and many other activities; and

Whereas, communities benefit when people of all ages, abilities, and backgrounds have the opportunity to participate and live independently; and

Whereas, Cabarrus County must ensure that older Americans have the resources and support needed to stay involved in their communities - reflecting our commitment to inclusivity and connectedness; and

Now, therefore, the Cabarrus County Board of Commissioners do hereby proclaim May 2025 to be Older Americans Month. This year's theme, "Flip the Script," focuses on transforming how society perceives, talks about, and approaches aging. It encourages individuals and communities to challenge stereotypes and dispel misconceptions of older adults in our community.

We call upon all residents to join us in honoring older adults' contributions, exploring the many opportunities for staying active and engaged as we age, and highlighting the opportunities for purpose, exploration, and connection that come with aging.

Adopted this 22nd day of April 2025

/s/Laura Lindsey
Cabarrus County Board of Commissioners

(C-2) Proclamation - Behavioral Health - Mental Health Awareness

Commissioner Wortman read the proclamation aloud.

UPON MOTION of Commissioner Pittman, seconded by Commissioner Wortman and unanimously carried, the Board adopted the proclamation.

Proclamation No. 2025-05

MENTAL HEALTH AWARENESS MONTH PROCLAMATION

WHEREAS, mental health is an essential part of overall well-being, impacting individuals, families, and communities across CABARRUS COUNTY

WHEREAS, one in five U.S. adults experiences a mental health condition each year, including nearly 1.5 million adults in North Carolina, and all people face challenges in life that can impact their mental health;

WHEREAS, despite its prevalence, mental health remains stigmatized, preventing many from seeking the help that they need;

WHEREAS, early intervention and access to quality care are crucial for managing mental health conditions and improving overall well-being and quality of life;

WHEREAS, May is recognized nationally as Mental Health Awareness Month, providing an opportunity to raise awareness, combat stigma, and promote mental health resources;

NOW, THEREFORE, BE IT RESOLVED that the Cabarrus County Board of Commissioners do hereby proclaim May 2025 as

Mental Health Awareness Month

We encourage all residents of Cabarrus County to:

- Educate themselves and others about mental health conditions, treatment options, and available resources.
- Challenge stigma by speaking respectfully and inclusively about mental health.

- Seek help if they are struggling with their mental health and encourage others to do the same. Individuals in crisis can contact 988 (Suicide and Crisis Lifeline) or the NC Peer Support Warmline at 1-855-PEERS-NC.
- Support organizations that provide mental health services and advocacy.
- Create safe and supportive environments for open conversations about mental health.
- Together, we can create a community where everyone feels empowered to prioritize their mental well-being and seek help when needed.

Adopted this 22nd day of April, 2025.

/s/Laura Lindsey
Cabarrus County Board of Commissioners

(C-3) Proclamation - BOC - Clerks to Board of County Commissioners Week

Commissioner Wortman read the proclamation aloud.

UPON MOTION of Commissioner Pittman, seconded by Commissioner Wortman and unanimously carried, the Board adopted the proclamation.

Proclamation No. 2025-06

CLERK TO THE BOARD OF COUNTY COMMISSIONERS' WEEK PROCLAMATION
May 4 through May 10, 2025

WHEREAS: The position of clerk is one of the oldest in local government, dating at least to biblical times, and whose term has long been associated with the written word; and

WHEREAS: North Carolina law requires every board of county commissioners to appoint a clerk; and

WHEREAS: The office of the Clerk to the Board provides the communication link between the citizens, the local governing board, departments, and community partners; and

WHEREAS: The clerk's most significant statutory duties concern the preparation, filing and safeguarding of local government records, but the statutory duties constitute only a portion of what the clerk actually does; and

WHEREAS: The clerk plays a vital role in county government and provides the written record needed to ensure the board's accountability and transparency; and

WHEREAS: The clerk is often described as "the hub of the wheel" because of the central role the clerk plays in the government's communication network; and

WHEREAS: As local government becomes larger and more complex, the clerk's role as a professional, unbiased provider of information to all becomes more and more important; and

WHEREAS: Clerks, upon their own initiative, participate in State and International Associations, participating in educational programs, receiving certifications; and

WHEREAS: Although clerks work for the boards of county commissioners, they truly provide public service;

NOW, THEREFORE, the Cabarrus County Board of Commissioners does hereby recognize the week of May 4 through May 10, 2025, as Clerk to the Board of County Commissioners' Week, and extends our appreciation to our Clerk to the Board Lauren Linker and Deputy Clerk to the Board Sheila Bruce and to all County Clerks for the vital services they perform and their exemplary dedication to the county they represent.

Adopted this 22nd day of April 2025.

/s/ Laura Lindsey
Cabarrus County Board of Commissioners

ATTEST:

/s/ Lauren Linker
Lauren Linker, Clerk to the Board

(C-4) Proclamation - EMS - Cabarrus County Emergency Services Week

Jimmy Lentz, Emergency Medical Services Chief read the proclamation aloud.

UPON MOTION of Commissioner Pittman, seconded by Commissioner Wortman and unanimously carried, the Board adopted the proclamation.

Proclamation No. 2025-07

CABARRUS COUNTY North Carolina Proclamation

WHEREAS, emergency medical services is a vital public service; and

WHEREAS, the members of emergency medical services teams are ready to provide lifesaving care to those in need 24 hours a day, seven days a week; and

WHEREAS, access to quality emergency care dramatically improves the survival and recovery rate of those who experience sudden illness or injury; and

WHEREAS, emergency medical services teams consist of emergency physicians, emergency nurses, emergency medical technicians, paramedics, firefighters, educators, administrators, and others; and

WHEREAS, the members of emergency medical services teams, whether career or volunteer, engage in thousands of hours of specialized training and continuing education enhance their lifesaving skills; and

WHEREAS, Americans benefit daily from the knowledge and skills of these highly trained individuals; and

WHEREAS, it is appropriate to recognize the value and the accomplishments of emergency medical service providers by designating Emergency Medical Services Week; and

NOW, THEREFORE, BE IT RESOLVED that we, the Cabarrus County Board of Commissioners, in recognition of this event do hereby proclaim the week of May 18 - 24, 2025, as CABARRUS COUNTY EMERGENCY MEDICAL SERVICES WEEK

Adopted this 22nd day of April 2025.

/s/Laura Lindsey
Cabarrus County Board of Commissioners

ATTEST:

/s/ Lauren Linker
Lauren Linker, Clerk to the Board

(C-5) Proclamation - Planning & Development Department - Fair Housing Month

Susie Moris, Planning & Development Director, read the proclamation aloud.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman and unanimously carried, the Board adopted the proclamation.

Proclamation No. 2025-08

Fair Housing Month Proclamation

WHEREAS, April is National Fair Housing Month and April 11, 2025, marks the 57th anniversary of the passage of the Fair Housing Act, Title VIII of the Civil Rights Act of 1968, as amended, which enunciates a national policy of Fair Housing without regard to race, color, religion, sex, familial status, handicap, and national origin, and encourages fair housing opportunities for all; and

WHEREAS, Cabarrus County is committed to highlighting the Fair Housing Act by continuing to address discrimination in our community, to support programs that will educate the public about the right to equal housing opportunities, and to plan partnership efforts with other organizations to help assure everyone of their right to fair housing; and

WHEREAS, Cabarrus County commits to providing equal services without discrimination based on race, color, religion, sex, familial status, handicap, sexual orientation, gender identity, and national origin; and

NOW, THEREFORE, BE IT PROCLAIMED that the Board of Commissioners for Cabarrus County, North Carolina, do hereby resolve that April 2025, being Fair Housing

Month, begins a year-long commemoration of the Fair Housing Act in Cabarrus County and urge all citizens to wholeheartedly recognize this celebration throughout the year.

Adopted this 22nd day of April, 2025

/s/Laura Lindsey
Cabarrus County Board of Commissioners

ATTEST:

/s/ Lauren Linker
Lauren Linker, Clerk to the Board

(D) INFORMAL COMMENTS

Vice Chair Lindsey opened the meeting for Informal Public Comments at 6:24 p.m. She stated each speaker would be limited to three minutes.

Dr. Adam Auerbach, a resident at 677 Abington Drive, Concord, commented regarding the need for support to fund teacher salaries.

Brian Heintz, a resident at 4650 Nc Highway 73 E, Concord, spoke regarding the potential negative impact of proposed changes to the benefits packages for current employees and retirees.

Chris Balga, a resident at 7246 Streamhaven Drive, Harrisburg, commented on the need to prioritize teacher compensation and classroom support.

Jerry E. Anderson, a resident at 133 Kennedy Avenue, Kannapolis, commented regarding a Department of Social Services matter.

Jeeter Anderson, a resident at 133 Kennedy Avenue, Kannapolis, spoke regarding the Department of Social Services.

Amy Betts, a resident of 313 S East Avenue, Kannapolis, commented on court systems corruption.

Jonathan Almond, State Representative from District 3 and a resident at 872 Ainsley Place SE, Concord, provided a legislative update.

Eric Hux, a resident at 936 Royal Creek Drive, Kannapolis, spoke regarding a Department of Social Services matter.

Tim Taylor, a resident at 4615 Dunhill Lane SW, Concord, spoke regarding funding support for Cabarrus County Schools.

Stefanie Hux, a resident at 936 Royal Creek Drive, Kannapolis, commented on a Department of Social Services matter.

Gina Airheart, a resident at 126 Spencer Avenue, Concord, expressed concerns related to downtown parking.

Ingrid Nurse, a resident of Concord, expressed concerns regarding the county deficit and finances.

Wesley Huneycutt, a resident at 2700 Cal Bost Road, Midland, offered an invocation for the Commissioners.

Chris Cranston, a resident at 475 High Meadows Drive, Concord, spoke regarding taxation and corruption.

Cynthia Echevarria, resident at 3940 Balmoral Avenue, Harrisburg, on behalf of Representative Brian Echevarria commented on property tax increases.

Jim Quick, a resident of 126 Spencer Ave, Concord, commented regarding local matters.

Dr. Kym Selden, a resident at 6019 Willowood Road, Kannapolis, expressed concerns regarding health insurance funding.

Chantell Berry, a resident at 4611 Ashton Hill Lane, B405, Charlotte, expressed concerns over salary disparities within the school system.

There was no one else to address the Board, therefore, Vice Chair Lindsey closed the public comments and proceeded to Item F, the Consent Agenda.

(E) OLD BUSINESS

None.

(F) CONSENT

(F-1) Boards and Committees - Adult Care Home Community Advisory Committee Appointment

Sharon MacKinnon completed training to serve on the Adult Care Home Community Advisory Committee and was deemed ready for appointment by the Board of Commissioners to an initial one-year term.

UPON MOTION of Commissioner Wortman seconded by Commissioner Pittman and unanimously carried, the Board appointed Sharon MacKinnon to the Adult Care Home Community Advisory Committee for an initial one-year term.

(F-2) Boards and Committees - Early Childhood Task Force Advisory Board Removal

Jessie Napoli was no longer able to serve on the Early Childhood Task Force Advisory Board. It was recommended that she be removed from the Board and thanked for her service.

UPON MOTION of Commissioner Wortman seconded by Commissioner Pittman and unanimously carried, the Board removed Jessica Napoli from the Early Childhood Task Force Advisory Board.

(F-3) Construction Standards - Ordinance To Declare 4355 Rimer Rd Unfit For Human Habitation And Order Demolition Of Property

An unsafe manufactured home was situated on the property, with a damaged roof and the back walls removed. Three Notices of Violation were issued; however, no cooperation was received from the property owners, nor was any communication submitted regarding appeals. Additionally, an unsafe and abandoned above-ground pool was present on the site

UPON MOTION of Commissioner Wortman seconded by Commissioner Pittman and unanimously carried, the Board declared 4355 Rimer Rd. UNSAFE for Human Habitation, ordered structures to be demolished and approved the ordinance and the necessary budget amendment.

Budget Revision/Amendment Request

Date:4/22/2025

Amount:19,300.00

Dept. Head:Matt Love (prepared by Daniel Reece)

Department:Construction Standards

☐ Internal Transfer Within Department

☐ Transfer Between Departments/Funds

☒ Supplemental Request

This Budget Amendment is to appropriate fund balance for expenses related to the demolition of the mobile home located at 4355 Rimer Rd.

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
001	6	2410-6901	Fund Balance Appropriated	363,344.00	19,300.00	-	382,644.00
001	9	2410-9445	Purchased Services	616,099.00	19,300.00	-	635,399.00

Ordinance No. 2025-05

AN ORDINANCE DECLARING 4355 RIMER RD., CONCORD, N.C. UNFIT FOR HUMAN HABITATION AND ORDERING DEMOLITION

WHEREAS, N.C. Gen. Stat. § 160D-1201 and -1203 authorizes the Board of Commissioners to adopt an Ordinance declaring the subject property unfit for human habitation and ordering the demolition of same; and

WHEREAS, as set forth below the owner of the subject property has been given a reasonable opportunity to bring the property into conformity with the Housing Code and has failed to do so; and

WHEREAS, the Cabarrus County Board of Commissioners believes that this Ordinance is necessary to welfare, health and safety of the community:

NOW, THEREFORE BE IT ORDAINED as follows:

1. Capital Investments Solutions, LLC is the owner of the subject property located at 4355 Rimer Rd., Concord, N.C. 28025 and having Cabarrus County Tax ID Number 56538251200000. The most recent deed to this property is attached hereto and incorporated fully herein by reference;
2. 4355 Rimer Road is uninhabitable. It is missing some of the exterior walls, and part of the flooring system. Due to the length of time it has been in this condition, and due to the lack of response from the property owner, it is also deemed to be an abandoned structure pursuant to G.S. 160D-1201(b);
3. The owner of the property has been served with three Notices of Violation as described herein, directing them to repair, remove or demolish the subject property due to these conditions;
4. The property owner has been served with three Notices of Violation on this property. Each Notice informed the property owner of their right to appeal the Notice to the Chief Building Inspector;
5. That on January 23, 2023, a first Notice of Violation was mailed to the record owner of the property directing the removal or abatement of the nuisance. The property owner did not appeal this Notice of Violation, or take any action to improve the conditions. At this time, the structure was tagged as "unsafe" by the County, and the County ordered the disconnection of electrical service to the property;
6. That on February 12, 2024, a second Notice of Violation was mailed to the record owner of the property directing the removal or abatement of the nuisance, for the same conditions set forth in the first Notice of Violation. The property owner did not appeal this Notice of Violation, or take any action to improve the conditions;
7. That on October 16, 2024 a third Notice of Violation was mailed to the record owner of the property directing the removal or abatement of the nuisance, for the same conditions set forth in the first and second Notices of Violation. The property owner did not appeal this Notice of Violation, or take any action to improve the conditions;
8. Pursuant to G.S. 1600-1201(b) and -1203(5), this Board is empowered to order the public officer(s) of Cabarrus County to proceed to effectuate the repair, removal or demolition of the subject property with respect to this particular property;
9. This Board finds that pursuant to G.S. 1600-1203(5) the property owner has first been given a reasonable opportunity to bring the property into conformity with the housing code, in that over two years has passed since the first Notice of Violation was issued, the property was tagged as being uninhabitable, and power to the property was disconnected;
10. The cost to repair the property on information and belief exceeds 50% of the current value of the dwelling, therefore, demolition of the structure is the only appropriate remedy.

IT IS, THEREFORE, ordered by this Ordinance:

1. 4355 Rimer Rd., Concord, N.C. 28025 is declared to be unfit for human habitation and abandoned, and shall be demolished by Cabarrus County forthwith;
2. That the costs of the demolition shall constitute a first lien on the property;
3. That the property owner shall be invoiced for the cost of demolition within 30 days of completion of same. If said invoice is not paid within 30 days of the mailing of same, then the County shall execute on the lien to recover the costs incurred.

ADOPTED this 22nd day of April, 2025.

BY: /s/ Laura Lindsey
CABARRUS COUNTY BOARD OF COMMISSIONERS

ATTEST:

/s/ Lauren Linker
Lauren Linker, Clerk to the Board

(F-4) Construction Standards - Proposed Permit Fee Schedule From Fee Study

Permit fees for new construction, miscellaneous permits and mechanical, plumbing, and electrical permits were updated. Adjustments were based on a fee study conducted by Wohlford Consulting and staff recommendations, and new permit fee items were added.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman and unanimously carried, the Board approved the proposed fee study as recommended by the fee consultant with adjustments from Construction Standards to go into effect July 1, 2025.

(F-5) Emergency Management - NC Tier II Competitive Grant and Budget Amendment

The North Carolina Tier II grant provided \$3,000 to support the Local Emergency Planning Committee's (LEPC) hazardous materials preparedness through planning, training, and exercises. This amount was \$1,000 more than the previous year's award and did not require a match. Funding supported quarterly lunch-and-learn training opportunities, and participation in the LEPC continued to increase, adding value to the committee's efforts.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman and unanimously carried, the Board accepted the grant award and approved the budget amendment.

Budget Revision/Amendment Request

Date: 4/22/2025

Amount: 3,000.00

Dept. Head: Jason Burnett

Department: Emergency Management

☐ Internal Transfer Within Department

☐ Transfer Between Departments/Funds

☒ Supplemental Request

Budget Amendment to record the Tier II Grant Program

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
001	9	2710-9636-TIER2	Tier II Grant Expense	-	3,000.00	-	3,000.00
001	3	2710-6339-TIER2	Tier II Grant Revenue	-	3,000.00	-	3,000.00

(F-6) Emergency Management - Cabarrus Stanly Union Regional Hazard Mitigation Plan Adoption

The adoption of the Regional Hazard Mitigation Plan by resolution for Cabarrus County was a critical step in enhancing the county's resilience to natural hazards such as floods, hurricanes, and severe storms. This plan will provide a comprehensive strategy to reduce risks, protect lives and property, and improve community preparedness.

The key benefits will include access to critical funding at both the federal and state levels, improve disaster preparedness leading to faster recovery, enhance community protection by identifying vulnerable areas and prioritizing mitigation efforts and ensure compliance with Federal Emergency Management Agency (FEMA) requirements for disaster-related financial assistance and support.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman and unanimously carried, the Board approved the Cabarrus-Stanly-Union Regional Hazard Mitigation Plan and adopted the related resolution.

Resolution No. 2025-04

RESOLUTION
ADOPTING THE CABARRUS STANLY UNION
REGIONAL HAZARD MITIGATION PLAN

WHEREAS, the citizens and property within Cabarrus County are subject to the effects of natural hazards that pose threats to lives and cause damage to

property, and with the knowledge and experience that certain areas of the county are particularly vulnerable to drought, extreme heat, hailstorm, hurricane and tropical storm, lightning, thunderstorm wind/high wind, tornado, winter storm and freeze, flood, hazardous material incident, and wildfire; and

WHEREAS, Cabarrus County desires to seek ways to mitigate the impact of identified hazard risks; and

WHEREAS, the Legislature of the State of North Carolina has in Article 5, Section 160D-501 of Chapter 160D of the North Carolina General Statutes, delegated to local governmental units the responsibility to adopt regulations designed to promote the public health, safety, and general welfare of its citizenry; and

WHEREAS, the Legislature of the State of North Carolina has enacted General Statute Section 166A-19.41 (*State emergency assistance funds*) which provides that for a state of emergency declared pursuant to G.S. 166A-19.20(a) after the deadline established by the Federal Emergency Management Agency pursuant to the Disaster Mitigation Act of 2002, P.L. 106-390, the eligible entity shall have a hazard mitigation plan approved pursuant to the Stafford Act; and.

WHEREAS, Section 322 of the Federal Disaster Mitigation Act of 2000 states that local governments must develop an All-Hazards Mitigation Plan in order to be eligible to receive future Hazard Mitigation Grant Program Funds and other disaster-related assistance funding and that said Plan must be updated and adopted within a five year cycle; and

WHEREAS, Cabarrus County has performed a comprehensive review and evaluation of each section of the previously approved Hazard Mitigation Plan and has updated the said plan as required under regulations at 44 CFR Part 201 and according to guidance issued by the Federal Emergency Management Agency and the North Carolina Division of Emergency Management.

WHEREAS, it is the intent of the Board of Commissioners of Cabarrus County to fulfill this obligation in order that the County will be eligible for federal and state assistance in the event that a state of disaster is declared for a hazard event affecting the County;

NOW, THEREFORE, be it resolved that the Board of Commissioners of Cabarrus County hereby:

1. Adopts the Cabarrus Stanly Union Regional Hazard Mitigation Plan.
2. Vests Cabarrus County Emergency Management with the responsibility, authority, and the means to:
 - (a) Inform all concerned parties of this action.
 - (b) Cooperate with Federal, State and local agencies and private firms which undertake to study, survey, map and identify floodplain areas, and cooperate with neighboring communities with respect to management of adjoining floodplain areas in order to prevent exacerbation of existing hazard impacts.
3. Appoints Cabarrus County Emergency Management to assure that the Hazard Mitigation Plan is reviewed annually and every five years as specified in the Plan to assure that the Plan is in compliance with all State and Federal regulations and that any needed revisions or amendments to the Plan are developed and presented to the Cabarrus County Board of Commissioners for consideration.
4. Agrees to take such other official action as may be reasonably necessary to carry out the objectives of the Hazard Mitigation Plan.

Adopted this the 22nd day of April, 2025.

/s/ Laura Lindsey
Cabarrus County Board of Commissioners

Attest:

/s/ Lauren Linker
Lauren Linker, Clerk to the Board of
Cabarrus County Board of Commissioners

(F-7) Finance - FY 2025 Audit Contract

The Local Government Commission ("LGC") requires the Board of Commissioners to approve the audit contract each year. The current audit contract is with Martin Starnes & Associates and ends June 30, 2025. Martin Starnes & Associates are the CPA's for the fiscal year 2025.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman and unanimously carried, the Board approved the audit contract between Martin Starnes & Associates, CPAs, and Cabarrus County for the fiscal year ending June 30, 2025, and authorized the Chairman to execute the agreement on the Board's behalf.

(F-8) Fire Services - Final Fee Study Updates and Fee Schedule Approval

Moved to G-6.

(F-9) Human Resources - Health Insurance Plan Renewal FY26

Following the Budget Retreat, Human Resources and County Management recommended the health insurance renewal for FY26.

The County currently provides health coverage to over 1300 employees and 1900 covered lives. Two plans are offered, a traditional "Open Access Plan" (OAP) and a High-Deductible Health Plan with a Health Savings Account (HSA). Approximately 32% of our employees are on the OAP plan.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman and unanimously carried, the Board approved the FY26 Health Insurance Plan Renewal.

(F-10) Library - Budget Amendment for Literacy Council Fund

The Cabarrus County Literacy Council donated \$14,882.21. Staff requested to move the funds to Special Program Supplies to be spent on tablets and laptops to help with literacy programming.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman and unanimously carried, the Board adopted the budget amendment.

Date:4/22/2025

Amount:14,882.21

Dept. Head:Melanie Holles

Department:Library

☐ Internal Transfer Within Department

☐ Transfer Between Departments/Funds

☒ Supplemental Request

This BA is to appropriate funds received from the Cabarrus County Literacy Council so that they can be expended.

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
001	6	8240-6698-CLC1	Cabarrus Literacy Program	-	14,882.21		14,882.21
001	9	8240-9356-CLC1	Special Program Supplies	-	14,882.21		14,882.21

(F-11) Planning & Development Department - Update To Current Fee Schedule

Staff provided an update on the 2024 fee study for planning, zoning, construction standards and fire services at the Board of Commissioners budget retreat in February. In response to direction provided, staff provided updated information, including a proposed starting rate to initiate closing the gap between current adopted fees and the 100% cost recovery rate identified by the consultant.

Moving forward, it is recommended that the schedule be reviewed and adjusted each year as part of the budget process, with the long-term goal being 100% cost recovery from those who directly benefit from the services provided in the fee schedule. Fees were requested to be effective beginning July 1, 2025.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman and unanimously carried, the Board adopted the proposed starting rates for planning and zoning fee schedule with an effective date of July 1, 2025.

(F-12) Risk Management - Budget Amendment

Staff presented a budget amendment to transfer funds from the Property and Liability Internal Service Funds to the General Fund for a Sheriff's Office replacement vehicle involved in an accident.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman and unanimously carried, the Board approved the budget amendment.

Budget Revision/Amendment Request

Date:4/22/2025

Amount:27,172.50

Dept. Head:Jon Bradley & Tessa Burchett

Department:Fund 600 - Property Liability

☐ Internal Transfer Within Department

☒ Transfer Between Departments/Funds

☐ Supplemental Request

This budget amendment is to transfer funds from Property and Liability Internal Service Fund to the General Fun (Sheriff's Department) to replace a wrecked vehicle. Asset # 8734 from an accident in February 2025 where subrogation funds were received in April 2025.

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
600	9	1919-9641	Insurance Claims	400,000.00	-	27,172.50	372,827.50
600	9	1919-9704	Contribution to General Fund	-	27,172.50	-	27,172.50
001	6	2110-6931	Contribution from Internal Service Fund	-	27,172.50	-	27,172.50
001	9	2110-9863	Motor Vehicles	3,252,387.00	27,172.50	-	3,279,559.50

(F-13) Tax Administration - Refund and Release Reports - March 2025

The Release Report contains taxpayers' names, bill numbers, valuations, tax amounts, along with the justifications for releasing the valuation/tax amounts for outstanding levies in accordance with N.C.G.S. 105-381. The Refund Report is a summary sheet that lists data from each refund request form, along with the justification for the refunds to the taxpayers in accordance with N.C.G.S. 105-381.

Note: Due to the transition of motor vehicles onto the new North Carolina Vehicle Tax System (NCVTS), motor vehicle-related refunds and releases will begin to be displayed on the new report generated by NCVTS.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman and unanimously carried, the Board approved the March 2025 Refund and Release Reports as submitted, including the NCVTS Refund Report, and granted authority to the Tax Collector to process the refunds and releases.

(G) NEW BUSINESS

(G-1) Rowan-Cabarrus Community College (RCCC) - Presentation of FY 2026 Budget Request

Dr. Carol Spalding, Rowan-Cabarrus Community College (RCCC) President; Jonathan Chamberlain, Rowan-Cabarrus Community College (RCCC) Chief Officer Division of College Environment; and Tara Trexler, Rowan-Cabarrus Community College (RCCC) Chief Officer, Finance and Business Services; presented a PowerPoint presentation in connection with their FY2026 budget request, which included the following:

- 2023-2028 Strategic Plan
- Cabarrus County Campuses
 - South Campus (Trinity Church Road)
- Cabarrus County Enrollment
 - South Campus (full from 8 a.m. - 9 p.m.)
- Planning for Growth
 - South Campus(Trinity Church Road)
 - Workforce Innovations Center
- Current Operating Budget Request
 - FY2025 Operating Budget - \$4,584,500
 - Expansion Request over Previous Year (6.9%) - \$319,000
 - Salary I Benefit - \$59,000
 - Critical Technology - \$110,000
 - Utilities - \$60,000
 - Materials and Services Escalation - \$40,000
 - Contracted Services Escalation - \$50,000
 - FY2026 Operating Budget Request - \$4,903,500
- 5-Year Capital Budget Forecast

- o Trinity Church Road Property Acquisition (ongoing request) - \$525,000
- o Building S203 Re-Roof (~FY2027 request) - \$480,000
- o College Station Classrooms Build-Out (~FY2028 request) - \$1,062,000
- o Building S203 Renovations (~FY2029 request) - \$4,500,000
- o NCRC Building Renovation (~FY2030 request) - \$12,000,000
- o South Campus S202 Parking Lot Re-Pave (~FY2030 request) - \$1,850,000
- o Building S205 Trades Building (~FY2031 request) - \$65,000,000
- o Total FY2026 Capital Budget Requests - \$85,418,000
- NCRC Building on the Research Campus
- FY2026 Budget Request Summary
 - o Current operating budget request - \$4,903,500
 - o Capital budget request - \$58,200,000
 - o Total FY2026 budget request - \$63,103,500

(G-2) Public Hearing - Fire Marshal - Fire District Change - Freeman Property

Jacob Thompson, Cabarrus County Fire Marshal, reported Fire Services had been contacted by the property owners of 451 Pine Grove Church Road requesting their property be moved back into the Flowes Store Fire District following the district realignment in 2022. A technical correction will also be needed.

Vice Chair Lindsey opened the public hearing at 7:36 p.m. The Public Hearing Notice was posted on the County's website (www.cabarruscounty.us) on April 4, 2025 in accordance with Article 2, Administration, Section 2.1 (Use of Electronic Means to Provide Public Notices) of the Cabarrus County Code of Ordinances.

There was no one who wished to address the Board; therefore, Vice Chair Lindsey closed the public hearing at 7:36 p.m.

UPON MOTION by Commissioner Pittman, seconded by Commissioner Wortman, the Board unanimously approved the ordinance changing the current fire district.

Ordinance No. 2025-06

AN ORDINANCE CHANGING THE BOUNDARIES OF THE RURAL FIRE PROTECTION DISTRICTS WITHIN CABABARRUS COUNTY

WHEREAS, notwithstanding N.C.G.S. 69-25.11, the Cabarrus County Board of Commissioners may change the boundaries of fire districts in Cabarrus County by ordinance pursuant to section 19.1 of Chapter 558 of the 1987 Session Laws, as added by N.C. Sess. Laws 2006-1, and amended by N.C. Sess. Laws 2010-17; and

WHEREAS, the owner or owners of Parcel No. 55267548780000, having an address of 451 Pine Grove Church Rd., Concord, N.C. 28025 have made application for the parcel to be removed from the Harrisburg Rural Fire District and added to the Flowes Store Rural Fire District due to fire tax burden and other considerations; and

WHEREAS, the Cabarrus County Board of Commissioners held a public hearing on this ordinance on April 22, 2025, after public notice was given on April 4, 2025; and

WHEREAS, a map showing the proposed changes to the rural fire protection districts within Cabarrus County were made available in the office of the Clerk to the Board of Commissioners; and

WHEREAS, no area in the proposed fire districts will be in more than one district; and

WHEREAS, no area in the proposed fire districts will be within the corporate limits of a municipality.

NOW, THEREFORE BE IT ORDAINED by the Cabarrus County Board of Commissioners as follows:

Section 1. Revision of Rural Fire Protection District Boundaries.

The boundaries of the Rural Fire Protection Districts within Cabarrus County, North Carolina are revised as indicated in the maps identified as

"Proposed Fire Districts", which are attached to this ordinance and identified as Attachment A.

Sec. 2. Effective date.

This ordinance shall become effective on July 1, 2025.

ADOPTED this 22nd day of April, 2025.

/s/Laura Lindsey
Cabarrus County Board of Commissioners

Attest:

/s/ Lauren Linker
Clerk to the Board

(G-3) Public Hearing - Fire Marshal - Fire District Change - Wallace Property

Jacob Thompson, Cabarrus County Fire Marshal reported the property located at 3429 Trinity Church Rd., Kannapolis, NC 28027 was de-annexed from the City of Kannapolis on July 1, 2024. A technical district change was needed to place the property and the adjacent parcel into a fire district to ensure coverage.

Vice Chair Lindsey opened the public hearing at 7:37 p.m. The Public Hearing Notice posted on the County's website (www.cabarruscounty.us) on April 4, 2025 in accordance with Article 2, Administration, Section 2.1 (Use of Electronic Means to Provide Public Notices) of the Cabarrus County Code of Ordinances.

There was no one who wished to address the Board; therefore, Vice Chair Lindsey closed the public hearing at 7:37 p.m.

UPON MOTION by Commissioner Pittman, seconded by Commissioner Wortman, the Board unanimously approved the ordinance for inclusion of the fire district.

Ordinance No. 2025-07

**AN ORDINANCE CHANGING THE BOUNDARIES OF THE RURAL FIRE PROTECTION DISTRICTS
WITHIN CABARRUS COUNTY**

WHEREAS, notwithstanding N.C.G.S. 69-25.11, the Cabarrus County Board of Commissioners may change the boundaries of fire districts in Cabarrus County by ordinance pursuant to section 19.1 of Chapter 558 of the 1987 Session Laws, as added by N.C. Sess. Laws 2006-1, and amended by N.C. Sess. Laws 2010-17; and

WHEREAS, the owner or owners of Parcel Nos. 46928609880000 and 46927678130000, having an address of 3429 Trinity Church Rd., Concord, N.C. 28027 have made application for the parcels to be added to the Kannapolis Rural Fire District due to de-annexation of these parcels from the City of Kannapolis; and

WHEREAS, the Cabarrus County Board of Commissioners held a public hearing on this ordinance on April 22, 2025, after public notice was given on April 4, 2025; and

WHEREAS, a map showing the proposed changes to the rural fire protection districts within Cabarrus County were made available in the office of the Clerk to the Board of Commissioners; and

WHEREAS, no area in the proposed fire districts will be in more than one district; and

WHEREAS, no area in the proposed fire districts will be within the corporate limits of a municipality.

NOW, THEREFORE BE IT ORDAINED by the Cabarrus County Board of Commissioners as follows:

Section 1. Revision of Rural Fire Protection District Boundaries.

The boundaries of the Rural Fire Protection Districts within Cabarrus County, North Carolina are revised as indicated in the maps identified as "Proposed Fire Districts", which are attached to this ordinance and identified as Attachment A.

Sec. 2. Effective date.

This ordinance shall become effective on July 1, 2025.

ADOPTED this 22nd day of April, 2025

/s/Laura Lindsey
Cabarrus County Board of Commissioners

Attest:

/s/ Lauren Linker
Clerk to the Board

(G-4) County Manager - Department of Transportation (DOT) Resolution

Sean Newton, County Manager, presented a proposed resolution regarding the North Carolina Department of Transportation's (NCDOT) request for \$250,000 from the North Carolina Senate to construct a median and a full-movement traffic signal near Drake Road and Highway 601 in Midland, Cabarrus County.

UPON MOTION by Commissioner Pittman, seconded by Commissioner Shue, the Board unanimously approved the resolution of support.

Resolution No. 2025-05

RESOLUTION REQUESTING \$250,000 IN FUNDING FROM THE NORTH CAROLINA SENATE FOR THE NORTH CAROLINA DEPARTMENT OF TRANSPORTATION (NCDOT) TO CONSTRUCT A MEDIAN AND A FULL MOVEMENT TRAFFIC SIGNAL NEAR DRAKE ROAD AND HIGHWAY 601 IN MIDLAND, NC IN CABARRUS COUNTY

WHEREAS, the safety and well-being of the citizens of Cabarrus County and the State of North Carolina are of paramount importance; and

WHEREAS, safe and efficient roadways are essential for the daily lives of residents, facilitating travel to work, school, healthcare, and other vital services; and

WHEREAS, the Cabarrus County Board of Commissioners' 2025 meetings may be conducted remotely in a virtual setting, as allowed by the Board's Remote Participation Policy; and

WHEREAS, traffic accidents and related incidents pose a significant risk to the lives of our citizens, causing injuries, fatalities, and economic burdens; and

WHEREAS, the estimated cost of the project is \$250,000 and will be financed exclusively by funds from the North Carolina General Assembly.

WHEREAS, these improvements may include, but are not limited to the construction of a median and a full movement traffic signal near Drake Road and Highway 601 in Midland, NC

WHEREAS, the Cabarrus County government recognizes the opportunity to leverage these state funds to address critical infrastructure needs without burdening local taxpayers; and

WHEREAS, this project will be funded exclusively through state dollars, requiring no local matching funds from Cabarrus County.

NOW, THEREFORE, BE IT RESOLVED, that the Cabarrus County Board of Commissioners hereby expresses its support for the North Carolina Department of Transportation to receive state funding for the traffic safety improvements outlined above; and

BE IT FURTHER RESOLVED that the Cabarrus County government expresses its gratitude to the North Carolina Senate for its commitment of \$250,000 to support enhancing roadway safety in Cabarrus County.

Adopted this the 22nd day of April, 2025.

/s/Laura Lindsey
Cabarrus County Board of Commissioners

Attest:

/s/ Lauren Linker
Clerk to the Board

(G-5) Appointment and Removal - Cabarrus County Tourism Authority

Christopher Measmer, Chairman, was appointed on December 16, 2024, to the Cabarrus County Tourism Authority to fill an unexpired term (ending June 30, 2027) for Seat #4, BOC Member or County Manager (At-Large). Following his resignation from the Cabarrus County Board of Commissioners, the seat required a new appointment.

UPON MOTION by Commissioner Pittman, seconded by Commissioner Wortman, the Board unanimously approved the removal of Christopher Measmer from the Cabarrus County Tourism Authority and thanked him for his service.

UPON MOTION by Commissioner Pittman, seconded by Commissioner Wortman, the Board unanimously approved the appointment of Sean Newton, County Manager to Seat #4, BOC Member or County Manager (At-Large) position, to the Cabarrus County Tourism Authority for the remainder of the unexpired term ending June 30, 2027.

Vice Chair Lindsey advised a list of remaining vacant positions formerly held by Commissioner Measmer were provided to the Board for consideration at a later date.

(G-6) Fire Services - Final Fee Study Updates and Fee Schedule Approval

Commissioner Pittman requested clarification on the "final proposal" page, which included amounts for Midland and Mt. Pleasant.

Jacob Thompson, Fire Marshal, clarified that the item under consideration was solely the fee study related to the standard fee schedule. Charges for Midland and Mt. Pleasant were not part of the approval at this time. Sean Newton, County Manager, added that the county had reached out to the town managers of Midland and Mt. Pleasant to discuss potential charges for Fire Marshal services and that the issue would be tabled for a later date.

UPON MOTION by Commissioner Pittman, seconded by Commissioner Wortman, the Board unanimously approved updating the Fire Services final fee study and fee schedule.

(H) REPORTS

(H-1) BOC - Receive Updates from Commission Members Who Serve as Liaisons to Municipalities or on Various Boards/Committees

Commissioner Pittman reported on his attendance at the presentation on "Preserving Working Lands".

Commissioner Wortman provided an update on the upcoming Senior Games, including activities at the Active Living Centers and Frank Liske Park.

Vice Chair Lindsey reported on the Soil and Water Commission and the Youth Commission.

(H-2) BOC - Request for Applications for County Boards/Committees

Applications are being accepted for the following County Boards/Committees:

- Active Living and Parks Commission - 2 Vacant and 4 Expired Positions
- Adult Care Home Community Advisory Committee - 13 Vacant Positions
- Concord Planning and Zoning Commission (ETJ) - 1 Vacant Position
- Early Childhood Task Force Advisory Board - 1 Vacant & 2 Expired Positions
- Juvenile Crime Prevention Council - 1 Vacant Position
- Library Board of Trustees - 2 Expired Positions
- Nursing Home Community Advisory Committee - 10 Vacant Positions
- Region F Aging Advisory Committee - 2 Vacant Positions
- Senior Centers Advisory Council - 2 Vacant and 4 Expired Positions
- Transportation Advisory Board - 5 Vacant Positions
- Youth Commission - 7 Vacant Positions

(H-3) Budget - Monthly Budget Amendment Report

The Board received the monthly budget amendment report for informational purposes. No action was required of the Board.

(H-4) Budget - Monthly Financial Update

The Board received the monthly financial update report for informational purposes. No action was required of the Board.

(H-5) Communications and Outreach - Monthly Summary Report

The Board received the monthly summary report for informational purposes. No action was required of the Board.

(H-6) County Manager - Cabarrus Arena and Events Center Financial Report

The Board received the financial report for informational purposes. No action was required of the Board.

(H-7) County Manager - Monthly Building Activity Reports

The Board received the monthly building activity reports for informational purposes. No action was required of the Board.

(H-8) EDC - March 2025 Monthly Summary Report

The Board received the March 2025 monthly summary report for informational purposes. No action was required of the Board.

(H-9) Super Cab Co - Monthly Report

The Board received the monthly Super Cab Co report for informational purposes. No action was required of the Board.

(I) GENERAL COMMENTS BY BOARD MEMBERS

Vice Chair Lindsey shared a video highlighting two shelter animals in need of homes.

Vice Chair Lindsey highlighted two animals at the Cabarrus County Animal Shelter that are available for adoption via video. She encouraged the public to visit the shelter and consider adopting if they are looking for a new pet.

(J) WATER AND SEWER DISTRICT OF CABARRUS COUNTY

None.


(K) CLOSED SESSION

None.

(L) ADJOURN

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman and unanimously carried, the meeting adjourned at 7:51 p.m.




Lauren Linker, Clerk to the Board