

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

1. CALL TO ORDER - CHAIRMAN

2. APPROVAL OF WORK SESSION AGENDA - CHAIRMAN

2.1. BOC - Changes to the Agenda Pg. 3

3. DISCUSSION ITEMS - NO ACTION

3.1. County Manager - Human Services Updates Pg. 5

3.2. Fair - 2025 Fair Summary Pg. 23

4. DISCUSSION ITEMS FOR ACTION

4.1. Boards and Committees - Adult Care Home Community Advisory Committee - Appointment Pg. 37

4.2. Boards and Committees - Firemen's Relief Fund Trustees - Appointment Pg. 40

4.3. Boards and Committees - Juvenile Crime Prevention Council (JCPC) - Appointment Pg. 43

4.4. Boards and Committees - Youth Commission - Appointment Pg. 46

4.5. Boards and Committees - Youth Commission - Appointment Pg. 49

4.6. Boards and Committees - Youth Commission - Removal Pg. 52

4.7. County Manager - Request for Right of Way and Easements Pg. 55

4.8. Facilities Design and Construction - Construction Standards and Planning and Development Suites Renovation Pg. 64

4.9. Human Resources - Personnel Ordinance Update Pg. 70

4.10. Sheriff's Office - Acceptance of Technology Grant from TurnKey Corrections Pg. 74

4.11. Sheriff's Office - Surplus of K9 Nora Due to Medical Reasons Pg. 79

4.12. Tax Administration- 2015 Write Off, Real and Personal Outstanding Taxes Pg. 86

4.13. BOC - Authorizing the Interim County Manager and Finance Director to Undertake Research on Behalf of the Board of Commissioners Pg. 96

4.14. County Manager - Update on Holloway Group Pg. 99

5. APPROVAL OF REGULAR MEETING AGENDA

6. ADJOURN

In accordance with ADA regulations, anyone in need of an accommodation to participate in the meeting should notify the ADA coordinator at 704-920-2100 at least 48 hours prior to the meeting.

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Approval of Work Session Agenda - Chairman

SUBJECT:

BOC - Changes to the Agenda

BRIEF SUMMARY:

A list of changes to the agenda is attached.

REQUESTED ACTION:

Motion to approve the agenda as amended.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Clerk to the Board

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▢ Changes to the Agenda



**CABARRUS COUNTY BOARD OF COMMISSIONERS
CHANGES TO THE AGENDA
November 3, 2025**

REMOVED:

Discussion Items for Action

4.6 County Manager – Burg Church Property

4.8 Facilities Design and Construction – Behavioral Healthcare Medical Equipment Consultant

UPDATED:

Discussion Items – No Action

3.1 County Manager -Human Services Updates

3.2 Fair – 2025 Fair Summary

4.15 County Manager – Update on Holloway Group

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items - No Action

SUBJECT:

County Manager - Human Services Updates

BRIEF SUMMARY:

Presentation to share the potential implications of federal legislation H.R.1 and the recent North Carolina Medicaid rate cuts on our local community. Presenter(s) will discuss the anticipated impacts to Cabarrus County residents, businesses, and the community.

REQUESTED ACTION:

No action required.

EXPECTED LENGTH OF PRESENTATION:

15 Minutes

SUBMITTED BY:

Aalece Pugh, Assistant County Manager/Human Services Director

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▢ Presentation

Cabarrus County Board of Commissioners

Human Services Updates

November 3, 2025



CABARRUS COUNTY
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Outline

1. Federal Shutdown
2. Medicaid Rate Cuts
3. H.R.1

Federal Shutdown Impact



Supplemental Nutrition Assistance Program (SNAP) -Federal

Food & Nutrition Services (FNS) - North Carolina

Approximately 24,000 Cabarrus County residents

\$4.1M in benefits per month

47% are 17 and under

Impact to Participants



Unless the USDA lifts the suspension before November 1st, **NCDHHS is suspending the issuance of November SNAP/FNS** benefits



Participants can **still use their EBT card** at SNAP approved retailers



The suspension of benefits currently **does not affect the ongoing determination of eligibility** of applicant households.



We will **continue normal operations** for application processing, including expedited service applications, and complete recertifications in compliance with federal and state policies.



Website and social media to push **local food resources**

NC Medicaid Rebase – Description

- NC Medicaid Rebase refers to the process North Carolina's Medicaid program uses to update the standard payment rates and budgets for healthcare providers and services.
- In simple terms:
 - The “rebase” recalculates how much Medicaid pays providers, based on more recent cost data, utilization patterns, and policy changes.
 - It ensures payments stay aligned with current costs of care, inflation, and service delivery realities.
 - Rebasing can affect hospitals, nursing homes, behavioral health providers, and managed care plans, depending on the scope.
- Example:

If hospitals' operating costs have increased since the last rebase, the new rebase may raise Medicaid reimbursement rates to reflect that.

Why Are Rates Getting Cut?

Effective **October 1, 2025**, the North Carolina Department of Health and Human Services (NCDHHS) is implementing across-the-board rate cuts for Medicaid provider reimbursements. Most health plans delayed implementation until **November 1, 2025**, but cuts will be retroactive.

The cuts vary by service category:

- A **minimum** reduction of **3%** for many providers.
- Larger cuts of **8%** in certain physician/overlapping codes categories.
- Up to **10%** reductions for high-cost categories like hospitals, nursing homes, inpatient hospital services, behavioral health, etc.

Example Categories:

- Hospital outpatient services: 10% reduction
- Nursing facility rates: 10% reduction
- Physician services: 8% reduction (some ER physician codes 10%)
- Psychiatric residential treatment facilities: 10% reduction



NCDHHS: The state budget did not appropriate sufficient funds to meet projected costs (“rebase”) of the Medicaid program. The cuts are *within the law* — since the agency must operate within the funding provided by the North Carolina General Assembly (NCGA). The cuts are reversible, if additional funding is provided.

H.R. 1 - Impacts on Cabarrus County

- Navigating Changes to Medicaid & FNS



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Key Changes at a Glance

Increased County Costs

The county's share of FNS administrative costs will rise from 50% to 75%, which equates to an approximate **\$1.2 Million in additional county costs annually.**

Stricter Work Requirements

Recipients must document 80 hours/month of work, service, or education.

Higher Staff Workload

Medicaid eligibility checks are now every 6 months, doubling the review workload.

Risk to Medicaid Expansion

A "trigger law" could endanger expansion if federal funding drops below 90%.

Current Recipients

(As of September 2025)

24,147
FNS Recipients

55,527
Medicaid Recipients



The Cabarrus Impact

3,531

Individuals at Risk of Losing FNS Benefits

(of the 24,000 recipients, nearly 15% of the total)

12,000

Residents on Expanded Medicaid

(of the 55,500 recipients, nearly 22% of the total)

Major Changes Driving This:

- Work requirement age expanded to 18-64, and exemptions for veterans and others were eliminated. (This drives the 3,531 FNS number).
- Stricter rules for legally present non-citizens may disqualify them from Medicaid.



Implementation Timeline



NOVEMBER 2025: FNS Work Requirements Begin

Initial work requirements for FNS recipients start.



OCT 1, 2026: First Changes

New non-citizen rules begin. County FNS admin costs increase.



JAN 1, 2027: Major Changes

Work requirements and 6-month re-evaluations start.



OCT 1, 2027: State Cost-Sharing

NC may be required to begin funding a portion of FNS benefits.



Economic Ripple Effect

Direct Annual Loss

\$7 Million

Projected annual loss in FNS benefits
(from \$588k/month due to new work
requirements).

Indirect "Ripple" Loss

**+ \$4.6
Million**

Loss to grocers, farmers, & local
businesses as those FNS dollars don't
circulate in the community.

Total FNS Economic Loss

**= \$11.6
Million**

Total estimated annual FNS economic
loss for Cabarrus County.



Medicaid Economic Impact

Population at Risk

12,000

Cabarrus residents who would lose their healthcare coverage.

Direct Annual Loss

+ \$6.55 Million

In annual healthcare expenditures (based on \$546,132 per month).

Total Community Impact

= Significant Strain

- Increased uncompensated care for hospitals.
- Financial instability for doctor's offices.
- Reduced access to behavioral health providers.
- Potential for local healthcare job losses.



Public Assistance Benefit Churn



What: The phenomenon where **eligible** individuals temporarily **lose** and then **regain** benefits (e.g., SNAP, Medicaid).

Why: Caused by **administrative hurdles** (like missed deadlines or verification issues), not a change in eligibility.

Impact: Leads to **hardship for recipients** and increased **administrative costs** for agencies.



Frontline Impact

Increased Caseload Complexity

Evaluating thousands of residents under new work rules requires more time, documentation, and follow-up.

Doubled Medicaid Reviews

The shift to 6-month reviews doubles the workload for the entire expansion population.

More Client Appeals

Benefit changes and denials will lead to more discussions, appeals, and time-consuming hearings.

The Financial Strain on the County

This increased workload comes with a higher direct cost as the county's share of FNS administrative costs increases by 25%.



FNS Funding Explained

Part 1: County Administrative Costs

This is the "cost of doing business" – staff salaries, office space, and operations to run the FNS program.

CURRENT 50/50 SPLIT



NEW 75/25 SPLIT (H.R. 1)



The Impact: The federal share of admin costs is cut, and the county must pay an additional **\$1.2 Million** annually.

Part 2: State Benefit Costs

This is the actual money for food that recipients get. This has always been 100% federally funded.

The Change (H.R. 1): The new law penalizes the **State** (not counties) if its Payment Error Rate (PER) is too high.

This creates the potential new cost to the state of:

\$420+ Million

The Decision: The NC Legislature must decide whether to pay this cost or opt out of the FNS program entirely.



Summary and Next Steps

Direct Resident Impact: Over 3,500 residents at risk of losing food assistance.

Economic Impact: Local economy faces a projected loss of over \$11 million annually, due to the loss of some FNS benefits.

Operational Strain: County staff face a significantly increased workload and higher costs.

Internal guiding questions for DSS:

1. How can we prepare our staff for the increased workload?
2. What community outreach strategies are needed to inform residents?
3. How can we collaborate with local partners to mitigate the impact?



CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items - No Action

SUBJECT:

Fair - 2025 Fair Summary

BRIEF SUMMARY:

A follow-up presentation will be given on the 2025 Cabarrus County Fair.

REQUESTED ACTION:

No action required.

EXPECTED LENGTH OF PRESENTATION:

10 Minutes

SUBMITTED BY:

Courtney Wyatt, Fair Executive Director

Todd Shanley, Chief Information Officer

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

▯ Presentation

Cabarrus County Fair

2025 Fair Summary



Rodeo

Southern Rodeo Company
Dirt
Arena Labor

\$78,000.00
\$26,500.00
\$12,904.34

Total Expenses

\$117,404.34

Ticket Sales
Concessions
Sponsorships

\$151,410.31
\$14,818.77
\$ 17,000.00

Total Revenue

\$183,229.08



Net \$65,824.74



Rodeo Attendance

Friday 9.5.25	1106
Saturday 9.6.25	1842
Friday 9.12.25	1258
Saturday 9.13.25	1712
Total	5918



Revenue

2025

Vendors	\$32,600.00
Carnival Receipts	\$228,830.00
Gate Receipts	\$291,257.01
Rodeo	\$183,229.08
Miscellaneous	\$10,516.25
Sponsorships	\$10,250.00
Parking Fees	\$8,640.00
Entry Fees	\$1,685.00

Total Revenue \$767,007.34

2024

Vendors	\$36,405.00
Carnival Receipts	\$256,752.55
Gate Receipts	\$278,452.34
Rodeo	
Miscellaneous	\$2,547.13
Total Revenue	\$574,157.02



Expenses

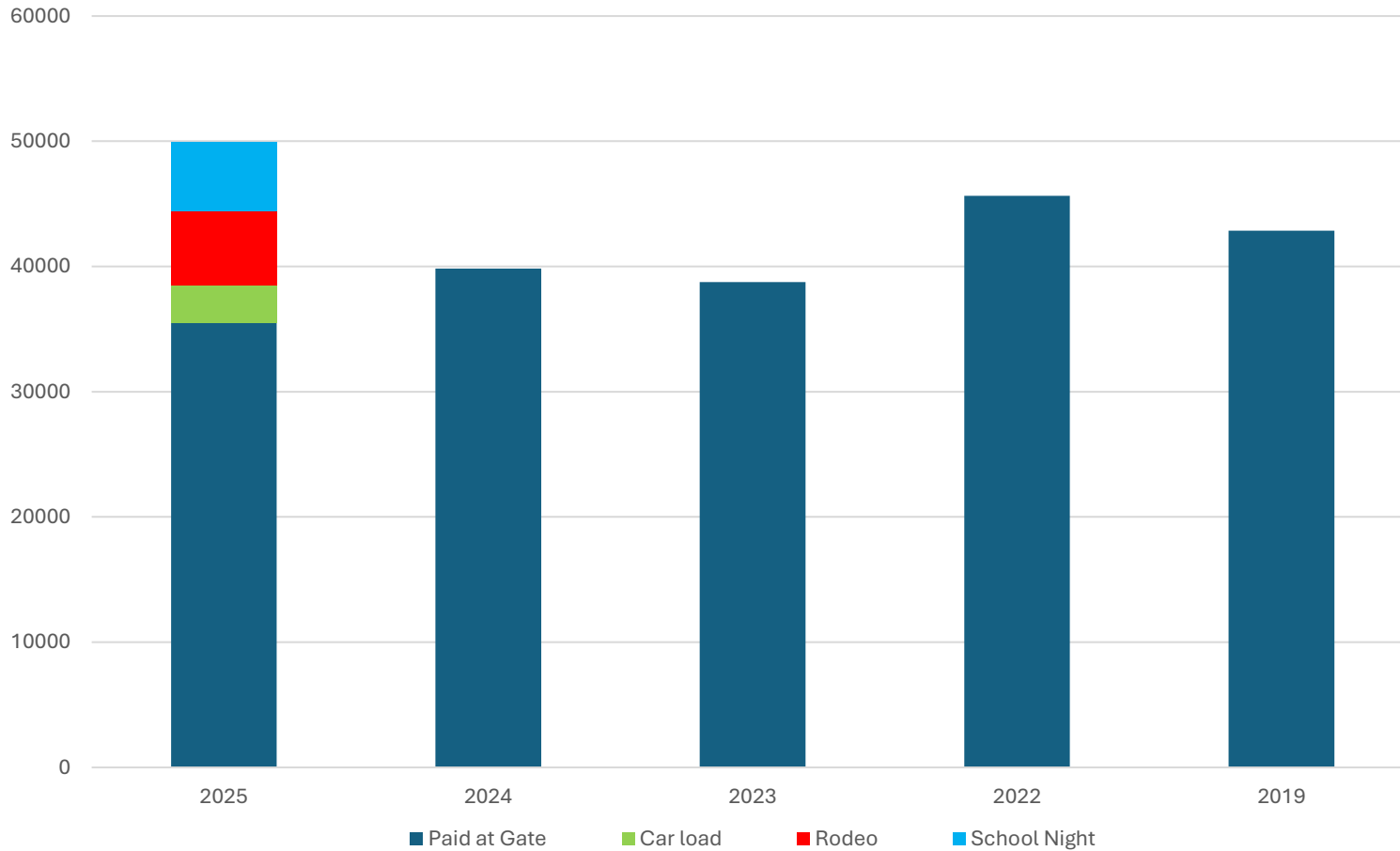
	2025
Bldg and Eq Rentals	\$89,665.40
Purchased Svcs	\$498,800.23
Bldg & Gnds Matls	\$1,931.44
Fair Supplies	\$9,665.27
Premiums	\$28,478.50
Marketing Activities	\$1,636.20
Advertising	\$30,781.53
Total Expenses	\$660,958.57
Net	\$106,048.77

	2024
Bldg and Eq Rentals	\$88,786.58
Purchased Svcss	\$268,868.82
Bldg & Gnds Matls	\$11,923.23
Fair Supplies	\$29,787.21
Premiums	\$25,381.50
Marketing Activities	\$4,399.96
Advertising	\$72,992.05
Total Expenses	\$502,139.35
Net	\$72,017.67



Attendance

Fair Attendance



Attendance

2025

Day	Total Attendance
Friday	3,296
Saturday	4,065
Sunday	5,197
Monday	2,309
Tuesday	3,062
Wednesday	10,655
Thursday	3,064
Friday	7,918
Saturday	10,869
	52,050



Labor

2025

Gold Hall Superintendent-	\$3,100.00
Livestock Superintendent-	\$11,500.00
Arena-	\$35,795.67
3 rd Party Temp Labor-	\$16,765.50
Show Pros-	\$95,568.00
IAM-	\$10,337.20
Total	\$173,066.37

2024

Gold Hall Superintendent-	\$3,100.00
Livestock Superintendent-	\$11,500.00
Livestock Coordinator-	\$5,280.00
Livestock Supervisor-	\$2,425.00
Fair Grounds Ops Labor-	\$5,750.00
Contract Office Labor-	\$4,245.00
3 rd Party Temp Labor-	\$40,337.86
Exposition Services-	\$18,002.86
Show Pros-	\$77,799.75
IAM-	\$15,031.23
Total	\$183,471.70



Entertainment

2025
\$136,350.00

2024
\$54,500.00



Premiums



2025 Adult Best in Show Winner



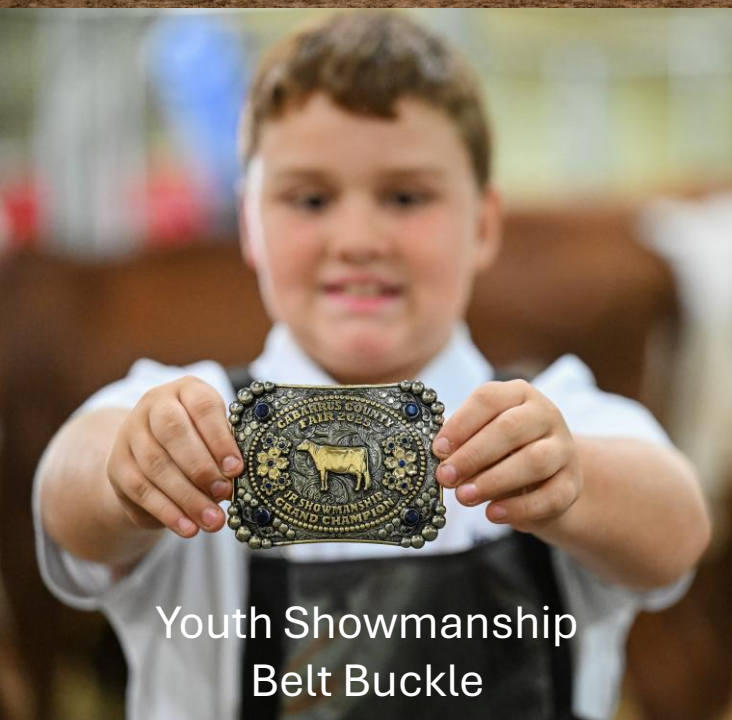
2025 Youth Best in Show Winner

2025
\$28,478.50

2024
\$25,381.50



Livestock Shows

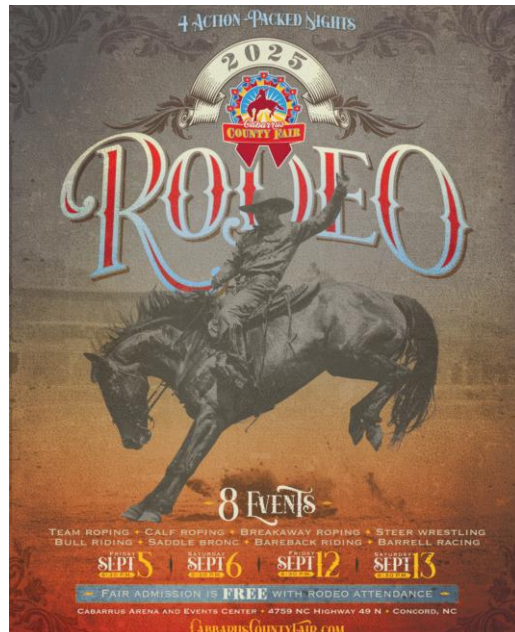


Advertising

2025
\$30,781.53

2024
\$72,992.05

- Radio Ads
- Gas Station Ads
- Social Media
- Billboards
- Influencers
- Ad Panels at Concord Mills





CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Boards and Committees - Adult Care Home Community Advisory Committee - Appointment

BRIEF SUMMARY:

Angela Foard currently serves on the Adult Care Home Community Advisory Committee. She has been an exceptional member of the team. It is requested by the advisory committee to reappoint her for a three-year term, which will expire October 31, 2028.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to reappoint Angela Foard to the Adult Care Home Community Advisory Committee for a three-year term expiring October 31, 2028; and to include any necessary exceptions to the Appointment Policy.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Rachel Kiel, Regional Ombudsman

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- Membership List

Adult Care Home Community Advisory Committee

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Adult Care Home Community Advisory Committee					
Sandra Miller	1	8/19/2024	7/31/2027	5	1
Angela Ford	2	9/19/2022	10/31/2025	1	1
	3		4/30/2026		
Siobhan Allen	4	8/18/2025	8/31/2026	1	1
Vacant #1	5				
Vacant #2	6				
Vacant #3	7				
Vacant #4	8				
Vacant #5	9				
Vacant #6	10				
Vacant #7	11				
Vacant #8	12				
Vacant #9	13				
Vacant #10	14				
Vacant #11	15				
Vacant #12	16				
Vacant #13	17				
Agricultural Advisory Board					

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Boards and Committees - Firemen's Relief Fund Trustees - Appointment

BRIEF SUMMARY:

The Cabarrus County Volunteer Fire Departments have submitted the following individuals for appointments/reappointments as Firemen's Relief Fund Trustees*:

Volunteer

Michael Faggart
Raymond N. Blackwelder, Jr.
Artie Craig
Raheem Cruse
Brian Lee
Darrell Page
Randall Ritchie
Lori Furr
Chris Brown
Jacob Williams
Marty Ritchie

Department

Allen
Cold Water
Flowes Store
Georgeville
Harrisburg
Midland
Mt. Mitchell
Mt. Pleasant Rural
Northeast
Odell
Rimer

*These appointments are exempt from the County Appointment Policy.
Recommendations are submitted by each of the respective volunteer fire departments.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to appoint Lori Furr (Mt. Pleasant Rural); and reappoint Michael Faggart (Allen),

Raymond N. Blackwelder, Jr (Cold Water), Artie Craig (Flowes Store), Raheem Cruse (Georgeville), Brian Lee (Harrisburg), Darrell Page (Midland), Randall Ritchie (Mt. Mitchell), Chris Brown (Northeast), Jacob Williams (Odell), Marty Ritchie (Rimer), for two-year terms ending January 31st, 2027, due to expiring terms.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Jacob Thompson, Fire Marshal

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▢ Membership List

Fireman's Relief Fund Trustees

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>
Fireman's Relief Fund Trustees			
Michael Faggart	Allen	2/19/2024	1/31/2025
Jerry Helms	Allen	2/19/2024	1/31/2026
Ryamond N. Blackwelder, Jr.	Cold Water	1/31/2023	1/31/2025
David R. Blackwelder	Cold Water	2/19/2024	1/31/2026
Artie Craig	Flowe's Store	1/31/2023	1/31/2025
Joey Houston	Flowe's Store	2/19/2024	1/31/2026
Raheem Cruse	Georgeville	1/31/2023	1/31/2025
Jeff Page	Georgeville	2/19/2024	1/31/2026
Brian Lee	Harrisburg	1/31/2023	1/31/2025
Tim Wooten	Harrisburg	2/19/2024	1/31/2026
Darrell Page	Midland	1/31/2023	1/31/2025
Joe Eudy	Midland	2/19/2024	1/31/2026
Randall Ritchie	Mount Mitchell	1/31/2023	1/31/2025
Jeff Russell	Mount Mitchell	2/19/2024	1/31/2026
Lori Furr	Mount Pleasant Rural	1/31/2023	1/31/2025
Steven Dixon	Mount Pleasant Rural	2/19/2024	1/31/2026
Chris Brown	North East	1/31/2023	1/31/2025
Kenny Suther	North East	2/19/2024	1/31/2026
Jacob Williams	Odell	1/31/2023	1/31/2025
Danny Brown	Odell	2/19/2024	1/31/2026
Marty Ritchie	Rimer	1/31/2023	1/31/2025
Rebecca Shue	Rimer	2/19/2024	1/31/2026

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Boards and Committees - Juvenile Crime Prevention Council (JCPC) - Appointment

BRIEF SUMMARY:

On September 4, 2025, JCPC's Membership & Nominations Committee met to review 21 Applications for Appointment relative to three vacant council seats. At JCPC's September 17, 2025 meeting, nominations were presented for Council's consideration. Multiple candidates addressed the council at the meeting. The Council then voted unanimously to recommend Ingrid Nurse for appointment to Seat 19(g) as an At Large Member to a full term expiring September 30, 2027.

REQUESTED ACTION:

For discussion.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Kenneth Wortman, Commissioner

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▢ Membership List

Juvenile Crime Prevention Council

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Juvenile Crime Prevention Council					
Amy Jewell	School Superintendent (Designee)	9/16/2024	9/30/2026	2	3
Taylor Holman-White	Police Chief (Designee)	9/15/2025	9/30/2027	1	1
Travis Burke	Sheriff (Designee)	9/16/2024	9/30/2026	2	1
Ashlie Shanley	District Attorney (Designee)	6/17/2024	6/30/2026	2	2
Malisha Ross	Area Mental Health (Designee)	9/16/2024	9/30/2026	1	1
Gayle Alston	Chief Court Counselor Director (Designee)	9/16/2024	9/30/2026	1	2
Rekita McDuffie	DSS Director (Designee)	9/15/2025	9/30/2027	1	1
Aalece Pugh	County Manager (Designee)	9/15/2025	9/30/2027	2	1
Megan Huffman	Substance Abuse Professional	9/16/2024	6/30/2026	1	1
Steven Ayers	Member of Faith Community	9/15/2025	9/30/2027	8	3
Eshan Korat	Youth <21	10/20/2025	6/30/2026		1
Lakesha Steel	Member of the Public Representing the Interests of Families of At-Risk Youth	6/17/2024	6/30/2026	1	1
Megan Baumgardner	Juvenile Defense Attorney	6/16/2025	6/30/2027		3
Judge Steve Grossman	Chief District Court Judge (Designee)	6/16/2025	6/30/2027		1
Holly Edwards	Member of Business Community	9/15/2025	9/30/2027	1	2
Sonja Bohannon-Thacker	Local Health Director (Designee)	9/15/2025	9/30/2027	7	2
Carolyn Carpenter	Rep. United Way/Other Non-Profit	6/16/2025	6/30/2027	10	1
Meghan Kabat-Newcomer	Active Living and Parks	10/21/2024	9/30/2026	1	1
Eric Young	Member At-Large	10/20/2025	9/30/2026		1
Rosemary Gause	Member At-Large	6/17/2024	6/30/2026	1	2
Adrian Attaway	Member At-Large	9/15/2025	9/30/2027	2	1
Michelle Wilson	Member At-Large	6/17/2024	6/30/2026	6	1
Alvays Santana	Member At-Large	6/16/2025	6/30/2027	1	1
Heather Mobley	Member At-Large	9/16/2024	9/30/2026		1
	Member At-Large				

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Boards and Committees - Youth Commission - Appointment

BRIEF SUMMARY:

Interviews were held on October 6th at which time the Youth Commission Board voted to fill two positions. One position being a Central Cabarrus High School representative and the other a West Cabarrus High School representative.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to appoint Rainey Mangan as a Central Cabarrus High School representative. She will serve a two-year term beginning November 17, 2025 and expiring June 30, 2027.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Molly Murray, Extension Agent

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▢ Membership List

Youth Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>
Cabarrus County Youth Commission			
	A.L. Brown High School		
Malchiah Lewis	A.L. Brown High School	9/15/2025	6/1/2027
Abigail Towery	Central Cabarrus High School	9/15/2025	6/1/2027
	Central Cabarrus High School		
Ayush Kamdar	Concord High School	9/15/2025	6/1/2027
Ansh Kamdar	Concord High School	10/21/2024	6/30/2026
Ved Modak	Cox Mill High School	10/21/2024	6/30/2026
Pranav Yeleswarapu	Cox Mill High School	9/15/2025	6/1/2027
Laila Parker	Hickory Ridge High School	10/21/2024	6/30/2026
Kavya Saxena	Hickory Ridge High School	9/15/2025	6/1/2027
Peyton Letteer	Jay M. Robinson High School	9/15/2025	6/1/2027
	Jay M. Robinson High School		
	Mt. Pleasant High School		6/30/2026
	Mt. Pleasant High School		
Mitanshi Parsode	Northwest Cabarrus High School	9/15/2025	6/1/2027
Rudra Shah	Northwest Cabarrus High School	10/21/2024	6/30/2026
Bahija Whitsett-Bates	West Cabarrus High School	9/15/2025	6/1/2027
Brody Decker	West Cabarrus High School	9/15/2025	6/1/2027
Kameron Doan	At-Large	9/15/2025	6/1/2027
Suryacharan Pentakota	At-Large	10/21/2024	6/30/2026
Hillary Jara	At-Large	10/21/2024	6/30/2026
Deleshka Jara Aliaga	At-Large	9/15/2025	6/1/2027

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Boards and Committees - Youth Commission - Appointment

BRIEF SUMMARY:

Interviews were held on October 6th at which time the Youth Commission Board voted to fill two positions. One position being a Central Cabarrus High School representative and the other a West Cabarrus High School representative.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to appoint Katrina Michalski as a West Cabarrus High School representative. She will serve an unexpired two-year term beginning November 17, 2025 and expiring June 30, 2027.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Molly Murray, Extension Agent

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▢ Membership List

Youth Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>
Cabarrus County Youth Commission			
	A.L. Brown High School		
Malchiah Lewis	A.L. Brown High School	9/15/2025	6/1/2027
Abigail Towery	Central Cabarrus High School	9/15/2025	6/1/2027
	Central Cabarrus High School		
Ayush Kamdar	Concord High School	9/15/2025	6/1/2027
Ansh Kamdar	Concord High School	10/21/2024	6/30/2026
Ved Modak	Cox Mill High School	10/21/2024	6/30/2026
Pranav Yeleswarapu	Cox Mill High School	9/15/2025	6/1/2027
Laila Parker	Hickory Ridge High School	10/21/2024	6/30/2026
Kavya Saxena	Hickory Ridge High School	9/15/2025	6/1/2027
Peyton Letteer	Jay M. Robinson High School	9/15/2025	6/1/2027
	Jay M. Robinson High School		
	Mt. Pleasant High School		6/30/2026
	Mt. Pleasant High School		
Mitanshi Parsode	Northwest Cabarrus High School	9/15/2025	6/1/2027
Rudra Shah	Northwest Cabarrus High School	10/21/2024	6/30/2026
Bahija Whitsett-Bates	West Cabarrus High School	9/15/2025	6/1/2027
Brody Decker	West Cabarrus High School	9/15/2025	6/1/2027
Kameron Doan	At-Large	9/15/2025	6/1/2027
Suryacharan Pentakota	At-Large	10/21/2024	6/30/2026
Hillary Jara	At-Large	10/21/2024	6/30/2026
Deleshka Jara Aliaga	At-Large	9/15/2025	6/1/2027

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Boards and Committees - Youth Commission - Removal

BRIEF SUMMARY:

Removal of an inactive Youth Commissioner so the appointment of a new Youth Commissioner can be made.

Brody Decker represents West Cabarrus High School. He missed meetings on September 2, 2025, September 15, 2025 and October 6, 2025. He was emailed September 25th to respond if he wanted to remain on the board. No response was received. On October 6th the Youth Commission voted to remove him from the Youth Commission.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to remove Brody Decker from the Youth Commission due to lack of attendance.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Molly Murray, Extension Agent

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▣ Membership List

Youth Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>
Cabarrus County Youth Commission			
	A.L. Brown High School		
Malchiah Lewis	A.L. Brown High School	9/15/2025	6/1/2027
Abigail Towery	Central Cabarrus High School	9/15/2025	6/1/2027
	Central Cabarrus High School		
Ayush Kamdar	Concord High School	9/15/2025	6/1/2027
Ansh Kamdar	Concord High School	10/21/2024	6/30/2026
Ved Modak	Cox Mill High School	10/21/2024	6/30/2026
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	Jay M. Robinson High School		
	Mt. Pleasant High School		6/30/2026
	Mt. Pleasant High School		
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Hillary Jara	At-Large	10/21/2024	6/30/2026
Deleshka Jara Aliaga	At-Large	9/15/2025	6/1/2027

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

County Manager - Request for Right of Way and Easements

BRIEF SUMMARY:

Cabarrus County has been approached by the land development and traffic engineering firm representing the adjacent owner to Cabarrus County owned property located at 2892 Zion Church Road in Concord, NC. The adjacent owner would like to be granted certain right of ways and easements. The Cabarrus County owned parcel is slated as the site of the future Animal Shelter. The engineer making the request will be at the meeting to present the requests. Staff does have concerns with this request due to the lack of a designed site plan and any restrictions these right of ways and easements may present.

REQUESTED ACTION:

Consideration of easement granting request between Cabarrus County and Ready Mix of the Carolinas LLC at 2892 Zion Church Road in Concord, North Carolina.

EXPECTED LENGTH OF PRESENTATION:

10 Minutes

SUBMITTED BY:

Kyle Bilafer, Assistant County Manager
Joe Wilson III, PE, CPM with Volkert, Inc.

BUDGET AMENDMENT REQUIRED:

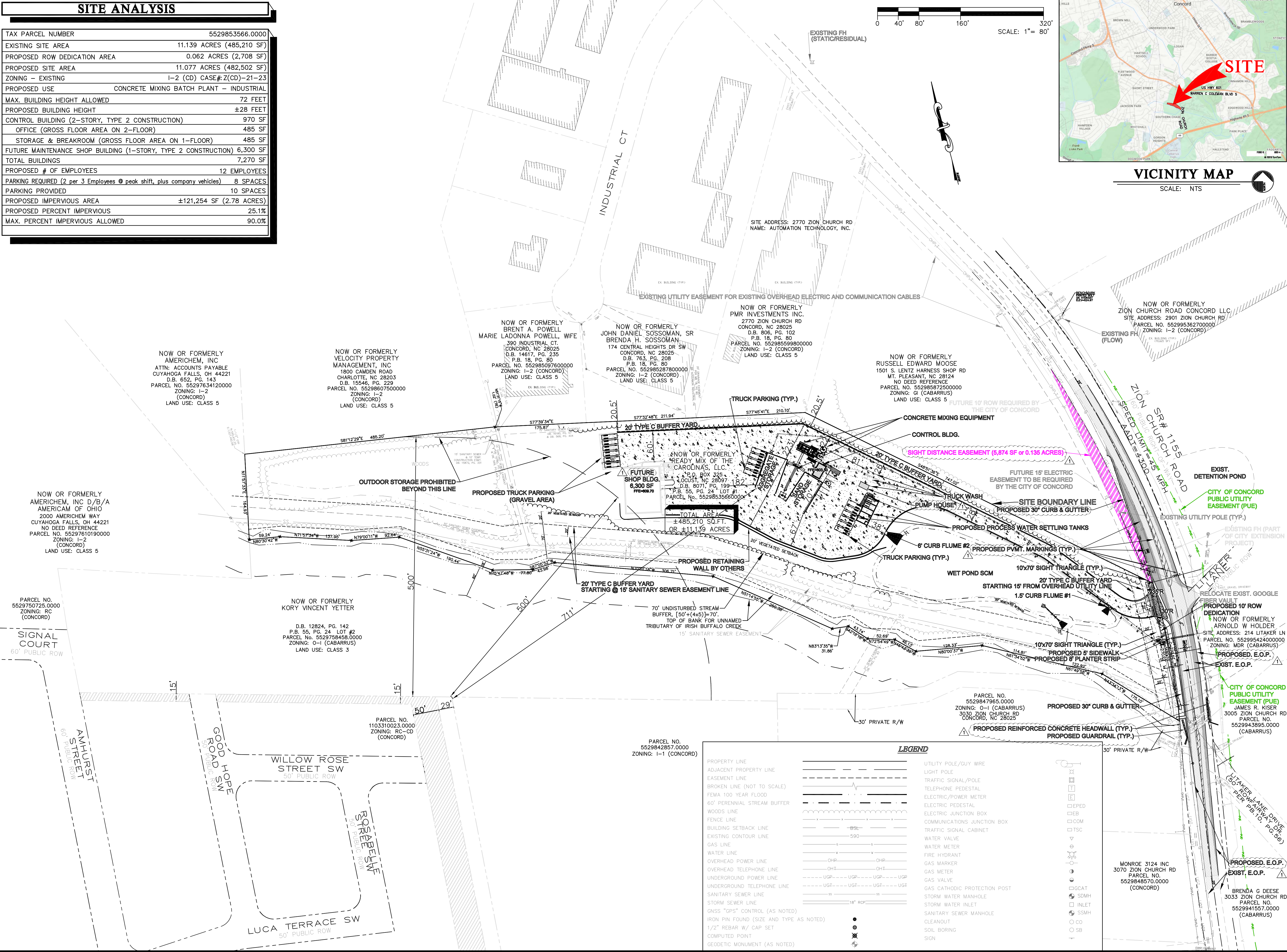
No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▣ Adjacent Owner Site Plan with Easement & road Improvements
- ▣ Cabarrus County Parcel Easement Needs
- ▣ Cabarrus Co. LOI

SITE ANALYSIS	
TAX PARCEL NUMBER	5529853566.0000
EXISTING SITE AREA	11.139 ACRES (485,210 SF)
PROPOSED ROW DEDICATION AREA	0.062 ACRES (2,708 SF)
PROPOSED SITE AREA	11.077 ACRES (482,502 SF)
ZONING - EXISTING	I-2 (CD) CASE# Z(CD)-21-23
PROPOSED USE	CONCRETE MIXING BATCH PLANT - INDUSTRIAL
MAX. BUILDING HEIGHT ALLOWED	72 FEET
PROPOSED BUILDING HEIGHT	±28 FEET
CONTROL BUILDING (2-STORY, TYPE 2 CONSTRUCTION)	970 SF
OFFICE (GROSS FLOOR AREA ON 2-FLOOR)	485 SF
STORAGE & BREAKROOM (GROSS FLOOR AREA ON 1-FLOOR)	485 SF
FUTURE MAINTENANCE SHOP BUILDING (1-STORY, TYPE 2 CONSTRUCTION)	6,300 SF
TOTAL BUILDINGS	7,270 SF
PROPOSED # OF EMPLOYEES	12 EMPLOYEES
PARKING REQUIRED (2 per 3 Employees @ peak shift, plus company vehicles)	8 SPACES
PARKING PROVIDED	10 SPACES
PROPOSED IMPERVIOUS AREA	±121,254 SF (2.78 ACRES)
PROPOSED PERCENT IMPERVIOUS	25.1%
MAX. PERCENT IMPERVIOUS ALLOWED	90.0%



C/O Ayer Design Group
215 Johnston Street
Rock Hill, SC 29730
Phone: 704-400-1044 Email: michael@mdveng.com

PROJECT

READY-MIX OF THE CAROLINAS

2976 ZION CHURCH ROAD
CONCORD, NC 28025
(CABARRUS COUNTY)

FOR

READY MIX OF THE CAROLINAS II, LLC.

P.O. BOX 325
LOCUST, NC 28097

REVISIONS

10.7.24	PER CITY COMMENTS
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DWG. NAME : 2023-105
DRAWN BY : MDN
DATE : 1.15.24
SCALE: 1:80

OVERALL SITE PLAN

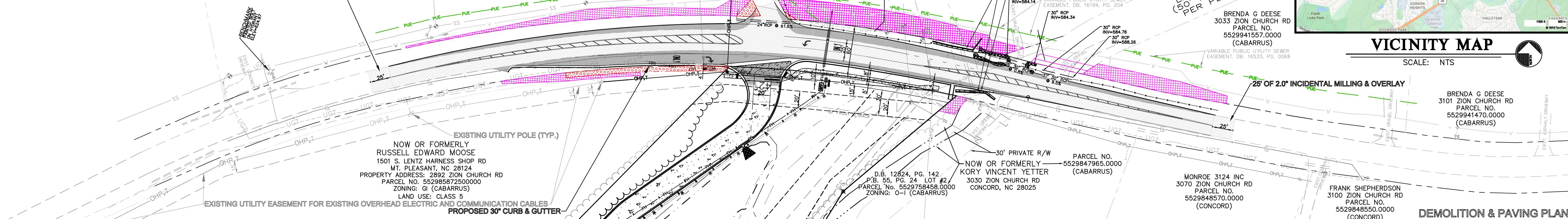
C-100

TYP. PAVEMENT SECTION WITHIN NCDOT ROW

SURFACE COURSE (S9.5C) @ 112 LBS/SY/INCH (IN TWO LIFTS)
INTERMEDIATE COURSE (I19.0C) @ 114 LBS/SY/INCH
BASE COURSE (B25.0C) @ 114 LBS/SY/INCH OR 10 INCHES OF ABC STONE
NTS

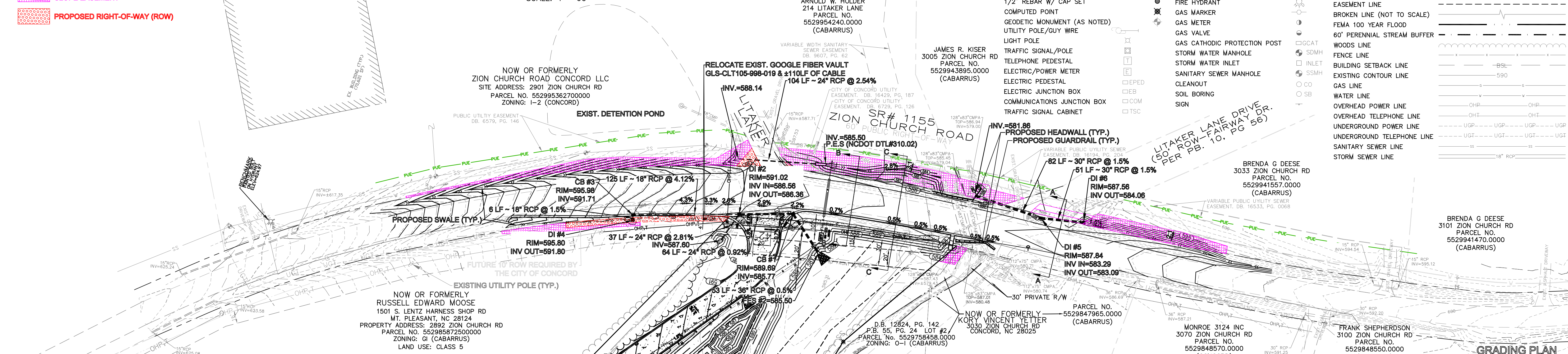
0 30' 60' 120' 240'
SCALE: 1" = 60'

25' OF 2.0" INCIDENTAL MILLING & OVERLAY



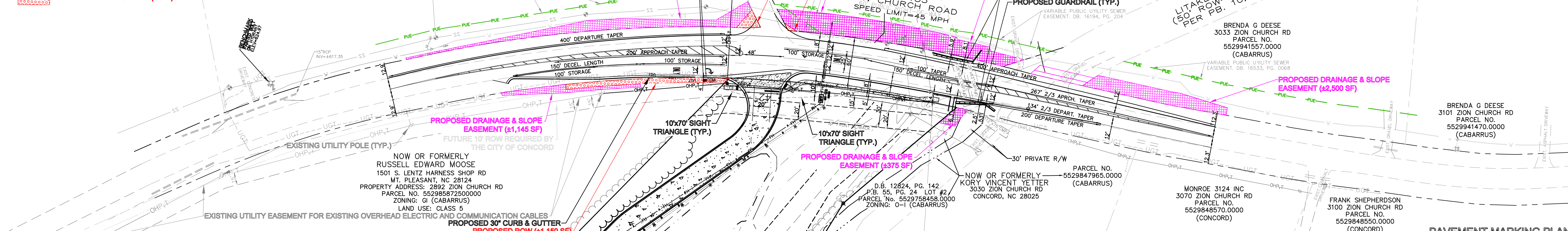
PROPOSED DRAINAGE & SLOPE EASEMENT
PROPOSED RIGHT-OF-WAY (ROW)

0 30' 60' 120' 240'
SCALE: 1" = 60'



0 30' 60' 120' 240'
SCALE: 1" = 60'

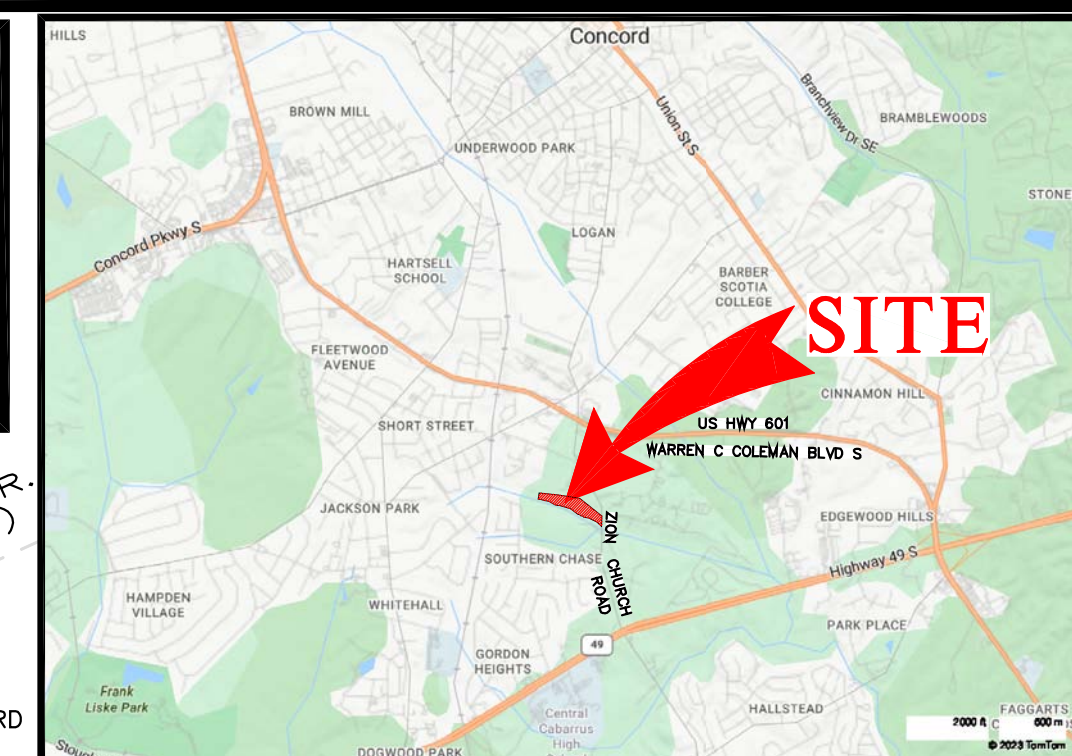
PROPOSED DRAINAGE & SLOPE EASEMENT
PROPOSED RIGHT-OF-WAY (ROW)



PROPOSED PAVEMENT CONDITIONS

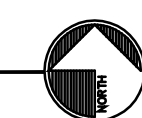
*PAVEMENT SECTIONS PENDING GEOTECHNICAL EVALUATION

NCDOT PAVING: SEE TYP. PAVEMENT SECTION DETAIL THIS SHEET.
ASPHALT OVERLAY: 2.0" S9.5C SURFACE COURSE OVERLAY



VICINITY MAP

SCALE: NTS



DEMOLITION & PAVING PLAN

LEGEND

GNSS "GPS" CONTROL (AS NOTED)	WATER VALVE	PROPERTY LINE
IRON PIN FOUND (SIZE AND TYPE AS NOTED)	WATER METER	ADJACENT PROPERTY LINE
1/2" REBAR W/ CAP SET	FIRE HYDRANT	EASEMENT LINE
COMPUTED POINT	GAS MARKER	BROKEN LINE (NOT TO SCALE)
GEODETIC MONUMENT (AS NOTED)	GAS METER	FEMA 100 YEAR FLOOD
UTILITY POLE/GUY WIRE	GAS VALVE	60' PERENNIAL STREAM BUFFER
LIGHT POLE	GAS CATHODIC PROTECTION POST	WOODS LINE
TRAFFIC SIGNAL/POLE	STORM WATER MANHOLE	FENCE LINE
TELEPHONE PEDESTAL	STORM WATER INLET	BUILDING SETBACK LINE
ELECTRIC/POWER METER	SANITARY SEWER MANHOLE	EXISTING CONTOUR LINE
ELECTRIC PEDESTAL	CLEANOUT	GAS LINE
ELECTRIC JUNCTION BOX	SOIL BORING	WATER LINE
COMMUNICATIONS JUNCTION BOX	SIGN	OVERHEAD POWER LINE
TRAFFIC SIGNAL CABINET		OVERHEAD TELEPHONE LINE
		UNDERGROUND POWER LINE
		UNDERGROUND TELEPHONE LINE
		SANITARY SEWER LINE
		STORM SEWER LINE

PROJECT

READY-MIX OF THE CAROLINAS

2976 ZION CHURCH ROAD
CONCORD, NC 28025
(CABARRUS COUNTY)

FOR

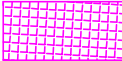
READY MIX OF THE CAROLINAS II, LLC.
P.O. BOX 325
LOCUST, NC 28097

REVISIONS

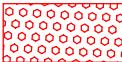
DWG. NAME : 2023-105
DRAWN BY : MDN
DATE : 11.21.24
SCALE: 1:60

ROAD IMPROVEMENT PLAN

C-120



PROPOSED DRAINAGE, SLOPE &
UTILITY EASEMENT.
AREA: ±880 SQ FT, 0.0202 ACRES



PROPOSED RIGHT-OF-WAY (ROW)
AREA: ±1,150 SQ FT, 0.0264 ACRES



PROPOSED SIGHT DISTANCE
EASEMENT (6,695 SF or 0.1537 ACRES)

Likely location of
approvable County
Driveway

NOW OR FORMERLY
CABARRUS COUNTY
PO BOX 707
CONCORG, NC 28026
ADDRESS: 2892 ZION CHURCH RD
PARCEL NO. 55298587250000

Line of Sight Easement to
keep free from obstructions
so traffic can see pulling out
of driveway

Permanent
Drainage
easement to allow
NCDOT to
maintain ditch

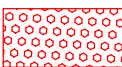
R/W needed to
provide additional
pavement for turn
lane

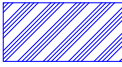
Proposed
Drive

THIS MAP IS NOT A CERTIFIED SURVEY AND HAS NOT BEEN REVIEWED BY A LOCAL GOVERNMENT AGENCY FOR COMPLIANCE WITH ANY APPLICABLE LAND DEVELOPMENT REGULATIONS. THE PROPERTY SHOWN ON THIS MAP WAS LOCATED FOR THE CLIENT FOR HIGHWAY DESIGN PURPOSES. SOME ERROR MAY EXIST BETWEEN THE GRAPHICAL AND ACTUAL GROUND LOCATIONS OF PROPERTY LINES. THIS MAP IS TO BE USED AS A GRAPHICAL REPRESENTATION OF THE CLIENT'S INTENT TO ACQUIRE PROPERTY FOR RIGHT OF WAY & EASEMENT PURPOSES, AND IN NO WAY REPRESENTS AN ACTUAL BOUNDARY SURVEY OF THIS PROPERTY.

RIGHT OF WAY and/or EASEMENT EXHIBIT		
OWNER: CABARRUS COUNTY		
PARCEL NO. 55298587250000	PARCEL 001	
4-7-25	UNKOWN SCALE	

- 

PROPOSED DRAINAGE, SLOPE &
UTILITY EASEMENT.
AREA: ±880 SQ FT, 0.0202 ACRES
- 

PROPOSED RIGHT-OF-WAY (ROW)
AREA: ±1,150 SQ FT, 0.0264 ACRES
- 

PROPOSED SIGHT DISTANCE
EASEMENT (6,695 SF or 0.1537 ACRES)



NOW OR FORMERLY
CABARRUS COUNTY
PO BOX 707
CONCORG, NC 28026
ADDRESS: 2892 ZION CHURCH RD
PARCEL NO. 55298587250000

SR # 1155 ROAD
ZION CHURCH
60' PUBLIC RIGHT-OF-WAY

LITAKER LANE
VARIABLE WIDTH PUBLIC ROW

THIS MAP IS NOT A CERTIFIED SURVEY AND HAS NOT BEEN REVIEWED BY A LOCAL GOVERNMENT AGENCY FOR COMPLIANCE WITH ANY APPLICABLE LAND DEVELOPMENT REGULATIONS. THE PROPERTY SHOWN ON THIS MAP WAS LOCATED FOR THE CLIENT FOR HIGHWAY DESIGN PURPOSES. SOME ERROR MAY EXIST BETWEEN THE GRAPHICAL AND ACTUAL GROUND LOCATIONS OF PROPERTY LINES. THIS MAP IS TO BE USED AS A GRAPHICAL REPRESENTATION OF THE CLIENT'S INTENT TO ACQUIRE PROPERTY FOR RIGHT OF WAY & EASEMENT PURPOSES, AND IN NO WAY REPRESENTS AN ACTUAL BOUNDARY SURVEY OF THIS PROPERTY.

RIGHT OF WAY and/or EASEMENT EXHIBIT		
OWNER: CABARRUS COUNTY		
PARCEL NO. 55298587250000	PARCEL 001	
4-7-25	UNKOWN SCALE	

READY MIX OF THE CAROLINAS, INC.

October 20, 2025

Kelly Sifford
County Manager
PO Box 707
Concord, NC 28026

Dear Mrs. Sifford,

Cabarrus County GIS indicated that you are the owner of record for 2892 Zion Church Rd. Concord, 28025. Ready Mix of the Carolinas, Inc. has been engaged by the City of Concord and NCDOT to produce a Right of Way dedication (ROW) along Zion Church Road per the attached sketch. We estimate that approximately 1,150 SF of R/W will be needed to satisfy this request. Additionally, 880 SF Drainage, Slope and Utility Easement are needed to facilitate performing the work. After the area is cleared, graded and seeded, it will be permanently maintained by NCDOT. Finally, the NCDOT is requesting a line-of-sight easement of 6,695 SF to ensure the area remains clear of obstructions for safety.

We hereby extend a preliminary offer of \$5,000.00 for the Easements.

THIS LETTER OF INTENT IS SUBJECT TO, AMONG OTHER THINGS, DEFINITIVE DOCUMENTATION TO BE ENTERED INTO BY THE PARTIES. FOR THE AVOIDANCE OF DOUBT, THIS LETTER IS NON-BINDING AND DOES NOT REPRESENT A COMMITMENT. SUCH COMMITMENT WILL BE REPRESENTED BY THE FINAL DOCUMENTATION. FURTHER, THIS LETTER IS NOT INTENDED TO DEFINE OR DESCRIBE ALL OF THE TERMS AND CONDITIONS OF THE PROPOSED TRANSACTION DESCRIBED HEREIN. WHERE DISCREPANCIES BETWEEN THIS PRELIMINARY LETTER OF INTENT AND THE FINAL DOCUMENTATION EXIST, THE FINAL DOCUMENTATION SHALL GOVERN.

Please note, you will be contacted by Joe Wilson in connection with this offer to arrange for payment and coordination of final documentation.

This letter shall be governed by the laws of the State of North Carolina.



P.O. Box 325
Locust, NC 28097

PHONE 704-888-3113
FAX 704-888-3285
EMAIL kim.alexander@rmxcarolinas.com

.....

READY MIX OF THE CAROLINAS, INC.

Cabarrus County approves the Permanent Easement dedication and wishes to proceed with the proper paperwork.

X_____

X_____

Kind Regards,
Ready Mix of the Carolinas, Inc.

By: Rick Alexander
Title: Owner



P.O. Box 325
Locust, NC 28097

PHONE 704-888-3113
FAX 704-888-3285
EMAILkim.alexander@rmxcarolinas.com

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Facilities Design and Construction - Construction Standards and Planning and Development Suites Renovation

BRIEF SUMMARY:

The budget amendment is to move funds from the Construction Standards account to a construction and renovation account for the renovation of the Construction Standards and Planning and Development Office suites in the Governmental Center. The funds will be used for the design, construction, furniture, fixtures, and equipment for the entire project. A project ordinance is also needed and included for consideration.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to approve the budget amendment and ordinance.

EXPECTED LENGTH OF PRESENTATION:

10 Minutes

SUBMITTED BY:

Michael Miller, Design and Construction Director

BUDGET AMENDMENT REQUIRED:

Yes

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▣ Budget Amendment
- ▣ Project Ordinance

Budget Revision/Amendment Request

Date: 11/17/2025

Amount: 2,000,000.00

Dept. Head: James Howden

Department: Construction Standards

☐ Internal Transfer Within Department

☐ Transfer Between Departments/Funds

☒ Supplemental Request

This amendment is to transfer Construction Standard's Restricted Fund Balance to the County's Capital Project Fund in order to set aside funds for the design, engineering, soft costs, furniture, fixtures, equipment, technology and construction costs related to the renovation of the Construction Standards Office space.

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
001	9	2410-9708	Contribution to Capital Project Fund	-	2,000,000.00		2,000,000.00
001	6	2410-6910	Restricted Fund Balance	343,990.00	2,000,000.00		2,343,990.00
380	9	2410-9821-INSPT	Building Renovations	-	2,000,000.00		2,000,000.00
380	6	2410-6902-INSPT	Contribution from General Fund	-	2,000,000.00		2,000,000.00

Budget Officer

☐ Approved

☐ Denied

County Manager

☐ Approved

☐ Denied

Board of Commissioners

☐ Approved

☐ Denied

Signature

Signature

Signature

Date

Date

Date

CABARRUS COUNTY COUNTY CAPITAL PROJECTS BUDGET ORDINANCE

BE IT ORDAINED by the Board of Commissioners of Cabarrus County, North Carolina that, Pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section I.

- A. The project authorized is for the construction and renovations of County Facilities. Details of the project are listed in section C. of this Project Ordinance.
- B. The officers of this unit are hereby directed to proceed with this capital project within the terms of the Generally Accepted Accounting Principles (GAAP) and the budget contained herein.

It is estimated that the following revenues will be available to complete capital projects as listed.

Debt Proceeds 2020 Draw / 2022 LOBs	\$ 652,508
Debt Proceeds 2022 Draw / 2024A LOBs	122,418,304
Debt Proceeds 2024B LOBs	28,878,128
Future Debt	70,000,000
Contributions from Capital Projects Fund	3,136,366
Contribution from General Fund	25,790,766
Contribution from Capital Reserve Fund	1,556,937
Contribution from Community Investment Fund	42,055,658
State Allocation	32,500,000
PARTF Grant	500,000
Interest	2,500,000
TOTAL REVENUES	\$329,988,667

- C. The following appropriations are made as listed.

Construction Standards Office Renovations	\$ 2,000,000
Exterior Repairs to Multiple Buildings	326,174
Legal / Closing Expenses	3,651,456
Fiber Infrastructure Improvement	790,619
Frank Liske Park ADA Renovations	1,450,000
Frank Liske Park Playground Replacement	203,600
Camp Spencer Vending & Archery Building	526,998
West Cabarrus Library & Senior Center	32,243,364
Deferred Maintenance Projects	26,851,780
Mt. Pleasant Library / ALC / Foil Park Project	27,294,067
Northeast Area Land	4,729,117
Mental Health Facility	58,000,000
Other Improvements Unallocated	2,439,355
Enterprise Physical Security Project (ITS)	807,000
Frank Liske Park Softball Complex Utilities	410,000
Rob Wallace Park	1,433,504
Animal Shelter Expansion	275,000
Frank Liske Park Stormwater Project	570,803

Northeast Cabarrus Radio Tower Project	2,334,547
Fire Services Building	370,000
Frank Liske Park Tennis Court	280,000
Frank Liske Park Second Driveway	7,875,000
Government Center Building Repair	450,000
Public Safety Training Center	70,000,000
Human Services Facility	64,250,000
Frank Liske Park Mini-Golf and Office (ADA)	1,100,000
Boardwalk at Vietnam Veterans Park	95,000
Land Acquisition	4,000,000
Chiller Replacement at Sheriff's Admin Office	1,000,000
Contributions to Community Investment Fund	14,231,283

TOTAL EXPENDITURES	\$329,988,667
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GRAND TOTAL – REVENUES	\$329,988,667
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GRAND TOTAL – EXPENDITURES	\$329,988,667
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Section II.

- A. Special appropriations to non-profit organizations shall be distributed after the execution of an agreement which ensures that all County funds are used for statutorily permissible public purposes.
- B. The County Manager or designee is hereby authorized to transfer appropriations within or between funds, or modify revenue and expenditure projections as contained herein under the following conditions:
 1. Transfers amounts between objects of expenditure and revenues within a function without limitation.
 2. Transfer amounts up to \$500,000 between functions of the same fund.
 3. Transfer amounts between contingency funds which are set aside for a specific project for budgetary shortfalls or upon the appropriate approval of a change order.
 4. Enter and execute change orders or amendments to construction contracts in amounts less than \$90,000 when the appropriate annual budget or capital project ordinance contains sufficient appropriated but unencumbered funds.
 5. Award and execute contracts which are not required to be bid or which G.S. 143-131 allows to be let on informal bids so long as the annual budget or appropriate capital project ordinance contains sufficient appropriated but unencumbered funds for such purposes.
 6. Execute contracts with outside agencies to properly document budgeted appropriations to such agencies where G.S. 153 A-248(b), 259, 449 and any similar statutes require such contracts.
 7. Reject formal bids when deemed appropriate and in the best interest of Cabarrus County pursuant to G.S. 143-129(a).

Section III.

This ordinance and the budget documents shall be the basis of the financial plan for the County of Cabarrus.

- a. The Finance Director is hereby directed to maintain within the Capital Project Fund sufficient detailed accounting records to satisfy the requirements of the law.
- b. The Finance Director is directed to report, at the request of the Board, on the financial status of each project element in Section I and on the total revenues received or claimed.
- c. Copies of this capital project ordinance shall be furnished to the Clerk to the governing Board, and to the Finance Director for direction in carrying out this project.
- d. At the completion of a construction project, all unrestricted excess funds are transferred to the Community Investment Fund or to other Capital Projects within the Capital Project Fund and the portion of the Capital Project associated with the project is closed.

Adopted this 15 day of November 2025.

CABARRUS COUNTY BOARD OF COMMISSIONERS

BY: _____
Chairperson

ATTEST:

Clerk to the Board

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Human Resources - Personnel Ordinance Update

BRIEF SUMMARY:

Staff will present an update to Law Enforcement Officers Special Separation Allowance.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to approve the ordinance change.

EXPECTED LENGTH OF PRESENTATION:

10 Minutes

SUBMITTED BY:

Ashley Dobbins, Human Resources Director

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

▣ Ordinance

Special Separation Allowance for Law Enforcement Officers

Effective July 1, 2025, [Session Law 2025-8 \(HB 50\)](#) amends G.S. 143-166.41 and G. S. 143-166.42, which governs the Law Enforcement Special Separation Allowance (LESSA) for local law enforcement officers.

As of July 1, 2025, there are two options to calculate the benefit amount and payment term. There are different eligibility criteria.

Traditional Law Enforcement Special Separation Allowance (LESSA) Benefit Option

Eligibility criteria for the traditional LESSA benefit require a law enforcement officer to satisfy the following:

- Retire under Local Governmental Employee's Retirement System; and
- Have completed thirty years of creditable service, or have attained 55 years of age or older and completed five or more years of creditable service; and
- Not have attained 62 years of age; and
- Have completed at least five years of continuous service as a law enforcement officer immediately preceding a service retirement; Any break in continuous service required by this subsection because of disability retirement or disability salary continuation benefits shall not adversely affect a qualification to receive the allowance, provided the employee returns to service within 45 days after the disability benefits cease and is otherwise qualified to receive the allowance; and
- At least fifty percent (50%) of the officer's creditable service is as a law enforcement officer.

As used in this section, "creditable service" means service for which a credit is allowed under the retirement system of which the officer is a member, provided that at least fifty percent (50%) of the service is as a law enforcement officer.

Under this option, law enforcement officers who meet these requirements are entitled to an annual benefit equal to 0.85% of their most recent annual base rate of compensation before retirement, multiplied by the officer's total years of creditable service. For example, an officer with a final salary of \$65,000 and 32 years of creditable service would receive an annual LESSA of $0.0085 \times 65,000 \times 32 = \$17,680$ (or approximately \$1,473.33 per month).

This special separation allowance ceases at the first to occur of:

- The death of the officer.
- The last day of the month in which the officer attains 62 years of age; or
- The first day of re-employment by a local government employer in any capacity. Payments will not cease when a local government employer employs a retired officer for any of the following: In a public safety position in a capacity not requiring participation in Local Governmental Employees' Retirement System; or if the officer is in service to a county board of elections on an election day or during the hours for early voting under Part 5 of Article 14A of Chapter 163 of the General Statutes.)

The New 30-Year Fixed Benefit Option

For law enforcement officers who retire on or after July 1, 2025, [S.L. 2025-8](#) (HB 50) allows for an alternative benefit calculation.

Eligibility criteria for the new 30-year fixed benefit option require a law enforcement officer to satisfy the following:

- Retire under Local Governmental Employee's Retirement System; and
- Prior to attaining 62 years of age, the officer has completed 30 or more years of creditable service; and
- Have at least five years continuous services as a law enforcement officer immediately preceding retirement; and
- Have at least 50% of total creditable service be in a law enforcement position.

Under the 30-year fixed benefit option, instead of using the officer's final salary and total years of service, the new formula fixes both variables:

- The benefit is calculated using the officer's base rate of compensation at the time they reach 30 years of creditable service; and
- The benefit is based on exactly 30 years of service, regardless of how many years the officer ultimately works.

The resulting annual allowance is: $0.85\% \times \text{annual equivalent of base salary at 30 years} \times 30$. For example, if an officer's annual equivalent base salary at the 30-year mark of creditable service is \$60,000, the annual LESSA under the fixed option would be: $0.0085 \times 60,000 \times 30 = \$15,300$ per year (or \$1,275 per month).

Officers who select this option will receive this fixed monthly amount upon retirement. Unlike the traditional LESSA, the benefit under the fixed option does not automatically end at age 62. Instead, it continues until the officer has received the allowance for a period equal to the difference between age 62 and the age at which they completed 30 years of creditable service. For example, if an officer reached 30 years at age 52 and retired then, the allowance would be payable for 10 years, with payments ending at age 62. Alternatively, if the officer waited and retired at age 55, they would still receive the benefit for 10 years, with payments ending at age 65.

The benefits cease earlier if the death of an officer occurs, or the officer becomes re-employed in a position requiring participation in LGERS. (The same exception to the LGERS applies if the officer is employed by a county board of elections to work during early voting or on election day, as specified in G.S. 143-166.42(c1)(2).)

Election Requirements for Benefit Calculation

If a law enforcement officer meets all eligibility criteria under G.S. 143-166.42, the local government employer must allow the officer to elect which calculation method to use—the traditional LESSA based on final salary and total service, or the new 30-year fixed option based on the salary at 30 years. This election is a one-time, irrevocable choice that must be made before the first LESSA payment is issued. If the officer fails to make an election, then the

calculation method under the new 30-year fixed option shall be used. *Note that the new option is only available to eligible law enforcement officers who retire on or after July 1, 2025. A law enforcement officer who retired before that date may not change to the new calculation method.*

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Sheriff's Office - Acceptance of Technology Grant from TurnKey Corrections

BRIEF SUMMARY:

The Cabarrus County Sheriff's Office has been a customer of TurnKey Corrections for food and commissary services for several years. As part of this year's contract amendment, TurnKey Corrections has offered an annual technology grant in the amount of \$5,000 to the Cabarrus County Detention Center to be used for technology needs in the detention center. It is our intention to use this year's funds to replace our aging booking camera to be compatible with our jail records management system.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to accept grant award and approve the associated budget amendment.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Chief Tessa Burchett

BUDGET AMENDMENT REQUIRED:

Yes

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▣ Grant Terms in Contract Amendment
- ▣ Budget Amendment

Commissary Service Amendment
Kimble's Commissary Services/Cabarrus County Sheriff's Office, NC

THIS COMMISSARY SERVICE AMENDMENT ("Amendment") is by and between Cabarrus County, North Carolina ("Customer") and Kimble's Food By Design, LLC. ("Kimble's"), and amends that certain Commissary Service Agreement between the parties hereto dated July 1, 2017 ("Agreement").

1. **Agreement.** The Parties hereto agree that the Agreement is valid and binding, that there is no existing breach of any of its terms, and that it remains in full force and effect.
2. **Extended Term.** The term of the Agreement shall be extended for an additional three (3) years, commencing July 1, 2025 ("Extended Term"). This Agreement shall continue for the duration of the Extended Term and will automatically renew for one-year terms thereafter
3. **Modification of Commissions.** Unless a different rate is expressly stated for specific sales or services, the Customer commission rate will be increased to 35% on inmate communication services sales (E-Mail/SMS/Picture Mail)(net of sales tax). The commission payments shall begin to accrue in the first month following the execution of this Amendment.
4. **Technology Grant.** During the Extended Term, and any renewals thereafter, Kimble's shall pay an annual grant in the amount of five thousand dollars (\$5,000.00), payable on or after July 1 of each year as directed by Customer.
5. **Reference Change.** All references to software or to any third-party provider of software in the Agreement are rendered void and are hereby replaced by the terms and conditions detailed herein. Specifically, any references to Tech Friends, or Lockdown, or any other software related product are of no further force or effect. Nothing herein is intended to modify any reference to any telecommunications provider.
6. **Software License.** Kimble's shall furnish, install, maintain and update appropriate software with the Customer. Kimble's shall download the software into the Kimble's supplied equipment and on to Customer's systems. Upon such installation, Kimble's grants the Customer the non-exclusive, non-transferrable and non-sub-licensable right to use the software on Customer's computers within the limits of the scope of use specified in this Amendment. The rights of use granted hereunder shall not include any rights to the source code of the software. The rights of use granted under this Amendment shall be limited in time to the term of the Agreement or any extension thereof, or to the time of termination of the Agreement, whichever is earlier. Any use of the software exceeding this scope of use is expressly prohibited. The Customer shall use the software only in accordance with the provisions of this Amendment and in accordance with laws and regulations applicable to such use.
 - (a) **Tampering:** Customer agrees that it is responsible for physical security of all equipment using the software, and shall immediately notify Kimble's of any evidence of tampering, the presence of foreign physical devices, misuse, or theft of the equipment or the software. Upon such notification, Kimble's will work with the Customer to disable, remove and then replace such equipment or software.
7. **Customer Systems and Cooperation.** If the Customer requests that Kimble's interface with Customer's systems or with any third-party service provider(s), then the Customer shall provide Kimble's access to the necessary technical information and specifications. Such technical information shall include, at a minimum, contact information for relevant Customer and service provider personnel, and a general description of the intended interface. Technical information should also include application programming interface (API) specifications and documentation, network service endpoint URI's, and authentication credentials.
8. **No Further Changes.** Except as expressly set forth herein, there are no further changes to the terms of the Agreement.

[Signature Page Follows]

CUSTOMER:

Cabarrus County, North Carolina

By: Don W. Shaw

Name: VAN W. SHAW

Title: SHERIFF

Date: 05/14/2025

Cabarrus County's Notice Address:

Cabarrus County Sheriff's Office

30 Corban Ave. S. E.

Concord, NC 28025

Phone – (704) 920-3000

KIMBLES:

Kimble's Commissary Service

By: Dewey Wahlen

Name: Dewey Wahlen

Title: CEO

Date: 5/15/2025

Kimble's Notice Address:

Kimble's Commissary Services

1233 OG Skinner Drive

West Point, Georgia 31833

Phone – 706-884-5527

Date: 11/17/2025

Amount: 5,000.00

Dept. Head: Sheriff Van W. Shaw

Department: 2130-County Sheriff

☐ Internal Transfer Within Department ☒ Transfer Between Departments/Funds ☒ Supplemental Request

PURPOSE: The acceptance of a Technology Grant from TurnKey (Kimble's), the Jail's Commissary provider. TurnKey has committed to a \$ 5,000 annual grant to the Jail for Technology needs. The Cabarrus County Sheriff's Office has been a customer of TurnKey Corrections for food and commissary services for several years. As part of this year's contract amendment, TurnKey Corrections has offered a technology grant in the amount of \$5,000 to the Cabarrus County Detention Center to be used for technology needs in the detention center. It is our intention to use these funds to replace our aging booking camera to be compatible with our jail records management system.

Fund	Indicator	Department/ Object/ Project	Account Name	Approved	Budget	Increase Amount	Decrease Amount	Revised Budget
001	6	2130-6374 -TKC	TurnKey's Technology Grant		-	5,000.00		5,000.00
001	9	2130-9342-TKC	TurnKey's Technology Grant		-	5,000.00		5,000.00
								0.00
								0.00
								0.00

Budget Officer

☐ Approved
☐ Denied

Signature

Date

County Manager

☐ Approved
☐ Denied

Signature

Date

Board of Commissioners

☐ Approved
☐ Denied

Signature

Date

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Sheriff's Office - Surplus of K9 Nora Due to Medical Reasons

BRIEF SUMMARY:

K9 Nora is a 7-year-old Labrador Retriever Police K9 trained specifically in IED Detection. Nora was recently diagnosed with advanced ankylosing spondylosis affecting the caudal lumbar spine, with bridging changes noted at the L4-5, L5-6, L6-7 and L7-8 intervertebral spaces. K9 Nora has had a productive career assigned to the courthouse and governmental buildings, as well as being deployable to other bomb threats in the county and beyond. Upon retirement, Nora will be permanently living with her former handler, Deputy Chris Hartsell. Attached are the surplus form, Agreement and Waiver for Transfer of Police Canine and Vet report. Nora will be replaced out of normally budgeted funds to replace police K9s.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to declare K9 Nora surplus property and authorize disposition in accordance with the County's policy.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Chief Deputy Tessa Burchett

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▣ Waiver and Agreement for Transfer of Police K9
- ▣ Vet Report
- ▣ K9 Surplus Form

I, Christopher Hartsell, do hereby agree to accept ownership and custody of police canine "Nora" from the Cabarrus County Sheriff's Office. The purpose of this transfer of ownership is to provide for the humane custody and continued care of the animal following its retirement from further police duty. For and in consideration of this transfer of ownership and custody, I do hereby agree as follows:

- Chir Hattal 07/22/25
Signature Date



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CABARRUS ANIMAL HOSPITAL

3030 S. Cannon Blvd
Kannapolis, NC 28083
704-786-6102

Alisha Kidwell, DVM
Cabarrus Animal Hospital
3030 South Cannon Blvd
Kannapolis, NC 28083
704-786-6102
Cabarrusah@gmail.com

June 21, 2025

To:

Officer Stephanie Barnhardt
K9 Unit Leader/ K9 Unit Narcotics
Cabarrus County Sheriff's Office

Re: Request for Medical Discharge of Canine Officer Nora

Dear Officer Barnhardt,

I am writing to formally recommend the medical discharge of Canine Officer Nora, a 6-year, 2-month-old female Labrador Retriever currently in active service. Nora has been diagnosed with degenerative joint disease and has been experiencing acute pain episodes, as evidenced by observed vocalizations during movement.

On September 26, 2024, spinal radiographs were obtained and revealed advanced ankylosing spondylosis affecting the caudal lumbar spine, with bridging changes noted at the L4-5, L5-6, L6-7, and L7-S1 intervertebral spaces. These findings are consistent with chronic degenerative changes that are likely to continue progressing and are the probable source of her current discomfort.

Given the severity of her condition and the impact on her mobility and quality of life, I recommended a referral to a veterinary neurologist to discuss the possibility of decompressive spinal surgery. However, even with surgical intervention, her long-term ability to meet the physical demands required of a working canine officer remains uncertain.

In light of these findings and in the interest of Nora's ongoing health and comfort, it is my professional opinion that she should be formally retired from active duty at this time.

Should you require any additional information or supporting medical documentation, please do not hesitate to contact me.

Thank you for your attention to this matter.

Alisha Kidwell, DVM

Associate Veterinarian

Cabarrus Animal Hospital



Cabarrus County Asset Transfer, Surplus, Demolition Form

Action: Retire/Sold

Date: 7/22/2025

Statute Action:

To dispose of property valued up to \$30,000

Was this asset purchased with grant funds:

No

General Statute:

GS 160A-266C

FROM	
Name	Cabarrus County
Department	Sheriff's Office
Asset Number	K9 Nora
Serial Number	N/A
Description	6 year and 3-months-old Labrador Retriever, Police K9

TO	
Name	Christopher Hartsell
Department	N/A
Location	747 Crestmont Dr, SE Concord, NC
Reason	The K9 was diagnosed with advanced ankylosing spondylosis affecting the caudal lumbar spine, with bridging changes noted at the L4-5, L5-6, L6-7, and L7-S1 intervertebral spaces. The K9's former handler, Chris Hartsell, has signed the waiver and agreement to take custody and care for the dog for the remainder of his life. Medical explanation letter attached.

Is this a Vehicle? No	
Vehicle ID #	N/A
Year	N/A
Mileage	N/A
Tag #	N/A
Effective Date	

IAM Director:	Date:
Chief Procurement Officer:	Date:
County Manager:	Date:

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

Tax Administration- 2015 Write Off, Real and Personal Outstanding Taxes

BRIEF SUMMARY:

The Tax Collector uses every legal effort to collect all delinquent taxes. However, NCGS 105-378 expresses a ten-year statute of limitations preventing the Tax Collector from using remedies to collect taxes remaining unpaid prior to tax year 2016. "USE OF REMEDIES BARRED" states that no county or municipality may maintain an action or procedure to enforce any remedy provided by law for the collection of taxes or the enforcement of any tax liens unless the procedure is instituted within ten years from the date the taxes became due.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to approve the write-off of real and personal outstanding taxes for tax year 2015 totaling \$126,076.83.

EXPECTED LENGTH OF PRESENTATION:

5 Minutes

SUBMITTED BY:

Kelly Sifford, Interim County Manager
David Thrift, Tax Administrator

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- 2015 Real and Personal Write-Off

Tax Year	Bill #	Balance	Account Name 1	Address 1	Address 2	State	Zip
2015	410036	10.55	AA CLEANERS INC	10901 UNIVERSTY CITY BLV	D #1	NC	28213
2015	10900	153.69	AGATON CARLOS	3816 GROUSE DR		NC	28025
2015	11276	150.15	ALEXANDER GENEVA	C/O DANETTA MCCAIN	309 SHAW	NJ	8015
2015	11354	250.91	ALEXANDER SARAH	** NO ADDRESS **			0
2015	11721	743.49	ALLISON HELEN C	C/O VINCENT ALLISON	3625 ROCK	NC	28027
2015	13000	187.05	ANNA'S LINENS	630 N CENTRAL EXPY	SUITE A	TX	75074
2015	410139	569.42	ANNA'S LINENS	630 N CENTRAL EXPY	SUITE A	TX	75074
2015	410164	13.84	ARHAGBA OKIEMUTE	107 NIAGRA LN		TN	37129
2015	13294	20.19	ARHAGBA OKIEMUTE	618 WHITEWATER LN		TN	37129
2015	13328	16.75	ARMONAS DEBORAH J	11352 PANTHER CREEK PKWY		FL	32221
2015	13377	22.2	ARNETTE CHRISTIAN B	2206 MOOSE RD		NC	28083
2015	13934	673.05	ATWELL LIZZIE HEIR	% ODESSA A ALLISON			
2015	14036	106.23	AUSTIN JEFFERY W & JULIANNE	6648 SHIRE LN UNIT IN		NC	28411
2015	410205	47.41	AVILA ROCIO ROGACIANA	279 CLINTWOOD DR		NC	28027
2015	14968	247.15	BANNER ESSIE S				5613
2015	410408	515.94	BARBEE LANDSCAPING	5080 POPLAR TENT ROAD		NC	28027
2015	15193	237.47	BARBER BEATRICE M ESTATE	C/O THOMAS BARBER	125 SHIRE I	PA	19403
2015	15196	237.47	BARBER CHARLOTTE	125 SHIRE DR		PA	19403
2015	15197	613.4	BARBER CHARLOTTE	125 SHIRE DR		PA	19403
2015	15449	11.69	BARNETT DENNIS S	1129 DANBROOKE DR		NC	28025
2015	15602	147.1	BARNHARDT LAFAYETTE	C/O SHIRLEY HOOD	1700 NORT	NC	28216
2015	15747	611.65	BARR AUGUSTUS R	C/O PATRICE MOORE	308 S EAST	NC	28083
2015	410411	87.82	BAVINO WILLIE	2460 LANCASTER ST		NC	28027
2015	16486	262.1	BAXTER OLLIE HEIR				0
2015	16614	320.29	BEAMAN MARY M	C/O MARY STACY BEAMAN	1164 MCDL	NC	27209
2015	17053	222.92	BELK OSHIE BELLE				
2015	17097	566.65	BELL MISSION CHURCH				0
2015	17172	51.99	BEN FRANKLIN FL ENTERPRISES IN				
2015	17204	22.43	BENFIELD ELLA N K				0
2015	17745	2308.38	BEVERAGE STEPHEN J				
2015	18369	354.82	BLACKMON MARY HEIR	C/O MITCHELL STANBACK	309 TRIECE	NC	28081
2015	18445	121.04	BLACKWELDER EMMITT				
2015	18446	121.04	BLACKWELDER EMMITT				
2015	18848	240.21	BLUE BABOONS FUN TIME EVENTS	PO BOX 364		NC	28075
2015	19149	150.15	BOGER LILLIE	C/O HATTIE FORD LAWSON	369 AMBER	NC	28025
2015	19627	121.84	BOST CHARLIE A SR				7100
2015	19699	121.84	BOST INEZ MRS	1121 MANSTON PL SW		NC	28025
2015	19698	161.95	BOST INEZ MRS	1121 MANSTON PL SW		NC	28025
2015	20232	380.05	BRADSHAW EDNA W	1264 S MAIN G Q ST		NC	28146
2015	20767	91.94	BRIGGS BERNICE G	C/O JO ANN FORD	29120 DARI	MI	48152
2015	21861	362.86	BRYCE PETERS FINANCIAL CORP				
2015	21915	150.15	BUCHANAN POLLY				
2015	22833	147.95	BUTLER EDD HEIR				0
2015	23389	531.47	CALDWELL CORA HEIR	105 CHESTNUT DR SW		NC	28025
2015	23405	150.15	CALDWELL EMMETT W				
2015	23404	229.25	CALDWELL EMMETT W				
2015	23402	253.87	CALDWELL EMMETT W				
2015	23403	253.87	CALDWELL EMMETT W				
2015	23406	302.41	CALDWELL EMMETT W				
2015	23433	164.7	CALDWELL LUCENDA P ESTATE				
2015	23459	222.92	CALDWELL ROBERT HEIR	C/O DEBORAH WADDELL BROO	KS 1203 LC	NC	28001
2015	410077	60.75	CANALES ELIZABETH FRYE	13810 OLD CAMDEN RD		NC	28107
2015	23855	88.61	CANALES ELIZABETH FRYE	13810 OLD CAMDEN RD		NC	28107
2015	24243	71.64	CARLISLE JAMES	3856 GROUSE DR		NC	28025
2015	24658	150.15	CARR FRANK W HEIRS				
2015	24986	919.11	CARTER LYNNE	3310 BANNEKER DR NE		DC	20018
2015	410120	69.44	CASTANEDA ANTONIO AYALA	2832 FAIRBANKS DR		NC	28027
2015	25205	101.23	CASTANEDA ANTONIO AYALA	2832 FAIRBANKS DR		NC	28027
2015	25210	62.82	CASTEL ANNIE BELL EST				0
2015	410075	33.72	CASTILLO JORGE	2956 DARWIN TRAIL		NC	28027
2015	25229	49.17	CASTILLO JORGE	2956 DARWIN TRAIL		NC	28027
2015	410088	44.66	CASTRO MARIA DEL ROSARIO	2900 OWENS CT		NC	28027

2015	410027	10.02 CAUDILL MICHAEL	3214 VISTA PL NW	NC	28027
2015	25571	279.11 CAUTHERN MAMIE ESTATE			
2015	26757	13.89 CHRISTY MATTHEW VAN	5426 RIMER RD	NC	28025
2015	27025	185.15 CLARK ALBERT MRS	C/O BERNADETTE CLARK-SHE	PHAR2242 NY	10462
2015	27149	33.31 CLARK PEARLIE ESTATE	C/O TERRI CLARK	203 SAINT J NC	28083
2015	27148	183.2 CLARK PEARLIE ESTATE	C/O TERRI CLARK	203 SAINT J NC	28083
2015	27278	34.66 CLAY HAIR MOTORSPORTS	2100 SAINT STEPHENS CH R	DJ NC	28124
2015	27504	121.04 CLINE INVESTMENT CO	2230 BETHLEHEM CHURCH RD	NC	28071
2015	27506	128.42 CLINE INVESTMENT CO	2230 BETHLEHEM CHURCH RD	NC	28071
2015	27817	150.15 COBLE SALLIE			
2015	27936	67.3 CODDLE CREEK VILLAGE LLC	2420 LAKEMONT AVE STE 45	0 FL	32814
2015	28501	123.69 COMEAU WENDY SUE	6101 BLUE RIDGE DR	NC	28027
2015	29076	915.02 COOK LIZZIE B			
2015	29505	140.6 CORPUS MARCELO VELAQUEZ	6891 HEIDELBERG DR	NC	28025
2015	410118	33.72 CORTES ARQUIMIDES R	2867 PLANTATION RD	NC	28027
2015	29626	164.7 CORZINE CLYDE W ESTATE			
2015	30244	1046.13 CRAWFORD'S RICK PERFORMANCE	6007 VICTORY LANE	NC	28027
2015	30820	94.17 CRUSE WILLIE W & OTHERS	C/O VICTOR CROWDER	739 OLD CH NC	28027
2015	30837	73.25 CRUZ AMANDA COPELAND	3818 WEEJUNS DR	NC	28025
2015	30851	18.06 CRUZ JOSE ANGEL PRUDENCIO	5625 GREENE ST	NC	28269
2015	410348	44.66 CRUZ-CABRERA YUNIOR DELA	2712 LANCASTER ST	NC	28027
2015	30998	216.01 CUNNINGHAM FRANKIE			
2015	71224	28.39 DAN MOSER CO INC	718 EAGLE POINT CT	NC	28104
2015	71221	71.99 DAN MOSER CO INC	718 EAGLE POINT CT	NC	28104
2015	71223	145.67 DAN MOSER CO INC	718 EAGLE POINT CT	NC	28104
2015	71222	240.37 DAN MOSER CO INC	718 EAGLE POINT CT	NC	28104
2015	32350	152.93 DAWSEY SAM HEIR	C/O DEBRA ALLMAN	9555 ARCH NC	28036
2015	32457	200.53 DEAL C M			
2015	32571	55.98 DEATON E J HEIRS	C/O FRANK FINCHER	1688 REECI SC	29727
2015	32620	222.92 DEBOSE PETE	269 CARVER AVE SW	NC	28025
2015	32760	14.02 DEJESUS ELIDIO	5 SHERMAN AVE	RI	2865
2015	410129	69.63 DEJESUS ELIDIO	120 PALM ST	RI	2904
2015	33217	129.97 DIAZ JORGE	3036 JESSICA LN	NC	28025
2015	33534	203.39 DIXON ELLA MARIE R	C/O RACHEL DIXON	4494 ORPH NC	28027
2015	33533	380.05 DIXON ELLA MARIE R	C/O RACHEL DIXON	4494 ORPH NC	28027
2015	410225	28.75 DONJUAN YADIRA RUIZ	711 RAIN PLACE CT	NC	28083
2015	33840	41.91 DONJUAN YADIRA RUIZ	711 RAIN PLACE CT	NC	28083
2015	34399	406.75 DRY WILLIE MAE	1220 HOLLAND ST	NC	28083
2015	34897	51.98 DUREN STANFRED D	C/O ROBERT B DUREN	4007 COCK NC	27405
2015	34898	216.01 DUREN STANFRED D	C/O ROBERT B DUREN	4007 COCK NC	27405
2015	35393	14.59 EAST WIND INSURANCE	PO BOX 813	NC	27351
2015	410195	89.71 EASTON LISA MAE	2801 MONRO CT NW	NC	28027
2015	35411	130.81 EASTON LISA MAE	2801 MONROE CT NW	NC	28027
2015	410332	10.02 ELIZALDE EDGARDO OCAMPO	32 TOWER CIR	NC	28027
2015	35957	14.61 ELIZALDE EDGARDO OCAMPO	32 TOWER CIR	NC	28027
2015	410484	16.37 ELLIS JAMES CARLTON	197 EPWORTH RD	NC	27850
2015	36069	158.99 ELLIS JAMES CARLTON &	197 EPWORTH RD	NC	27850
2015	36156	690.6 ELWOOD DUSTIN R	236 GLENN ST NW	NC	28025
2015	36947	150.79 EVANS VIRIDIANA	3871 GOLDENEYE DR	NC	28025
2015	5100	13.65 EVERGREEN TRAILS INC	ATTN: ARTHUR MONTIEL	3636 N GLE NC	27105
2015	5098	21.47 EVERGREEN TRAILS INC	ATTN: ARTHUR MONTIEL	3636 N GLE NC	27105
2015	410527	18.85 EVERGREEN TRAILS INC DBA HORIZON CO	ATTN ARTHUR MONTIEL	3636 N GLE NC	27105
2015	37209	23.15 FAGGART TIMOTHY L	3938 MCMILLAN ST	NC	28205
2015	38034	35.51 FINCHER MARTHA HUDGENS	C/O FRANK FINCHER	1688 REECI SC	29727
2015	410047	30.49 FLANAGAN DIANNA M	6526 WEDDINGTON ROAD	NC	28027
2015	38634	388.47 FLEET FINANCE & MORTGAGE INC	6 EXECUTIVE PARK DR NE	GA	30329
2015	38906	77.21 FOGGIE WILLIAM	515 N EAST AVE	NC	28083
2015	38961	77.21 FOLEY LARRY E	750 GLADDEN PL NW	NC	28027
2015	39098	150.15 FORD LULA S	C/O WILLIAM ASBURY	8902 CANB MD	20735
2015	39112	228.52 FORD PINKIE HEIR	C/O HATTLE FORD LAWSON	369 AMBER NC	28025
2015	410502	317.77 FORKLIFT PRO INC	PO BOX 99	NC	28134
2015	84	251.04 FORKLIFT PRO, INC	PO BOX 99	NC	28134
2015	39675	257.92 FRANKLIN QUEEN L HEIR	C/O FREDERICK WOMBLE	1929 SLUM NC	28078

2015	39858	22.2 FREEMAN LAWRENCE R JR	504 N ROSE AVE	NC	28083
2015	40170	127.22 FRITZ DEBORAH METCALF	9008 ARCHER RD	NC	28036
2015	410012	40.59 FULLER NORMA JEAN	301 SPEEDWAY PL NW	NC	28027
2015	40327	59.18 FULLER NORMA JEAN	112 ARGUS LN STE A	NC	28117
2015	40381	11.69 FUNDAMENTALS FREE TUTORING LLC	4007 JUBILEE COURT	NC	28027
2015	40433	324.79 FURR A E EST			0
2015	410206	111.59 FURR KENNETH ALAN	877 SUNDERLAND RD	NC	28027
2015	40930	695.74 GAINES LOIS H	C/O MELANIE DUKES	11358 CAM MS	39503
2015	41125	1511.29 GANAS EARLE R			
2015	41305	65.64 GARDNER JOHN TIMOTHY	1794 LENTZ HARNESS SHOP	RD N NC	28124
2015	41348	150.15 GARLAND FLOZELLA P	C/O DAVID CHRISTOPHER GR	ADY 370 CA NC	28027
2015	410276	166.07 GEN 3 MOTORSPORTS	4333 MOTORSPORTS DR	NC	28027
2015	41747	242.18 GEN 3 MOTORSPORTS	4333 MOTORSPORTS DR	NC	28027
2015	41975	514.4 GHR CONSTRUCTION INC	2505 LOWER STONE CHURCH	RD NC	29138
2015	42066	329.58 GIBSON HERMAN L	313 BARBOUR ST APT D	NC	28144
2015	42087	12.87 GIBSON MAUDE MRS			0
2015	42336	135.59 GINYARD CARRIE	C/O SHARON GINYARD	308 N HOLI NC	27703
2015	42419	323.28 GLASS DAVID G	C/O MIKE GLASS	P O BOX 16 NC	28145
2015	42764	88.58 GOLD NUGGET OF CABARRUS CO INC	56 HILLCREST AVE SE APT	3 NC	28025
2015	42805	65.35 GOLDSMITH WILLIAM MAYER	PO BOX 395	NC	28169
2015	43616	172.09 GRANT JAMES	241 HILLTOP AVE SW	NC	28025
2015	43617	870 GRANT JAMES	241 HILLTOP AVE SW	NC	28025
2015	43714	353.62 GRAY CHARLES W HEIRS	C/O CHARLES WAYNE GRAY J	R PO BOX NC	28124
2015	43735	664.22 GRAY EARY	C/O KATHERENE GRAY	5921 STEPH FL	32404
2015	43893	348 GREEN & HARTSELL	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43892	1626.26 GREEN & HARTSELL	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43891	1778.38 GREEN & HARTSELL	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43890	2721.94 GREEN & HARTSELL	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43973	46.59 GREEN M E HEIR	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43974	91.67 GREEN M E HEIR	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43969	284.31 GREEN M E HEIR	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43970	304.97 GREEN M E HEIR	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43972	540.64 GREEN M E HEIR	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43971	630.97 GREEN M E HEIR	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	410291	49.52 GREEN NINA MICHELLE	2701 PAMLICO PL NW	NC	28027
2015	410275	39.24 GREEN SANDRA KEPLEY	404 CAMERON AVE NE	NC	28025
2015	44011	57.23 GREEN SANDRA KEPLEY	404 CAMERON AVE NE	NC	28025
2015	44623	54.16 GROOMS JIM	116 WOOD AVE	NC	28083
2015	44916	113.23 GURKIN HUBERT L JR	7009 WHITEMARSH CT	NC	28210
2015	410503	213.56 GYMBOREE RETAIL STORES INC	500 HOWARD STREET	CA	94105
2015	45733	33.72 HAMILTON FRANK HEIR	217 MALVERN DR SW	NC	28025
2015	45799	222.92 HAMLIN JUANITA W			
2015	46029	564.37 HANCOCK KELLIE COOK	2701 LAMPLIGHTER DR	NC	28081
2015	410241	9.72 HANKINS VAUGHN JESSE	955 AVERY CT	NC	28025
2015	46088	14.16 HANKINS VAUGHN JESSE	8505 CHESTNUT RIDGE RD	TN	37352
2015	46600	464.64 HARRINGTON BRANDON	6655 AARON LOCKE LN	NC	28036
2015	46652	20.12 HARRINGTON JEFF	3044 FEATHER STREEET	NC	28025
2015	46737	397.51 HARRIS EDNA PINION			
2015	46748	6296.02 HARRIS G C ESTATE	C/O SHARAN H RANKIN	868 S ARIZO AZ	85225
2015	47759	365.97 HATLEY KENNETH RAY	C/O SEAB RITCH	28 PINE GR NC	28025
2015	48910	36.84 HENRY MICHAEL DOUGLAS	474 E 3RD AVE	IL	61490
2015	49098	108.75 HERNANDEZ JOSE MIQUEL ROSALES	628 LEISURE PARK CIR	NC	28081
2015	410440	10.02 HERNDON EMMA S	C/O 2027 MARGATE AVE	NC	28205
2015	410011	22.32 HESTER GROUP THE INC	1036 BRANCHVIEW DRIVE	SUITE 101 NC	28025
2015	49247	32.56 HESTER GROUP THE INC	1036 BRANCHVIEW DRIVE	SUITE 101 NC	28025
2015	49392	143.83 HIDDEN VALLEY COMMUNITY	1131 LOG CABIN RD	NC	28213
2015	49689	120.18 HILL OREN J	818 MCKENDREE RD	NC	28117
2015	49965	121.84 HINSON EMILY B			7449
2015	50249	73.89 HOCKEN CHRISTOPHER T	14064B LIBERTY HILL CHUR	CH R NC	28129
2015	50657	2088.71 HOLLINGSWORTH & COOK INC	C/O AUBIE COOK	859 HEART NC	28025
2015	410485	15.42 HONEYCUTT ROBERT W	2002 LONG HOPE RD	NC	28112
2015	51035	22.47 HONEYCUTT ROBERT W	2002 LONG HOPE RD	NC	28112
2015	51429	44.2 HORTON LANDVEST INC A NC CORP	C/O MARK HORTON	P O BOX 88 NC	28075

2015	51798	164.7	HOWIE ANDREW J HEIR	C/O ESTHER H JONES	222 HUGHE NC	27203
2015	51804	20.44	HOWIE CLAUDE MRS			
2015	51805	20.44	HOWIE CLAUDE MRS			
2015	51816	150.15	HOWIE MARGARET E			
2015	51927	39.35	HUBBARD LOIS I			2177
2015	52504	162.51	HUNTER WESLEY TODD	6715 WILD TURKEY LN	NC	28214
2015	410254	51.98	IMPACT MEDIA SOURCE	366 GEORGE W LILES PKWY	NW PO BO. NC	28027
2015	53130	14.18	INDOOR DIRECT INC	C/O TRUE TAX MANAGEMENT	600 HARRIS CA	94107
2015	53238	56.16	INVESTORS DREAM REALTY LLC	2300 LANE ST	NC	28083
2015	410336	3005.64	IOWA STEAK CO	1441 29TH ST	SUITE 210 IA	50266
2015	53247	4383.23	IOWA STEAK CO	1441 29TH ST	SUITE 210 IA	50266
2015	53485	295.68	ISENHOUR W I HEIR			0
2015	53584	24.17	J & L TOWNSEND LLC	3088 HELMSLEY CT	NC	28027
2015	53740	150.15	JACKSON IDELLA			0
2015	53764	47.55	JACKSON LARRY G	P O BOX 141	NC	28107
2015	410341	32.71	JEREZ CAMILLE	4600 AMY LN NW	NC	28027
2015	54378	47.73	JEREZ CAMILLE	4600 AMY LN NW	NC	28027
2015	410257	15	JILLIANS BRIDAL LOFT	1 BUFFALO AVE NW STE 202	NC	28025
2015	54532	35.41	JMJI CUSTOM GRAPHICS & DESIGN	1513 DALE EARNHARDT BLVD	NC	28083
2015	54616	1821.58	JOHNSON BOBBIE STAFFORD			
2015	54627	113.87	JOHNSON C R ESTATE OF			0
2015	410300	11.03	JOSEPH JOHN I	655 CENTRAL DR NW	NC	28027
2015	55998	82.2	JULIAN CHRISTOPHER DALE	614 FAIRVIEW COURT	NC	28083
2015	57661	68.75	KIRBY ANGELIA	8110 FISHER RD	NC	28124
2015	57707	86.56	KIRK FRANKIE ALLEN	6555 DEER HAVEN DR	NC	28124
2015	57827	117.59	KISER GEORGE L JR	74 BUCK ISLAND RD #101	SC	29910
2015	841	1666.84	KLEEN KUT LANDSCAPING	1191 THANET ST SW	NC	28025
2015	839	1740.13	KLEEN KUT LANDSCAPING	1191 THANET ST SW	NC	28025
2015	840	1876.74	KLEEN KUT LANDSCAPING	1191 THANET ST SW	NC	28025
2015	842	2084.78	KLEEN KUT LANDSCAPING	1191 THANET ST SW	NC	28025
2015	410038	94.38	KLEIN GARY R	2617 SADDLEWOOD CIRCLE S	W NC	28027
2015	57954	108.83	KLEIN GARY R	7811 RIVA RIDGE PT	KY	40214
2015	410445	64.73	LAMBERT JIMMY A	799 RUBENS RD	NC	28027
2015	59126	94.38	LAMBERT JIMMY A	799 RUBENS RD	NC	28027
2015	59319	637.47	LAND AND HABITAT CONSERVATION			
2015	60013	346.69	LE THANH DINH	4734 ROCKY RIVER RD	NC	28027
2015	61859	30.03	LITTLEFIELD ENTERPRISES	175 DAVIDSON HWY	NC	28027
2015	410353	44.66	LOPEZ LETICIA PALMA	2712 PAMLICO PL	NC	28027
2015	71	68.8	LOVE BEVERLY S	5505 PHANIEL CHURCH RD	NC	28138
2015	62683	71.42	LOVE BEVERLY S	5505 PHANIEL CHURCH RD	NC	28138
2015	68	71.93	LOVE BEVERLY S	5505 PHANIEL CHURCH RD	NC	28138
2015	70	73.53	LOVE BEVERLY S	5505 PHANIEL CHURCH RD	NC	28138
2015	69	74.06	LOVE BEVERLY S	5505 PHANIEL CHURCH RD	NC	28138
2015	62765	150.15	LOVE J GREEN HEIR			
2015	63103	240.35	LOWE JOSEPHINE M	235 JAMIE DRIVE	NC	28677
2015	63126	150.15	LOWERY E D MRS EST			
2015	63505	408.31	LYNCH A A & R B & W J			0
2015	410252	430.7	LYNN JOHNNY WAYNE	8810 CROSSTIMBERS DR	NC	28215
2015	63546	538.39	LYNN JOHNNY WAYNE	8810 CROSSTIMBERS DR	NC	28215
2015	63889	11.69	MABE LARRY E	340 WEAVER RD	NC	28023
2015	64002	74.29	MACK WANDA	1656 MANTANE ARCH	VA	23454
2015	64219	177.34	MALCOMB CAROLYN J	1201 MEMORY LANE	NC	28025
2015	64233	16.64	MALDONADO-DIAZ LUIS	3954 COCHRAN RD SW	NC	28027
2015	65047	672.29	MARTINS BATTERY SALVAGE INC			
2015	410338	9.53	MASSAGE WORX INC	811 CAROLYN AVENUE	NC	28083
2015	65159	13.91	MASSAGE WORX INC	811 CAROLYN AVENUE	NC	28083
2015	65180	284.15	MASSEY JOSEPHINE			0
2015	65300	10.93	MATT KENTFIELD INC	3363 GARRETT DR SW	NC	28027
2015	65580	210.7	MAXWELL BILLY RAY			
2015	65600	586.77	MAXWELL LIZZIE HEIR	% JOHN MAXWELL	210 GREEN NC	28027
2015	410354	244.57	MAY LAWN MAINTENANCE INC	66 DOUGLAS AVE NW	NC	28025
2015	65837	203.5	MCBRIDE CLARENCE STEVE	2275 GWYN CT NW	NC	28027
2015	410448	21.43	MCCLURE CALVIN J	1308 MARK DRIVE	NC	28025

2015	66141	216.01	MCCOLLOUGH DON	% JANIE CAUTHEN	2441 N 32N PA	19132
2015	66371	190.78	MCCREE PAULINE			
2015	410002	10.02	MCEACHERN ALICE H	C/O TOMMY POLK	11814 RIVE VA	23838
2015	67097	216.15	MCKINLEY KATHERINE B	217 MALVERN DR SW	NC	28025
2015	67872	385.34	MEDLIN GLENN DAVIS III	EMPIRE DR	PO BOX 608 NC	28124
2015	67895	25.35	MEDLIN ROBERT LEE	1217 ALLMAN ROAD EXT	NC	28124
2015	68439	11.53	METRO SALON SERVICES LLC	3241 SELWYN FARMS LN	NC	28209
2015	410451	15.42	MICKLER ANDREW DOUGLAS	7885 37TH STREET	FL	32966
2015	68635	973.12	MIDTRAIL ASSOCIATES LLC NC LLC	1220 S KINGS DR	NC	28207
2015	68789	20.44	MILLER CAROL JEAN	C/O LINDA JO ROBINSON	2105 GROV SC	29203
2015	68788	24.21	MILLER CAROL JEAN	C/O LINDA JO ROBINSON	2105 GROV SC	29203
2015	68803	48.27	MILLER CLARENCE & FRED			
2015	68928	387.62	MILLER HORACE HEIR			
2015	69007	48.27	MILLER JULIETTE P			0
2015	69412	35.58	MINTON CHARLES W	5300 NIGHT HERON DR	NC	27587
2015	69450	154.04	MISENHEIMER CALLIE ESTATE	C/O ELIZA LOVE	88 YOUNG NC	28025
2015	69548	471.68	MITCHELL ARTOLAR REID	C/O JERRY REID	5380 MIAMI NC	28025
2015	69547	1319.21	MITCHELL ARTOLAR REID	C/O JERRY REID	5380 MIAMI NC	28025
2015	70262	150.15	MOORE WILLIAM C			
2015	410234	56.19	MORALES ERNESTINA CALVILLO	2612 MONROE CT	NC	28027
2015	70465	81.95	MOREHEAD DARE ENTERPRISES	6360 STARLIGHT DR.	NC	28027
2015	70471	228.52	MOREHEAD NANNIE HRS			
2015	70661	5145.47	MORGAN W M ESTATE	C/O PAMELA SUTHER		
2015	70883	172.09	MORRISON BEULAH EST			
2015	410137	10.02	MORRISON HAZEL A	C/O 1061 PINECIRCLE DR N	W NC	28027
2015	70956	14.61	MORRISON HAZEL A	C/O 1061 PINECIRCLE DR N	W NC	28027
2015	410262	44.66	MOSS BARRY R	145 DULIN AVENUE	NC	28146
2015	71757	216.01	MT CANAAN COLORED HOLINESS CH			0
2015	72208	121.04	MURPHY EDWARD M JR	34 LEIGH ST APT 2129	NY	11743
2015	72269	405.86	MURRAY HAZEL	C/O ELIZA LOVE	88 YOUNG NC	28025
2015	72270	313.51	MURRAY HAZEL M ESTATE	C/O ELIZA LOVE	88 YOUNG NC	28025
2015	72454	183.25	MYSTIC SUN LLC	705 SOUTH MAIN ST	NC	28081
2015	72852	45.97	NEFF MICHAEL A	200 N SHORE DR UNIT 728	SC	29579
2015	73152	405.58	NEW LIFE DEVELOPERS LLC	PO BOX 1096	NC	28026
2015	410132	24.01	NEWMAN ANDREW CLAY	5613 BEDFORDSHIRE AVE	NC	28075
2015	73200	35.01	NEWMAN ANDREW CLAY	2411 CHIMNEY HOUSE TERR	VA	23112
2015	73308	121.04	NEWTON J B JR	C/O JOHNNIE BYRD NEWTON	III 270 FRYL NC	28025
2015	73732	353.9	NOBLITT DONALD E			
2015	74217	24.07	NYPD	5084 HWY 49 SOUTH	NC	28075
2015	74755	171.6	ORTIZ CAYETANO	1122 RANDAL CT	NC	28025
2015	410168	23.7	ORTIZ JORGE	2913 MONROE CT	NC	28027
2015	74765	34.55	ORTIZ JORGE	2913 MONROE CT	NC	28027
2015	74890	198.86	OTTEY MARGARET S	*** NEED ADDR ***		0
2015	410455	109.62	OXFORD STUDIOS	C/O CLAUDE OXFORD JR	239 SCALY NC	28027
2015	410065	36.95	PALAEZ LUIS	280 CLINTWOOD DRIVE NW	NC	28027
2015	75634	53.87	PALAEZ LUIS	280 CLINTWOOD DRIVE NW	NC	28027
2015	76182	85.18	PARKS CORNELL EST	C/O GLENDA SMITH	705 FALLS I NC	28081
2015	76181	331.61	PARKS CORNELL EST	C/O GLENDA SMITH	705 FALLS I NC	28081
2015	76183	534.97	PARKS CORNELL EST	C/O GLENDA SMITH	705 FALLS I NC	28081
2015	410456	32.47	PARRISH HELEN MARIE	1924 MARLWOOD CIR	NC	28227
2015	76307	128.82	PARRISH HELEN MARIE	1924 MARLWOOD CIR	NC	28227
2015	76671	387.62	PATTERSON WILL MRS	% MRS LAURA MCCULLOUGH	906 RHODE NC	28081
2015	76670	501.18	PATTERSON WILL MRS	% MRS LAURA MCCULLOUGH	906 RHODE NC	28081
2015	76694	696.24	PATTON TAYLOR MRS	214 MAHAN ST SW	NC	28025
2015	76822	13.07	PAYNE WILLIAM LUTHER	6430 GOLD FISH ROAD	PO BOX 34(NC	28083
2015	76839	160.28	PDG/INLAND CONCORD VENTURE			4828
2015	410356	148.25	PEACHTREE MARKET	14 OAKLAND AVE SE	NC	28027
2015	76883	1386.34	PEARSON ROBERT LEE ESTATE			
2015	76898	87.84	PEAY DAN W HEIR	% DORIS ARCHIE	292 KERR S NC	28025
2015	410198	30.8	PEREZ RENE VASQUEZ	2418 LANCASTER ST	NC	28027
2015	77272	38.78	PEREZ RENE VASQUEZ	2418 LANCASTER ST	NC	28027
2015	77809	228.63	PHIFER SARAH ADA & WILLIAM	C/O WILLIAM H PHIFER	5151 THOM GA	30213
2015	78647	150.15	PLUNKETT MARGARET S			0

2015	78731	450.25	POLARIS PROPERTIES LLC	C/O CHRISTOPHER J PALLAD	INO 5339 A NC	28027
2015	79258	23.33	POWERS JEFFREY M T/A RAZMATAZ	670 N CANNON BLVD	NC	28083
2015	278	24.09	PRECISION HEALTH ECONOMICS LLC	11100 SANTA MONICA BLVD	SUITE 500 CA	90025
2015	79375	49.82	PREMIERE MOTORING CONCEPTS	PO BOX 944	NC	28134
2015	410097	255.48	PROVIDENCE MEDICAL CLINIC INC	271 EXECUTIVE PARK DRIVE	NC	28025
2015	80378	31.3	RABON RUTH H	1050 PINECREST RD	NC	28124
2015	80620	27.76	RAMEY KATHLEEN FINK	704 ROBERT DR	NC	28081
2015	80624	12.83	RAMIREZ ARMANDO VIDALES	2928 SHIELDS DR NW	NC	28027
2015	410025	32.37	RAMIREZ CECILIA	45 TOWER CIR	NC	28027
2015	80627	47.21	RAMIREZ CECILIA	45 TOWER CIR	NC	28027
2015	410022	82.65	RAMOS JOSE	444 MISSY CIRCLE NW	NC	28027
2015	410204	28.75	RAMOS MARI BEL	272 EPWORTH ST	NC	28027
2015	410145	83.22	RAMSEY DIANE	2540 HELMS ROAD	FL	33884
2015	81381	93.66	REEVES MICHAEL	4412 AMY LN	NC	28027
2015	81510	150.15	REID R G ESTATE			0
2015	410071	82.65	RENTERIA JORGE	1111 N JUNIPER ST	NC	28081
2015	81772	438.29	REUTER BETTY M	4515 PLEASANT GARDEN RD	NC	27406
2015	82050	115.06	RICE GRACE ESTATE	C/O TERRI CLARK	203 SAINT J NC	28083
2015	82051	501.18	RICE GRACE ESTATE	C/O TERRI CLARK	203 SAINT J NC	28083
2015	410020	54.86	RIVERA RAUL &	1052 MEADOWBROOK LANE	NC	28027
2015	82867	80	RIVERA RAUL &	1052 MEADOWBROOK LANE	NC	28027
2015	82916	493.05	RJS3 INC	609 S MAIN ST	NC	28081
2015	83778	75.06	ROGERS BILLIE C	9900 MT OLIVE ROAD	NC	28124
2015	84073	172.09	ROSCOE EMILY	% LENA KIRK	608 HUROM NC	28081
2015	84223	135.59	ROSS GEORGE HEIRS	% BOBBIE CALDWELL	239 TOURN NC	28025
2015	84592	183.73	RUCKER MARY HEIR			
2015	84887	30.53	RUSSELL G GREGORY	6406 ROANOKE DRIVE	NC	28081
2015	410290	12.19	S WOLF SECURITY	13126 CHASEWATER DR	NC	28277
2015	410292	107.37	SALINAS DIOJENES LOPEZ	2512 MONROE CT NW	LOT 260 NC	28027
2015	410063	16.42	SANDOVAL MARIA L	202 CABARRUS AVE E	NC	28025
2015	85546	23.94	SANDOVAL MARIA L	202 CABARRUS AVE E	NC	28025
2015	86137	2175.98	SCHOONMAKER DOUGLAS D JR	138 LOUISE DR SE	NC	28025
2015	86332	504.08	SCOTT DAVID EUGENE	845A CATES ST	NC	28202
2015	86423	186.64	SCOTT WILLIAM E HEIR			
2015	86812	13.94	SELLERS DONALD E & DEANE	2501 BARR RD	NC	28025
2015	86896	68.75	SELLERS STEPHEN B	4632 DELRAE CIR	NC	28027
2015	87086	46.35	SEYMOUR ALIENE D MRS	124 WILLOUGHBY PARK DR	NC	27265
2015	87758	10.42	SHINN JAMES &SHIRLEY BLACK TRS	& JAMES M SHINN &SHIRLEY	BLA2173 M NC	28025
2015	87766	150.15	SHINN MONTGOMERY L	C/O CARLA JASPER	9802 LEMO MD	20772
2015	87928	26.83	SHOE STEVEN L	28830 LAMBERT ROAD	NC	28124
2015	410278	94.52	SIMMONS CATHERINE B	4994 AZTEC DR	NC	28025
2015	88498	145.48	SIMMONS CATHERINE B	4994 AZTEC DR	NC	28025
2015	88564	949.39	SIMON DIESEL LLC /A NC LLC	C/O ROBERT M SIMPSON	199 RAVINE NC	28025
2015	89919	216.15	SMITH LIZZIE HEIR	% LOTTIE HURDLE	P O BOX 36 NY	10927
2015	90277	96.15	SMITH THEODORE F MRS			
2015	90893	1010.97	SOUTHAMPTON GROUP LLC	PO BOX 5552	NC	28027
2015	90952	2329.84	SOUTHGATE MASONRY AND LUMBER	COMPANY INC	3535 HWY 6 NC	28025
2015	91767	115.06	STANBACK MATTIE HEIR	C/O EDWARD DRY	1530 KING 5 NC	28083
2015	410486	57.9	STARNES RANDY LEE	2367 HELEN DR. NW.	NC	28027
2015	92184	1959.31	STEELE INEZ COOK	C/O HORACE THAMES JR	1090 CENT NC	28027
2015	92199	262.15	STEELE LUCY A	217 MALVERN DR SW	NC	28025
2015	92497	279.11	STEWART C R	% LEONARD B STEWART	P O BOX 16 NM	87506
2015	410382	50.09	STINSON G G T	PO BOX 366	NC	28026
2015	93033	22.45	STRICKLAND CHARLES A	2704 WYNNEWOOD DR	NC	27408
2015	410513	31.47	SUNOCO INC	1900 DALROCK ROAD	TX	75088
2015	97	45.9	SUNOCO INC	2424 RIDGE RD	TX	75087
2015	93665	19.02	SUTTON DIANE C	3330 GOLD HILL RD E	NC	28071
2015	93913	433.29	SYKES MARY SUE	C/O SANDY YERTON	8936 SHAR NC	28210
2015	410544	21.14	TAMCO FINANCIAL SERVICES LLC	PROPERTY TAX DEPARTMENT	1310 MADR MN	56258
2015	800001	63.7	TAVERAS LISANDRA CECILIA	9099 MAIL SERVICE CTR AP	T 84 NC	27699
2015	94452	346.62	TAYLOR HAROLD A ESTATE	C/O JESSE TAYLOR	8780 LAZY I NC	28025
2015	410488	4.8	TAYLOR THOMAS JR	3600 STOCKTON AVE	NC	28027
2015	94622	2474.66	TAYLOR TRACIE TTEE/JOT LAND TS	C/O MABLE R WILLIAMS	4616 TEWK NC	28269

2015	95053	1630.78 THE VILLA TRAILER PARK	1200 WYRICK LN	NC	28083
2015	95054	18.88 THE VILLAGE CHRISTIAN ACADEMY	177 SIMS PARKWAY	NC	28075
2015	95512	98.07 THOMPSON ROBERT EDWIN	794 CRESTMONT DR SE	NC	28025
2015	95966	106.49 TOLBERT NANCY SMITH HEIR	C/O J LEE THOMPSON	148 GEORGE NC	28025
2015	95968	150.15 TOLBERT NANCY SMITH HEIR	C/O J LEE THOMPSON	148 GEORGE NC	28025
2015	95969	150.15 TOLBERT NANCY SMITH HEIR	C/O J LEE THOMPSON	148 GEORGE NC	28025
2015	95967	317.41 TOLBERT NANCY SMITH HEIR	C/O J LEE THOMPSON	148 GEORGE NC	28025
2015	96321	2.67 TRANSPORTATION ALLIANCE	4185 HARRISON BLVD SUITE	200 UT	84403
2015	96386	77.38 TRES COMPADRES LLC	PO BOX 36140	NC	28236
2015	96387	80.74 TRES COMPADRES LLC	PO BOX 36140	NC	28236
2015	96384	179.25 TRES COMPADRES LLC	PO BOX 36140	NC	28236
2015	96385	201.21 TRES COMPADRES LLC	PO BOX 36140	NC	28236
2015	96382	285.42 TRES COMPADRES LLC	PO BOX 36140	NC	28236
2015	96383	285.42 TRES COMPADRES LLC	PO BOX 36140	NC	28236
2015	96388	385.25 TRES COMPADRES LLC	PO BOX 36140	NC	28236
2015	97274	58.18 TUCKER LORAIN GOETZINGER &	C/O SHANA TUCKER	3848 MULL NC	28083
2015	97618	152.38 TWP 12 MAP 7 PARCEL 8 50			0
2015	97720	96.15 UMBERGER B L ESTATE			
2015	97814	127.02 UNKNOWN OWNER(4-10-2.00)			0
2015	97815	129.99 UNKNOWN PCL 11-7-84.30			0
2015	97820	32.6 UNKNOWN TWP 11 MAP 4			0
2015	97822	150.15 UNKNOWN TWP 12 MAP 36			0
2015	97824	121.04 UNKNOWN TWP 12 MAP 37			0
2015	97823	150.15 UNKNOWN TWP 12 MAP 37			0
2015	97826	161.35 UNKNOWN TWP 12 MAP 39			0
2015	97827	90.82 UNKNOWN TWP 12 MAP 5			0
2015	97828	96.41 UNKNOWN TWP 12 MAP 53 PCL 7 20			0
2015	97829	103.13 UNKNOWN TWP 12-62-31 10			0
2015	97830	458.48 UNKNOWN TWP 2 MAP 20 PCL 3 19			0
2015	97831	43.34 UNKNOWN TWP 4 MAP 10			0
2015	97832	49.4 UNKNOWN TWP 4 MAP 110			0
2015	97833	121.04 UNKNOWN TWP 4 MAP 118			0
2015	97835	58.3 UNKNOWN TWP 4 MAP 15			0
2015	97836	24.73 UNKNOWN TWP 4 MAP 15 PARCEL 65			0
2015	97837	127.68 UNKNOWN TWP 4 MAP 23			0
2015	97838	102.45 UNKNOWN TWP 4 MAP 28			0
2015	97839	77.21 UNKNOWN TWP 4 MAP 36			0
2015	97840	14.12 UNKNOWN TWP 4 MAP 37			0
2015	97841	115.06 UNKNOWN TWP 4 MAP 44			0
2015	97843	77.21 UNKNOWN TWP 4 MAP 57			0
2015	97844	82.25 UNKNOWN TWP 4 MAP 57 PCL 34 70			0
2015	97845	16.64 UNKNOWN TWP 4 MAP 59			0
2015	97846	304.34 UNKNOWN TWP 4 MAP 74 PARCEL 48			0
2015	97847	20.44 UNKNOWN TWP 4 MAP 74 PCL 22 20			0
2015	97848	183.2 UNKNOWN TWP 4 MAP 76 PARCEL 28			0
2015	97850	96.15 UNKNOWN TWP 4 MAP 85			0
2015	97851	77.21 UNKNOWN TWP 4 MAP 95 PCL 58 10			0
2015	97852	15.12 UNKNOWN TWP 4 MAP 99			0
2015	97855	81.9 UNKNOWN TWP 9-14-14 60			0
2015	97856	285.42 UNKNOWN TWP 4 MAP 39 PARCEL 114			0
2015	410228	83.23 URIOSTEGUI ANA PAULINA DORANTE	3124 TRIPP TERRES	NC	28027
2015	410143	39.24 VALADES MARINO	256 CLINTWOOD DR NW	NC	28027
2015	98038	57.23 VALADES MARINO	256 CLINTWOOD DR NW	NC	28027
2015	410171	43.54 VALDERAMA MIREYA CORTEZ	277 CLINTWOOD DR NW	NC	28027
2015	98041	63.45 VALDERAMA MIREYA CORTEZ	277 CLINTWOOD DR NW	NC	28027
2015	98079	129.97 VALERA AQUILINO LEON	3891 PINTAIL DR	NC	28025
2015	410525	39.29 VILLARREAL MARIA MOCTEZUMA	2913 LANCASTER LOT 109	NC	28025
2015	727	57.23 VILLARREAL MARIA MOCTEZUMA	2913 LANCASTER	LOT 109 NC	28025
2015	99024	14.31 WADDELL CONSTRUCTORS INC	1216 DELANE AVE	NC	28211
2015	99025	14.31 WADDELL CONSTRUCTORS INC	1216 DELANE AVE	NC	28211
2015	99103	109.22 WAGNER JUSTIN JACKSON	C/O TERRY & DANIENE COFI	ELD 3984 C NC	28025
2015	99414	1073.31 WALKER OTTO HRS & FRED			
2015	100409	150.15 WATTS JAMES			

2015	100497	87.3 WAYNE PATRICK HOLDINGS LLC	123 KEEL CT	NC	28117
2015	100498	87.3 WAYNE PATRICK HOLDINGS LLC	123 KEEL CT	NC	28117
2015	100499	87.3 WAYNE PATRICK HOLDINGS LLC	123 KEEL CT	NC	28117
2015	100537	69.64 WEAKS CORA HEIR			
2015	100549	91.94 WEAKS FLOYD JR			
2015	100548	138.96 WEAKS FLOYD JR			
2015	100562	69.64 WEAKS TOM HRS			
2015	410475	47.41 WEDDINGTON LOLEDA B	2855 FAIRBANKS DR	NC	28027
2015	100766	69.16 WEDDINGTON LOLEDA B	2855 FAIRBANKS DR	NC	28027
2015	101042	384.42 WENSIL CLYDE C	C/O RAY LAWRENCE	4238 DRAKE MD	20603
2015	102426	43.34 WILEY JENNIE REYN MRS ESTATE	% HENRY WILEY	143 EDINBORO NC	28083
2015	103214	183.73 WILSON ANNIE L	C/O YVONNE OWENS	14745 224TH NY	11413
2015	410180	28.61 WOMEN'S AUXILIARY OF	561 PITTS SCHOOL RD	NC	28027
2015	103997	252.02 WOODSON JANIE S	940 PINE CIRCLE DR	NC	28027
2015	410479	10.02 WYATT DARRELL K	432 MISSY CIRCLE NW	NC	28027
2015	104238	14.61 WYATT DARRELL K	432 MISSY CIRCLE NW	NC	28027
2015	104670	295.68 YOUNG DAVID	% JOSIE CALDWELL	3909 CELTIC NC	28027
2015	104740	179.25 YOUNG PRESTON	C/O FRANCES YOUNG KASEY	381 BROAD NJ	7104
2015	104741	353.9 YOUNG PRESTON	C/O FRANCES YOUNG KASEY	381 BROAD NJ	7104

126,076.83

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

BOC - Authorizing the Interim County Manager and Finance Director to Undertake Research on Behalf of the Board of Commissioners

BRIEF SUMMARY:

The County's financial advisor has requested that the Board of Commissioners authorize the Interim County Manager and Finance Director to engage with potential lenders and the LGC about exploring options for the County's upcoming financing needs. These persons will not commit to any action or finance products, but will bring the options before this Board.

REQUESTED ACTION:

Recommended Motions:

Motion to Suspend the Rules of Procedure.

Motion to approve the resolution to authorize the Interim County Manager or Finance Director to take actions as described.

EXPECTED LENGTH OF PRESENTATION:

5 Minutes

SUBMITTED BY:

Kelly F. Sifford, Interim County Manager
James Howden, Finance Director
Doug Hall, County Attorney and General Counsel

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▣ Resolution



A RESOLUTION BY THE COUNTY OF CABARRUS TO AUTHORIZE
FINANCIAL PRODUCT RESEARCH

WHEREAS, the County has upcoming financing needs related primarily to various educational capital projects; and

WHEREAS, the Board of Commissioners desires to authorize the Interim County Manager and Finance Director to engage in exploring various financing options, and to engage with potential lenders and the Local Government Commission (or LGC) on behalf of the County;

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners authorizes the Interim County Manager (Kelly F. Sifford) and Finance Director (James Howden) to undertake the following actions by way of example and not of limitation, and report back to the Board of Commissioners for consideration and approval of financial products:

- Direct the County Manager and Finance Director to move forward with our Financial Advisors in the debt financing process and communicate with the LGC in relation to the County's BAN/Draw program with LGC approval targeted to be in early 2026
- Representative projects include:
 - Cabarrus County Schools Northwest High School Build
 - Cabarrus County Schools Northwest Elementary School Build
 - Kannapolis City Schools Jackson Park Elementary School Renovations
 - Kannapolis City Schools A.L. Brown High School Renovations
 - Rowan-Cabarrus Community College Workforce Center Build
 - Rowan-Cabarrus Community College S201 Building Renovations.

Approved this 17th day of November, 2025.

Chairman Jeff Jones
Cabarrus County Board of Commissioners

ATTEST:

Ariadne Olvera, Clerk to the Board

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Discussion Items for Action

SUBJECT:

County Manager - Update on Holloway Group

BRIEF SUMMARY:

The Interim County Manager will provide an update regarding the Holloway Group.

REQUESTED ACTION:

Recommended Motions:

Motion to Suspend the Rules of Procedure.

Motion to revisit in March 2026.

EXPECTED LENGTH OF PRESENTATION:

10 Minutes

SUBMITTED BY:

Kelly Sifford, Interim County Manager

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**November 3, 2025
5:00 PM**

AGENDA CATEGORY:

Approval of Regular Meeting Agenda

SUBJECT:

BOC - Approval of Regular Meeting Agenda

BRIEF SUMMARY:

The proposed agenda for the November 17, 2025 regular meeting is attached.

REQUESTED ACTION:

Recommended Motion:

Motion to approve the agenda for the November 17, 2025 regular meeting as presented.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Clerk to the Board

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▢ Proposed November 17, 2025 Regular Meeting Agenda



CABARRUS COUNTY

BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

CALL TO ORDER BY THE CHAIRMAN

PLEDGE OF ALLEGIANCE

INVOCATION

- A. APPROVAL OR CORRECTIONS OF MINUTES**
- B. APPROVAL OF THE AGENDA**
- C. INFORMAL PUBLIC COMMENTS**
- D. OLD BUSINESS**
- E. CONSENT AGENDA**

(Items listed under consent are generally of a routine nature. The Board may take action to approve/disapprove all items in a single vote. Any item may be withheld from a general action, to be discussed and voted upon separately at the discretion of the Board.)

- 1. Boards and Committees - Adult Care Home Community Advisory Committee - Appointment
- 2. Boards and Committees - Firemen's Relief Fund Trustees - Appointment
- 3. Boards and Committees - Youth Commission - Appointment
- 4. Boards and Committees - Youth Commission - Appointment
- 5. Boards and Committees - Youth Commission - Removal
- 6. County Manager - Request for Right of Way and Easements
- 7. Facilities Design and Construction - Construction Standards and Planning and Development Suites Renovation

8. Human Resources - Personnel Ordinance Update
9. Sheriff's Office - Acceptance of Technology Grant from TurnKey Corrections
10. Sheriff's Office - Surplus of K9 Nora Due to Medical Reasons
11. Sheriff's Office - Awarding of Service Weapon to Sgt. Peter Kelnhofer upon his Retirement
12. Sheriff's Office - Awarding of Service Weapon to Senior Deputy Keith Drake upon his Retirement
13. Sheriff's Office - Awarding of Service Weapon to Senior Deputy Gerald Williams upon his Retirement
14. Tax Administration - Refund and Release Reports – October 2025
15. Tax Administration- 2015 Write Off, Real and Personal Outstanding Taxes

F. NEW BUSINESS

1. Boards and Committees - Juvenile Crime Prevention Council (JCPC) - Appointment

G. REPORTS

1. BOC - Receive Updates From Commission Members Who Serve As Liaisons To Municipalities Or On Various Boards/Committees
2. BOC - Request for Applications for County Boards/Committees
3. Budget - Monthly Budget Amendment Report
4. Budget - Monthly Financial Update
5. Communications and Outreach - Monthly Summary Report
6. County Manager - Cabarrus Arena and Events Center Financial Report
7. County Manager - Monthly Building Activity Reports
8. EDC - October 2025 Monthly Summary Report
9. Fire Marshal - Cabarrus County Fire Services Monthly Report
10. Super Cab Co - Monthly Report
11. Cabarrus Arena & Events Center Monthly Report

H. GENERAL COMMENTS BY BOARD MEMBERS

I. ADJOURN

In accordance with ADA regulations, anyone who needs an accommodation to participate in the meeting should notify the ADA Coordinator at 704-920-2100 at least forty-eight (48) hours prior to the meeting.