

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

1. CALL TO ORDER - CHAIRMAN

2. APPROVAL OF WORK SESSION AGENDA - CHAIRMAN

3. DISCUSSION ITEMS - NO ACTION

3.1. County Manager - Cabarrus County Schools (CCS) Report Pg. 3

4. DISCUSSION ITEMS FOR ACTION

4.1. Finance - Cabarrus County Schools (CCS) Change in Mix of FY2025-26 Maintenance Projects Pg. 36

4.2. Active Living and Parks - Ordinance Amendment Pg. 50

4.3. Fire Marshal - Cold Water Fire Apparatus Certificate of Need Pg. 54

4.4. Juvenile Crime Prevention Council (JCPC) - Resolution Supporting North Carolina Division of Juvenile Justice and Delinquency Prevention Legislative Requests for Increased Recurring Funding for Juvenile Crime Prevention Councils, Community Programs, Juvenile Crisis and Assessment Centers, Short-Term Residential Contract Sites, Transitional Living Programs, Medical/Mental Health Crisis Unit Capacity Increase, and North Carolina Secure All Firearms Effectively Campaign Pg. 57

4.5. County Manager - Update on Holloway Group Pg. 61

4.6. Boards and Committees - Appointment - Home and Community Care Block Grant Committee (HCCBG) Pg. 63

4.7. Boards and Committees - Removal - Home and Community Care Block Grant Committee (HCCBG) Pg. 66

4.8. Boards and Committees - Removal - Home and Community Care Block Grant Committee (HCCBG) Pg. 69

4.9. Boards and Committees - Removal - Home and Community Care Block Grant Committee (HCCBG) Pg. 72

4.10. Boards and Committees - Appointment - Juvenile Crime Prevention Council (JCPC) Pg. 75

4.11. Boards and Committees - Appointment - Juvenile Crime Prevention Council (JCPC) Pg. 78

4.12. Boards and Committees - Appointment - Juvenile Crime Prevention Council (JCPC) Pg. 81

4.13. Boards and Committees - Appointment - Region F Aging Advisory Committee Pg. 84

4.14. Boards and Committees - Appointment - Tourism Authority Pg. 87

5. APPROVAL OF REGULAR MEETING AGENDA

5.1. BOC - Approval of Regular Meeting Agenda Pg. 90

6. CLOSED SESSION

6.1. Closed Session - Consult with Attorney Pg. 93

7. RETURN TO OPEN SESSION

8. ADJOURN

In accordance with ADA regulations, anyone in need of an accommodation to participate in the meeting should notify the ADA coordinator at 704-920-2100 at least 48 hours prior to the meeting.

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items - No Action

SUBJECT:

County Manager - Cabarrus County Schools (CCS) Report

BRIEF SUMMARY:

Cabarrus County Schools Superintendent Dr. John Kopicki will present a report on the school system's progress and program results.

REQUESTED ACTION:

No action required.

EXPECTED LENGTH OF PRESENTATION:

15 Minutes

SUBMITTED BY:

Kelly Sifford, AICP
Interim County Manager

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▢ Presentation

October 6, 2025

2024-2025 CCS School Performance Grade Overview

Celebrating Success and Charting Next Steps

Karl Sain
Chief Information Officer



Overview

- Cabarrus County Schools continues to outperform the state with higher letter grades on average, more growth, and higher proficiency rankings.
- Performance metrics continue to improve across the board, including graduation rate, college/career readiness indicators, and grade level proficiency.



Definitions and Calculations

School Performance Grades

A state rating system combining achievement and growth to assign each school a letter grade (A–F). This is comprised of achievement and growth.

Achievement (Counts as 80%)

Percent of students meeting a particular standard:

- Proficiency on End-of-Grade or End-of-Course assessments
- 4-year graduation rate
- English Learner progress
- Math course rigor
- ACT or WorkKeys qualifying score

Growth (Counts as 20%)

A measure of how much progress students make compared to expected learning, showing whether they exceeded, met or did not meet projected performance.

Grade Level Proficiency

Percentage of students that score a level 3, 4, or 5 on the end-of-grade (EOG) or end-of-course (EOC) assessment.

College/Career Readiness

Percentage of students that score a level 4 or 5 on the EOG or EOC assessment.

Comparison Districts

- Large 12 Districts: These 12 school districts make up over 50% of the student population in NC and are similar logistically with Cabarrus County Schools.
- Southwest Region: This is the NCDPI group of 10 districts comprising Charlotte area.



School Performance Grades Overview

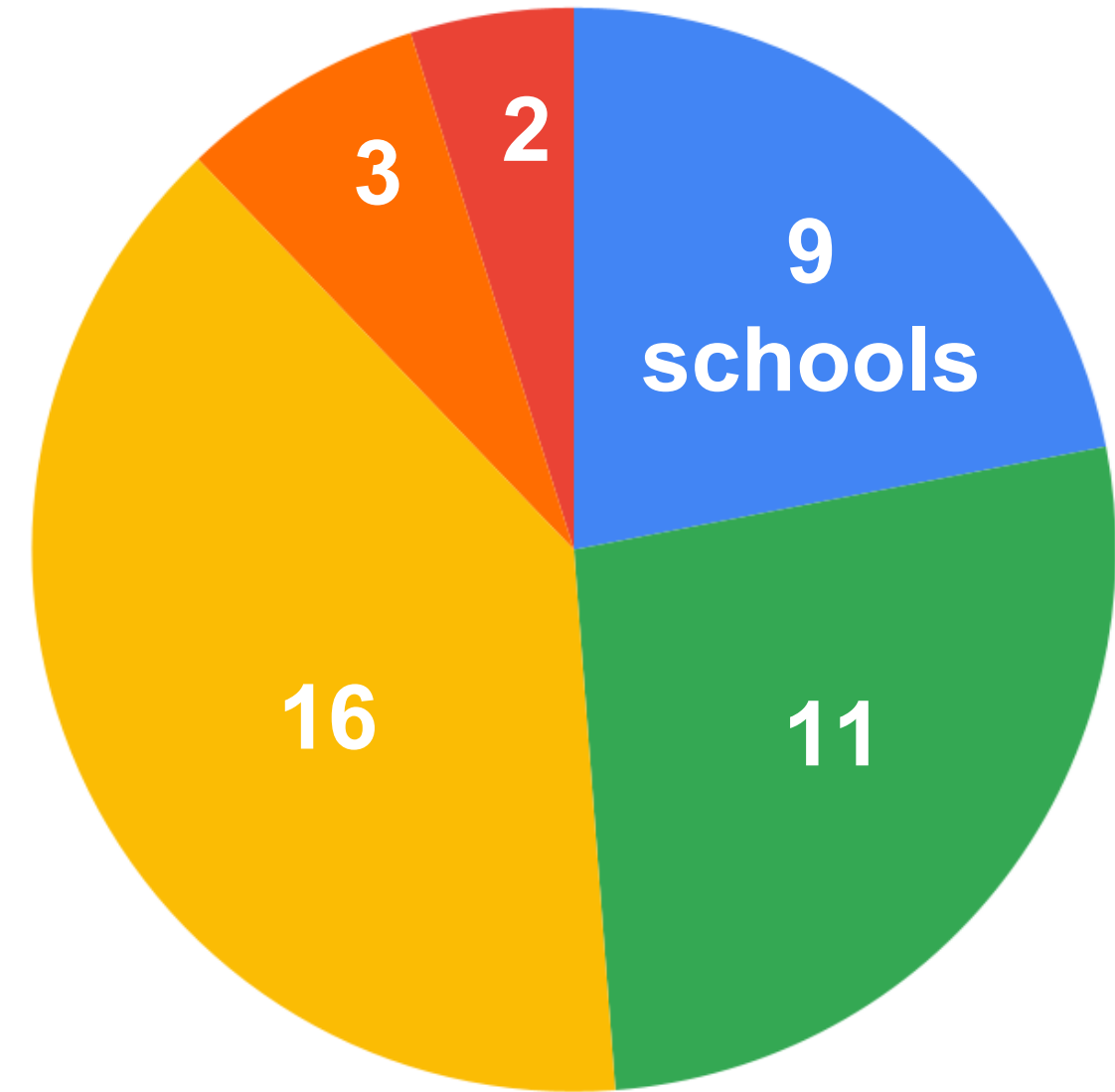


School Performance Grade Summary

NC Public Schools



Cabarrus County Schools



Letter Grade Key

● A 85 - 99

● B 70 - 84

● C 55 - 69

● D 40 - 54

● F 10 - 40

School Performance Grade Summary

	A	B	C	D	F
Cabarrus County Schools	22.0%	26.8%	39.0%	7.3%	4.9%
Largest 12 Districts	11.6%	25.5%	35.5%	23.3%	4.0%
Southwest Region	12.5%	23.5%	36.5%	21.4%	6.1%
Charter Schools	8.3%	21.8%	40.8%	24.3%	4.9%
State of NC	7.6%	20.7%	40.2%	26.4%	5.1%

- 22.0% of “A” schools is the 4th highest mark of 115 school districts.
- 48.8% of “A” or “B” schools is the 10th highest mark of 115 school districts.

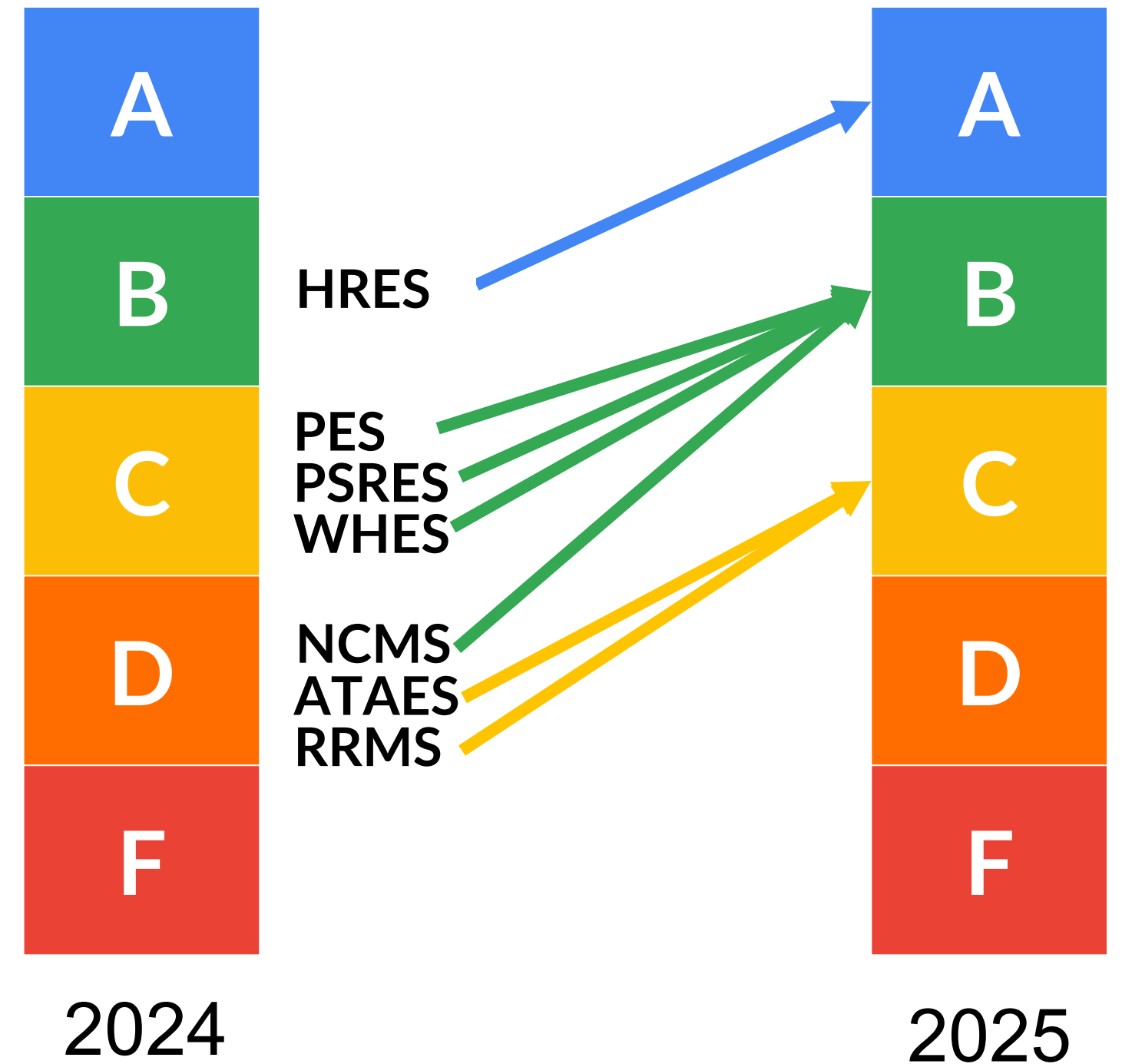


@cabcoschools



CCS School Performance Grades Highlights

- 7 Schools increased their SPG letter grade
- 34 of 41 schools tied or increased their SPG score

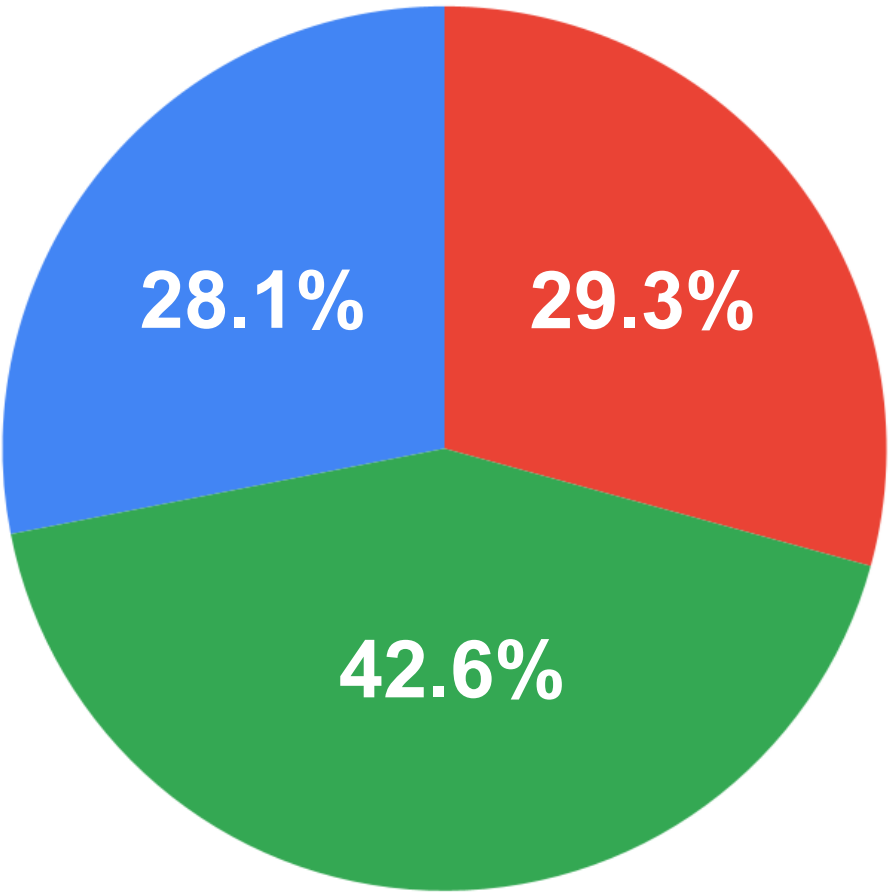


School Growth Overview

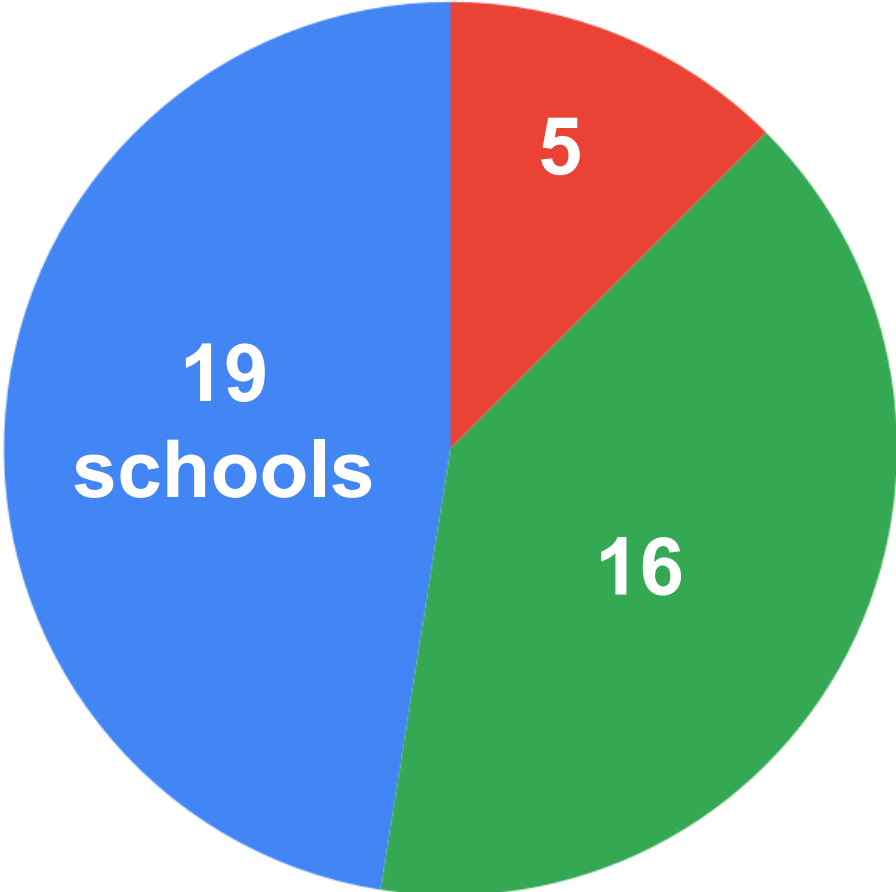


Percent of Schools Meeting Growth

All NC Schools by Growth Category



Cabarrus County Schools by Growth Category



● Did Not Meet Growth ● Met Growth ● Exceeded Growth

Percent of Schools Meeting Growth

	Exceeded Growth	Met Growth	Did Not Meet Growth
Cabarrus County Schools	47.5%	40.0%	12.5%
Largest 12 Districts	37.2%	41.4%	21.4%
Southwest Region	41.3%	34.0%	24.7%
Charter Schools	28.6%	43.7%	27.7%
State of NC	28.1%	42.6%	29.3%

- 47.5% of schools exceeding growth is the 9th highest mark of 115 school districts.
- 87.5% of schools either exceeding or meeting growth is the 12th highest

CCS School Growth Highlights

- WR Odell ES :
 - #1 overall growth out of all 1,262 elementary schools
 - #1 in reading growth in NC out of 2,029 schools
 - #5 growth score in NC out of 2,541 schools
- Hickory Ridge MS: #6 overall growth in NC out of 2,541
- Every high school met or exceeded growth
- Nine CCS schools were in the top 10% of NC growth rankings: WROES, HRMS, HRES, CHS, HES, WHES, PSRES, CKEC, RBMES



CCS School Growth Highlights

Schools that Exceeded 23/24 and also 24/25:

Elementary:

- Bethel ES
- Charles E. Boger ES
- Cox Mill ES
- Harrisburg ES
- Hickory Ridge ES
- WM Irvin ES
- WR Odell ES

Middle:

- Harris Road MS
- Hickory Ridge MS

High:

- Cabarrus-Kannapolis Early College
- Concord HS



Growth and Achievement - Largest 12 Districts

% of Schools by Growth Categories			
District Name	Exceeded	Met	Not Met
Charlotte-Mecklenburg	65.0%	23.7%	11.3%
Cabarrus County Schools	47.5%	40.0%	12.5%
Union	44.9%	40.8%	14.3%
Onslow	43.6%	35.9%	20.5%
Durham	43.4%	45.3%	11.3%
Johnston	39.6%	35.4%	25.0%
Average	37.2%	41.4%	21.4%
Wake	29.9%	43.8%	26.3%
Guilford	27.9%	49.5%	22.5%
New Hanover	27.5%	47.5%	25.0%
Gaston	26.9%	42.3%	30.8%
Cumberland	22.0%	56.1%	22.0%
Winston Salem / Forsyth	12.5%	50.0%	37.5%

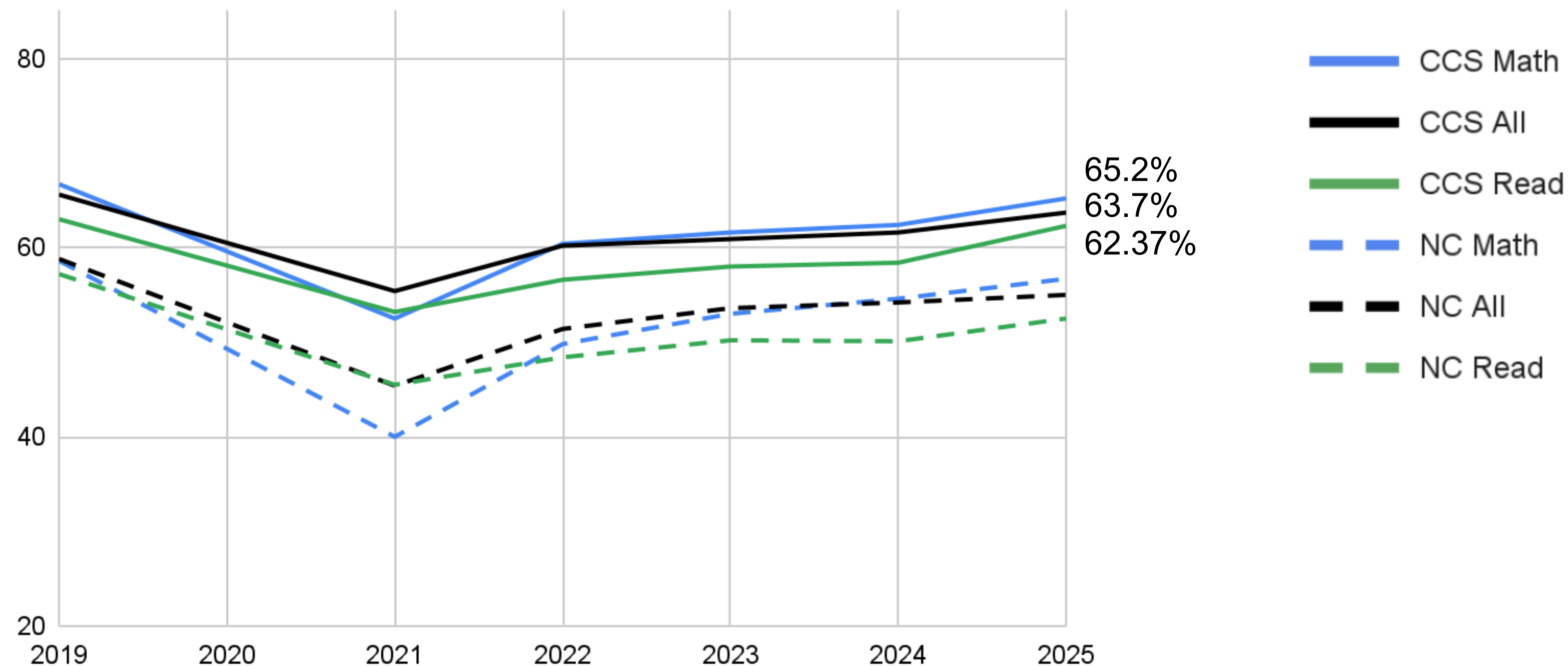
% of Schools by School Performance Letter Grade					
District Name	A	B	C	D	F
Union	28.0%	34.0%	28.0%	10.0%	
Cabarrus County Schools	22.0%	26.8%	39.0%	7.3%	4.9%
Charlotte-Mecklenburg	15.9%	23.1%	32.4%	25.3%	3.3%
New Hanover	12.5%	27.5%	35.0%	20.0%	5.0%
Wake	12.0%	40.6%	30.7%	15.6%	1.0%
Average	11.6%	25.5%	35.5%	23.3%	4.0%
Guilford	10.7%	15.2%	34.8%	35.7%	3.6%
Durham	7.5%	18.9%	30.2%	39.6%	3.8%
Winston Salem / Forsyth	6.8%	19.2%	27.4%	27.4%	19.2%
Cumberland	6.0%	20.5%	38.6%	33.7%	1.2%
Gaston	5.6%	16.7%	40.7%	27.8%	9.3%
Johnston	4.3%	30.4%	58.7%	4.3%	2.2%
Onslow	2.6%	15.4%	64.1%	17.9%	

EOG/EOC Proficiency Overview



EOG/EOC Proficiency Rates

CCS and NC Math, Reading, and Overall Proficiency



EOG/EOC Proficiency Rates Compared to Largest 12 Districts

District Name	2019	2021	2022	2023	2024	2025 (NC rank)
Union County Public Schools	73.6%	63%	67.7%	69.3%	69.5%	70.7% (1)
Wake County Schools	65.2%	55.4%	61.4%	63.4%	64.2%	64.4% (6)
Cabarrus County Schools	65.6%	55.4%	60.2%	60.9%	61.6%	63.7% (7))
New Hanover County Schools	56.4%	44.1%	48.4%	60.8%	61.3%	60.2% (18)
Johnston County Schools	52.9%	42.7%	53.3%	55.2%	56.4%	57.2% (30)
Charlotte-Mecklenburg Schools	59.8%	44.6%	50.2%	52.1%	52.7%	55.8% (36)
State of North Carolina	58.8%	45.4%	51.4%	53.6%	54.2%	55.0%
Cumberland County Schools	54.7%	36.8%	47.3%	49.3%	50.9%	50.8% (59)
Guilford County Schools	55.1%	42.4%	47.0%	48.6%	49.6%	50.6% (60)
Forsyth County Schools	55.7%	38.2%	43.3%	47.5%	48.0%	49.2% (69)
Gaston County Schools	56.4%	44.1%	48.4%	50.2%	48.5%	48.4% (70)
Durham Public Schools	49.0%	33.8%	44.0%	47.9%	47.0%	48.4% (70)

This data is sorted by 2025 proficiency.

EOG/EOC Proficiency Rates Compared to Southwest Region Districts

District Name	2019	2021	2022	2023	2024	2025
Union County Public Schools	73.6%	63%	67.7%	69.3%	69.5%	70.7%
Cabarrus County Schools	65.6%	55.4%	60.2%	60.9%	61.6%	63.7%
Mooresville City Schools	68.8%	53.4%	58.1%	59%	59.9%	61.7%
Lincoln County Schools	66.5%	57.5%	57.9%	60.8%	60.8%	60.8%
Charlotte-Mecklenburg Schools	59.8%	44.6%	50.2%	52.1%	52.7%	55.8%
Stanly County Schools	57.5%	41.1%	47.4%	48.3%	51.2%	55.7%
State of North Carolina	58.8%	45.4%	51.4%	53.6%	54.2%	55.0%
Iredell-Statesville Schools	60.6%	54%	55.8%	55.3%	54.0%	54.7%
Cleveland County Schools	60.9%	48.4%	53.6%	52.5%	52.9%	55.1%
Gaston County Schools	56.4%	44.1%	48.4%	50.2%	48.5%	48.4%
Anson County Schools	41.9%	24.3%	34.7%	41.9%	38.6%	40.3%
Rowan-Salisbury Schools	42.5%	31.1%	33.8%	33.7%	34.2%	36.7%
Kannapolis City Schools	46.3%	33.8%	35.5%	35.4%	34.2%	36.0%

This data is sorted by 2025 proficiency.

CCS Rank in NC Over Time (Grade Level Proficient)

		2022-23		2023-24		2024-25	
Grade Band	Assessment Type	Percent Proficient	NC Rank	Percent Proficient	NC Rank	Percent Proficient	NC Rank
All	All Subject Proficiency	60.9%	14th	61.6%	15th	63.7%	7th
Elementary/ Middle EOGs	All 3rd-8th Proficiency	61.9%	12th	62.4%	15th	64.9%	6th
	Math 3rd-8th Proficiency	61.6%	15th	62.4%	15th	65.2%	10th
	Reading 3rd - 8th Proficiency	58.0%	9th	58.4%	9th	62.3%	5th
	Science 5th/8th Proficiency	73.7%	26th	74.1%	21st	71.4%	10th
High School EOCs	Biology Proficiency	55.4%	40th	57.7%	30th	49.2%	33rd
	English 2 Proficiency	63.2%	19th	64.3%	22nd	64.9%	18th
	Math 1 Proficiency	43.7%	41st	45.6%	32nd	45.6%	20th
	Math 3 Proficiency	65.9%	25th	65.6	23rd	75.1%	17th

*Until now, 2023's overall proficiency rank of 14th was the highest in Cabarrus County Schools history.

Tracking Student Cohort Proficiency

	2020-2021	2021-22	2022-23	2023-24	2024-25
3rd Read EOG	50.1%				
4th Read EOG		57.5%			
5th Read EOG			56.2%		
6th Read EOG				58.8%	
7th Read EOG					61.7%
8th Read EOG					

Tracking Student Cohort Proficiency (Reading EOGs)

	2020-2021	2021-22	2022-23	2023-24	2024-25
3rd Read EOG	50.1%	53.8%	53.5%	53.7%	54.0%
4th Read EOG	52.1%	57.5%	61.9%	59.8%	66.9%
5th Read EOG	49.8%	56.3%	56.2%	60.4%	63.4%
6th Read EOG		57.3%	60.7%	58.8%	63.8%
7th Read EOG			58.0%	57.8%	61.7%
8th Read EOG				59.2%	64.4%

Tracking Student Cohort Proficiency (Math EOGs)

	2020-2021	2021-22	2022-23	2023-24	2024-25
3rd Math EOG	53.2%	65.7%	65.6%	67.7%	69.7%
4th Math EOG	51.2%	60.4%	63.6%	65.0%	69.0%
5th Math EOG	52.2%	61.8%	62.6%	65.8%	69.1%
6th Math EOG		58.7%	62.6%	63.8%	65.9%
7th Math EOG			59.3%	60.8%	62.4%
8th Math (All)				51.9%	55.5%

CCS School Proficiency Highlights

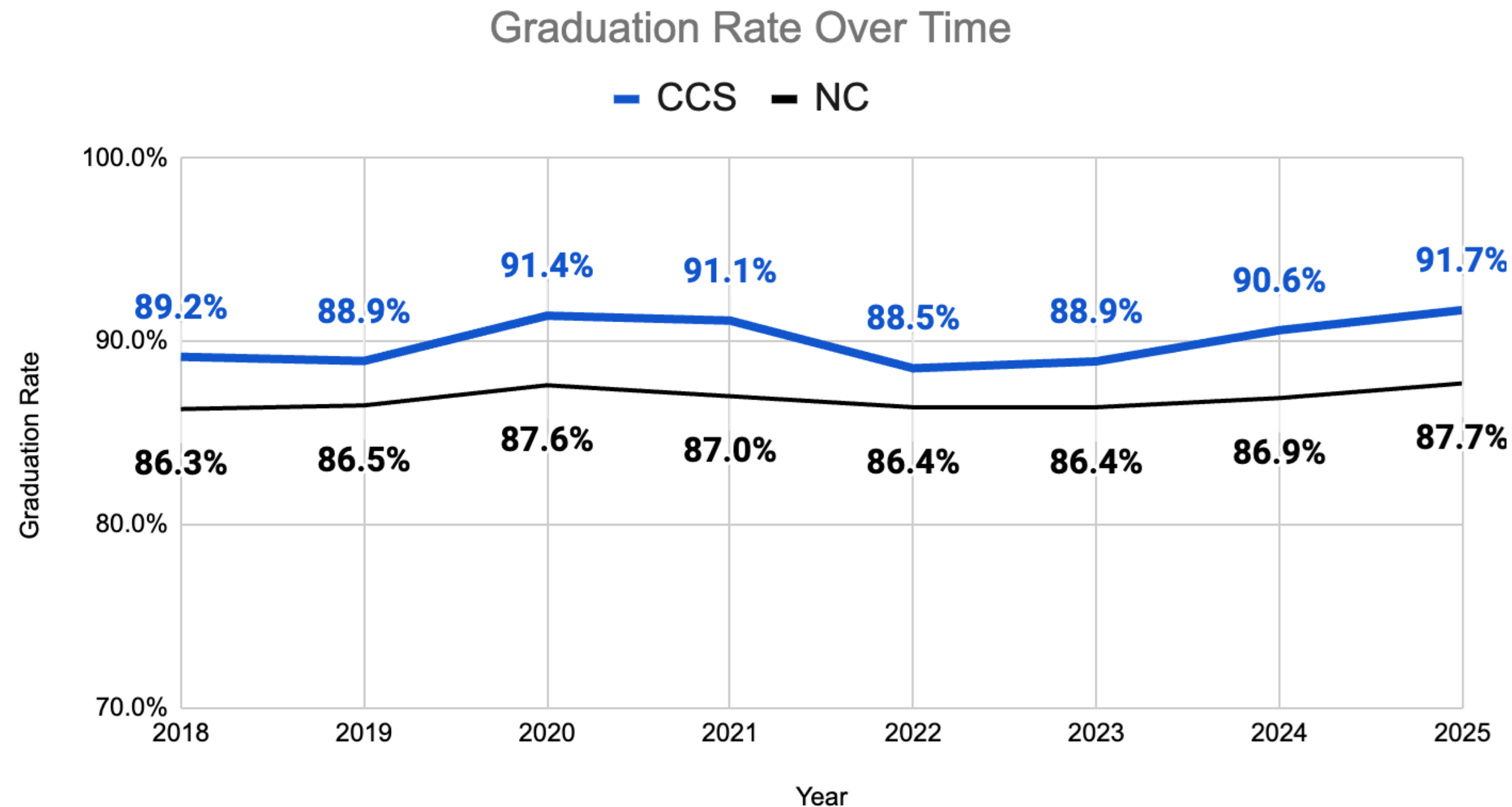
- Largest EOG percent proficiency gains:
 - Northwest Cabarrus MS + 20.5%
 - Rocky River ES +8.4%
 - Harrisburg ES +7.6%
 - Roberta Road MS: +6.6%
- Largest EOC percent proficiency gains:
 - Performance Learning Center: +14.4%
 - Cabarrus Early College of Technology: +6.8%
 - Concord High School: +5.8%
 - JM Robinson HS: +5.8%



Graduation and College/Career Metrics Overview



Graduation Rate Over Time



CCS 91.7% 4-year graduation rate is the highest in district history.



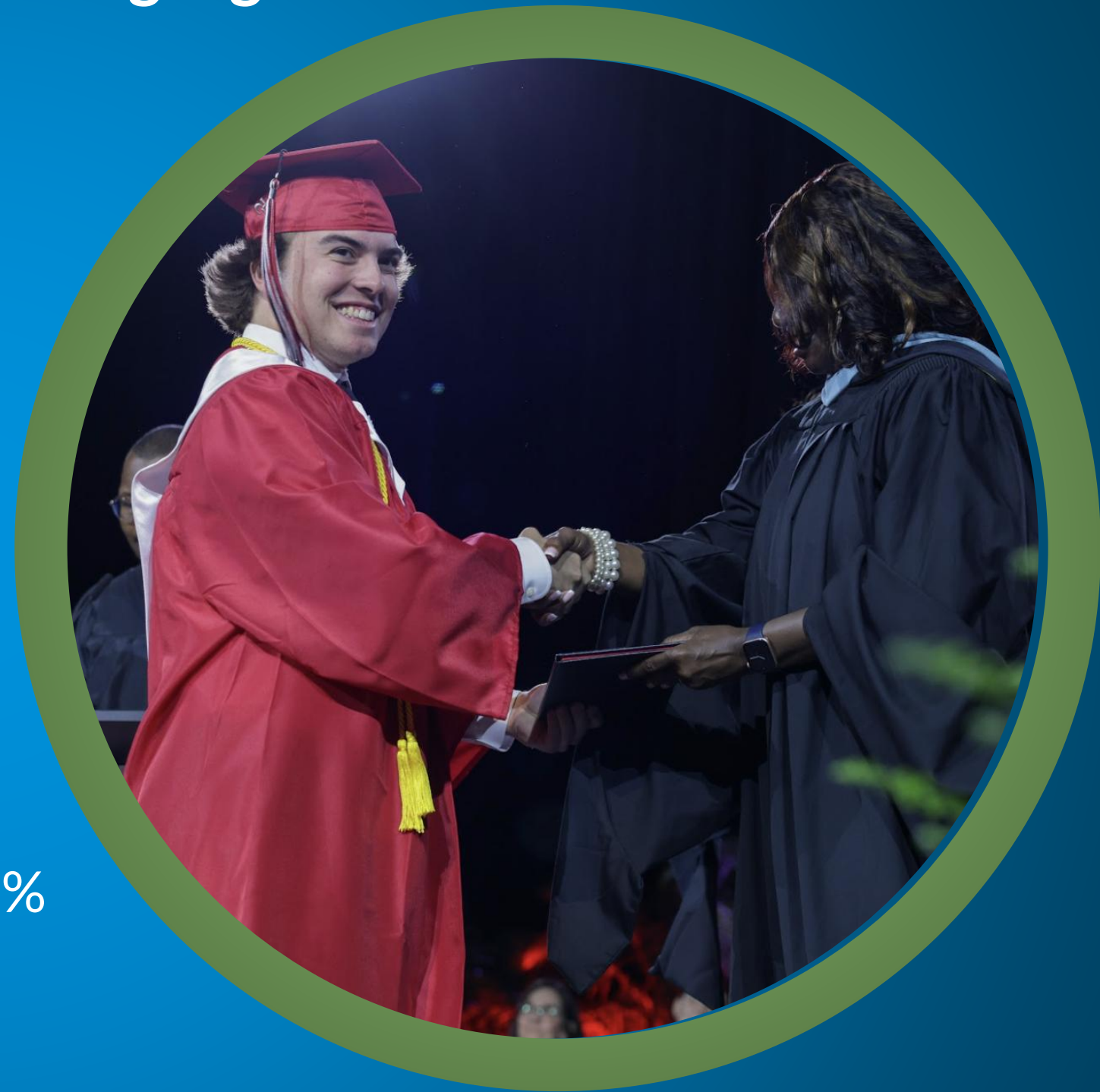
CCS Graduation and College/Career Readiness Highlights

The following schools all achieved a graduation rate greater than 95%:

- Cabarrus Early College of Technology
- Cabarrus-Kannapolis Early College
- Cox Mill HS
- Northwest Cabarrus HS

Largest graduation rate increases:

- Concord HS from 82.5% to 88%
- West Cabarrus HS from 80.7% to 84.9%
- Performance Learning Center from 82.5% to 84.9%





Other School Performance Highlights

Metric	2023-24	2024-25
English Learner Progress	29.7%	37.9%
ACT Qualifying Score	44.2%	55.0%
WorkKeys Silver, Gold, or Platinum Score	61.4%	66.2%



Other School-Specific Highlights

- Charles E. Boger and Cox Mill ES are both ranked 12th in the state in English Learner Progress at 81.3% out of 2541 schools
- Cabarrus Early College of Technology ranks 33rd out of 548 schools in NC with 94.6% of students making a qualifying score on the ACT.
- Cabarrus Early College of Technology (87.3%) and Cabarrus-Kannapolis Early College HS (83.9%) are both ranked in the top 40 in ACT/WorkKeys qualification out of 548 schools in NC.



Subgroup Performance Overview



CCS Student Proficiency and Ranking

	All	
Metric	Perc	Rank
All EOGs	64.9	6
Math EOGs	65.2	10
Reading EOGs	62.3	5
Science EOGs	71.4	10
All EOCs	59.5	19
Biology	49.2	33
English 2	64.9	18
Math 1 (HS)	45.6	20
Math 3	75.1	17
All EOG/EOC	63.7	7
ACT	55	37
ACT/WorkKeys	56.7	36
WorkKeys	66.2	21
English Learner Progress	37.9	15
Graduation Rate	91.7	23
*Ranking is across 117 NC districts		



CCS Student Subgroup Proficiency and Ranking

	Academically/ Intellectually Gifted		Economically Disadvantaged		English Learners		Homeless		Students With Disabilities	
Metric	GLP	Rank	GLP	Rank	GLP	Rank	GLP	Rank	GLP	Rank
All EOGs	>95	1	45.2	40	31	14	33.6	31	21.7	29
Math EOGs	>95	1	44.7	53	36.8	22	30.4	36	23.4	32
Reading EOGs	>95	1	43.3	29	24.9	12	34.6	20	18.5	27
Science EOGs	>95	1	52.7	37	32.1	19	40	20	26.3	49
All EOCs	>95	1	43.5	38	23.3	34	37.9	18	18.8	32
Biology	93.6	31	33.1	56	17.3	11	32.6	8	15	49
English 2	>95	1	45.9	51	18.1	23	32.4	18	20.4	20
Math 1 (HS)	91.1	12	35.1	24	17.4	33	33.3	5	12.4	43
Math 3	>95	1	61.7	36	44.3	23	58.6	7	34.5	27
All EOG/EOC	>95	1	44.8	37	29.3	19	34.5	25	21.1	26
ACT	93.2	57	34.3	69	11.1	20	15	25	11.8	46
ACT/WorkKeys	>95	1	36.5	73	8.8	38	30.6	12	12.2	42
WorkKeys	94.2	38	51	42	14.3	35	58.3	1	9.9	54
English Learner Progress	86.1	5	32.4	36	37.9	15	28.9	27	16.7	31
Graduation Rate	>95	1	86.7	42	74.9	48	72.1	36	72.8	55
*Subgroup ranks are compared to the same subgroups across all 117 NC districts.										

CCS Student Subgroup Proficiency and Ranking

	All		Asian		Black		Hisp		Mult		White	
Metric	Perc	Rank	GLP	Rank	GLP	Rank	GLP	Rank	GLP	Rank	GLP	Rank
All EOGs	64.9	6	91.1	5	49	10	45.7	43	61.3	13	74	13
Math EOGs	65.2	10	93.8	2	48	9	45.8	63	59.8	21	74.6	14
Reading EOGs	62.3	5	87.9	2	47.8	4	43.6	28	59.6	12	70.4	14
Science EOGs	71.4	10	93	2	55.8	5	51.8	39	70.9	11	82.9	9
All EOCs	59.5	19	90.1	4	49.5	3	45.4	42	55.2	33	69	22
Biology	49.2	33	88.1	4	35.9	12	35.2	53	43.8	44	58.4	40
English 2	64.9	18	91.7	2	54.2	4	48.9	40	60.4	35	75.1	25
Math 1 (HS)	45.6	20	73.8	3	39.7	4	34.8	30	38.5	29	56.1	12
Math 3	75.1	17	>95	1	67.6	10	63.8	42	76.2	16	80.7	26
All EOG/EOC	63.7	7	91	6	49.1	10	45.6	42	60	15	72.9	14
ACT	55	37	92.4	2	38.3	14	35.9	62	55.2	28	66.5	34
ACT/WorkKeys	56.7	36	88.4	4	35.8	19	38.9	67	52.8	37	69.7	24
WorkKeys	66.2	21	87.4	5	49.3	11	51.9	53	65.4	19	75.5	18
English Learner Progress	37.9	15	58.3	10	35.9	18	32.5	35	54.3	1	39.8	32
Graduation Rate	91.7	23	>95	1	91.9	22	85.5	72	>95	1	92.9	27

*Subgroup ranks are compared to the same subgroups across all 117 NC districts.



Questions?

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Finance - Cabarrus County Schools (CCS) Change in Mix of FY2025-26 Maintenance Projects

BRIEF SUMMARY:

Cabarrus County Schools wishes to make changes to the allocation of funds for maintenance projects in the FY2025-26 budget.

REQUESTED ACTION:

Recommended Motions:

Motion to Suspend the Rules of Procedure.

Motion to approve fund allocation changes for school maintenance projects in the Cabarrus County Schools' FY2025-26 budget.

EXPECTED LENGTH OF PRESENTATION:

5 Minutes

SUBMITTED BY:

Jim Howden, Finance Director

Phil Penn, Cabarrus County Schools Chief Financial Officer

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▣ Summary
- ▣ Presentation



To: Cabarrus County Board of Commissioners

From: Phillip Penn, Chief Financial Officer, Cabarrus County Schools

Date: September 23, 2025

Re: Proposed Change in Mix of Funded Maintenance Projects during Fiscal 2025-2026

As part of the 2025-26 budget development cycle, Cabarrus County Schools was asked to prioritize all the maintenance projects throughout the school system. Following a long-standing past practice, these projects were separated into two distinct categories: those with an estimated value of more than \$500,000, and those with an estimated value of between \$25,000 and \$499,000. A total of 10 projects were presented in the former category (out of 92), and a total of 36 projects were presented in the latter category (out of roughly 900).

The Board of Commissioners voted to fund all 36 of the requested projects in the \$25,000 to \$499,000 category, with a total value of \$10.1 million. No funding was awarded for any of the projects in the greater than \$500,000 category. Notably, this followed the same funding pattern as the 2024-25 budget cycle.

Recognizing the risk associated with none of the larger projects being funded for a three-year period, CCS's Facilities and Maintenance Department (FMD) proposed to the Board of Education a revised hybrid list of projects that would include projects in both categories but keep the overall funding level at the same \$10.1 million that the County had already appropriated. The Board of Education approved the proposed plan by way of unanimous consent vote on August 11, 2025.

The hybrid list of projects is shown on pages 8 and 9 in the accompanying presentation. At a high level, the revised list includes:

- Eight of the 10 highest ranked projects from the original list of 36 projects.
- Roof replacements at Pitts Road Elementary School, Hickory Ridge Middle School, and Carl A. Furr Elementary School.
- HVAC repairs at Rocky River Elementary School and Winecoff Elementary School.
- Parking and drive replacements at Concord High School and Central Cabarrus High School.
- Replacement of the track at Cox Mill High School, which has emerged as an immediate safety concern, along with access controls at Royal Oaks and Cox Mill Elementary.

The FMD leadership team feels the above mix of projects represents the best use of the \$10.1 million in appropriated funding to address the maintenance needs of the district. Finally, beginning with the 2026-27 budget cycle, CCS will create a hybrid list of prioritized projects as part of our budget submission to the County.

Proposal for Alternate Mix of Funded Maintenance Projects

October, 2025

Overview

- Review Sources of Funding
- Top 36 and CIP Lists
- Proposed Use of Funds
- Appendix

Sources of Funding for Maintenance Projects



Projects less than \$25k

\$900k given annually to fund Minor Repair Projects



Projects that range from \$25K to \$499K

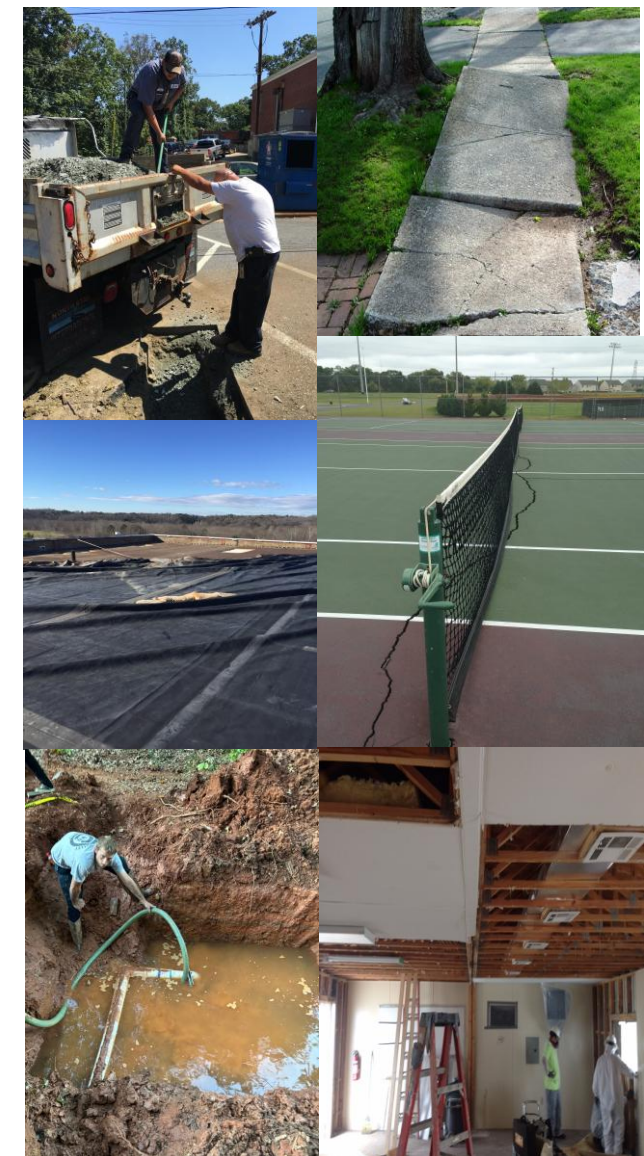
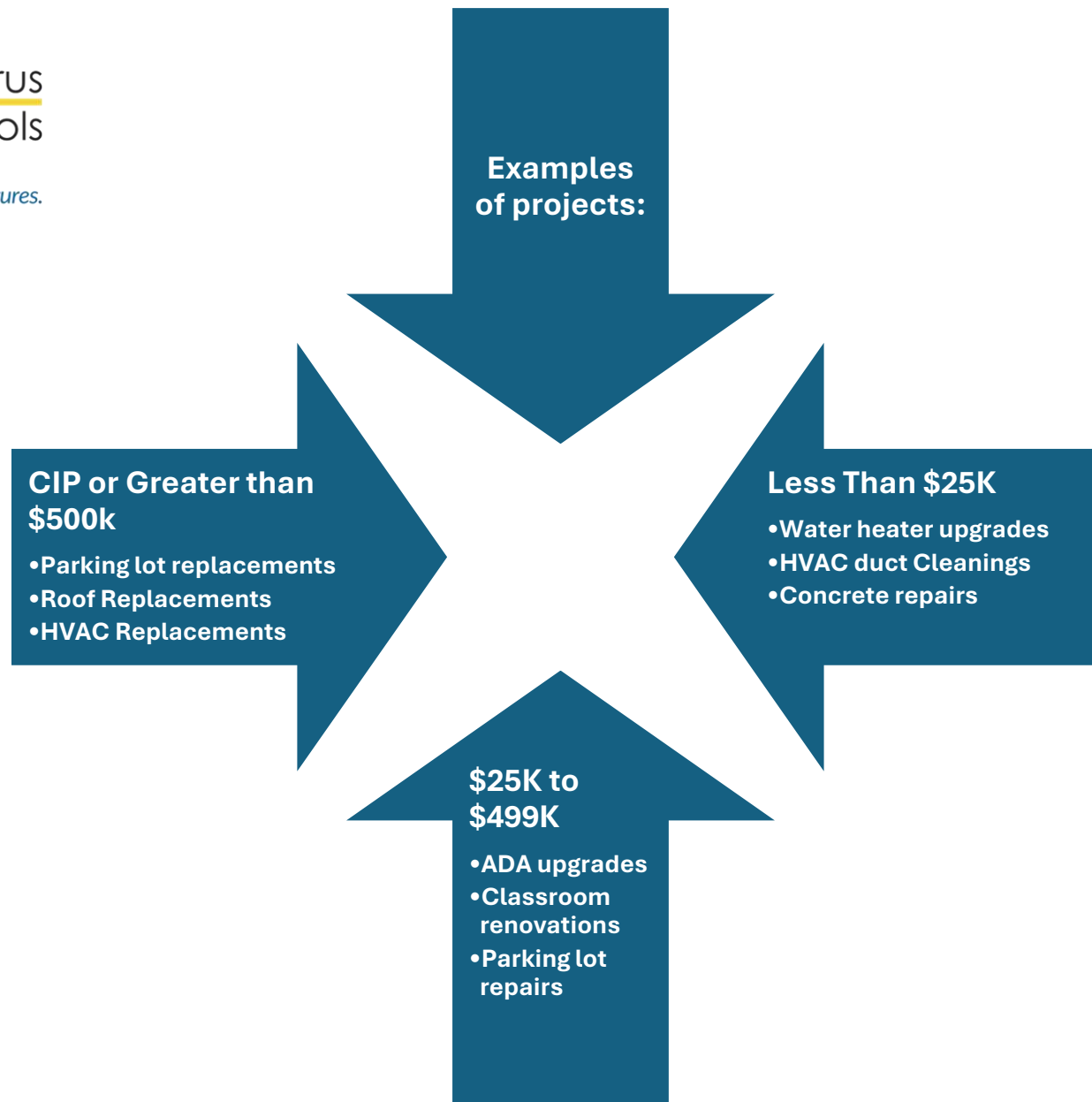
Major Repair Projects that are prioritized and the Top 36 are sent to the County for approval each year



**Capital Improvement Plan (CIP)
Projects greater than \$500K**

Major repairs/complete replacements

In fiscal year 2026, the County completely funded the Top 36 List of \$25k to \$499K projects for a total of \$10.1M.



FY 2026 Top 36 Projects

2026: \$25K - \$499K Top 36					
Fiscal Year	FMD Priority by Project	Description	Facility	Discipline	Estimated Current Cost
2023-2024	1	EC classroom renovations	Multiple Schools	Construction (New, Add, Refurb, Renovate)	\$ 256,750
2018-2019	2	EC bathroom remodel	Mt. Pleasant HS	Construction (New, Add, Refurb, Renovate)	\$ 250,000
2024-2025	3	EC playground replacement	Pitts School Rd ES	Playgrounds / Sports Fields	\$ 250,000
2018-2019	4	Access Control - Key Fobs/ Cameras	Cox Mill HS	Systems (Fire, Surveillance, Phone/Intercom)	\$ 220,000
2019-2020	5	Access Control - Key Fobs/ Cameras	CC Griffin MS	Systems (Fire, Surveillance, Phone/Intercom)	\$ 220,000
2018-2019	6	Access Control - Key Fobs/ Cameras	Harold E Winkler MS	Systems (Fire, Surveillance, Phone/Intercom)	\$ 220,000
2018-2019	7	Mobiles - Ramps-Refurbish-Repairs-Move/Setup	Multiple Schools	Mobile Units	\$ 150,000
2023-2024	8	Flooring replacement- Classrooms	Weddington Hills ES	Paint, Trim, Ceiling, Floor	\$ 450,000
2021-2022	9	Flooring replacement- Classrooms	Bethel ES	Paint, Trim, Ceiling, Floor	\$ 410,800
2025-2026	10	Flooring replacement- Classrooms	Cox Mill ES	Paint, Trim, Ceiling, Floor	\$ 450,000
2025-2026	11	Replace HVAC units in mobiles	Multiple Schools	Mobile Units	\$ 150,000
2021-2022	12	Renovate existing mobile units	Multiple Schools	Mobile Units	\$ 250,000
2027-2028	13	Generator Installation	FMD Offices	Lighting and Electrical	\$ 350,000
2027-2028	14	Generator replacement	JN Fries MS	Lighting and Electrical	\$ 350,000
2027-2028	15	Generator Installation	Harrisburg ES	Lighting and Electrical	\$ 350,000
2023-2024	16	Track replacement	Harris Road MS	Playgrounds / Sports Fields	\$ 314,285
2023-2024	17	HVAC replacement (6th grade building)	Northwest Cabarrus MS	Mechanical / Environmental	\$ 450,000
2020-2021	18	HVAC Replacement	Auxiliary Services/Bus Garage	Mechanical / Environmental	\$ 300,000

2026: \$25K - \$499K Top 36

Fiscal Year	FMD Priority by Project	Description	Facility	Discipline	Estimated Current Cost
2025-2026	19	HVAC replacement	Early College of Tech	Mechanical / Environmental	\$ 350,000
2025-2026	20	Playground (1999) Replacement - Zone #1	WM Irvin ES	Playgrounds / Sports Fields	\$ 256,750
2024-2025	21	Roof Repair	Harrisburg ES	Roofing	\$ 120,000
2018-2019	22	Roof Repair	Winecoff ES	Roofing	\$ 85,036
2023-2024	23	Roof Repair	JN Fries MS	Roofing	\$ 120,000
2023-2024	24	Security door upgrade	Ed Center	Doors, Windows, Canopies	\$ 250,000
2025-2026	25	Crack fill, Seal, and Stripe Drives and Parking Lots	Harrisburg ES	Parking, Fence, Drainage, Walls	\$ 455,366
2025-2026	26	Garage Door Upgrade - Old Building	Auxiliary Services/Bus Garage	Doors, Windows, Canopies	\$ 300,177
2025-2026	27	Transite Remediation	Central Cabarrus HS	ADA, Code, Life Safety, Structural, Environmental	\$ 256,750
2022-2023	28	Window Renovation	Concord HS	Doors, Windows, Canopies	\$ 314,285
2023-2024	29	Bathroom Partition Replacement	JN Fries MS	Kitchen, Bathroom, Plumbing	\$ 150,000
2022-2023	30	Structural Repairs (walls to ceiling in media center)	Central Cabarrus HS	ADA, Code, Life Safety, Structural, Environmental	\$ 142,987
2023-2024	31	ADA access for main gym	Concord HS	ADA, Code, Life Safety, Structural, Environmental	\$ 106,295
2023-2024	32	Courtyard Renovation	WM Irvin ES	Parking, Fence, Drainage, Walls	\$ 250,000
2023-2024	33	Courtyard Renovation	WR Odell Primary ES	Parking, Fence, Drainage, Walls	\$ 256,750
2025-2026	34	Restroom - Complete - Double - renovate	Concord HS	Construction (New, Add, Refurb, Renovate)	\$ 450,000
2025-2026	35	Replace fixtures, floor drains, and piping in cafeteria	Northwest Cabarrus MS	Kitchen, Bathroom, Plumbing	\$ 450,000
2025-2026	36	Water Distribution Replacement	Wolf Meadow ES	Kitchen, Bathroom, Plumbing	\$ 411,393
				Total Top 36	\$ 10,117,624

FY 2026 FMD CIP Requests

Capital Improvement Project Lists		
Facilities Maintenance	Facility	Funds Requested FY26
Roof Replacement	Pitts School Road Elementary	1,854,000
Roof Replacement	Hickory Ridge Middle	2,054,000
Roof Replacement	Carl A Furr Elementary	1,299,837
HVAC Replacement	Concord Middle	8,216,000
HVAC Replacement	Rocky River Elementary	7,800,000
HVAC Replacement	Winecoff Elementary	7,500,000
Parking and Drive Replacement	Concord High	1,848,600
Parking and Drive Replacement	Central Cabarrus High	1,464,000
Parking and Drive Replacement	Wolf Meadow Elementary	1,516,476
HVAC Replacement	Central Cabarrus High	<u>9,207,055</u>
	Total Facilities Maintenance	\$42,759,968

Hybrid Funding Proposal

Facilities Maintenance	Facility	Funds Requested FY26	Justification	Notes
Roof Replacement	Pitts School Road Elementary	1,804,000	Roof has exceeded its life cycle (20 years old) affecting other internal systems because of water intrusion. Cabarrus County Schools currently has 46 facilities. If we average 3 roof replacements per year, we will be able to eliminate the damages caused by water intrusion.	Substitute For Top 36 projects
Roof Replacement	Hickory Ridge Middle	1,804,000	Roof has exceeded its life cycle (15 years old) affecting other internal systems because of water intrusion. Currently the condition of this roof has deteriorated. Cabarrus County Schools currently has 46 facilities. If we average 3 roof replacements per year, we will be able to eliminate the damages caused by water intrusion.	Substitute For Top 36 projects
Roof Replacement	Carl A Furr Elementary	1,099,837	Roof has exceeded its life cycle (18 years old) affecting other internal systems because of water intrusion. Cabarrus County Schools currently has 46 facilities. If we average 3 roof replacements per year, we will be able to eliminate the damages caused by water intrusion.	Substitute For Top 36 projects
HVAC Replacement	Rocky River Elementary	550,000	The HVAC system at Rocky River Elementary is 28 years old, at the end of its lifecycle, and requires replacement. This system has the added caveat of utilizing a soon to be obsolete refrigerant, R22 as it is commonly called. R22 will cease to be manufactured on Jan. 1, 2020 as mandated by the (EPA) Environmental Protection Agency due to its ozone depleting qualities. Since R22 will no longer be produced in the United States and cannot be imported, any remaining inventory or recovered refrigerant will be affected by rising cost to meet demands.	Substitute For Top 36 projects (Reduced scope to address R22 depletion)
HVAC Replacement	Winecoff Elementary	550,000	The HVAC system at Winecoff Elementary is 28 years old, at the end of its lifecycle, and requires replacement. This system has the added caveat of utilizing a soon to be obsolete refrigerant, R22 as it is commonly called. R22 will cease to be manufactured on Jan. 1, 2020 as mandated by the (EPA) Environmental Protection Agency due to its ozone depleting qualities. Since R22 will no longer be produced in the United States and cannot be imported, any remaining inventory or recovered refrigerant will be affected by rising cost to meet demands.	Substitute For Top 36 projects (Reduced scope to address R22 depletion)
Parking and Drive Replacement	Concord High	600,000	The parking lots and roadways are failing, require constant maintenance and have reached a point where repaving is necessary. Complete degradation of the asphalt will occur more rapidly because of the width of the cracks and affects of freezing and thawing precipitation.	Substitute For Top 36 projects
Parking and Drive Replacement	Central Cabarrus High	600,000	The parking lots and roadways are failing, require constant maintenance and have reached a point where repaving is necessary. Complete degradation of the asphalt will occur more rapidly because of the width of the cracks and affects of freezing and thawing precipitation.	Substitute For Top 36 projects
EC classroom renovations	Multiple Schools	\$256,750	Due to the growth in our area, we have increased the number of EC students. In order to serve them, we need to provide basic repairs and renovations. Cabarrus County Schools is requesting a one time funding to make the repairs and renovations necessary to provide an adequate environment for all ages and specific needs categories.	Top 36 Priority #1

EC bathroom remodel	Mt. Pleasant HS	\$250,000	Due to the growth in our area, we have increased the number of EC students. In order to serve them, we need to provide basic repairs and renovations. Cabarrus County Schools is requesting a one time funding to make the repairs and renovations necessary to provide an increasingly diverse needs of EC students. Currently EC students have to cross busy hallways to access restroom facilities which can disturb the students environment	Top 36 Priority #2
EC playground replacement	Pitts School Rd ES	\$250,000	Pitts School Road ES currently has only one piece of playground equipment. To adequately provide required services FMD is asking for funding to install an accessible EC playground.	Top 36 Priority #3
Access Control - Key Fobs/Cameras	Royal Oaks ES	\$220,000	As Cabarrus County Schools (CCS) enhances access control, keyless entry devices (FOBs) are needed to provide adequate security for schools to discourage unwanted intrusions. The current keyless entry devices are obsolete and each door functions as an individual system. The new keyless entry system will provide the ability to collect data that will enhance safety, security, and operational information and allow doors to function as a whole system.	* During the budget cycle FMD received funds from a safety grant to accomplish Cox Mill access controls. FMD has evaluated this year's systems and Royal Oaks ES will be at the top of this category if FMD is not allowed to substitute this project.
Access Control - Key Fobs/Cameras	CC Griffin MS	\$220,000	As Cabarrus County Schools (CCS) enhances access control, keyless entry devices (FOBs) are needed to provide adequate security for schools to discourage unwanted intrusions. The current keyless entry devices are obsolete and each door functions as an individual system. The new keyless entry system will provide the ability to collect data that will enhance safety, security, and operational information and allow doors to function as a whole system.	Top 36 Priority #5
Access Control - Key Fobs/Cameras	Harold E Winkler MS	\$220,000	As Cabarrus County Schools (CCS) enhances access control, keyless entry devices (FOBs) are needed to provide adequate security for schools to discourage unwanted intrusions. The current keyless entry devices are obsolete and each door functions as an individual system. The new keyless entry system will provide the ability to collect data that will enhance safety, security, and operational information and allow doors to function as a whole system.	Top 36 Priority #6
Mobiles - Ramps-Refurbish-Repairs-Move/Setup	Multiple Schools	\$150,000	Replacing decks and ramps are expensive and a time-consuming task. Pricing has finally reached a point where we can purchase durable aluminum decks and ramps for what we currently pay materials and labor to build them. Cabarrus County Schools is requesting funding so that we may replace aging ramps with aluminum ramps that will extend the life of decks and ramps indefinitely.	Top 36 Priority #7
Flooring replacement-Classrooms	Weddington Hills ES	\$440,000	Most of the existing flooring materials in this building are 28 years old and have served well beyond lifecycle. The current flooring materials are degrading and may require abatement. Replacing the current flooring materials would prevent safety and health hazards where trips and falls are concerned.	Top 36 Priority #8 Budget reduced to meet original budget
Flooring replacement-Classrooms	Cox Mill ES	\$402,800	Most of the existing flooring materials in this building are 22 years old and have served well beyond lifecycle. The current flooring materials are degrading and may require abatement. Replacing the current flooring materials would prevent safety and health hazards where trips and falls are concerned.	* FMD is requesting to move this flooring project up and move BES flooring down to assist in dealing with humidity issues at CMES. Top 36 Priority #10 Budget reduced to meet original budget.
Track Replacement	Cox Mill High	\$700,000	CMHS track is beyond lifecycle and has failed. The asphalt materials are compromised and present safety concerns.	Substitute for Top 36 projects
Total		\$10,117,386.93	Page 48	

Recap of Proposal

FMD is proposing to use some of the ‘Top 36’ funding to cover critical CIP projects:

- Adding three roof replacements (PSRES, HiRMS, CAFES)
- Adding two HVAC Chiller plant replacements (RRES,WES)
- Adding two partial parking lot repairs (CHS,CCHS)
- Adding one track replacement (CMHS)

FMD has created a hybrid mix of both Top 36 and CIP that will maximize the dollars provided by the county. This will allow us to address seven key CIP and the top nine items from the top 36.

This change will not require any additional funding as the funds will be rebalanced between the CIP and Top 36 projects . It will reduce the amount of the CIP requests for these respective schools in the future, provided we are funded before end of lifecycle. This will maximize the reduction in the number of assets out of lifecycle systemwide.



CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Active Living and Parks - Ordinance Amendment

BRIEF SUMMARY:

Cabarrus County Active Living & Parks and Communications and Outreach are seeking approval to update the Active Living and Parks Ordinance to allow the sale of alcohol at County-sponsored events only. This request is in preparation for a potential Fall event planned for the park after the new entrance is completed. We will discuss the event and its potential impact on the community.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to approve the ordinance.

EXPECTED LENGTH OF PRESENTATION:

10 Minutes

SUBMITTED BY:

Ian Sweeney- Active Living and Parks Assistant Director
Dominique Clark - Communications Manager

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▣ Ordinance

Cabarrus County Ordinance Section 50-4(a)(2) is hereby repealed.

Cabarrus County Ordinance Section 50-4(b) is renamed Section 50-4(c).

Cabarrus County Ordinance Section 50-4(b), "Alcohol", is created as follows:

- (1) Subject to the provisions of Section 50-4(b)(2) below, persons on Active Living and Parks properties are prohibited from displaying, possessing, consuming or being under the influence of any mind-altering substances, whether manmade or found in nature, including without limitation, any alcoholic beverage, narcotic drug, hallucinogen, or any controlled substance, without a valid physician's prescription. If the substance in question is prescribed, it shall be taken or consumed in accordance with the prescription.
- (2) Permitting of alcohol sales, service and consumption at County sponsored events.
 - (a) Alcohol Management Permit Conditions
 1. The sale, service and consumption of permitted alcoholic beverages at County sponsored or co-sponsored events must take place in a designated and approved area. Approval shall be given in advance of the event by the Director of Active Living and Parks.
 2. Only the following alcoholic beverages are permitted to be served:
 - i. Malt Beverage – beer, lager, malt liquor, ale, porter, and any other brewed or fermented beverage containing at least one-half of one percent (.05%), and not more than fifteen percent (15.0%), alcohol by volume.
 - ii. Unfortified wine: any wine of sixteen percent (16%) or less alcohol by volume, made by fermentation from grapes, fruits, berries, rice, or honey; or by the addition of pure cane, beet, or dextrose sugar; in accordance with the regulations of the United States.
 3. Consumption will be in the designated area and a map of that area must be approved by the Director in advance of the event. The area of consumption cannot deviate from the mapped area. A brief narrative describing the arrangement for securing the area, controlled entry point(s), serving, and consumption shall accompany the map.
 4. Alcohol consumed in the event area must be purchased from or provided by the contracted provider. No outside alcohol is permitted.
 5. No more than two (2) alcoholic beverages may be purchased by one person in a single transaction. All alcoholic beverages shall be tendered to the customer only after being opened by the server, to make it less likely the alcohol will be carried out of the controlled area.
 6. Entry into the controlled alcohol service and consumption area, and/or an alcohol sale, may be denied to any customer who appears to be unruly, disruptive, or significantly impaired in the judgment of County or vendor staff.
 7. Personnel must be staged to monitor alcohol service entry and exit points to regulate alcohol entering or leaving the event area. Persons entering or exiting the alcohol service area may be required to empty pockets and allow inspection of personal articles such as handbags, backpacks and the like to prevent outside alcohol from entering the service area, or alcohol from leaving the service area.

8. A mandatory minimum of two law enforcement officers for the first 500 people in attendance, and one additional officer for each next group of 1-500 attendees is required to be present for the entire event. More officers may be required based on the type of event, predicted attendance and historical knowledge, in the judgment of the facility director.
9. No additional dispensing points outside of the area shall be authorized.
10. Alcoholic beverages may only be sold or provided to people 21 years or older. Age verification by government issued photo identification must be conducted at the entry point(s) and a wristband or other approval device will be issued to the customer for entrants wishing to purchase or consume alcohol. Age verification may also be performed at the point of sale in the discretion of the server. Licensed and approved vendor staff shall be present to check identification for the purposes of age verification as set forth by the State of North Carolina.
11. Service of alcoholic beverages must be done by a licensed and insured caterer. All distribution of alcoholic beverages must be performed by designated, trained Responsible Alcohol Seller/Server Program (RASP) or equivalent event staff.
12. All other laws in regards to the sale, service, purchase, possession and consumption of alcohol are subject to enforcement action up to and including arrest. No other laws are abrogated by this Ordinance.

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Fire Marshal - Cold Water Fire Apparatus Certificate of Need

BRIEF SUMMARY:

Cold Water Fire Department has purchased a new fire engine and will need to retroactively obtain a certificate of need from the Fire Marshal for the purchase.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to approve and direct the Fire Marshal to retroactively issue a certificate of need to Cold Water Fire Department for the purchase of a new fire engine.

EXPECTED LENGTH OF PRESENTATION:

5 Minutes

SUBMITTED BY:

Jacob Thompson, Fire Marshal

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

Letter

Cold Water Fire & Rescue

1830 Gold Hill Rd.

Concord, NC 28025

Phone: 704-782-2514 Fax: 704-795-9458

To whom it may concern:

The Cold Water VFD is under contract to purchase a 2028 Pierce Enforcer Fire Engine with a 1500 GPM pump and 1000-gallon water tank for \$1,040,254.00. This Engine will be replacing our 1997 Pierce Fire Engine that will be 31 years old once the new engine arrives. The 1997 Engine has served the greater community of the Cold Water VFD greatly in its time here. The 1997 Engine lacks modern safety features such as rollover airbags. Parts for the 1997 Engine are becoming increasingly harder to find thus causing increased maintenance cost. NFPA 1900 recommends that fire apparatus be used in the frontline capacity for 15 years and then placed into a reserve capacity for the next 5-10 years. It also recommends that any apparatus over 25 years old should be replaced. The new engine meets all requirements set forth by the state regarding automatic aid response by having a 1000-gallon water tank and required 9S equipment. The Cold Water VFD board of directors made the unanimous decision in their March 11th, 2024 meeting to move forward with purchasing another engine very similar to the one Cold Water VFD took delivery of in April of 2024. The Fire Chief signed the contract with Atlantic Emergency Solutions on March 14th, 2024 for the new engine. Another factor into the decision is the increased lead times it takes to get a new fire truck. Our 2024 Engine took almost 2 and half years to arrive. Our salesperson with Atlantic Emergency Solutions advised our truck committee that lead times was up to approximately 4 years now and that prices were increasing every quarter.

Thanks,

James Preddy, Jr

Fire Chief

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Juvenile Crime Prevention Council (JCPC) - Resolution Supporting North Carolina Division of Juvenile Justice and Delinquency Prevention Legislative Requests for Increased Recurring Funding for Juvenile Crime Prevention Councils, Community Programs, Juvenile Crisis and Assessment Centers, Short-Term Residential Contract Sites, Transitional Living Programs, Medical/Mental Health Crisis Unit Capacity Increase, and North Carolina Secure All Firearms Effectively Campaign

BRIEF SUMMARY:

The JCPC seeks the Commissioners' support for increased, recurring funding for JCPCs, community youth programs, youth treatment and residential facilities, and North Carolina Secure All Firearms Effectively (NC S.A.F.E.) campaigns across the state of North Carolina.

REQUESTED ACTION:

Recommended Motion for Regular Meeting;

Motion to approve the Resolution.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Joanie Bischer, JCPC Administrative Assistant
Megan Baumgardner, JCPC Chairperson
Heather Mobley, JCPC Vice Chairperson

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▣ Resolution



**CABARRUS COUNTY
BOARD OF COMMISSIONERS**

RESOLUTION SUPPORTING NC DIVISION OF JUVENILE JUSTICE AND DELINQUENCY PREVENTION LEGISLATIVE REQUESTS FOR INCREASED RECURRING FUNDING FOR JUVENILE CRIME PREVENTION COUNCILS, COMMUNITY PROGRAMS, JUVENILE CRISIS AND ASSESSMENT CENTERS, SHORT-TERM RESIDENTIAL CONTRACT SITES, TRANSITIONAL LIVING PROGRAMS, MEDICAL/MENTAL HEALTH CRISIS UNIT CAPACITY INCREASE, and NC SECURE ALL FIREARMS EFFECTIVELY CAMPAIGN.

WHEREAS the North Carolina Division of Juvenile Justice and Delinquency Prevention (NCDJJD) provides a service array of intervention/prevention programming; clinical and crisis intervention services; residential and transitional living programs; juvenile court and community supervision services; and short- and long-term facility confinement services that impact Cabarrus County youth and families; and

WHEREAS the NCDJJD provides community supervision and case management services through Juvenile Court Services that includes referrals to evidence-based local delinquency intervention and prevention programs to reduce recidivism; and

WHEREAS the overarching mission of NCDJJD and the local Juvenile Crime Prevention Council (JCPC) is to provide diversion programming to ensure the protection of the community and rehabilitation of youth offenders in the least restrictive, most age appropriate way possible; and

WHEREAS Cabarrus County is home to the Cabarrus Regional Juvenile Detention Center in Concord and has a vested interest in ensuring that juveniles receive access to community-based intervention and prevention programs as a first response to (1) prevent Juvenile Justice system involvement or interrupt Justice system trajectory once involved; and (2) reduce costs incurred by the County to house youth in a secure detention facility; and

WHEREAS JCPC-funded government and non-profit sectors are experiencing inflation that has outgrown existing legislative JCPC allocations, preventing the County from funding a robust service array of delinquency intervention and prevention services to supplement the County's public safety initiatives; and

WHEREAS NCDJJD and the County have enjoyed a decades long partnership and see the value of ensuring that youth and families have access to supportive services provided by JCPC-funded intervention and prevention programs and other programmatic responses in the NCDJJD service array that directly impact Cabarrus County youth and families; and

WHEREAS the Cabarrus County JCPC has been a good steward of legislative dollars by funding impactful evidence-based intervention and prevention programs while also braiding in county revenues and resources to expand programmatic reach.

WHEREAS North Carolina is experiencing a rise in gun violence among juveniles, with firearms being the leading cause of death among the juvenile population;

NOW THEREFORE BE IT RESOLVED, that Cabarrus County Commissioners support the adequate and timely requests for reoccurring funds for Juvenile Crime Prevention Councils, Community Programs, Juvenile Crisis and Assessment Centers, Short-term Residential Contract Sites, Transitional Living Programs, and Medical/ Mental Health Crisis Unit Capacity Increase, and NC SAFE Campaigns that will ensure the immediate and ongoing protection of the community and strengthen rehabilitative services for those juveniles most in need.

Adopted this 20th day of October, 2025.

Jeff Jones, Chairman
Cabarrus County Board of Commissioners

ATTEST:

Clerk to the Board

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

County Manager - Update on Holloway Group

BRIEF SUMMARY:

The Interim County Manager will provide an update regarding the Holloway Group.

REQUESTED ACTION:

Receive input.

EXPECTED LENGTH OF PRESENTATION:

10 Minutes

SUBMITTED BY:

Kelly Sifford, Interim County Manager

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- Legislative Update

Legislative Report

September 3, 2025

August Update

The Legislature returned on August 26th and August 28th; both dates consisted of just skeletal sessions. Most of the full of body, including House and Senate Leadership, were not present.

Full Budget Chairs have been released to begin conference for the State Budget in September. The Speaker of the House said that he expects a budget sometime between now and 2026; which falls in line with what we predicted. If the budget were not to pass until 2026; a historical precedent would be set. The political ramifications of not passing a budget are far too great. Democrat leaders have started to attack Republicans on this front.

Adjournment Resolution

The House and Senate have agreed on a timeline to return through April 2026. The schedule is included below:

Return Dates
Tuesday, August 23rd – Thursday, August 28th
Tuesday, September 23rd – Thursday, September 25th
Tuesday, October 21 st
Tuesday, November 18 th
Tuesday, December 16 th
Tuesday, January 13 th
Tuesday, February 10 th
Tuesday, March 10 th
Tuesday, April 7 th
Tuesday, April 21 st

We will keep you posted on what we hear, and we will let you know if we hear of any progress on the tax debate that is holding up the budget's passage.

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Boards and Committees - Appointment - Home and Community Care Block Grant Committee (HCCBG)

BRIEF SUMMARY:

Ms. Kelly Sifford has been serving as the Planning and Zoning Director/Designee representative on the Home and Community Care Block Grant Committee (HCCBG). Ms. Sifford has transitioned into a new role within the County, creating the need to appoint a new representative for the department. It is recommended that Ms. Susie Morris, Planning & Development Director, be appointed to serve as the Planning and Zoning Director/Designee representative.

Additionally, Mr. Phil Collins, Planning Supervisor, will serve as the alternate representative for the department when needed.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to appoint Susie Morris as the Planning and Zoning Director/Designee representative on the Home and Community Care Block Grant Committee; and to include any necessary exceptions to the Appointment Policy.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Tammy Bare, Social Work Program Administrator, Adult and Aging Services

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▣ Membership List

Home and Community Care Block Grant Committee

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Home and Community Care Block Grant Committee					
Larry Belk	Human Services/Designee - Transportation	Perpetual			1
Tammy Bare	Human Services/Designee - Older Adults	Perpetual			2
Cindy Hall	Human Services/Designee - Disabled Adults	Perpetual			1
Rae Moore	ALP Director/Designee	Perpetual			1
Kelly Sifford	P&Z Director/Designee	Perpetual			1
Kimberly Strong	Cabarrus Meals on Wheels Director/Designee	Perpetual			1
Linda Owens	At-Large	3/17/2025	12/31/2027		1
Cynthia Hayes	At-Large	12/16/2024	12/31/2026		1
Helen McInnis	At-Large	2/20/2023	12/31/2025	2	1
James Polk	At-Large	2/20/2023	12/31/2025	4	2
Scott Barringer	At-Large	2/20/2023	12/31/2025	4	2
Evelyn Miller	At-Large	2/20/2023	12/31/2025	3	1
Rosemary Gause	At-Large	12/16/2024	12/31/2027		2
Katie Kutcher	At-Large	2/20/2023	12/31/2025	3	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Boards and Committees - Removal - Home and Community Care Block Grant Committee (HCCBG)

BRIEF SUMMARY:

Ms. Kelly Sifford has been serving as the Planning and Zoning Director/Designee representative on the Home and Community Care Block Grant Committee (HCCBG). Ms. Sifford has transitioned into a new role within the County, creating the need to appoint a new representative for the department. It is recommended that Ms. Susie Morris, Planning & Development Director, be appointed to serve as the Planning and Zoning Director/Designee representative.

Additionally, Mr. Phil Collins, Planning Supervisor, will serve as the alternate representative for the department when needed.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to remove Kelly Sifford from the Home and Community Care Block Grant Committee and thank her for her service.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Tammy Bare, Social Work Program Administrator, Adult and Aging Services

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▢ Membership List

Home and Community Care Block Grant Committee

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Home and Community Care Block Grant Committee					
Larry Belk	Human Services/Designee - Transportation	Perpetual			1
Tammy Bare	Human Services/Designee - Older Adults	Perpetual			2
Cindy Hall	Human Services/Designee - Disabled Adults	Perpetual			1
Rae Moore	ALP Director/Designee	Perpetual			1
Kelly Sifford	P&Z Director/Designee	Perpetual			1
Kimberly Strong	Cabarrus Meals on Wheels Director/Designee	Perpetual			1
Linda Owens	At-Large	3/17/2025	12/31/2027		1
Cynthia Hayes	At-Large	12/16/2024	12/31/2026		1
Helen McInnis	At-Large	2/20/2023	12/31/2025	2	1
James Polk	At-Large	2/20/2023	12/31/2025	4	2
Scott Barringer	At-Large	2/20/2023	12/31/2025	4	2
Evelyn Miller	At-Large	2/20/2023	12/31/2025	3	1
Rosemary Gause	At-Large	12/16/2024	12/31/2027		2
Katie Kutcher	At-Large	2/20/2023	12/31/2025	3	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Boards and Committees - Removal - Home and Community Care Block Grant Committee (HCCBG)

BRIEF SUMMARY:

The Home and Community Care Block Grant Advisory Committee (HCCBG) recommends the removal of Evelyn Miller, an At-large member, due to failure to meet the attendance requirements set forth in the Committee's bylaws.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to remove Evelyn Miller from the Home and Community Care Block Grant Advisory Committee.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Tammy Bare, Social Work Program Administrator Adult and Family Services

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▢ Membership List

Home and Community Care Block Grant Committee

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Home and Community Care Block Grant Committee					
Larry Belk	Human Services/Designee - Transportation	Perpetual			1
Tammy Bare	Human Services/Designee - Older Adults	Perpetual			2
Cindy Hall	Human Services/Designee - Disabled Adults	Perpetual			1
Rae Moore	ALP Director/Designee	Perpetual			1
Kelly Sifford	P&Z Director/Designee	Perpetual			1
Kimberly Strong	Cabarrus Meals on Wheels Director/Designee	Perpetual			1
Linda Owens	At-Large	3/17/2025	12/31/2027		1
Cynthia Hayes	At-Large	12/16/2024	12/31/2026		1
Helen McInnis	At-Large	2/20/2023	12/31/2025	2	1
James Polk	At-Large	2/20/2023	12/31/2025	4	2
Scott Barringer	At-Large	2/20/2023	12/31/2025	4	2
Evelyn Miller	At-Large	2/20/2023	12/31/2025	3	1
Rosemary Gause	At-Large	12/16/2024	12/31/2027		2
Katie Kutcher	At-Large	2/20/2023	12/31/2025	3	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Boards and Committees - Removal - Home and Community Care Block Grant Committee (HCCBG)

BRIEF SUMMARY:

Helen McInnis, an At-Large member, has moved out of Cabarrus County and is no longer eligible to serve on this committee. It is recommended to remove her from the Home and Community Care Block Grant Committee and thank her for her service.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to remove Helen McInnis from the Home and Community Care Block Grant Committee and thank her for her service.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Tammy Bare, Social Work Program Administrator, Adult and Aging Services

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▢ Membership List

Home and Community Care Block Grant Committee

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Home and Community Care Block Grant Committee					
Larry Belk	Human Services/Designee - Transportation	Perpetual			1
Tammy Bare	Human Services/Designee - Older Adults	Perpetual			2
Cindy Hall	Human Services/Designee - Disabled Adults	Perpetual			1
Rae Moore	ALP Director/Designee	Perpetual			1
Kelly Sifford	P&Z Director/Designee	Perpetual			1
Kimberly Strong	Cabarrus Meals on Wheels Director/Designee	Perpetual			1
Linda Owens	At-Large	3/17/2025	12/31/2027		1
Cynthia Hayes	At-Large	12/16/2024	12/31/2026		1
Helen McInnis	At-Large	2/20/2023	12/31/2025	2	1
James Polk	At-Large	2/20/2023	12/31/2025	4	2
Scott Barringer	At-Large	2/20/2023	12/31/2025	4	2
Evelyn Miller	At-Large	2/20/2023	12/31/2025	3	1
Rosemary Gause	At-Large	12/16/2024	12/31/2027		2
Katie Kutcher	At-Large	2/20/2023	12/31/2025	3	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Boards and Committees - Appointment - Juvenile Crime Prevention Council (JCPC)

BRIEF SUMMARY:

On September 4, 2025, JCPC's Membership & Nominations Committee met to review 21 Applications for Appointment relative to three vacant council seats. At JCPC's September 17, 2025 meeting, nominations were presented for Council's consideration. Multiple candidates addressed the council at the meeting. The Council then voted unanimously to recommend Ingrid Nurse for appointment to Seat 19(g) as an At Large Member to a full term expiring September 30, 2027.

REQUESTED ACTION:

Recommended Motion for Regular Meeting:

Motion to appoint Ingrid Nurse to vacant Seat 19(g) as an At Large Member to a full term expiring September 30, 2027; and to include any necessary exceptions to the Appointment Policy.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Joanie Bischer, JCPC Administrative Assistant

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▣ Membership List

Juvenile Crime Prevention Council

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Juvenile Crime Prevention Council					
Amy Jewell	School Superintendent (Designee)	9/16/2024	9/30/2026	2	3
Taylor Holman-White	Police Chief (Designee)	9/15/2025	9/30/2027	1	1
Travis Burke	Sheriff (Designee)	9/16/2024	9/30/2026	2	1
Ashlie Shanley	District Attorney (Designee)	6/17/2024	6/30/2026	2	2
Malisha Ross	Area Mental Health (Designee)	9/16/2024	9/30/2026	1	1
Gayle Alston	Chief Court Counselor Director (Designee)	9/16/2024	9/30/2026	1	2
Rekita McDuffie	DSS Director (Designee)	9/15/2025	9/30/2027	1	1
Aalece Pugh	County Manager (Designee)	9/15/2025	9/30/2027	2	1
Megan Huffman	Substance Abuse Professional	9/16/2024	6/30/2026	1	1
Steven Ayers	Member of Faith Community	9/15/2025	9/30/2027	8	3
	Youth <21		6/30/2026		
Lakesha Steel	Member of the Public Representing the Interests of Families of At-Risk Youth	6/17/2024	6/30/2026	1	1
Megan Baumgardner	Juvenile Defense Attorney	6/16/2025	6/30/2027		3
Judge Steve Grossman	Chief District Court Judge (Designee)	6/16/2025	6/30/2027		1
Holly Edwards	Member of Business Community	9/15/2025	9/30/2027	1	2
Sonja Bohannon-Thacker	Local Health Director (Designee)	9/15/2025	9/30/2027	7	2
Carolyn Carpenter	Rep. United Way/Other Non-Profit	6/16/2025	6/30/2027	10	1
Meghan Kabat-Newcomer	Active Living and Parks	10/21/2024	9/30/2026	1	1
	Member At-Large		9/30/2026		
Rosemary Gause	Member At-Large	6/17/2024	6/30/2026	1	2
Adrian Attaway	Member At-Large	9/15/2025	9/30/2027	2	1
Michelle Wilson	Member At-Large	6/17/2024	6/30/2026	6	1
Alvays Santana	Member At-Large	6/16/2025	6/30/2027		1
Heather Mobley	Member At-Large	9/16/2024	9/30/2026		1
	Member At-Large				

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Boards and Committees - Appointment - Juvenile Crime Prevention Council (JCPC)

BRIEF SUMMARY:

On September 4, 2025, JCPC's Membership & Nominations Committee met to review 21 Applications for Appointment relative to three vacant council seats. At JCPC's September 17, 2025 meeting, the nominations were presented to Council for consideration. Multiple candidates addressed the council at the meeting. The Council then voted unanimously to recommend Eshan Korat for appointment to vacant Seat 12(a) as Person under Age 21 to complete an unexpired term ending June 30, 2026.

REQUESTED ACTION:

Recommended Motion for Regular Meeting:

Motion to appoint Eshan Korat to fill vacant Seat 12(a) as Person under Age 21 to complete an unexpired term ending June 30, 2026.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Joanie Bischer, JCPC Administrative Assistant

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▣ Membership List

Juvenile Crime Prevention Council

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Juvenile Crime Prevention Council					
Amy Jewell	School Superintendent (Designee)	9/16/2024	9/30/2026	2	3
Taylor Holman-White	Police Chief (Designee)	9/15/2025	9/30/2027	1	1
Travis Burke	Sheriff (Designee)	9/16/2024	9/30/2026	2	1
Ashlie Shanley	District Attorney (Designee)	6/17/2024	6/30/2026	2	2
Malisha Ross	Area Mental Health (Designee)	9/16/2024	9/30/2026	1	1
Gayle Alston	Chief Court Counselor Director (Designee)	9/16/2024	9/30/2026	1	2
Rekita McDuffie	DSS Director (Designee)	9/15/2025	9/30/2027	1	1
Aalece Pugh	County Manager (Designee)	9/15/2025	9/30/2027	2	1
Megan Huffman	Substance Abuse Professional	9/16/2024	6/30/2026	1	1
Steven Ayers	Member of Faith Community	9/15/2025	9/30/2027	8	3
	Youth <21		6/30/2026		
Lakesha Steel	Member of the Public Representing the Interests of Families of At-Risk Youth	6/17/2024	6/30/2026	1	1
Megan Baumgardner	Juvenile Defense Attorney	6/16/2025	6/30/2027		3
Judge Steve Grossman	Chief District Court Judge (Designee)	6/16/2025	6/30/2027		1
Holly Edwards	Member of Business Community	9/15/2025	9/30/2027	1	2
Sonja Bohannon-Thacker	Local Health Director (Designee)	9/15/2025	9/30/2027	7	2
Carolyn Carpenter	Rep. United Way/Other Non-Profit	6/16/2025	6/30/2027	10	1
Meghan Kabat-Newcomer	Active Living and Parks	10/21/2024	9/30/2026	1	1
	Member At-Large		9/30/2026		
Rosemary Gause	Member At-Large	6/17/2024	6/30/2026	1	2
Adrian Attaway	Member At-Large	9/15/2025	9/30/2027	2	1
Michelle Wilson	Member At-Large	6/17/2024	6/30/2026	6	1
Alvays Santana	Member At-Large	6/16/2025	6/30/2027		1
Heather Mobley	Member At-Large	9/16/2024	9/30/2026		1
	Member At-Large				

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Boards and Committees - Appointment - Juvenile Crime Prevention Council (JCPC)

BRIEF SUMMARY:

On September 4, 2025, JCPC's Membership & Nominations Committee met to review and consider 21 Applications for Appointment relative to three vacant council seats. At JCPC's September 17, 2025 meeting, nominations were presented to the Council for consideration. Multiple candidates addressed the council at the meeting. The Council then voted unanimously to recommend Eric Young for appointment to fill vacant Seat 19(a) as an At Large Member to complete an unexpired term ending September 30, 2026.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to appoint Eric Young to fill vacant Seat 19(a) as an At Large Member to complete the unexpired term ending September 30, 2026.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Joanie Bischer, JCPC Administrative Assistant

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▣ Membership List

Juvenile Crime Prevention Council

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Juvenile Crime Prevention Council					
Amy Jewell	School Superintendent (Designee)	9/16/2024	9/30/2026	2	3
Taylor Holman-White	Police Chief (Designee)	9/15/2025	9/30/2027	1	1
Travis Burke	Sheriff (Designee)	9/16/2024	9/30/2026	2	1
Ashlie Shanley	District Attorney (Designee)	6/17/2024	6/30/2026	2	2
Malisha Ross	Area Mental Health (Designee)	9/16/2024	9/30/2026	1	1
Gayle Alston	Chief Court Counselor Director (Designee)	9/16/2024	9/30/2026	1	2
Rekita McDuffie	DSS Director (Designee)	9/15/2025	9/30/2027	1	1
Aalece Pugh	County Manager (Designee)	9/15/2025	9/30/2027	2	1
Megan Huffman	Substance Abuse Professional	9/16/2024	6/30/2026	1	1
Steven Ayers	Member of Faith Community	9/15/2025	9/30/2027	8	3
	Youth <21		6/30/2026		
Lakesha Steel	Member of the Public Representing the Interests of Families of At-Risk Youth	6/17/2024	6/30/2026	1	1
Megan Baumgardner	Juvenile Defense Attorney	6/16/2025	6/30/2027		3
Judge Steve Grossman	Chief District Court Judge (Designee)	6/16/2025	6/30/2027		1
Holly Edwards	Member of Business Community	9/15/2025	9/30/2027	1	2
Sonja Bohannon-Thacker	Local Health Director (Designee)	9/15/2025	9/30/2027	7	2
Carolyn Carpenter	Rep. United Way/Other Non-Profit	6/16/2025	6/30/2027	10	1
Meghan Kabat-Newcomer	Active Living and Parks	10/21/2024	9/30/2026	1	1
	Member At-Large		9/30/2026		
Rosemary Gause	Member At-Large	6/17/2024	6/30/2026	1	2
Adrian Attaway	Member At-Large	9/15/2025	9/30/2027	2	1
Michelle Wilson	Member At-Large	6/17/2024	6/30/2026	6	1
Alvays Santana	Member At-Large	6/16/2025	6/30/2027		1
Heather Mobley	Member At-Large	9/16/2024	9/30/2026		1
	Member At-Large				

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Boards and Committees - Appointment - Region F Aging Advisory Committee

BRIEF SUMMARY:

It is recommended to appoint Sandra Bernacki to fill the vacant Delegate #3 position on the Region F Aging Advisory Committee.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to appoint Sandra Bernacki to fill the Delegate #3 position on the Region F Aging Advisory Committee, term expiring June 30, 2027.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Tammy Bare, Social Work Program Administrator, Adult and Aging Services

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

Membership List

Regional F Aging Advisory Committee

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Region F Aging Advisory Committee					
Jean Chandler	Delegate #1	7/16/2024	6/30/2026	2	1
James Bernacki	Delegate #2	7/21/2025	6/30/2027	3	1
	Delegate #3				
	Alternate				

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Boards and Committees - Appointment - Tourism Authority

BRIEF SUMMARY:

Seat #4, BOC Member or County Manager (At-Large), of the Tourism Authority has an open unexpired term that needs filled. It is recommended to appoint Kelly Sifford, Interim County Manager, to fill the position for the remainder of the term.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting

Motion to appoint Kelly Sifford, Interim County Manager, to fill seat #4, BOC Member or County Manager (At-Large) position, on the Tourism Authority for the unexpired term ending June 30th, 2027; and to include any necessary exceptions to the appointment policy.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Commissioner Wortman

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▢ Membership List

Tourism Authority

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Tourism Authority					
	BOC Member or County Manager #4		6/30/2027		
Devante' Watkins	Hotelier #7	7/21/2025	6/30/2028	1	1
Kenny Wortman	At-Large #1	2/18/2025	6/30/2026		
Nominated By Cabarrus County Tourism Authority					
Lloyd Payne	At-Large #5	6/17/2024	6/30/2027	1	1
Angela Brown	Hotelier #8	7/21/2025	6/30/2028	2	1
Matthew Long	Tourism Activist #2	7/21/2025	6/30/2026		1
Steve Steinbacher	Tourism Activist #10	6/19/2023	6/30/2026	2	1
Vinay Patel	Hotelier #11	6/17/2024	6/30/2027	2	1
Jennifer Teague	At-Large #12	7/21/2025	6/30/2028	1	1
Nominated By Cabarrus Regional Chamber of Commerce					
Melissa Ewart	Hotelier #6	6/17/2024	6/30/2027	1	1
James Ross	At-Large #9	7/21/2025	6/30/2028	1	1
Alison Paladino	At-Large #3	6/19/2023	6/30/2026	1	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

AGENDA CATEGORY:

Approval of Regular Meeting Agenda

SUBJECT:

BOC - Approval of Regular Meeting Agenda

BRIEF SUMMARY:

The proposed agenda for the October 20, 2025 regular meeting is attached.

REQUESTED ACTION:

Recommended Motion:

Motion to approve the agenda for the October 20, 2025 regular meeting as presented.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Clerk to the Board

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▮ Proposed October 20, 2025 Regular Meeting Agenda

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**October 20, 2025
6:00 PM**

CALL TO ORDER BY THE CHAIRMAN

PLEDGE OF ALLEGIANCE

INVOCATION

A. APPROVAL OR CORRECTIONS OF MINUTES

B. APPROVAL OF THE AGENDA

C. RECOGNITIONS AND PRESENTATIONS

1. Proclamation - Planning & Development - Weatherization Day 2025
2. Proclamation - Veterans Services - Operation Green Light
3. Proclamation - Veterans Services - Veterans Day Proclamation

D. INFORMAL PUBLIC COMMENTS

E. OLD BUSINESS

1. County Manager - Update on Holloway Group

F. CONSENT AGENDA

(Items listed under consent are generally of a routine nature. The Board may take action to approve/disapprove all items in a single vote. Any item may be withheld from a general action, to be discussed and voted upon separately at the discretion of the Board.)

1. Active Living and Parks - Ordinance Amendment
2. Boards and Committees - Appointment - Home and Community Care Block Grant (HCCBG)

3. Boards and Committees - Removal - Home and Community Care Block Grant (HCCBG)
4. Boards and Committees - Removal - Home and Community Care Block Grant Committee
5. Boards and Committees - Removal - Home and Community Care Block Grant Committee (HCCBG)
6. Boards and Committees - Appointment - Juvenile Crime Prevention Council (JCPC)
7. Boards and Committees - Appointment - Juvenile Crime Prevention Council (JCPC)
8. Boards and Committees - Appointment - Juvenile Crime Prevention Council (JCPC)
9. Boards and Committees - Appointment - Region F Aging Advisory Committee
10. Boards and Committees - Appointment - Tourism Authority
11. Fire Marshal - Cold Water Fire Apparatus Certificate of Need
12. Juvenile Crime Prevention Council (JCPC) - Resolution Supporting North Carolina Division of Juvenile Justice and Delinquency Prevention Legislative Requests for Increased Recurring Funding for Juvenile Crime Prevention Councils, Community Programs, Juvenile Crisis and Assessment Centers, Short-Term Residential Contract Sites, Transitional Living Programs, Medical/Mental Health Crisis Unit Capacity Increase, and North Carolina Secure All Firearms Effectively Campaign
13. Sheriff's Office - Awarding of Service Weapon to Detective Eric Brown Upon His Retirement
14. Tax Administration - Refund and Release Reports - September 2025

G. NEW BUSINESS

H. REPORTS

1. BOC - Receive Updates From Commission Members Who Serve As Liaisons To Municipalities Or On Various Boards/Committees
2. BOC - Request for Applications for County Boards/Committees
3. Budget - Monthly Budget Amendment Report
4. Budget - Monthly Financial Update
5. Communications and Outreach - Monthly Summary Report
6. County Manager - Cabarrus Arena and Events Center Financial Report
7. County Manager - Monthly Building Activity Reports
8. EDC - September 2025 Monthly Summary Report
9. Fire Marshal - Cabarrus County Fire Services Monthly Report
10. Super Cab Co - Monthly Report
11. Reporting of Settlement of Litigation in Closed Session to Comply with G.S. 132-1.3

I. GENERAL COMMENTS BY BOARD MEMBERS

J. ADJOURN

In accordance with ADA regulations, anyone who needs an accommodation to participate in the meeting should notify the ADA Coordinator at 704-920-2100 at least forty-eight (48) hours prior to the meeting.

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**October 6, 2025
5:00 PM**

AGENDA CATEGORY:

Closed Session

SUBJECT:

Closed Session - Consult with Attorney

BRIEF SUMMARY:

A closed session is needed to consult with attorney as authorized by NCGS 143-318.11(a)(3).

REQUESTED ACTION:

Motion to go into closed session to consult with attorney as authorized by NCGS 143-318.11(a)(3).

EXPECTED LENGTH OF PRESENTATION:

1 Hour or More

SUBMITTED BY:

On behalf of the Board

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:
