

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

MISSION STATEMENT

CALL TO ORDER BY THE CHAIRMAN

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

Commissioner Lynn W. Shue

INVOCATION

Dan Marshall, Capital Ministries, Local Government Ministry

A. APPROVAL OR CORRECTIONS OF MINUTES

1. Approval or Correction of Meeting Minutes Pg. 4

B. APPROVAL OF THE AGENDA

1. BOC - Changes to the Agenda Pg. 36

C. RECOGNITIONS AND PRESENTATIONS

1. BOC - Resolution in Honor of Commissioner Lynn W. Shue Pg. 38
2. Department of Social Services - National Adoption Day Proclamation Pg. 40

D. INFORMAL PUBLIC COMMENTS

E. OLD BUSINESS

F. CONSENT AGENDA

(Items listed under consent are generally of a routine nature. The Board may take action to approve/disapprove all items in a single vote. Any item may be withheld from a general action, to be discussed and voted upon separately at the discretion of the

Board.)

1. Boards and Committees - Adult Care Home Community Advisory Committee - Appointment Pg.44
2. Boards and Committees - Firemen's Relief Fund Trustees - Appointment Pg. 47
3. Boards and Committees - Youth Commission - Appointment Pg. 50
4. Boards and Committees - Youth Commission - Appointment Pg. 53
5. Boards and Committees - Youth Commission - Removal Pg. 56
6. County Manager - Request for Right of Way and Easements Pg. 59
7. Facilities Design and Construction - Construction Standards and Planning and Development Suites Renovation Pg. 68
8. Human Resources - Personnel Ordinance Update Pg. 74
9. Sheriff's Office - Acceptance of Technology Grant from TurnKey Corrections Pg. 78
10. Sheriff's Office - Surplus of K9 Nora Due to Medical Reasons Pg. 83
11. Sheriff's Office - Awarding of Service Weapon to Sgt. Peter Kelnhofer Upon his Retirement Pg. 90
12. Sheriff's Office - Awarding of Service Weapon to Senior Deputy Keith Drake Upon his Retirement Pg. 94
13. Sheriff's Office - Awarding of Service Weapon to Senior Deputy Gerald Williams Upon his Retirement Pg. 98
14. Tax Administration - Refund and Release Reports - October 2025 Pg. 102
15. Tax Administration- 2015 Write Off, Real and Personal Outstanding Taxes Pg. 113

G. NEW BUSINESS

1. Boards and Committees - Juvenile Crime Prevention Council (JCPC) - Appointment Pg. 123
2. Boards and Committees - Planning & Zoning Commission - Appointment Pg. 126
3. Boards and Committees - Planning & Zoning Commission - Appointment Pg. 129
4. Boards and Committees - Planning & Zoning Commission - Appointment Pg. 132
5. County Manager - Human Services Community Response to Temporary FNS Funding Shortfall Pg. 135

H. REPORTS

1. BOC - Receive Updates From Commission Members Who Serve As Liaisons To Municipalities Or On Various Boards/Committees Pg. 154
2. BOC - Request for Applications for County Boards/Committees Pg. 155
3. Budget - Monthly Budget Amendment Report Pg. 168
4. Budget - Monthly Financial Update Pg. 176
5. Communications and Outreach - Monthly Summary Report Pg. 182
6. County Manager - Cabarrus Arena and Events Center Financial Report Pg. 186
7. County Manager - Monthly Building Activity Reports Pg. 228
8. EDC - October 2025 Monthly Summary Report Pg. 239
9. Fire Marshal - Cabarrus County Fire Services Monthly Report Pg. 241

I. GENERAL COMMENTS BY BOARD MEMBERS

J. ADJOURN

In accordance with ADA regulations, anyone who needs an accommodation to participate in the meeting should notify the ADA Coordinator at 704-920-2100 at least forty-eight (48) hours prior to the meeting.

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Approval or Correction of Minutes

SUBJECT:

Approval or Correction of Meeting Minutes

BRIEF SUMMARY:

The following meeting minutes are provided for correction or approval:

May 5, 2025 (Work Session)
May 19, 2025 (Regular Meeting)
June 2, 2025 (Work Session)
June 4, 2025 (Budget Workshop)

REQUESTED ACTION:

Motion to approve the aforementioned meeting minutes as presented.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Clerk to the Board

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda.

ATTACHMENTS:

- ▣ May 5, 2025 Work Session Draft Minutes
- ▣ May 19, 2025 Regular Meeting Draft Minutes
- ▣ June 2, 2025 Work Session Draft Minutes
- ▣ June 4, 2025 Budget Workshop Draft Minutes

The Board of Commissioners for the County of Cabarrus met for an Agenda Work Session in the Commissioners' Meeting Room at the Cabarrus County Governmental Center in Concord, North Carolina at 5:00 p.m. on Monday, May 5, 2025.

Public access to the meeting could also be obtained through the following means:

live broadcast at 5:00 p.m. on Channel 22
<https://www.youtube.com/cabarruscounty>
<https://www.cabarruscounty.us/cabcotv>

Present - Vice Chairman: Laura B. Lindsey
 Commissioners: Larry G. Pittman

Absent - Commissioners: Kenneth M. Wortman
 Lynn W. Shue

Also present were: Sean Newton, County Manager; Kelly Sifford, Deputy County Manager; Aalece Pugh, Assistant County Manager; Daniel Peterson, County Attorney and Lauren Linker, Clerk to the Board.

Commissioner Pittman provided the invocation.

1. Call to Order

Vice Chair Lindsey called the meeting to order at 5:02 p.m.

Vice Chair Lindsey called upon Daniel Peterson, County Attorney, regarding the lack of a quorum.

Mr. Peterson, County Attorney, noted the lack of a quorum. Therefore, the Board could hear the presentations, but there would not be a closed session, nor would any official action occur.

2. Approval of Work Session Agenda

None.

3. Discussion Items - No Action

None.

4. Discussion Items - For Action

4.1 Tourism Authority - FY 2026 Budget

Donna Carpenter and John Mills presented the Cabarrus County Convention and Visitors Bureau (CVB) FY2026 budget and tourism update. Topics included the following:

- Annual Tourism Activity
- Daily Tourism Activity
- Taxes Generated By Visitor Spending in Cabarrus County Represent a Tax Savings of \$171.51 Per Resident
- 2025 Cabarrus Burger Madness
- Group Sales Summary (July 24 to April 25)
 - Meetings/Opportunities Markets - Economic Impact: \$37,944,516
 - Sports/Car Clubs Markets - Economic Impact \$57,983,563
 - Market Segment Totals - Economic Impact \$95,928,079
- Mondo Tract FY25 - Total Economic Impact - \$5,921,792
- Turf Fields FY25 - Total Economic Impact - \$6,791,007
- Destination Development (Concord Mills Flyover and Expansion of Derita Road Bridge) - +\$7 Million Dollars
- FY2026 Occupancy Tax Budget
- FY2025 CVB Allocations
- FY2026 CVB Allocations - \$7,556,500

A brief discussion ensued.

4.2 Active Living and Parks - Matching Incentive Grant Requests

Byron Haigler, Active Living and Parks Assistant Director, advised the Matching Incentive Grant Program, the county has provided \$2.3 million in county seed money to civic community groups for recreational opportunities in Cabarrus

County since 1977. The total project costs since the inception total \$5.5 million.

Rae Moore, Active Living and Parks Project/Event Manager, reported the Active Living and Parks Commission recently approved two applications: one from Weddington Hills PTO for outdoor seating at the school, second application was from the Mt. Pleasant Dixie Youth Baseball Association for a storage building at Virginia Foil Park to store their athletic equipment

4.3 Board of Elections - Preliminary Approval of Upgrade of Elections Equipment

Carol Soles, Board of Elections Director, provided an update regarding the upgrade of two pieces of equipment: a computer and compact flash drives. This will enhance security when used with existing machines. The vendor will conduct a simulated election before deployment, and paper ballots will remain available.

A brief discussion ensued.

4.4 Juvenile Crime Prevention Council - FY 2025-26 County Funding Plan and Annual Certification

Heather Mobley, Vice Chair of the JCPC, presented the FY2025-26 funding plan and annual certification. The council voted last month to approve the funding plan with the change that most qualifying programs will now receive two years of funding. Exceptions to the change will be the Truancy Court Mediation program, which has only been funded for half a year, and the Transforming Youth program, which has been restructured and no longer qualifies. These programs will be reevaluated next year.

Ms. Mobley further reported on the two vacancies to be filled.

4.5 Library - Budget Amendment

Melanie Holles, Library Director, presented a budget amendment for consideration. Library groups have collectively donated \$425 for the Summer Reading Program, which needs to be moved into the Programming Supplies line item. An additional \$210 from memorial donations needs transferred to Circulation Stock for book purchases. Lastly, two miscoded items need corrected and reassigned to the proper budget lines.

4.6 Sheriff's Office - Acceptance of K9 American Kennel Club Grant Funds

Tessa Burchett, Chief Deputy, was joined by Captain Michael Kluttz and Deputy Barnhardt, K-9 Team Leader. Chief Burchett requested consideration to apply for a \$7,500 grant from the American Kennel Club (AKC) to acquire an additional dog for the K-9 team. The grant does not require a county match.

4.7 Social Services - Home and Community Care Block Grant

Tammy Bare, Adult and Aging Services Program Administrator, requested consideration to apply for the Home and Community Care Block Grant (HCCBG). This grant benefits citizens age 60 and older by providing services that support their health, independence, and ability to remain in their homes. The grant requires a 10% county match.

Highlights from FY24:

- Over 69,000 meals served to older adults
- 370 adults benefited from Meals on Wheels and LunchPlus sites
- 49 adults received Adult Day Health and in-home aide services
- 195 individuals received transportation to medical appointments and LunchPlus sites
- 39 adults assisted through the Housing Home Improvement Program with home repairs and upgrades

Additionally, funds have supported Active Living and Parks through renovations and other improvements. FY26 funding amounts have not yet been released, so planning is based on FY24 allocations.

4.8 Veterans Services - Grant Acceptance

Tony Miller, Veteran Services Director, presented a budget amendment for consideration. He advised that a grant application was submitted in March through the North Carolina Division of Veterans Affairs. In past years, the grant amount increased from \$2,000 to \$2,500. This year, staff was able to

request up to \$20,000 and were awarded \$18,288.97. The funds will support various needs, including office supplies, equipment, personnel, and outreach efforts to provide services for up to 12,000 veterans in the county. No county match is required.

During a brief discussion, commissioners expressed appreciation for the work of Veteran Services.

4.9 County Manager - Transfer of Properties to Cabarrus County Schools

Kelly Sifford, Deputy County Manager, reported as a matter of practice, the county must hold title to properties with debt for the school system. This ensures that when construction or renovations occur, the county has proper ownership. Certain schools have completed their debt obligations and the county is now ready to return these properties to the school system. Ms. Sifford requested consideration of the approval of the necessary documents and deeds to complete the transfer.

4.10 Board of Commissioners - Resolution Amending the Board of Commissioners' 2025 Meeting Schedule

Due to the lack of a quorum, this item was reviewed but not acted upon at this meeting.

4.11 Boards and Committees - Appointment - Early Childhood Task Force Advisory Board

Due to the lack of a quorum, this item was not reviewed or acted upon at this meeting.

4.12 Boards and Committees - Appointment - Early Childhood Task Force Advisory Board

Due to the lack of a quorum, this item was not reviewed or acted upon at this meeting.

4.13 Boards and Committees - Appointment - Early Childhood Task Force Advisory Board

Due to the lack of a quorum, this item was not reviewed or acted upon at this meeting.

4.14 Boards and Committees - Removal - Nursing Home Community Advisory Committee

Due to the lack of a quorum, this item was not reviewed or acted upon at this meeting.

4.15 Boards and Committees - Appointment - Senior Centers Advisory Council

Due to the lack of a quorum, this item was not reviewed or acted upon at this meeting.

4.16 Boards and Committees - Appointment - Senior Centers Advisory Council

Due to the lack of a quorum, this item was not reviewed or acted upon at this meeting.

4.17 Boards and Committees - Appointment - Senior Centers Advisory Council

Due to the lack of a quorum, this item was not reviewed or acted upon at this meeting.

4.18 Boards and Committees - Appointment - Senior Centers Advisory Council

Due to the lack of a quorum, this item was not reviewed or acted upon at this meeting.

4.19 Boards and Committees - Appointment - Senior Centers Advisory Council

Due to the lack of a quorum, this item was not reviewed or acted upon at this meeting.

4.20 Boards and Committees - Appointment - Senior Centers Advisory Council

Due to the lack of a quorum, this item was not reviewed or acted upon at this meeting.

At the request of Vice Chair Lindsey, Daniel Peterson, County Attorney, provided information regarding the vacancy on the Board. Under the applicable session law, tomorrow, May 6, 2025, Lauren Linker, Clerk to the Board, will report to the Clerk of Superior Court that the vacancy has not been filled. The Clerk of Superior Court will then have 10 days, as required by statute, to fill the vacancy. This process dictates how the vacancy will be filled.

5. Approval of Regular Meeting Agenda

Due to the lack of a quorum, the regular meeting agenda was unable to be reviewed.

6. Closed Session

6.1 Closed Session - Pending Litigation

Due to the lack of a quorum, there was no closed session.

6. Adjourn

The meeting adjourned at 5:38 p.m.

Clerk to the Board

The Board of Commissioners for the County of Cabarrus met in regular session in the Commissioners' Meeting Room at the Cabarrus County Governmental Center in Concord, North Carolina at 6:00 p.m. on Monday, May 19, 2025.

Public access to the meeting could also be obtained through the following means:

live broadcast at 6:00 p.m. on Channel 22
<https://www.youtube.com/cabarruscounty>
<https://www.cabarruscounty.us/cabcotv>

Present - Vice Chair: Laura B. Lindsey
Commissioners: Kenneth M. Wortman
Larry G. Pittman
Lynn W. Shue
Jeff Jones

Also present were Sean Newton, County Manager; Kelly Sifford, Deputy County Manager; Aalece Pugh, Assistant County Manager; Daniel Peterson, County Attorney; and Lauren Linker, Clerk to the Board.

Commissioner Jones was appointed by the Clerk of Superior Court. His oath was administered on May 13, 2025 and filed with the Cabarrus County Clerk to the Board.

Vice Chair Lindsey called the meeting to order at 6:00 p.m.

Vice Chair Lindsey led the Pledge of Allegiance.

Dan Marshall, Local Government Ministries, provided the invocation.

(A) APPROVAL OF THE AGENDA

Vice Chair Lindsey reviewed the following changes to the agenda.

ADDITIONS:

Board Organization

B-1 Board of Commissioners - Election of the Chair

B-2 Board of Commissioners - Election of the Vice Chair

UPON MOTION of Commissioner Pittman, seconded by Commissioner Jones and unanimously carried, the Board approved the agenda as amended.

(B) BOARD ORGANIZATION

Election of Chair:

Vice Chair Lindsey turned the floor over to Sean Newton, County Manager. Mr. Newton opened the floor for nominations for Chairman of the Board.

Commissioner Pittman nominated Vice Chair Lindsey for Chairman of the Cabarrus County Board of Commissioners.

Commissioner Shue nominated Commissioner Wortman for Chairman of the Cabarrus County Board of Commissioners.

Commissioner Jones nominated himself for Chairman of the Cabarrus County Board of Commissioners.

Mr. Newton called for further nominations. There were none. He then closed the floor for nominations.

Mr. Newton called for a vote on the nomination of Vice Chair Lindsey as Chairman. Voting was as follows: Ayes: Vice Chair Lindsey and Commissioner Pittman; Nays: Commissioners Shue, Jones and Wortman.

Mr. Newton called for a vote on the nomination of Commissioner Wortman as Chairman. Voting was as follows: Ayes: Commissioners Shue and Wortman; Nays: Vice Chair Lindsey, Commissioners Jones and Pittman.

Mr. Newton called for a vote on the nomination of Commissioner Jones as Chairman. Voting was as follows: Ayes: Commissioner Jones; Nays: Vice Chair Lindsey, Commissioners Jones, Pittman, Shue and Wortman.

As no nominee received a majority, no Chair was elected.

Daniel Peterson, County Attorney, advised, as the rules are silent on this specific circumstance, the Vice Chair continues to serve as Acting Chair until a majority is reached. Accordingly, Commissioner Laura Lindsey will remain Acting Chair. He further noted that the Board may hold another vote in the future if it so chooses; absent that, the state statute requires the Board to hold an organizational meeting in December.

A brief discussion ensued.

A break was called.

The meeting resumed at 6:18 p.m.

(C) INFORMAL PUBLIC COMMENTS

Vice Chair Lindsey opened the meeting for Informal Public Comments at 6:18 p.m. She stated each speaker would be limited to three minutes.

Rich Wise, a resident at 3403 Brickwood Circle, Midland, announced the Town of Midland would hold a Veteran's Memorial Service on Monday, May 26th at 7:00pm.

Chris Cranston, a resident at 475 High Meadows Drive, Concord, commented on local government.

Ingrid Nurse, a resident of Concord, spoke regarding homelessness within the county and the local government deficit.

Keshia Sandidge, a resident of 270 Post Oak Ave SW, Concord, spoke regarding tax rates and teacher supplements.

Wesley Huneycutt, a resident of 2700 Cal Bost Road, Midland, commented regarding local government.

(D) OLD BUSINESS

None

(E) CONSENT AGENDA

(E-1) Active Living and Parks - Matching Incentive Grant Requests

Active Living and Parks offers a Matching Incentive Grant Program that provides seed money for civic, community and school groups to construct, improve or acquire recreational and park facilities in Cabarrus County. The grant will fund up to 50% of a project.

The Active Living and Parks Commission reviewed two requests totaling \$16,209.00 at their March 20, 2025, meeting. The Commission unanimously recommended awarding these community projects in full.

UPON MOTION of Commissioner Shue, seconded by Commissioner Wortman and unanimously carried, the Board approved the Matching Incentive Grant requests recommended by the Active Living and Parks Commission for FY25 as well as the related budget amendment.

Budget Revision/Amendment Request

Date:5/19/2025

Amount:

Dept. Head:Londa Strong

Department:Active Living & Parks

☒ Internal Transfer Within Department

☐ Transfer Between Departments/Funds

☐ Supplemental Request

The matching incentive grant program provides seed money for civic and community groups to construct, improve or acquire recreational and park facilities in Cabarrus County. The purpose of this budget amendment is to assign funds from the approved budget to two different organizations, whose applications were recommended for funding by the Active Living and Parks Commission.

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
001	9	8110-9831	Matching Grants - Unassigned Funds	\$ 100,000.00	\$ -	\$ 100,000.00	\$ -
001	6	8110-6813	Matching Grants - Unassigned Funds	\$ 50,000.00	\$ -	\$ 50,000.00	\$ -
001	9	8110-9831-0154	Matching Grants - Unassigned Funds	\$ -	\$ 83,791.00	\$ -	\$ 83,791.00
001	6	8110-6813-0154	Matching Grants - Unassigned Funds	\$ -	\$ 41,895.00	\$ -	\$ 41,895.00
001	9	8110-9831-0217	Matching Grants - Weddington Hills PTO	\$ -	\$ 9,195.00	\$ -	\$ 9,195.00
001	6	8110-6813-0217	Matching Grants - Weddington Hills PTO	\$ -	\$ 4,598.00	\$ -	\$ 4,598.00
001	9	8110-9831-0084	Matching Grants - Mt. Pleasant Youth Baseball	\$ -	\$ 7,014.00	\$ -	\$ 7,014.00
001	6	8110-6813-0084	Matching Grants - Mt. Pleasant Youth Baseball	\$ -	\$ 3,507.00	\$ -	\$ 3,507.00

(E-2) Board of Commissioners - Approval or Correction of Meeting Minutes

The following meeting minutes were provided for correction or approval:

February 21, 2025 (Budget Retreat)
February 22, 2025 (Budget Retreat)
March 10, 2025 (Work Session)

UPON MOTION of Commissioner Shue, seconded by Commissioner Wortman and unanimously carried, the Board approved the meeting minutes as presented.

(E-3) Board of Commissioners - Resolution Amending the Board of Commissioners' 2025 Meeting Schedule

Approval was requested to amend the Board's Resolution Amending the Cabarrus County Board of Commissioners' 2025 Meeting Schedule to reflect June 10-11, 2025, for the NCACC County Assembly Day and Legislative Reception in Raleigh, North Carolina. The resolution also included moving one of the Budget Workshops to June 4, 2025.

UPON MOTION of Commissioner Shue, seconded by Commissioner Wortman and unanimously carried, the Board approved the resolution.

Resolution No. 2025-06

Resolution Amending the Cabarrus County Board of Commissioners' 2025 Meeting Schedule

WHEREAS, the agenda work sessions of the Cabarrus County Board of Commissioners will be held on the first Monday of each month at 5:00 p.m. in the Commissioners' Meeting Room at the Governmental Center; and

WHEREAS, the regular meetings of the Board of Commissioners will be held on the third Monday of each month at 6:00 p.m. in the Commissioners' Meeting Room at the Governmental Center; and

WHEREAS, the Cabarrus County Board of Commissioners' 2025 meetings may be conducted remotely in a virtual setting, as allowed by the Board's Remote Participation Policy; and

WHEREAS, the Martin Luther King, Jr. holiday requires a change in the regular meeting date in January 2025; and

WHEREAS, the President's Day holiday requires a change in the regular meeting date in February 2025; and

WHEREAS, the Easter holiday requires a change in the regular meeting date in April 2025;

WHEREAS, the Labor Day holiday requires a change in the agenda work session meeting date in September 2025; and

WHEREAS, the National Association of Counties (NACo) Conference requires a change in the work session meeting date in March 2025; and

NOW, THEREFORE, BE IT RESOLVED, the Cabarrus County Board of Commissioners, pursuant to North Carolina General Statute 153A-40(a), does hereby:

(1) Establish the Board's agenda work session schedule to meet at 5:00 p.m. (unless noted otherwise) in the Commissioners' Meeting Room at the Governmental Center on the following dates:

January 6, 2025	July 7, 2025
February 3, 2025	August 4, 2025
March 10, 2025	September 2, 2025 (Tuesday)
April 7, 2025	October 6, 2025
May 5, 2025	November 3, 2025
June 2, 2025*	December 1, 2025

*Commissioners' Meeting Room at 5:30 p.m.

(2) Establish the Board's regular meeting schedule to meet at 6:00 p.m. in the Commissioner's Meeting Room at the Governmental Center on the following dates:

January 21, 2025 (Tuesday)	July 21, 2025
February 18, 2025 (Tuesday)	August 18, 2025
March 17, 2025	September 15, 2025
April 22, 2025 (Tuesday)	October 20, 2025
May 19, 2025	November 17, 2025
June 16, 2025	December 15, 2025

(3) Sets quarterly summits scheduled at 6:00 p.m. at the following locations:

January 15, 2025	Mt. Pleasant
April 16, 2025	Cabarrus Arena
July 16, 2025	TBD
October 15, 2025	TBD

(4) The Board will hold a Budget Public Hearing at the June 2, 2025 Work Session meeting at 5:30 p.m. in the Commissioners Meeting Room at the Governmental Center; and

(5) Sets a Board retreat, to be held at the Governmental Center in the Multipurpose Room on February 21 at 5:00 p.m. to continue February 22 at 8:00 a.m.; and

(6) Sets the NACo Legislative Conference in Washington, DC, on March 1-4, 2025; and

(7) Sets the NCACC County Assembly Day and Legislative Reception in Raleigh, North Carolina on June 10-11, 2025; and

(8) Sets budget workshop meetings on April 15, 2025 and June 4, 2025 at 5:00 p.m. in the Multipurpose Room in the Governmental Center; and

(9) Sets the NACo Annual Conference in Allegheny County, Pittsburgh, Pennsylvania on July 11 - 14, 2025; and

(10) Sets the NCACC Annual Conference in Pitt County, North Carolina on August 20 - 23, 2025; and

BE IT FURTHER RESOLVED that any recessed, special or emergency meeting will be held as needed with proper notice as required by North Carolina General Statute 153A-40.

Adopted this the 19th day of May, 2025.

BY:/s/Laura Lindsey
Cabarrus County Board of Commissioners

Attest:
/s/ Lauren Linker
Clerk to the Board

(E-4) Board of Elections - Preliminary Approval of Upgrade of Elections Equipment

The Cabarrus County Board of Elections has approved a resolution to purchase a software upgrade for the voting system and has requested preliminary approval from the Board of Commissioners to proceed. The State Board of Elections requires testing and certification before final purchase. Once that process has been completed, staff plans to return with a final recommendation. Funding for the purchase has been allocated in the budget.

UPON MOTION of Commissioner Shue, seconded by Commissioner Wortman and unanimously carried, the Board approved the purchase of a voting system software upgrade.

(E-5) County Manager - Transfer of Properties to Cabarrus County Schools

Cabarrus County is required to maintain ownership of school properties used as debt collateral for construction and renovation projects. Eleven properties have satisfied their debt obligations and are ready to be returned to the school system. These include:

- Cabarrus County Bus Garage
- Cabarrus County School Administrative Building
- C.C. Griffin Middle School
- Central Cabarrus High School
- Concord High School
- Harris Road Middle School
- J.N. Fries Middle School
- Jay M. Robinson High School
- Mount Pleasant High School
- Rocky River Elementary School
- Weddington Hills Elementary School

UPON MOTION of Commissioner Shue, seconded by Commissioner Wortman and unanimously carried, the Board approved to return the listed properties to Cabarrus County Schools and authorized the County Manager to execute the necessary documents.

(E-6) Juvenile Crime Prevention Council - FY 2025-26 County Funding Plan and Annual Certification

The County receives annual funding from the North Carolina Department of Public Safety (DPS) and then distributes the majority of those funds to JCPC-approved subrecipients. For FY 2025-26, the County will receive \$459,927. Of this amount, \$444,427 will be awarded to youth programs, and \$15,500 will be allocated for administrative expenses under the JCPC County Funding Plan.

UPON MOTION of Commissioner Shue, seconded by Commissioner Wortman and unanimously carried, the Board approved the FY 2025-26 JCPC County Funding Plan and Annual Certification.

(E-7) Library - Budget Amendment

The Library requested to amend the library budget to reappropriate donated funds into Circulation Stock and Special Program Supplies line items and to correct two miscodes into the correct budget lines.

UPON MOTION of Commissioner Shue, seconded by Commissioner Wortman and unanimously carried, the Board approved the budget amendment.

Date:5/19/2025

Amount:

Dept. Head:Melanie Holles

Department:Library

☐ Internal Transfer Within Department

☐ Transfer Between Departments/Funds

☒ Supplemental Request

\$210.00 has been donated throughout the year to purchase books in memory of someone, those funds need to be moved into Circulation Stock to cover the purchase of those memorial materials. The various Friends of the library donated \$425.00 to help cover costs of the annual summer reading program and those funds need to be transferred into special program supplies.

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
001	6	8240-6805	Contributions and Private Donations		425.00		425.00
001	9	8210-9356	Special Program Supplies		425.00		425.00
001	6	8210-6805	Contributions and Private Donations		210.00		210.00
001	9	8210-9302	Circulation Stock		210.00		210.00

(E-8) Sheriff's Office - Acceptance of K9 American Kennel Club Grant Funds

The Cabarrus County Sheriff's Office (CCSO) K9 unit is a vital part of community safety, assisting with tracking criminals, locating evidence and illegal drugs, detecting IEDs, finding missing or vulnerable individuals, and more. Maintaining the program requires ongoing costs for animal care and replacing retired K9s. To help offset these expenses, the CCSO K9 Unit applied for and was awarded an American Kennel Club (AKC) Reunite Grant. The grant provides \$7,500, with no county match required, to support the purchase of the next budgeted K9. A budget amendment was presented for consideration.

UPON MOTION of Commissioner Shue, seconded by Commissioner Wortman and unanimously carried, the Board accepted the grant award and approved the associated budget amendment.

Date:5/19/2025

Amount:7,500.00

Dept. Head:Sheriff Van W. Shaw

Department:2110 - Sheriff's Office

☐ Internal Transfer Within Department

☐ Transfer Between Departments/Funds

☒ Supplemental Request

Purpose: This Budget Amendment records the receipt of grant funding to aid in the purchase of a working K-9. The Cabarrus County Sheriff's Office K-9 Unit applied for the American Kennel Club (AKC) Reunite Grant and was awarded \$7,500; no matching funds are required.

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
001	6	2110-639999	One Time Grants Other		7,500.00		7,500.00
001	9	2110-9860	Equipment & Furniture		7,500.00		7,500.00

(E-9) Social Services - Home and Community Care Block Grant

The Department of Social Services serves as the lead agency for the Home and Community Care Block Grant (HCCBG), which supports health and well-being services for Cabarrus County residents ages 60 and older. Funding is distributed to community providers, including DSS, Transportation Services, Housing Home & Improvement Program, Active Living & Parks, and Cabarrus Meals on Wheels.

The recipients of the Home and Community Care Block Grant funding consist of the following community service providers: Department of Social Services, Transportation Services, Housing Home & Improvement Program, Active Living & Parks and Cabarrus Meals on Wheels.

The grant is administered by the North Carolina Division of Aging and Adult Services through the Centralina Area Agency on Aging, which directed the County to request the same funding for FY26 as in FY25. In FY25, Cabarrus County received \$1,066,283 in HCCBG funds, with a required 10% County match of \$118,478, for a total of \$1,184,761. Staff requested approval to submit an application for the grant.

UPON MOTION of Commissioner Shue, seconded by Commissioner Wortman and unanimously carried, the Board approved the FY26 Home and Community Care Block Grant submission to the Centralina Agency on Aging for consideration.

(E-10) Tax Administration - Refund and Release Reports - April 2025

The Release Report lists taxpayers’ names, bill numbers, valuations, and tax amounts, along with the justification for releasing valuations or tax amounts in accordance with N.C.G.S. 105-381. The Refund Report provides a summary of refund requests, including supporting justifications, also in accordance with N.C.G.S. 105-381.

Note: With the transition to the North Carolina Vehicle Tax System (NCVTS), motor vehicle-related refunds and releases will now appear on reports generated by NCVTS.

UPON MOTION of Commissioner Shue, seconded by Commissioner Wortman and unanimously carried, the Board approved the April 2025 Refund and Release Reports as submitted and granted authority to the Tax Collector to process the refunds and releases.

(E-11) Tourism Authority - FY 2026 Budget

The Cabarrus County Tourism Authority presented its FY2026 budget for consideration along with a tourism update.

UPON MOTION of Commissioner Shue, seconded by Commissioner Wortman and unanimously carried, the Board approved the FY26 Cabarrus County Tourism Authority budget of \$7,556,550.

(E-12) Veterans Services - Grant Acceptance

The Cabarrus County Veterans Services Office was awarded a North Carolina Department of Military and Veterans Affairs (NC DMVA) grant in the amount of \$18,288.97 for FY2025, up from the previous maximum of \$2,500. The funds will support veteran outreach, staff training, personnel support, and office enhancements. Planned uses will include promotional materials, professional development, temporary staffing and extended service hours, and office equipment upgrades. A budget amendment for the funds was provided for consideration.

UPON MOTION of Commissioner Shue, seconded by Commissioner Wortman and unanimously carried, the Board approved the budget amendment as presented.

Date:	5/19/2025	Amount:	18,289.00
Dept. Head:	Tony Miller	Department:	Veterans Services
☐ Internal Transfer Within Department		☐ Transfer Between Departments/Funds	
		☒ Supplemental Request	
Veterans Services has been awarded a grant in the amount of \$18,289.00. There is no county match. The grant will be used to cover operation expenses such as office supplies, minor office equipment, advertising, and contracted personnel services.			

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
460	6	5110-6201-GPCVO	Veterans Services Grant	-	18,289.00		18,289.00
460	9	5110-9301-GPCVO	Office Supplies	-	3,500.00		3,500.00
460	9	5110-9331-GPCVO	Minor Office Equipment & Furniture	-	5,000.00		5,000.00
460	9	5110-9110-GPCVO	Contracted Personnel Services	-	7,289.00		7,289.00
460	9	5110-9601-GPCVO	Advertising	-	2,500.00		2,500.00

(E-13) Veterans Services - Memorial Day 2025 Proclamation

The Memorial Day proclamation recognizes the service and sacrifice of veterans who have fought and died for the freedom of our country.

UPON MOTION of Commissioner Shue, seconded by Commissioner Wortman and unanimously carried, the Board adopted the proclamation.

Proclamation No. 2025-09

MEMORIAL DAY PROCLAMATION

WHEREAS, our ancestors shaped the structure of our political system, laid the groundwork for higher discoveries in science and medical research, started long-lasting traditions that enrich our heritage, and fought in wars so that future generations would have freedom; and

WHEREAS, it is important to cherish the memories of our friends and family members who have died, and to remember their contributions towards making our lives better; and

WHEREAS, the veterans who fought and died for our country helped preserve the freedoms and rights guaranteed to all people under the U.S. Constitution; and

WHEREAS, on Memorial Day, Americans remember the enormous debt of gratitude we owe to our veterans who have lost their lives in the defense of freedom and pursuit of peace and we reflect on the past and renew our patriotism so that we may continue to live in freedom and seek peace so that our veterans will not have died in vain.

NOW, THEREFORE, BE IT PROCLAIMED that the Cabarrus County Board of Commissioners do hereby recognize May 26, 2025 as

MEMORIAL DAY 2025

in Cabarrus County and urges all residents in the county to take time on this special day of remembrance to honor those who have sacrificed and died to improve our quality of life, and to strengthen our nation.

ADOPTED this 19th day of May, 2025.

/s/ Laura Lindsey
Cabarrus County Board of Commissioners

ATTEST:

/s/ Lauren Linker
Lauren Linker, Clerk to the Board

(F) APPOINTMENTS TO BOARDS AND COMMITTEES

Vice Chair Lindsey presented comments regarding the appointment of new members to the Boards.

(F-1) Boards and Committees - Appointment - Early Childhood Task Force Advisory Board

The term for Seat #5 on the Early Childhood Task Force Advisory Board has expired and needs to be filled.

UPON MOTION of Commissioner Pittman, seconded by Commissioner Wortman and unanimously carried, the Board appointed Jennifer Threadgill to fill seat #5 on the Early Childhood Task Force Advisory Board, term expiring February 28, 2029; and to include any necessary exceptions to the Appointment Policy.

(F-2) Boards and Committees - Appointment - Early Childhood Task Force Advisory Board

The term for Seat #6 on the Early Childhood Task Force Advisory Board has expired and needs to be filled.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman and unanimously carried, the Board appointed Anna Lee Taylor to fill the seat #6 on the Early Childhood Task Force Advisory Board, with a term expiring February 28, 2029; and to include any necessary exceptions to the Appointment Policy.

(F-3) Boards and Committees - Appointment - Early Childhood Task Force Advisory Board

The term for Seat #16 on the Early Childhood Task Force Advisory Board has expired and needs to be filled.

UPON MOTION of Commissioner Pittman, seconded by Commissioner Shue and unanimously carried, the Board appointed Willmarie Austin to fill seat #16 on the Early Childhood Task Force Advisory Board, with a term expiring on February 28, 2029; and to include any necessary exceptions to the Appointment Policy.

(F-4) Boards and Committees - Removal - Nursing Home Community Advisory Committee

A request to remove Valerie Miller from the Nursing Home Community Advisory Board for failure to meet the attendance requirements was received.

UPON MOTION of Commissioner Shue, seconded by Commissioner Pittman and unanimously carried, the Board removed Valerie Miller from the Nursing Home Community Advisory.

(F-6) Boards and Committees - Appointment - Senior Centers Advisory Council

A discussion ensued to include term limits.

The term for Seat #5 on the Senior Centers Advisory Council has expired and needs to be filled.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman and unanimously carried, the Board appointed Myra Baumgardner to fill seat #5 on the Senior Centers Advisory Council, with a term expiring December 31, 2027; and to include any necessary exceptions to the Appointment Policy.

(F-7) Boards and Committees - Appointment - Senior Centers Advisory Council

The term for Seat #6 on the Senior Centers Advisory Council has expired and needs to be filled.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Shue and unanimously carried, the Board appointed Ronnie Tucker to fill seat #6 on the Senior Centers Advisory Council, with a term expiring December 31, 2027, and to include any necessary exceptions to the Appointment Policy.

(F-8) Boards and Committees - Appointment - Senior Centers Advisory Council

The term for Seat #5 on the Senior Centers Advisory Council has expired and needs to be filled.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Shue and unanimously carried, the Board appointed William Del Eudy to fill seat #5 on the Senior Centers Advisory Council, with a term expiring December 31, 2027; and to include any necessary exceptions to the Appointment Policy.

(F-5) Boards and Committees - Appointment - Senior Centers Advisory Council

The term for Seat #4 on the Senior Centers Advisory Council has expired and needs to be filled.

UPON MOTION of Commissioner Kenny, seconded by Commissioner Pittman and unanimously carried, the Board appointed Elizabeth Bennett to fill seat #4 on the Senior Centers Advisory Council, term expiring December 31, 2027; and to include any necessary exceptions to the Appointment Policy.

(F-8) Boards and Committees - Appointment - Senior Centers Advisory Council

The term for Seat #7 on the Senior Centers Advisory Council has expired and needs to be filled.

UPON MOTION of Commissioner Pittman, seconded by Commissioner Wortman and unanimously carried, the Board appointed Christine Barrier to fill seat #7 on the Senior Centers Advisory Council, with a term expiring December 31, 2027; and to include any necessary exceptions to the Appointment Policy.

(F-9) Boards and Committees - Appointment - Senior Centers Advisory Council

The term for Seat #10 on the Senior Centers Advisory Council has expired and needs to be filled.

UPON MOTION of Commissioner Pittman, seconded by Commissioner Wortman and unanimously carried, the Board appointed Teresa Small to fill seat #10 on the Senior Centers Advisory Council, with a term expiring December 31, 2026; and to include any necessary exceptions to the Appointment Policy.

(F-10) Boards and Committees - Appointment - Senior Centers Advisory Council

The term for Seat #11 on the Senior Centers Advisory Council has expired and needs to be filled.

UPON MOTION of Commissioner Pittman, seconded by Commissioner Wortman and unanimously carried, the Board appointed Steve Ayers to fill seat #11 on the Senior Centers Advisory Council, with a term expiring December 31, 2026; and to include any necessary exceptions to the Appointment Policy.

(G) NEW BUSINESS

(G-1) Board of Commissioners – Cabarrus County Sports Hall of Fame

Commissioner Wortman read aloud a Resolution in support of the Cabarrus County Sports Hall of Fame. Commissioner Wortman then presented it to Coach E.Z. Smith, Jimmy Alton, Harry Mills, and Hailey Lowery, board members of the Cabarrus County Sports Hall of Fame. Cabarrus County Sports Hall of Fame member Brian Tyson was unable to attend.

Coach Smith expressed his appreciation.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Shue and unanimously carried, the Board approved the Resolution.

Resolution No. 2025-07

**RESOLUTION OF SUPPORT FOR THE CABARRUS COUNTY SPORTS HALL OF FAME TO
BE HOSTED IN THE CABARRUS ARENA AND EVENTS CENTER**

WHEREAS, it is the intention of the Cabarrus County Board of Commissioners to honor and pay tribute to those individuals whose commitment to promoting the richness and diversity of sports programs in Cabarrus County and, the Cabarrus County Sports Hall of Fame memorializes such actions through recognition of notable Cabarrus County athletes' excellence and achievements; and

WHEREAS, athletes devoted to improving the quality the athletic competition in all sports are deserving of praise and recognition; and have contributed to the strength, vitality, and economic enrichment of Cabarrus County; and

WHEREAS, athletics provide the building blocks of cooperation and teamwork; they are central to American culture; they enlighten us and inspire the imagination; while providing variety to educational institutions, individuals, and organizations that further such exciting purposes merit the recognition and appreciation of the Board of Commissioners and the people of the Cabarrus County and,

NOW, THEREFORE, BE IT RESOLVED, the Board of Commissioners are in full support of the county's long-standing athletic traditions and excellence, the Board of Commissioners are proud to support hosting the Cabarrus County Sports Hall of Fame at the Cabarrus Arena and Events Expo; and

BE IT FURTHER RESOLVED, that the Board of Commissioners do hereby agree to provide a home to the Cabarrus County Sports Hall of Fame at the Cabarrus County Arena and Events Center.

Adopted this day the 19th of May, 2025.

/s/ Laura Lindsey
Cabarrus County Board of Commissioners

Attest:

/s/ Lauren Linker
Clerk to the Board

(G-2) County Manager – Presentation of the FY26 Recommended Budget

Sean Newton, County Manager, presented the FY26 Recommended Budget. A copy has been filed with the Clerk to the Board and made available for public inspection at the Cabarrus County Government Center during business hours, as well as online at cabarruscounty.us.

A public hearing will be held on June 2 at 5:30 p.m. at the Government Center (65 Church St. S, Concord). If needed, a budget workshop is scheduled for June 4 at 5:00 p.m. in the Multipurpose Room. Adoption is scheduled for June 16, 2025.

Honorable members of the Cabarrus County Board of Commissioners:

It is my distinct pleasure to submit the Fiscal Year 2025-2026 (FY26) Recommended Budget and the FY26 Capital Investments Plan for Cabarrus County.

Completing the Recommended Budget for FY26 is no small task on its own. This year, challenges were compounded by the onboarding of a new County Manager who joined the team a few months prior to budget deadlines and a request cycle saddled with a \$6 million deficit. I am proud to say that staff rallied around strong financial stewardship and budgetary principles. They partnered to create a strong Recommended Budget that removed the projected deficit and found ways to invest above planned spending in key areas such as education.

This budget is built on discipline, data, and dedication to the people of Cabarrus County. Departments across the County are rising to the challenge of absorbing growth demands and modernizing services while thoughtfully reducing spending in non-critical areas.

The Recommended Budget continues a flat tax rate of 57.6 cents per \$100 of assessed value - which maintains last year's adopted rate. This rate allows the County to sustain and invest in existing services with a priority emphasis on public safety and education. Education continues to see large growth requests for budget increases from the school systems with another year of double-digit growth in operating costs. This year's budget also continues to fund a healthy Community Investment Fund (CIF) capable of supporting the debt associated with past Board decisions, such as the remodel and construction of our new County buildings at Progress Place (the former ACN building and the Stephen M. Morris Behavioral Health Center under construction) while still supporting needed investment in new Capital Improvement Projects. While I am confident that this tax rate can continue to support County operations in our five-year outlook, external impacts such as inflationary and recessionary factors, increased cost of living in the area and recurrently large year-over-year growth in education spending will continue to require forward thinking and strong budgetary practices to account for increased expense needs.

The recommended General Fund budget totals \$399 million - a 5% increase over last year's adopted budget. Across all funds, including those supported by user fees, the FY26 budget totals \$548 million. The budget also supports continued capital improvements and the Community Investment Fund.

Stewardship and Intentional Budgeting Practices

As staff created this Proposed Budget, we faced a need to address a projected deficit of just under \$6 Million for FY26. Since the retreat in February, we closed that gap with two primary strategies:

1. Challenging each department to use strong financial stewardship of taxpayer dollars to create a budget that fully supports services while reducing spending on activities with no direct impact on services, such as travel to organizational conferences.
2. Employing intentional budgeting practices to accurately align the Proposed Budget with the reality of historical spending. The proposals of the past several years have consistently created between \$20 and \$40 million in surplus funds. Our approach this year involved evaluating actual spending levels and adjusting proposed budget numbers that reflect reality while remaining conservative.

Sustaining County Operations

Our budget is designed to support the essential operations of the County, including public safety, health and human services and infrastructure. We have made significant investments in our workforce in recent years, ensuring that employees are well-equipped to serve the community effectively. Except for 24 job reclassifications to better align with job duties and support growth, our workforce size is budgeted to stay level for FY26.

Our dedicated employees continue to be one of the County's greatest assets, ensuring stability and excellence in services delivered to residents. As such, this year's Recommended Budget contains funding to maintain existing benefits and traditional cost-of-living and merit increases for eligible employees. We have been very fortunate to see relatively low turnover over the past year. Continued investment in the employee workforce should maintain that low turnover.

In addition to investing in our workforce, the FY26 budget provides ongoing funding to support quality services and investments that continue to produce

results. There are many great examples of the amazing work employees are doing throughout the Budget Book, but here are just a few highlights. Accomplishments below represent data for the first half of FY25 (July 2024-December 2024):

- Responding to ~20,000 calls with an average response time of under 7.5 minutes, down ~12 seconds from the first half FY24 (Emergency Medical Services)
- Assisting veterans in receiving more than \$7.6 million of earned benefits, a 58% increase compared to the first half of FY24 (Veterans Services)
- Seizing narcotics with a street value of \$5.2 million (Sheriff’s Office)
- Helping connect inmates with services needed while in jail and when they re-enter the community through a partnership between the Sheriff’s Office and Cabarrus Health Alliance
- Issuing over 8,000 construction related permits (Construction Standards)
- Redirecting over 120,000 pounds of household hazardous waste and over 55 tons of electronics screens from landfills (Environmental Management)

Meeting the Increasing Cost of Education

Investing in our local schools and supporting the education of our children is important for a community to thrive. Providing local investment in education comes in two regular forms: funding of operating budgets to support annual recurring expenses and funding of capital needs to address one-time/irregular costs, such as building maintenance and new construction. The County has consistently supported dramatic growth in both categories this decade and this year’s Proposed Budget provides continued support above and beyond State-mandated levels as outlined below.

Operating Budget

Historically, staff has planned for a 4.5% operating increase for our education budget as a whole. However, operational budget requests for public school systems (Cabarrus County Schools (CCS), Kannapolis City Schools (KCS) and Rowan Cabarrus Community College (RCCC) have consistently been over that planned 4.5% growth. Additionally, equitable funding requires that our two public school systems’ funding grows equally based on Average Daily Membership which ensures that both schools get the same per student funding percentage increase even if one system does not request that large of an increase. This year’s funding requests from the schools involved a requested increase of 12.69% from CCS and a 9.75% increase from KCS. After reductions on County Operational spending were complete as discussed above, staff was able to support a 10% increase to support the school systems above and beyond the planned 4.5% increase.

For the past several years, operational funding for public schools (CCS and KCS) has been growing at approximately 10% per year (with the exception of FY23) with total school system funding growing 41% since FY21. By contrast, property and sales tax revenue have grown 30% since FY21 and continue to be outpaced by the demands created for more allocation in the education space. The total student enrollment across CCS and KCS has increased ~5% over this same period of time.

	FY21	FY22	FY23	FY24	FY25	FY26
Regular Instruction	\$59,850,173	\$59,625,563	\$61,675,264	\$70,105,625	\$79,911,948	\$86,569,143
Building Maintenance	\$12,400,633	\$12,412,311	\$12,867,766	\$13,085,985	\$13,651,241	\$15,907,909
Grounds Maintenance	\$108,680	\$270,364	\$270,364	\$113,783	\$113,783	\$141,600
Technology	\$6,326,300	\$7,296,300	\$7,632,745	\$7,657,541	\$6,985,370	\$7,939,889
School System Total	\$78,685,786	\$79,604,538	\$82,446,139	\$90,962,934	\$100,662,342	\$110,558,541

Charter Schools Contingency	\$5,759,117	\$5,953,304	\$7,089,910	\$7,215,515	\$8,471,408	\$9,529,552
-----------------------------	-------------	-------------	-------------	-------------	-------------	-------------

RCCC continues to be the only public higher education institute in Cabarrus County. Its operating budget growth is about 6% annually, which equates to a 34% increase since FY21. SINCE WHEN and has seen a 20% increase of students with over 22,000 annually enrolled currently.

Capital Investment

In addition to operational expenses, capital investment for schools continues to be a priority for County budget planning. This year’s recommended capital investment across schools totals \$29,050,000 and represents over 82% of the County’s total recommended capital investment for FY26. The list of projects below accounts for prioritized deferred maintenance for each organization along with technology upgrades. Additionally, this year’s Proposed Budget provides design funding for KCS school additions, RCCC S201 renovations, and design for the future construction of the RCCC Workforce Innovations Center. There is a large list of new building requests across all 3 school organizations and staff expects to prepare a debt package in FY26 that, if approved, will create funding beginning in FY27 to address prioritized needs. Discussions will begin in the coming months to identify the target projects to incorporate within this future debt package.

Proposal Name	FY26
CCS - Deferred Maintenance	\$ 10,117,624
CCS - Paging/Intercom Systems	\$ 800,000
CCS - Replace Outdated TVs and Smart Boards/Student Chromebooks	\$ 3,144,617
CCS - Security Cameras	\$ 850,000
KCS - Activity Bus	\$ 100,000
KCS - Deferred Maintenance	\$ 1,945,000
KCS - System Capital for Energy Savings	\$ 196,891
KCS - Technology Capital Support and Upgrade	\$ 833,868
KCS - A.L. Brown Addition - Design	\$ 1,950,000
KCS - Jackson Park Elementary Addition - Design	\$ 1,040,000
RCCC - Deferred Maintenance	\$ 400,000
RCCC - Parking Lots at South Campus/CBTC	\$ 500,000
RCCC - South Campus Elevators	\$ 350,000
RCCC - S201 Renovations - Design	\$ 900,000
RCCC - Workforce Innovations Center	\$ 5,922,000
TOTAL	\$ 29,050,000

Adoption of the Capital Project Ordinance to include both County and Education related projects is planned for the June 16 regular meeting.

Continuing to Support County Capital Needs

The County has invested a large amount of capital through both capital investment and debt obligations in recent years. This funding established several new buildings such as the recently opened Afton Ridge Library and Active Living Center as well as the acquisition and remodel of the ACN building (now called Progress Place) and the current construction of the Stephen M. Morris Behavioral Health Center. These investments, along with the aforementioned education-related investments, require thoughtful, conservative, and intentional County-level Capital Improvement planning over the next several years to ensure base needs are met while accounting for past obligation commitments.

For FY26, 13 County-level projects will be funded, including key maintenance and design work for future renovations at Camp T.N. Spencer and the Concord branch of the Public Library System. Additionally, funds will be allocated for the design of the new Cabarrus County Animal Shelter, which is targeted for construction in FY27.

Project	Total Cost
ADA Transition Plan	\$150,000
Camp T.N. Spencer Park Multiple Building Consolidation and Renovations - Design	\$550,000
Concord Library Exterior Renovations - Design	\$80,000
Concord Library Interior Renovations - Design	\$350,000
Governmental Center Generator Replacements	\$600,000
Human Services Center HVAC Replacements	\$200,000
Multi Building Exterior Envelope Repairs	\$400,000
Phase 5 C&D Landfill Expansion	\$600,000
Prime Farmland Soil & Water Conservation Easement	\$170,000
Sheriff's Department Animal Shelter - Design	\$2,000,000
Sheriff's Office 7th Floor Renovation	\$150,000
Vietnam Veterans Park Boardwalk Replacement	\$900,000
TOTAL	\$6,150,000

Adoption of the Capital Project Ordinance, to include both County- and education-related projects, is planned for the June 16 Regular Meeting.

5-Year Outlook

The annual budget process establishes decisions for this fiscal year, but it is important to keep in mind that each set of annual decisions also impacts the future for years to come. As part of the annual budget process, staff develops a five-year plan that illustrates how revenues and expenditures are expected to change.

Past five-year plans have incorporated forecasts for education partners (4.5%) and the cost for County staffing (6%), while smaller increases are projected for general operating expenses (3%) and the Cabarrus Health Alliance (4%) which have been used for the FY26 five-year plan as well. Expense growth has consistently outpaced staff's previous estimates which has continued to create pressure on revenue to also beat projections and requires an emphasis on reducing noncritical spending to maintain tax rates.

Our current 5-year plan projects for increasing deficits in each of the upcoming years. Given the current outlook and recent expense growth, staff will undergo an overhaul of spending analysis in FY26 working to generate partnerships across the county to appropriately plan for expected expense increases and ensure continued investment in services to support residents.

Acknowledgements

In closing, thank you to all the team members who show up day in and day out to make Cabarrus County an amazing place for America to thrive. A special thank you to all the employees, department leadership, and budget team who provided input and countless hours to create the FY26 Proposed Budget, we truly could not have created a budget this well positioned without you.

I would also like to thank the Board of Commissioners for their continued dedication and leadership to Cabarrus County. Your selfless service to the County provides a strong foundation of decision making to ensure the right investments are made to support staff and the residents of Cabarrus County.

We look forward to your thoughtful consideration of the Recommended Budget and input from residents and businesses before the budget adoption on June 16.

A lengthy discussion ensued.

(H) REPORTS

(H-1) BOC - Receive Updates From Commission Members Who Serve As Liaisons To Municipalities Or On Various Boards/Committees

Commissioner Pittman reported on the following: Cabarrus-Rowan MPO Commission, the Fire Departments, First Responder Advisory Committee, attendance of a workshop regarding preserving agricultural lands, attendance of an emergency planning meeting by Norfolk Southern, Home and Community Care Block Grant Committee.

Commissioner Wortman provided updates on Active Living and Parks and the Mt. Pleasant Friends of the Library, Centralina Regional Council.

Vice Chair Lindsey reported on the Soil and Water Awards Ceremony held at Frank Liske Park. She then invited Wesley Honeycutt who reported on the Commission on Financial Efficiency meeting.

(H-2) BOC - Request for Applications for County Boards/Committees

Applications are being accepted for the following County Boards/Committees:

- Active Living and Parks Commission - 1 Vacant and 4 Expired Positions
- Adult Care Home Community Advisory Committee - 13 Vacant Positions
- Concord Planning and Zoning Commission (ETJ) - 1 Vacant Position
- Juvenile Crime Prevention Council - 1 Vacant Position
- Library Board of Trustees - 2 Expired Positions
- Nursing Home Community Advisory Committee - 10 Vacant Positions
- Region F Aging Advisory Committee - 2 Vacant Positions
- Transportation Advisory Board - 5 Vacant Positions
- Youth Commission - 7 Vacant Positions

(H-3) Budget - Monthly Budget Amendment Report

The Board received the monthly budget amendment report for informational purposes. No action was required of the Board

(H-4) Budget - Monthly Financial Update

The Board received the monthly financial update report for informational purposes. No action was required of the Board.

(H-5) Communications and Outreach - Monthly Summary Report

The Board received the monthly summary report for informational purposes. No action was required of the Board.

(H-6) County Manager - Monthly Building Activity Reports

The Board received the monthly building activity reports for informational purposes. No action was required of the Board.

(H-7) EDC - April 2025 Monthly Summary Report

The Board received the monthly new development report for informational purposes. No action was required of the Board.

(H-8) Super Cab Co - Monthly Report

The Board received the monthly Super Cab Co report for informational purposes. No action was required of the Board.

(I) GENERAL COMMENTS BY BOARD MEMBERS

Commissioner Pittman provided comments regarding lowering taxes, increasing supplements and benefits. He advised that he does not want to accept any pay raises or any other benefits that would add to the county's spending. He stated he will continue to work for lower property taxes.

Commissioner Wortman commented that he also does not accept the county's insurance. He then recognized Byron Haigler as having received the Certified Park and Recreation Executive designation. This is the highest certification offered by the National Recreation and Park Association, reserved for top tier leaders in the field who have demonstrated advanced knowledge, skills and experience related to parks and recreation management.

Commissioner Jones expressed his wish to work with and bring the board together.

Vice Chair Lindsey shared a video highlighting two animals available for adoption at the Cabarrus Animal Shelter.

(J) WATER AND SEWER DISTRICT OF CABARRUS COUNTY

None.

(K) CLOSED SESSION

(K-1) Closed Session – Pending Litigation and Economic Development

UPON MOTION of Commissioner Wortman, seconded by Commissioner Shue and unanimously carried, the Board moved to go into closed session to discuss matters related to pending litigation as authorized by NCGS 143-138.11(a) (3) and (4).

(L) RETURN TO OPEN SESSION

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman and unanimously carried, the Board returned to open session.

(M) ADJOURN

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman and unanimously carried, the meeting adjourned at 10:16 p.m.

Clerk to the Board

The Board of Commissioners for the County of Cabarrus met for an Agenda Work Session in the Commissioners' Meeting Room at the Cabarrus County Governmental Center in Concord, North Carolina at 5:30 p.m. on Monday, June 2, 2025.

Public access to the meeting could also be obtained through the following means:

live broadcast at 5:30 p.m. on Channel 22
<https://www.youtube.com/cabarruscounty>
<https://www.cabarruscounty.us/cabcotv>

Present - Vice Chairman: Laura B. Lindsey
 Commissioners: Larry G. Pittman
 Kenneth M. Wortman
 Lynn W. Shue

Absent - Commissioners: Jeff Jones

Also present were: Sean Newton, County Manager; Kelly Sifford, Deputy County Manager; Aalece Pugh, Assistant County Manager; Daniel Peterson, County Attorney and Lauren Linker, Clerk to the Board.

Commissioner Pittman provided an invocation.

1. Call to Order

Vice Chair Lindsey called the meeting to order at 5:30 p.m.

2. Approval of Work Session Agenda

2.1 BOC - Changes to the Agenda

ADDITIONS:

Discussion Items For Action
 5.9 BOC - Budget Discussion

5.21 Boards and Committees - Appointment - Juvenile Crime Prevention Council - Seat #15 Member of the Business Community

UPON MOTION of Commissioner Shue, seconded by Commissioner Wortman and unanimously carried, the Board approved the agenda as amended.

3. Public Hearings

3.1 County Manager - FY 2026 Budget - Public Hearing 5:30 p.m.

Vice Chair Lindsey requested that County Manager Sean Newton provide an update on the proposed budget.

Mr. Newton spoke about capital expenditures and the Capital Improvement Plan (CIP). He explained how the prior year's surplus, consisting of unspent budgeted funds, was carried into the current fiscal year through the Community Investment Fund. These funds were allocated primarily to address deferred maintenance needs for educational facilities and other government buildings.

The capital budget for the year totals approximately \$35 million, with 82% designated for deferred maintenance projects within Cabarrus County Schools, Kannapolis City Schools, and Rowan-Cabarrus Community College. The remaining funds have been designated for maintenance and design projects related to county government facilities.

A brief discussion ensued between Commissioner Kenneth Wortman, County Manager Sean Newton and Deputy County Manager Kelly Sifford.

The Public Hearing Notice was published on May 22, 2025 in *The Independent Tribune*. The public hearing notice was also posted on the County's website (www.cabarruscounty.us) on May 21, 2025 in accordance with Article 2, Administration, Section 2.1 (Use of Electronic Means to Provide Public Notices) of the Cabarrus County Code of Ordinances.

Vice chair Lindsey opened the public hearing at 5:39 p.m.

Martin Ericson, a resident of 788 Courtney St. SE, Concord, NC, addressed the Board to ask them to support County employees, County physical infrastructure and the needs of the Cabarrus County Schools.

Courtney Steinburg, a resident of 216 Hahn Pl. SE, Concord, NC, addressed the Board regarding funding the school system.

Keshia Sandidge, a resident of 270 Post Oak Road SW, Concord, NC, commented on the need for teacher supplements.

Chris Cranston, a resident of 475 Meadows Dr., Concord, NC, spoke regarding local government and budget considerations.

Wes Honeycutt, a resident of 2700 Cal Bost Rd., Midland, NC, commented on local government and community needs.

Vice Chair Lindsey closed the public hearing at 5:52 p.m.

3.2 County Manager - FY 2026 Economic Development Allocation - Public Hearing 5:30 p.m.

The Public Hearing Notice was posted on the County's website (www.cabarruscounty.us) on May 21, 2025 in accordance with Article 2, Administration, Section 2.1 (Use of Electronic Means to Provide Public Notices) of the Cabarrus County Code of Ordinances.

Vice Chair Lindsey opened the public hearing at 5:52 p.m.

Martin Erickson, a resident of 788 Courtney St. SE, Concord, NC, spoke in support of the allocation.

Chris Cranston, a resident of 475 Meadows Dr., Concord, NC, commented on Eli Lilly tax incentive allocations and inquired about the need for an economic development corporation.

Vice Chair Lindsey closed the public hearing at 5:56 p.m.

4. Discussion Items - No Action

None

5. Discussion Items For Action

5.1 Cooperative Extension - Family and Consumer Science Programs (FCS) Programs

Tracy LeCompte, Cooperative Extension Director, reported that Cooperative Extension recently partnered with the Cabarrus County Extension and Community Association (ECA) to host a joint event at the Cabarrus Arena and Event Center. She noted funds were collected to cover registration costs.

Ms. LeCompte presented a budget amendment for consideration, which includes a \$2,200 increase in both expenses and revenue. This adjustment reflects the event payment and the funds received from ECA to cover associated costs. She further explained that this amendment is in addition to the original \$1,500 revenue and expense budget, which was expected to be met through six upcoming food preservation classes.

5.2 Cooperative Extension - Grange Grant Approval

Tracy LeCompte invited Sarah Newman, Livestock and Field Crop Agent, to present the Voluntary Agricultural District. Ms. Newman advised that Cooperative Extension has been awarded the North Carolina State Grange Voluntary Agricultural District (VAD) Awareness Grant in the amount of \$4,500. These funds will be used to purchase VAD signs for members to display on their property. Ms. LeCompte noted that property owners who meet certain agricultural criteria may be designated as part of the Voluntary Agricultural District under Cabarrus County Ordinance No. 2005-20 and can display those signs on their property. She requested the Board's approval and execution of the grant agreement, with funds to be dispersed in FY 2026.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Shue, and unanimously carried, the Board suspended the rules of procedure.

UPON MOTION of Commissioner Shue, seconded by Commissioner Wortman, and unanimously carried, the Board accepted the grant award, approved the budget amendment, and authorized the County Manager to execute the necessary documents after review and approval by legal staff.

5.3 Finance - Governmental Accounting Standards Board (GASB)

Jim Howden, Finance Director, presented for consideration a budget amendment concerning the Governmental Accounting Standards (GASB). Under GASB 87 and GASB 96, certain leases and technology subscriptions must be recorded as assets or debt service payments. While the original costs were budgeted in departmental General Fund accounts, this budget amendment shifts the accounting so that payments can be recognized as principal and interest in the Community Investment Fund.

5.4 Finance – Rowan County Lottery Proceeds

Jim Howden, Finance Director, reported that lottery funds for Kannapolis City Schools (KCS) are received from the State and managed by the county in which the district is located. Since Kannapolis City Schools spans both Rowan and Cabarrus Counties, Cabarrus manages the funds on behalf of the district. Rowan County has requested their funds from Cabarrus. A budget amendment and a project ordinance was presented for consideration to pull the funds for KCS.

A brief discussion ensued; Mr. Howden responded to questions from the Board.

5.5 Finance – Year End Budget Amendments

Jim Howden, Finance Director, reported at the end of each fiscal year, the Finance Department reviews all county funds to identify any accounts where expenditures may exceed the budget or where additional revenues have been received such as grants, donations, or interest. A budget amendment has been prepared for each account to align revenues and expenses so departments can access the funds for their programs. Mr. Howden briefly reviewed the accounts and funds that require budget amendments, which were as follows:

- Fund 410 – Community Development Fund
- Fund 430 – Fire Districts Tax Distribution Fund
- Fund 460 – Small Projects Fund
- Fund 461 – Sheriff's Department Fund
- Fund 532 – Department of Aging
- Fund 610 – Self Insured Medical Fund
- Fund 001 – General Fund (Sales Tax and Ambulance Billing Revenue and Expenditure/Turnover)

5.6 County Manager – Department of Transportation Resolution

Kelly Sifford, Deputy County Manager, advised that North Carolina Department of Transportation (NCDOT) has requested a resolution supporting the construction of a traffic circle on NC Highway 3 at Windy Road.

UPON MOTION of Commissioner Pittman, seconded by Commissioner Wortman, and unanimously carried, the Board approved suspending the Rules of Procedure.

UPON MOTION of Commissioner Pittman, seconded by Commissioner Wortman, and unanimously carried, the Board approved the resolution.

Resolution No. 2025-08

RESOLUTION

SUPPORTING THE CONSTRUCTION OF A TRAFFIC CIRCLE BY THE NORTH CAROLINA DEPARTMENT OF TRANSPORTATION (NCDOT) AT WINDY ROAD AND NC HWY 3 IN CABARRUS COUNTY

WHEREAS, the safety and well-being of the citizens of Cabarrus County and the State of North Carolina are of paramount importance; and

WHEREAS, safe and efficient roadways are essential for the daily lives of residents, facilitating travel to work, school, healthcare, and other vital services; and

WHEREAS, traffic accidents and related incidents pose a significant risk to the lives of our citizens, causing injuries, fatalities, and economic burdens; and

WHEREAS, the estimated cost of the project is \$2,529,940 with 80% of the funding being provided from Surface Transportation Block Grant-Disaster Resolution funds with the remaining 20% coming from NCDOT; and

WHEREAS, these improvements may include, but are not limited to the construction of a of a traffic circle on NC Hwy 3 and Windy Road; and

WHEREAS, the Cabarrus County government recognizes the opportunity to leverage these funds to address critical infrastructure needs without additional burden to local taxpayers; and

NOW, THEREFORE, BE IT RESOLVED, that the Cabarrus County Board of Commissioners hereby expresses its support for the North Carolina Department of Transportation to construct for the traffic safety improvements outlined above; and

BE IT FURTHER RESOLVED that the Cabarrus County government expresses its gratitude to the State of North Carolina Senate for its support enhancing roadway safety in Cabarrus County.

Adopted this 2nd day of June, 2025.

/s/ Jeff Jones
Cabarrus County Board of Commissioners

Attest:

/s/ Lauren Linker
Lauren Linker, Clerk to the Board

5.7 County Manager - Opioid Settlement Strategic Funding Plan-Revision & Addition to Option B Strategies

Dr. Aalece Pugh, Assistant County Manager, provided an update on the opioid settlement strategic funding plan. It was proposed to amend two previously approved Option B strategies under the category "Address the needs of pregnant or parenting women and their families, including babies with neonatal abstinence syndrome," reducing the total funding from \$1,840,000 to \$1,674,000. It was also requested to add a new Option B strategy. Dr. Pugh noted that Opioid settlement funds come from private companies involved in a national lawsuit against distributors and manufacturers of prescription opioids. A resolution was presented for consideration to update the opioid settlement strategic funding plan.

Kara Clarke, Deputy Chief of EMS, advised EMS personnel continue to respond to opioid-related calls and introduced Bingo, a therapy dog, for staff support. She requested a new Option B strategy to support first responders, citing research shows therapy dogs can reduce stress, lower blood pressure, and improve mental wellness for personnel experiencing secondary trauma.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman, and unanimously carried, the Board suspended the Rules of Procedure.

UPON MOTION of Commissioner Wortman, seconded by Commissioner Pittman, and unanimously carried, the Board approved the resolution.

Resolution No. 2025-09

A RESOLUTION BY THE COUNTY OF CABARRUS TO DIRECT THE EXPENDITURE OF OPIOID SETTLEMENT FUNDS

WHEREAS Cabarrus County has joined national settlement agreements with companies engaged in the manufacturing, distribution, and dispensing of opioids.

WHEREAS the allocation, use, and reporting of funds stemming from these national settlement agreements and bankruptcy resolutions ("Opioid Settlement Funds") are governed by the Memorandum of Agreement Between the State of North Carolina and Local Governments on Proceeds Relating to the Settlement of Opioid Litigation ("MOA"), the Supplemental Agreement for Additional Funds from Additional Settlements of Opioid Litigation ("SAAF"), and SAAF-2;

WHEREAS Cabarrus County has received Opioid Settlement Funds pursuant to these national settlement agreements and deposited the Opioid Settlement Funds in a separate special revenue fund as required by section D of the MOA;

WHEREAS section E.6 of the MOA states that, before spending opioid settlement funds, the local government's governing body must adopt a resolution that:

- i. indicates that it is an authorization for expenditure of opioid settlement funds; and,
- ii. states the specific strategy or strategies the county or municipality intends to fund pursuant to Option A or Option B, using the item letter and/or number in Exhibit A or Exhibit B to identify each funded strategy; and,
- iii. states the amount dedicated to each strategy for a specific period of time.

NOW, THEREFORE BE IT RESOLVED, in alignment with the NC MOA, SAAF, and SAAF-2, Cabarrus County authorizes the expenditure of opioid settlement funds as follows (of note, this resolution constitutes an amendment, in part, to Resolution # 2024-46 authorized on November 18, 2024):

1. First strategy authorized
 - a. Name of strategy: Address the Needs of Pregnant or Parenting Women and Their Families, Including Babies with Neonatal Abstinence Syndrome
 - b. Strategy is included in Exhibit B
 - c. Item letter and/or number in Exhibit A or Exhibit B to the MOA: Item E.1
 - d. Amount authorized for this strategy: \$ 1,418,000.00
 - e. Period of time during which expenditure may take place:
Start date 07/01/2024 through End date 06/30/2029
 - f. Description of the program, project, or activity: *Support evidence-based or evidence-informed treatment, including MAT, recovery services and supports, and prevention services for pregnant women - or women who could become pregnant - who have OUD and any co-occurring SUD/MH conditions, and other measures to educate and provide support to families affected by Neonatal Abstinence Syndrome.* Funds will be used to support The Sun Clinic, which provides prenatal care, medication assisted treatment (MAT), case management, nutritional counseling, and peer support to substance using pregnant women and mothers. (Sun Clinic: [SUN Clinic | Cabarrus Health Alliance, NC - Official Website](#))
 - g. Provider: Cabarrus Health Alliance (local public health authority)
2. Second strategy authorized
 - a. Name of strategy: Address the Needs of Pregnant or Parenting Women and Their Families, Including Babies with Neonatal Abstinence Syndrome
 - b. Strategy is included in Exhibit B
 - c. Item letter and/or number in Exhibit A or Exhibit B to the MOA: Item E.8
 - d. Amount authorized for this strategy: \$ 256,000.00
 - e. Period of time during which expenditure may take place:
Start date 07/01/2024 through End date 06/30/2029
 - f. Description of the program, project, or activity: *Provide enhanced support for children and family members suffering trauma because of addiction in the family and offer trauma-informed behavioral health treatment for adverse childhood events.* Funds will be used to provide evidence-based behavioral health treatment and services to women who are eligible for services via The Sun Clinic.
 - g. Provider: Cabarrus Health Alliance (local public health authority)
3. Third strategy authorized
 - a. Name of strategy: First Responders
 - b. Strategy is included in Exhibit B
 - c. Item letter and/or number in Exhibit A or Exhibit B to the MOA: Item I.2
 - d. Amount authorized for this strategy: \$ 10,000
 - e. Period of time during which expenditure may take place:
Start date 06/01/2025 through End date 06/30/2029
 - f. Description of the program, project, or activity: *Provision of wellness and support services for first responders and others who experience secondary trauma associated with opioid-related emergency events.* Funds will be used to train and implement use of an EMS therapy/support animal to augment EAP and related services in the overall wellness of the employees of the Cabarrus County Emergency Medical Services (EMS) personnel, who are providing MAT and related services to individuals with opioid use disorders in the field. This tool will aid by helping to improve the psychological well-being of first responders. All use of agency therapy dogs shall be in accordance with applicable law and departmental directives.
 - g. Provider: Cabarrus County Emergency Medical Services (EMS)

The total dollar amount of Opioid Settlement Funds appropriated across the above named and authorized strategies is \$ 1,684,000.00.

Adopted this the 2nd day of June, 2025.

s/Laura Lindsey
Cabarrus County Board of Commissioners

ATTEST:

/s/ Lauren Linker
Lauren Linker, Clerk to the Board

The item was tabled for the June Regular Meeting.

5.9 BOC - Budget Discussion

The item was tabled for the June Regular Meeting.

5.11 BOC - NACo Voting Credentials - 2025 Annual Conference

Vice Chair Lindsey advised the National Association of Counties (NACo) will hold their 2025 Annual Conference in Allegheny County, Pennsylvania on July 11 - 14, 2025. She noted that, in order to participate in the Association's annual election of officers, a voting delegate must be registered. Vice Chair Lindsey inquired if any commissioners were interested in attending; no commissioners expressed interest in attending.

5.10 BOC - Concord Downtown Development Corporation Appointment

Vice Chair Lindsey advised that Susie Morris currently serves on the Concord Downtown Development Committee. Her term expires June 30, 2025, and she wishes to continue representing the County.

5.12 Boards and Committees - Removal and Appointment - Cabarrus County Board of Equalization and Review

The item was continued to the June Regular Meeting.

5.13 Boards and Committees - Appointment - Centralina Workforce Development Board

The item was continued to the June Regular Meeting.

5.14 Boards and Committees - Appointment - Centralina Workforce Development Board

The item was continued to the June Regular Meeting.

5.15. Boards and Committees - Removal and Appointment - Centralina Workforce Development Board

The item was continued to the June Regular Meeting.

5.16. Boards and Committees - Appointment - Jury Commission

The item was continued to the June Regular Meeting.

5.17. Boards and Committees - Appointment - Juvenile Crime Prevention Council

The item was continued to the June Regular Meeting.

5.18. Boards and Committees - Appointment - Juvenile Crime Prevention Council

The item was continued to the June Regular Meeting.

5.19. Boards and Committees - Appointment - Juvenile Crime Prevention Council

The item was continued to the June Regular Meeting.

5.20.20 Boards and Committees - Appointment - Juvenile Crime Prevention Council

The item was continued to the June Regular Meeting.

5.21. Boards and Committees - Appointment - Juvenile Crime Prevention Council

The item was continued to the June Regular Meeting.

5.22. Boards and Committees - Appointment - Mt. Pleasant Planning Board and Board of Adjustment

The item was continued to the June Regular Meeting.

5.23. Boards and Committees - Appointment - Mt. Pleasant Planning Board and Board of Adjustment

The item was tabled for the June Regular Meeting.

5.24. Boards and Committees - Appointments - Public Health Authority of Cabarrus County

The item was continued to the June Regular Meeting.

5.25. Boards and Committees - Appointments - Public Health Authority of Cabarrus County

The item was continued to the June Regular Meeting.

5.26. Boards and Committees - Appointments - Public Health Authority of Cabarrus County

The item was continued to the June Regular Meeting.

5.27. Boards and Committees - Appointment - Rowan-Cabarrus Community College Board of Trustees

The item was continued to the June Regular Meeting.

5.28. Boards and Committees - Appointment - Rowan-Cabarrus Community College Board of Trustees

The item was continued to the June Regular Meeting.

6. Approval of Regular Meeting Agenda**6.1 BOC - Approval of Regular Meeting Agenda**

The Board discussed the placement of the items on the agenda.

UPON MOTION of Commissioner Wortman, seconded by Vice Chair Lindsey, and unanimously carried, the Board approved the agenda as follows for the June 16, 2025 regular meeting.

Approval or Correction of Minutes

- Approval or Correction of Meeting Minutes

Recognition and Presentations

- Recognition - Cooperative Extension
- Proclamation - Active Living and Parks - July Park and Recreation Month

Consent Agenda

- Removal and Appointment - Cabarrus County Board of Equalization and Review
- Boards and Committees - Appointment - Centralina Workforce Development Board
- Boards and Committees - Appointment - Centralina Workforce Development Board
- Boards and Committees - Removal and Appointment Centralina Workforce Development Board
- Boards and Committees - Appointment - Jury Commission
- Boards and Committees - Juvenile Crime Prevention Council
- Boards and Committees - Juvenile Crime Prevention Council
- Boards and Committees - Juvenile Crime Prevention Council
- Boards and Committees - Juvenile Crime Prevention Council
- Boards and Committees - Juvenile Crime Prevention Council
- Boards and Committees - Appointment - Mt. Pleasant Planning Board and Board of Adjustment
- Board and Committees - Appointment - Mt. Pleasant Planning Board and Board of Adjustment
- Boards and Committees - Appointments - Public Health Authority of Cabarrus County
- Boards and Committees - Appointments - Public Health Authority of Cabarrus County
- Boards and Committees - Appointments - Public Health Authority of Cabarrus County
- Boards and Committees - Appointment - Rowan-Cabarrus Community College Board of Trustees
- Boards and Committees - Appointment - Rowan-Cabarrus Community College Board of Trustees
- BOC - 2025 Commissioner Board Appointments Update
- BOC - Concord Downtown Development Corporation Appointment
- BOC - NACo Voting Credentials - 2025 Annual Conference

- Cooperative Extension - Family and Consumer Science (FCS) Programs - Budget Amendment
- Finance - Governmental Accounting Standards Board (GASB) 87 and 96 Budget Amendments
- Finance - Rowan County Lottery Proceeds
- Finance - Year End Budget Amendments

New Business

- County Manager - Adoption of the Fiscal Year 2026 Budget
- Finance - Cabarrus County FY2026 Capital Projects Budget Request

7. Closed Session

7.1 Closed Session

None

8. Adjourn

UPON MOTION of Commissioner Pittman, seconded by Commissioner Wortman, the meeting adjourned at 6:25 p.m.

Ariadne Olvera, Clerk to the Board

DRAFT

The Board of Commissioners for the County of Cabarrus met for a Budget Meeting in the Multipurpose Room at the Cabarrus County Governmental Center in Concord, North Carolina at 5:00 p.m. on Wednesday, June 4, 2025.

Present - Vice Chair: Laura Lindsey
 Commissioners: Jeff Jones
 Larry G. Pittman
 Kenneth Wortman
 Lynn Shue (electronic means)

Also present were Sean Newton, County Manager; Kelly Sifford, Deputy County Manager; Aalece Pugh, Assistant County Manager; and Lauren Linker, Clerk to the Board.

Commissioner Pittman provided an invocation.

Call to Order

Vice Chair Lindsey called the meeting to order at 5:00 p.m.

Cabarrus County FY 2026 Budget Review

Rosh Khatri, Budget Director, presented a PowerPoint presentation on the FY2026 budget. His presentation highlighted the following key areas:

- Budget Process and schedule
- Recommended FY26 Budget: **\$399,511,247** in revenues and expenditures (balanced)
- Revenue growth: property tax, sales tax, intergovernmental funds, permits/fees, sales/services, investment income, other financing sources
- Expense increases: personnel, benefits, services/charges, contributions to other funds
- Expense decreases: supplies, operating costs, maintenance, capital outlay
- Summary Recap
- Five-Year Financial Plan for General Fund
- School funding discussed: Cabarrus County Schools, Kannapolis City Schools, Rowan-Cabarrus Community College

There was discussion throughout the presentation; Mr. Khatri and Sean Newton, County Manager; and Kelly Sifford, Deputy County Manager, responded to questions from the Board.

General Board Discussion

Board members engaged in a lengthy discussion regarding the following:

- Teacher supplement increase
- Removal of \$2 million allocation for animal shelter engineering drawings
- The reduction in vehicle schedules (police cars and ambulances)
- Maintaining current property tax rate to minimize impact on residents

Dr. Kopicki, Cabarrus County Schools Superintendent, was invited to speak regarding the School Board's budget and present FY26 needs. Dr. Kopicki stated he supports raising teacher pay and supplements, even though they were not included in the school board's budget request. He emphasized that his primary concern is the county's rapid growth and resulting school capacity issues, noting the urgent need for a new elementary school in northwest Cabarrus and improvements to Northwest Senior High School.

He explained that realignment would not fully resolve overcrowding and stressed that funding for these projects should not be delayed, as some schools are already over capacity. Dr. Kopicki highlighted building the new elementary school by 2027 and securing funding for Northwest High as top priorities. He further noted that Cabarrus County Schools currently serves 35,000 students and requires a 12.69% funding increase for a fully funded budget, excluding new construction.

A discussion ensued regarding the topic of GEO bonds. During the discussion, it was brought up regarding whether the School System could be prepared with full permitting to proceed if funding is secured.

Kelly Sifford, Deputy County Manager, explained Bond Anticipation Notes (BAN) financing and Limited Obligation Bonds (LOBS) as potential options to fund school construction projects. The question arose as to what would occur if the Board did not fund the new construction and what obligations existed under the general statute. Ms. Sifford noted that a LOB would be feasible with the Local Government Commission (LGC), provided the School System was fully permitted. Additionally, the County currently has the debt capacity to secure \$50 million without raising the tax rate, though it is uncertain whether this would fully cover the cost of a new elementary school and maintenance needs at Northwest High School.

Upon continued discussion regarding School Board needs and funding, there was a consensus that a LOB should be used for the new elementary school, and a GEO Bond should be used for Northwest High School.

Lastly, funding for public safety, EMS and law enforcement was discussed. James Lentz, EMS Chief, spoke regarding funding for ambulances and safety concerns.

Adjourn

UPON MOTION of Commissioner Pittman, seconded by Commissioner Wortman and unanimously carried, the meeting adjourned at 6:58 p.m.

Ariadne Olvera, Clerk to the Board

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Approval of the Agenda

SUBJECT:

BOC - Changes to the Agenda

BRIEF SUMMARY:

A list of changes to the agenda is attached.

REQUESTED ACTION:

Recommended Motion:

Motion to approve the agenda as amended.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Clerk to the Board

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▢ Changes to the Agenda



**CABARRUS COUNTY BOARD OF COMMISSIONERS
CHANGES TO THE AGENDA
November 17, 2025**

UPDATED:

Approval or Corrections of Minutes:

A-1 Approval or Correction of Meeting Minutes - May 19, 2025

ADDITIONS:

Recognitions and Presentations:

C-2 Department of Social Services - National Adoption Day Proclamation

New Business

G-2 Boards and Committees - Planning & Zoning Commission - Appointment

G-3 Boards and Committees - Planning & Zoning Commission - Appointment

G-4 Boards and Committees - Planning & Zoning Commission - Appointment

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Recognitions and Presentations

SUBJECT:

BOC - Resolution in Honor of Commissioner Lynn W. Shue

BRIEF SUMMARY:

A resolution will be presented in honor of Commissioner Lynn W. Shue.

REQUESTED ACTION:

Recommended Motion:

Motion to approve the resolution.

EXPECTED LENGTH OF PRESENTATION:

5 Minutes

SUBMITTED BY:

Commissioner Kenny Wortman

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▯ Resolution



RESOLUTION HONORING THE LIFE AND SERVICE OF COMMISSIONER LYNN W. SHUE

WHEREAS, the Cabarrus County Board of Commissioners is deeply saddened by the passing of Commissioner Lynn W. Shue on November 5, 2025, a respected public servant and cherished community leader; and

WHEREAS, Lynn W. Shue dedicated more than 20 years to public service in Cabarrus County, serving multiple terms on the Cabarrus County Board of Education, including as Chairman;

WHEREAS, Lynn W. Shue was elected to the Cabarrus County Board of Commissioners in 2014; and served on the Board from 2015 until his passing in 2025.

WHEREAS, throughout his career, Commissioner Shue was known for his integrity, compassion, and dedication to the people of Cabarrus County, consistently demonstrating honorable and thoughtful leadership; and

WHEREAS, his service on the Board of Education helped guide the county's educational system through significant growth and change, and his tenure on the Board of Commissioners contributed to the county's success and reputation as a model for others across North Carolina; and

WHEREAS, despite facing significant personal health challenges, including a heart transplant and a kidney transplant, Lynn continued to serve his community with energy, purpose, and unwavering commitment; and

WHEREAS, Commissioner Shue was a passionate supporter of Donate Life, a nonprofit organization dedicated to saving and enhancing lives through organ, eye, and tissue donation, raising awareness about the critical need for donors, and honoring donor families and recipients; and

WHEREAS, Commissioner Shue's faith, humility, and wisdom inspired his colleagues and all who knew him, and he served as a mentor and example of principled public service to the community; and

WHEREAS, his passing is a significant loss to Cabarrus County, and the Board of Commissioners wishes to honor his legacy and extend condolences to his family, friends, and all who were touched by his life;

NOW, THEREFORE, BE IT RESOLVED that the Cabarrus County Board of Commissioners hereby honors the life, service, and enduring legacy of Commissioner Lynn W. Shue, expressing gratitude for his decades of dedication to the people of Cabarrus County; and directs that this Resolution be included in the official minutes of the Board and a copy presented to his family as a lasting tribute.

Adopted this 17th day of November, 2025.

Jeff Jones, Chairman
Cabarrus County Board of Commissioners

ATTEST:

Ariadne Olvera, Clerk to the Board

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Recognitions and Presentations

SUBJECT:

Department of Social Services - National Adoption Day Proclamation

BRIEF SUMMARY:

National Adoption Day Proclamation and Video

REQUESTED ACTION:

Recommended Motion:

Motion to adopt the proclamation.

EXPECTED LENGTH OF PRESENTATION:

5 Minutes

SUBMITTED BY:

Candyce Davis, Social Work Supervisor

Rekita McDuffie, DSS Deputy Director

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

▢ Adoption Day Proclamation



National Adoption Day - 2025

A Proclamation

Whereas, the youth of North Carolina are our most precious resource and hope for the future, and every child deserves a safe, loving, and nurturing place to call home; and

Whereas, more than 10,500 children and youth are in foster care in North Carolina and roughly 200 children and youth are in foster care in Cabarrus County, with many waiting for adoption; many children in foster care are teenagers, with more than 600 specifically noted in 2024 estimates by Adopt US Kids as teenagers waiting for adoption; and

Whereas, for children who have lost their birth families, adoption can provide the home life, parental love, nurturing, and security that they would otherwise be missing; and

Whereas, caring adults and committed families can make all the difference in the lives of young people, sibling groups, children with special needs, and teenagers; and

Whereas, North Carolina families are encouraged to share their hearts and homes with older youth at risk of aging out of foster care while waiting to be adopted; and

Whereas, many advocates and public and private organizations are working to recruit permanent, loving families and increase public awareness of the unique needs of children and youth in foster care while waiting for permanence; and

Whereas, Adoption Awareness Month is an opportunity to recognize the families who open their hearts to provide children with a sense of connection, security, and ties to their culture, family, and community, as well as child welfare professionals and advocates working to ensure children's safety, and well-being and to spread awareness on behalf of the children waiting; and

Whereas, the State of North Carolina encourages residents to volunteer their time, energy, and talents on behalf of children in foster care and their biological families, kinship caregivers, and foster parents during this month and throughout the year;

NOW, THEREFORE, BE IT RESOLVED, that the Cabarrus County Board of Commissioners do hereby proclaim November 22, 2025, as “**National Adoption Day**” in Cabarrus County and commend its observance to all citizens.

Adopted this 17th day of November, 2025.

Jeff Jones, Chairman
Cabarrus County Board of Commissioners

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Consent Agenda

SUBJECT:

Boards and Committees - Adult Care Home Community Advisory Committee - Appointment

BRIEF SUMMARY:

Angela Foard currently serves on the Adult Care Home Community Advisory Committee. She has been an exceptional member of the team. It is requested by the advisory committee to reappoint her for a three-year term, which will expire October 31, 2028.

REQUESTED ACTION:

Recommended Motion:

Motion to reappoint Angela Foard to the Adult Care Home Community Advisory Committee for a three-year term expiring October 31, 2028; and to include any necessary exceptions to the Appointment Policy.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Rachel Kiel, Regional Ombudsman

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda as a Consent item.

ATTACHMENTS:

- ▢ Membership List

Adult Care Home Community Advisory Committee

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Adult Care Home Community Advisory Committee					
Sandra Miller	1	8/19/2024	7/31/2027	5	1
Angela Ford	2	9/19/2022	10/31/2025	1	1
Siobhan Allen	3	8/18/2025	8/31/2026	1	1
Vacant #1	4				
Vacant #2	5				
Vacant #3	6				
Vacant #4	7				
Vacant #5	8				
Vacant #6	9				
Vacant #7	10				
Vacant #8	11				
Vacant #9	12				
Vacant #10	13				
Vacant #11	14				
Vacant #12	15				
Vacant #13	16				
Vacant #14	17				

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Consent Agenda

SUBJECT:

Boards and Committees - Firemen's Relief Fund Trustees - Appointment

BRIEF SUMMARY:

The Cabarrus County Volunteer Fire Departments have submitted the following individuals for appointments/reappointments as Firemen's Relief Fund Trustees*:

Volunteer

Michael Faggart
Raymond N. Blackwelder, Jr.
Artie Craig
Raheem Cruse
Brian Lee
Darrell Page
Randall Ritchie
Lori Furr
Chris Brown
Jacob Williams
Marty Ritchie

Department

Allen
Cold Water
Flowes Store
Georgeville
Harrisburg
Midland
Mt. Mitchell
Mt. Pleasant Rural
Northeast
Odell
Rimer

*These appointments are exempt from the County Appointment Policy.
Recommendations are submitted by each of the respective volunteer fire departments.

REQUESTED ACTION:

Recommended Motion:

Motion to appoint Lori Furr (Mt. Pleasant Rural); and reappoint Michael Faggart (Allen),

Raymond N. Blackwelder, Jr (Cold Water), Artie Craig (Flowes Store), Raheem Cruse (Georgeville), Brian Lee (Harrisburg), Darrell Page (Midland), Randall Ritchie (Mt. Mitchell), Chris Brown (Northeast), Jacob Williams (Odell), Marty Ritchie (Rimer), for two-year terms ending January 31st, 2027, due to expiring terms.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Jacob Thompson, Fire Marshal

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda as a Consent item.

ATTACHMENTS:

- ▢ Membership List

Fireman's Relief Fund Trustees

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>
Fireman's Relief Fund Trustees			
Michael Faggart	Allen	2/19/2024	1/31/2025
Jerry Helms	Allen	2/19/2024	1/31/2026
Ryamond N. Blackwelder, Jr.	Cold Water	1/31/2023	1/31/2025
David R. Blackwelder	Cold Water	2/19/2024	1/31/2026
Artie Craig	Flowe's Store	1/31/2023	1/31/2025
Joey Houston	Flowe's Store	2/19/2024	1/31/2026
Raheem Cruse	Georgeville	1/31/2023	1/31/2025
Jeff Page	Georgeville	2/19/2024	1/31/2026
Brian Lee	Harrisburg	1/31/2023	1/31/2025
Tim Wooten	Harrisburg	2/19/2024	1/31/2026
Darrell Page	Midland	1/31/2023	1/31/2025
Joe Eudy	Midland	2/19/2024	1/31/2026
Randall Ritchie	Mount Mitchell	1/31/2023	1/31/2025
Jeff Russell	Mount Mitchell	2/19/2024	1/31/2026
Lori Furr	Mount Pleasant Rural	1/31/2023	1/31/2025
Steven Dixon	Mount Pleasant Rural	2/19/2024	1/31/2026
Chris Brown	North East	1/31/2023	1/31/2025
Kenny Suther	North East	2/19/2024	1/31/2026
Jacob Williams	Odell	1/31/2023	1/31/2025
Danny Brown	Odell	2/19/2024	1/31/2026
Marty Ritchie	Rimer	1/31/2023	1/31/2025
Rebecca Shue	Rimer	2/19/2024	1/31/2026

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Consent Agenda

SUBJECT:

Boards and Committees - Youth Commission - Appointment

BRIEF SUMMARY:

Interviews were held on October 6th at which time the Youth Commission Board voted to fill two positions. One position being a Central Cabarrus High School representative and the other a West Cabarrus High School representative.

REQUESTED ACTION:

Recommended Motion:

Motion to appoint Rainey Mangan as a Central Cabarrus High School representative. She will serve a two-year term beginning November 17, 2025 and expiring June 30, 2027.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Molly Murray, Extension Agent

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda as a Consent item.

ATTACHMENTS:

- ▢ Membership List

Youth Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>
Cabarrus County Youth Commission			
	A.L. Brown High School		
Malchiah Lewis	A.L. Brown High School	9/15/2025	6/1/2027
Abigail Towery	Central Cabarrus High School	9/15/2025	6/1/2027
	Central Cabarrus High School		
Ayush Kamdar	Concord High School	9/15/2025	6/1/2027
Ansh Kamdar	Concord High School	10/21/2024	6/30/2026
Ved Modak	Cox Mill High School	10/21/2024	6/30/2026
Pranav Yeleswarapu	Cox Mill High School	9/15/2025	6/1/2027
Laila Parker	Hickory Ridge High School	10/21/2024	6/30/2026
Kavya Saxena	Hickory Ridge High School	9/15/2025	6/1/2027
Peyton Letteer	Jay M. Robinson High School	9/15/2025	6/1/2027
	Jay M. Robinson High School		
	Mt. Pleasant High School		6/30/2026
	Mt. Pleasant High School		
Mitanshi Parsode	Northwest Cabarrus High School	9/15/2025	6/1/2027
Rudra Shah	Northwest Cabarrus High School	10/21/2024	6/30/2026
Bahija Whitsett-Bates	West Cabarrus High School	9/15/2025	6/1/2027
Brody Decker	West Cabarrus High School	9/15/2025	6/1/2027
Kameron Doan	At-Large	9/15/2025	6/1/2027
Suryacharan Pentakota	At-Large	10/21/2024	6/30/2026
Hillary Jara	At-Large	10/21/2024	6/30/2026
Deleshka Jara Aliaga	At-Large	9/15/2025	6/1/2027

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Consent Agenda

SUBJECT:

Boards and Committees - Youth Commission - Appointment

BRIEF SUMMARY:

Interviews were held on October 6th at which time the Youth Commission Board voted to fill two positions. One position being a Central Cabarrus High School representative and the other a West Cabarrus High School representative.

REQUESTED ACTION:

Recommended Motion:

Motion to appoint Katrina Michalski as a West Cabarrus High School representative. She will serve an unexpired two-year term beginning November 17, 2025 and expiring June 30, 2027.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Molly Murray, Extension Agent

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda as a Consent item.

ATTACHMENTS:

- ▢ Membership List

Youth Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>
Cabarrus County Youth Commission			
	A.L. Brown High School		
Malchiah Lewis	A.L. Brown High School	9/15/2025	6/1/2027
Abigail Towery	Central Cabarrus High School	9/15/2025	6/1/2027
	Central Cabarrus High School		
Ayush Kamdar	Concord High School	9/15/2025	6/1/2027
Ansh Kamdar	Concord High School	10/21/2024	6/30/2026
Ved Modak	Cox Mill High School	10/21/2024	6/30/2026
Pranav Yeleswarapu	Cox Mill High School	9/15/2025	6/1/2027
Laila Parker	Hickory Ridge High School	10/21/2024	6/30/2026
Kavya Saxena	Hickory Ridge High School	9/15/2025	6/1/2027
Peyton Letteer	Jay M. Robinson High School	9/15/2025	6/1/2027
	Jay M. Robinson High School		
	Mt. Pleasant High School		6/30/2026
	Mt. Pleasant High School		
Mitanshi Parsode	Northwest Cabarrus High School	9/15/2025	6/1/2027
Rudra Shah	Northwest Cabarrus High School	10/21/2024	6/30/2026
Bahija Whitsett-Bates	West Cabarrus High School	9/15/2025	6/1/2027
Brody Decker	West Cabarrus High School	9/15/2025	6/1/2027
Kameron Doan	At-Large	9/15/2025	6/1/2027
Suryacharan Pentakota	At-Large	10/21/2024	6/30/2026
Hillary Jara	At-Large	10/21/2024	6/30/2026
Deleshka Jara Aliaga	At-Large	9/15/2025	6/1/2027

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Consent Agenda

SUBJECT:

Boards and Committees - Youth Commission - Removal

BRIEF SUMMARY:

Removal of an inactive Youth Commissioner so the appointment of a new Youth Commissioner can be made.

Brody Decker represents West Cabarrus High School. He missed meetings on September 2, 2025, September 15, 2025 and October 6, 2025. He was emailed September 25th to respond if he wanted to remain on the board. No response was received. On October 6th the Youth Commission voted to remove him from the Youth Commission.

REQUESTED ACTION:

Recommended Motion:

Motion to remove Brody Decker as a West Cabarrus High School representative from the Youth Commission due to lack of attendance.

EXPECTED LENGTH OF PRESENTATION:**SUBMITTED BY:**

Molly Murray, Extension Agent

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda as a Consent item.

ATTACHMENTS:

- ▣ Membership List

Youth Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>
Cabarrus County Youth Commission			
	A.L. Brown High School		
Malchiah Lewis	A.L. Brown High School	9/15/2025	6/1/2027
Abigail Towery	Central Cabarrus High School	9/15/2025	6/1/2027
	Central Cabarrus High School		
Ayush Kamdar	Concord High School	9/15/2025	6/1/2027
Ansh Kamdar	Concord High School	10/21/2024	6/30/2026
Ved Modak	Cox Mill High School	10/21/2024	6/30/2026
Pranav Yeleswarapu	Cox Mill High School	9/15/2025	6/1/2027
Laila Parker	Hickory Ridge High School	10/21/2024	6/30/2026
Kavya Saxena	Hickory Ridge High School	9/15/2025	6/1/2027
Peyton Letteer	Jay M. Robinson High School	9/15/2025	6/1/2027
	Jay M. Robinson High School		
	Mt. Pleasant High School		6/30/2026
	Mt. Pleasant High School		
Mitanshi Parsode	Northwest Cabarrus High School	9/15/2025	6/1/2027
Rudra Shah	Northwest Cabarrus High School	10/21/2024	6/30/2026
Bahija Whitsett-Bates	West Cabarrus High School	9/15/2025	6/1/2027
Brody Decker	West Cabarrus High School	9/15/2025	6/1/2027
Kameron Doan	At-Large	9/15/2025	6/1/2027
Suryacharan Pentakota	At-Large	10/21/2024	6/30/2026
Hillary Jara	At-Large	10/21/2024	6/30/2026
Deleshka Jara Aliaga	At-Large	9/15/2025	6/1/2027

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Consent Agenda

SUBJECT:

County Manager - Request for Right of Way and Easements

BRIEF SUMMARY:

Cabarrus County has been approached by the land development and traffic engineering firm representing the adjacent owner to Cabarrus County owned property located at 2892 Zion Church Road in Concord, NC. The adjacent owner would like to be granted certain right of ways and easements. The Cabarrus County owned parcel is slated as the site of the future Animal Shelter. The engineer making the request presented the requests at the November 3, 2025 Work Session. Staff does have concerns with this request due to the lack of a designed site plan and any restrictions these right of ways and easements may present.

REQUESTED ACTION:

Recommended Motion:

Motion to deny the easement request between Cabarrus County and Ready Mix of the Carolinas LLC at 2892 Zion Church Road in Concord, North Carolina.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Kyle Bilafer, Assistant County Manager
Joe Wilson III, PE, CPM with Volkert, Inc.

BUDGET AMENDMENT REQUIRED:

No

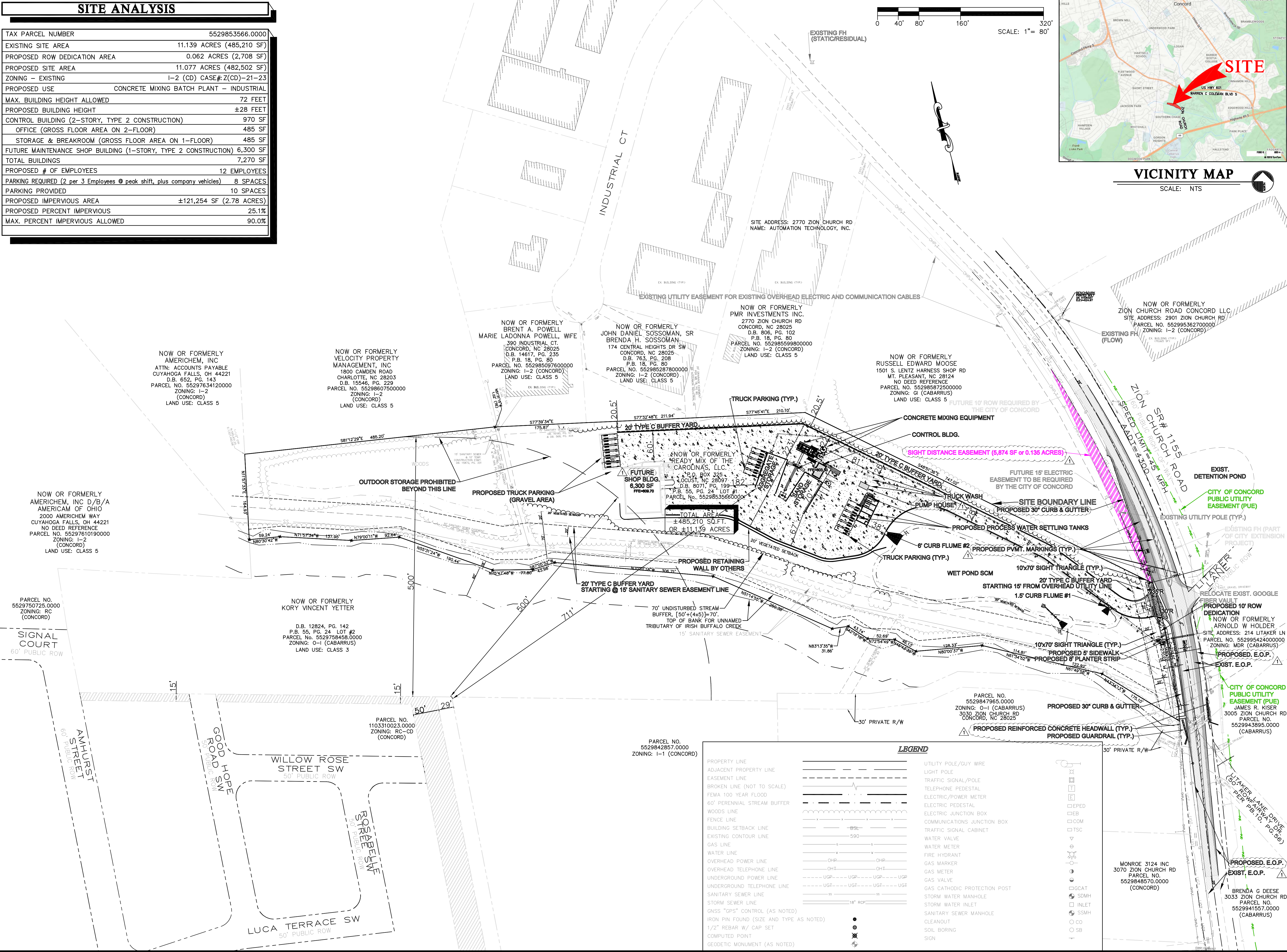
COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda as a Consent item.

ATTACHMENTS:

- ▣ Adjacent Owner Site Plan with Easement & road Improvements
- ▣ Cabarrus County Parcel Easement Needs
- ▣ Cabarrus Co. LOI

SITE ANALYSIS	
TAX PARCEL NUMBER	5529853566.0000
EXISTING SITE AREA	11.139 ACRES (485,210 SF)
PROPOSED ROW DEDICATION AREA	0.062 ACRES (2,708 SF)
PROPOSED SITE AREA	11.077 ACRES (482,502 SF)
ZONING - EXISTING	I-2 (CD) CASE# Z(CD)-21-23
PROPOSED USE	CONCRETE MIXING BATCH PLANT - INDUSTRIAL
MAX. BUILDING HEIGHT ALLOWED	72 FEET
PROPOSED BUILDING HEIGHT	±28 FEET
CONTROL BUILDING (2-STORY, TYPE 2 CONSTRUCTION)	970 SF
OFFICE (GROSS FLOOR AREA ON 2-FLOOR)	485 SF
STORAGE & BREAKROOM (GROSS FLOOR AREA ON 1-FLOOR)	485 SF
FUTURE MAINTENANCE SHOP BUILDING (1-STORY, TYPE 2 CONSTRUCTION)	6,300 SF
TOTAL BUILDINGS	7,270 SF
PROPOSED # OF EMPLOYEES	12 EMPLOYEES
PARKING REQUIRED (2 per 3 Employees @ peak shift, plus company vehicles)	8 SPACES
PARKING PROVIDED	10 SPACES
PROPOSED IMPERVIOUS AREA	±121,254 SF (2.78 ACRES)
PROPOSED PERCENT IMPERVIOUS	25.1%
MAX. PERCENT IMPERVIOUS ALLOWED	90.0%



C/O Ayer Design Group
215 Johnston Street
Rock Hill, SC 29730
Phone: 704-400-1044 Email: michael@mdveng.com

PROJECT

READY-MIX OF THE CAROLINAS

2976 ZION CHURCH ROAD
CONCORD, NC 28025
(CABARRUS COUNTY)

FOR

READY MIX OF THE CAROLINAS II, LLC.

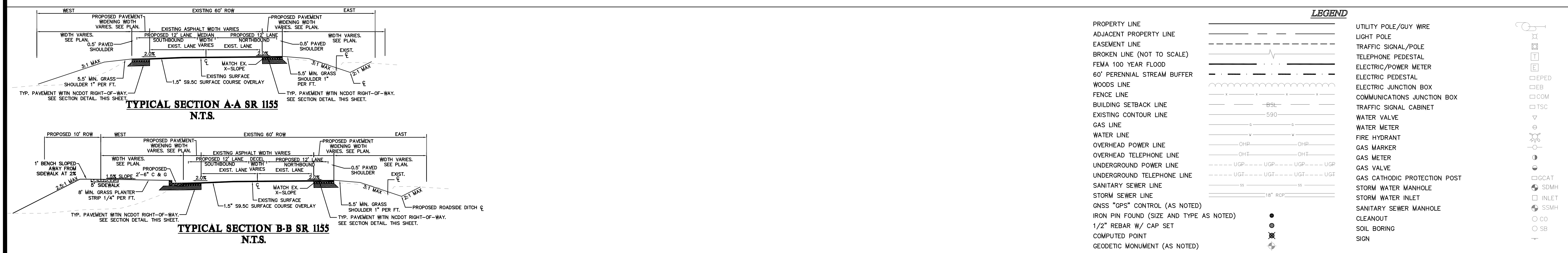
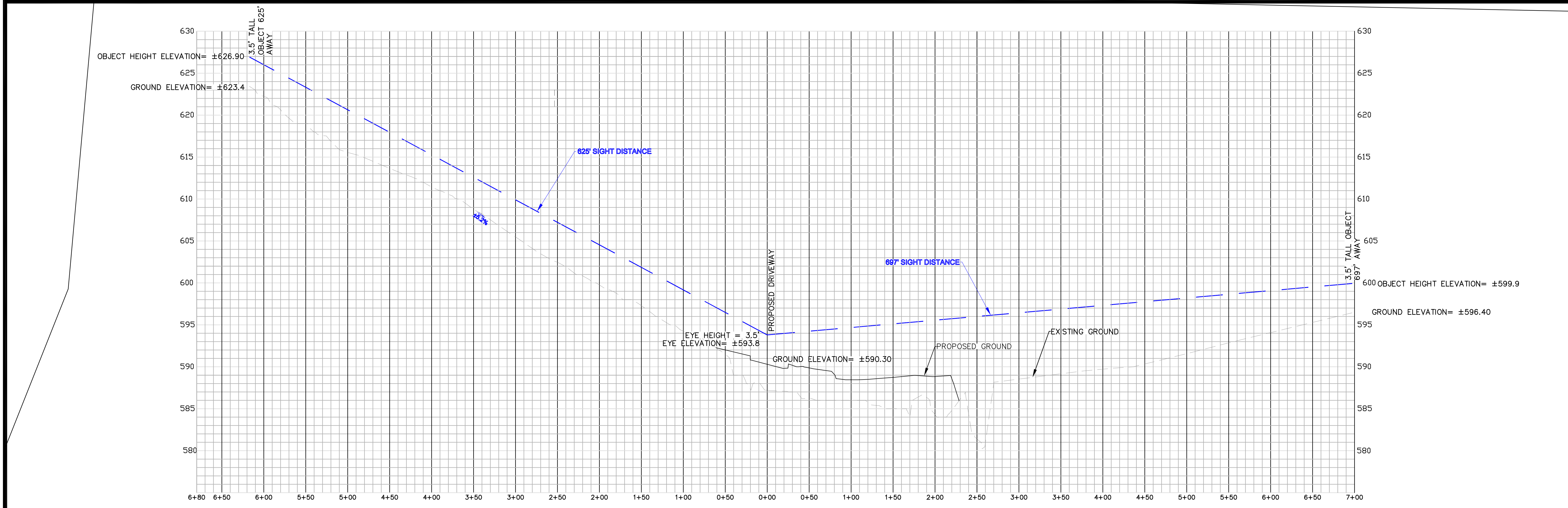
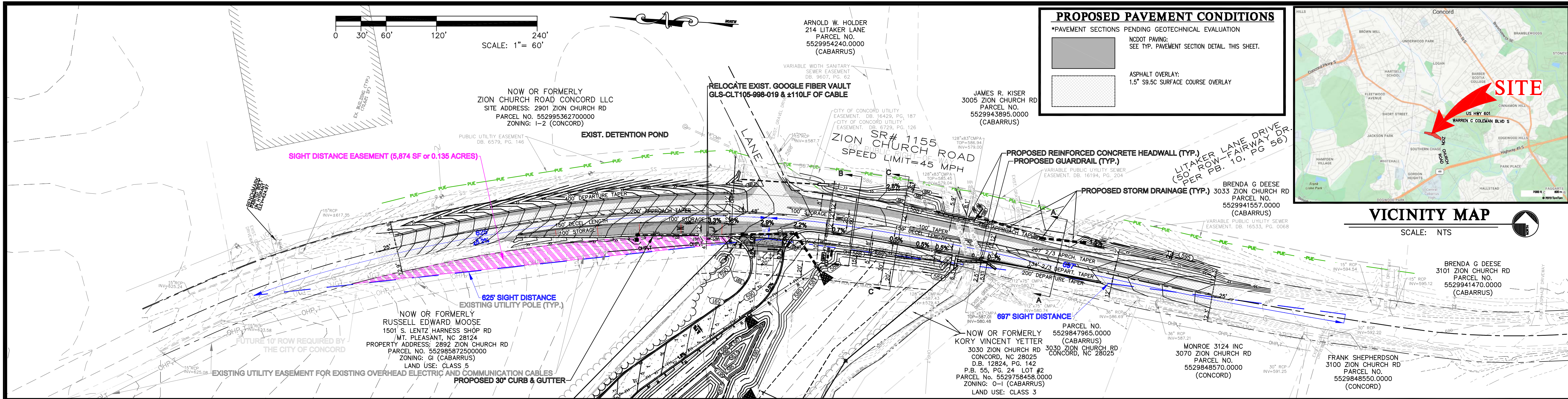
P.O. BOX 325
LOCUST, NC 28097

REVISIONS	
10.7.24	PER CITY COMMENTS

DWG. NAME : 2023-105
DRAWN BY : MDN
DATE : 1.15.24
SCALE: 1:80

OVERALL SITE PLAN

C-100



MDV Engineering

C/O Ayer Design Group
215 Johnston Street
Rock Hill, SC 29730
Phone: 704-400-1044 Email: michele@mdveng.com

P-0883

PROJECT
**READY-MIX
OF THE
CAROLINAS**
2976 ZION CHURCH ROAD
CONCORD, NC 28025
(CABARRUS COUNTY)

FOR
**READY MIX OF THE
CAROLINAS II, LLC.**
P.O. BOX 325
LOCUST, NC 28097

REVISIONS

DWG. NAME : 2023-105
DRAWN BY : MDN
DATE : 11.21.24
SCALE : 1:60

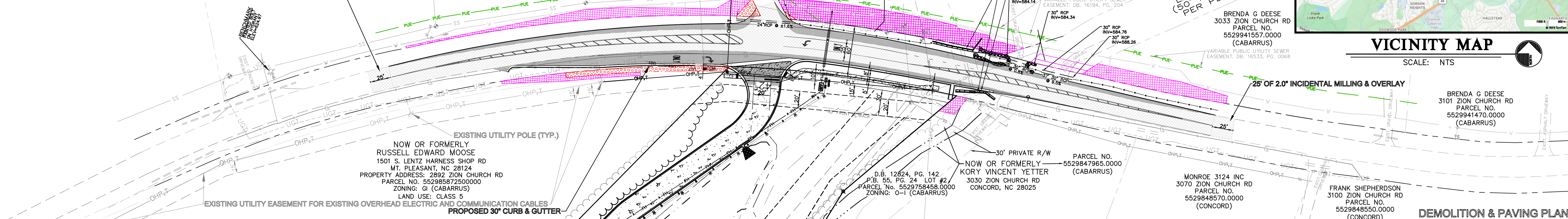
**ROAD
IMPROVEMENT
& SIGHT
DISTANCE PLAN
C-110**

TYP. PAVEMENT SECTION WITHIN NCDOT ROW

SURFACE COURSE (S9.5C) @ 112 LBS/SY/INCH (IN TWO LIFTS)
INTERMEDIATE COURSE (I19.0C) @ 114 LBS/SY/INCH
BASE COURSE (B25.0C) @ 114 LBS/SY/INCH OR 10 INCHES OF ABC STONE
NTS

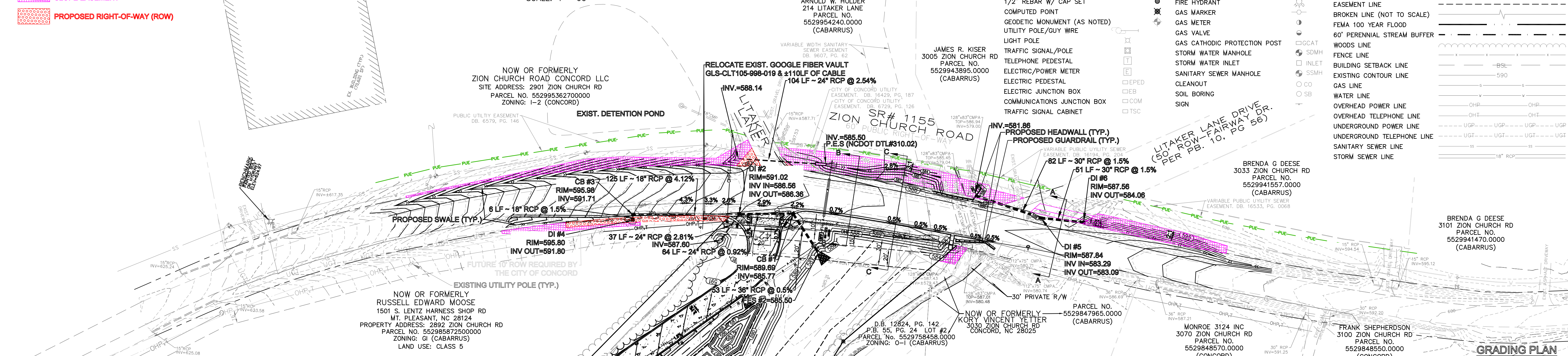
0 30' 60' 120' 240'
SCALE: 1" = 60'

25' OF 2.0" INCIDENTAL MILLING & OVERLAY

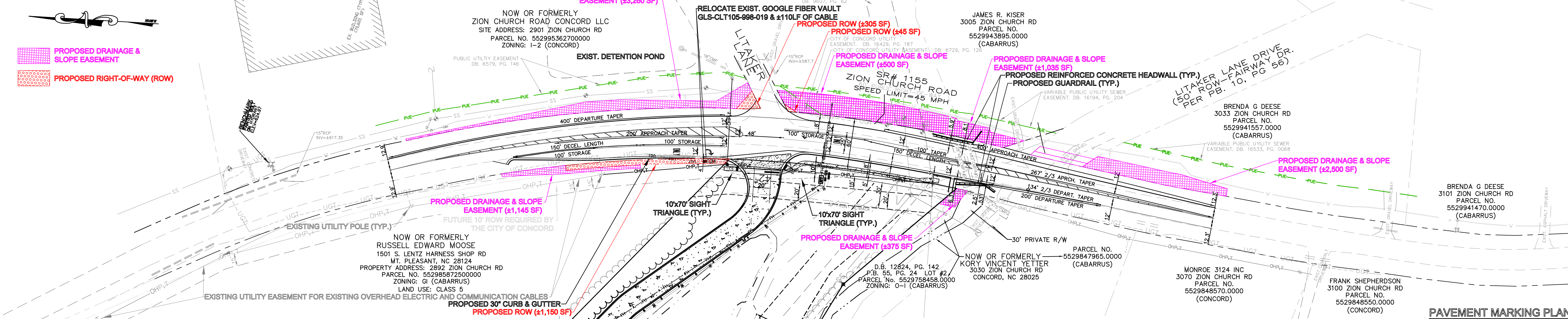


PROPOSED DRAINAGE & SLOPE EASEMENT
PROPOSED RIGHT-OF-WAY (ROW)

0 30' 60' 120' 240'
SCALE: 1" = 60'



0 30' 60' 120' 240'
SCALE: 1" = 60'



PROJECT
**READY-MIX
OF THE
CAROLINAS**
2976 ZION CHURCH ROAD
CONCORD, NC 28025
(CABARRUS COUNTY)

FOR
**READY MIX OF THE
CAROLINAS II, LLC.**
P.O. BOX 325
LOCUST, NC 28097

REVISIONS

DWG. NAME : 2023-105
DRAWN BY : MDN
DATE : 11.21.24
SCALE: 1:60

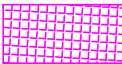
**ROAD
IMPROVEMENT
PLAN**

C-120

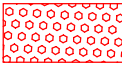
MDV Engineering

C/O Ayrer Design Group
215 Johnston Street
Rock Hill, SC 29730
Phone: 704-400-1044 Email: micheal@mdveng.com

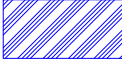
P-0883



PROPOSED DRAINAGE, SLOPE & UTILITY EASEMENT.
AREA: ±880 SQ FT, 0.0202 ACRES



PROPOSED RIGHT-OF-WAY (ROW)
AREA: ±1,150 SQ FT, 0.0264 ACRES



PROPOSED SIGHT DISTANCE EASEMENT (6,695 SF or 0.1537 ACRES)

Likely location of approvable County Driveway

NOW OR FORMERLY
CABARRUS COUNTY
PO BOX 707
CONCORG, NC 28026
ADDRESS: 2892 ZION CHURCH RD
PARCEL NO. 55298587250000

Line of Sight Easement to keep free from obstructions so traffic can see pulling out of driveway

Permanent Drainage easement to allow NCDOT to maintain ditch

R/W needed to provide additional pavement for turn lane

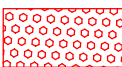
Proposed Drive

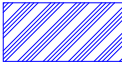
LITAKER LANE
VARIABLE WIDTH PUBLIC ROW

THIS MAP IS NOT A CERTIFIED SURVEY AND HAS NOT BEEN REVIEWED BY A LOCAL GOVERNMENT AGENCY FOR COMPLIANCE WITH ANY APPLICABLE LAND DEVELOPMENT REGULATIONS. THE PROPERTY SHOWN ON THIS MAP WAS LOCATED FOR THE CLIENT FOR HIGHWAY DESIGN PURPOSES. SOME ERROR MAY EXIST BETWEEN THE GRAPHICAL AND ACTUAL GROUND LOCATIONS OF PROPERTY LINES. THIS MAP IS TO BE USED AS A GRAPHICAL REPRESENTATION OF THE CLIENT'S INTENT TO ACQUIRE PROPERTY FOR RIGHT OF WAY & EASEMENT PURPOSES, AND IN NO WAY REPRESENTS AN ACTUAL BOUNDARY SURVEY OF THIS PROPERTY.

RIGHT OF WAY and/or EASEMENT EXHIBIT		
OWNER: CABARRUS COUNTY		
PARCEL NO. 55298587250000	PARCEL 001	
4-7-25	UNKOWN SCALE	

- 

PROPOSED DRAINAGE, SLOPE &
UTILITY EASEMENT.
AREA: ±880 SQ FT, 0.0202 ACRES
- 

PROPOSED RIGHT-OF-WAY (ROW)
AREA: ±1,150 SQ FT, 0.0264 ACRES
- 

PROPOSED SIGHT DISTANCE
EASEMENT (6,695 SF or 0.1537 ACRES)



NOW OR FORMERLY
CABARRUS COUNTY
PO BOX 707
CONCORG, NC 28026
ADDRESS: 2892 ZION CHURCH RD
PARCEL NO. 55298587250000

SR # 1155 ROAD
ZION CHURCH
60' PUBLIC RIGHT-OF-WAY

LITAKER LANE
VARIABLE WIDTH PUBLIC ROW

THIS MAP IS NOT A CERTIFIED SURVEY AND HAS NOT BEEN REVIEWED BY A LOCAL GOVERNMENT AGENCY FOR COMPLIANCE WITH ANY APPLICABLE LAND DEVELOPMENT REGULATIONS. THE PROPERTY SHOWN ON THIS MAP WAS LOCATED FOR THE CLIENT FOR HIGHWAY DESIGN PURPOSES. SOME ERROR MAY EXIST BETWEEN THE GRAPHICAL AND ACTUAL GROUND LOCATIONS OF PROPERTY LINES. THIS MAP IS TO BE USED AS A GRAPHICAL REPRESENTATION OF THE CLIENT'S INTENT TO ACQUIRE PROPERTY FOR RIGHT OF WAY & EASEMENT PURPOSES, AND IN NO WAY REPRESENTS AN ACTUAL BOUNDARY SURVEY OF THIS PROPERTY.

RIGHT OF WAY and/or EASEMENT EXHIBIT		
OWNER: CABARRUS COUNTY		
PARCEL NO. 55298587250000	PARCEL 001	
4-7-25	UNKOWN SCALE	

READY MIX OF THE CAROLINAS, INC.

October 20, 2025

Kelly Sifford
County Manager
PO Box 707
Concord, NC 28026

Dear Mrs. Sifford,

Cabarrus County GIS indicated that you are the owner of record for 2892 Zion Church Rd. Concord, 28025. Ready Mix of the Carolinas, Inc. has been engaged by the City of Concord and NCDOT to produce a Right of Way dedication (ROW) along Zion Church Road per the attached sketch. We estimate that approximately 1,150 SF of R/W will be needed to satisfy this request. Additionally, 880 SF Drainage, Slope and Utility Easement are needed to facilitate performing the work. After the area is cleared, graded and seeded, it will be permanently maintained by NCDOT. Finally, the NCDOT is requesting a line-of-sight easement of 6,695 SF to ensure the area remains clear of obstructions for safety.

We hereby extend a preliminary offer of \$5,000.00 for the Easements.

THIS LETTER OF INTENT IS SUBJECT TO, AMONG OTHER THINGS, DEFINITIVE DOCUMENTATION TO BE ENTERED INTO BY THE PARTIES. FOR THE AVOIDANCE OF DOUBT, THIS LETTER IS NON-BINDING AND DOES NOT REPRESENT A COMMITMENT. SUCH COMMITMENT WILL BE REPRESENTED BY THE FINAL DOCUMENTATION. FURTHER, THIS LETTER IS NOT INTENDED TO DEFINE OR DESCRIBE ALL OF THE TERMS AND CONDITIONS OF THE PROPOSED TRANSACTION DESCRIBED HEREIN. WHERE DISCREPANCIES BETWEEN THIS PRELIMINARY LETTER OF INTENT AND THE FINAL DOCUMENTATION EXIST, THE FINAL DOCUMENTATION SHALL GOVERN.

Please note, you will be contacted by Joe Wilson in connection with this offer to arrange for payment and coordination of final documentation.

This letter shall be governed by the laws of the State of North Carolina.



P.O. Box 325
Locust, NC 28097

PHONE 704-888-3113
FAX 704-888-3285
EMAIL kim.alexander@rmxcarolinas.com

.....

READY MIX OF THE CAROLINAS, INC.

Cabarrus County approves the Permanent Easement dedication and wishes to proceed with the proper paperwork.

X_____

X_____

Kind Regards,
Ready Mix of the Carolinas, Inc.

By: Rick Alexander
Title: Owner



P.O. Box 325
Locust, NC 28097

PHONE 704-888-3113
FAX 704-888-3285
EMAILkim.alexander@rmxcarolinas.com

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Consent Agenda

SUBJECT:

Facilities Design and Construction - Construction Standards and Planning and Development Suites Renovation

BRIEF SUMMARY:

The budget amendment is to move funds from the Construction Standards account to a construction and renovation account for the renovation of the Construction Standards and Planning and Development Office suites in the Governmental Center. The funds will be used for the design, construction, furniture, fixtures, and equipment for the entire project. A project ordinance is also needed and included for consideration.

REQUESTED ACTION:

Recommended Motion:

Motion to approve the budget amendment and project ordinance.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Michael Miller, Design and Construction Director

BUDGET AMENDMENT REQUIRED:

Yes

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda as a Consent item.

ATTACHMENTS:

- ▣ Budget Amendment
- ▣ Project Ordinance

Budget Revision/Amendment Request

Date: 11/17/2025

Amount: 2,000,000.00

Dept. Head: James Howden

Department: Construction Standards

☐ Internal Transfer Within Department

☐ Transfer Between Departments/Funds

☒ Supplemental Request

This amendment is to transfer Construction Standard's Restricted Fund Balance to the County's Capital Project Fund in order to set aside funds for the design, engineering, soft costs, furniture, fixtures, equipment, technology and construction costs related to the renovation of the Construction Standards Office space.

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
001	9	2410-9708	Contribution to Capital Project Fund	-	2,000,000.00		2,000,000.00
001	6	2410-6910	Restricted Fund Balance	343,990.00	2,000,000.00		2,343,990.00
380	9	2410-9821-INSPT	Building Renovations	-	2,000,000.00		2,000,000.00
380	6	2410-6902-INSPT	Contribution from General Fund	-	2,000,000.00		2,000,000.00

Budget Officer

☐ Approved

☐ Denied

County Manager

☐ Approved

☐ Denied

Board of Commissioners

☐ Approved

☐ Denied

Signature

Signature

Signature

Date

Date

Date

CABARRUS COUNTY COUNTY CAPITAL PROJECTS BUDGET ORDINANCE

BE IT ORDAINED by the Board of Commissioners of Cabarrus County, North Carolina that, Pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section I.

- A. The project authorized is for the construction and renovations of County Facilities. Details of the project are listed in section C. of this Project Ordinance.
- B. The officers of this unit are hereby directed to proceed with this capital project within the terms of the Generally Accepted Accounting Principles (GAAP) and the budget contained herein.

It is estimated that the following revenues will be available to complete capital projects as listed.

Debt Proceeds 2020 Draw / 2022 LOBs	\$ 652,508
Debt Proceeds 2022 Draw / 2024A LOBs	122,418,304
Debt Proceeds 2024B LOBs	28,878,128
Future Debt	70,000,000
Contributions from Capital Projects Fund	3,136,366
Contribution from General Fund	25,790,766
Contribution from Capital Reserve Fund	1,556,937
Contribution from Community Investment Fund	42,055,658
State Allocation	32,500,000
PARTF Grant	500,000
Interest	2,500,000
TOTAL REVENUES	\$329,988,667

- C. The following appropriations are made as listed.

Construction Standards Office Renovations	\$ 2,000,000
Exterior Repairs to Multiple Buildings	326,174
Legal / Closing Expenses	3,651,456
Fiber Infrastructure Improvement	790,619
Frank Liske Park ADA Renovations	1,450,000
Frank Liske Park Playground Replacement	203,600
Camp Spencer Vending & Archery Building	526,998
West Cabarrus Library & Senior Center	32,243,364
Deferred Maintenance Projects	26,851,780
Mt. Pleasant Library / ALC / Foil Park Project	27,294,067
Northeast Area Land	4,729,117
Mental Health Facility	58,000,000
Other Improvements Unallocated	2,439,355
Enterprise Physical Security Project (ITS)	807,000
Frank Liske Park Softball Complex Utilities	410,000
Rob Wallace Park	1,433,504
Animal Shelter Expansion	275,000
Frank Liske Park Stormwater Project	570,803

Northeast Cabarrus Radio Tower Project	2,334,547
Fire Services Building	370,000
Frank Liske Park Tennis Court	280,000
Frank Liske Park Second Driveway	7,875,000
Government Center Building Repair	450,000
Public Safety Training Center	70,000,000
Human Services Facility	64,250,000
Frank Liske Park Mini-Golf and Office (ADA)	1,100,000
Boardwalk at Vietnam Veterans Park	95,000
Land Acquisition	4,000,000
Chiller Replacement at Sheriff's Admin Office	1,000,000
Contributions to Community Investment Fund	14,231,283

TOTAL EXPENDITURES	\$329,988,667
---------------------------	----------------------

GRAND TOTAL – REVENUES	\$329,988,667
-------------------------------	----------------------

GRAND TOTAL – EXPENDITURES	\$329,988,667
-----------------------------------	----------------------

Section II.

- A. Special appropriations to non-profit organizations shall be distributed after the execution of an agreement which ensures that all County funds are used for statutorily permissible public purposes.
- B. The County Manager or designee is hereby authorized to transfer appropriations within or between funds, or modify revenue and expenditure projections as contained herein under the following conditions:
 1. Transfers amounts between objects of expenditure and revenues within a function without limitation.
 2. Transfer amounts up to \$500,000 between functions of the same fund.
 3. Transfer amounts between contingency funds which are set aside for a specific project for budgetary shortfalls or upon the appropriate approval of a change order.
 4. Enter and execute change orders or amendments to construction contracts in amounts less than \$90,000 when the appropriate annual budget or capital project ordinance contains sufficient appropriated but unencumbered funds.
 5. Award and execute contracts which are not required to be bid or which G.S. 143-131 allows to be let on informal bids so long as the annual budget or appropriate capital project ordinance contains sufficient appropriated but unencumbered funds for such purposes.
 6. Execute contracts with outside agencies to properly document budgeted appropriations to such agencies where G.S. 153 A-248(b), 259, 449 and any similar statutes require such contracts.
 7. Reject formal bids when deemed appropriate and in the best interest of Cabarrus County pursuant to G.S. 143-129(a).

Section III.

This ordinance and the budget documents shall be the basis of the financial plan for the County of Cabarrus.

- a. The Finance Director is hereby directed to maintain within the Capital Project Fund sufficient detailed accounting records to satisfy the requirements of the law.
- b. The Finance Director is directed to report, at the request of the Board, on the financial status of each project element in Section I and on the total revenues received or claimed.
- c. Copies of this capital project ordinance shall be furnished to the Clerk to the governing Board, and to the Finance Director for direction in carrying out this project.
- d. At the completion of a construction project, all unrestricted excess funds are transferred to the Community Investment Fund or to other Capital Projects within the Capital Project Fund and the portion of the Capital Project associated with the project is closed.

Adopted this 15 day of November 2025.

CABARRUS COUNTY BOARD OF COMMISSIONERS

BY: _____
Chairperson

ATTEST:

Clerk to the Board

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Consent Agenda

SUBJECT:

Human Resources - Personnel Ordinance Update

BRIEF SUMMARY:

Staff presented an update to Law Enforcement Officers Special Separation Allowance.

REQUESTED ACTION:

Recommended Motion:

Motion to approve the ordinance change.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Ashley Dobbins, Human Resources Director

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda as a Consent item.

ATTACHMENTS:

▣ Ordinance

Special Separation Allowance for Law Enforcement Officers

Effective July 1, 2025, [Session Law 2025-8 \(HB 50\)](#) amends G.S. 143-166.41 and G. S. 143-166.42, which governs the Law Enforcement Special Separation Allowance (LESSA) for local law enforcement officers.

As of July 1, 2025, there are two options to calculate the benefit amount and payment term. There are different eligibility criteria.

Traditional Law Enforcement Special Separation Allowance (LESSA) Benefit Option

Eligibility criteria for the traditional LESSA benefit require a law enforcement officer to satisfy the following:

- Retire under Local Governmental Employee's Retirement System; and
- Have completed thirty years of creditable service, or have attained 55 years of age or older and completed five or more years of creditable service; and
- Not have attained 62 years of age; and
- Have completed at least five years of continuous service as a law enforcement officer immediately preceding a service retirement; Any break in continuous service required by this subsection because of disability retirement or disability salary continuation benefits shall not adversely affect a qualification to receive the allowance, provided the employee returns to service within 45 days after the disability benefits cease and is otherwise qualified to receive the allowance; and
- At least fifty percent (50%) of the officer's creditable service is as a law enforcement officer.

As used in this section, "creditable service" means service for which a credit is allowed under the retirement system of which the officer is a member, provided that at least fifty percent (50%) of the service is as a law enforcement officer.

Under this option, law enforcement officers who meet these requirements are entitled to an annual benefit equal to 0.85% of their most recent annual base rate of compensation before retirement, multiplied by the officer's total years of creditable service. For example, an officer with a final salary of \$65,000 and 32 years of creditable service would receive an annual LESSA of $0.0085 \times 65,000 \times 32 = \$17,680$ (or approximately \$1,473.33 per month).

This special separation allowance ceases at the first to occur of:

- The death of the officer.
- The last day of the month in which the officer attains 62 years of age; or
- The first day of re-employment by a local government employer in any capacity. Payments will not cease when a local government employer employs a retired officer for any of the following: In a public safety position in a capacity not requiring participation in Local Governmental Employees' Retirement System; or if the officer is in service to a county board of elections on an election day or during the hours for early voting under Part 5 of Article 14A of Chapter 163 of the General Statutes.)

The New 30-Year Fixed Benefit Option

For law enforcement officers who retire on or after July 1, 2025, [S.L. 2025-8](#) (HB 50) allows for an alternative benefit calculation.

Eligibility criteria for the new 30-year fixed benefit option require a law enforcement officer to satisfy the following:

- Retire under Local Governmental Employee's Retirement System; and
- Prior to attaining 62 years of age, the officer has completed 30 or more years of creditable service; and
- Have at least five years continuous services as a law enforcement officer immediately preceding retirement; and
- Have at least 50% of total creditable service be in a law enforcement position.

Under the 30-year fixed benefit option, instead of using the officer's final salary and total years of service, the new formula fixes both variables:

- The benefit is calculated using the officer's base rate of compensation at the time they reach 30 years of creditable service; and
- The benefit is based on exactly 30 years of service, regardless of how many years the officer ultimately works.

The resulting annual allowance is: $0.85\% \times \text{annual equivalent of base salary at 30 years} \times 30$. For example, if an officer's annual equivalent base salary at the 30-year mark of creditable service is \$60,000, the annual LESSA under the fixed option would be: $0.0085 \times 60,000 \times 30 = \$15,300$ per year (or \$1,275 per month).

Officers who select this option will receive this fixed monthly amount upon retirement. Unlike the traditional LESSA, the benefit under the fixed option does not automatically end at age 62. Instead, it continues until the officer has received the allowance for a period equal to the difference between age 62 and the age at which they completed 30 years of creditable service. For example, if an officer reached 30 years at age 52 and retired then, the allowance would be payable for 10 years, with payments ending at age 62. Alternatively, if the officer waited and retired at age 55, they would still receive the benefit for 10 years, with payments ending at age 65.

The benefits cease earlier if the death of an officer occurs, or the officer becomes re-employed in a position requiring participation in LGERS. (The same exception to the LGERS applies if the officer is employed by a county board of elections to work during early voting or on election day, as specified in G.S. 143-166.42(c1)(2).)

Election Requirements for Benefit Calculation

If a law enforcement officer meets all eligibility criteria under G.S. 143-166.42, the local government employer must allow the officer to elect which calculation method to use—the traditional LESSA based on final salary and total service, or the new 30-year fixed option based on the salary at 30 years. This election is a one-time, irrevocable choice that must be made before the first LESSA payment is issued. If the officer fails to make an election, then the

calculation method under the new 30-year fixed option shall be used. *Note that the new option is only available to eligible law enforcement officers who retire on or after July 1, 2025. A law enforcement officer who retired before that date may not change to the new calculation method.*

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Consent Agenda

SUBJECT:

Sheriff's Office - Acceptance of Technology Grant from TurnKey Corrections

BRIEF SUMMARY:

The Cabarrus County Sheriff's Office has been a customer of TurnKey Corrections for food and commissary services for several years. As part of this year's contract amendment, TurnKey Corrections has offered an annual technology grant in the amount of \$5,000 to the Cabarrus County Detention Center to be used for technology needs in the detention center. It is our intention to use this year's funds to replace our aging booking camera to be compatible with our jail records management system.

REQUESTED ACTION:

Recommended Motion:

Motion to accept grant award and approve the associated budget amendment.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Chief Tessa Burchett

BUDGET AMENDMENT REQUIRED:

Yes

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda as a Consent item.

ATTACHMENTS:

- ▣ Grant Terms in Contract Amendment
- ▣ Budget Amendment

Commissary Service Amendment
Kimble's Commissary Services/Cabarrus County Sheriff's Office, NC

THIS COMMISSARY SERVICE AMENDMENT ("Amendment") is by and between Cabarrus County, North Carolina ("Customer") and Kimble's Food By Design, LLC. ("Kimble's"), and amends that certain Commissary Service Agreement between the parties hereto dated July 1, 2017 ("Agreement").

1. **Agreement.** The Parties hereto agree that the Agreement is valid and binding, that there is no existing breach of any of its terms, and that it remains in full force and effect.
2. **Extended Term.** The term of the Agreement shall be extended for an additional three (3) years, commencing July 1, 2025 ("Extended Term"). This Agreement shall continue for the duration of the Extended Term and will automatically renew for one-year terms thereafter
3. **Modification of Commissions.** Unless a different rate is expressly stated for specific sales or services, the Customer commission rate will be increased to 35% on inmate communication services sales (E-Mail/SMS/Picture Mail)(net of sales tax). The commission payments shall begin to accrue in the first month following the execution of this Amendment.
4. **Technology Grant.** During the Extended Term, and any renewals thereafter, Kimble's shall pay an annual grant in the amount of five thousand dollars (\$5,000.00), payable on or after July 1 of each year as directed by Customer.
5. **Reference Change.** All references to software or to any third-party provider of software in the Agreement are rendered void and are hereby replaced by the terms and conditions detailed herein. Specifically, any references to Tech Friends, or Lockdown, or any other software related product are of no further force or effect. Nothing herein is intended to modify any reference to any telecommunications provider.
6. **Software License.** Kimble's shall furnish, install, maintain and update appropriate software with the Customer. Kimble's shall download the software into the Kimble's supplied equipment and on to Customer's systems. Upon such installation, Kimble's grants the Customer the non-exclusive, non-transferrable and non-sub-licensable right to use the software on Customer's computers within the limits of the scope of use specified in this Amendment. The rights of use granted hereunder shall not include any rights to the source code of the software. The rights of use granted under this Amendment shall be limited in time to the term of the Agreement or any extension thereof, or to the time of termination of the Agreement, whichever is earlier. Any use of the software exceeding this scope of use is expressly prohibited. The Customer shall use the software only in accordance with the provisions of this Amendment and in accordance with laws and regulations applicable to such use.
 - (a) **Tampering:** Customer agrees that it is responsible for physical security of all equipment using the software, and shall immediately notify Kimble's of any evidence of tampering, the presence of foreign physical devices, misuse, or theft of the equipment or the software. Upon such notification, Kimble's will work with the Customer to disable, remove and then replace such equipment or software.
7. **Customer Systems and Cooperation.** If the Customer requests that Kimble's interface with Customer's systems or with any third-party service provider(s), then the Customer shall provide Kimble's access to the necessary technical information and specifications. Such technical information shall include, at a minimum, contact information for relevant Customer and service provider personnel, and a general description of the intended interface. Technical information should also include application programming interface (API) specifications and documentation, network service endpoint URI's, and authentication credentials.
8. **No Further Changes.** Except as expressly set forth herein, there are no further changes to the terms of the Agreement.

[Signature Page Follows]

CUSTOMER:

Cabarrus County, North Carolina

By: Don W. Shaw

Name: VAN W. SHAW

Title: SHERIFF

Date: 05/14/2025

Cabarrus County's Notice Address:

Cabarrus County Sheriff's Office

30 Corban Ave. S. E.

Concord, NC 28025

Phone – (704) 920-3000

KIMBLES:

Kimble's Commissary Service

By: Dewey Wahlen

Name: Dewey Wahlen

Title: CEO

Date: 5/15/2025

Kimble's Notice Address:

Kimble's Commissary Services

1233 OG Skinner Drive

West Point, Georgia 31833

Phone – 706-884-5527

Date: 11/17/2025

Amount: 5,000.00

Dept. Head: Sheriff Van W. Shaw

Department: 2130-County Sheriff

☐ Internal Transfer Within Department ☒ Transfer Between Departments/Funds ☒ Supplemental Request

PURPOSE: The acceptance of a Technology Grant from TurnKey (Kimble's), the Jail's Commissary provider. TurnKey has committed to a \$ 5,000 annual grant to the Jail for Technology needs. The Cabarrus County Sheriff's Office has been a customer of TurnKey Corrections for food and commissary services for several years. As part of this year's contract amendment, TurnKey Corrections has offered a technology grant in the amount of \$5,000 to the Cabarrus County Detention Center to be used for technology needs in the detention center. It is our intention to use these funds to replace our aging booking camera to be compatible with our jail records management system.

Fund	Indicator	Department/ Object/ Project	Account Name	Approved	Budget	Increase Amount	Decrease Amount	Revised Budget
001	6	2130-6374 -TKC	TurnKey's Technology Grant		-	5,000.00		5,000.00
001	9	2130-9342-TKC	TurnKey's Technology Grant		-	5,000.00		5,000.00
								0.00
								0.00
								0.00

Budget Officer

☐ Approved
☐ Denied

Signature

Date

County Manager

☐ Approved
☐ Denied

Signature

Date

Board of Commissioners

☐ Approved
☐ Denied

Signature

Date

CABARRUS COUNTY**BOARD OF COMMISSIONERS
REGULAR MEETING****November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Consent Agenda

SUBJECT:

Sheriff's Office - Surplus of K9 Nora Due to Medical Reasons

BRIEF SUMMARY:

K9 Nora is a 7-year-old Labrador Retriever Police K9 trained specifically in IED Detection. Nora was recently diagnosed with advanced ankylosing spondylosis affecting the caudal lumbar spine, with bridging changes noted at the L4-5, L5-6, L6-7 and L7-8 intervertebral spaces. K9 Nora has had a productive career assigned to the courthouse and governmental buildings, as well as being deployable to other bomb threats in the county and beyond. Upon retirement, Nora will be permanently living with her former handler, Deputy Chris Hartsell. Attached are the surplus form, Agreement and Waiver for Transfer of Police Canine and Vet report. Nora will be replaced out of normally budgeted funds to replace police K9s.

REQUESTED ACTION:

Recommended Motion:

Motion to declare K9 Nora surplus property and authorize disposition in accordance with the County's policy.

EXPECTED LENGTH OF PRESENTATION:**SUBMITTED BY:**

Chief Deputy Tessa Burchett

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda as a Consent item.

ATTACHMENTS:

- ▣ Waiver and Agreement for Transfer of Police K9
- ▣ Vet Report
- ▣ K9 Surplus Form

I, Christopher Hartsell, do hereby agree to accept ownership and custody of police canine "Nora" from the Cabarrus County Sheriff's Office. The purpose of this transfer of ownership is to provide for the humane custody and continued care of the animal following its retirement from further police duty. For and in consideration of this transfer of ownership and custody, I do hereby agree as follows:

- Chir Hattal 07/22/25
Signature Date

Russ A. Proulx
NOTARY PUBLIC

APRIL 9TH 2028



Page 85





CABARRUS ANIMAL HOSPITAL

3030 S. Cannon Blvd
Kannapolis, NC 28083
704-786-6102

Alisha Kidwell, DVM
Cabarrus Animal Hospital
3030 South Cannon Blvd
Kannapolis, NC 28083
704-786-6102
Cabarrusah@gmail.com

June 21, 2025

To:

Officer Stephanie Barnhardt
K9 Unit Leader/ K9 Unit Narcotics
Cabarrus County Sheriff's Office

Re: Request for Medical Discharge of Canine Officer Nora

Dear Officer Barnhardt,

I am writing to formally recommend the medical discharge of Canine Officer Nora, a 6-year, 2-month-old female Labrador Retriever currently in active service. Nora has been diagnosed with degenerative joint disease and has been experiencing acute pain episodes, as evidenced by observed vocalizations during movement.

On September 26, 2024, spinal radiographs were obtained and revealed advanced ankylosing spondylosis affecting the caudal lumbar spine, with bridging changes noted at the L4-5, L5-6, L6-7, and L7-S1 intervertebral spaces. These findings are consistent with chronic degenerative changes that are likely to continue progressing and are the probable source of her current discomfort.

Given the severity of her condition and the impact on her mobility and quality of life, I recommended a referral to a veterinary neurologist to discuss the possibility of decompressive spinal surgery. However, even with surgical intervention, her long-term ability to meet the physical demands required of a working canine officer remains uncertain.

In light of these findings and in the interest of Nora's ongoing health and comfort, it is my professional opinion that she should be formally retired from active duty at this time.

Should you require any additional information or supporting medical documentation, please do not hesitate to contact me.

Thank you for your attention to this matter.

Alisha Kidwell, DVM

Associate Veterinarian

Cabarrus Animal Hospital



Cabarrus County Asset Transfer, Surplus, Demolition Form

Action: Retire/Sold

Date: 7/22/2025

Statute Action:

To dispose of property valued up to \$30,000

Was this asset purchased with grant funds:

No

General Statute:

GS 160A-266C

FROM	
Name	Cabarrus County
Department	Sheriff's Office
Asset Number	K9 Nora
Serial Number	N/A
Description	6 year and 3-months-old Labrador Retriever, Police K9

TO	
Name	Christopher Hartsell
Department	N/A
Location	747 Crestmont Dr, SE Concord, NC
Reason	The K9 was diagnosed with advanced ankylosing spondylosis affecting the caudal lumbar spine, with bridging changes noted at the L4-5, L5-6, L6-7, and L7-S1 intervertebral spaces. The K9's former handler, Chris Hartsell, has signed the waiver and agreement to take custody and care for the dog for the remainder of his life. Medical explanation letter attached.

Is this a Vehicle? No	
Vehicle ID #	N/A
Year	N/A
Mileage	N/A
Tag #	N/A
Effective Date	

IAM Director:	Date:
Chief Procurement Officer:	Date:
County Manager:	Date:

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Consent Agenda

SUBJECT:

Sheriff's Office - Awarding of Service Weapon to Sgt. Peter Kelnhofer Upon his Retirement

BRIEF SUMMARY:

Sgt. Peter Kelnhofer will retire from the Cabarrus County Sheriff's Office on December 1, 2025. Pursuant to NC GS 14-187.2, it is requested that Sgt. Kelnhofer's service weapon (Sig Sauer P320 SN 58C351885) be declared surplus and awarded to Sgt. Kelnhofer for a price of \$1.00 upon his retirement.

REQUESTED ACTION:

Recommended Motion:

Motion to declare Sig Sauer P320 SN 58C351885 surplus property and authorize disposition in accordance with the County's policy.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Chief Deputy Tessa Burchett

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda as a Consent item.

ATTACHMENTS:

- ▣ Firearm Receipt
- ▣ Firearm Surplus Form

RECEIPT		DATE <u>8/11/25</u>	No. 380467
RECEIVED FROM <u>Peter Heinhofer</u>		\$ <u>1.00</u>	
<u>One and 00/100</u>		DOLLARS	
☐ FOR RENT ☐ FOR <u>Sig Saver SSC 351885</u>			
ACCOUNT		☐ CASH ☐ CHECK ☐ MONEY ORDER ☐ CREDIT CARD	FROM _____ TO _____ BY <u>Gerard Jato</u>
PAYMENT			
BAL. DUE			3-11



Cabarrus County Asset Transfer, Surplus, Demolition Form

Action: Retire/Sold

Date: 12/1/2025

Statute Action:

To dispose of property valued up to \$30,000

Was this asset purchased with grant funds:

No

General Statute:

GS 160A-266C

FROM	
Name	Cabarrus County
Department	Sheriff's Office
Asset Number	N/A
Serial Number	58C351885
Description	Sig Sauer P320

TO	
Name	Peter Kelnhofer
Department	Sheriff's Office
Location	30 Corban Ave Concord, NC
Reason	Sgt. Peter Kelnhofer will retire from the Cabarrus County Sheriff's Office as a sworn officer. Per NC GS 20-187.2, his duty weapon will be awarded to her upon retirement. \$1.00 was paid for the firearm.

Is this a Vehicle? No	
Vehicle ID #	N/A
Year	N/A
Mileage	N/A
Tag #	N/A
Effective Date	12/1/2025

IAM Director:	<i>[Signature]</i>	Date:	8-8-25
Chief Procurement Officer:	<i>[Signature]</i>	Date:	8-13-25
County Manager:	<i>[Signature]</i>	Date:	8-12-25

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Consent Agenda

SUBJECT:

Sheriff's Office - Awarding of Service Weapon to Senior Deputy Keith Drake Upon his Retirement

BRIEF SUMMARY:

Senior Deputy Keith Drake will retire from the Cabarrus County Sheriff's Office on December 1, 2025, after 30 years of creditable service. Pursuant to NC GS 14-187.2, it is requested that Deputy Drake's service weapon (Sig Sauer P320 SN 58C352041) be declared surplus and awarded to Deputy Drake for a price of \$1.00 upon his retirement.

REQUESTED ACTION:

Recommended Motion:

Motion to declare Sig Sauer P320 SN 58C352041 surplus property and authorize disposition in accordance with the County's policy.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Chief Deputy Tessa Burchett

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda as a Consent item.

ATTACHMENTS:

- ▯ Firearm Receipt
- ▯ Firearm Surplus Form

RECEIPT		DATE <u>8/11/25</u>	No. <u>380468</u>
RECEIVED FROM <u>Iheith Drahke</u>		\$ <u>1.00</u>	
<u>One and 00</u>		DOLLARS	
☐ FOR RENT		<u>Sis Saver - S8C352041</u>	
☐ FOR			
ACCOUNT		☐ CASH	FROM _____ TO _____ BY <u>Seal Jave</u>
PAYMENT		☐ CHECK	
BAL. DUE		☐ MONEY ORDER	
		☐ CREDIT CARD	

3-11



Cabarrus County Asset Transfer, Surplus, Demolition Form

Action: Retire/Sold

Date: 12/1/2025

Statute Action:

To dispose of property valued up to \$30,000

Was this asset purchased with grant funds:

No

General Statute:

GS 160A-266C

FROM	
Name	Cabarrus County
Department	Sheriff's Office
Asset Number	N/A
Serial Number	58C352041
Description	Sig Sauer P320

TO	
Name	Keith Drake
Department	Sheriff's Office
Location	30 Corban Ave Concord, NC
Reason	Deputy Keith Drake will retire from the Cabarrus County Sheriff's Office as a sworn officer after 30 years of creditable service. Per NC GS 20-187.2, his duty weapon will be awarded to her upon retirement. \$1.00 was paid for the firearm.

Is this a Vehicle? No	
Vehicle ID #	N/A
Year	N/A
Mileage	N/A
Tag #	N/A
Effective Date	12/1/2025

IAM Director:	<i>[Signature]</i>	Date:	8-8-25
Chief Procurement Officer:	<i>[Signature]</i>	Date:	8-13-25
County Manager:	<i>[Signature]</i>	Date:	8-12-25

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Consent Agenda

SUBJECT:

Sheriff's Office - Awarding of Service Weapon to Senior Deputy Gerald Williams Upon his Retirement

BRIEF SUMMARY:

Senior Deputy Gerald Williams will retire from the Cabarrus County Sheriff's Office on December 1, 2025. Pursuant to NC GS 14-187.2, it is requested that Deputy Williams' service weapon (Sig Sauer P320 SN 58C351845) be declared surplus and awarded to Deputy Williams for a price of \$1.00 upon his retirement.

REQUESTED ACTION:

Recommended Motion:

Motion to declare Sig Sauer P320 SN 58C351845 surplus property and authorize disposition in accordance with the County's policy.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Chief Deputy Tessa Burchett

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda as a Consent item.

ATTACHMENTS:

- ▯ Firearm Receipt
- ▯ Firearm Surplus Form

RECEIPT		DATE <u>8/11/12</u>	No. <u>380465</u>
RECEIVED FROM <u>Gerald Williams</u>		\$ <u>1.00</u>	
<u>One and 00/100</u>		DOLLARS	
☐ FOR RENT		<u>Sig Saver - 58C 351845</u>	
☐ FOR			
ACCOUNT		☐ CASH	FROM _____ TO _____ BY <u>Sarah Jett</u> 3-11
PAYMENT		☐ CHECK	
BAL. DUE		☐ MONEY ORDER	
		☐ CREDIT CARD	



Cabarrus County Asset Transfer, Surplus, Demolition Form

Action: Retire/Sold

Date: 12/1/2025

Statute Action:

To dispose of property valued up to \$30,000

Was this asset purchased with grant funds:

No

General Statute:

GS 160A-266C

FROM	
Name	Cabarrus County
Department	Sheriff's Office
Asset Number	N/A
Serial Number	58C351845
Description	Sig Sauer P320

TO	
Name	Gerald Williams
Department	Sheriff's Office
Location	30 Corban Ave Concord, NC
Reason	Deputy Gerald Williams will retire from the Cabarrus County Sheriff's Office as a sworn officer. Per NC GS 20-187.2, his duty weapon will be awarded to her upon retirement. \$1.00 was paid for the firearm.

Is this a Vehicle? No	
Vehicle ID #	N/A
Year	N/A
Mileage	N/A
Tag #	N/A
Effective Date	12/1/2025

IAM Director:	<i>[Signature]</i>	Date:	8-8-25
Chief Procurement Officer:	<i>[Signature]</i>	Date:	8-13-25
County Manager:	<i>[Signature]</i>	Date:	8-12-25

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Consent Agenda

SUBJECT:

Tax Administration - Refund and Release Reports - October 2025

BRIEF SUMMARY:

The Release Report contains taxpayers' names, bill numbers, valuations, tax amounts, along with the justifications for releasing the valuation/tax amounts for outstanding levies in accordance with N.C.G.S. 105-381. The Refund Report is a summary sheet which lists data from each refund request form, along with the justification for the refunds to the taxpayers in accordance with N.C.G.S. 105-381.

Note: Due to the transition of motor vehicles onto the new North Carolina Vehicle Tax System (NCVTS), motor vehicle-related refunds and releases will begin to be displayed on the new report generated by NCVTS.

REQUESTED ACTION:

Recommended Motion:

Motion to approve the October 2025 Refund and Release Reports as submitted, including the NCVTS Refund Report, and grant authority to the Tax Collector to process the refunds and releases.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

M. David Thrift, Tax Administrator

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda as a Consent item.

ATTACHMENTS:

- ▣ Report
- ▣ Report
- ▣ Report

Summary of Releases and Refunds for the Month Of October 2025

RELEASES FOR THE MONTH OF: OCTOBER 2025

\$31,795.54

BREAKDOWN OF RELEASES:

COUNTY	\$19,396.57
CITY OF CONCORD	\$2,871.28
CITY OF KANNAPOLIS	\$922.87
CITY OF LOCUST	\$0.00
CITY OF STANFIELD	\$0.00
CITY OF CONCORD DOWNTOWN	\$0.00
TOWN OF HARRISBURG	\$8,023.47
TOWN OF MIDLAND	\$0.00
TOWN OF MT. PLEASANT	\$0.00
TOWN OF HUNTERSVILLE	\$0.00
ALLEN F/D	\$38.60
COLD WATER F/D	\$0.00
ENOCHVILLE F/D	\$0.00
FLOWES STORE F/D	\$0.00
GEORGEVILLE F/D	\$39.92
GOLD HILL F/D	\$0.00
HARRISBURG F/D	\$195.20
JACKSON PARK F/D	\$0.00
MIDLAND F/D	\$233.22
MT MITCHELL F/D	\$0.00
MT PLEASANT F/D	\$74.41
NORTHEAST F/D	\$0.00
ODELL F/D	\$0.00
POPLAR TENT F/D	\$0.00
RICHFIELD F/D	\$0.00
RIMER F/D	\$0.00
KANNAPOLIS RURAL F/D	\$0.00
CONCORD RURAL F/D	\$0.00

REFUNDS FOR THE MONTH OF: OCTOBER 2025

\$0.00

BREAKDOWN OF REFUNDS:

COUNTY	\$0.00
CITY OF CONCORD	\$0.00
CITY OF KANNAPOLIS	\$0.00
CITY OF LOCUST	\$0.00
CITY OF STANFIELD	\$0.00
CITY OF CONCORD DOWNTOWN	\$0.00
TOWN OF HARRISBURG	\$0.00
TOWN OF MIDLAND	\$0.00
TOWN OF MT. PLEASANT	\$0.00
ALLEN F/D	\$0.00
COLD WATER F/D	\$0.00
ENOCHVILLE F/D	\$0.00
FLOWES STORE F/D	\$0.00
GEORGEVILLE F/D	\$0.00
GOLD HILL F/D	\$0.00
HARRISBURG F/D	\$0.00
JACKSON PARK F/D	\$0.00
MIDLAND F/D	\$0.00
MT. MITCHELL F/D	\$0.00
MT. PLEASANT F/D	\$0.00
NORTHEAST F/D	\$0.00
ODELL F/D	\$0.00
POPLAR TENT F/D	\$0.00
RICHFIELD F/D	\$0.00
RIMER F/D	\$0.00
KANNAPOLIS RURAL F/D	\$0.00
CONCORD RURAL F/D	\$0.00

OCTOBER 2025 RELEASE REPORT

Name	Bill#	Reason	District	Amount
ALDRIDGE DEMETRIA S	2025-11912	G.S. 105-322 BOER FOR LATE EXCLUSION	C ADVLTAX	937.41
ALDRIDGE DEMETRIA S	2025-11912	G.S. 105-322 BOER FOR LATE EXCLUSION	CI04ADVLTX	910.56
BLACKMON JAMES	2025-20305	PROPERTY SOLD; 105-381	FR13PEN FEE	0.88
BLACKMON JAMES	2025-20305	PROPERTY SOLD; 105-381	C PEN FEE	5.60
BLACKMON JAMES	2025-20305	PROPERTY SOLD; 105-381	FR13ADVLTX	11.12
BLACKMON JAMES	2025-20305	PROPERTY SOLD; 105-381	C ADVLTAX	71.17
BPR LLC	2025-22259	Property Sold; 105-381	C PEN FEE	9.05
BPR LLC	2025-22259	Property Sold; 105-381	CI02ADVLTX	65.96
BPR LLC	2025-22259	Property Sold; 105-381	CI02PEN FEE	6.60
BPR LLC	2025-22259	Property Sold; 105-381	C ADVLTAX	90.46
BRITAX CHILD SAFETY	2025-23094	Business Closed: 105-381	C PEN FEE	1024.73
BRITAX CHILD SAFETY	2025-23094	Business Closed: 105-381	CI01ADVLTX	7294.06
BRITAX CHILD SAFETY	2025-23094	Business Closed: 105-381	CI01PEN FEE	729.41
BRITAX CHILD SAFETY	2025-23094	Business Closed: 105-381	C ADVLTAX	10247.26
CRADENZIE LLC	2025-33314	105-381 NEW OWNER LISTED UNDER	C ADVLTAX	299.71
CRADENZIE LLC	2025-33314	105-381 NEW OWNER LISTED UNDER	C PEN FEE	29.97
CRADENZIE LLC	2025-33314	105-381 NEW OWNER LISTED UNDER	CI02ADVLTX	218.54
CRADENZIE LLC	2025-33314	105-381 NEW OWNER LISTED UNDER	CI02PEN FEE	21.85
CULBERTSON MONIQUE MICHELLE	2024-33705	PROPERTY SOLD; 105-381	C ADVLTAX	11.52
CULBERTSON MONIQUE MICHELLE	2024-33705	PROPERTY SOLD; 105-381	C PEN FEE	1.15
CULBERTSON MONIQUE MICHELLE	2024-33705	PROPERTY SOLD; 105-381	CI04PEN FEE	1.12
CULBERTSON MONIQUE MICHELLE	2024-33705	PROPERTY SOLD; 105-381	CI04ADVLTX	11.19
DRAKE EVAN ALEXANDER	2025-38158	WILDLIFE ERROR 105-381	CI02PEN FEE	0.74
DRAKE EVAN ALEXANDER	2025-38158	WILDLIFE ERROR 105-381	C ADVLTAX	10.08
DRAKE EVAN ALEXANDER	2025-38158	WILDLIFE ERROR 105-381	CI02ADVLTX	7.35
DRAKE EVAN ALEXANDER	2025-38158	WILDLIFE ERROR 105-381	C PEN FEE	1.01
FARR WILLIAM NEIL	2025-506155	duplicate tax 105381	C ADVLTAX	178.68
FARR WILLIAM NEIL	2025-506155	duplicate tax 105381	FR13ADVLTX	27.92
FORD MICHAEL JOSEPH	2025-44084	PROPERTY SOLD 105-381	CI01PEN FEE	6.92
FORD MICHAEL JOSEPH	2025-44084	PROPERTY SOLD 105-381	C ADVLTAX	97.28
FORD MICHAEL JOSEPH	2025-44084	PROPERTY SOLD 105-381	C PEN FEE	9.73
FORD MICHAEL JOSEPH	2025-44084	PROPERTY SOLD 105-381	CI01ADVLTX	69.24
FORD MICHAEL JOSEPH	2025-44084	PROPERTY SOLD 105-381	CI01ADVLTX	-69.24
FORD MICHAEL JOSEPH	2025-44084	PROPERTY SOLD 105-381	C ADVLTAX	-97.28
FORD MICHAEL JOSEPH	2025-44084	PROPERTY SOLD 105-381	CI01PEN FEE	-6.92
FORD MICHAEL JOSEPH	2025-44084	PROPERTY SOLD 105-381	C PEN FEE	-9.73
FORD MICHAEL JOSEPH	2025-44084	PROPERTY SOLD 105-381	C ADVLTAX	53.79
FORD MICHAEL JOSEPH	2025-44084	PROPERTY SOLD 105-381	C PEN FEE	5.38
FORD MICHAEL JOSEPH	2025-44084	PROPERTY SOLD 105-381	CI01ADVLTX	38.29
FORD MICHAEL JOSEPH	2025-44084	PROPERTY SOLD 105-381	CI01PEN FEE	3.83
FORD MICHAEL JOSEPH	2026-500083	PROPERTY SOLD 105-381	C ADVLTAX	16.60
FORD MICHAEL JOSEPH	2026-500083	PROPERTY SOLD 105-381	CI01ADVLTX	11.81
FOWLER KENNETH R	2025-44444	105381 tax jurisdiction	C ADVLTAX	354.24
FOWLER KENNETH R	2025-44444	105381 tax jurisdiction	C PEN FEE	35.42
FOWLER KENNETH R	2025-44444	105381 tax jurisdiction	FR16ADVLTX	67.65
FOWLER KENNETH R	2025-44444	105381 tax jurisdiction	FR16PEN FEE	6.76
HARRISON JOHNNY WILLIAM	2025-1051	DUPLICATE TAXATION 105-381	C ADVLTAX	90.21
HARRISON JOHNNY WILLIAM	2025-1051	DUPLICATE TAXATION 105-381	C PEN FEE	54.13
HARRISON JOHNNY WILLIAM	2025-1051	DUPLICATE TAXATION 105-381	FR05ADVLTX	12.19
HARRISON JOHNNY WILLIAM	2025-1051	DUPLICATE TAXATION 105-381	FR05PEN FEE	7.31
HARRISON JOHNNY WILLIAM	2025-1050	DUPLICATE TAXATION 105-381	C ADVLTAX	101.23
HARRISON JOHNNY WILLIAM	2025-1050	DUPLICATE TAXATION 105-381	C PEN FEE	50.62
HARRISON JOHNNY WILLIAM	2025-1050	DUPLICATE TAXATION 105-381	FR05ADVLTX	13.68
HARRISON JOHNNY WILLIAM	2025-1050	DUPLICATE TAXATION 105-381	FR05PEN FEE	6.84
HARRISON JOHNNY WILLIAM	2025-1049	DUPLICATE TAXATION 105-381	C ADVLTAX	137.64
HARRISON JOHNNY WILLIAM	2025-1049	DUPLICATE TAXATION 105-381	C PEN FEE	55.06
HARRISON JOHNNY WILLIAM	2025-1049	DUPLICATE TAXATION 105-381	FR05ADVLTX	18.60
HARRISON JOHNNY WILLIAM	2025-1049	DUPLICATE TAXATION 105-381	FR05PEN FEE	7.44
HARRISON JOHNNY WILLIAM	2025-1048	DUPLICATE TAXATION 105-381	C ADVLTAX	100.79
HARRISON JOHNNY WILLIAM	2025-1048	DUPLICATE TAXATION 105-381	C PEN FEE	30.24
HARRISON JOHNNY WILLIAM	2025-1048	DUPLICATE TAXATION 105-381	FR05ADVLTX	13.62
HARRISON JOHNNY WILLIAM	2025-1048	DUPLICATE TAXATION 105-381	FR05PEN FEE	4.09
HARRISON JOHNNY WILLIAM	2025-1047	DUPLICATE TAXATION 105-381	C ADVLTAX	54.37
HARRISON JOHNNY WILLIAM	2025-1047	DUPLICATE TAXATION 105-381	C PEN FEE	10.87
HARRISON JOHNNY WILLIAM	2025-1047	DUPLICATE TAXATION 105-381	FR05ADVLTX	9.44
HARRISON JOHNNY WILLIAM	2025-1047	DUPLICATE TAXATION 105-381	FR05PEN FEE	1.89
JOSE AMEENAH OMOLABAKE	2024-800183	incorrect interest date used	C ADVLTAX	395.88
JOSE AMEENAH OMOLABAKE	2024-800183	incorrect interest date used	CI02ADVLTX	256.79
JOSE AMEENAH OMOLABAKE	2024-800056	incorrect value used	CI02ADVLTX	112.42
JOSE AMEENAH OMOLABAKE	2024-800056	incorrect value used	C ADVLTAX	173.31
JOYNER WILLIAM CONNER JR	2025-62087	G.S. 105-322 BOER FOR LATE PRESENT	C ADVLTAX	1343.35
JOYNER WILLIAM CONNER JR	2025-62087	G.S. 105-322 BOER FOR LATE PRESENT	FR05ADVLTX	233.22
NEAL DEDRA SUE	2025-81818	G.S. 105-322 BOER FOR LATE EXCLUSION	C ADVLTAX	437.88
NEAL DEDRA SUE	2025-81818	G.S. 105-322 BOER FOR LATE EXCLUSION	CI02ADVLTX	319.28
NURSE MILDRED J	2025-83525	G.S. 105-322 BOER FOR LATE EXCLUSION	C ADVLTAX	373.25
NURSE MILDRED J	2025-83525	G.S. 105-322 BOER FOR LATE EXCLUSION	CI02ADVLTX	272.16
PROPST MICHAEL ROSS	2025-992	INFORMAL VALUE APPEAL; 105-312	C ADVLTAX	15.02
PROPST MICHAEL ROSS	2025-992	INFORMAL VALUE APPEAL; 105-312	C PEN FEE	9.01
PROPST MICHAEL ROSS	2025-992	INFORMAL VALUE APPEAL; 105-312	CI02ADVLTX	9.74
PROPST MICHAEL ROSS	2025-992	INFORMAL VALUE APPEAL; 105-312	CI02PEN FEE	5.85
PROPST MICHAEL ROSS	2025-991	INFORMAL VALUE APPEAL; 105-312	CI02PEN FEE	3.92
PROPST MICHAEL ROSS	2025-991	INFORMAL VALUE APPEAL; 105-312	C ADVLTAX	12.10
PROPST MICHAEL ROSS	2025-991	INFORMAL VALUE APPEAL; 105-312	C PEN FEE	6.05
PROPST MICHAEL ROSS	2025-991	INFORMAL VALUE APPEAL; 105-312	CI02ADVLTX	7.85
PROPST MICHAEL ROSS	2025-990	INFORMAL VALUE APPEAL 105312	C ADVLTAX	8.66
PROPST MICHAEL ROSS	2025-990	INFORMAL VALUE APPEAL 105312	C PEN FEE	3.46
PROPST MICHAEL ROSS	2025-990	INFORMAL VALUE APPEAL 105312	CI02ADVLTX	5.62
PROPST MICHAEL ROSS	2025-990	INFORMAL VALUE APPEAL 105312	CI02PEN FEE	2.25
PROPST MICHAEL ROSS	2025-989	INFORMAL VALUE APPEAL 105312	C ADVLTAX	10.80
PROPST MICHAEL ROSS	2025-989	INFORMAL VALUE APPEAL 105312	C PEN FEE	3.24
PROPST MICHAEL ROSS	2025-989	INFORMAL VALUE APPEAL 105312	CI02ADVLTX	7.01
PROPST MICHAEL ROSS	2025-989	INFORMAL VALUE APPEAL 105312	CI02PEN FEE	2.10

PROPST MICHAEL ROSS	2025-988	INFORMAL VALUE APPEAL 105312	C ADVLTAX	15.67
PROPST MICHAEL ROSS	2025-988	INFORMAL VALUE APPEAL 105312	C PEN FEE	3.13
PROPST MICHAEL ROSS	2025-988	INFORMAL VALUE APPEAL 105312	CI02ADVL TAX	11.42
PROPST MICHAEL ROSS	2025-988	INFORMAL VALUE APPEAL 105312	CI02PEN FEE	2.28
PROPST MICHAEL ROSS	2025-987	INFORMAL VALUE APPEAL 105312	C ADVLTAX	23.93
PROPST MICHAEL ROSS	2025-987	INFORMAL VALUE APPEAL 105312	C PEN FEE	2.39
PROPST MICHAEL ROSS	2025-987	INFORMAL VALUE APPEAL 105312	CI02ADVL TAX	17.45
PROPST MICHAEL ROSS	2025-987	INFORMAL VALUE APPEAL 105312	CI02PEN FEE	1.75
ROUSE MONTTOYA FIGGINS	2025-500391	105-381: TAX CODE/JURISDICTION	C ADVLTAX	304.58
ROUSE MONTTOYA FIGGINS	2025-500391	105-381: TAX CODE/JURISDICTION	CI02ADVL TAX	222.09
SIMPSON MICHAEL BARKLEY	2025-946	INFORMAL VALUE APPEAL; 105-312	C ADVLTAX	83.71
SIMPSON MICHAEL BARKLEY	2025-946	INFORMAL VALUE APPEAL; 105-312	C PEN FEE	25.11
SIMPSON MICHAEL BARKLEY	2025-946	INFORMAL VALUE APPEAL; 105-312	CI02ADVL TAX	54.30
SIMPSON MICHAEL BARKLEY	2025-946	INFORMAL VALUE APPEAL; 105-312	CI02PEN FEE	16.29
SIMPSON MICHAEL BARKLEY	2025-945	INFORMAL VALUE APPEAL; 105-312	C ADVLTAX	48.53
SIMPSON MICHAEL BARKLEY	2025-945	INFORMAL VALUE APPEAL; 105-312	C PEN FEE	9.71
SIMPSON MICHAEL BARKLEY	2025-945	INFORMAL VALUE APPEAL; 105-312	CI02ADVL TAX	35.39
SIMPSON MICHAEL BARKLEY	2025-945	INFORMAL VALUE APPEAL; 105-312	CI02PEN FEE	7.08
SIMPSON MICHAEL BARKLEY	2025-944	INFORMAL VALUE APPEAL; 105-312	C ADVLTAX	48.63
SIMPSON MICHAEL BARKLEY	2025-944	INFORMAL VALUE APPEAL; 105-312	C PEN FEE	4.86
SIMPSON MICHAEL BARKLEY	2025-944	INFORMAL VALUE APPEAL; 105-312	CI02ADVL TAX	35.46
SIMPSON MICHAEL BARKLEY	2025-944	INFORMAL VALUE APPEAL; 105-312	CI02PEN FEE	3.55
SIMPSON MICHAEL BARKLEY	2025-947	TAX CODE/JURISDICTION CORRECTION;	C ADVLTAX	315.61
SIMPSON MICHAEL BARKLEY	2025-947	TAX CODE/JURISDICTION CORRECTION;	C PEN FEE	126.24
SIMPSON MICHAEL BARKLEY	2025-947	TAX CODE/JURISDICTION CORRECTION;	CI02ADVL TAX	204.72
SIMPSON MICHAEL BARKLEY	2025-947	TAX CODE/JURISDICTION CORRECTION;	CI02PEN FEE	81.89
SIMPSON MICHAEL BARKLEY	2025-948	TAX CODE/JURISDICTION CORRECTION;	C ADVLTAX	230.66
SIMPSON MICHAEL BARKLEY	2025-948	TAX CODE/JURISDICTION CORRECTION;	C PEN FEE	115.33
SIMPSON MICHAEL BARKLEY	2025-948	TAX CODE/JURISDICTION CORRECTION;	CI02ADVL TAX	149.62
SIMPSON MICHAEL BARKLEY	2025-948	TAX CODE/JURISDICTION CORRECTION;	CI02PEN FEE	74.81
SIMPSON MICHAEL BARKLEY	2025-949	TAX CODE/JURISDICTION CORRECTION;	C ADVLTAX	199.50
SIMPSON MICHAEL BARKLEY	2025-949	TAX CODE/JURISDICTION CORRECTION;	CI02ADVL TAX	129.41
SIMPSON MICHAEL BARKLEY	2025-949	TAX CODE/JURISDICTION CORRECTION;	CI02PEN FEE	77.65
SIMPSON MICHAEL BARKLEY	2025-949	TAX CODE/JURISDICTION CORRECTION;	C PEN FEE	119.70
SLOAN CYNTHIA C	2025-102952	G.S. 105-322 BOER FOR LATE EXCLUSION	C ADVLTAX	749.58
SLOAN CYNTHIA C	2025-102952	G.S. 105-322 BOER FOR LATE EXCLUSION	FR07ADVL TAX	195.20
SMITH JAMES FRANKLIN	2025-506363	105381 TAX JURISDICTION	C ADVLTAX	21.27
SMITH JAMES FRANKLIN	2025-506363	105381 TAX JURISDICTION	FR04ADVL TAX	4.06
SMITH JAMES FRANKLIN	2025-506363	105381 - TAX JURISDICTION.	C ADVLTAX	180.83
SMITH JAMES FRANKLIN	2025-506363	105381 - TAX JURISDICTION.	FR04ADVL TAX	34.54
Soteria Salon & Spa	2025-724	BOER DECISION. NCGS 105-312. THE	C PEN FEE	5.65
Soteria Salon & Spa	2025-724	BOER DECISION. NCGS 105-312. THE	CI02PEN FEE	3.67
Soteria Salon & Spa	2025-723	BOER DECISION. NCGS 105-312. THE	C PEN FEE	339.18
Soteria Salon & Spa	2025-723	BOER DECISION. NCGS 105-312. THE	CI02PEN FEE	220.01
Soteria Salon & Spa	2025-722	BOER DECISION. NCGS 105-312. THE	C PEN FEE	250.52
Soteria Salon & Spa	2025-722	BOER DECISION. NCGS 105-312. THE	CI02PEN FEE	162.50
Soteria Salon & Spa	2025-721	BOER DECISION. NCGS 105-312. THE	C PEN FEE	237.79
Soteria Salon & Spa	2025-721	BOER DECISION. NCGS 105-312. THE	CI02PEN FEE	154.24
Soteria Salon & Spa	2025-720	BOER DECISION. NCGS 105-312. THE	C PEN FEE	119.83
Soteria Salon & Spa	2025-720	BOER DECISION. NCGS 105-312. THE	CI02PEN FEE	87.37
Soteria Salon & Spa	2025-719	BOER DECISION. NCGS 105-312. THE	C PEN FEE	55.93
Soteria Salon & Spa	2025-719	BOER DECISION. NCGS 105-312. THE	CI02PEN FEE	40.78



North Carolina Vehicle Tax System

Pending Refund Report

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 2	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change
AMAKER, HARRY ARTHUR	AMAKER, HARRY ARTHUR		1020 LILY GREEN CT NW		CONCORD, NC 28027	Proration	0087103562	LCW4042	PENDING	353726973	Refund Generated due to proration on Bill #0087103562-2024-2024-0000-00	Vehicle Sold	10/15/2025		C ADVL	TAX	(\$84.00)	\$0.00	(\$84.00)
															CI02ADVL	TAX	(\$61.25)	\$0.00	(\$61.25)
															CI02ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																			\$145.25
																			\$0.00
																			\$52.65
ANDERSON, JENNY LINN	ANDERSON, JENNY LINN		35 MCDONALD ST NW		CONCORD, NC 28027	Proration	0027039478	DEL9288	PENDING	353726637	Refund Generated due to proration on Bill #0027039478-2024-2024-0000-00	Vehicle Sold	10/15/2025		CI02ADVL	TAX	(\$38.39)	\$0.00	(\$38.39)
																			\$0.00
																			\$91.04
ANDRE MITCHELL ENTERPRISES LLC	ANDRE MITCHELL ENTERPRISES LLC		260 INTERNATIONAL DR NW		CONCORD, NC 28027	Proration	0086985750	VHB4895	PENDING	354876177	Refund Generated due to proration on Bill #0086985750-2025-2025-0000-00	Vehicle Totalled	10/30/2025		CI02ADVL	TAX	(\$115.12)	\$0.00	(\$115.12)
																			\$83.95
																			\$0.00
																			\$199.07
ANUMOLU, KALYAN	ANUMOLU, KALYAN		10424 BIRCH HILL DR		HARRISBURG, NC 28075	Proration	0081294705	LFM1539	PENDING	235342254	Refund Generated due to proration on Bill #0081294705-2024-2024-0000-00	Vehicle Sold	10/6/2025		CI01ADVL	TAX	(\$34.97)	\$0.00	(\$34.97)
																			\$24.89
																			\$59.86
ANUMOLU, KALYAN	ANUMOLU, KALYAN		10424 BIRCH HILL DR		HARRISBURG, NC 28075	Adjustment >=\$100	0086220551	FAV3720	PENDING	235619770	Refund Generated due to adjustment on Bill #0086220551-2025-2025-0000-00	Adjustment	10/10/2025		CI01ADVL	TAX	(\$96.05)	\$0.00	(\$96.05)
																			\$68.37
																			\$164.42
AROCHO, JOSE LUIS	AROCHO, JOSE LUIS		4617 HOWIE LN		HARRISBURG, NC 28075	Proration	0072778761	SMILE4U2	PENDING	235433650	Refund Generated due to proration on Bill #0072778761-2025-2025-0000-00	Vehicle Sold	10/7/2025		CI01ADVL	TAX	(\$117.59)	\$0.00	(\$117.59)
																			\$83.70
																			\$201.29
BALTES, KENNETH WILLIAM	BALTES, KENNETH WILLIAM		8219 CHATHAM OAKS DR		CONCORD, NC 28027	Proration	0065160295	ELW5884	PENDING	235561042	Refund Generated due to proration on Bill #0065160295-2025-2025-0000-00	Vehicle Sold	10/9/2025		FR11ADVL	TAX	(\$46.87)	\$0.00	(\$46.87)
																			\$4.80
																			\$51.67
BAUGH, JOHN ERIC	BAUGH, JOHN ERIC		105 BOLLENBECKER DR		HARRISBURG, NC 28075	Proration	0070555195	KEL6481	PENDING	235561016	Refund Generated due to proration on Bill #0070555195-2025-2025-0000-00	Vehicle Sold	10/9/2025		CI01ADVL	TAX	(\$41.22)	\$0.00	(\$41.22)
																			\$29.34
																			\$70.56
BLAKENEY, REGINALD VERNARD JR	BLAKENEY, REGINALD VERNARD JR		10059 DRESSAGE LN		MIDLAND, NC 28107	Proration	0064061327	JJC1398	PENDING	235499544	Refund Generated due to proration on Bill #0064061327-2024-2024-0000-00	Vehicle Sold	10/8/2025		C ADVL	TAX	(\$52.38)	(\$2.61)	(\$54.99)
																			(\$0.46)
																			\$64.54
BODLA, REKHA	BODLA, REKHA		9647 ASHLEY GREEN CT NW		CONCORD, NC 28027	Proration	0075789632	PMA5431	PENDING	353429805	Refund Generated due to proration on Bill #0075789632-2024-2024-0000-00	Vehicle Totalled	10/10/2025		CI02ADVL	TAX	(\$69.69)	\$0.00	(\$69.69)
																			(\$50.82)
																			\$0.00
																			\$120.51
BOUKNIGHT, ROBERT GARY II	BOUKNIGHT, ROBERT GARY II		1808 AZALEA AVE		KANNAPOLIS, NC 28081	Proration	0086354490	LKL9153	PENDING	353726985	Refund Generated due to proration on Bill #0086354490-2025-2025-0000-00	Vehicle Sold	10/15/2025		CI04ADVL	TAX	(\$10.02)	\$0.00	(\$10.02)
																			(\$9.73)
																			\$0.00
																			\$19.75
CAHALL, EWEN PALMER JR	CAHALL, EWEN PALMER JR		48208 CORK ST		KANNAPOLIS, NC 28081	Adjustment >=\$100	0087823201	RLD2329	PENDING	354636765	Refund Generated due to adjustment on Bill #0087823201-2025-2025-0000-00	Military	10/27/2025		CI04ADVL	TAX	(\$71.48)	\$0.00	(\$71.48)
																			(\$69.43)
																			\$30.00
																			\$170.91
CALDERON, LEONARDO JAVIER	CALDERON, LEONARDO JAVIER		10440 PAPER BIRCH DR		CHARLOTTE, NC 28215	Proration	0065233912	HBS5118	PENDING	235874142	Refund Generated due to proration on Bill #0065233912-2024-2024-0000-00	Vehicle Sold	10/16/2025		CI01ADVL	TAX	(\$40.97)	\$0.00	(\$40.97)
																			(\$29.17)
																			\$70.14
CAUBLE, TRAVIS GRANT	CAUBLE, TRAVIS GRANT		467 COUNTRYWOOD PL SE		CONCORD, NC 28025	Proration	0065269135	TCZ7803	PENDING	353248746	Refund Generated due to proration on Bill #0065269135-2024-2024-0000-00	Vehicle Sold	10/8/2025		CI02ADVL	TAX	(\$40.56)	\$0.00	(\$40.56)
																			(\$29.57)
																			\$0.00
																			\$70.13
CHAVES, NICHOLE DENISE	CHAVES, NICHOLE DENISE		4181 MEDFORD DR NW		CONCORD, NC 28027	Proration	0082704005	EDE2811	PENDING	353641923	Refund Generated due to proration on Bill #0082704005-2024-2024-0000-00	Vehicle Totalled	10/14/2025		CI02ADVL	TAX	(\$141.03)	\$0.00	(\$141.03)
																			(\$102.83)
																			\$0.00
																			\$243.86
CM BLACK CONSTRUCTION COINC	CM BLACK CONSTRUCTION COINC		12416 KLUTTZ RD		GOLD HILL, NC 28071	Proration	0050899447	HL7355	PENDING	236424628	Refund Generated due to proration on Bill #0050899447-2024-2024-0000-00	Vehicle Sold	10/27/2025		CI01ADVL	TAX	(\$79.77)	\$0.00	(\$79.77)
																			(\$16.62)
																			\$96.39
COLEY, CASEY MARIE	COLEY, CASEY MARIE	COLEY, NOAH WILLIAM	8093 NC HIGHWAY 49 N		MOUNT PLEASANT, NC 28124	Adjustment >=\$100	0087757102	FAC3190	PENDING	472549224	Refund Generated due to adjustment on Bill #0087757102-2025-2025-0000-00	Situs error	10/24/2025		CI02ADVL	TAX	\$0.00	\$0.00	\$0.00
																			\$111.59
																			(\$5.58)
																			\$30.00
																			\$30.69
																			\$116.48
COOPER, NANCY HAMRICK	COOPER, NANCY HAMRICK		8437 LIVE OAK RD		HARRISBURG, NC 28075	Proration	0078317445	CR46365	PENDING	235078260	Refund Generated due to proration on Bill #0078317445-2024-2024-0000-00	Vehicle Sold	10/1/2025		CI02ADVL	TAX	(\$48.22)	\$0.00	(\$48.22)
																			(\$12.56)
																			\$60.78
COOPER, PAUL DOUGLAS	COOPER, PAUL DOUGLAS		205 MORGAN PL SW		CONCORD, NC 28025	Proration	0076321910	EBZ5706	PENDING	354653691	Refund Generated due to proration on Bill #0076321910-2024-2024-0000-00	Vehicle Sold	10/28/2025		CI02ADVL	TAX	(\$171.59)	\$0.00	(\$171.59)
																			(\$125.12)
																			\$0.00
																			\$296.71
COTELL, ROBERT HENRY	COTELL, ROBERT HENRY		7955 DELL DR		HARRISBURG, NC 28075	Proration	0085684082	RKA1246	PENDING	235760852	Refund Generated due to proration on Bill #0085684082-2024-2024-0000-00	Vehicle Sold	10/14/2025		CI01ADVL	TAX	(\$28.99)	\$0.00	(\$28.99)
																			(\$20.64)
																			\$49.63
DALTON, THOMAS ANDREW	DALTON, THOMAS ANDREW	DALTON, LAURA DONALD	1263 GREENSIDE DR NW		CONCORD, NC 28027	Proration	0059319168	RBL8853	PENDING	353627553	Refund Generated due to proration on Bill #0059319168-2024-2024-0000-00	Vehicle Sold	10/13/2025		CI02ADVL	TAX	(\$55.70)	\$0.00	(\$55.70)
																			(\$40.61)
																			\$0.00



North Carolina Vehicle Tax System

Pending Refund Report

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 2	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change	
DAVIS, TANGIE NASH	DAVIS, TANGIE NASH	GREEN, EVERETTE JAY	4457 FLOWES STORE RD		CONCORD, NC 28025	Proration	0084125300	HMZ2464	PENDING	235342186	2024-2024-0000-00 Refund Generated due to proration on Bill #0084125300-2024-2024-0000-00	Vehicle Sold	10/6/2025		C ADVL	TAX	(\$56.35)	Refund	\$0.00	\$96.31
											FR04ADVL				TAX	(\$10.76)		\$0.00	(\$56.35)	
																	Refund	\$0.00	(\$10.76)	
EALES, GREGORY	EALES, GREGORY		80 MARSHDALE AVE SW		CONCORD, NC 28025	Proration	0065225497	FER6782	PENDING	352617795	Refund Generated due to proration on Bill #0065225497-2024-2024-0000-00	Vehicle Totalled	10/1/2025		C ADVL	TAX	(\$32.23)		\$0.00	(\$32.23)
											C102ADVL				TAX	(\$23.50)		\$0.00	(\$23.50)	
											C102ADVL				VEHICLE FEE	\$0.00		\$0.00	\$0.00	
ENTWISTLE, RACHEL GIVERNY	ENTWISTLE, RACHEL GIVERNY		817 ARBOR ST NE		CONCORD, NC 28025	Proration	0075906949	KMW3101	PENDING	353904309	Refund Generated due to proration on Bill #0075906949-2024-2024-0000-00	Vehicle Sold	10/17/2025		C ADVL	TAX	(\$14.59)		\$0.00	(\$14.59)
											C102ADVL				TAX	(\$10.64)		\$0.00	(\$10.64)	
											C102ADVL				VEHICLE FEE	\$0.00		\$0.00	\$0.00	
ESTRADA, YOSIMAR	ESTRADA, YOSIMAR		1457 SHARON HILLS CT		KANNAPOLIS, NC 28083	Proration	0082744374	LCC5794	PENDING	353727129	Refund Generated due to proration on Bill #0082744374-2024-2024-0000-00	Vehicle Sold	10/15/2025		C ADVL	TAX	(\$204.94)		\$0.00	(\$204.94)
											C104ADVL				TAX	(\$199.07)		\$0.00	(\$199.07)	
											C104ADVL				VEHICLE FEE	\$0.00		\$0.00	\$0.00	
FINK, BOBBY GENE JR	FINK, BOBBY GENE JR		1455 MOUNT PLEASANT RD W		MOUNT PLEASANT, NC 28124	Adjustment < \$100	0087097574	CJP2960	PENDING	471239544	Refund Generated due to adjustment on Bill #0087097574-2025-2025-0000-00	Situs error	10/10/2025		C ADVL	TAX	\$0.00		\$0.00	\$0.00
											C102ADVL				TAX	(\$23.94)		\$0.00	(\$23.94)	
											C102ADVL				VEHICLE FEE	(\$30.00)		\$0.00	(\$30.00)	
FINK, CAROLYN WILLIAMS	FINK, CAROLYN WILLIAMS	FINK, ERNEST WAYNE	5775 CRAYTON RD		MOUNT PLEASANT, NC 28124	Proration	0027019567	TSA1193	PENDING	235936236	Refund Generated due to proration on Bill #0027019567-2025-2025-0000-00	Vehicle Totalled	10/17/2025		C ADVL	TAX	(\$50.28)		\$0.00	(\$50.28)
											FR13ADVL				TAX	(\$7.86)		\$0.00	(\$7.86)	
																	Refund	\$0.00	(\$7.86)	
FISCHBECK, BEN	FISCHBECK, BEN		424 S MAIN ST		KANNAPOLIS, NC 28081	Proration	0086396706	CR67152	PENDING	353013513	Refund Generated due to proration on Bill #0086396706-2025-2025-0000-00	Vehicle Sold	10/6/2025		C ADVL	TAX	(\$27.79)		\$0.00	(\$27.79)
											C104ADVL				TAX	(\$27.00)		\$0.00	(\$27.00)	
											C104ADVL				VEHICLE FEE	\$0.00		\$0.00	\$0.00	
FRIEDRICHSEN, ADAM LLEWELLYN	FRIEDRICHSEN, ADAM LLEWELLYN		9684 EVANSTON ST NW		CONCORD, NC 28027	Proration	0083417064	HCD7358	PENDING	353727351	Refund Generated due to proration on Bill #0083417064-2024-2024-0000-00	Vehicle Sold	10/15/2025		C ADVL	TAX	(\$84.38)	(\$4.23)	\$0.00	(\$88.61)
											C102ADVL				TAX	(\$61.53)	(\$3.07)	\$0.00	(\$64.60)	
											C102ADVL				VEHICLE FEE	\$0.00		\$0.00	\$0.00	
FRITTS, CARLTON KEITH	FRITTS, CARLTON KEITH	DOWNS, CARLA FRITTS	698 BURRAGE RD NE		CONCORD, NC 28025	Adjustment < \$100	0087575993	1A261	PENDING	354768522	Refund Generated due to adjustment on Bill #0087575993-2025-2025-0000-00	Adjustment	10/29/2025		C ADVL	TAX	(\$25.92)		\$0.00	(\$25.92)
											C102ADVL				TAX	(\$18.90)		\$0.00	(\$18.90)	
											C102ADVL				VEHICLE FEE	\$0.00		\$0.00	\$0.00	
GARIFO, CHRISTOPHER MICHAEL	GARIFO, CHRISTOPHER MICHAEL	GARIFO, TAMARA MEASMER	518 VIKING PL SW		CONCORD, NC 28025	Proration	0084475344	LFL4975	PENDING	354875739	Refund Generated due to proration on Bill #0084475344-2024-2024-0000-00	Vehicle Totalled	10/30/2025		C ADVL	TAX	(\$81.69)		\$0.00	(\$81.69)
											C102ADVL				TAX	(\$59.56)		\$0.00	(\$59.56)	
											C102ADVL				VEHICLE FEE	\$0.00		\$0.00	\$0.00	
GAYDOS, JEFFREY BRIAN	GAYDOS, JEFFREY BRIAN		829 GEORGIA OAK LN.		LANDIS, NC 28088	Proration	0082661680	FLV7516	PENDING	352917015	Refund Generated due to proration on Bill #0082661680-2024-2024-0000-00	Vehicle Sold	10/3/2025		C ADVL	TAX	(\$72.96)		\$0.00	(\$72.96)
											C104ADVL				TAX	(\$70.87)		\$0.00	(\$70.87)	
											C104ADVL				VEHICLE FEE	\$0.00		\$0.00	\$0.00	
GRANT, DANISHA LYTRELL	GRANT, DANISHA LYTRELL		3033 HAWICK COMMONS DR		CONCORD, NC 28027	Proration	0084406186	LHF2877	PENDING	236424492	Refund Generated due to proration on Bill #0084406186-2024-2024-0000-00	Vehicle Totalled	10/27/2025		C ADVL	TAX	(\$88.21)		\$0.00	(\$88.21)
											FR07ADVL				TAX	(\$22.97)		\$0.00	(\$22.97)	
																	Refund	\$0.00	(\$22.97)	
GREENE, ERIC LORENZO	GREENE, ERIC LORENZO	GREENE, ANGELA HOPE FERNANDEZ	1631 ALEXIA CT NW		CONCORD, NC 28027	Proration	0077296188	KHK5567	PENDING	354116151	Refund Generated due to proration on Bill #0077296188-2024-2024-0000-00	Vehicle Sold	10/20/2025		C ADVL	TAX	(\$24.62)		\$0.00	(\$24.62)
											C102ADVL				TAX	(\$17.95)		\$0.00	(\$17.95)	
											C102ADVL				VEHICLE FEE	\$0.00		\$0.00	\$0.00	
GROTHA, JAMES VERNON	GROTHA, JAMES VERNON	GROTHA, SUSAN DIANE	6244 MOUNTAIN VINE AVE		KANNAPOLIS, NC 28081	Adjustment >= \$100	0087384613	1A433	PENDING	354768516	Refund Generated due to adjustment on Bill #0087384613-2025-2025-0000-00	Adjustment	10/29/2025		C ADVL	TAX	(\$158.98)		\$0.00	(\$158.98)
											C104ADVL				TAX	(\$154.42)		\$0.00	(\$154.42)	
											C104ADVL				VEHICLE FEE	\$0.00		\$0.00	\$0.00	
HAEG, RAYMOND WARREN III	HAEG, RAYMOND WARREN III		526 EASY ST		CONCORD, NC 28027	Proration	0080700049	KMR4708	PENDING	353904297	Refund Generated due to proration on Bill #0080700049-2024-2024-0000-00	Vehicle Sold	10/17/2025		C ADVL	TAX	(\$24.78)		\$0.00	(\$24.78)
											C102ADVL				TAX	(\$18.07)		\$0.00	(\$18.07)	
											C102ADVL				VEHICLE FEE	\$0.00		\$0.00	\$0.00	
HALL, ANTHONY MAURICE	HALL, ANTHONY MAURICE		1531 BAY MEADOWS AVE NW		CONCORD, NC 28027	Proration	0086571663	LKN6207	PENDING	354995088	Refund Generated due to proration on Bill #0086571663-2025-2025-0000-00	Vehicle Sold	10/31/2025		C ADVL	TAX	(\$68.90)	(\$3.44)	\$0.00	(\$72.34)
											C102ADVL				TAX	(\$50.24)	(\$2.51)	\$0.00	(\$52.75)	
											C102ADVL				VEHICLE FEE	\$0.00		\$0.00	\$0.00	
HARKEY, EDDIE DEAN	HARKEY, EDDIE DEAN	HARKEY, JANE MILLER	122 CLINE ST		CONCORD, NC 28027	Proration	0036494608	EKD2688	PENDING	354875751	Refund Generated due to proration on Bill #0036494608-2024-2024-0000-00	Vehicle Totalled	10/30/2025		C ADVL	TAX	(\$15.72)		\$0.00	(\$15.72)
											C104ADVL				TAX	(\$15.27)		\$0.00	(\$15.27)	
											C104ADVL				VEHICLE FEE	\$0.00		\$0.00	\$0.00	
HARRIS, PAMELA JEANNE	HARRIS, PAMELA JEANNE		1026 JEFFREY CT SW		CONCORD, NC 28025	Proration	0074092482	KCK2438	PENDING	354768051	Refund Generated due to proration on Bill #0074092482-2024-2024-0000-00	Vehicle Sold	10/29/2025		C ADVL	TAX	(\$22.75)		\$0.00	(\$22.75)
											C102ADVL				TAX	(\$16.59)		\$0.00	(\$16.59)	
											C102ADVL				VEHICLE FEE	\$0.00		\$0.00	\$0.00	
HARTSELL, JAMES MITCHELL	HARTSELL, JAMES MITCHELL		4166 AMARILLO DR SW		CONCORD, NC 28027	Proration	0059626994	JCZ9049	PENDING	354875790	Refund Generated due to proration on Bill #0059626994-2024-2024-0000-00	Vehicle Sold	10/30/2025		C ADVL	TAX	(\$0.79)		\$0.00	(\$0.79)
											C102ADVL				TAX	(\$0.57)		\$0.00	(\$0.57)	
											C102ADVL				VEHICLE FEE	\$0.00		\$0.00	\$0.00	



North Carolina Vehicle Tax System

Pending Refund Report

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 2	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change
											2024-2024-0000-00							Refund	\$1.36
HARTSELL, MARY TROUTMAN	HARTSELL, MARY TROUTMAN		6596 WELLESLEY PLACE SW		OCEAN ISLE, NC 28469	Proration	0026567119	CDC4300	PENDING	354995235	Refund Generated due to proration on Bill #0026567119-2024-2024-0000-00	Vehicle Sold	10/31/2025		C ADVL	TAX	(\$56.02)	\$0.00	(\$56.02)
															CI02ADVL	TAX	(\$40.85)	\$0.00	(\$40.85)
															CI02ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$96.87
HEATH, TROY WINFRED JR	HEATH, TROY WINFRED JR	HEATH, DEBORAH MARSHALL	610 SUMNER ST		KANNAPOLIS, NC 28083	Proration	0068826371	PCM5125	PENDING	352801596	Refund Generated due to proration on Bill #0068826371-2025-2025-0000-00	Vehicle Sold	10/2/2025		C ADVL	TAX	(\$81.04)	\$0.00	(\$81.04)
															CI04ADVL	TAX	(\$78.72)	\$0.00	(\$78.72)
															CI04ADVL	VEHICLE FEE	(\$30.00)	\$0.00	(\$30.00)
																		Refund	\$189.76
HELMS, KENNETH FOWLER	HELMS, KENNETH FOWLER	HELMS, LESLIE AMOS	5465 MILESTONE AVE		KANNAPOLIS, NC 28081	Proration	0076677732	ECA9049	PENDING	353341413	Refund Generated due to proration on Bill #0076677732-2024-2024-0000-00	Vehicle Sold	10/9/2025		C ADVL	TAX	(\$40.40)	\$0.00	(\$40.40)
															CI04ADVL	TAX	(\$39.24)	\$0.00	(\$39.24)
															CI04ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$79.64
HELMS, LESLIE AMOS	HELMS, LESLIE AMOS	HELMS, KENNETH FOWLER	5465 MILESTONE AVE		KANNAPOLIS, NC 28081	Proration	0081821459	VCM5680	PENDING	353341434	Refund Generated due to proration on Bill #0081821459-2024-2024-0000-00	Vehicle Sold	10/9/2025		C ADVL	TAX	(\$37.19)	\$0.00	(\$37.19)
															CI04ADVL	TAX	(\$36.13)	\$0.00	(\$36.13)
															CI04ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$73.32
HOWES, LINDSAY MEYER	HOWES, LINDSAY MEYER		2483 APPLGATE DR		CONCORD, NC 28027	Proration	0085739207	LKK2970	PENDING	353627379	Refund Generated due to proration on Bill #0085739207-2024-2024-0000-00	Vehicle Sold	10/13/2025		C ADVL	TAX	(\$97.54)	\$0.00	(\$97.54)
															CI04ADVL	TAX	(\$94.75)	\$0.00	(\$94.75)
															CI04ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$192.29
JOHNSON, REGINALD HERBERT	JOHNSON, REGINALD HERBERT	JOHNSON, MARGARET LORRAINE	1518 LIGHTHOUSE LN		KANNAPOLIS, NC 28081	Proration	0047564209	JLA9642	PENDING	353727390	Refund Generated due to proration on Bill #0047564209-2023-2023-0000-00	Vehicle Sold	10/15/2025		C ADVL	TAX	(\$13.89)	\$0.00	(\$13.89)
															CI04ADVL	TAX	(\$11.82)	\$0.00	(\$11.82)
															CI04ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$25.71
JONES, ROBERT ANDREW	JONES, ROBERT ANDREW	JONES, KELLY MCCOY	5930 RATHLIN CT NW		CONCORD, NC 28027	Proration	0035414539	HEW6217	PENDING	353249004	Refund Generated due to proration on Bill #0035414539-2024-2024-0000-00	Vehicle Sold	10/8/2025		C ADVL	TAX	(\$35.62)	\$0.00	(\$35.62)
															CI02ADVL	TAX	(\$25.97)	\$0.00	(\$25.97)
															CI02ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$61.59
JULIAN, JOYCE MARIE	JULIAN, JOYCE MARIE		1176 LEMPSTER DR NW		CONCORD, NC 28027	Proration	0082344455	VCR5887	PENDING	353013681	Refund Generated due to proration on Bill #0082344455-2024-2024-0000-00	Vehicle Sold	10/6/2025		C ADVL	TAX	(\$135.65)	\$0.00	(\$135.65)
															CI02ADVL	TAX	(\$98.91)	\$0.00	(\$98.91)
															CI02ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$234.56
KAZA, VENKATA KRISHNA KANTH	KAZA, VENKATA KRISHNA KANTH		10326 MONTROSE DR NW		CHARLOTTE, NC 28269	Proration	0073661815	RAY1643	PENDING	353013183	Refund Generated due to proration on Bill #0073661815-2024-2024-0000-00	Vehicle Sold	10/6/2025		C ADVL	TAX	(\$16.19)	\$0.00	(\$16.19)
															CI02ADVL	TAX	(\$11.81)	\$0.00	(\$11.81)
															CI02ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$28.00
KING, DAVID PAUL	KING, DAVID PAUL		141 PAMPA DR		LORIS, SC 29569	Proration	0069285012	KDH3990	PENDING	353428896	Refund Generated due to proration on Bill #0069285012-2024-2024-0000-00	Reg . Out of state	10/10/2025		C ADVL	TAX	(\$11.65)	\$0.00	(\$11.65)
															CI02ADVL	TAX	(\$8.49)	\$0.00	(\$8.49)
															CI02ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$20.14
KING, MARY PAT	KING, MARY PAT		141 PAMPA DR		LORIS, SC 29569	Proration	0000802711	SAVEDJC	PENDING	353428944	Refund Generated due to proration on Bill #0000802711-2024-2024-0000-00	Reg . Out of state	10/10/2025		C ADVL	TAX	(\$9.57)	\$0.00	(\$9.57)
															CI02ADVL	TAX	(\$6.98)	\$0.00	(\$6.98)
															CI02ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$16.55
LEXINGTON BUSINESS CONSULTANTS LLC	LEXINGTON BUSINESS CONSULTANTS LLC		260 INTERNATIONAL DR NW		CONCORD, NC 28027	Proration	0087373703	VHB4932	PENDING	354637167	Refund Generated due to proration on Bill #0087373703-2025-2025-0000-00	Vehicle Totalled	10/27/2025		C ADVL	TAX	(\$127.15)	\$0.00	(\$127.15)
															CI02ADVL	TAX	(\$92.71)	\$0.00	(\$92.71)
															CI02ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$219.86
MARSH, DELPHIAN ETHELLO	MARSH, DELPHIAN ETHELLO		10309 KIRKMONT DR		CHARLOTTE, NC 28269	Proration	0070732441	008505	PENDING	352917276	Refund Generated due to proration on Bill #0070732441-2024-2024-0000-00	Vehicle Sold	10/3/2025		C ADVL	TAX	(\$75.43)	\$0.00	(\$75.43)
															CI02ADVL	TAX	(\$55.00)	\$0.00	(\$55.00)
															CI02ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$130.43
MARTIN, BRITTNEY NICOLE	MARTIN, BRITTNEY NICOLE		7337 ELBENS LN SW		CONCORD, NC 28025	Proration	0086449072	VHB5284	PENDING	352616775	Refund Generated due to proration on Bill #0086449072-2025-2025-0000-00	Vehicle Sold	10/1/2025		C ADVL	TAX	(\$69.38)	\$0.00	(\$69.38)
															CI02ADVL	TAX	(\$50.59)	\$0.00	(\$50.59)
															CI02ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$119.97
MATTHEWS, MICHAEL BRANDON	MATTHEWS, MICHAEL BRANDON		4345 RIMER RD		CONCORD, NC 28025	Proration	0086191493	VN6314	PENDING	235751650	Refund Generated due to proration on Bill #0086191493-2025-2025-0000-00	Vehicle Sold	10/13/2025		C ADVL	TAX	(\$458.29)	\$0.00	(\$458.29)
															FR08ADVL	TAX	(\$79.56)	\$0.00	(\$79.56)
																		Refund	\$537.85
MEHTA, BRIJESH SURENDRA	MEHTA, BRIJESH SURENDRA		2561 RADBURN LN		CONCORD, NC 28027	Proration	0030630542	EBE4975	PENDING	353248635	Refund Generated due to proration on Bill #0030630542-2024-2024-0000-00	Vehicle Sold	10/8/2025		C ADVL	TAX	(\$30.24)	\$0.00	(\$30.24)
															CI04ADVL	TAX	(\$29.37)	\$0.00	(\$29.37)
															CI04ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$59.61
MILLER, DAVID SCOTT	MILLER, DAVID SCOTT	MILLER, KELLIE ANNE	364 SUTRO FOREST DR NW		CONCORD, NC 28027	Proration	0064714437	CJP3974	PENDING	354412233	Refund Generated due to proration on Bill #0064714437-2024-2024-0000-00	Vehicle Sold	10/24/2025		C ADVL	TAX	(\$49.26)	\$0.00	(\$49.26)
															CI02ADVL	TAX	(\$35.92)	\$0.00	(\$35.92)
															CI02ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$85.18
MORROW, JAMES CHARLES	MORROW, JAMES CHARLES		1641 APPLE TREE PL NW		CONCORD, NC 28027	Proration	0067046587	KAY3957	PENDING	354230580	Refund Generated due to proration on Bill #0067046587-2024-2024-0000-00	Vehicle Sold	10/22/2025		C ADVL	TAX	(\$20.70)	\$0.00	(\$20.70)
															CI02ADVL	TAX	(\$15.09)	\$0.00	(\$15.09)
															CI02ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$35.79
MOSS, JOANNA HELEN	MOSS, JOANNA HELEN		8850 HIGH RTNGF LN		CONCORD, NC 28027	Proration	0077893789	30M05M	PENDING	236153796	Refund Generated due to proration on Bill #0077893789-2024-2024-0000-00	Vehicle Sold	10/22/2025		C ADVL	TAX	(\$231.84)	\$0.00	(\$231.84)
															FR11ADVL	TAX	(\$23.75)	\$0.00	(\$23.75)

North Carolina Vehicle Tax System

Pending Refund Report

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 2	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change	
MUNDT, MARY WILLIAMS	MUNDT, MARY WILLIAMS		1526 HANSOM LN NW		CONCORD, NC 28027	Proration	0053934199	EDA4968	PENDING	354116235	Refund Generated due to proration on Bill #0053934199-2024-2024-0000-00	Vehicle Sold	10/20/2025		C ADVL	TAX	(\$78.04)	Refund	\$0.00	\$255.59
											CI02ADVL	TAX			(\$56.91)	\$0.00	(\$78.04)			
											CI02ADVL	VEHICLE FEE			\$0.00	\$0.00	(\$56.91)			
MYADAM, MAHESH KUMAR	MYADAM, MAHESH KUMAR		1289 MAPLE SHADE RD SW		CONCORD, NC 28027	Proration	0077929150	KKB1335	PENDING	353429535	Refund Generated due to proration on Bill #0077929150-2024-2024-0000-00	Vehicle Sold	10/10/2025		C ADVL	TAX	(\$53.81)	Refund	\$0.00	\$134.95
											CI02ADVL	TAX			(\$39.23)	\$0.00	(\$53.81)			
											CI02ADVL	VEHICLE FEE			\$0.00	\$0.00	(\$39.23)			
NANTZ, JACOB MCKINZIE	NANTZ, JACOB MCKINZIE		380 ALLEN DR NW		CONCORD, NC 28027	Proration	0077977796	TW2664	PENDING	354653481	Refund Generated due to proration on Bill #0077977796-2024-2024-0000-00	Vehicle Sold	10/28/2025		C ADVL	TAX	(\$67.76)	Refund	\$0.00	\$93.04
											CI02ADVL	TAX			(\$49.41)	\$0.00	(\$67.76)			
											CI02ADVL	VEHICLE FEE			\$0.00	\$0.00	(\$49.41)			
NASKA, ANTHONY II	NASKA, ANTHONY II		3056 WINNERS CIR SW		CONCORD, NC 28025	Proration	0087188965	VHE7643	PENDING	354321864	Refund Generated due to proration on Bill #0087188965-2025-2025-0000-00	Vehicle Sold	10/23/2025		C ADVL	TAX	(\$22.55)	Refund	\$0.00	\$117.17
											CI02ADVL	TAX			(\$16.44)	\$0.00	(\$22.55)			
											CI02ADVL	VEHICLE FEE			\$0.00	\$0.00	(\$16.44)			
NOWAK, DANIEL JAMES	NOWAK, DANIEL JAMES		10363 RUTLEDGE RIDGE DR N		HUNTERSVILLE, NC 28078	Proration	0077463122	LBD9000	PENDING	354411774	Refund Generated due to proration on Bill #0077463122-2024-2024-0000-00	Vehicle Sold	10/24/2025		C ADVL	TAX	(\$7.46)	Refund	\$0.00	\$38.99
											CI02ADVL	TAX			(\$5.44)	\$0.00	(\$7.46)			
											CI02ADVL	VEHICLE FEE			\$0.00	\$0.00	(\$5.44)			
PARKER, ALPHONSO GRAY	PARKER, ALPHONSO GRAY		120 COTTONTAIL LN SE		CONCORD, NC 28025	Proration	0069663264	NSUNUPE	PENDING	353905005	Refund Generated due to proration on Bill #0069663264-2024-2024-0000-00	Vehicle Sold	10/17/2025		C ADVL	TAX	(\$94.55)	Refund	\$0.00	\$12.90
											CI02ADVL	TAX			(\$68.94)	\$0.00	(\$94.55)			
											CI02ADVL	VEHICLE FEE			\$0.00	\$0.00	(\$68.94)			
PELLETIER, ELAINE ELIZABETH	PELLETIER, ELAINE ELIZABETH	PELLETIER, DANA ANDREW	9913 REED MINE RD		MIDLAND, NC 28107	Proration	0064167382	RDM6963	PENDING	235342160	Refund Generated due to proration on Bill #0064167382-2024-2024-0000-00	Vehicle Sold	10/6/2025		C ADVL	TAX	(\$145.92)	Refund	\$0.00	\$163.49
											FR13ADVL	TAX			(\$22.80)	\$0.00	(\$145.92)			
PERALTA, EDWARD ANDRES	PERALTA, EDWARD ANDRES		1014 AUSTIN AVE		KANNAPOLIS, NC 28083	Proration	0085774012	RB6529	PENDING	352616883	Refund Generated due to proration on Bill #0085774012-2024-2024-0000-00	Vehicle Sold	10/1/2025		C ADVL	TAX	(\$200.14)	Refund	\$0.00	\$168.72
											CI04ADVL	TAX			(\$194.41)	\$0.00	(\$200.14)			
											CI04ADVL	VEHICLE FEE			\$0.00	\$0.00	(\$194.41)			
PERUMAL, RAJESH KRISHNAN	PERUMAL, RAJESH KRISHNAN		1393 OVERLEA PL NW		CONCORD, NC 28027	Proration	0065550703	KAN1022	PENDING	354321906	Refund Generated due to proration on Bill #0065550703-2024-2024-0000-00	Vehicle Sold	10/23/2025		C ADVL	TAX	(\$77.90)	Refund	\$0.00	\$394.55
											CI02ADVL	TAX			(\$56.80)	\$0.00	(\$77.90)			
											CI02ADVL	VEHICLE FEE			\$0.00	\$0.00	(\$56.80)			
PFEIFFER, NICHOLAS AUSTIN	PFEIFFER, NICHOLAS AUSTIN		2536 CAPTAINS WATCH RD NE		KANNAPOLIS, NC 28083	Adjustment < \$100	0080495974	LCJ5493	PENDING	353810979	Refund Generated due to adjustment on Bill #0080495974-2025-2025-0000-00	Adjustment	10/16/2025		C ADVL	TAX	(\$12.90)	Refund	\$0.00	\$12.90
											CI02ADVL	TAX			(\$9.41)	\$0.00	(\$12.90)			
											CI02ADVL	VEHICLE FEE			\$0.00	\$0.00	(\$9.41)			
PHAPALE, GANESH BAJRANG	PHAPALE, GANESH BAJRANG		1206 OLD TRACE RD NW		CONCORD, NC 28027	Proration	0062565436	AAR0HI	PENDING	352801284	Refund Generated due to proration on Bill #0062565436-2024-2024-0000-00	Vehicle Sold	10/2/2025		C ADVL	TAX	(\$64.85)	Refund	\$0.00	\$112.13
											CI02ADVL	TAX			(\$47.28)	\$0.00	(\$64.85)			
											CI02ADVL	VEHICLE FEE			\$0.00	\$0.00	(\$47.28)			
PHILLIPS, ANDREW JOHN	PHILLIPS, ANDREW JOHN		4623 SNOW DR		HARRISBURG, NC 28075	Proration	0014326233	RVC7702	PENDING	236274658	Refund Generated due to proration on Bill #0014326233-2024-2024-0000-00	Tag Surrender	10/24/2025		C ADVL	TAX	(\$19.66)	Refund	\$0.00	\$119.66
											FR07ADVL	TAX			(\$5.12)	\$0.00	(\$19.66)			
RAHMAN, ATIF	RAHMAN, ATIF		5212 FIREBRICK LN SW		CONCORD, NC 28025	Proration	0087379662	LKL2633	PENDING	353726559	Refund Generated due to proration on Bill #0087379662-2025-2025-0000-00	Vehicle Sold	10/15/2025		C ADVL	TAX	(\$67.64)	Refund	\$0.00	\$116.96
											CI02ADVL	TAX			(\$49.32)	\$0.00	(\$67.64)			
											CI02ADVL	VEHICLE FEE			\$0.00	\$0.00	(\$49.32)			
RAHMAN, ATIF	RAHMAN, ATIF		5212 FIREBRICK LN SW		CONCORD, NC 28025	Proration	0087409479	LKL3002	PENDING	354130833	Refund Generated due to proration on Bill #0087409479-2025-2025-0000-00	Vehicle Sold	10/21/2025		C ADVL	TAX	(\$77.67)	Refund	\$0.00	\$134.30
											CI02ADVL	TAX			(\$56.63)	\$0.00	(\$77.67)			
											CI02ADVL	VEHICLE FEE			\$0.00	\$0.00	(\$56.63)			
RAHMAN, ATIF	RAHMAN, ATIF		5212 FIREBRICK LN SW		CONCORD, NC 28025	Proration	0087278627	LKL1699	PENDING	354412170	Refund Generated due to proration on Bill #0087278627-2025-2025-0000-00	Vehicle Sold	10/24/2025		C ADVL	TAX	(\$40.92)	Refund	\$0.00	\$70.76
											CI02ADVL	TAX			(\$29.84)	\$0.00	(\$40.92)			
											CI02ADVL	VEHICLE FEE			\$0.00	\$0.00	(\$29.84)			
RAPE, BILLY MICHAEL JR	RAPE, BILLY MICHAEL JR		1838 WILBURN PARK LN NW		CHARLOTTE, NC 28269	Proration	0070962301	KEP4870	PENDING	352917234	Refund Generated due to proration on Bill #0070962301-2024-2024-0000-00	Vehicle Totalled	10/3/2025		C ADVL	TAX	(\$45.82)	Refund	\$0.00	\$45.82
											CI02ADVL	TAX			(\$33.41)	\$0.00	(\$45.82)			
											CI02ADVL	VEHICLE FEE			\$0.00	\$0.00	(\$33.41)			
RAVAL, RUCHA MAHESHKUMAR	RAVAL, RUCHA MAHESHKUMAR		8508 PENTON PL		HARRISBURG, NC 28075	Proration	0075350011	TFW9968	PENDING	235078126	Refund Generated due to proration on Bill #0075350011-2024-2024-0000-00	Vehicle Sold	10/1/2025		C ADVL	TAX	(\$44.35)	Refund	\$0.00	\$79.23
											CI01ADVL	TAX			(\$31.57)	\$0.00	(\$44.35)			
ROACH, DAVID ALLEN JR	ROACH, DAVID ALLEN JR	ROACH, MARY BEATRIZ	29519 E 80TH ST S		BROKEN ARROW, OK 74014	Proration	0082829255	TLN1024	PENDING	353641653	Refund Generated due to proration on Bill #0082829255-2024-2024-0000-00	Reg . Out of state	10/14/2025		C ADVL	TAX	(\$32.62)	Refund	\$0.00	\$56.41
											CI02ADVL	TAX			(\$23.79)	\$0.00	(\$32.62)			
											CI02ADVL	VEHICLE FEE			\$0.00	\$0.00	(\$23.79)			
ROMAN, LUIS ANGEL	ROMAN, LUIS ANGEL	ROMAN, MARSHA ELAINE	4375 WHITETAIL LN		MIDLAND, NC 28107	Proration	0059861816	HJD8527	PENDING	236077820	Refund Generated due to proration on Bill #0059861816-2024-2024-0000-00	Vehicle Sold	10/20/2025		C ADVL	TAX	(\$77.80)	Refund	\$0.00	\$77.80
											CI06ADVL	TAX			(\$27.01)	\$0.00	(\$77.80)			
											Refund Generated				C ADVL	TAX	(\$13.77)	\$0.00	(\$13.77)	



North Carolina Vehicle Tax System

Pending Refund Report

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 2	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change	
ROYSTER, CAROL	ROYSTER, CAROL		2029 BIZZONE CIR		VIRGINIA BEACH, VA 23464	Proration	0057789501	TBT8816	PENDING	353904165	due to proration on Bill #0057789501-2024-2024-0000-00	Reg . Out of state	10/17/2025		C ADVL	TAX	(\$10.04)	\$0.00	(\$10.04)	
															C102ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00	
																			\$23.81	
																			\$23.81	
RUSSELL, ANDREW STEPHEN	RUSSELL, ANDREW STEPHEN		10844 PARKHALL DR		HARRISBURG, NC 28075	Proration	0076451828	KME5334	PENDING	235936286	Refund Generated due to proration on Bill #0076451828-2024-2024-0000-00	Vehicle Sold	10/17/2025		C ADVL	TAX	(\$71.90)	(\$4.68)	(\$76.58)	
																C101ADVL	TAX	(\$51.18)	(\$3.32)	(\$54.50)
																			\$131.08	
																			\$131.08	
SAS HOLDINGS LLC	SAS HOLDINGS LLC		7117 STIREWALT RD		CONCORD, NC 28027	Proration	0051856848	JW6326	PENDING	236215036	Refund Generated due to proration on Bill #0051856848-2024-2024-0000-00	Vehicle Sold	10/23/2025		C ADVL	TAX	(\$3.26)	\$0.00	(\$3.26)	
																FR01ADVL	TAX	(\$0.57)	\$0.00	(\$0.57)
																			\$3.83	
																			\$3.83	
SAWANT, YATIN SUHAS	SAWANT, YATIN SUHAS	SAWANT, ARCHANA YATIN	9390 LOCKWOOD RD		CONCORD, NC 28027	Proration	0066334578	RCZ3659	PENDING	353150289	Refund Generated due to proration on Bill #0066334578-2024-2024-0000-00	Vehicle Sold	10/7/2025		C ADVL	TAX	(\$144.48)	\$0.00	(\$144.48)	
																C104ADVL	TAX	(\$140.34)	\$0.00	(\$140.34)
																C104ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																			\$284.82	
																			\$284.82	
SAYERS, JOHN EUGENE	SAYERS, JOHN EUGENE		3241 FAIRMEAD DR		CONCORD, NC 28025	Proration	0052145513	ZST7534	PENDING	236153434	Refund Generated due to proration on Bill #0052145513-2024-2024-0000-00	Reg . Out of state	10/22/2025		C ADVL	TAX	(\$13.21)	\$0.00	(\$13.21)	
																FR04ADVL	TAX	(\$2.52)	\$0.00	(\$2.52)
																			\$15.73	
																			\$15.73	
SHARPE, STEVEN MONROE	SHARPE, STEVEN MONROE		603 BROWNS FERRY RD		CHATTANOOGA, TN 37419	Proration	0047126680	33575C	PENDING	352801251	Refund Generated due to proration on Bill #0047126680-2024-2024-0000-00	Reg . Out of state	10/2/2025		C ADVL	TAX	(\$57.46)	\$0.00	(\$57.46)	
																C104ADVL	TAX	(\$55.81)	\$0.00	(\$55.81)
																C104ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																			\$113.27	
																			\$113.27	
SHOE SHOW INC	SHOE SHOW INC		PO BOX 648		CONCORD, NC 28026	Proration	0046092187	FLD9731	PENDING	354875574	Refund Generated due to proration on Bill #0046092187-2024-2024-0000-00	Vehicle Sold	10/30/2025		C ADVL	TAX	(\$13.09)	\$0.00	(\$13.09)	
																C104ADVL	TAX	(\$12.72)	\$0.00	(\$12.72)
																C104ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																			\$25.81	
																			\$25.81	
SHOE SHOW INC	SHOE SHOW INC		PO BOX 648		CONCORD, NC 28026	Proration	0045932062	FLD8879	PENDING	354875577	Refund Generated due to proration on Bill #0045932062-2024-2024-0000-00	Vehicle Sold	10/30/2025		C ADVL	TAX	(\$15.03)	\$0.00	(\$15.03)	
																C104ADVL	TAX	(\$14.60)	\$0.00	(\$14.60)
																C104ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																			\$29.63	
																			\$29.63	
SHOE SHOW INC	SHOE SHOW INC		PO BOX 648		CONCORD, NC 28026	Proration	0046378190	FLD9395	PENDING	354875580	Refund Generated due to proration on Bill #0046378190-2024-2024-0000-00	Vehicle Sold	10/30/2025		C ADVL	TAX	(\$17.18)	\$0.00	(\$17.18)	
																C104ADVL	TAX	(\$16.68)	\$0.00	(\$16.68)
																C104ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																			\$33.86	
																			\$33.86	
SHOE SHOW INC	SHOE SHOW INC		PO BOX 648		CONCORD, NC 28026	Proration	0051101014	TKA4641	PENDING	354875595	Refund Generated due to proration on Bill #0051101014-2024-2024-0000-00	Vehicle Sold	10/30/2025		C ADVL	TAX	(\$9.71)	\$0.00	(\$9.71)	
																C104ADVL	TAX	(\$9.44)	\$0.00	(\$9.44)
																C104ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																			\$19.15	
																			\$19.15	
SILVER, FELICIA PARHAM	SILVER, FELICIA PARHAM	SILVER, REGINALD ALVIN	730 BAROSSA VALLEY DR NW		CONCORD, NC 28027	Proration	0075754537	EHV3495	PENDING	352616904	Refund Generated due to proration on Bill #0075754537-2024-2024-0000-00	Vehicle Sold	10/1/2025		C ADVL	TAX	(\$43.41)	\$0.00	(\$43.41)	
																C102ADVL	TAX	(\$31.65)	\$0.00	(\$31.65)
																C102ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																			\$75.06	
																			\$75.06	
SMITH, ANIYAH MONET	SMITH, ANIYAH MONET		3320 BURNAGE HALL RD		HARRISBURG, NC 28075	Proration	0082987051	KFT5473	PENDING	235433440	Refund Generated due to proration on Bill #0082987051-2024-2024-0000-00	Tag Surrender	10/7/2025		C ADVL	TAX	(\$51.49)	\$0.00	(\$51.49)	
																C101ADVL	TAX	(\$36.65)	\$0.00	(\$36.65)
																			\$88.14	
																			\$88.14	
SOBOLOWSKI, SUSAN LEVIN	SOBOLOWSKI, GEORGE BRIAN	SOBOLOWSKI, SUSAN LEVIN	3159 BERRY LANE APT 33		ROANOKE, VA 24018	Proration	0075345192	RCJ7506	PENDING	235433262	Refund Generated due to proration on Bill #0075345192-2024-2024-0000-00	Vehicle Sold	10/7/2025		C ADVL	TAX	(\$85.45)	\$0.00	(\$85.45)	
																FR03ADVL	TAX	(\$11.86)	\$0.00	(\$11.86)
																			\$97.31	
																			\$97.31	
SOBOLOWSKI, SUSAN LEVIN	SOBOLOWSKI, GEORGE BRIAN	SOBOLOWSKI, SUSAN LEVIN	3159 BERRY LANE APT 33		ROANOKE, VA 24018	Proration	0075792312	JEL4651	PENDING	235433358	Refund Generated due to proration on Bill #0075792312-2024-2024-0000-00	Reg . Out of state	10/7/2025		C ADVL	TAX	(\$98.73)	\$0.00	(\$98.73)	
																FR03ADVL	TAX	(\$13.71)	\$0.00	(\$13.71)
																			\$112.44	
																			\$112.44	
SQUITIERI, ALISON	SQUITIERI, ALISON		1202 BOYDEN PL NW		CONCORD, NC 28027	Proration	0084425864	NY5186	PENDING	353013423	Refund Generated due to proration on Bill #0084425864-2024-2024-0000-00	Vehicle Sold	10/6/2025		C ADVL	TAX	(\$216.12)	\$0.00	(\$216.12)	
																C102ADVL	TAX	(\$157.59)	\$0.00	(\$157.59)
																C102ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																			\$373.71	
																			\$373.71	
STOCKSTILL, DARCY ELIZABETH	STOCKSTILL, DARCY ELIZABETH	STOCKSTILL, DANE RICHARD	4464 LEGEND ST SW		CONCORD, NC 28027	Proration	0035384305	EBM2851	PENDING	353641395	Refund Generated due to proration on Bill #0035384305-2024-2024-0000-00	Vehicle Sold	10/14/2025		C ADVL	TAX	(\$14.18)	\$0.00	(\$14.18)	
																C102ADVL	TAX	(\$10.34)	\$0.00	(\$10.34)
																C102ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																			\$24.52	
																			\$24.52	
STONE, STACEY MINETTE	STONE, STACEY MINETTE		2345 HERRONS NEST PLACE NW		CONCORD, NC 28027	Proration	0079135884	VB09323	PENDING	353627343	Refund Generated due to proration on Bill #0079135884-2024-2024-0000-00	Vehicle Sold	10/13/2025		C ADVL	TAX	(\$120.79)	\$0.00	(\$120.79)	
																C102ADVL	TAX	(\$88.07)	\$0.00	(\$88.07)
																C102ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																			\$208.86	
																			\$208.86	
THOMBS HAWKINS, PAMELA JEAN	THOMBS HAWKINS, PAMELA JEAN		5605 BERRY RIDGE DR		HARRISBURG, NC 28075	Proration	0080845906	LES8879	PENDING	235278406	Refund Generated due to proration on Bill #0080845906-2024-2024-0000-00	Vehicle Sold	10/3/2025		C ADVL	TAX	(\$60.63)	\$0.00	(\$60.63)	
																C101ADVL	TAX	(\$43.15)	\$0.00	(\$43.15)
																			\$103.78	
																			\$103.78	
TROUTMAN, JERRY WAYNE	TROUTMAN, JERRY WAYNE		4812 HEARTHSTONE CT NW		CONCORD, NC 28027	Adjustment < \$100	0087527277	87149	PENDING	353429667	Refund Generated due to adjustment on Bill #0087527277-2025-2025-0000-00	Adjustment	10/10/2025		C ADVL	TAX	(\$43.49)	\$0.00	(\$43.49)	
																C102ADVL	TAX	(\$31.71)	\$0.00	(\$31.71)
																C102ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																			\$75.20	
																			\$75.20	
TROVATO, ANGELO MARK	TROVATO, ANGELO MARK		10418 FALLING LEAF DR NW		CONCORD, NC 28027	Proration	0061527735	TFF3785	PENDING	354116805	Refund Generated due to proration on Bill #0061527735-2024-2024-0000-00	Vehicle Sold	10/20/2025		C ADVL	TAX	(\$81.21)	\$0.00	(\$81.21)	
																C102ADVL	TAX	(\$59.22)	\$0.00	(\$59.22)
																C102ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																			\$140.43	
																			\$140.43	
VADQUEE ADV	VADQUEE ADV		1091 OLD		CONCORD, NC	Proration	007176707	VBB14E1	PENDING	354116661										



North Carolina Vehicle Tax System

Pending Refund Report

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 2	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change	
VARONCE, ADT	VARONCE, ADT		TRACE RD NW		28027	Proration	0071270782	ADL1421	PENDING	234110001	Bill #0071276782-2024-2024-0000-00 Refund Generated due to proration on Bill #0071276782-2024-2024-0000-00	Totalled	10/20/2023		C102ADVL	VEHICLE FEE	\$0.00	\$0.00	\$0.00	
																		Refund	\$0.00	\$298.72
VEMURI, NIKHIL	VEMURI, NIKHIL		10810 PARKHALL DR		HARRISBURG, NC 28075	Proration	0087347023	TMH3559	PENDING	236663226	Refund Generated due to proration on Bill #0087347023-2024-2024-0000-00	Vehicle Totalled	10/31/2025		C ADVL	TAX	(\$51.49)	(\$4.51)	(\$56.00)	
																		Refund	(\$36.65)	(\$3.20)
																		Refund	\$0.00	\$95.85
WALKER, JENNIFER SIGMON	WALKER, JENNIFER SIGMON	WALKER, GEORGE HENRY JR	5429 HIGHWAY 49 N		MOUNT PLEASANT, NC 28124	Adjustment < \$100	0086827268	VHM4642	PENDING	470157016	Refund Generated due to adjustment on Bill #0086827268-2025-2025-0000	Situs error	10/1/2025		C ADVL	TAX	\$0.00	\$0.00	\$0.00	
																		Refund	(\$44.90)	(\$44.90)
																		Refund	(\$30.00)	(\$30.00)
																		Refund	\$11.76	\$11.76
																		Refund	\$0.00	\$63.14
WARONSKY, ROY GEORGE	WARONSKY, ROY GEORGE		4301 BRITLEY LN		HARRISBURG, NC 28075	Proration	0077233453	KHS5915	PENDING	235751380	Refund Generated due to proration on Bill #0077233453-2024-2024-0000-00	Vehicle Sold	10/13/2025		C ADVL	TAX	(\$378.59)	\$0.00	(\$378.59)	
																		Refund	(\$98.59)	(\$98.59)
																		Refund	\$0.00	\$477.18
WARREN, LASHONDA RENEE	WARREN, LASHONDA RENEE		1560 CAMBRIDGE HEIGHTS PL		CONCORD, NC 28027	Proration	0024434264	AMX7765	PENDING	353013750	Refund Generated due to proration on Bill #0024434264-2024-2024-0000-00	Vehicle Sold	10/6/2025		C ADVL	TAX	(\$33.63)	\$0.00	(\$33.63)	
																		Refund	(\$24.52)	(\$24.52)
																		Refund	\$0.00	\$0.00
																		Refund	\$0.00	\$58.15
WHITBY, KIMBERLY PENNINGER	WHITBY, KIMBERLY PENNINGER		4732 ROBERTA RD		CONCORD, NC 28027	Proration	0081150035	JJR3425	PENDING	235342552	Refund Generated due to proration on Bill #0081150035-2024-2024-0000-00	Vehicle Sold	10/6/2025		C ADVL	TAX	(\$22.85)	\$0.00	(\$22.85)	
																		Refund	(\$5.95)	(\$5.95)
																		Refund	\$0.00	\$28.80
WHYTE, THOMAS EDWIN	WHYTE, THOMAS EDWIN		5489 COLEMAN CIR NW		CONCORD, NC 28027	Proration	0014332490	JEC6211	PENDING	354230490	Refund Generated due to proration on Bill #0014332490-2024-2024-0000-00	Vehicle Totalled	10/22/2025		C ADVL	TAX	(\$11.95)	\$0.00	(\$11.95)	
																		Refund	(\$8.71)	(\$8.71)
																		Refund	\$0.00	\$0.00
																		Refund	\$0.00	\$20.66
WICKER, JONATHAN RYAN	WICKER, JONATHAN RYAN		9933 TRAVERTINE TRL		DAVIDSON, NC 28036	Proration	0080132035	LCC3186	PENDING	354230442	Refund Generated due to proration on Bill #0080132035-2024-2024-0000-00	Vehicle Sold	10/22/2025		C ADVL	TAX	(\$159.40)	(\$10.36)	(\$169.76)	
																		Refund	(\$154.83)	(\$164.89)
																		Refund	\$0.00	\$0.00
																		Refund	\$0.00	\$334.65
WICKER, JONATHAN RYAN	WICKER, JONATHAN RYAN		9933 TRAVERTINE TRL		DAVIDSON, NC 28036	Proration	0071985879	TJF5433	PENDING	354768033	Refund Generated due to proration on Bill #0071985879-2024-2024-0000-00	Vehicle Sold	10/29/2025		C ADVL	TAX	(\$139.77)	\$0.00	(\$139.77)	
																		Refund	(\$135.77)	(\$135.77)
																		Refund	\$0.00	\$0.00
																		Refund	\$0.00	\$275.54
WIDMAR, LUKE ROBERT	WIDMAR, LUKE ROBERT		1338 PIPER CT		CONCORD, NC 28025	Proration	0084243116	RSTRDAD	PENDING	236583692	Refund Generated due to proration on Bill #0084243116-2024-2024-0000-00	Vehicle Sold	10/30/2025		C ADVL	TAX	(\$317.04)	\$0.00	(\$317.04)	
																		Refund	(\$55.04)	(\$55.04)
																		Refund	\$0.00	\$372.08
WILLIAMS, SABRINA MONIQUE	WILLIAMS, SABRINA MONIQUE		7419 IRWIN RD		CHARLOTTE, NC 28215	Proration	0086570690	JHT8015	PENDING	236274450	Refund Generated due to proration on Bill #0086570690-2024-2024-0000-00	Vehicle Sold	10/24/2025		C ADVL	TAX	(\$85.15)	\$0.00	(\$85.15)	
																		Refund	(\$8.72)	(\$8.72)
																		Refund	\$0.00	\$93.87
																		Refund Total		\$12979.78

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Consent Agenda

SUBJECT:

Tax Administration- 2015 Write Off, Real and Personal Outstanding Taxes

BRIEF SUMMARY:

The Tax Collector uses every legal effort to collect all delinquent taxes. However, NCGS 105-378 expresses a ten-year statute of limitations preventing the Tax Collector from using remedies to collect taxes remaining unpaid prior to tax year 2016. "USE OF REMEDIES BARRED" states that no county or municipality may maintain an action or procedure to enforce any remedy provided by law for the collection of taxes or the enforcement of any tax liens unless the procedure is instituted within ten years from the date the taxes became due.

REQUESTED ACTION:

Recommended Motion:

Motion to approve the write-off of real and personal outstanding taxes for tax year 2015 totaling \$126,076.83.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Kelly Sifford, Interim County Manager
David Thrift, Tax Administrator

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda as a Consent item.

ATTACHMENTS:

- ▣ 2015 Real and Personal Write-Off

Tax Year	Bill #	Balance	Account Name 1	Address 1	Address 2	State	Zip
2015	410036	10.55	AA CLEANERS INC	10901 UNIVERSTY CITY BLV	D #1	NC	28213
2015	10900	153.69	AGATON CARLOS	3816 GROUSE DR		NC	28025
2015	11276	150.15	ALEXANDER GENEVA	C/O DANETTA MCCAIN	309 SHAW	NJ	8015
2015	11354	250.91	ALEXANDER SARAH	** NO ADDRESS **			0
2015	11721	743.49	ALLISON HELEN C	C/O VINCENT ALLISON	3625 ROCK	NC	28027
2015	13000	187.05	ANNA'S LINENS	630 N CENTRAL EXPY	SUITE A	TX	75074
2015	410139	569.42	ANNA'S LINENS	630 N CENTRAL EXPY	SUITE A	TX	75074
2015	410164	13.84	ARHAGBA OKIEMUTE	107 NIAGRA LN		TN	37129
2015	13294	20.19	ARHAGBA OKIEMUTE	618 WHITEWATER LN		TN	37129
2015	13328	16.75	ARMONAS DEBORAH J	11352 PANTHER CREEK PKWY		FL	32221
2015	13377	22.2	ARNETTE CHRISTIAN B	2206 MOOSE RD		NC	28083
2015	13934	673.05	ATWELL LIZZIE HEIR	% ODESSA A ALLISON			
2015	14036	106.23	AUSTIN JEFFERY W & JULIANNE	6648 SHIRE LN UNIT IN		NC	28411
2015	410205	47.41	AVILA ROCIO ROGACIANA	279 CLINTWOOD DR		NC	28027
2015	14968	247.15	BANNER ESSIE S				5613
2015	410408	515.94	BARBEE LANDSCAPING	5080 POPLAR TENT ROAD		NC	28027
2015	15193	237.47	BARBER BEATRICE M ESTATE	C/O THOMAS BARBER	125 SHIRE I	PA	19403
2015	15196	237.47	BARBER CHARLOTTE	125 SHIRE DR		PA	19403
2015	15197	613.4	BARBER CHARLOTTE	125 SHIRE DR		PA	19403
2015	15449	11.69	BARNETT DENNIS S	1129 DANBROOKE DR		NC	28025
2015	15602	147.1	BARNHARDT LAFAYETTE	C/O SHIRLEY HOOD	1700 NORT	NC	28216
2015	15747	611.65	BARR AUGUSTUS R	C/O PATRICE MOORE	308 S EAST	NC	28083
2015	410411	87.82	BAVINO WILLIE	2460 LANCASTER ST		NC	28027
2015	16486	262.1	BAXTER OLLIE HEIR				0
2015	16614	320.29	BEAMAN MARY M	C/O MARY STACY BEAMAN	1164 MCDL	NC	27209
2015	17053	222.92	BELK OSHIE BELLE				
2015	17097	566.65	BELL MISSION CHURCH				0
2015	17172	51.99	BEN FRANKLIN FL ENTERPRISES IN				
2015	17204	22.43	BENFIELD ELLA N K				0
2015	17745	2308.38	BEVERAGE STEPHEN J				
2015	18369	354.82	BLACKMON MARY HEIR	C/O MITCHELL STANBACK	309 TRIECE	NC	28081
2015	18445	121.04	BLACKWELDER EMMITT				
2015	18446	121.04	BLACKWELDER EMMITT				
2015	18848	240.21	BLUE BABOONS FUN TIME EVENTS	PO BOX 364		NC	28075
2015	19149	150.15	BOGER LILLIE	C/O HATTIE FORD LAWSON	369 AMBER	NC	28025
2015	19627	121.84	BOST CHARLIE A SR				7100
2015	19699	121.84	BOST INEZ MRS	1121 MANSTON PL SW		NC	28025
2015	19698	161.95	BOST INEZ MRS	1121 MANSTON PL SW		NC	28025
2015	20232	380.05	BRADSHAW EDNA W	1264 S MAIN G Q ST		NC	28146
2015	20767	91.94	BRIGGS BERNICE G	C/O JO ANN FORD	29120 DARI	MI	48152
2015	21861	362.86	BRYCE PETERS FINANCIAL CORP				
2015	21915	150.15	BUCHANAN POLLY				
2015	22833	147.95	BUTLER EDD HEIR				0
2015	23389	531.47	CALDWELL CORA HEIR	105 CHESTNUT DR SW		NC	28025
2015	23405	150.15	CALDWELL EMMETT W				
2015	23404	229.25	CALDWELL EMMETT W				
2015	23402	253.87	CALDWELL EMMETT W				
2015	23403	253.87	CALDWELL EMMETT W				
2015	23406	302.41	CALDWELL EMMETT W				
2015	23433	164.7	CALDWELL LUCENDA P ESTATE				
2015	23459	222.92	CALDWELL ROBERT HEIR	C/O DEBORAH WADDELL BROO	KS 1203 LC	NC	28001
2015	410077	60.75	CANALES ELIZABETH FRYE	13810 OLD CAMDEN RD		NC	28107
2015	23855	88.61	CANALES ELIZABETH FRYE	13810 OLD CAMDEN RD		NC	28107
2015	24243	71.64	CARLISLE JAMES	3856 GROUSE DR		NC	28025
2015	24658	150.15	CARR FRANK W HEIRS				
2015	24986	919.11	CARTER LYNNE	3310 BANNEKER DR NE		DC	20018
2015	410120	69.44	CASTANEDA ANTONIO AYALA	2832 FAIRBANKS DR		NC	28027
2015	25205	101.23	CASTANEDA ANTONIO AYALA	2832 FAIRBANKS DR		NC	28027
2015	25210	62.82	CASTEL ANNIE BELL EST				0
2015	410075	33.72	CASTILLO JORGE	2956 DARWIN TRAIL		NC	28027
2015	25229	49.17	CASTILLO JORGE	2956 DARWIN TRAIL		NC	28027
2015	410088	44.66	CASTRO MARIA DEL ROSARIO	2900 OWENS CT		NC	28027

2015	410027	10.02 CAUDILL MICHAEL	3214 VISTA PL NW	NC	28027
2015	25571	279.11 CAUTHERN MAMIE ESTATE			
2015	26757	13.89 CHRISTY MATTHEW VAN	5426 RIMER RD	NC	28025
2015	27025	185.15 CLARK ALBERT MRS	C/O BERNADETTE CLARK-SHE	PHAR2242 NY	10462
2015	27149	33.31 CLARK PEARLIE ESTATE	C/O TERRI CLARK	203 SAINT J NC	28083
2015	27148	183.2 CLARK PEARLIE ESTATE	C/O TERRI CLARK	203 SAINT J NC	28083
2015	27278	34.66 CLAY HAIR MOTORSPORTS	2100 SAINT STEPHENS CH R	DI NC	28124
2015	27504	121.04 CLINE INVESTMENT CO	2230 BETHLEHEM CHURCH RD	NC	28071
2015	27506	128.42 CLINE INVESTMENT CO	2230 BETHLEHEM CHURCH RD	NC	28071
2015	27817	150.15 COBLE SALLIE			
2015	27936	67.3 CODDLE CREEK VILLAGE LLC	2420 LAKEMONT AVE STE 45	0 FL	32814
2015	28501	123.69 COMEAU WENDY SUE	6101 BLUE RIDGE DR	NC	28027
2015	29076	915.02 COOK LIZZIE B			
2015	29505	140.6 CORPUS MARCELO VELAQUEZ	6891 HEIDELBERG DR	NC	28025
2015	410118	33.72 CORTES ARQUIMIDES R	2867 PLANTATION RD	NC	28027
2015	29626	164.7 CORZINE CLYDE W ESTATE			
2015	30244	1046.13 CRAWFORD'S RICK PERFORMANCE	6007 VICTORY LANE	NC	28027
2015	30820	94.17 CRUSE WILLIE W & OTHERS	C/O VICTOR CROWDER	739 OLD CH NC	28027
2015	30837	73.25 CRUZ AMANDA COPELAND	3818 WEEJUNS DR	NC	28025
2015	30851	18.06 CRUZ JOSE ANGEL PRUDENCIO	5625 GREENE ST	NC	28269
2015	410348	44.66 CRUZ-CABRERA YUNIOR DELA	2712 LANCASTER ST	NC	28027
2015	30998	216.01 CUNNINGHAM FRANKIE			
2015	71224	28.39 DAN MOSER CO INC	718 EAGLE POINT CT	NC	28104
2015	71221	71.99 DAN MOSER CO INC	718 EAGLE POINT CT	NC	28104
2015	71223	145.67 DAN MOSER CO INC	718 EAGLE POINT CT	NC	28104
2015	71222	240.37 DAN MOSER CO INC	718 EAGLE POINT CT	NC	28104
2015	32350	152.93 DAWSEY SAM HEIR	C/O DEBRA ALLMAN	9555 ARCH NC	28036
2015	32457	200.53 DEAL C M			
2015	32571	55.98 DEATON E J HEIRS	C/O FRANK FINCHER	1688 REECI SC	29727
2015	32620	222.92 DEBOSE PETE	269 CARVER AVE SW	NC	28025
2015	32760	14.02 DEJESUS ELIDIO	5 SHERMAN AVE	RI	2865
2015	410129	69.63 DEJESUS ELIDIO	120 PALM ST	RI	2904
2015	33217	129.97 DIAZ JORGE	3036 JESSICA LN	NC	28025
2015	33534	203.39 DIXON ELLA MARIE R	C/O RACHEL DIXON	4494 ORPH NC	28027
2015	33533	380.05 DIXON ELLA MARIE R	C/O RACHEL DIXON	4494 ORPH NC	28027
2015	410225	28.75 DONJUAN YADIRA RUIZ	711 RAIN PLACE CT	NC	28083
2015	33840	41.91 DONJUAN YADIRA RUIZ	711 RAIN PLACE CT	NC	28083
2015	34399	406.75 DRY WILLIE MAE	1220 HOLLAND ST	NC	28083
2015	34897	51.98 DUREN STANFRED D	C/O ROBERT B DUREN	4007 COCK NC	27405
2015	34898	216.01 DUREN STANFRED D	C/O ROBERT B DUREN	4007 COCK NC	27405
2015	35393	14.59 EAST WIND INSURANCE	PO BOX 813	NC	27351
2015	410195	89.71 EASTON LISA MAE	2801 MONRO CT NW	NC	28027
2015	35411	130.81 EASTON LISA MAE	2801 MONROE CT NW	NC	28027
2015	410332	10.02 ELIZALDE EDGARDO OCAMPO	32 TOWER CIR	NC	28027
2015	35957	14.61 ELIZALDE EDGARDO OCAMPO	32 TOWER CIR	NC	28027
2015	410484	16.37 ELLIS JAMES CARLTON	197 EPWORTH RD	NC	27850
2015	36069	158.99 ELLIS JAMES CARLTON &	197 EPWORTH RD	NC	27850
2015	36156	690.6 ELWOOD DUSTIN R	236 GLENN ST NW	NC	28025
2015	36947	150.79 EVANS VIRIDIANA	3871 GOLDENEYE DR	NC	28025
2015	5100	13.65 EVERGREEN TRAILS INC	ATTN: ARTHUR MONTIEL	3636 N GLE NC	27105
2015	5098	21.47 EVERGREEN TRAILS INC	ATTN: ARTHUR MONTIEL	3636 N GLE NC	27105
2015	410527	18.85 EVERGREEN TRAILS INC DBA HORIZON CO	ATTN ARTHUR MONTIEL	3636 N GLE NC	27105
2015	37209	23.15 FAGGART TIMOTHY L	3938 MCMILLAN ST	NC	28205
2015	38034	35.51 FINCHER MARTHA HUDGENS	C/O FRANK FINCHER	1688 REECI SC	29727
2015	410047	30.49 FLANAGAN DIANNA M	6526 WEDDINGTON ROAD	NC	28027
2015	38634	388.47 FLEET FINANCE & MORTGAGE INC	6 EXECUTIVE PARK DR NE	GA	30329
2015	38906	77.21 FOGGIE WILLIAM	515 N EAST AVE	NC	28083
2015	38961	77.21 FOLEY LARRY E	750 GLADDEN PL NW	NC	28027
2015	39098	150.15 FORD LULA S	C/O WILLIAM ASBURY	8902 CANB MD	20735
2015	39112	228.52 FORD PINKIE HEIR	C/O HATTLE FORD LAWSON	369 AMBER NC	28025
2015	410502	317.77 FORKLIFT PRO INC	PO BOX 99	NC	28134
2015	84	251.04 FORKLIFT PRO, INC	PO BOX 99	NC	28134
2015	39675	257.92 FRANKLIN QUEEN L HEIR	C/O FREDERICK WOMBLE	1929 SLUM NC	28078

2015	39858	22.2 FREEMAN LAWRENCE R JR	504 N ROSE AVE	NC	28083
2015	40170	127.22 FRITZ DEBORAH METCALF	9008 ARCHER RD	NC	28036
2015	410012	40.59 FULLER NORMA JEAN	301 SPEEDWAY PL NW	NC	28027
2015	40327	59.18 FULLER NORMA JEAN	112 ARGUS LN STE A	NC	28117
2015	40381	11.69 FUNDAMENTALS FREE TUTORING LLC	4007 JUBILEE COURT	NC	28027
2015	40433	324.79 FURR A E EST			0
2015	410206	111.59 FURR KENNETH ALAN	877 SUNDERLAND RD	NC	28027
2015	40930	695.74 GAINEY LOIS H	C/O MELANIE DUKES	11358 CAM MS	39503
2015	41125	1511.29 GANAS EARLE R			
2015	41305	65.64 GARDNER JOHN TIMOTHY	1794 LENTZ HARNESS SHOP	RD N NC	28124
2015	41348	150.15 GARLAND FLOZELLA P	C/O DAVID CHRISTOPHER GR	ADY 370 CA NC	28027
2015	410276	166.07 GEN 3 MOTORSPORTS	4333 MOTORSPORTS DR	NC	28027
2015	41747	242.18 GEN 3 MOTORSPORTS	4333 MOTORSPORTS DR	NC	28027
2015	41975	514.4 GHR CONSTRUCTION INC	2505 LOWER STONE CHURCH	RD NC	29138
2015	42066	329.58 GIBSON HERMAN L	313 BARBOUR ST APT D	NC	28144
2015	42087	12.87 GIBSON MAUDE MRS			0
2015	42336	135.59 GINYARD CARRIE	C/O SHARON GINYARD	308 N HOLI NC	27703
2015	42419	323.28 GLASS DAVID G	C/O MIKE GLASS	P O BOX 16 NC	28145
2015	42764	88.58 GOLD NUGGET OF CABARRUS CO INC	56 HILLCREST AVE SE APT	3 NC	28025
2015	42805	65.35 GOLDSMITH WILLIAM MAYER	PO BOX 395	NC	28169
2015	43616	172.09 GRANT JAMES	241 HILLTOP AVE SW	NC	28025
2015	43617	870 GRANT JAMES	241 HILLTOP AVE SW	NC	28025
2015	43714	353.62 GRAY CHARLES W HEIRS	C/O CHARLES WAYNE GRAY J	R PO BOX NC	28124
2015	43735	664.22 GRAY EARY	C/O KATHERENE GRAY	5921 STEPH FL	32404
2015	43893	348 GREEN & HARTSELL	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43892	1626.26 GREEN & HARTSELL	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43891	1778.38 GREEN & HARTSELL	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43890	2721.94 GREEN & HARTSELL	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43973	46.59 GREEN M E HEIR	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43974	91.67 GREEN M E HEIR	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43969	284.31 GREEN M E HEIR	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43970	304.97 GREEN M E HEIR	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43972	540.64 GREEN M E HEIR	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	43971	630.97 GREEN M E HEIR	C/O HEIRS OF JOHN BUNYAN	GRE	
2015	410291	49.52 GREEN NINA MICHELLE	2701 PAMLICO PL NW	NC	28027
2015	410275	39.24 GREEN SANDRA KEPLEY	404 CAMERON AVE NE	NC	28025
2015	44011	57.23 GREEN SANDRA KEPLEY	404 CAMERON AVE NE	NC	28025
2015	44623	54.16 GROOMS JIM	116 WOOD AVE	NC	28083
2015	44916	113.23 GURKIN HUBERT L JR	7009 WHITEMARSH CT	NC	28210
2015	410503	213.56 GYMBOREE RETAIL STORES INC	500 HOWARD STREET	CA	94105
2015	45733	33.72 HAMILTON FRANK HEIR	217 MALVERN DR SW	NC	28025
2015	45799	222.92 HAMLIN JUANITA W			
2015	46029	564.37 HANCOCK KELLIE COOK	2701 LAMPLIGHTER DR	NC	28081
2015	410241	9.72 HANKINS VAUGHN JESSE	955 AVERY CT	NC	28025
2015	46088	14.16 HANKINS VAUGHN JESSE	8505 CHESTNUT RIDGE RD	TN	37352
2015	46600	464.64 HARRINGTON BRANDON	6655 AARON LOCKE LN	NC	28036
2015	46652	20.12 HARRINGTON JEFF	3044 FEATHER STREEET	NC	28025
2015	46737	397.51 HARRIS EDNA PINION			
2015	46748	6296.02 HARRIS G C ESTATE	C/O SHARAN H RANKIN	868 S ARIZC AZ	85225
2015	47759	365.97 HATLEY KENNETH RAY	C/O SEAB RITCH	28 PINE GR NC	28025
2015	48910	36.84 HENRY MICHAEL DOUGLAS	474 E 3RD AVE	IL	61490
2015	49098	108.75 HERNANDEZ JOSE MIQUEL ROSALES	628 LEISURE PARK CIR	NC	28081
2015	410440	10.02 HERNDON EMMA S	C/O 2027 MARGATE AVE	NC	28205
2015	410011	22.32 HESTER GROUP THE INC	1036 BRANCHVIEW DRIVE	SUITE 101 NC	28025
2015	49247	32.56 HESTER GROUP THE INC	1036 BRANCHVIEW DRIVE	SUITE 101 NC	28025
2015	49392	143.83 HIDDEN VALLEY COMMUNITY	1131 LOG CABIN RD	NC	28213
2015	49689	120.18 HILL OREN J	818 MCKENDREE RD	NC	28117
2015	49965	121.84 HINSON EMILY B			7449
2015	50249	73.89 HOCKEN CHRISTOPHER T	14064B LIBERTY HILL CHUR	CH R NC	28129
2015	50657	2088.71 HOLLINGSWORTH & COOK INC	C/O AUBIE COOK	859 HEART NC	28025
2015	410485	15.42 HONEYCUTT ROBERT W	2002 LONG HOPE RD	NC	28112
2015	51035	22.47 HONEYCUTT ROBERT W	2002 LONG HOPE RD	NC	28112
2015	51429	44.2 HORTON LANDVEST INC A NC CORP	C/O MARK HORTON	P O BOX 88 NC	28075

2015	51798	164.7	HOWIE ANDREW J HEIR	C/O ESTHER H JONES	222 HUGH	NC	27203
2015	51804	20.44	HOWIE CLAUDE MRS				
2015	51805	20.44	HOWIE CLAUDE MRS				
2015	51816	150.15	HOWIE MARGARET E				
2015	51927	39.35	HUBBARD LOIS I				2177
2015	52504	162.51	HUNTER WESLEY TODD	6715 WILD TURKEY LN		NC	28214
2015	410254	51.98	IMPACT MEDIA SOURCE	366 GEORGE W LILES PKWY	NW PO BO.	NC	28027
2015	53130	14.18	INDOOR DIRECT INC	C/O TRUE TAX MANAGEMENT	600 HARRIS	CA	94107
2015	53238	56.16	INVESTORS DREAM REALTY LLC	2300 LANE ST		NC	28083
2015	410336	3005.64	IOWA STEAK CO	1441 29TH ST	SUITE 210	IA	50266
2015	53247	4383.23	IOWA STEAK CO	1441 29TH ST	SUITE 210	IA	50266
2015	53485	295.68	ISENHOUR W I HEIR				0
2015	53584	24.17	J & L TOWNSEND LLC	3088 HELMSLEY CT		NC	28027
2015	53740	150.15	JACKSON IDELLA				0
2015	53764	47.55	JACKSON LARRY G	P O BOX 141		NC	28107
2015	410341	32.71	JEREZ CAMILLE	4600 AMY LN NW		NC	28027
2015	54378	47.73	JEREZ CAMILLE	4600 AMY LN NW		NC	28027
2015	410257	15	JILLIANS BRIDAL LOFT	1 BUFFALO AVE NW STE 202		NC	28025
2015	54532	35.41	JMJI CUSTOM GRAPHICS & DESIGN	1513 DALE EARNHARDT BLVD		NC	28083
2015	54616	1821.58	JOHNSON BOBBIE STAFFORD				
2015	54627	113.87	JOHNSON C R ESTATE OF				0
2015	410300	11.03	JOSEPH JOHN I	655 CENTRAL DR NW		NC	28027
2015	55998	82.2	JULIAN CHRISTOPHER DALE	614 FAIRVIEW COURT		NC	28083
2015	57661	68.75	KIRBY ANGELIA	8110 FISHER RD		NC	28124
2015	57707	86.56	KIRK FRANKIE ALLEN	6555 DEER HAVEN DR		NC	28124
2015	57827	117.59	KISER GEORGE L JR	74 BUCK ISLAND RD #101		SC	29910
2015	841	1666.84	KLEEN KUT LANDSCAPING	1191 THANET ST SW		NC	28025
2015	839	1740.13	KLEEN KUT LANDSCAPING	1191 THANET ST SW		NC	28025
2015	840	1876.74	KLEEN KUT LANDSCAPING	1191 THANET ST SW		NC	28025
2015	842	2084.78	KLEEN KUT LANDSCAPING	1191 THANET ST SW		NC	28025
2015	410038	94.38	KLEIN GARY R	2617 SADDLEWOOD CIRCLE S	W	NC	28027
2015	57954	108.83	KLEIN GARY R	7811 RIVA RIDGE PT		KY	40214
2015	410445	64.73	LAMBERT JIMMY A	799 RUBENS RD		NC	28027
2015	59126	94.38	LAMBERT JIMMY A	799 RUBENS RD		NC	28027
2015	59319	637.47	LAND AND HABITAT CONSERVATION				
2015	60013	346.69	LE THANH DINH	4734 ROCKY RIVER RD		NC	28027
2015	61859	30.03	LITTLEFIELD ENTERPRISES	175 DAVIDSON HWY		NC	28027
2015	410353	44.66	LOPEZ LETICIA PALMA	2712 PAMLICO PL		NC	28027
2015	71	68.8	LOVE BEVERLY S	5505 PHANIEL CHURCH RD		NC	28138
2015	62683	71.42	LOVE BEVERLY S	5505 PHANIEL CHURCH RD		NC	28138
2015	68	71.93	LOVE BEVERLY S	5505 PHANIEL CHURCH RD		NC	28138
2015	70	73.53	LOVE BEVERLY S	5505 PHANIEL CHURCH RD		NC	28138
2015	69	74.06	LOVE BEVERLY S	5505 PHANIEL CHURCH RD		NC	28138
2015	62765	150.15	LOVE J GREEN HEIR				
2015	63103	240.35	LOWE JOSEPHINE M	235 JAMIE DRIVE		NC	28677
2015	63126	150.15	LOWERY E D MRS EST				
2015	63505	408.31	LYNCH A A & R B & W J				0
2015	410252	430.7	LYNN JOHNNY WAYNE	8810 CROSSTIMBERS DR		NC	28215
2015	63546	538.39	LYNN JOHNNY WAYNE	8810 CROSSTIMBERS DR		NC	28215
2015	63889	11.69	MABE LARRY E	340 WEAVER RD		NC	28023
2015	64002	74.29	MACK WANDA	1656 MANTANE ARCH		VA	23454
2015	64219	177.34	MALCOMB CAROLYN J	1201 MEMORY LANE		NC	28025
2015	64233	16.64	MALDONADO-DIAZ LUIS	3954 COCHRAN RD SW		NC	28027
2015	65047	672.29	MARTINS BATTERY SALVAGE INC				
2015	410338	9.53	MASSAGE WORX INC	811 CAROLYN AVENUE		NC	28083
2015	65159	13.91	MASSAGE WORX INC	811 CAROLYN AVENUE		NC	28083
2015	65180	284.15	MASSEY JOSEPHINE				0
2015	65300	10.93	MATT KENTFIELD INC	3363 GARRETT DR SW		NC	28027
2015	65580	210.7	MAXWELL BILLY RAY				
2015	65600	586.77	MAXWELL LIZZIE HEIR	% JOHN MAXWELL	210 GREEN	NC	28027
2015	410354	244.57	MAY LAWN MAINTENANCE INC	66 DOUGLAS AVE NW		NC	28025
2015	65837	203.5	MCBRIDE CLARENCE STEVE	2275 GWYN CT NW		NC	28027
2015	410448	21.43	MCCLURE CALVIN J	1308 MARK DRIVE		NC	28025

2015	66141	216.01	MCCOLLOUGH DON	% JANIE CAUTHEN	2441 N 32N PA	19132
2015	66371	190.78	MCCREE PAULINE			
2015	410002	10.02	MCEACHERN ALICE H	C/O TOMMY POLK	11814 RIVE VA	23838
2015	67097	216.15	MCKINLEY KATHERINE B	217 MALVERN DR SW	NC	28025
2015	67872	385.34	MEDLIN GLENN DAVIS III	EMPIRE DR	PO BOX 608 NC	28124
2015	67895	25.35	MEDLIN ROBERT LEE	1217 ALLMAN ROAD EXT	NC	28124
2015	68439	11.53	METRO SALON SERVICES LLC	3241 SELWYN FARMS LN	NC	28209
2015	410451	15.42	MICKLER ANDREW DOUGLAS	7885 37TH STREET	FL	32966
2015	68635	973.12	MIDTRAIL ASSOCIATES LLC NC LLC	1220 S KINGS DR	NC	28207
2015	68789	20.44	MILLER CAROL JEAN	C/O LINDA JO ROBINSON	2105 GROV SC	29203
2015	68788	24.21	MILLER CAROL JEAN	C/O LINDA JO ROBINSON	2105 GROV SC	29203
2015	68803	48.27	MILLER CLARENCE & FRED			
2015	68928	387.62	MILLER HORACE HEIR			
2015	69007	48.27	MILLER JULIETTE P			0
2015	69412	35.58	MINTON CHARLES W	5300 NIGHT HERON DR	NC	27587
2015	69450	154.04	MISENHEIMER CALLIE ESTATE	C/O ELIZA LOVE	88 YOUNG NC	28025
2015	69548	471.68	MITCHELL ARTOLAR REID	C/O JERRY REID	5380 MIAMI NC	28025
2015	69547	1319.21	MITCHELL ARTOLAR REID	C/O JERRY REID	5380 MIAMI NC	28025
2015	70262	150.15	MOORE WILLIAM C			
2015	410234	56.19	MORALES ERNESTINA CALVILLO	2612 MONROE CT	NC	28027
2015	70465	81.95	MOREHEAD DARE ENTERPRISES	6360 STARLIGHT DR.	NC	28027
2015	70471	228.52	MOREHEAD NANNIE HRS			
2015	70661	5145.47	MORGAN W M ESTATE	C/O PAMELA SUTHER		
2015	70883	172.09	MORRISON BEULAH EST			
2015	410137	10.02	MORRISON HAZEL A	C/O 1061 PINECIRCLE DR N	W NC	28027
2015	70956	14.61	MORRISON HAZEL A	C/O 1061 PINECIRCLE DR N	W NC	28027
2015	410262	44.66	MOSS BARRY R	145 DULIN AVENUE	NC	28146
2015	71757	216.01	MT CANAAN COLORED HOLINESS CH			0
2015	72208	121.04	MURPHY EDWARD M JR	34 LEIGH ST APT 2129	NY	11743
2015	72269	405.86	MURRAY HAZEL	C/O ELIZA LOVE	88 YOUNG NC	28025
2015	72270	313.51	MURRAY HAZEL M ESTATE	C/O ELIZA LOVE	88 YOUNG NC	28025
2015	72454	183.25	MYSTIC SUN LLC	705 SOUTH MAIN ST	NC	28081
2015	72852	45.97	NEFF MICHAEL A	200 N SHORE DR UNIT 728	SC	29579
2015	73152	405.58	NEW LIFE DEVELOPERS LLC	PO BOX 1096	NC	28026
2015	410132	24.01	NEWMAN ANDREW CLAY	5613 BEDFORDSHIRE AVE	NC	28075
2015	73200	35.01	NEWMAN ANDREW CLAY	2411 CHIMNEY HOUSE TERR	VA	23112
2015	73308	121.04	NEWTON J B JR	C/O JOHNNIE BYRD NEWTON	III 270 FRYL NC	28025
2015	73732	353.9	NOBLITT DONALD E			
2015	74217	24.07	NYPD	5084 HWY 49 SOUTH	NC	28075
2015	74755	171.6	ORTIZ CAYETANO	1122 RANDAL CT	NC	28025
2015	410168	23.7	ORTIZ JORGE	2913 MONROE CT	NC	28027
2015	74765	34.55	ORTIZ JORGE	2913 MONROE CT	NC	28027
2015	74890	198.86	OTTEY MARGARET S	*** NEED ADDR ***		0
2015	410455	109.62	OXFORD STUDIOS	C/O CLAUDE OXFORD JR	239 SCALY NC	28027
2015	410065	36.95	PALAEZ LUIS	280 CLINTWOOD DRIVE NW	NC	28027
2015	75634	53.87	PALAEZ LUIS	280 CLINTWOOD DRIVE NW	NC	28027
2015	76182	85.18	PARKS CORNELL EST	C/O GLENDA SMITH	705 FALLS I NC	28081
2015	76181	331.61	PARKS CORNELL EST	C/O GLENDA SMITH	705 FALLS I NC	28081
2015	76183	534.97	PARKS CORNELL EST	C/O GLENDA SMITH	705 FALLS I NC	28081
2015	410456	32.47	PARRISH HELEN MARIE	1924 MARLWOOD CIR	NC	28227
2015	76307	128.82	PARRISH HELEN MARIE	1924 MARLWOOD CIR	NC	28227
2015	76671	387.62	PATTERSON WILL MRS	% MRS LAURA MCCULLOUGH	906 RHODE NC	28081
2015	76670	501.18	PATTERSON WILL MRS	% MRS LAURA MCCULLOUGH	906 RHODE NC	28081
2015	76694	696.24	PATTON TAYLOR MRS	214 MAHAN ST SW	NC	28025
2015	76822	13.07	PAYNE WILLIAM LUTHER	6430 GOLD FISH ROAD	PO BOX 34(NC	28083
2015	76839	160.28	PDG/INLAND CONCORD VENTURE			4828
2015	410356	148.25	PEACHTREE MARKET	14 OAKLAND AVE SE	NC	28027
2015	76883	1386.34	PEARSON ROBERT LEE ESTATE			
2015	76898	87.84	PEAY DAN W HEIR	% DORIS ARCHIE	292 KERR S NC	28025
2015	410198	30.8	PEREZ RENE VASQUEZ	2418 LANCASTER ST	NC	28027
2015	77272	38.78	PEREZ RENE VASQUEZ	2418 LANCASTER ST	NC	28027
2015	77809	228.63	PHIFER SARAH ADA & WILLIAM	C/O WILLIAM H PHIFER	5151 THOM GA	30213
2015	78647	150.15	PLUNKETT MARGARET S			0

2015	78731	450.25	POLARIS PROPERTIES LLC	C/O CHRISTOPHER J PALLAD	INO 5339 A NC	28027
2015	79258	23.33	POWERS JEFFREY M T/A RAZMATAZ	670 N CANNON BLVD	NC	28083
2015	278	24.09	PRECISION HEALTH ECONOMICS LLC	11100 SANTA MONICA BLVD	SUITE 500 CA	90025
2015	79375	49.82	PREMIERE MOTORING CONCEPTS	PO BOX 944	NC	28134
2015	410097	255.48	PROVIDENCE MEDICAL CLINIC INC	271 EXECUTIVE PARK DRIVE	NC	28025
2015	80378	31.3	RABON RUTH H	1050 PINECREST RD	NC	28124
2015	80620	27.76	RAMEY KATHLEEN FINK	704 ROBERT DR	NC	28081
2015	80624	12.83	RAMIREZ ARMANDO VIDALES	2928 SHIELDS DR NW	NC	28027
2015	410025	32.37	RAMIREZ CECILIA	45 TOWER CIR	NC	28027
2015	80627	47.21	RAMIREZ CECILIA	45 TOWER CIR	NC	28027
2015	410022	82.65	RAMOS JOSE	444 MISSY CIRCLE NW	NC	28027
2015	410204	28.75	RAMOS MARI BEL	272 EPWORTH ST	NC	28027
2015	410145	83.22	RAMSEY DIANE	2540 HELMS ROAD	FL	33884
2015	81381	93.66	REEVES MICHAEL	4412 AMY LN	NC	28027
2015	81510	150.15	REID R G ESTATE			0
2015	410071	82.65	RENTERIA JORGE	1111 N JUNIPER ST	NC	28081
2015	81772	438.29	REUTER BETTY M	4515 PLEASANT GARDEN RD	NC	27406
2015	82050	115.06	RICE GRACE ESTATE	C/O TERRI CLARK	203 SAINT J NC	28083
2015	82051	501.18	RICE GRACE ESTATE	C/O TERRI CLARK	203 SAINT J NC	28083
2015	410020	54.86	RIVERA RAUL &	1052 MEADOWBROOK LANE	NC	28027
2015	82867	80	RIVERA RAUL &	1052 MEADOWBROOK LANE	NC	28027
2015	82916	493.05	RJS3 INC	609 S MAIN ST	NC	28081
2015	83778	75.06	ROGERS BILLIE C	9900 MT OLIVE ROAD	NC	28124
2015	84073	172.09	ROSCOE EMILY	% LENA KIRK	608 HUROM NC	28081
2015	84223	135.59	ROSS GEORGE HEIRS	% BOBBIE CALDWELL	239 TOURN NC	28025
2015	84592	183.73	RUCKER MARY HEIR			
2015	84887	30.53	RUSSELL G GREGORY	6406 ROANOKE DRIVE	NC	28081
2015	410290	12.19	S WOLF SECURITY	13126 CHASEWATER DR	NC	28277
2015	410292	107.37	SALINAS DIOJENES LOPEZ	2512 MONROE CT NW	LOT 260 NC	28027
2015	410063	16.42	SANDOVAL MARIA L	202 CABARRUS AVE E	NC	28025
2015	85546	23.94	SANDOVAL MARIA L	202 CABARRUS AVE E	NC	28025
2015	86137	2175.98	SCHOONMAKER DOUGLAS D JR	138 LOUISE DR SE	NC	28025
2015	86332	504.08	SCOTT DAVID EUGENE	845A CATES ST	NC	28202
2015	86423	186.64	SCOTT WILLIAM E HEIR			
2015	86812	13.94	SELLERS DONALD E & DEANE	2501 BARR RD	NC	28025
2015	86896	68.75	SELLERS STEPHEN B	4632 DELRAE CIR	NC	28027
2015	87086	46.35	SEYMOUR ALIENE D MRS	124 WILLOUGHBY PARK DR	NC	27265
2015	87758	10.42	SHINN JAMES &SHIRLEY BLACK TRS	& JAMES M SHINN &SHIRLEY	BLA2173 M NC	28025
2015	87766	150.15	SHINN MONTGOMERY L	C/O CARLA JASPER	9802 LEMO MD	20772
2015	87928	26.83	SHOE STEVEN L	28830 LAMBERT ROAD	NC	28124
2015	410278	94.52	SIMMONS CATHERINE B	4994 AZTEC DR	NC	28025
2015	88498	145.48	SIMMONS CATHERINE B	4994 AZTEC DR	NC	28025
2015	88564	949.39	SIMON DIESEL LLC /A NC LLC	C/O ROBERT M SIMPSON	199 RAVINE NC	28025
2015	89919	216.15	SMITH LIZZIE HEIR	% LOTTIE HURDLE	P O BOX 36 NY	10927
2015	90277	96.15	SMITH THEODORE F MRS			
2015	90893	1010.97	SOUTHAMPTON GROUP LLC	PO BOX 5552	NC	28027
2015	90952	2329.84	SOUTHGATE MASONRY AND LUMBER	COMPANY INC	3535 HWY 6 NC	28025
2015	91767	115.06	STANBACK MATTIE HEIR	C/O EDWARD DRY	1530 KING 5 NC	28083
2015	410486	57.9	STARNES RANDY LEE	2367 HELEN DR. NW.	NC	28027
2015	92184	1959.31	STEELE INEZ COOK	C/O HORACE THAMES JR	1090 CENT NC	28027
2015	92199	262.15	STEELE LUCY A	217 MALVERN DR SW	NC	28025
2015	92497	279.11	STEWART C R	% LEONARD B STEWART	P O BOX 16 NM	87506
2015	410382	50.09	STINSON G G T	PO BOX 366	NC	28026
2015	93033	22.45	STRICKLAND CHARLES A	2704 WYNNEWOOD DR	NC	27408
2015	410513	31.47	SUNOCO INC	1900 DALROCK ROAD	TX	75088
2015	97	45.9	SUNOCO INC	2424 RIDGE RD	TX	75087
2015	93665	19.02	SUTTON DIANE C	3330 GOLD HILL RD E	NC	28071
2015	93913	433.29	SYKES MARY SUE	C/O SANDY YERTON	8936 SHAR NC	28210
2015	410544	21.14	TAMCO FINANCIAL SERVICES LLC	PROPERTY TAX DEPARTMENT	1310 MADR MN	56258
2015	800001	63.7	TAVERAS LISANDRA CECILIA	9099 MAIL SERVICE CTR AP	T 84 NC	27699
2015	94452	346.62	TAYLOR HAROLD A ESTATE	C/O JESSE TAYLOR	8780 LAZY I NC	28025
2015	410488	4.8	TAYLOR THOMAS JR	3600 STOCKTON AVE	NC	28027
2015	94622	2474.66	TAYLOR TRACIE TTEE/JOT LAND TS	C/O MABLE R WILLIAMS	4616 TEWK NC	28269

2015	95053	1630.78 THE VILLA TRAILER PARK	1200 WYRICK LN	NC	28083
2015	95054	18.88 THE VILLAGE CHRISTIAN ACADEMY	177 SIMS PARKWAY	NC	28075
2015	95512	98.07 THOMPSON ROBERT EDWIN	794 CRESTMONT DR SE	NC	28025
2015	95966	106.49 TOLBERT NANCY SMITH HEIR	C/O J LEE THOMPSON	148 GEORGE NC	28025
2015	95968	150.15 TOLBERT NANCY SMITH HEIR	C/O J LEE THOMPSON	148 GEORGE NC	28025
2015	95969	150.15 TOLBERT NANCY SMITH HEIR	C/O J LEE THOMPSON	148 GEORGE NC	28025
2015	95967	317.41 TOLBERT NANCY SMITH HEIR	C/O J LEE THOMPSON	148 GEORGE NC	28025
2015	96321	2.67 TRANSPORTATION ALLIANCE	4185 HARRISON BLVD SUITE	200 UT	84403
2015	96386	77.38 TRES COMPADRES LLC	PO BOX 36140	NC	28236
2015	96387	80.74 TRES COMPADRES LLC	PO BOX 36140	NC	28236
2015	96384	179.25 TRES COMPADRES LLC	PO BOX 36140	NC	28236
2015	96385	201.21 TRES COMPADRES LLC	PO BOX 36140	NC	28236
2015	96382	285.42 TRES COMPADRES LLC	PO BOX 36140	NC	28236
2015	96383	285.42 TRES COMPADRES LLC	PO BOX 36140	NC	28236
2015	96388	385.25 TRES COMPADRES LLC	PO BOX 36140	NC	28236
2015	97274	58.18 TUCKER LORAIN GOETZINGER &	C/O SHANA TUCKER	3848 MULL NC	28083
2015	97618	152.38 TWP 12 MAP 7 PARCEL 8 50			0
2015	97720	96.15 UMBERGER B L ESTATE			
2015	97814	127.02 UNKNOWN OWNER(4-10-2.00)			0
2015	97815	129.99 UNKNOWN PCL 11-7-84.30			0
2015	97820	32.6 UNKNOWN TWP 11 MAP 4			0
2015	97822	150.15 UNKNOWN TWP 12 MAP 36			0
2015	97824	121.04 UNKNOWN TWP 12 MAP 37			0
2015	97823	150.15 UNKNOWN TWP 12 MAP 37			0
2015	97826	161.35 UNKNOWN TWP 12 MAP 39			0
2015	97827	90.82 UNKNOWN TWP 12 MAP 5			0
2015	97828	96.41 UNKNOWN TWP 12 MAP 53 PCL 7 20			0
2015	97829	103.13 UNKNOWN TWP 12-62-31 10			0
2015	97830	458.48 UNKNOWN TWP 2 MAP 20 PCL 3 19			0
2015	97831	43.34 UNKNOWN TWP 4 MAP 10			0
2015	97832	49.4 UNKNOWN TWP 4 MAP 110			0
2015	97833	121.04 UNKNOWN TWP 4 MAP 118			0
2015	97835	58.3 UNKNOWN TWP 4 MAP 15			0
2015	97836	24.73 UNKNOWN TWP 4 MAP 15 PARCEL 65			0
2015	97837	127.68 UNKNOWN TWP 4 MAP 23			0
2015	97838	102.45 UNKNOWN TWP 4 MAP 28			0
2015	97839	77.21 UNKNOWN TWP 4 MAP 36			0
2015	97840	14.12 UNKNOWN TWP 4 MAP 37			0
2015	97841	115.06 UNKNOWN TWP 4 MAP 44			0
2015	97843	77.21 UNKNOWN TWP 4 MAP 57			0
2015	97844	82.25 UNKNOWN TWP 4 MAP 57 PCL 34 70			0
2015	97845	16.64 UNKNOWN TWP 4 MAP 59			0
2015	97846	304.34 UNKNOWN TWP 4 MAP 74 PARCEL 48			0
2015	97847	20.44 UNKNOWN TWP 4 MAP 74 PCL 22 20			0
2015	97848	183.2 UNKNOWN TWP 4 MAP 76 PARCEL 28			0
2015	97850	96.15 UNKNOWN TWP 4 MAP 85			0
2015	97851	77.21 UNKNOWN TWP 4 MAP 95 PCL 58 10			0
2015	97852	15.12 UNKNOWN TWP 4 MAP 99			0
2015	97855	81.9 UNKNOWN TWP 9-14-14 60			0
2015	97856	285.42 UNKNOWN TWP 4 MAP 39 PARCEL 114			0
2015	410228	83.23 URIOSTEGUI ANA PAULINA DORANTE	3124 TRIPP TERRES	NC	28027
2015	410143	39.24 VALADES MARINO	256 CLINTWOOD DR NW	NC	28027
2015	98038	57.23 VALADES MARINO	256 CLINTWOOD DR NW	NC	28027
2015	410171	43.54 VALDERAMA MIREYA CORTEZ	277 CLINTWOOD DR NW	NC	28027
2015	98041	63.45 VALDERAMA MIREYA CORTEZ	277 CLINTWOOD DR NW	NC	28027
2015	98079	129.97 VALERA AQUILINO LEON	3891 PINTAIL DR	NC	28025
2015	410525	39.29 VILLARREAL MARIA MOCTEZUMA	2913 LANCASTER LOT 109	NC	28025
2015	727	57.23 VILLARREAL MARIA MOCTEZUMA	2913 LANCASTER	LOT 109 NC	28025
2015	99024	14.31 WADDELL CONSTRUCTORS INC	1216 DELANE AVE	NC	28211
2015	99025	14.31 WADDELL CONSTRUCTORS INC	1216 DELANE AVE	NC	28211
2015	99103	109.22 WAGNER JUSTIN JACKSON	C/O TERRY & DANIENE COFI	ELD 3984 C NC	28025
2015	99414	1073.31 WALKER OTTO HRS & FRED			
2015	100409	150.15 WATTS JAMES			

2015	100497	87.3 WAYNE PATRICK HOLDINGS LLC	123 KEEL CT	NC	28117
2015	100498	87.3 WAYNE PATRICK HOLDINGS LLC	123 KEEL CT	NC	28117
2015	100499	87.3 WAYNE PATRICK HOLDINGS LLC	123 KEEL CT	NC	28117
2015	100537	69.64 WEAKS CORA HEIR			
2015	100549	91.94 WEAKS FLOYD JR			
2015	100548	138.96 WEAKS FLOYD JR			
2015	100562	69.64 WEAKS TOM HRS			
2015	410475	47.41 WEDDINGTON LOLEDA B	2855 FAIRBANKS DR	NC	28027
2015	100766	69.16 WEDDINGTON LOLEDA B	2855 FAIRBANKS DR	NC	28027
2015	101042	384.42 WENSIL CLYDE C	C/O RAY LAWRENCE	4238 DRAK MD	20603
2015	102426	43.34 WILEY JENNIE REYN MRS ESTATE	% HENRY WILEY	143 EDINB NC	28083
2015	103214	183.73 WILSON ANNIE L	C/O YVONNE OWENS	14745 224T NY	11413
2015	410180	28.61 WOMEN'S AUXILLARY OF	561 PITTS SCHOOL RD	NC	28027
2015	103997	252.02 WOODSON JANIE S	940 PINE CIRCLE DR	NC	28027
2015	410479	10.02 WYATT DARRELL K	432 MISSY CIRCLE NW	NC	28027
2015	104238	14.61 WYATT DARRELL K	432 MISSY CIRCLE NW	NC	28027
2015	104670	295.68 YOUNG DAVID	% JOSIE CALDWELL	3909 CELTI NC	28027
2015	104740	179.25 YOUNG PRESTON	C/O FRANCES YOUNG KASEY	381 BROAD NJ	7104
2015	104741	353.9 YOUNG PRESTON	C/O FRANCES YOUNG KASEY	381 BROAD NJ	7104

126,076.83

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

New Business

SUBJECT:

Boards and Committees - Juvenile Crime Prevention Council (JCPC) - Appointment

BRIEF SUMMARY:

Upon discussion, Henretta Jackson is recommended for appointment to Seat 19(g) as an At Large Member on the Juvenile Crime Prevention Council for a full-term expiring September 30, 2027.

REQUESTED ACTION:

Recommended Motion:

Motion to appoint Henretta Jackson to vacant Seat 19(g) as an At Large Member to a full-term expiring September 30, 2027; and to include any necessary exceptions to the Appointment Policy.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Joanie Bischer, Administrative Assistant

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda.

ATTACHMENTS:

- ▣ Membership List

Juvenile Crime Prevention Council

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Juvenile Crime Prevention Council					
Amy Jewell	School Superintendent (Designee)	9/16/2024	9/30/2026	2	3
Taylor Holman-White	Police Chief (Designee)	9/15/2025	9/30/2027	1	1
Travis Burke	Sheriff (Designee)	9/16/2024	9/30/2026	2	1
Ashlie Shanley	District Attorney (Designee)	6/17/2024	6/30/2026	2	2
Malisha Ross	Area Mental Health (Designee)	9/16/2024	9/30/2026	1	1
Gayle Alston	Chief Court Counselor Director (Designee)	9/16/2024	9/30/2026	1	2
Rekita McDuffie	DSS Director (Designee)	9/15/2025	9/30/2027	1	1
Aalece Pugh	County Manager (Designee)	9/15/2025	9/30/2027	2	1
Megan Huffman	Substance Abuse Professional	9/16/2024	6/30/2026	1	1
Steven Ayers	Member of Faith Community	9/15/2025	9/30/2027	8	3
Eshan Korat	Youth <21	10/20/2025	6/30/2026		1
Lakesha Steel	Member of the Public Representing the Interests of Families of At-Risk Youth	6/17/2024	6/30/2026	1	1
Megan Baumgardner	Juvenile Defense Attorney	6/16/2025	6/30/2027		3
Judge Steve Grossman	Chief District Court Judge (Designee)	6/16/2025	6/30/2027		1
Holly Edwards	Member of Business Community	9/15/2025	9/30/2027	1	2
Sonja Bohannon-Thacker	Local Health Director (Designee)	9/15/2025	9/30/2027	7	2
Carolyn Carpenter	Rep. United Way/Other Non-Profit	6/16/2025	6/30/2027	10	1
Meghan Kabat-Newcomer	Active Living and Parks	10/21/2024	9/30/2026	1	1
Eric Young	Member At-Large	10/20/2025	9/30/2026		1
Rosemary Gause	Member At-Large	6/17/2024	6/30/2026	1	2
Adrian Attaway	Member At-Large	9/15/2025	9/30/2027	2	1
Michelle Wilson	Member At-Large	6/17/2024	6/30/2026	6	1
Alvays Santana	Member At-Large	6/16/2025	6/30/2027	1	1
Heather Mobley	Member At-Large	9/16/2024	9/30/2026		1
	Member At-Large				

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

New Business

SUBJECT:

Boards and Committees - Planning & Zoning Commission - Appointment

BRIEF SUMMARY:

The Cabarrus County Planning and Zoning Commission currently has three openings for the positions of alternate member. The Nominations Committee received and reviewed current applications on file with the Clerk and would like to nominate Mr. Keith Conrade, Mr. Gary Eldridge and Ms. Heather James to fill the alternate positions.

The Nominations Committee voted unanimously to recommend that Mr. Eldridge be appointed to fill the unexpired alternate at large #2 member term vacated by Ms. Holly Edwards ending August 31, 2026, that Mr. Conrade be appointed to fill the unexpired alternate at-large #1 member term vacated by Mr. Idlibi ending August 31, 2027, and that Ms. James be appointed to fill the expired alternate at large #3 member term vacated by Mr. Hudspeth. This appointment will expire on August 31, 2028.

The Nominations Committee respectfully requests that the Board of Commissioners appoint Mr. Conrade, Mr. Eldridge and Ms. James to fill the open alternate seats on the Planning and Zoning Commission.

REQUESTED ACTION:

Recommended Motion:

Motion to appoint Mr. Gary Eldridge to fill the unexpired alternate at-large #2 member term ending August 31, 2026

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Susie Morris, Planning and Development Director

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▣ Membership List

Planning and Zoning Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Planning and Zoning Commission					
Holly Edwards	At-Large Regular (#1)	8/18/2025	8/31/2028	3	2
Mohammed Idlibi	At-Large Regular (#2)	8/18/2025	8/31/2028	2	1
Charles Paxton	Harrisburg	8/18/2025	8/31/2028	3	1
Chris Pinto	Eastern	8/21/2023	8/31/2026	2	1
Michael Bywaletz	Midland	7/16/2024	8/31/2027	1	1
Brent Rockett	Kannapolis	8/21/2023	8/31/2026	3	1
Ingrid Nurse	Concord	7/16/2024	8/31/2027	1	1
Adam Dagenhart	Mt. Pleasant	7/16/2024	8/31/2027	3	1
Steve Wise	At-Large Regular (#3)	12/19/2022	8/31/2026	1	1
	Alternate (At-Large - #1)		8/31/2027		
	Alternate (At-Large - #2)		8/31/2026		
	Alternate (At-Large - #3)		8/31/2028		

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

New Business

SUBJECT:

Boards and Committees - Planning & Zoning Commission - Appointment

BRIEF SUMMARY:

The Cabarrus County Planning and Zoning Commission currently has three openings for the positions of alternate member. The Nominations Committee received and reviewed current applications on file with the Clerk and would like to nominate Mr. Keith Conrade, Mr. Gary Eldridge and Ms. Heather James to fill the alternate positions.

The Nominations Committee voted unanimously to recommend that Mr. Eldridge be appointed to fill the unexpired alternate at large #2 member term vacated by Ms. Holly Edwards ending August 31, 2026, that Mr. Conrade be appointed to fill the unexpired alternate at-large #1 member term vacated by Mr. Idlibi ending August 31, 2027, and that Ms. James be appointed to fill the expired alternate at large #3 member term vacated by Mr. Hudspeth. This appointment will expire on August 31, 2028.

The Nominations Committee respectfully requests that the Board of Commissioners appoint Mr. Conrade, Mr. Eldridge and Ms. James to fill the open alternate seats on the Planning and Zoning Commission.

REQUESTED ACTION:

Recommended Motion:

Motion to appoint Mr. Keith Conrade to fill an unexpired alternate at-large #1 term ending August 31, 2027.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Susie Morris, Planning and Development Director

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▣ Membership List

Planning and Zoning Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Planning and Zoning Commission					
Holly Edwards	At-Large Regular (#1)	8/18/2025	8/31/2028	3	2
Mohammed Idlibi	At-Large Regular (#2)	8/18/2025	8/31/2028	2	1
Charles Paxton	Harrisburg	8/18/2025	8/31/2028	3	1
Chris Pinto	Eastern	8/21/2023	8/31/2026	2	1
Michael Bywaletz	Midland	7/16/2024	8/31/2027	1	1
Brent Rockett	Kannapolis	8/21/2023	8/31/2026	3	1
Ingrid Nurse	Concord	7/16/2024	8/31/2027	1	1
Adam Dagenhart	Mt. Pleasant	7/16/2024	8/31/2027	3	1
Steve Wise	At-Large Regular (#3)	12/19/2022	8/31/2026	1	1
	Alternate (At-Large - #1)		8/31/2027		
	Alternate (At-Large - #2)		8/31/2026		
	Alternate (At-Large - #3)		8/31/2028		

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

New Business

SUBJECT:

Boards and Committees - Planning & Zoning Commission - Appointment

BRIEF SUMMARY:

The Cabarrus County Planning and Zoning Commission currently has three openings for the positions of alternate member. The Nominations Committee received and reviewed current applications on file with the Clerk and would like to nominate Mr. Keith Conrade, Mr. Gary Eldridge and Ms. Heather James to fill the alternate positions.

The Nominations Committee voted unanimously to recommend that Mr. Eldridge be appointed to fill the unexpired alternate at large #2 member term vacated by Ms. Holly Edwards ending August 31, 2026, that Mr. Conrade be appointed to fill the unexpired alternate at-large #1 member term vacated by Mr. Idlibi ending August 31, 2027, and that Ms. James be appointed to fill the expired alternate at large #3 member term vacated by Mr. Hudspeth. This appointment will expire on August 31, 2028.

The Nominations Committee respectfully requests that the Board of Commissioners appoint Mr. Conrade, Mr. Eldridge and Ms. James to fill the open alternate seats on the Planning and Zoning Commission.

REQUESTED ACTION:

Recommended Motion:

Motion to appoint Ms. Heather James to fill the expired alternate at-large #3 member term ending August 31, 2028.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Susie Morris, Planning and Development Director

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▣ Membership List

Planning and Zoning Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Planning and Zoning Commission					
Holly Edwards	At-Large Regular (#1)	8/18/2025	8/31/2028	3	2
Mohammed Idlibi	At-Large Regular (#2)	8/18/2025	8/31/2028	2	1
Charles Paxton	Harrisburg	8/18/2025	8/31/2028	3	1
Chris Pinto	Eastern	8/21/2023	8/31/2026	2	1
Michael Bywaletz	Midland	7/16/2024	8/31/2027	1	1
Brent Rockett	Kannapolis	8/21/2023	8/31/2026	3	1
Ingrid Nurse	Concord	7/16/2024	8/31/2027	1	1
Adam Dagenhart	Mt. Pleasant	7/16/2024	8/31/2027	3	1
Steve Wise	At-Large Regular (#3)	12/19/2022	8/31/2026	1	1
	Alternate (At-Large - #1)		8/31/2027		
	Alternate (At-Large - #2)		8/31/2026		
	Alternate (At-Large - #3)		8/31/2028		

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

New Business

SUBJECT:

County Manager - Human Services Community Response to Temporary FNS Funding Shortfall

BRIEF SUMMARY:

At the November 3, 2025 Work Session, staff provided a presentation regarding the implications of non-issuance of SNAP and related FNS benefits beginning November 1, 2025. The Board discussed contracting with local non-profits to assist in funding for food resources to meet community needs for those affected by the non-issuance of SNAP benefits by using a portion of budgeted emergency funds (up to \$1M).

REQUESTED ACTION:

Recommended Motion:

Motion to approve up to \$1M for contracts with local non-profits serving Cabarrus County residents to provide food resources, pursuant to N.C.G.S. 160D-1311 and to approve any necessary budget amendment(s).

EXPECTED LENGTH OF PRESENTATION:

15 Minutes

SUBMITTED BY:

On behalf of the Board of Commissioners

BUDGET AMENDMENT REQUIRED:

Yes

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- ▣ Presentation

Cabarrus County Board of Commissioners

Human Services Updates

November 3, 2025



CABARRUS COUNTY
America Thrives Here

Outline

1. Federal Shutdown
2. Medicaid Rate Cuts
3. H.R.1

Federal Shutdown Impact



Supplemental Nutrition Assistance Program (SNAP) -Federal

Food & Nutrition Services (FNS) - North Carolina

Approximately 24,000 Cabarrus County residents

\$4.1M in benefits per month

47% are 17 and under

Impact to Participants



Unless the USDA lifts the suspension before November 1st, **NCDHHS is suspending the issuance of November SNAP/FNS benefits**



Participants can **still use their EBT card** at SNAP approved retailers



The suspension of benefits currently **does not affect the ongoing determination of eligibility** of applicant households.



We will **continue normal operations** for application processing, including expedited service applications, and complete recertifications in compliance with federal and state policies.



Website and social media to push **local food resources**

NC Medicaid Rebase – Description

- NC Medicaid Rebase refers to the process North Carolina's Medicaid program uses to update the standard payment rates and budgets for healthcare providers and services.
- In simple terms:
 - The “rebase” recalculates how much Medicaid pays providers, based on more recent cost data, utilization patterns, and policy changes.
 - It ensures payments stay aligned with current costs of care, inflation, and service delivery realities.
 - Rebasing can affect hospitals, nursing homes, behavioral health providers, and managed care plans, depending on the scope.
- Example:

If hospitals' operating costs have increased since the last rebase, the new rebase may raise Medicaid reimbursement rates to reflect that.

Why Are Rates Getting Cut?

Effective **October 1, 2025**, the North Carolina Department of Health and Human Services (NCDHHS) is implementing across-the-board rate cuts for Medicaid provider reimbursements. Most health plans delayed implementation until **November 1, 2025**, but cuts will be retroactive.

The cuts vary by service category:

- A **minimum** reduction of **3%** for many providers.
- Larger cuts of **8%** in certain physician/overlapping codes categories.
- Up to **10%** reductions for high-cost categories like hospitals, nursing homes, inpatient hospital services, behavioral health, etc.

Example Categories:

- Hospital outpatient services: 10% reduction
- Nursing facility rates: 10% reduction
- Physician services: 8% reduction (some ER physician codes 10%)
- Psychiatric residential treatment facilities: 10% reduction



NCDHHS: The state budget did not appropriate sufficient funds to meet projected costs (“rebase”) of the Medicaid program. The cuts are *within the law* — since the agency must operate within the funding provided by the North Carolina General Assembly (NCGA). The cuts are reversible, if additional funding is provided.

H.R. 1 - Impacts on Cabarrus County

- Navigating Changes to Medicaid & FNS



CABARRUS COUNTY
America Thrives Here

Key Changes at a Glance

Increased County Costs

The county's share of FNS administrative costs will rise from 50% to 75%, which equates to an approximate **\$1.2 Million in additional county costs annually.**

Stricter Work Requirements

Recipients must document 80 hours/month of work, service, or education.

Higher Staff Workload

Medicaid eligibility checks are now every 6 months, doubling the review workload.

Risk to Medicaid Expansion

A "trigger law" could endanger expansion if federal funding drops below 90%.

Current Recipients

(As of September 2025)

24,147
FNS Recipients

55,527
Medicaid Recipients



The Cabarrus Impact

3,531

Individuals at Risk of Losing FNS Benefits

(of the 24,000 recipients, nearly 15% of the total)

12,000

Residents on Expanded Medicaid

(of the 55,500 recipients, nearly 22% of the total)

Major Changes Driving This:

- Work requirement age expanded to 18-64, and exemptions for veterans and others were eliminated. (This drives the 3,531 FNS number).
- Stricter rules for legally present non-citizens may disqualify them from Medicaid.



Implementation Timeline



NOVEMBER 2025: FNS Work Requirements Begin

Initial work requirements for FNS recipients start.



OCT 1, 2026: First Changes

New non-citizen rules begin. County FNS admin costs increase.



JAN 1, 2027: Major Changes

Work requirements and 6-month re-evaluations start.



OCT 1, 2027: State Cost-Sharing

NC may be required to begin funding a portion of FNS benefits.



Economic Ripple Effect

Direct Annual Loss

\$7 Million

Projected annual loss in FNS benefits
(from \$588k/month due to new work
requirements).

Indirect "Ripple" Loss

**+ \$4.6
Million**

Loss to grocers, farmers, & local
businesses as those FNS dollars don't
circulate in the community.

Total FNS Economic Loss

**= \$11.6
Million**

Total estimated annual FNS economic
loss for Cabarrus County.



Medicaid Economic Impact

Population at Risk

12,000

Cabarrus residents who would lose their healthcare coverage.

Direct Annual Loss

**+ \$6.55
Million**

In annual healthcare expenditures
(based on \$546,132 per month).

Total Community Impact

**= Significant
Strain**

- Increased uncompensated care for hospitals.
- Financial instability for doctor's offices.
- Reduced access to behavioral health providers.
- Potential for local healthcare job losses.



Public Assistance Benefit Churn



What: The phenomenon where **eligible** individuals temporarily **lose** and then **regain** benefits (e.g., SNAP, Medicaid).

Why: Caused by **administrative hurdles** (like missed deadlines or verification issues), not a change in eligibility.

Impact: Leads to **hardship for recipients** and increased **administrative costs** for agencies.



Frontline Impact

Increased Caseload Complexity

Evaluating thousands of residents under new work rules requires more time, documentation, and follow-up.

Doubled Medicaid Reviews

The shift to 6-month reviews doubles the workload for the entire expansion population.

More Client Appeals

Benefit changes and denials will lead to more discussions, appeals, and time-consuming hearings.

The Financial Strain on the County

This increased workload comes with a higher direct cost as the county's share of FNS administrative costs increases by 25%.



FNS Funding Explained

Part 1: County Administrative Costs

This is the "cost of doing business" – staff salaries, office space, and operations to run the FNS program.

CURRENT 50/50 SPLIT



NEW 75/25 SPLIT (H.R. 1)



The Impact: The federal share of admin costs is cut, and the county must pay an additional **\$1.2 Million** annually.

Part 2: State Benefit Costs

This is the actual money for food that recipients get. This has always been 100% federally funded.

The Change (H.R. 1): The new law penalizes the **State** (not counties) if its Payment Error Rate (PER) is too high.

This creates the potential new cost to the state of:

\$420+ Million

The Decision: The NC Legislature must decide whether to pay this cost or opt out of the FNS program entirely.



Summary and Next Steps

Direct Resident Impact: Over 3,500 residents at risk of losing food assistance.

Economic Impact: Local economy faces a projected loss of over \$11 million annually, due to the loss of some FNS benefits.

Operational Strain: County staff face a significantly increased workload and higher costs.

Internal guiding questions for DSS:

1. How can we prepare our staff for the increased workload?
2. What community outreach strategies are needed to inform residents?
3. How can we collaborate with local partners to mitigate the impact?



CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Reports

SUBJECT:

BOC - Receive Updates From Commission Members Who Serve As Liaisons To Municipalities Or On Various Boards/Committees

BRIEF SUMMARY:

This time is allotted during regular meetings to receive updates from commission members that serve as liaisons to local municipalities or that serve on various boards/committees, if needed. This opportunity allows the board as a whole to learn more about what is going on with the boards each commissioner is individually involved with.

REQUESTED ACTION:

Receive updates and discuss as needed.

EXPECTED LENGTH OF PRESENTATION:

1 Minute

SUBMITTED BY:

Clerk to the Board

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Reports

SUBJECT:

BOC - Request for Applications for County Boards/Committees

BRIEF SUMMARY:

Vacant Positions on the Cabarrus County Boards & Committees are as follows:

Boards & Committees	Vacancies/Expiring/Expired Terms	Term Expiration and/or Position
Active Living and Parks Commission	1 Vacant	*
Adult Care Home Community Advisory Committee	13 Vacant	**
Concord Planning Commission (ETJ)	1 Vacant	*
Fair Advisory Committee	2 Vacant	*
Library Board of Trustees	3 Expired	*
Nursing Home Community Advisory Board	10 Vacant	**
Planning and Zoning Commission	2 Vacant	*
Region F Aging Advisory Committee	1 Vacant	*
Transportation Advisory Board	5 Vacant	*
Youth Commission	4 Vacant	*

*Term lengths and expirations vary per board roster.

****Initial terms are for one year. Additional terms are for three years.**

A description of each board/committee is attached along with an application for appointment. Visit the County's website to complete the online application. For more information, contact the Clerk at 704-920-2109 or go to <https://www.cabarruscounty.us/boards-and-committees>.

REQUESTED ACTION:

Review the aforementioned list of County Boards/Committees for the benefit of the viewing audience and encourage citizens to participate.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Clerk to the Board

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda.

ATTACHMENTS:

- ▢ Boards & Committees Descriptions
- ▢ Concord ETJ Map
- ▢ Application
- ▢ Youth Commission Application

CABARRUS COUNTY

BOARDS, COMMITTEES, COMMISSIONS AND AUTHORITIES

The Cabarrus County Board of Commissioners makes appointments to a number of boards, committees, commissions and authorities. All citizens of Cabarrus County are encouraged to volunteer to serve on these boards/committees. To obtain an application for appointment or for more information, please contact the Clerk to the Board, at the Governmental Center, 65 Church Street, SE, Concord, or call (704) 920-2109. The application may also be downloaded from the County's website at www.cabarruscounty.us.

A listing of the boards/committees is as follows:

ACTIVE LIVING AND PARKS COMMISSION

This commission advises on parks and recreation needs of County residents and assists the Parks Department in planning facilities and operational activities. The 11-member commission includes a representative from each of the 7 planning areas (Concord, Eastern, Kannapolis, Central, Midland, Northwest Cabarrus and Harrisburg), 2 at-large representatives, 1 representative from the Cabarrus School Board and 1 representative from the Kannapolis School Board. Appointments are for terms of three years.

ADULT CARE HOME COMMUNITY ADVISORY COMMITTEE

This 17-member committee seeks to maintain the intent of the Adult Care Home Residents Bill of Rights and to promote community involvement with the homes (homes for the aged, family care homes and homes for developmentally disabled adults). Members cannot be employed by an adult care home nor have any financial interest, directly or indirectly, in an adult care home. Immediate family of an adult care home resident in Cabarrus County cannot serve on the committee. Initial appointment is for a term of one year with successive appointments of three-year terms.

AGRICULTURAL ADVISORY BOARD

The 7-member Agricultural Advisory Board is designed to implement the provisions of the Voluntary Agricultural District Ordinance. The Board is charged with accepting applications to the voluntary agricultural districts, promoting the enhancement of agriculture in our county, and assisting the Cabarrus County Commissioners with information and positions regarding decisions impacting agricultural production in our county.

BOARD OF EQUALIZATION AND REVIEW

This 5-member board and an alternate member: (1) reviews the tax lists of the county for the current year to assure that all property is listed and appraised accurately; (2) hears any property owner's appeal concerning the value assigned to his property (or that of others); and (3) has the authority to make adjustments necessary to bring the valuation into line with the standards established by law. Members serve three-year terms.

CABARRUS COUNTY PLANNING AND ZONING COMMISSION

This commission serves a key role in shaping the future development of the county as it reviews subdivisions, assists in area plans, and makes land use decisions, some of which are forwarded to the Board of Commissioners. The commission also serves as the Board of Adjustment that hears and decides appeals of decisions by the Zoning Enforcement Officer, and grants special use permits/variances. Members include a representative from each of the 7 planning areas (Concord, Midland, Central, Eastern, Harrisburg, Kannapolis and Northwest Cabarrus), 2 at-large representatives and 3 Alternate members. Appointments are for terms of three years.

CENTRALINA WORKFORCE DEVELOPMENT BOARD

This group serves as the governing body for a variety of programs and their plans, including the Job Training Partnership Act, Work First (JOBS) welfare and placement programs, the Older Worker Americans Act Job Training and Employment Program, etc. The County Commissioners appoint 4 persons representing Education, Organized Labor and the Private Sector (2) to serve on this six-county, 20-member board. Appointments are for terms of two years.

COMMISSION ON FINANCIAL EFFICIENCY

The up to 7-member commission was set up to bring to the citizens of Cabarrus County more efficient and effective County services by reviewing financial, construction and operational practices and to report its finding and recommendations to the Cabarrus County Board of Commissioners for review and action.

CONCORD PLANNING AND ZONING COMMISSION

The Commission guides, reviews and regulates land developments within and around the boundaries of the City of Concord. The County Commissioners appoint one member who resides in Concord's extraterritorial jurisdiction area for a term of three years.

EARLY CHILDHOOD TAKS FORCE ADVISORY BOARD

This 15-member advisory board serves as a resource to evaluate existing early intervention efforts, to assess available resources, and identify actions that could be taken to develop an enhanced plan of support for early childhood education.

FAIR ADVISORY COMMISSION

The nine member commission shall advise the Board of Commissioners on all matters relating to the agricultural parts of the Fair and assist with providing ideas for improvements.

HOME AND COMMUNITY CARE BLOCK GRANT ADVISORY COMMITTEE

This 15-member advisory committee assists the Department of Aging with the development of the County Aging Funding Plan through the Home and Community Care Block Grant for Older Adults. The committee is composed of potential public and private providers of aging services, elected county officials, older adults and representatives of other aging interests in the county.

HUMAN SERVICES ADVISORY BOARD

This board is appointed by the Board of Commissioners to advocate, advise and consult regarding services within the Department of Human Services. The board is composed of five members who are appointed for three-year terms.

In the first year of organization, the terms will be staggered with three members appointed to three-year terms and two members appointed to two-year terms.

JURY COMMISSION

This commission is responsible for compiling the jury lists for the Courts. The Board of Commissioners appoints one member for a term of two years to the 3-member commission.

JUVENILE CRIME PREVENTION COUNCIL

The council plans for the needs of adjudicated and at-risk youth and assesses the need for delinquency treatment and prevention services in Cabarrus County. The 25-member council is made up of a variety of judicial and public agency representatives as well as seven at-large members. Appointments are for terms of two years.

LIBRARY BOARD OF TRUSTEES

The board advises the County Commissioners on matters relating to the Cabarrus County Library system, including the planning of programs, policies, facilities and budgetary matters. The seven-member board includes representatives selected from the areas of Concord (one member appointed by the Concord City Council and one member appointed by the County Commissioners), Mt. Pleasant, Harrisburg, Midland, and Kannapolis (2). Appointments are for terms of three years.

MOUNT PLEASANT PLANNING BOARD AND BOARD OF ADJUSTMENT

This board guides, reviews, regulates land development within and around the boundaries of the Town of Mt. Pleasant and hears and decides on appeals of zoning within the Town's jurisdiction. The Board of Commissioners appoints two persons who reside within the Town's extraterritorial jurisdiction area for terms of three years.

NURSING HOME COMMUNITY ADVISORY COMMITTEE

This 12-member committee seeks to maintain the intent of the Nursing Home Residents Bill of Rights for those persons residing in nursing homes, works to ensure appropriate conditions within the nursing homes and promotes community involvement with those homes. Members cannot be employed by a nursing home nor have any financial interest, directly or indirectly, in a nursing home. Also, no immediate family of a nursing home resident in Cabarrus County can serve on the committee. Initial appointments are made for terms of one year with successive appointments of three years.

PUBLIC HEALTH AUTHORITY OF CABARRUS COUNTY

The authority seeks to enhance public/private health care partnerships, stabilize county dollars going to support health services, and to provide consolidation and long range planning for health services. It also acts as the local board of health and is charged to protect and promote the public health of the citizens of Cabarrus County. Membership is as follows: Member or designee of the Board of County Commissioners; Member of the Cabarrus County Medical Society; Member of the Cabarrus Physicians Organization; Member or designee of the CMC-NorthEast Medical Center Board of Trustees; Member of the Cabarrus County Schools System or Kannapolis City Schools System; a dentist practicing in or has previously practiced dentistry in Cabarrus County; and three members from the general public not affiliated with the above organizations, but recommended by the nominees of those organizations.

REGION F AGING ADVISORY COMMITTEE

This committee advises the Centralina Council of Governments (COG) staff and COG Board on area plans for the aging within the nine-county region. County Commissioners appoint three members and one alternate to the 26-member regional committee. The appointments are for terms of two years except for the alternate appointment, which is a one-year term.

ROWAN-CABARRUS COMMUNITY COLLEGE (RCCC) BOARD OF TRUSTEES

This board governs the operation of the community college according to State law. The Cabarrus County Board of Commissioners makes two four-year appointments to the Board of Trustees.

SENIOR CENTERS ADVISORY COUNCIL

The Senior Centers Advisory Council aids in determining senior citizen activities to be provided by the County as well as activities and operations at the senior centers. The council is comprised of 11 members (and 4 ex-officio members) who work closely with the Active Living and Parks Department and Senior Center staff. Appointments are for three-year terms.

TOURISM AUTHORITY

This 12-member board is charged with the development of tourism, tourist-related events, facilities and other activities that serve to increase the amount of tourism in the County. The Board of Commissioners appoints membership as follows: Three members from nominations submitted by the County, including a County Commissioner or County Manager and one hotelier; six members from nominations submitted by the Cabarrus County Tourism Authority Board including two hoteliers and two persons currently active in the promotion of tourism in the County; and three members from nominations submitted by the Cabarrus Regional Chamber of Commerce including one hotelier. Appointments are for terms of three years.

TRANSPORTATION ADVISORY BOARD

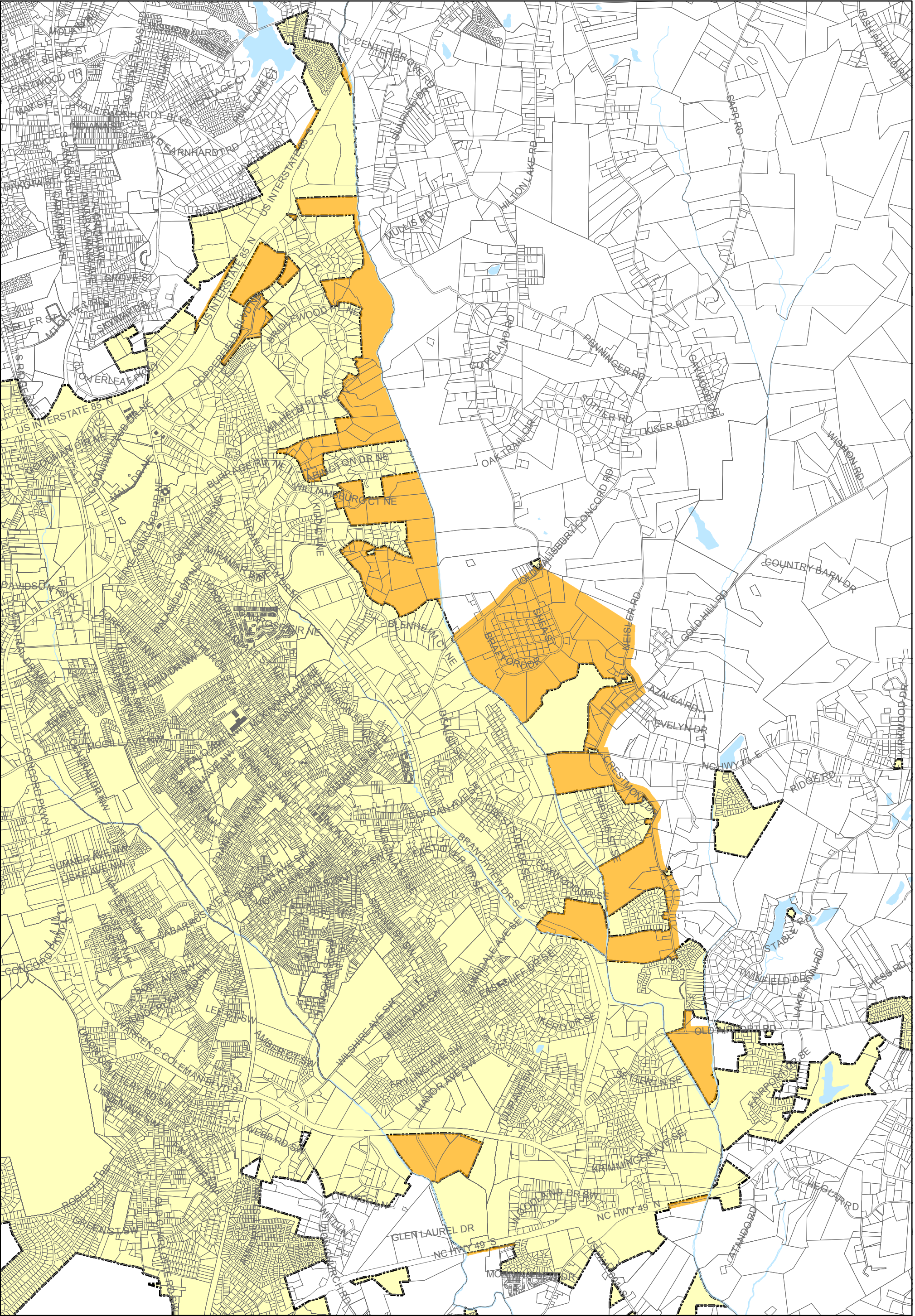
This 18-member board works to advance coordination between the County and human service agencies, to monitor transportation services and to advise the Board on issues related to human service transportation policy matters. Members include representatives from the Department of Social Services, Cabarrus Health Alliance, Department of Aging, Cabarrus EMS, L.I.F.E. Center, Cabarrus Workshop, Healthy Cabarrus, Head Start, Piedmont Behavioral Healthcare and a representative of the visually impaired in the county.

WATER & SEWER AUTHORITY OF CABARRUS COUNTY

The Water and Sewer Authority (WSACC) was established in 1992 by Cabarrus County and the four municipalities for the purpose of planning, constructing, owning, operating and maintaining water and sewer facilities in Cabarrus County. Membership of the board is as follows: two members appointed by Cabarrus County; two members appointed by the City of Concord; two members appointed by the City of Kannapolis; one member appointed by the Town of Harrisburg; one member appointed by the Town of Mt. Pleasant; and one at-large member appointed by Cabarrus County with the advice of the municipalities. Appointments are for terms of three years.

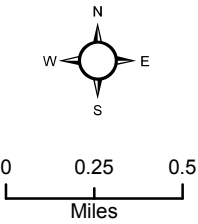
YOUTH COMMISSION

The purpose of the 22-member Youth Commission is to provide teens in the community an opportunity to be active citizens. Through experiences and education, youth will be empowered in the community. The Youth Commission will expose teens to county government, allow teens an opportunity to discuss issues, and interact with county commissioners and employees through youth-adult partnerships.



City of Concord
Extraterritorial Jurisdiction (ETJ)

- ETJ
- City of Concord
- Parcels
- Rivers
- Lakes & Ponds





Application for Appointment to Cabarrus County Advisory Boards and Committees

The Cabarrus County Board of Commissioners believes all citizens should have the opportunity to participate in government decisions. One way of participating is serving as a citizen member on one of the County's various advisory boards. If you wish to be considered for appointment to an advisory board, complete this form and submit it.

Once you click to submit, your application will go to the **CLERK TO THE BOARD OF COMMISSIONERS**. For more information about the various boards, or for questions about this form or its process, you may contact the Clerk, **Lauren Linker**, at (704) 920-2109.

Advisory Board(s) / Committee(s) Interested In: (list in order of preference)

Choice 1: *

Choice 2: *

Choice 3: *

First name: *

Last name: *

Home address: *

Street Address

Address Line 2

City

State / Province / Region

Postal / Zip Code

Country

Is your mailing address different from your home address? *

☐ Yes ☐ No

Home phone number: *

Must be in format xxx-xxx-xxxx

Work phone number:

Must be in format xxx-xxx-xxxx

Cell phone number:

Must be in format xxx-xxx-xxxx

Fax number:

Must be in format xxx-xxx-xxxx

Email address: *

Occupation:

Business address: *

Street Address

Address Line 2

City

State / Province / Region

Postal / Zip Code

Country

Do you have a NC Driver's license? *

☐ Yes ☐ No

Age: *

How many hours are you available PER MONTH for this position? *

What is the best time of day to contact you? *

Background

Education:

Business and Civic Experience:

Areas of Interest/Skills:

Other County Boards, Committees, Commissions presently serving on:

Term expiration date:



Have you ever been charged with and/or convicted of a criminal offense? *

☐ Yes ☐ No

References

List three persons who are not related to you and who have definite knowledge of your qualification and fitness for the position for which you are applying.

Reference first name: *

Reference last name: *

Reference business or occupation: *

Reference address: *

Street Address

Address Line 2

City

State / Province / Region

Postal / Zip Code

Country

Reference phone number: *

Must be in format xxx-xxx-xxxx

[Add Reference](#)

I understand this application will be kept on active file for two years and I hereby authorize Cabarrus County to verify all information included in this application. I further understand this application is subject to the NC Public Records Law (NCGS 132-1) and may be released upon request. Meetings of the appointed boards and committees are subject to the NC Open Meetings Law (NCGS 143-318.10).

Applicant signature: *

Cabarrus County Youth Commission
Application

Full Name: _____ M ____ F (check one)

Street Address: _____

City: _____ State: _____ Zip: _____

Telephone (home): (____) _____ (cell): (____) _____

E-mail: _____ Date of Birth: _____

Name(s) of Parents or Guardians: _____

High School: _____ Grade: _____

Cumulative High School GPA: _____ Year of Expected Graduation: _____

School groups/clubs/activities in which you participate: _____

List other activities you have been involved in through church, clubs, community, etc. _____

What interests you about being a member of the Youth Commission? _____

What do you hope to accomplish through being a member of the Youth Commission? What do you hope to learn?

Are you available for evening meetings? _____

References:

Name: _____ Phone: _____

Relationship to you: _____

Name: _____ Phone: _____

Relationship to you: _____

Applicant Signature: _____ Date: _____

Parent/Guardian Signature: _____

Please return this application in person or via mail to:

Lauren Linker
Clerk to the Board
Cabarrus County
P.O. Box 707
Concord, NC 28026-0707
Fax: 704-920-2820
lelinker@cabarruscounty.us



CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Reports

SUBJECT:

Budget - Monthly Budget Amendment Report

BRIEF SUMMARY:

Monthly report of Budget Amendments. This report shows all transfers of money from one appropriation to another in accordance with the Budget Ordinance for FY 2025-2026.

REQUESTED ACTION:

For informational purposes. No action required.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Rosh Khatri, Budget Director

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda.

ATTACHMENTS:

- Report

JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40217	BUA	10/08/2025	10/08/2025	payout	snpolitis	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												
1	00191960	9734		1210	payout			litigation payment adjustm			489,000.00	
2	00191210	9122		1210	payout			Cont to Internal Service Fund				
								litigation payment adjustm	489,000.00			
								Other Pays				
** JOURNAL TOTAL										0.00	0.00	
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40258	BUA	10/09/2025	10/09/2025	MAT edu	trligon	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												
1	44295910	9397	A2EMS				T				325.00	
2	44295910	9610	A2EMS				T	Miscellaneous		325.00		
								Travel and Education				
** JOURNAL TOTAL										0.00	0.00	
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40275	BUA	10/09/2025	10/09/2025	pos adj	snpolitis	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												
1	00192715	9101		2715	pos adj			adjusting position to 9102			23,316.80	
								Salaries & Wages				
2	00192715	9102		2715	pos adj			adjusting position to 9102	23,316.80			
								Part Time >1000 Hours				
** JOURNAL TOTAL										0.00	0.00	
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40397	BUA	10/14/2025	10/14/2025	rec's ovg	snpolitis	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												

JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40397	BUA	10/14/2025	10/14/2025	reccls ovg	snpolititis	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												
1	00198210	9102		8210	reccls ovg		post-reclass ovg adjustmen			2,192.34		
2	00198210	9101		8210	reccls ovg		Part Time >1000 Hours					2,192.34
3	00198240	9103		8210	reccls ovg		Salaries and wages					
							post-reclass ovg adjustmen			711.09		
4	00198240	9102		8210	reccls ovg		Part Time <1000 Hours					711.09
							post-reclass ovg adjustmen					
5	00198250	9103		8210	reccls ovg		Part Time >1000 Hours			2,134.04		
							post-reclass ovg adjustmen					
6	00198250	9102		8210	reccls ovg		Part Time <1000 Hours					2,134.04
							post-reclass ovg adjustmen					
							Part Time >1000 Hours					
** JOURNAL TOTAL										0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40404	BUA	10/14/2025	10/14/2025	opioid adjsn	polititis	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												
1	44295910	970012	A2HA	5910	opioid adj		reall funds for CHA opioid					24,157.00
							Opioid SubRec Labor S&B					
2	44295910	970013	A2HA	5910	opioid adj		reall funds for CHA opioid			13,900.00		
							Opioid SubRec Prog&Supp					
3	44295910	970014	A2HA	5910	opioid adj		reall funds for CHA opioid			957.00		
							Opioid SubRec Med Supplies					
4	44295910	970015	A2HA	5910	opioid adj		reall funds for CHA opioid			9,300.00		
							Opioid SubRec Trav&Education					
** JOURNAL TOTAL										0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40432	BUA	10/14/2025	10/14/2025	opioid adjsn	polititis	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												
1	44295910	970013	BE8BH	5910	opioid adj		opioid funds reall for CHA					5,400.00
							Opioid SubRec Prog&Supp					

JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40432	BUA	10/14/2025	10/14/2025	opioid adj	snpolitis	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT OB
ACCOUNT DESCRIPTION												
2	44295910	970015	BE8BH	5910		opioid adj					5,400.00	
							opioid funds reall for CHA					
							opioid SubRec Trav&Education					
** JOURNAL TOTAL											0.00	0.00

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40530	BUA	10/16/2025	10/16/2025	Microsoft	jgreece	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT OB
ACCOUNT DESCRIPTION												
1	00191810	9342		MSFT	1810	Microsoft					14,663.00	
							Minor Technology Equipment					
2	00191810	9445			1810	Microsoft						14,663.00
							Purchased Services					
** JOURNAL TOTAL											0.00	0.00

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40553	BUA	10/16/2025	10/16/2025	Microsoft	jgreece	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT OB
ACCOUNT DESCRIPTION												
1	00191810	9445			1810	Microsoft						1.00
							Purchased Services					
2	00191810	9342		MSFT	1810	Microsoft					1.00	
							Minor Technology Equipment					
** JOURNAL TOTAL											0.00	0.00

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40578	BUA	10/16/2025	10/16/2025	corr ovgs	snpolitis	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT OB
ACCOUNT DESCRIPTION												
1	00195410	9640		4HCAN	5410	corr ovgs					125.00	
							correcting budget overage					
							Insurance & Bonds					

JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40578	BUA	10/16/2025	10/16/2025	corr ovgs	snpolitis	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												
2	00195410	9201	4HCAN	5410		corr ovgs			correcting budget overage			125.00
3	00195410	9330			5410	corr ovgs			Social Security correcting budget overage	1,000.00		
4	00195410	9301			5410	corr ovgs			Tools & Minor Equipment correcting budget overage			1,000.00
									office Supplies			
** JOURNAL TOTAL										0.00	0.00	
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40687	BUA	10/20/2025	10/20/2025	Contract	mnxiong	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												
1	00195610	9445	310-1	5610		5610			To 5610-9114 Purchased Services			80.00
2	00195610	9114			5610	5610			From 5610 purch svcs Contracted Employees	80.00		
** JOURNAL TOTAL										0.00	0.00	
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40688	BUA	10/20/2025	10/20/2025	After Hour	mnxiong	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												
1	00195660	9119			5760	5760			To 5760-9119 After Hours Pay			1,500.00
2	00195760	9119			5760	5760			From 5660-9119 After Hours Pay	1,500.00		
** JOURNAL TOTAL										0.00	0.00	
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40689	BUA	10/20/2025	10/20/2025	Cell Phonem	mnxiong	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												

JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40689	BUA	10/20/2025	10/20/2025	Cell Phonemnxiong		1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												
1	00195600	9610	310-1	5600	5600		To 5600-9420				300.00	
2	00195600	9420		5600	5600		Travel and Education					
							From 5600-9610-310-1			300.00		
							Cell Phones					
** JOURNAL TOTAL										0.00	0.00	
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40801	BUA	10/22/2025	10/22/2025	HARP corr	snpolitis	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												
1	00163250	6258		3250	HARP corr		correcting project code				8,293.72	
2	00163250	6258	HARP	3250	HARP corr		HARP Grant					
							correcting project code			8,293.72		
							HARP Grant					
** JOURNAL TOTAL										0.00	0.00	
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	40990	BUA	10/27/2025	10/27/2025	opioid adj	snpolitis	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												
1	44295910	970012	A3HA	5910	opioid adj		realloc opioid optA strat3			63,899.00		
2	44295910	970013	A3HA	5910	opioid adj		Opioid SubRec Labor S&B					
3	44295910	970015	A3HA	5910	opioid adj		realloc opioid optA strat3			3,380.00		
4	44295910	970014	A3HA	5910	opioid adj		Opioid SubRec Prog&Supp					
5	44295910	970011	A3HA	5910	opioid adj		realloc opioid optA strat3			686.00		
							Opioid SubRec Trav&Education					
							realloc opioid optA strat3			17,550.00		
							Opioid SubRec Med Supplies					
							realloc opioid optA strat3				85,515.00	
							Opioid Sub-Recipients					
** JOURNAL TOTAL										0.00	0.00	

JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	41046	BUA	10/28/2025	10/28/2025	INS & BOND	jjshuping	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												
1	00192110	9101	TRAFU	TRAFU	TRAFU		T	TRANS BUDGET TO INS AND BO				900.00
								Salaries & Wages				
2	00192110	9640	TRAFU	TRAFU	TRAFU		T	TRANS BUDGET FROM SALARIES	900.00			
								Insurance & Bonds				
** JOURNAL TOTAL										0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	41049	BUA	10/29/2025	10/29/2025	Budget CIP	wdmcclellan	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												
1	46093270	9698	ESMNT	3270	Budget CIP			CIP funds placed in Davis				170,000.00
								Soil & Water District Activiti				
2	46093270	9698		3270	Budget CIP			CIP funds placed in Davis	100,000.00			
								Soil & Water District Activiti				
3	46093270	9445		3270	Budget CIP			CIP funds placed in Davis	70,000.00			
								Purchased Services				
** JOURNAL TOTAL										0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	41128	BUA	10/30/2025	10/30/2025	BOMB GRANT	blconrad	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												
1	00192110	9340	20095	2110	BOMB GRANT		T	Bomb Grant funds to Unifor	9,394.70			
								Uniforms				
2	00192110	9113	20095	2110	BOMB GRANT		T	Bomb Grant funds to Unifor				9,394.70
								Overtime				
** JOURNAL TOTAL										0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	41147	BUA	10/31/2025	10/31/2025	HSC Build	msthorne	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												

JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	41147	BUA	10/31/2025	10/31/2025	HSC Build	msthorne	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT		CREDIT OB
ACCOUNT DESCRIPTION												
1	38095610	9606		HSC			HSC Engineers			2,000,000.00		
2	38095610	9820		HSC			Engineers HSC Engineers Construction					2,000,000.00
** JOURNAL TOTAL										0.00		0.00

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	04	41156	BUA	10/31/2025	10/31/2025	Incentives	mxiong	1	N	Hist	2026	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT		CREDIT OB
ACCOUNT DESCRIPTION												
1	00195610	9331	310-1	5610	5610		To 5610-9123					2,406.00
2	00195610	9123		5610	5610		Minor Office Equipment & Furn From 56109331-310-1 Incentives			2,406.00		
** JOURNAL TOTAL										0.00		0.00
** GRAND TOTAL										0.00		0.00

19 Journals printed

** END OF REPORT - Generated by Sophia Politis **

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Reports

SUBJECT:

Budget - Monthly Financial Update

BRIEF SUMMARY:

Monthly reports displaying relevant information regarding the year-to-date budget.

REQUESTED ACTION:

For informational purposes. No action required.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Rosh Khatri, Budget Director

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda.

ATTACHMENTS:

▢ Report

Cabarrus County, North Carolina
General Fund
Statement of Revenues and Expenditures - Budget and Actual
As of October 31, 2025*

*this report was pulled prior to month end close

	Budgeted Amounts		Actual Amounts	Encumbrances*	Variance with	% Collected
	Original	Final			Final Budget	or Used
REVENUES						
Ad Valorem Taxes & Interest	(280,066,034)	(280,066,034)	(45,318,069)	\$ -	\$ 234,747,965	16.2%
Other Taxes	(49,039,740)	(49,039,740)	(7,438,124)	-	41,601,616	15.2%
Intergovernmental Revenues	(31,450,692)	(32,172,636)	(8,208,465)	-	23,964,170	25.5%
Permits and Fees	(9,652,880)	(9,652,880)	(4,427,737)	-	5,225,143	45.9%
Sales and Services	(19,219,193)	(19,239,834)	(5,982,485)	-	13,257,349	31.1%
Investment Earnings	(4,500,000)	(4,500,000)	(1,692,043)	-	2,807,957	37.6%
Miscellaneous/Other Finance Sources	(5,582,708)	(19,269,033)	(2,504,136)	-	16,764,897	13.0%
TOTAL REVENUES	(399,511,247)	(413,940,156)	(75,571,059)	\$ -	\$ 338,369,097	18.3%
EXPENDITURES						
GENERAL GOVERNMENT						
Board of Commissioners	\$ 644,168	\$ 644,168	\$ 184,242	\$ -	459,926	28.6%
Legal	999,780	1,029,575	206,830	29,795	792,950	23.0%
County Manager	1,414,043	1,968,693	515,483	49,600	1,403,609	28.7%
Budget	491,624	491,624	145,756	-	345,868	29.6%
Strategy	461,078	461,078	38,629	-	422,449	8.4%
Procurement	268,847	268,847	76,701	-	192,146	28.5%
Communications	1,022,356	1,022,356	278,251	5,500	738,605	27.8%
Safety & Risk	306,065	306,065	87,009	-	219,056	28.4%
Human Resources	1,806,198	1,893,098	489,626	2,240	1,401,232	26.0%
Tax Collector	1,312,320	1,312,320	341,050	-	971,270	26.0%
Tax Administration	3,480,407	3,484,207	1,027,102	3,800	2,453,305	29.6%
Board of Elections	1,768,456	1,768,456	300,321	163,110	1,305,025	26.2%
Register of Deeds	885,667	885,667	301,244	-	584,423	34.0%
Finance	2,153,182	2,153,182	548,322	105,669	1,499,191	30.4%
Information Technology	10,047,588	11,439,479	3,236,187	2,083,534	6,119,758	46.5%
Non-departmental*	3,613,785	3,774,641	420,060	802,462	2,552,120	32.4%
Facility Design & Construction	358,832	358,832	106,917	-	251,915	29.8%
Infrastructure & Asset Management						
Grounds Maintenance	2,695,327	2,834,212	669,306	1,070,753	1,094,154	61.4%
Administration	3,737,145	3,745,116	996,288	80,859	2,667,969	28.8%
Sign Maintenance	305,205	309,379	61,934	14,527	232,918	24.7%
Building Maintenance	4,473,308	4,554,772	1,028,758	817,259	2,708,754	40.5%
Facility Services	3,836,259	3,836,259	996,383	378,392	2,461,484	35.8%
Fleet Maintenance	1,037,066	1,038,958	294,470	90,521	653,967	37.1%
Contribution to Other Funds	41,633,975	41,144,975	41,133,975	-	11,000	100.0%
Total General Government	\$ 88,752,681	\$ 92,675,957	\$ 53,484,844	\$ 5,698,020	\$ 33,493,093	63.9%
PUBLIC SAFETY						
Sheriff						
Administration & Operations	\$ 30,477,051	\$ 30,342,900	7,659,606	2,898,804	\$ 19,784,490	34.8%
Harrisburg Division	4,334,536	4,342,536	1,127,866	137,977	3,076,693	29.1%
Midland Division	535,107	535,107	153,774	-	381,333	28.7%
Mt. Pleasant Division	482,827	482,827	137,262	-	345,565	28.4%
School Resource Officers	3,630,896	3,709,734	1,051,066	-	2,658,668	28.3%
Communications	-	3,981,241	1,372,913	-	2,608,328	34.5%
Detention Center	21,554,220	21,871,922	6,285,705	2,003,941	13,582,276	37.9%
Animal Control	1,426,330	1,531,616	379,009	180,188	972,419	36.5%
Animal Shelter	1,012,556	1,063,747	276,491	193	787,064	26.0%
Courts Maintenance	1,267,713	1,277,497	387,657	157,013	732,827	42.6%
Construction Standards	6,126,981	6,196,974	2,576,327	140,838	3,479,810	43.8%
Emergency Management	483,981	525,235	129,091	-	396,144	24.6%
Fire Services	2,343,577	2,343,577	653,478	225,836	1,464,263	37.5%
Fire Districts	2,162,708	2,162,708	351,768	-	1,810,940	16.3%
Emergency Medical Services	20,110,669	21,064,592	5,900,568	1,831,534	13,332,490	36.7%
Emergency Telephone	117,300	1,863,983	37,197	934,501	892,286	52.1%
Other Public Safety*	1,670,901	1,670,901	506,180	306,096	858,625	48.6%
Total Public Safety	\$ 97,737,353	\$ 104,967,099	\$ 28,985,957	\$ 8,816,920	\$ 67,164,221	36.0%

* In order to be compliant with G.S. 159-28, all p-card transactions are encumbered in the departmental functions within their budgets

Cabarrus County, North Carolina
General Fund
Statement of Revenues and Expenditures - Budget and Actual
As of October 31, 2025*

*this report was pulled prior to month end close

	Budgeted Amounts		Actual Amounts	Encumbrances*	Variance with	% Collected
	Original	Final			Final Budget	or Used
ECONOMIC & PHYSICAL DEVELOPMENT						
Planning & Development						
Planning	733,516	733,516	\$ 216,173	\$ -	\$ 517,343	29.5%
Community Development	1,008,271	1,039,332	197,363	-	841,969	19.0%
Soil & Water Conservation	442,761	442,761	131,214	-	311,547	29.6%
Zoning Administration	314,507	314,507	97,467	-	217,040	31.0%
Economic Development Corporation	841,726	841,726	490,230	14,502	336,994	60.0%
Economic Development Incentives	2,430,000	3,861,218	516,643	-	3,344,575	13.4%
Other Economic & Physical Development*	2,322,325	2,518,600	66,725	72,000	2,379,875	5.5%
Total Economic & Physical Development	\$ 8,093,106	\$ 9,751,660	\$ 1,715,816	\$ 86,502	\$ 7,949,342	18.5%
HUMAN SERVICES						
Veterans Services	\$ 586,770	\$ 586,770	\$ 157,410	\$ -	\$ 429,360	26.8%
Cooperative Extension	476,226	496,187	\$ 107,094	-	389,094	21.6%
Human Services						
Business Operations	860,943	860,943	272,310	-	588,633	31.6%
Administration	7,555,780	7,556,375	2,100,700	1,021,116	4,434,559	41.3%
Economic Family Support Services	2,489,303	2,635,630	687,088	10,000	1,938,542	26.4%
Food and Nutrition Services	2,979,175	2,979,175	870,916	-	2,108,259	29.2%
Transportation	3,690,068	4,515,479	1,511,344	652,868	2,351,267	47.9%
Child Welfare	14,869,149	15,323,821	3,641,826	295,811	11,386,184	25.7%
Child Support Services	2,616,824	2,616,824	774,375	15,078	1,827,371	30.2%
Economic Services	11,263,201	11,263,201	3,217,952	-	8,045,249	28.6%
Adult and Family Services	3,417,117	3,415,617	988,095	33,709	2,393,813	29.9%
Nutrition	910,742	926,911	209,644	170,434	546,833	41.0%
Behavioral Health Division	348,349	348,349	104,420	-	243,929	30.0%
Senior Services	955,454	963,839	254,637	286,450	422,752	56.1%
Cabarrus Health Alliance	12,649,861	12,649,861	3,341,876	9,307,985	-	100.0%
Other Human Services*	945,511	947,371	528,063	437,565	(18,257)	101.9%
Total Human Services	\$ 66,614,473	\$ 68,086,355	\$ 18,767,750	\$ 12,231,016	\$ 37,087,589	45.5%
EDUCATION						
Cabarrus County Schools Operating	\$ 109,230,994	\$ 109,230,994	\$ 36,410,332	\$ -	\$ 72,820,662	33.3%
Kannapolis City Schools Operating	12,503,346	12,503,346	4,723,692	-	7,779,654	37.8%
RCCC Operating	4,903,500	4,903,500	1,634,500	-	3,269,000	33.3%
Cabarrus County Schools Capital	36,324	36,324	18,162	21,189	(3,027)	108.3%
Kannapolis City Schools Capital	8,832	8,832	4,416	5,152	(736)	108.3%
RCCC Capital	-	-	-	-	-	-
Other Education*	148,534	148,534	49,512	51,561	47,461	68.0%
Total Education	\$ 126,831,530	\$ 126,831,530	\$ 42,840,614	\$ 77,902	\$ 83,913,014	33.8%
CULTURE & RECREATION						
Active Living & Parks						
Parks	\$ 2,800,941	\$ 2,820,321	\$ 770,203	\$ 83,816	\$ 1,966,302	30.3%
Senior Centers	1,228,436	1,228,436	290,163	4,950	933,323	24.0%
Library System	7,425,727	7,551,798	2,021,289	226,113	5,304,396	29.8%
Other Cultural & Recreation*	27,000	27,000	27,000	138,000	(138,000)	611.1%
Total Culture & Recreation	\$ 11,482,104	\$ 11,627,555	\$ 3,108,654	\$ 452,879	\$ 8,066,022	30.6%
DEBT SERVICE						
Schools	\$ -	\$ -	\$ -	\$ -	\$ -	-
Other	-	-	-	-	-	-
Total Debt Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ 399,511,247	\$ 413,940,156	\$ 148,903,635	\$ 27,363,240	\$ 237,673,281	42.6%
Excess (deficiency) of revenues over (under) expenditures	\$ -	\$ -	\$ (73,332,577)	\$ (27,363,240)	\$ (100,695,816)	

* In order to be compliant with G.S. 159-28, all p-card transactions are encumbered in the departmental functions within their budgets

Cabarrus County, North Carolina
Community Investment Fund
Statement of Revenues and Expenditures - Budget and Actual
As of October 31, 2025*

*this report was pulled prior to month end close

	Budgeted Amounts		Actual Amounts	Encumbrances*	Variance with Final Budget	% Collected or Used
	Original	Final				
REVENUES						
Other Taxes	\$ (28,710,260)	\$ (28,710,260)	\$ (4,618,739)	\$ -	\$ 24,091,521	16.1%
Intergovernmental Revenues	(404,000)	(404,000)	(192,446)	-	211,554	47.6%
Investment Earnings	(2,000,000)	(2,000,000)	(62,019)	-	1,937,981	3.1%
Other Finance Sources	(62,795,997)	(98,166,955)	(42,807,004)	-	55,359,951	43.6%
TOTAL REVENUES	\$ (93,910,257)	\$ (129,281,215)	\$ (47,680,208)	\$ -	\$ 81,601,007	36.9%
EXPENDITURES						
Operations	\$ 91,260,257	\$ 126,631,215	\$ 67,701,929	\$ 453,746	\$ 58,475,540	53.8%
Capital Outlay	2,650,000	2,650,000	-	-	2,650,000	0.0%
TOTAL EXPENDITURES	\$ 93,910,257	\$ 129,281,215	\$ 67,701,929	\$ 453,746	\$ 61,125,540	52.7%
Excess (deficiency) of revenues over (under) expenditures	\$ -	\$ -	\$ (20,021,721)	\$ (453,746)	\$ 20,475,467	

* In order to be compliant with G.S. 159-28, all p-card transactions are encumbered in the departmental functions within their budgets

Cabarrus County, North Carolina
Other Funds
Statement of Revenues and Expenditures - Budget and Actual
As of October 31, 2025*

*this report was pulled prior to month end close

	Budgeted Amounts				Variance with	% Collected
	Original	Final	Actual Amounts	Encumbrances*	Final Budget	or Used
Arena and Events Center						
REVENUES						
Arena Other Finance Source Revenues	\$ (2,006,208)	\$ (2,281,652)	\$ (677,835)	\$ -	\$ 1,603,817	29.7%
Fair Sales and Services	(632,000)	(632,000)	(752,284)	-	(120,284)	119.0%
Fair Investment Earnings	(60,000)	(60,000)	-	-	60,000	0.0%
Fair Miscellaneous Revenue	(5,000)	(5,000)	(8,991)	-	(3,991)	179.8%
Total Arena and Events Center Fund	\$ (2,703,208)	\$ (2,978,652)	\$ (1,439,110)	\$ -	\$ 1,539,542	48.3%
EXPENDITURES						
Arena and Events Center	\$ 1,403,133	\$ 1,645,627	\$ 106,598	\$ 44,104	\$ 1,494,925	9.2%
County Fair	1,300,075	1,333,025	681,362	93,562	558,101	58.1%
Total Arena and Events Center Fund	\$ 2,703,208	\$ 2,978,652	\$ 787,961	\$ 137,666	\$ 2,053,025	31.1%
Landfill Fund						
REVENUES						
Intergovernmental Revenues	\$ (53,000)	\$ (53,000)	\$ -	\$ -	\$ 53,000	0.0%
Permits and Fees	(180,000)	(180,000)	(58,998)	-	121,002	32.8%
Sales and Services	(1,874,000)	(1,874,000)	(417,706)	-	1,456,294	22.3%
Investment Earnings	-	-	-	-	-	100.0%
Other Financing Sources	(724,274)	(825,236)	(724,274)	-	100,962	87.8%
Total Landfill Fund	\$ (2,831,274)	\$ (2,932,236)	\$ (1,200,978)	\$ -	\$ 1,731,258	41.0%
EXPENDITURES						
Landfill Operations	\$ 2,906,274	\$ 3,007,236	\$ 655,609	\$ 534,748	\$ 1,816,879	39.6%
Total Landfill Fund	\$ 2,906,274	\$ 3,007,236	\$ 655,609	\$ 534,748	\$ 1,816,879	39.6%
911 Emergency Telephone Fund						
REVENUES						
Intergovernmental Revenues	\$ (442,764)	\$ (2,012,599)	\$ (110,691)	\$ -	\$ 1,901,908	5.5%
Investment Earnings	(10,000)	(39,071)	-	-	39,071	0.0%
Other Finance Sources	(13,121)	(518,899)	-	-	518,899	0.0%
Total 911 Emergency Telephone Fund	\$ (465,885)	\$ (2,570,569)	\$ (110,691)	\$ -	\$ 2,459,878	4.3%
EXPENDITURES						
Operations	\$ 317,885	\$ 333,691	\$ 57,343	\$ 22,500	\$ 253,849	23.9%
Debt Service	-	-	-	-	-	0.0%
Capital Outlay	148,000	2,236,878	-	455,918.72	1,780,959	0.0%
Total 911 Emergency Telephone Fund	\$ 465,885	\$ 2,570,569	\$ 57,343	\$ 478,419	\$ 2,034,808	20.8%
Self-Insured Funds						
REVENUES						
Sales and Services	\$ (28,315,627)	\$ (28,315,627)	\$ (7,712,115)	\$ -	\$ 20,603,512	27.2%
Investment Earnings	(125,000)	(125,000)	(6)	-	124,994	0.0%
Miscellaneous	(725,000)	(725,000)	(327,613)	-	397,387	45.2%
Other Finance Sources	(3,062,563)	(3,898,726)	-	-	3,898,726	0.0%
Total Self-Insured Funds	\$ (32,228,190)	\$ (33,064,353)	\$ (8,039,734)	\$ -	\$ 25,024,619	24.3%
EXPENDITURES						
Workers Compensation Insurance	\$ 4,861,018	\$ 4,861,018	\$ 2,915,949	\$ -	\$ 1,945,069	60.0%
Liability Insurance	2,702,000	3,191,000	1,424,664	-	1,766,336	44.6%
Dental Insurance	800,000	800,000	258,403	-	541,597	32.3%
Hospitalization Insurance	23,865,172	24,212,335	4,348,120	2,212,430	17,651,785	27.1%
Total Self-Insured Funds	\$ 32,228,190	\$ 33,064,353	\$ 8,947,136	\$ 2,212,430	\$ 21,904,787	33.8%

Cabarrus County, North Carolina
Other Funds
Statement of Revenues and Expenditures - Budget and Actual
As of October 31, 2025*

*this report was pulled prior to month end close

	Budgeted Amounts		Actual Amounts	Encumbrances*	Variance with	% Collected
	Original	Final			Final Budget	or Used
Fire Districts Fund						
REVENUES						
Ad Valorem Taxes	\$ (9,650,712)	\$ (9,650,712)	\$ (1,473,508)	\$ -	\$ 8,177,204	15.3%
Total Fire Districts Fund	\$ (9,650,712)	\$ (9,650,712)	\$ (1,473,508)	\$ -	\$ 8,177,204	15.3%
EXPENDITURES						
Fire Districts	\$ 9,650,712	\$ 9,650,712	\$ 1,473,508	\$ -	\$ 8,177,204	15.3%
Total Fire Districts Fund	\$ 9,650,712	\$ 9,650,712	\$ 1,473,508	\$ -	\$ 8,177,204	15.3%
Social Services Fund						
REVENUES						
Sales and Services	\$ (475,000)	\$ (475,000)	\$ -	\$ -	\$ 475,000	0.0%
Total Social Services Fund	\$ (475,000)	\$ (475,000)	\$ -	\$ -	\$ 475,000	0.0%
EXPENDITURES						
Operations	\$ 475,000	\$ 475,000	\$ -	\$ -	\$ 475,000	0.0%
Total Social Services Fund	\$ 475,000	\$ 475,000	\$ -	\$ -	\$ 475,000	0.0%
Intergovernmental Fund						
REVENUES						
Sales and Services	\$ (2,605,000)	\$ (2,605,000)	\$ (428,786)	\$ -	\$ 2,176,214	16.5%
Total Intergovernmental Fund	\$ (2,605,000)	\$ (2,605,000)	\$ (428,786)	\$ -	\$ 2,176,214	16.5%
EXPENDITURES						
Operations	\$ 2,605,000	\$ 2,605,000	\$ 338,072	\$ -	\$ 2,266,928	13.0%
Total Intergovernmental Fund	\$ 2,605,000	\$ 2,605,000	\$ 338,072	\$ -	\$ 2,266,928	13.0%
Opioid Settlement Fund						
REVENUES						
Investment Earnings	\$ -	\$ -	\$ (104,920)	\$ -	\$ (104,920)	#DIV/0!
Miscellaneous	\$ (1,400,000)	\$ (1,400,000)	\$ (1,837,610)	\$ -	\$ (437,610)	131.3%
Other Finance Sources	\$ (1,789,703)	\$ (2,520,866)	\$ -	\$ -	\$ 2,520,866	0.0%
Total Opioid Fund	\$ (3,189,703)	\$ (3,920,866)	\$ (1,942,530)	\$ -	\$ 1,978,335	49.5%
EXPENDITURES						
Operations	\$ 3,189,703	\$ 3,920,866	\$ 543,357	\$ 1,401,370	\$ 1,976,139	13.9%
Total Opioid Fund	\$ 3,189,703	\$ 3,920,866	\$ 543,357	\$ 1,401,370	\$ 1,976,139	13.9%
TOTAL REVENUES	\$ (54,148,972)	\$ (58,197,388)	\$ (14,635,337)	\$ -	\$ 43,562,051	25.1%
TOTAL EXPENDITURES	\$ 54,223,972	\$ 58,272,388	\$ 12,802,986	\$ 4,764,632	\$ 1,976,139	30.1%
Excess (deficiency) of revenues over (under) expenditures	\$ (75,000)	\$ (75,000)	\$ 1,832,350	\$ (4,764,632)	\$ 41,585,913	

* In order to be compliant with G.S. 159-28, all p-card transactions are encumbered in the departmental functions within their budgets

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Reports

SUBJECT:

Communications and Outreach - Monthly Summary Report

BRIEF SUMMARY:

The Communications and Outreach Department provides a monthly report.

REQUESTED ACTION:

For informational purposes. No action required.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Jonathan Weaver, Communications and Outreach Director

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda.

ATTACHMENTS:

▢ Report

COMMUNICATIONS & OUTREACH MONTHLY REPORT

Stepping into the storm

Communications and Outreach partnered with Dawn Gustafson and the Emergency Management (EM) team for the latest Gov 101. Called **The Response**, the event gave participants an inside look at how Cabarrus County EM prepares for and responds to real-life crises. The interactive, game-based event let attendees step into the role of managing the response to a damaging storm and learn how coordination and planning help keep the community safe.

About GOV 101

Gov 101 is a educational session on one focus area, bringing short, interactive events to the public. We encourage participation from local businesses, community organizations, neighborhood leaders and residents.



**Cabarrus
This
Week**

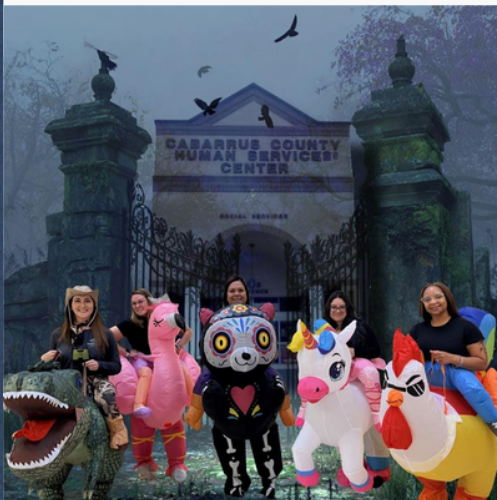
HOT TOPICS

Touch-a-Truck · Jack O' Lantern Jaunt
Therapy K9 Sage

Views:
68K

TOP SOCIAL MEDIA STORIES

Happy Halloween
from CabCo



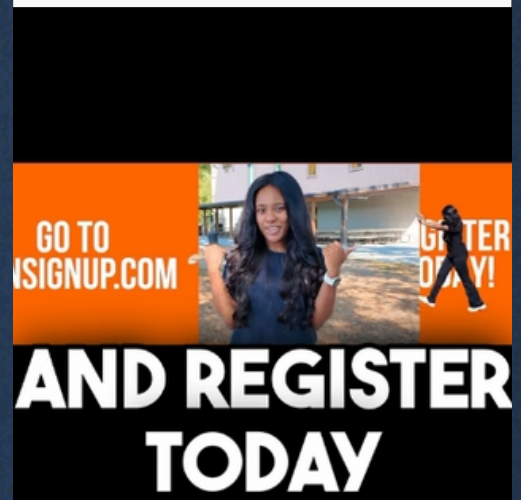
Views: **76K**

Touch-A-Truck



Views: **45K**

Register for the
Jack O' Lantern Jaunt

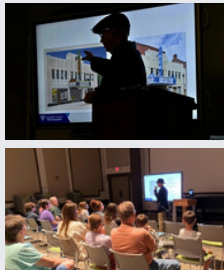


Views: **35K**

PROJECTS, EVENTS & MORE

Going 'Inside CabCo' with Cabarrus Helping Hearts and Hands (Ch3)

Last month, host **Jaelyn McCrea** sat down with Ch3 members **Kelley Cunningham (Library)**, **Amber Barnhardt (Community Development)** and **Bernadette Sobkowiak (Tax Administration)** for the latest **Inside CabCo** to chat about Ch3. Inside CabCo is a live show designed to educate employees about the people and programs that drive our County. The concept came from **Strategic Plan Innovation Task Force** members who were charged with creating opportunities for cross-organizational education. **ITS** supplies the space, and **Systems Administrator Logan Kissinger** facilitates the livestreaming of the show.



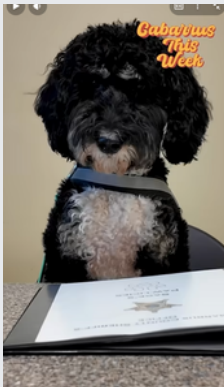
New podcast featuring the Library System

Last month, **Did Y'all Hear? A Cabarrus County Podcast**, featured the **Library System's John Eury** at the Kannapolis stop of his Ghosts of Cabarrus County tour. The award-winning podcast, edited and produced by **Communications Director Jonathan Weaver** and hosted by **Dominique Clark**, is dedicated to sharing unique, intriguing and inspiring stories about the people, programs and services that make Cabarrus County such an amazing community. Find it on all major podcast outlets!



Hosting local government communicators

Dominique Clark coordinated with her fellow North Carolina City & County Communicators (**NC3C**) board members to host a regional conference in Kannapolis. Presentations at the attendance record-breaking event included Crafting a Strategic Communications Plan and Collaborating to Build Effective Communication Campaigns.



Department collaboration & video production

Communications worked with **HR** and **Legal** to produce a video for the County's biennial training, Commitment to a Healthy Workplace. **Jaelyn McCrea** hosted the County's first **Meeting Minute**, a new way to break down the **BOC Work Session** for residents. We got up close and personal with the **Sheriff's Office therapy K9 Sage**, along with human partner **Candis Elwood**, in a fun get-to-know video. **Broadcast and Technical Jarrett Glass** filmed the first episode of the County's new cooking show, a collaboration with **Cooperative Extension's Family and Consumer Sciences Agent Suzanne Doad**.

Advising the next generation of communicators

Concord Academy hosted a College and Career Day event, where **Dominique Clark** and **Intern Claire Trammell** participated as presenters. Students in grades 9-12 rotated through small group sessions every 15 minutes, exploring various career paths and engaging in conversations about education, training, and professional experiences.



Partnering to enhance EDC communications

Jonathan Weaver and **Dominique Clark** joined a countywide group of communicators brought together to help guide **Cabarrus Economic Development's** future messaging to the public. The group will set a framework for strategies and help develop content to meet those goals.

MEDIA / NEWSLETTER INSIGHTS



Facebook & Instagram

WOW!



741

New followers



124

Posts/Stories



360.2K

Views



LinkedIn



4.6K

Impressions



51

New followers



5

Posts



YouTube



8.5K

Views



16

Subscribers



745.3

Watch time (hours)



DirectConnect & CabConnect



27

Connects sent



53%

Open rate



15.73%

Above overall industry average open rate



Podcast Downloads

124

Media Releases/
Appearances

7



CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Reports

SUBJECT:

County Manager - Cabarrus Arena and Events Center Financial Report

BRIEF SUMMARY:

Attached is the financial report for the Cabarrus Arena and Events Center.

REQUESTED ACTION:

No action required. For informational purposes.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Kelly Sifford, AICP
Interim County Manager

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda.

ATTACHMENTS:

- Report



Financial Statements

For Month Ending September 30, 2025

Cabarrus Arena & Events Center

Financial Statements

Table of Contents

Income Statement	1
Food & Beverage Income Statement	2
Financial Statement Highlights – Current Month.	3
Financial Statement Highlights – Year-to-Date	4
Balance Sheet	5
Balance Sheet Supporting Schedules	6
Monthly Event Income Statements	7 - 19
Yearly Event Income Statement	20
Year-to-Date Event Income Summary	21
Other Operating Income Statement	22
Indirect Expenses Summary	23
Indirect Expenses Detail	24
Departmental Income Statements	25 - 32
Forecast	33
Fee Forecast	34
AR Aging	35
AP Aging	36
Advance Deposits	37

Cabarrus Arena & Events Center
Income Statement
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
EVENT INCOME						
Direct Event Income						
Rental Income	\$ 51,035	\$ 38,285	\$ 23,525	\$ 212,312	\$ 202,618	\$ 196,858
Service Revenue	93,645	33,528	42,559	259,624	100,353	154,701
Service Expenses	(74,728)	(13,329)	(34,133)	(208,723)	(48,904)	(112,918)
Total Direct Event Income	69,952	58,484	31,951	263,213	254,067	238,641
Ancillary Income						
F & B Concessions	15,760	3,320	(538)	17,358	15,399	13,662
F & B Catering	624	8,218	6,547	28,924	35,914	18,850
Novelty Sales	0	0	0	0	1,500	1,500
Parking	26,895	14,390	5,815	54,942	42,760	39,205
Total Ancillary Income	43,279	25,928	11,824	101,224	95,573	73,217
Other Event Income						
Other Event Related Income	0	0	0	0	0	0
Event Advertising Income	0	0	0	0	0	0
Ticket Rebates	0	0	0	0	4,603	3,556
Facility Fees	0	0	0	0	5,558	9,976
Total Other Event Income	0	0	0	0	10,161	13,532
Total Event Income	113,231	84,412	43,775	364,437	359,801	325,390
OTHER OPERATING INCOME						
Advertising	0	1,458	1,250	0	4,374	3,750
Ticket Rebates	0	0	0	0	0	0
Other Income	600	2,125	3	5,990	6,375	62
Total Other Operating Income	600	3,583	1,253	5,990	10,749	3,812
Adjusted Gross Income	113,831	87,995	45,028	370,427	370,550	329,202
INDIRECT EXPENSES						
Salaries & Wages	74,518	87,418	85,205	271,979	262,254	254,064
Payroll Taxes & Benefits	18,415	27,542	17,590	56,351	82,626	48,004
Net Salaries and Benefits	92,933	114,960	102,795	328,330	344,880	302,068
Contracted Services	0	0	0	0	0	0
General and Administrative	9,419	23,769	5,644	51,960	71,307	57,992
			An SMG Managed Facility			

Cabarrus Arena & Events Center
Income Statement
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
Operating	6,132	7,587	7,676	15,603	22,761	23,374
Repairs & Maintenance	1,705	8,701	7,097	44,105	60,487	52,766
Operational Supplies	10,480	8,295	6,963	24,799	24,885	17,281
Insurance	9,984	17,264	14,485	120,758	51,792	47,935
Utilities	44,083	41,445	42,832	125,320	124,335	124,975
Other	0	0	0	0	0	0
SMG Management Fees	11,291	13,522	11,744	34,310	40,566	37,943
Total Indirect Expenses	186,027	235,543	199,236	745,185	741,013	664,334
Net Income (Loss)	\$ (72,196)	\$ (147,548)	\$ (154,208)	\$ (374,758)	\$ (370,463)	\$ (335,132)

SMG - Cabarrus Arena & Events Center
Food & Beverage Income Statement
For the One Month Ending September 30, 2025

	Current Month Actual	Current Month Budget	Last Year Actual	Year to Date Actual	Year to Date Budget	Last Year Actual
REVENUE						
Concession Revenue	\$ 41,614	\$ 5,911	\$ 4,670	\$ 70,676	\$ 62,126	\$ 58,450
Catering Revenue	8,933	17,080	12,562	86,786	72,293	47,467
Total Net Revenue	50,547	22,991	17,232	157,462	134,419	105,917
COST OF GOODS SOLD						
Concession CGS	14,333	1,284	3,735	28,529	22,441	19,299
Catering CGS	6,419	4,921	3,410	38,911	23,212	19,830
Total Cost of Goods Sold	20,752	6,205	7,145	67,440	45,653	39,129
DIRECT COSTS						
Concessions Labor	11,521	1,307	1,473	24,789	24,286	25,489
Catering Labor	1,381	3,861	2,605	18,031	12,990	8,787
Direct Concessions Costs	0	0	0	0	0	0
Direct Catering Costs	509	80	0	920	177	0
Total Direct Costs	13,411	5,248	4,078	43,740	37,453	34,276
GROSS PROFIT	16,384	11,538	6,009	46,282	51,313	32,512
INDIRECT EXPENSES						
Salaries Administration	10,110	10,437	9,935	31,145	31,311	26,529
General - Part-Time	354	667	1,792	3,262	2,001	3,928
Payroll Taxes	640	983	855	1,969	2,949	1,773
Benefits	79	1,745	96	217	5,235	(996)
401 (k)	344	313	307	1,273	939	771
Workers Compensation Ins.	560	292	317	824	876	676
Meals & Entertainment	0	25	0	0	75	0
Employee Training	0	21	0	0	63	0
Operating Supplies-F&B	0	0	38	0	0	2,443
Flower Decorations-F&B	0	1,250	0	0	3,750	0
Renewals & Replacements-F	0	750	2,380	0	2,250	2,380
Laundry & Linen-F&B	(146)	125	756	373	375	2,678
Repair&Maintenance-F&B	(34)	125	55	91	375	331
Equipment Rental-F&B	0	0	0	0	0	1,679
Miscellaneous Operating Exp	0	542	0	0	1,626	9

SMG - Cabarrus Arena & Events Center
Food & Beverage Income Statement
For the One Month Ending September 30, 2025

	Current Month Actual	Current Month Budget	Last Year Actual	Year to Date Actual	Year to Date Budget	Last Year Actual
Uniforms	0	42	260	0	126	260
Kitchen Supplies	212	333	819	447	999	2,516
F&B Base Fee	3,791	6,022	862	11,810	18,066	5,296
Total Indirect Expense	15,910	23,672	18,472	51,411	71,016	50,273
Net Income (Loss)	\$ 474	\$ (12,134)	\$ (12,463)	\$ (5,129)	\$ (19,703)	\$ (17,761)

SMG - Cabarrus Arena & Events Center
Financial Statements Monthly Highlights
For the Three Months Ending September 30, 2025

	Current Actual	Current Budget	Variance	Prior Year Actual	Variance
Attendance	4,490	6,801	(2,311)	6,510	(2,020)
Number of Performances	0	0	0	0	0
Event Days	25	20	5	8	17
Move-In/Move-Out Days	28	9	19	4	24
Gross Ticket Sales	0	0	0	16,164	(16,164)
Direct Event Income	69,952	58,484	11,468	31,951	38,001
Ancillary Income	43,279	25,928	17,351	11,824	31,455
Other Event Income	0	0	0	0	0
Total Event Income	113,231	84,412	28,819	43,775	69,456
Other Operating Income	600	3,583	(2,983)	1,253	(653)
Adjusted Gross Income	113,831	87,995	25,836	45,028	68,803
Indirect Expenses	(186,027)	(235,543)	49,516	(199,236)	13,209
Net Income (Loss) From Operations	(72,196)	(147,548)	75,352	(154,208)	82,012

SMG - Cabarrus Arena & Events Center
Financial Statements Year to Date Highlights
For the Three Months Ending September 30, 2025

	Year to Date Actual	Year to Date Budget	Variance	Prior YTD Actual	Variance
Attendance	16,525	27,674	(11,149)	17,830	(1,305)
Number of Performances	0	3	(3)	5	(5)
Event Days	68	64	4	62	6
Move-In/Move-Out Days	42	29	13	16	26
Gross Ticket Sales	0	10,161	(10,161)	34,424	(34,424)
Direct Event Income	263,213	254,067	9,146	238,641	24,572
Ancillary Income	101,224	95,573	5,651	73,217	28,007
Other Event Income	0	10,161	(10,161)	13,532	(13,532)
Total Event Income	364,437	359,801	4,636	325,390	39,047
Other Operating Income	5,990	10,749	(4,759)	3,812	2,178
Adjusted Gross Income	370,427	370,550	(123)	329,202	41,225
Indirect Expenses	(745,185)	(741,013)	(4,172)	(664,334)	(80,851)
Net Income (Loss) From Operations	(374,758)	(370,463)	(4,295)	(335,132)	(39,626)

SMG - Cabarrus Arena & Events Center
Balance Sheet
September 30, 2025

ASSETS	
Current Assets	
Cash	\$ 325,943
Accounts Receivable	62,208
Prepaid Assets	0
Inventory	54,413
Total Current Assets	442,564
Fixed Assets	
Total Fixed Assets	0
Other Assets	
Other Assets	106,054
Total Other Assets	106,054
Total Assets	\$ 548,618
LIABILITIES AND EQUITY	
Current Liabilities	
Accounts Payable	\$ 89,751
Accrued Expenses	161,554
Advance Ticket Sales/Deposits	348,707
Total Current Liabilities	600,012
Long-Term Liabilities	
Total Long-Term Liabilities	0
Total Liabilities	600,012
Equity	
Contributions	100,000
Net Funds Received	12,047,922
Retained Earnings	(11,824,558)
Net Income (Loss)	(374,758)
Total Equity	(51,394)
Total Liabilities & Equity	\$ 548,618

SMG - Cabarrus Arena & Events Center
Balance Sheet Supporting Schedules
September 30, 2025

ASSETS		
Cash and Investments		
Cash - Operating	\$ 232,810	
Cash - Box Office (AB)	92,094	
Petty Cash - Operations	1,039	
Total Cash and Investments		325,943
Accounts Receivable		
A/R-County	58,680	
A/R Other	3,528	
Total Accounts Receivable		62,208
Prepaid Assets		
Total Prepaid Assets		0
Inventory		
Inventory	54,413	
Total Inventory		54,413
Fixed Assets		
Total Fixed Assets		0
Depreciation		
Total Depreciation		0
Other Assets		
Other Assets	106,054	
Total Other Assets		106,054
Deposits		
Total Deposits		0
LIABILITIES AND EQUITY		
Accounts Payable		
A/P-State Sales Tax	5,814	
A/P-Medical/Dental Withholding	889	
A/P-401(k) Withholding	2,255	
A/P-SMG F&B	3,791	
A/P-County	77,002	
Total Accounts Payable		89,751
Accrued Expenses		
Accrued Expenses	100,932	
Accrued Other	370	
		An SMG Managed Facility

SMG - Cabarrus Arena & Events Center
Balance Sheet Supporting Schedules
September 30, 2025

Accrued Payroll	38,614	
Accrued 401(k)	19,631	
Accrued Workers Compensation	2,007	
Total Accrued Expenses		161,554
Deferred Income		
Total Deferred Income		0
Advance Ticket Sales/Deposits		
Advance Ticket Sales	94,078	
Advance Other	254,629	
Advance Ticket Sales/Deposits		348,707
Other Current Liabilities		
Other Current Liabilities		0
Long-Term Liabilities		
Total Long-Term Liabilities		0
Equity Contributions		
Event Contribution Fund	100,000	
Total Contributions		100,000
Funds Received		
CY Funds Received From County	250,000	
Cum. PY Funds Rec'd From Cnty.	11,797,922	
Total Funds Received		12,047,922
Retained Earnings		
Retained Earnings	(11,824,558)	
Total Retained Earnings		(11,824,558)

SMG - Cabarrus Arena & Events Center
Monthly Event Income Statement
For the Three Months Ending September 30, 2025

	Current Actual	Current Budget	Variance	Current Actual	Variance
Attendance	4,490	6,801	(2,311)	6,510	(2,020)
Number of Performances	0	0	0	0	0
Event Days	25	20	5	8	17
Move-In/Move-Out Days	28	9	19	4	24
Gross Ticket Sales	0	0	0	16,164	(16,164)
Direct Event Income					
Rental Income	51,035	38,285	12,750	23,525	27,510
Service Revenue	93,645	33,528	60,117	42,559	51,086
Service Expenses	(74,728)	(13,329)	(61,399)	(34,133)	(40,595)
Total Direct Event Income	69,952	58,484	11,468	31,951	38,001
Ancillary Income					
F & B Concessions	15,760	3,320	12,440	(538)	16,298
F & B Catering	624	8,218	(7,594)	6,547	(5,923)
Novelty Sales	0	0	0	0	0
Parking	26,895	14,390	12,505	5,815	21,080
Total Ancillary Income	43,279	25,928	17,351	11,824	31,455
Other Operating Income					
Other Event Related Income	0	0	0	0	0
Event Advertising Income	0	0	0	0	0
Facility Fees	0	0	0	0	0
Total Other Event Income	0	0	0	0	0
Total Event Income	113,231	84,412	28,819	43,775	69,456

SMG - Cabarrus Arena & Events Center
Monthly Event Income Statement: Assemblies
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
Attendance	0	0	4,200	5,000	0	4,200
Number of Performances	0	0	0	0	0	0
Event Days	0	0	1	2	0	1
Move-In/Move-Out Days	0	0	0	2	0	0
Gross Ticket Sales	0	0	0	0	0	0
Direct Event Income						
Rental Income	0	0	7,300	8,500	0	7,300
Service Revenue	0	0	21,692	53,286	0	21,692
Service Expenses	0	0	(12,355)	(49,066)	0	(14,255)
Total Direct Event Income	0	0	16,637	12,720	0	14,737
Ancillary Income						
F & B Concessions	0	0	0	0	0	0
F & B Catering	0	0	5,000	6,587	0	5,000
Novelty Sales	0	0	0	0	0	0
Parking	0	0	3,826	0	0	3,826
Total Ancillary Income	0	0	8,826	6,587	0	8,826
Other Operating Income						
Other Event Related Income	0	0	0	0	0	0
Event Advertising Income	0	0	0	0	0	0
Ticket Rebates	0	0	0	0	0	0
Facility Fees	0	0	0	0	0	0
Total Other Event Income	0	0	0	0	0	0
Total Event Income	0	0	25,463	19,307	0	23,563

SMG - Cabarrus Arena & Events Center
Monthly Event Income Statement: Banquets
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
Attendance	200	181	50	885	881	775
Number of Performances	0	0	0	0	0	0
Event Days	1	2	1	3	4	3
Move-In/Move-Out Days	0	1	0	2	2	1
Gross Ticket Sales	0	0	0	0	0	0
Direct Event Income						
Rental Income	0	2,850	950	5,500	6,750	3,450
Service Revenue	2,791	2,930	3,216	28,292	12,550	26,995
Service Expenses	(2,374)	(1,854)	(2,749)	(26,381)	(9,218)	(25,370)
Total Direct Event Income	417	3,926	1,417	7,411	10,082	5,075
Ancillary Income						
F & B Concessions	0	1,523	770	0	1,523	770
F & B Catering	117	1,971	202	6,588	10,629	4,002
Novelty Sales	0	0	0	0	0	0
Parking	0	0	0	0	0	0
Total Ancillary Income	117	3,494	972	6,588	12,152	4,772
Other Operating Income						
Other Event Related Income	0	0	0	0	0	0
Event Advertising Income	0	0	0	0	0	0
Ticket Rebates	0	0	0	0	0	0
Facility Fees	0	0	0	0	0	0
Total Other Event Income	0	0	0	0	0	0
Total Event Income	534	7,420	2,389	13,999	22,234	9,847

SMG - Cabarrus Arena & Events Center
Monthly Event Income Statement: Consumer / Public Shows
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
Attendance	3,750	2,250	550	4,750	2,250	2,250
Number of Performances	0	0	0	0	0	0
Event Days	9	7	2	11	7	9
Move-In/Move-Out Days	8	0	3	9	0	8
Gross Ticket Sales	0	0	0	0	0	0
Direct Event Income						
Rental Income	44,385	28,135	9,625	48,785	28,135	30,885
Service Revenue	21,579	13,432	2,195	24,015	13,432	11,386
Service Expenses	(5,811)	(3,752)	(979)	(6,752)	(3,752)	(4,933)
Total Direct Event Income	60,153	37,815	10,841	66,048	37,815	37,338
Ancillary Income						
F & B Concessions	13,385	1,797	(482)	13,297	1,797	(482)
F & B Catering	0	0	0	0	0	0
Novelty Sales	0	0	0	0	0	0
Parking	25,429	10,564	98	28,816	10,564	4,006
Total Ancillary Income	38,814	12,361	(384)	42,113	12,361	3,524
Other Operating Income						
Other Event Related Income	0	0	0	0	0	0
Event Advertising Income	0	0	0	0	0	0
Ticket Rebates	0	0	0	0	0	0
Facility Fees	0	0	0	0	0	0
Total Other Event Income	0	0	0	0	0	0
Total Event Income	98,967	50,176	10,457	108,161	50,176	40,862

SMG - Cabarrus Arena & Events Center
Monthly Event Income Statement: Concerts
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
Attendance	0	0	0	0	0	0
Number of Performances	0	0	0	0	0	0
Event Days	0	0	0	0	0	0
Move-In/Move-Out Days	0	0	0	0	0	0
Gross Ticket Sales	0	0	0	0	0	0
Direct Event Income						
Rental Income	0	0	0	0	0	0
Service Revenue	0	0	0	0	0	0
Service Expenses	0	0	0	0	0	0
Total Direct Event Income	0	0	0	0	0	0
Ancillary Income						
F & B Concessions	0	0	0	0	0	0
F & B Catering	0	0	0	0	0	0
Novelty Sales	0	0	0	0	0	0
Parking	0	0	0	0	0	0
Total Ancillary Income	0	0	0	0	0	0
Other Operating Income						
Other Event Related Income	0	0	0	0	0	0
Event Advertising Income	0	0	0	0	0	0
Ticket Rebates	0	0	0	0	0	0
Facility Fees	0	0	0	0	0	0
Total Other Event Income	0	0	0	0	0	0
Total Event Income	0	0	0	0	0	0

SMG - Cabarrus Arena & Events Center
Monthly Event Income Statement: Off-Site Caterings
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
Attendance	0	0	0	0	50	50
Number of Performances	0	0	0	0	0	0
Event Days	0	0	0	0	1	1
Move-In/Move-Out Days	0	0	0	0	0	0
Gross Ticket Sales	0	0	0	0	0	0
Direct Event Income						
Rental Income	0	0	0	0	0	0
Service Revenue	0	0	0	527	53	449
Service Expenses	0	0	0	(580)	(53)	(502)
Total Direct Event Income	0	0	0	(53)	0	(53)
Ancillary Income						
F & B Concessions	0	0	0	0	0	0
F & B Catering	0	0	0	34	(148)	(148)
Novelty Sales	0	0	0	0	0	0
Parking	0	0	0	0	0	0
Total Ancillary Income	0	0	0	34	(148)	(148)
Other Operating Income						
Other Event Related Income	0	0	0	0	0	0
Event Advertising Income	0	0	0	0	0	0
Ticket Rebates	0	0	0	0	0	0
Facility Fees	0	0	0	0	0	0
Total Other Event Income	0	0	0	0	0	0
Total Event Income	0	0	0	(19)	(148)	(201)

SMG - Cabarrus Arena & Events Center
Monthly Event Income Statement: Entertainment
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
Attendance	0	4,200	0	0	4,200	0
Number of Performances	0	0	0	0	0	0
Event Days	0	1	0	0	1	0
Move-In/Move-Out Days	0	0	0	0	0	0
Gross Ticket Sales	0	0	0	0	0	0
Direct Event Income						
Rental Income	0	7,300	0	0	7,300	0
Service Revenue	0	16,691	0	0	16,691	0
Service Expenses	0	(7,355)	0	0	(7,355)	0
Total Direct Event Income	0	16,636	0	0	16,636	0
Ancillary Income						
F & B Concessions	0	0	0	0	0	0
F & B Catering	0	5,000	0	0	5,000	0
Novelty Sales	0	0	0	0	0	0
Parking	0	3,826	0	0	3,826	0
Total Ancillary Income	0	8,826	0	0	8,826	0
Other Operating Income						
Other Event Related Income	0	0	0	0	0	0
Event Advertising Income	0	0	0	0	0	0
Ticket Rebates	0	0	0	0	0	0
Facility Fees	0	0	0	0	0	0
Total Other Event Income	0	0	0	0	0	0
Total Event Income	0	25,462	0	0	25,462	0

SMG - Cabarrus Arena & Events Center
Monthly Event Income Statement: Family Shows
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
Attendance	0	0	0	0	4,478	4,500
Number of Performances	0	0	0	0	3	5
Event Days	0	0	0	0	2	3
Move-In/Move-Out Days	0	0	0	0	0	1
Gross Ticket Sales	0	0	0	0	10,161	18,260
Direct Event Income						
Rental Income	0	0	0	0	19,800	22,626
Service Revenue	0	0	0	0	11,587	17,290
Service Expenses	0	0	0	0	(6,048)	(9,923)
Total Direct Event Income	0	0	0	0	25,339	29,993
Ancillary Income						
F & B Concessions	0	0	0	0	9,070	6,618
F & B Catering	0	0	0	0	1,500	1,500
Novelty Sales	0	0	0	0	1,500	1,500
Parking	0	0	0	0	8,648	9,726
Total Ancillary Income	0	0	0	0	20,718	19,344
Other Operating Income						
Other Event Related Income	0	0	0	0	0	0
Event Advertising Income	0	0	0	0	0	0
Ticket Rebates	0	0	0	0	4,603	3,556
Facility Fees	0	0	0	0	5,558	9,976
Total Other Event Income	0	0	0	0	10,161	13,532
Total Event Income	0	0	0	0	56,218	62,869

SMG - Cabarrus Arena & Events Center
Monthly Event Income Statement: Meetings
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
Attendance	240	170	210	1,150	2,045	630
Number of Performances	0	0	0	0	0	0
Event Days	5	1	3	23	22	22
Move-In/Move-Out Days	0	0	0	2	1	1
Gross Ticket Sales	0	0	0	0	0	0
Direct Event Income						
Rental Income	3,800	0	1,900	46,875	43,150	28,775
Service Revenue	7,968	475	7,196	38,139	9,067	15,638
Service Expenses	(7,427)	(368)	(6,669)	(32,896)	(4,146)	(11,557)
Total Direct Event Income	4,341	107	2,427	52,118	48,071	32,856
Ancillary Income						
F & B Concessions	0	0	0	(1,366)	32	32
F & B Catering	449	1,247	1,247	14,020	13,407	2,872
Novelty Sales	0	0	0	0	0	0
Parking	0	0	0	0	0	0
Total Ancillary Income	449	1,247	1,247	12,654	13,439	2,904
Other Operating Income						
Other Event Related Income	0	0	0	0	0	0
Event Advertising Income	0	0	0	0	0	0
Ticket Rebates	0	0	0	0	0	0
Facility Fees	0	0	0	0	0	0
Total Other Event Income	0	0	0	0	0	0
Total Event Income	4,790	1,354	3,674	64,772	61,510	35,760

SMG - Cabarrus Arena & Events Center
Monthly Event Income Statement: Sporting Event
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
Attendance	300	0	0	800	500	500
Number of Performances	0	0	0	0	0	0
Event Days	1	0	0	2	1	1
Move-In/Move-Out Days	1	0	0	2	1	1
Gross Ticket Sales	0	0	0	0	0	0
Direct Event Income						
Rental Income	2,850	0	0	7,350	3,750	3,750
Service Revenue	1,743	0	0	4,118	1,968	1,968
Service Expenses	(712)	0	0	(1,800)	(1,045)	(1,045)
Total Direct Event Income	3,881	0	0	9,668	4,673	4,673
Ancillary Income						
F & B Concessions	639	0	0	1,632	1,596	1,596
F & B Catering	0	0	0	0	0	0
Novelty Sales	0	0	0	0	0	0
Parking	1,466	0	0	3,714	1,350	1,350
Total Ancillary Income	2,105	0	0	5,346	2,946	2,946
Other Operating Income						
Other Event Related Income	0	0	0	0	0	0
Event Advertising Income	0	0	0	0	0	0
Ticket Rebates	0	0	0	0	0	0
Facility Fees	0	0	0	0	0	0
Total Other Event Income	0	0	0	0	0	0
Total Event Income	5,986	0	0	15,014	7,619	7,619

SMG - Cabarrus Arena & Events Center
Monthly Event Income Statement: Trade Shows
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
Attendance	0	0	0	0	0	0
Number of Performances	0	0	0	0	0	0
Event Days	0	0	0	0	0	0
Move-In/Move-Out Days	0	0	0	0	0	0
Gross Ticket Sales	0	0	0	0	0	0
Direct Event Income						
Rental Income	0	0	0	0	0	0
Service Revenue	0	0	0	0	0	0
Service Expenses	0	0	0	0	0	0
Total Direct Event Income	0	0	0	0	0	0
Ancillary Income						
F & B Concessions	0	0	0	0	0	0
F & B Catering	0	0	0	0	0	0
Novelty Sales	0	0	0	0	0	0
Parking	0	0	0	0	0	0
Total Ancillary Income	0	0	0	0	0	0
Other Operating Income						
Other Event Related Income	0	0	0	0	0	0
Event Advertising Income	0	0	0	0	0	0
Ticket Rebates	0	0	0	0	0	0
Facility Fees	0	0	0	0	0	0
Total Other Event Income	0	0	0	0	0	0
Total Event Income	0	0	0	0	0	0

SMG - Cabarrus Arena & Events Center
Monthly Event Income Statement: Performing Arts
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
Attendance	0	0	0	0	0	0
Number of Performances	0	0	0	0	0	0
Event Days	0	0	0	0	0	0
Move-In/Move-Out Days	0	0	0	0	0	0
Gross Ticket Sales	0	0	0	0	0	0
Direct Event Income						
Rental Income	0	0	0	0	0	0
Service Revenue	0	0	0	0	0	0
Service Expenses	0	0	0	0	0	0
Total Direct Event Income	0	0	0	0	0	0
Ancillary Income						
F & B Concessions	0	0	0	0	0	0
F & B Catering	0	0	0	0	0	0
Novelty Sales	0	0	0	0	0	0
Parking	0	0	0	0	0	0
Total Ancillary Income	0	0	0	0	0	0
Other Operating Income						
Other Event Related Income	0	0	0	0	0	0
Event Advertising Income	0	0	0	0	0	0
Ticket Rebates	0	0	0	0	0	0
Facility Fees	0	0	0	0	0	0
Total Other Event Income	0	0	0	0	0	0
Total Event Income	0	0	0	0	0	0

SMG - Cabarrus Arena & Events Center
Monthly Event Income Statement: Other
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
Attendance	0	0	1,500	3,940	13,270	4,925
Number of Performances	0	0	0	0	0	0
Event Days	9	9	1	27	26	22
Move-In/Move-Out Days	19	8	1	25	25	4
Gross Ticket Sales	0	0	16,164	0	0	16,164
Direct Event Income						
Rental Income	0	0	3,750	95,302	93,733	100,072
Service Revenue	59,564	0	8,260	111,247	35,005	59,283
Service Expenses	(58,404)	0	(11,381)	(91,248)	(17,287)	(45,333)
Total Direct Event Income	1,160	0	629	115,301	111,451	114,022
Ancillary Income						
F & B Concessions	1,736	0	(826)	3,795	1,381	5,128
F & B Catering	58	0	98	1,695	5,526	5,624
Novelty Sales	0	0	0	0	0	0
Parking	0	0	1,891	22,412	18,372	20,297
Total Ancillary Income	1,794	0	1,163	27,902	25,279	31,049
Other Operating Income						
Other Event Related Income	0	0	0	0	0	0
Event Advertising Income	0	0	0	0	0	0
Ticket Rebates	0	0	0	0	0	0
Facility Fees	0	0	0	0	0	0
Total Other Event Income	0	0	0	0	0	0
Total Event Income	2,954	0	1,792	143,203	136,730	145,071

SMG - Cabarrus Arena & Events Center
Yearly Event Income Statement
For the Three Months Ending September 30, 2025

	Year to Date Actual	Year to Date Budget	Variance	Prior Year Actual	Variance
Attendance	16,525	27,674	(11,149)	17,830	(1,305)
Number of Performances	0	3	(3)	5	(5)
Event Days	68	64	4	62	6
Number of Move-In/Move-Out Day	42	29	13	16	26
Gross Ticket Sales	0	10,161	(10,161)	34,424	(34,424)
Direct Event Income					
Rental Income	212,312	202,618	9,694	196,858	15,454
Service Revenue	259,624	100,353	159,271	154,701	104,923
Service Expenses	(208,723)	(48,904)	(159,819)	(112,918)	(95,805)
Total Direct Event Income	263,213	254,067	9,146	238,641	24,572
Ancillary Income					
F & B Concessions	17,358	15,399	1,959	13,662	3,696
F & B Catering	28,924	35,914	(6,990)	18,850	10,074
Novelty Sales	0	1,500	(1,500)	1,500	(1,500)
Parking	54,942	42,760	12,182	39,205	15,737
Total Ancillary Income	101,224	95,573	5,651	73,217	28,007
Other Operating Income					
Other Event Related Income	0	0	0	0	0
Event Advertising Income	0	0	0	0	0
Ticket Rebates	0	4,603	(4,603)	3,556	(3,556)
Facility Fees	0	5,558	(5,558)	9,976	(9,976)
Total Other Event Income	0	10,161	(10,161)	13,532	(13,532)
Total Event Income	364,437	359,801	4,636	325,390	39,047

SMG - Cabarrus Arena & Events Center
YTD Event Income Summary
September 30, 2025

	Assembly	Banquet	Consumer	Concert	Off-Site	Entertainment	Family	Meetings	Sporting	Trade	Performing Arts	Other	TOTALS
Attendance	5,000	885	4,750	0	0	0	0	1,150	800	0	0	3,940	16,525
Number of Event Days	2	3	11	0	0	0	0	23	2	0	0	27	68
Number of Move-In/Move	2	2	9	0	0	0	0	2	2	0	0	25	42
Gross Ticket Sales	0	0	0	0	0	0	0	0	0	0	0	0	0
Direct Event Income													
Rental Income	8,500	5,500	48,785	0	0	0	0	46,875	7,350	0	0	95,302	212,312
Service Revenue	53,286	28,292	24,015	0	527	0	0	38,139	4,118	0	0	111,247	259,624
Service Expenses	(49,066)	(26,381)	(6,752)	0	(580)	0	0	(32,896)	(1,800)	0	0	(91,248)	(208,723)
Total Direct Event Income	12,720	7,411	66,048	0	(53)	0	0	52,118	9,668	0	0	115,301	263,213
Ancillary Income													
F & B Concessions	0	0	13,297	0	0	0	0	(1,366)	1,632	0	0	3,795	17,358
F & B Catering	6,587	6,588	0	0	34	0	0	14,020	0	0	0	1,695	28,924
Novelty Sales	0	0	0	0	0	0	0	0	0	0	0	0	0
Parking	0	0	28,816	0	0	0	0	0	3,714	0	0	22,412	54,942
Total Ancillary Income	6,587	6,588	42,113	0	34	0	0	12,654	5,346	0	0	27,902	101,224
Other Operating Income													
Advertising Income	0	0	0	0	0	0	0	0	0	0	0	0	0
Ticket Rebates	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Fees	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Other Event Income	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Event Income	19,307	13,999	108,161	0	(19)	0	0	64,772	15,014	0	0	143,203	364,437

SMG - Cabarrus Arena & Events Center
Other Operating Income Statement
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
\$	0	0	0	0	0	0
Non-Operating Parking	0	0	0	0	0	0
Luxury Box Agreements	0	0	0	0	0	0
Advertising	0	1,458	1,250	0	4,374	3,750
Ticket Rebates	0	0	0	0	0	0
Other Income	600	2,125	3	5,990	6,375	62
Total Other Operating Income	\$ 600	\$ 3,583	\$ 1,253	\$ 5,990	\$ 10,749	\$ 3,812

SMG - Cabarrus Arena & Events Center
Indirect Expenses Summary
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
INDIRECT EXPENSES						
Salaries & Wages	\$ 74,518	\$ 87,418	\$ 85,205	\$ 271,979	\$ 262,254	\$ 254,064
Payroll Taxes & Benefits	18,415	27,542	17,590	56,351	82,626	48,004
Net Salaries and Benefits	92,933	114,960	102,795	328,330	344,880	302,068
Contracted Services	0	0	0	0	0	0
General and Administrative	9,419	23,769	5,644	51,960	71,307	57,992
Operating	6,132	8,337	7,676	15,603	25,011	23,383
Repairs & Maintenance	1,705	7,951	7,097	44,105	58,237	52,757
Operational Supplies	10,480	8,295	6,963	24,799	24,885	17,281
Insurance	9,984	17,264	14,485	120,758	51,792	47,935
Utilities	44,083	41,445	42,832	125,320	124,335	124,975
Other	0	0	0	0	0	0
SMG Management Fees	11,291	13,522	11,744	34,310	40,566	37,943
Total Indirect Expenses	186,027	235,543	199,236	745,185	741,013	664,334

SMG - Cabarrus Arena & Events Center
Indirect Expenses Detail
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
INDIRECT EXPENSES						
Employee Wages and Benefits						
Salaries Administration	\$ 71,585	\$ 70,600	\$ 70,316	\$ 216,651	\$ 211,800	\$ 195,531
Changeover Labor	(13,903)	2,366	2,004	160	7,098	8,699
Custodial - Part-Time	1,810	2,962	4,097	10,045	8,886	12,407
General - Part-Time	1,895	1,707	1,334	4,877	5,121	5,776
Grounds Keeping - Part-Time	7,593	4,687	1,142	21,495	14,061	13,599
Maint. Mech. - Part-Time	2,936	2,479	4,017	10,946	7,437	10,992
Parking - Part-Time	0	0	131	0	0	131
Bonus - Performance	2,181	2,196	1,743	6,543	6,588	5,667
Auto Allowance	421	421	421	1,262	1,263	1,262
Payroll Taxes	4,252	8,178	5,795	18,257	24,534	17,325
Benefits	9,103	15,122	7,772	25,988	45,366	20,898
401 (k)	2,175	2,367	1,575	7,315	7,101	5,172
Workers Compensation Ins.	2,885	1,875	2,448	4,791	5,625	4,609
Net Employee Wages and Benefits	92,933	114,960	102,795	328,330	344,880	302,068
Contracted Services						
Total Contracted Services	0	0	0	0	0	0
General and Administrative Expenses						
Bank Service Charges	69	60	54	1,703	180	153
Interest Expense	1,315	0	29	1,315	0	29
Travel	0	846	0	2,228	2,538	3,453
Meals & Entertainment	104	780	223	467	2,340	832
Meetings & Conventions	0	125	195	0	375	195
Dues & Subscriptions	25	83	0	980	249	400
Postage	0	33	0	11	99	0
Rental Office Equipment	181	200	181	542	600	542
Office Supplies	0	542	181	2,902	1,626	450
Printing & Stationary	0	67	0	0	201	173
Payroll Processing	923	1,483	1,505	3,242	4,449	3,638
Advertising Newspaper	0	321	0	0	963	0
Advertising Website	557	817	134	1,601	2,451	2,203
Marketing Fund	0	250	0	2,881	750	(788)
Printing Marketing	0	42	0	0	126	0
Promotional	0	42	0	0	126	1,613
Licenses & Fees	143	368	120	2,689	1,104	2,620
Credit Card Discounts	3,863	6,417	959	11,050	19,251	6,174
Computer Expense	0	701	284	0	2,103	852
Computer Software	1,158	9,738	1,236	15,678	29,214	33,873
An SMG Managed Facility						

SMG - Cabarrus Arena & Events Center
Indirect Expenses Detail
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
Employee Training	1,081	854	543	4,671	2,562	1,580
Total General and Administrative Expen	9,419	23,769	5,644	51,960	71,307	57,992
Operating Expenses						
Operating Supplies	2,281	500	0	2,993	1,500	609
Trash Removal	2,355	1,750	105	6,677	5,250	4,761
Environmental Expenses	597	625	569	2,247	1,875	1,169
Snow Removal	0	42	0	0	126	0
Landscaping	26	1,000	0	681	3,000	154
Exterminating	0	233	0	0	699	0
Small Equipment	326	583	107	623	1,749	2,654
Safety Equipment	101	63	0	101	189	0
Medical First Aid	0	208	1,029	0	624	1,029
Rental Other	0	0	2,368	0	0	2,368
Vehicle Maintenance	626	333	269	1,817	999	1,119
Operating Supplies-F&B	0	0	38	0	0	2,443
Flower Decorations-F&B	0	1,250	0	0	3,750	0
Renewals & Replacements-F&B	0	750	2,380	0	2,250	2,380
Laundry & Linen-F&B	(146)	125	756	373	375	2,678
Repair&Maintenance-F&B	(34)	125	55	91	375	331
Equipment Rental-F&B	0	0	0	0	0	1,679
Miscellaneous Operating Exp	0	750	0	0	2,250	9
Total Operating Expenses	6,132	8,337	7,676	15,603	25,011	23,383
Repairs and Maintenance						
General Building Repairs	0	917	2,674	0	2,751	2,674
Door Maintenance	0	42	0	0	126	2,800
Seat Repairs	0	125	0	0	375	0
Sound Equipment Maintenance	87	83	9	119	249	9
Ceiling/Wall Maintenance	0	83	0	0	249	38
Electrical Systems	0	833	6,859	0	2,499	6,914
Marquee Maintenance	0	125	0	0	375	0
Fire Alarm	0	125	435	0	375	435
Flags & Poles Maintenance	0	92	125	0	276	125
Floor Maintenance	0	425	0	0	1,275	0
HVAC Systems	0	2,101	2,834	34,386	40,687	36,012
Moving Equipment Maint.	1,618	1,667	0	7,742	5,001	7,643
Rigging Maintenance	0	500	1,691	409	1,500	1,691
Kitchen Equipment Maint.	0	833	0	1,449	2,499	1,946
Other Repairs / Maintenance	0	0	(7,530)	0	0	(7,530)
An SMG Managed Facility						

SMG - Cabarrus Arena & Events Center
Indirect Expenses Detail
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
Total Repairs and Maintenance	1,705	7,951	7,097	44,105	58,237	52,757
Operational Supplies						
General Building Supplies	1,621	375	182	3,071	1,125	599
Bulbs & Lamps	0	133	0	0	399	44
Electrical	1,746	1,000	336	3,057	3,000	477
Fuel Propane	512	225	69	861	675	301
Telecommunication	139	583	0	139	1,749	0
Carpentry	0	0	0	(126)	0	0
Plumbing	0	417	1,722	197	1,251	2,510
HVAC	891	1,250	0	3,469	3,750	1,295
Filters	1,648	583	1,864	1,648	1,749	41
Paint	0	42	335	425	126	335
Janitorial	1,927	2,500	1,376	9,821	7,500	4,331
Laundry	0	21	0	0	63	21
Uniforms	1,784	625	260	1,784	1,875	4,811
Security	0	208	0	0	624	0
Kitchen Supplies	212	333	819	447	999	2,516
Misc. Operational Supplies	0	0	0	6	0	0
Total Operational Supplies	10,480	8,295	6,963	24,799	24,885	17,281
Insurance						
Auto Insurance	0	413	0	4,696	1,239	4,480
Fidelity Insurance	0	83	0	0	249	0
General Liability Insurance	9,984	16,592	14,485	116,062	49,776	43,455
Other Insurance	0	176	0	0	528	0
Total Insurance	9,984	17,264	14,485	120,758	51,792	47,935
Utilities						
Electricity	32,538	30,454	32,317	98,772	91,362	99,684
Heating Fuel	2,492	4,149	2,746	3,599	12,447	4,227
Telephone	2,815	2,817	2,815	8,445	8,451	8,395
Water & Sewage	6,238	4,025	4,954	14,504	12,075	12,669
Total Utilities	44,083	41,445	42,832	125,320	124,335	124,975
Other Expenses						
Total Other Expenses	0	0	0	0	0	0

An SMG Managed Facility
24

SMG - Cabarrus Arena & Events Center
Indirect Expenses Detail
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
SMG Management Fees						
Base Fee	7,500	7,500	10,882	22,500	22,500	32,647
F&B Base Fee	3,791	6,022	862	11,810	18,066	5,296
Total SMG Management Fees	11,291	13,522	11,744	34,310	40,566	37,943
Expense Allocations						
Total Expense Allocations	0	0	0	0	0	0
Net Indirect Expenses	\$ 186,027	\$ 235,543	\$ 199,236	\$ 745,185	\$ 741,013	\$ 664,334

SMG - Cabarrus Arena & Events Center
Department Income Statement: Executive
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
OPERATING EXPENSES						
Salaries Administration	\$ 17,766	\$ 15,404	\$ 15,352	\$ 53,142	\$ 46,212	\$ 42,837
Bonus - Performance	2,181	2,196	1,743	6,543	6,588	5,667
Auto Allowance	421	421	421	1,262	1,263	1,262
Payroll Taxes	1,367	1,595	1,153	4,094	4,785	3,307
Benefits	3,359	3,079	3,028	9,540	9,237	8,614
401 (k)	428	541	342	1,444	1,623	1,227
Workers Compensation Ins.	420	250	367	734	750	689
Net Salaries and Benefits	25,942	23,486	22,406	76,759	70,458	63,603
Travel	0	250	0	2,183	750	2,297
Meals & Entertainment	18	633	223	259	1,899	436
Dues & Subscriptions	0	50	0	45	150	0
Total Operating Expenses	25,960	24,419	22,629	79,246	73,257	66,336

SMG - Cabarrus Arena & Events Center
Department Income Statement: Finance
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
OPERATING EXPENSES						
Salaries Administration	\$ 13,848	\$ 16,549	\$ 14,277	\$ 43,150	\$ 49,647	\$ 39,463
Payroll Taxes	1,105	1,465	1,123	3,476	4,395	3,242
Benefits	852	873	42	2,492	2,619	125
401 (k)	397	497	189	1,294	1,491	595
Workers Compensation Ins.	314	183	302	591	549	650
Net Salaries and Benefits	16,516	19,567	15,933	51,003	58,701	44,075
Travel	0	125	0	0	375	0
Meals & Entertainment	0	17	0	0	51	197
Payroll Processing	923	1,483	1,505	3,242	4,449	3,638
Computer Software	135	5,646	115	14,047	16,938	32,712
Total Operating Expenses	17,574	26,838	17,553	68,292	80,514	80,622

SMG - Cabarrus Arena & Events Center
Department Income Statement: Sales and Marketing
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
OPERATING EXPENSES						
Salaries Administration	\$ 9,679	\$ 9,948	\$ 12,457	\$ 29,732	\$ 29,844	\$ 30,825
Payroll Taxes	747	880	946	2,316	2,640	2,403
Benefits	1,684	3,079	1,693	4,827	9,237	4,878
401 (k)	271	298	249	947	894	852
Workers Compensation Ins.	240	150	388	383	450	622
Net Salaries and Benefits	12,621	14,355	15,733	38,205	43,065	39,580
Travel	0	317	0	0	951	0
Meals & Entertainment	0	42	0	0	126	0
Meetings & Conventions	0	125	195	0	375	195
Dues & Subscriptions	0	33	0	910	99	400
Advertising Newspaper	0	321	0	0	963	0
Advertising Website	557	817	134	1,601	2,451	2,203
Marketing Fund	0	250	0	2,881	750	(788)
Printing Marketing	0	42	0	0	126	0
Promotional	0	42	0	0	126	1,613
Computer Software	739	3,375	1,121	779	10,125	1,161
Total Operating Expenses	13,917	19,719	17,183	44,376	59,157	44,364

SMG - Cabarrus Arena & Events Center
Department Income Statement: Operations
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
OPERATING EXPENSES						
Salaries Administration	\$ 9,754	\$ 8,278	\$ 9,847	\$ 29,966	\$ 24,834	\$ 28,634
Changeover Labor	(13,903)	2,366	2,004	160	7,098	8,699
Custodial - Part-Time	1,810	2,962	4,097	10,045	8,886	12,407
General - Part-Time	1,541	1,040	(458)	1,615	3,120	1,848
Grounds Keeping - Part-Time	7,593	4,687	1,142	21,495	14,061	13,599
Maint. Mech. - Part-Time	2,936	2,479	4,017	10,946	7,437	10,992
Parking - Part-Time	0	0	131	0	0	131
Payroll Taxes	(330)	2,371	1,086	4,213	7,113	4,488
Benefits	2,981	3,952	2,743	8,521	11,856	7,824
401 (k)	606	418	367	1,907	1,254	1,305
Workers Compensation Ins.	995	708	864	1,725	2,124	1,481
Net Salaries and Benefits	13,983	29,261	25,840	90,593	87,783	91,408
Travel	0	154	0	45	462	1,156
Meals & Entertainment	86	63	0	208	189	199
Dues & Subscriptions	25	0	0	25	0	0
Computer Software	0	300	0	0	900	0
Employee Training	1,081	833	543	4,671	2,499	1,580
Operating Supplies	2,281	500	0	2,993	1,500	609
Trash Removal	2,355	1,750	105	6,677	5,250	4,761
Snow Removal	0	42	0	0	126	0
Landscaping	26	1,000	0	681	3,000	154
Exterminating	0	233	0	0	699	0
Small Equipment	326	583	107	623	1,749	2,654
Safety Equipment	101	63	0	101	189	0
Rental Other	0	0	2,368	0	0	2,368
Vehicle Maintenance	626	333	269	1,817	999	1,119
General Building Repairs	0	917	2,674	0	2,751	2,674
Door Maintenance	0	42	0	0	126	2,800
Seat Repairs	0	125	0	0	375	0
Sound Equipment Maintenance	87	83	9	119	249	9
Ceiling/Wall Maintenance	0	83	0	0	249	38
Electrical Systems	0	833	6,859	0	2,499	6,914
Marquee Maintenance	0	125	0	0	375	0
Fire Alarm	0	125	435	0	375	435
Flags & Poles Maintenance	0	92	125	0	276	125
Floor Maintenance	0	425	0	0	1,275	0
HVAC Systems	0	2,101	2,834	34,386	40,687	36,012
Moving Equipment Maint.	1,618	1,667	0	7,742	5,001	7,643
Rigging Maintenance	0	500	1,691	409	1,500	1,691
Kitchen Equipment Maint.	0	833	0	1,449	2,499	1,946
An SMG Managed Facility						

SMG - Cabarrus Arena & Events Center
Department Income Statement: Operations
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
Other Repairs / Maintenance	0	0	(7,530)	0	0	(7,530)
General Building Supplies	1,621	375	182	3,071	1,125	599
Bulbs & Lamps	0	133	0	0	399	44
Electrical	1,746	1,000	336	3,057	3,000	477
Fuel Propane	512	225	69	861	675	301
Telecommunication	139	583	0	139	1,749	0
Carpentry	0	0	0	(126)	0	0
Plumbing	0	417	1,722	197	1,251	2,510
HVAC	891	1,250	0	3,469	3,750	1,295
Filters	1,648	583	1,864	1,648	1,749	41
Paint	0	42	335	425	126	335
Janitorial	1,927	2,500	1,376	9,821	7,500	4,331
Laundry	0	21	0	0	63	21
Uniforms	1,784	583	0	1,784	1,749	4,551
Security	0	208	0	0	624	0
Misc. Operational Supplies	0	0	0	6	0	0
Total Operating Expenses	32,863	50,986	42,213	176,891	187,342	173,270

SMG - Cabarrus Arena & Events Center
Department Income Statement: Event Management
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
OPERATING EXPENSES						
Salaries Administration	\$ 10,428	\$ 9,984	\$ 8,448	\$ 29,516	\$ 29,952	\$ 27,243
Payroll Taxes	723	884	632	2,189	2,652	2,112
Benefits	148	2,394	170	391	7,182	453
401 (k)	129	300	121	450	900	422
Workers Compensation Ins.	356	292	210	534	876	491
Net Salaries and Benefits	11,784	13,854	9,581	33,080	41,562	30,721
Computer Software	0	417	0	0	1,251	0
Total Operating Expenses	11,784	14,271	9,581	33,080	42,813	30,721

SMG - Cabarrus Arena & Events Center
 Department Income Statement: Box Office
 For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
OPERATING EXPENSES						
Net Salaries and Benefits	0	0	0	0	0	0
Total Operating Expenses	0	0	0	0	0	0

SMG - Cabarrus Arena & Events Center
Department Income Statement: Overhead
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
OPERATING EXPENSES						
Net Salaries and Benefits	\$ 0	0	0	0	0	0
Bank Service Charges	69	60	54	1,703	180	153
Interest Expense	1,315	0	29	1,315	0	29
Postage	0	33	0	11	99	0
Rental Office Equipment	181	200	181	542	600	542
Office Supplies	0	542	181	2,902	1,626	450
Printing & Stationary	0	67	0	0	201	173
Licenses & Fees	143	368	120	2,689	1,104	2,620
Credit Card Discounts	3,863	6,417	959	11,050	19,251	6,174
Computer Expense	0	701	284	0	2,103	852
Computer Software	284	0	0	852	0	0
Environmental Expenses	597	625	569	2,247	1,875	1,169
Medical First Aid	0	208	1,029	0	624	1,029
Miscellaneous Operating Exp	0	208	0	0	624	0
Auto Insurance	0	413	0	4,696	1,239	4,480
Fidelity Insurance	0	83	0	0	249	0
General Liability Insurance	9,984	16,592	14,485	116,062	49,776	43,455
Other Insurance	0	176	0	0	528	0
Electricity	32,538	30,454	32,317	98,772	91,362	99,684
Heating Fuel	2,492	4,149	2,746	3,599	12,447	4,227
Telephone	2,815	2,817	2,815	8,445	8,451	8,395
Water & Sewage	6,238	4,025	4,954	14,504	12,075	12,669
Base Fee	7,500	7,500	10,882	22,500	22,500	32,647
Total Operating Expenses	68,019	75,638	71,605	291,889	226,914	218,748

SMG - Cabarrus Arena & Events Center
Department Income Statement: Food and Beverage
For the Three Months Ending September 30, 2025

	Current Month Actual	Current Month Budget	Current Month Prior Year	Year to Date Actual	Year to Date Budget	Year to Date Prior Year
OPERATING EXPENSES						
Salaries Administration	\$ 10,110	\$ 10,437	\$ 9,935	\$ 31,145	\$ 31,311	\$ 26,529
General - Part-Time	354	667	1,792	3,262	2,001	3,928
Payroll Taxes	640	983	855	1,969	2,949	1,773
Benefits	79	1,745	96	217	5,235	(996)
401 (k)	344	313	307	1,273	939	771
Workers Compensation Ins.	560	292	317	824	876	676
Net Salaries and Benefits	12,087	14,437	13,302	38,690	43,311	32,681
Meals & Entertainment	0	25	0	0	75	0
Employee Training	0	21	0	0	63	0
Operating Supplies-F&B	0	0	38	0	0	2,443
Flower Decorations-F&B	0	1,250	0	0	3,750	0
Renewals & Replacements-F&B	0	750	2,380	0	2,250	2,380
Laundry & Linen-F&B	(146)	125	756	373	375	2,678
Repair&Maintenance-F&B	(34)	125	55	91	375	331
Equipment Rental-F&B	0	0	0	0	0	1,679
Miscellaneous Operating Exp	0	542	0	0	1,626	9
Uniforms	0	42	260	0	126	260
Kitchen Supplies	212	333	819	447	999	2,516
F&B Base Fee	3,791	6,022	862	11,810	18,066	5,296
Total Operating Expenses	15,910	23,672	18,472	51,411	71,016	50,273

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Reports

SUBJECT:

County Manager - Monthly Building Activity Reports

BRIEF SUMMARY:

The Board of Commissioners requested monthly reports of building and permit activities including information of plans under review.

REQUESTED ACTION:

For informational purposes. No action required.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Kelly Sifford, Interim County Manager

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda.

ATTACHMENTS:

- Report
- Report

Cabarrus County Construction Standards Dodge Report 10/1/2025-10/31/2025

Jurisdiction: All

New Construction

Description	Const Code	Buildings	Housing Units	Estimated Cost
Single Family Houses Detached	101	80	80	\$16,385,201.00
Single Family Houses Attached	102	34	34	\$4,448,571.00
Five or More Family Buildings	105	6	26	\$1,589,150.00
Manufactured Home (Mobile Homes)	106	1	0	\$85,000.00
Industrial Buildings	320	1	0	\$4,936,240.00
Service Stations and Repair Garages	322	1	0	\$1,661,851.00
Office, Bank, and Professional Buildings	324	5	0	\$6,913,355.00
Schools and Other Educational Buildings	326	1	0	\$7,300,000.00
Stores and Customer Services	327	4	0	\$115,609.75
Other Nonresidential Buildings	328	15	0	\$10,799,561.05
Structures Other Than Buildings	329	17	0	\$1,942,467.26
Other	999	28	0	\$5,261,150.00
Sub Total (New Construction)		193	140	\$61,438,156.06

Addition, Alteration, and Conversion

Description	Const Code	Buildings	Housing Units	Estimated Cost
Additions, Alterations and Conversions - Residential	434	1	0	\$28,705.00
Additions, Alterations and Conversions - Nonresidential and No housekeeping	437	7	0	\$1,590,867.00
Sub Total (Addition, Alteration, and Conversion)		8	0	\$1,619,572.00

Demolition of Buildings

Description	Const Code	Buildings	Housing Units	Estimated Cost
Single Family Houses	645	1	1	\$225,588.00
Five-or-More Family Buildings	648	1	1	\$100,000.00
All Other Buildings and Structures	649	1	0	\$29,000.00
Sub Total (Demolition of Buildings)		3	2	\$354,588.00
Grand Total		204	142	\$63,412,316.06

Cabarrus County Commercial Building Plan Review Summary

Begin Date: 10/1/2025 through End Date: 10/31/2025

Wilkinson	File Date	Address	Application Name	Description	Est Cost	Est Sq Ft
BU2025-02989	10/1/2025	5055 Z-MAX BLVD HARRISBURG, NC 28075	RP Signs	COMMERCIAL SIGN: Atrium Health ~ non lit wall sign, Pin mounted channel letters	\$2,800	0
BU2025-02992	10/1/2025	3824 NC HWY 49 S, AC# HARRISBURG, NC 28075		COMMERCIAL ILLUMINATED CHANNEL LETTER SIGN FOR INREACH	\$6,600	0
BU2025-02995	10/1/2025	7800 GATEWAY LN NW CONCORD, NC 28027	HOSPITALITY BUILDING SERVICES LLC	COMMERCIAL UPFIT	\$1,923,261	7,098
BU2025-02997	10/1/2025	8845 CHRISTENBURY PKWY CONCORD, NC 28027	SIGN CONNECTION INC. - DUNKIN' Signs	SIGN A: WALL SIGN, 30" CHANNEL LETTERS. CONNECT TO EXISTING ELECTRICAL, QTY 2 SIGN B: DIRECTIONAL FACE REPLACEMENT, QTY2. SIGN C: MONUMENT FACE REPLACEMENT SEE ATTACHED DRAWINGS FOR FULL SCOPE	\$2,895	0
BU2025-03002	10/2/2025	8320 W FRANKLIN ST MT PLEASANT, NC 28124	LCJ CONSTRUCTION COMPANY INC	6,299sf VB Business Occupancy. New Construction to be used for bank branch W/ drive thru	\$1,500,000	6,299
BU2025-03011	10/2/2025	1420 CONCORD PKWY S CONCORD, NC 28027	MCFARLAND BUILDING GROUP	COMMERCIAL UPFIT FOR ELI LILLY'S B2 B4 GOWNING VESTIBULE TO CONVERT TEMPORARY GOWNING VESTIBULE TO PERMANENT GOWNING VESIBULE~~ Interior alteration to convert the existing temporary gowning vestibule at the B2/B4 interface into a permanent CNC gowning vestibule. Work includes a new aluminum/glass storefront with one door, minor framing/drywall bulkhead at the head, floor prep and resinous finish, two stainless gowning benches, relocation of select light fixtures, power for a touchless (hand-wave) door operator, and HVAC testing/balancing to maintain pressure relationships. No change of use or occupancy, no exterior work, no primary structural modifications, and no plumbing. Egress widths and life-safety ratings to be maintained.	\$160,463	282
BU2025-03022	10/3/2025	11111 MILL SPRING LN, AC# KANNAPOLIS, NC 28027	RICHA DEVELOPMENT, LLC - Creek Mill Secondary Monument	Secondary Monument Sign	\$15,000	0
BU2025-03024	10/3/2025	11111 MILL SPRING LN KANNAPOLIS, NC 28027	RICHA DEVELOPMENT, LLC - Creek Mill Primary Monument	Primary Monument Sign	\$12,000	0
BU2025-03025	10/3/2025	500 RAILROAD DR NW, AC# CONCORD, NC 28025	HART WALL AND PAVER SYSTEMS, INC.	COMMERCIAL RETAINING WALL 1 FOR THE FLATS AT GIBSON VILLAGE ~~ Installation of 69' segmental retaining wall.	\$14,000	0
BU2025-03028	10/3/2025	651 CAMROSE CIR NE CONCORD, NC 28025	HART WALL AND PAVER SYSTEMS, INC.	COMMERCIAL EXISTING RETAINING WALL REPAIR FOR OAKLEAF CONDOMINIUMS CLUBHOUSE	\$80,000	0
BU2025-03038	10/6/2025	2011 CRUSADER WAY KANNAPOLIS, NC 28078	BARRINGER CONSTRUCTION, LLC - 2011 CRUSADER WAY - TEMP USE	TEMPORARY USE CONSTRUCTION TRAILER 9.30.25 - 10.20.26	\$21,000	0
BU2025-03049	10/7/2025	960 BRANCHVIEW DR NE, AC# CONCORD, NC 28025	GREEN STATE BUILDERS, LLC, T/A	iONNA - EV Charging ~~ Construction of two canopies and 8 EV chargers ~~ Development with the intent to provide public EV charging stations, 8 total and an elevated lit canopy made out of AMC and Galvanized steel with reinforced concrete footings	\$201,750	0
BU2025-03054	10/8/2025	355 CLIFFWOOD ST NW, UT# A CONCORD, NC 28027	TRUE HOMES LLC	CONDOMINIUMS 355 A LOT 26	\$100,000	1,362

Cabarrus County Commercial Building Plan Review Summary

Begin Date: 10/1/2025 through End Date: 10/31/2025

BU2025-03058	10/8/2025	4290 PAPA JOE HENDRICK BLVD CHARLOTTE, NC 28262	JAMES R VANNOY & SONS CONSTRUCTION	HMS Chassis Dyno ~~ New free-standing masonry building with storage and chassis dyno cells. S-1 storage less than 10,000 sqft.	\$4,936,240	9,024
BU2025-03061	10/9/2025	355 CLIFFWOOD ST NW, UT# A CONCORD, NC 28027	TRUE HOMES LLC	CONDOMINIUMS 355 B UNIT 27	\$100,000	1,327
BU2025-03062	10/9/2025	1252 COX MILL RD CONCORD, NC 28027	J.D. GOODRUM CO., INC	SPLASH PAD BUILDING W/RESTROOMS (725 sq ft) AND CANOPY (1865 sq ft) FOR JE JIM RAMSEUR PARK	\$535,985	2,590
BU2025-03063	10/9/2025	1252 COX MILL RD CONCORD, NC 28027	J.D. GOODRUM CO., INC	PICKLEBALL RESTROOM BUILDING (800 sq ft), PICKLEBALL SHELTER A (420 sq ft) PICKLEBALL SHELTER B (420 sq ft) FOR JE JIM RAMSEUR PARK	\$478,446	1,640
BU2025-03064	10/9/2025	355 CLIFFWOOD ST NW, UT# A CONCORD, NC 28027	TRUE HOMES LLC	CONDOMINIUMS 355 C UNIT 28	\$100,000	1,362
BU2025-03066	10/9/2025	1252 COX MILL RD CONCORD, NC 28027	J.D. GOODRUM CO., INC	BASKETBALL COURT RESTROOMS (300sq ft) FOR JE JIM RAMSEUR PARK	\$104,215	300
BU2025-03067	10/9/2025	1252 COX MILL RD CONCORD, NC 28027	J.D. GOODRUM CO., INC	MAIN PAVILION STRUCTURE (1200 sq ft), PAVILION A, B, C AND D (EACH 350 sq ft) FOR JE JIM RAMSEUR PARK	\$212,604	2,600
BU2025-03070	10/9/2025	1252 COX MILL RD CONCORD, NC 28027	J.D. GOODRUM CO., INC	DOG PARK SHADE STRUCTURE A (90 sq ft) AND B (90 sq ft) FOR JE JIM RAMSEUR PARK	\$9,416	180
BU2025-03072	10/9/2025	1252 COX MILL RD CONCORD, NC 28027	J.D. GOODRUM CO., INC	BOARDWALK SYSTEM (3,492 sq ft) FOR JE JIM RAMSEUR PARK	\$319,413	3,492
BU2025-03073	10/9/2025	1252 COX MILL RD CONCORD, NC 28027	J.D. GOODRUM CO., INC	COVERED BOARDWALK SYSTEM (2520 sq ft) FOR JE JIM RAMSEUR PARK	\$315,342	2,520
BU2025-03074	10/9/2025	1252 COX MILL RD CONCORD, NC 28027	J.D. GOODRUM CO., INC	PEDESTRIAN BRISGES A (300 sq ft), B (360 sq ft), C (270 sq ft) AND D (300 sq ft) FOR JE JIM RAMSEUR PARK	\$183,780	1,230
BU2025-03075	10/9/2025	1252 COX MILL RD CONCORD, NC 28027	J.D. GOODRUM CO., INC	CIP WALLS (3974 lf), SEGMENTED WALL A (1985 lf) AND SEGMENTED WALL B (1760 lf) FOR JE JIM RAMSEUR PARK	\$183,780	0
BU2025-03076	10/9/2025	6104 GLEN AFTON BLVD KANNAPOLIS, NC 28027	Prime Beverage Kitting Room	The intent of this project is to construct interior partitions to create a task specific area within an existing warehouse facility. The new "Kitting Room" will be used to bundle different warehoused products into single units for distribution.	\$215,000	1,237
BU2025-03091	10/10/2025	2815 N CANNON BLVD KANNAPOLIS, NC 28083	DOOLEY AND MACK CONSTRUCTORS OF GEORGIA INC - Mavis Tires & Brakes	Mavis Tires & Brakes ~~ Construct a new single story 6-bay tire store to sell and install tires w/sales area, merchandise display, customer waiting w/toilet rooms and garage bays for tire installation.	\$1,661,851	5,527
BU2025-03093	10/10/2025	1465 CONCORD PKWY S CONCORD, NC 28027	RRB Site Development Construction Trailers	RRB Site Development Construction Trailers ~~ Set up (2) double-wide construction trailers.	\$150,000	4,000

Cabarrus County Commercial Building Plan Review Summary

Begin Date: 10/1/2025 through End Date: 10/31/2025

BU2025-03094	10/10/2025	4400 PAPA JOE HENDRICK BLVD, AC# CHARLOTTE, NC 28262	HIGHLAND ROOFING COMPANY	COMMERCIAL TPOFLUTE FILL ROOF SYSTEM: Install a TPO Flute Fill Roof System 1. Conduct site logistics & safety meeting with owner’s representative prior to project commencement. 2. Remove and properly dispose of existing perimeter metal, coping, gutters and downspouts. 3. Install new perimeter wood blocking according to manufacturer specifications. 4. Loose lay 3” bevel cut EPS flute fill insulation between existing metal panel ribs. 5. Frame in the internal gutter with 2x lumber and plywood to match existing roof height. Cavity created to be filled with batt insulation. 6. Install new drain inserts at existing internal gutter outlet locations. 7. Install tapered crickets between new drain inserts to promote positive drainage. 8. Install new 1.5” (R8.6)Polyiso insulation over EPS mechanically fastened according to manufacturer’s specifications using Rhinobond insulation plates. 9. Install new 060 TPO Membrane induction welded to Rhinobond plates according to manufacturer’s specifications. 10. Install new plywood sheathing at all vertical walls above the roof area. 11. Flash all penetrations and transitions according to manufacturer’s specifications. 12. Install new 24-gauge prefinished metal coping, gravel stop, gutters and downspouts at existing locations. Color to be chosen from standard color chart. 13. Provide manufacturer’s 20-year total system warranty. 14. Provide contractor’s 2-year workmanship warranty.	\$360,404	39,450
BU2025-03095	10/10/2025	380 NC HWY 49 S CONCORD, NC 28025	IKES CONSTRUCTION INC	PERMIT WILL NEED TO BE UPDATED/IT WAS ONLY CREATED TO ADD AN ENG LETTER (QUESTIONS ASK MARIA) - Cabarrus County EMS Station 2 ~~ Addition of a 12' x 20' carport to the rear of the property and a 18' x 18' pergola over the existing patio.	\$0	0
BU2025-03101	10/10/2025	10483 ROBINSON CHURCH RD HARRISBURG, NC 28075	DRB GROUP NORTH CAROLINA, LLC	COMMERCIAL ENTRANCE MONUMENT SIGN FOR ILEY MEADOWS ~~ Building an entrance monument sign to serve as a community identification marker for Iley Meadows. 6 FT in height, solid base, the sign will include a stone knee wall and wooden beams that will hold a hanging fixed sign.	\$12,753	0
BU2025-03104	10/10/2025	355 CLIFFWOOD ST NW, UT# A CONCORD, NC 28027	TRUE HOMES LLC	CONDOMINIUMS 355 E LOT 30	\$100,000	1,362
BU2025-03108	10/13/2025	1480 CONCORD PKWY N CONCORD, NC 28025	ULTRA SERVICE CONSTRUCTION LLC	SUIITE: 307 ~~ COMMERCIAL RETAIL UPFIT: COSMETIC PAINTING AND FLOORING, ELECTRIC WORK	\$12,000	1,300
BU2025-03111	10/13/2025	138 BUFFALO AVE NW CONCORD, NC 28025	ZAVARGAS LLC	Upfit for building Unit 3- work was already done.	\$15,000	350

Cabarrus County Commercial Building Plan Review Summary

Begin Date: 10/1/2025 through End Date: 10/31/2025

BU2025-03113	10/13/2025	2600 ARMENTROUT DR SW CONCORD, NC 28025	Steve L West, LLC MEMBER	MODERN GOLF DRIVING RANGE PLATFORM UPFIT ~~ Surface grading the existing hitting grass platforms to install concrete floor. We are removing the current brick paver walkway and installing concrete. Then adding concrete walkway to the hitting platforms. Proposed Accessory Structures: We are erecting (3) Hip Shade covering – 20'W x 40'L x 10'H. We are erecting (1) Hip Shade covering- 20'Wx 20'L x 10'H. Four metal foundation poles will be ground mounted in cement for each structure (black color). Shades have a quick release and can be removed in case of winds in excess of 75 miles an hour. Shade color (blue) to match our sign logo color. Electrical upgrades include cameras, monitors and supporting equipment for Top Tracer technology set up.	\$38,000	3,000
BU2025-03119	10/14/2025	7315 GALVAN WAY HARRISBURG, NC 28075	SHARPE CUSTOM BUILDERS, INC.	Galvan Industries Addition and Renovations ~~ UPFIT 1500 sf OF EXISTING SPACE including new interior offices and restrooms in existing building, renovation of existing restrooms. NEW1000 sf ADDITION to existing building with restroom, lab space, breakroom and 2 offices.	\$316,000	2,500
BU2025-03122	10/14/2025	1252 COX MILL RD CONCORD, NC 28027	J.D. GOODRUM CO., INC	J.E. "JIM" Ramseur Park ~~ MAINTENANCE BUILDING FOR JE JIM RAMSEUR PARK	\$340,772	1,980
BU2025-03123	10/14/2025	1015 VINEHAVEN DR NE CONCORD, NC 28025	RYCON CONSTRUCTION INC	NEW COMMERCIAL BUILD: Chick-fil-A #05870 ~~ New construction of a Chick-fil-A restaurant with dual-lane drive-thru & canopies.	\$3,980,496	5,185
BU2025-03124	10/14/2025	9 UNION ST N CONCORD, NC 28025		ABC		
BU2025-03131	10/15/2025	200 W 18TH ST KANNAPOLIS, NC 28081	HOOPAUGH GRADING COMPANY, LLC	Bakers Creek - Installation of 16 segmental gray block (with caps) retaining walls.	\$268,313	1,310
BU2025-03132	10/15/2025	958 N CANNON BLVD KANNAPOLIS, NC 28083	DYNAMIC DEVELOPERS OF THE CAROLINAS, LLC	Cannon Blvd Vanilla Boxes ~~Upfit of an existing space (673 sf, 789 sf respectively) to "vanilla box" level	\$0	0
BU2025-03133	10/15/2025	11 ZANE RD, AC# MIDLAND, NC 28107	SOUTHSIDE CONSTRUCTORS, INC.	Thomas Control Batch Plant ~~ Structural foundation package for the batch plant and office trailer.	\$240,000	700
BU2025-03135	10/15/2025	840 FLORENCE ST NW CONCORD, NC 28027	WILL B MOORE SIGN COMPANY	VINTAGE TREASURES WALL SIGN AND PANEL CHANGE	\$800	40
BU2025-03145	10/17/2025	267 CABARRUS AVE W B CONCORD, NC 28025		COMMERCIAL ILLUMINATED SIGN FOR El Dommi Barbers ~~ Exterior front LED Lights Box Sign	\$2,850	15
BU2025-03154	10/17/2025	300 CHURCH ST N CONCORD, NC 28025	ACORN BUILDING & CONSTRUCTION LLC,	Stucco and cladding	\$200,000	0
BU2025-03155	10/17/2025	3003 MONTFORD AVE NW CONCORD, NC 28027	A WORLD OF OPPORTUNITY	A WORLD OF OPPORTUNITY RESIDENTIAL CARE HOME FOR YOUTH, 1,248 sf, 1 STORY, NON-SPRINKLERED, FIRE ALARM EQUIPPED, 4 RESIDENTS, 2 CARE GIVERS, 6 MONTHS-1YR STAY		
BU2025-03158	10/17/2025	5985 THUNDER RD NW CONCORD, NC 28027	KAMRAN MUMTAZ CONSTRUCTION LLC	PARTIAL DEMO - REMOVING ELECTRICAL AND GAS LINE ON PERGOLA PARTIAL PATIO	\$0	0
BU2025-03167	10/21/2025	5271 FARMINGTON RIDGE PKWY, AC# CHARLOTTE, NC 28213	RYCON CONSTRUCTION INC	Chase Bank ~~ New 3,573 sf, 1 story building for proposed banking / financial institution. Work to include new construction of building both exterior and interior, drive-up ATM with canopy. Work to include new partitions, fixtures, finishes, flooring, new related mechanical, electrical and plumbing work. Site work related to associated parking, utility connections, grading and drainage, infrastructure, and landscaping.	\$2,093,061	3,573

Cabarrus County Commercial Building Plan Review Summary

Begin Date: 10/1/2025 through End Date: 10/31/2025

BU2025-03172	10/21/2025	220 BURRAGE RD NE, AC# CONCORD, NC 28025	NIBLOCK HOMES, LLC	Non-habitable entrance monument. A total of 24 sqft	\$2,500	24
BU2025-03185	10/21/2025	2901 DALE EARNHARDT BLVD KANNAPOLIS, NC 28083	Lockwood Identity Inc. DBA Signart	Culver's Drive through ~~ My company will be responsible for excavation and setting the foundatin and anchor bolts for a new digital board that is replacing the old menu board.	\$0	0
BU2025-03186	10/21/2025	1020 LEE-ANN DR NE CONCORD, NC 28025	COLONY BUILDERS INC - Branchview Dentistry	Branchview Dentistry ~~ adding an expansion to bridge two buildings and renovating one of existing buildings.	\$1,692,000	10,825
BU2025-03188	10/22/2025	5700 ROYCE ST KANNAPOLIS, NC 28083	SAMET CORPORATION	Piedmont - upfit ~~ COMMERCIAL FENCE AND SET UP ALL INCLUSIVE BATHROOM TRAILER WITH MEP CONNECTIONS ~~ The existing building will remain unchanged. This project seeks to obtain a Certificate of Occupancy for 115,246 square feet of the existing warehouse space, sectioned of by chain link fence, to be used for palletized merchandise storage. Temporary trailer restrooms will be provided plan north.	\$2,789,294	8,212
BU2025-03189	10/22/2025	5700 ROYCE ST, AC# KANNAPOLIS, NC 28083	SAMET CORPORATION	Project Piedmont - Warehouse ~~ Restroom and support spaces required for manufacturing area. Accessory business for Storage occupancy.	\$1,332,094	8,212
BU2025-03192	10/22/2025	1858 KANNAPOLIS PKWY CONCORD, NC 28027	REFRIGERATION DESIGN & SERVICE	Prime Beverage ~~ The existing IMP machine room is to be expanded to accommodate the additional compressor. This expansion will be at the east side of the existing IMP enclosure (near the starter panels) and will be expanded away from the building. It includes the IMP, roofing, gutter, additional wall louver (as required), and grouting for the compressor.	\$40,000	266
BU2025-03199	10/22/2025	8111 CONCORD MILLS BLVD CONCORD, NC 28027	GOM Printing & Signs	Installing New Wall Sign and Blade Sign for a store inside the mall	\$4,250	0
BU2025-03205	10/22/2025	12101 JIM SOSSOMAN RD MIDLAND, NC 28107	SIGN SYSTEMS, INC.	CAROLINA THOMAS ILLUMINATED MONUMNENT SIGNS ~~ ONE MAIN SIGN ON 24/27 SIDE AND ONE SECONDARY SIGN ON JIM SOSSOMAN ROAD	\$33,000	76
BU2025-03210	10/23/2025	7800 ROBINSON CHURCH RD HARRISBURG, NC 28075	NEW DIMENSIONS OUTDOOR SERVICES INC	COMMERCIAL RETAINING WALL: Courtyards on Robinson Church ~~ Installation of (1) mechanically stabilized earth walls (retaining walls) as specified on build set as: Wall No. 1	\$5,000	0
BU2025-03211	10/23/2025	7650 BRUTON SMITH BLVD CONCORD, NC 28027	JAMES R VANNOY & SONS CONSTRUCTION - HOC Dumpster Enclosure	Roof Addition to existing and a new dumpster enclosure	\$80,000	2,441
BU2025-03215	10/23/2025	7575 RUBEN LINKER RD NW, AC# CONCORD, NC 28027	NEXTEDGE NETWORKS HOLDINGS LLC	T-Mobile Anchor Project 5CT0054A ~~ Upgrades on an existing cell tower to the antennas and cables as well as a modification to the antenna mount	\$25,000	2,500
BU2025-03217	10/23/2025	2625 BETHLEHEM CHURCH RD GOLD HILL, NC 28071	NEXTEDGE NETWORKS HOLDINGS LLC	Existing cell tower. Radio antenna and cable upgrade as well as cabinet installation on ground.	\$25,000	2,500
BU2025-03222	10/23/2025	22 UNION ST N CONCORD, NC 28025	KRIZ ZOUZOULAS - Crane Coffee	COMMERCIAL UPFIT FOR Crane Coffee ~~ A 1,760 sf upfit of a tenant space within an existing building. The upfit will be a coffee shop (B OCC.) with seating.	\$10,700	1,700

Cabarrus County Commercial Building Plan Review Summary

Begin Date: 10/1/2025 through End Date: 10/31/2025

BU2025-03223	10/23/2025	920 N CANNON BLVD KANNAPOLIS, NC 28083	Willow Lake Sheds of Kannapolis	COMMERCIAL PRE FAB BUILDING INSTALL TO USE AS SALES OFFICE FOR SHED COMPANY. Retail sales lot for Portable Sheds, Garages, Carports and Sheds. Office will be used for contract signing, and sales conversations with potential customers, as appointments and potential walk in customers. We will be using one of our larger products as an office 14x32 with the appropriate ADA entry doors, bathrooms, and climate control with 12000 BTU Minisplit, insulation, and decking	\$28,000	448
BU2025-03225	10/23/2025	1801 N MAIN ST KANNAPOLIS, NC 28081	LENNAR CAROLINAS, LLC	Double sided entry monument constructed of brick, stone, and wood with aluminum lettering.	\$33,951	149
BU2025-03227	10/23/2025	1215 HELMDALE RD MIDLAND, NC 28107	NEXTEDGE NETWORKS HOLDINGS LLC	Radio antenna upgrade for T-Mobile on an existing cell tower. 3 new antennas and cables and cabinet install	\$25,000	2,500
BU2025-03232	10/23/2025	7702 GATEWAY LN NW, AC# CONCORD, NC 28027	Hooters of Concord #1088	ABC		
BU2025-03233	10/23/2025	5975 THUNDER RD NW CONCORD, NC 28027		COMMERCIAL: MY SALON SUTIRES ~~ 10 FEET OF EXTERIOR STRUCTURAL WALL	\$1,500	10
BU2025-03235	10/24/2025	3010 NEW TOWN WAY SW CONCORD, NC 28027	LANDMARK BUILDERS OF THE TRIAD, INC	NEW CONSTRUCTION OF A 52,020 SF TYPE II-B PRE-ENGINEERED METAL BUILDING FOR A MANUFACTURING FACILITY (FACTORY F-2) WITH 2,278 SF OFFICE (BUSINESS B). THE SITE WILL ALSO HAVE A 4,000 SF OPEN AIR PRE-ENGINEERED METAL BUILDING FOR RAW MATERIALS STORAGE. THE SCOPE OF WORK ENTAILS NEW SLAB ON GRADE, INTERIOR WALLS, CASEWORK, FINISHES, MECHANICAL, ELECTRICAL, AND PLUMBING.	\$3,065,000	52,050
BU2025-03250	10/27/2025	270 MCGILL AVE NW CONCORD, NC 28025	NEFTALI PEREZ - NEFACSA AROMA & FLAVOR BAKERY	Tenant upfit for a bakery (pasteries, pies, bread, etc). The space has been vacant for some time. The prior uses was a bar / restaurant / gaming. For sewer - 1798 sf / 100 = 17.98 (10 gpd) = 179.8 GPD.	\$18,500	1,798
BU2025-03252	10/27/2025	970 VINEHAVEN DR NE CONCORD, NC 28025	D. R. MOZELEY, INC.	Construction of New Convenience Store with Associated Fueling Sales and Consisting of a 5,642 S.F. of Fuel Canopy 4,004 S.F. with (6) fuel pumps.	\$1,059,904	5,638
BU2025-03256	10/27/2025	12001 MCMANUS RD MIDLAND, NC 28107	MASTEC NETWORK SOLUTIONS	Upgrade antenna and ancillary equipment on existing cell tower. No increase in ground space, no increase in structure height. All electrical will be low voltage.	\$25,000	0
BU2025-03257	10/27/2025	2011 CRUSADER WAY HUNTERSVILLE, NC 28078	BARRINGER CONSTRUCTION, LLC	33,000 SQUARE FOOT ADDITION TO EXISTING EDUCATION OCCUPANCY BUILDING, TYPE II-A CONSTRUCTION. SPACE WILL INCLUDE CLASSROOMS, FITNESS AREA, CLASSROOMS, RESTROOMS, STAIRWELLS, ELEVATOR, BAND ROOM, LOBBY, CAFETERIA, SERVERY, STORAGE, MECHANICAL AND ELECTRICAL ROOMS.	\$7,300,000	20,871
BU2025-03258	10/27/2025	2319 CONCORD LAKE RD CONCORD, NC 28025	IKES CONSTRUCTION INC	Lively Upfit ~~ Demo existing conference wall, utility sink and ductwork serving conference room. Frame new walls and drywall, relocate existing door, New LVT Flooring in GYM New Minisplit for GYM New Dimmable LED lighting for Gym. new outlets for GYM	\$28,705	2,800

Cabarrus County Commercial Building Plan Review Summary

Begin Date: 10/1/2025 through End Date: 10/31/2025

BU2025-03263	10/28/2025	5405 SAPP RD, AC# KANNAPOLIS, NC 28083	MASTEC NETWORK SOLUTIONS	10142272 / AT&T TOWER SCOPE OF WORK: · REMOVE (6) KATHREIN - 80010764 ANTENNAS · REMOVE (3) CELLMAX - CMABDHH-6520-E0-8 ANTENNAS · REMOVE (3) ERICSSON - RRUS-11 B2 RRUs · REMOVE (3) ERICSSON - RRUS-11 B12 RRUs · REMOVE (2) DC-2s · REMOVE (3) SECTOR MOUNTS · RELOCATE (1) RAYCAP - DC6-48-60-18-8C-EV SPD DOME · INSTALL (3) SITE PRO 1 - VFA12-HD-NPNH SECTOR MOUNTS · INSTALL (6) KATHREIN - 840370964 ANTENNAS · INSTALL (3) ERICSSON - 4494 B14/B29 RRUs · INSTALL (3) ERICSSON - 4490 B5/B12 RRUs · INSTALL (3) ERICSSON - 4890 B25/B66 RRUs · INSTALL (2) RAYCAP - DC9-48-60-24-8C-EV SPD DOME · INSTALL (6) COMMScope - RR-FA2 RRU BRACKETS · INSTALL (24) SITE PRO 1 - SCX2-K CROSSOVER PLATES · INSTALL (12) 1/2" U-BOLTS · INSTALL (18) 2" SCH 40 (2-3/8" O.D.) BY 10'-0" LONG PIPES · INSTALL (2) #6AWG DC CABLES · INSTALL (2) 24 PAIR FIBER CABLE GROUND SCOPE OF WORK: · REMOVE (1) ALPHA TE45 INDOOR -48V POWER PLANT · INSTALL (1) VERTIV 7100 -48V / -58V HYBRID INDOOR POWER PLANT · INSTALL (7) VERTIV -48V RECTIFIERS · INSTALL (6) -58V CONVERTERS · INSTALL (4) 170AH BATTERIES · INSTALL (1) 6672 ROUTER · INSTALL (1) 6610 SITE CONTROLLER	\$18,000	0
BU2025-03273	10/28/2025	390 BUSINESS BLVD NW, AC# CONCORD, NC 28027	CELGARD LLC	A partial Demo which will be equipment and equipment platforms, no building changes	\$80,000	0
BU2025-03276	10/28/2025	6886 POPLAR TENT RD CONCORD, NC 28027	Element 4 Graphics - Fast Friendly Food Mart 5 Sign	Install new wall sign and replace panel on existing monument	\$3,800	0
BU2025-03277	10/28/2025	1000 DERITA RD CONCORD, NC 28027	Signarama South Charlotte - UCX Sign	Channel Letters	\$16,000	0
BU2025-03278	10/28/2025	550 CHURCH ST N CONCORD, NC 28025	CAROLINA SIGNS AND WONDERS - Optic Kleer signs	Optic Kleer signs ~~ 2 illum wall signs, 1 over door and 1 over main work area	\$2,550	0
BU2025-03281	10/29/2025	501 W 21ST ST KANNAPOLIS, NC 28081	LENNAR CAROLINAS, LLC	Bakers Creek Secondary Monument ~~ We are building a secondary monument identical to the main monument located at 1801 N Main St but this sign is single sided instead of double sided.	\$32,694	0
BU2025-03282	10/29/2025	929 CONCORD PKWY S CONCORD, NC 28027	DAN KUYKENDALL ENTERPRISES, INC.	Commercial Upfit ~~ Rent-A-Center (RAC 01309)- Interior finishes, fixtures, walls, floors, ceiling, means of egress, and MEP as needed	\$67,610	1,925
BU2025-03284	10/29/2025	200 W 18TH ST KANNAPOLIS, NC 28081	LENNAR CAROLINAS, LLC	Column constructed of brick and stone with aluminum lettering.	\$7,080	0
BU2025-03285	10/29/2025	102 W 18TH ST KANNAPOLIS, NC 28081	LENNAR CAROLINAS, LLC	Column constructed from brick and stone with aluminum lettering. Concrete and rebar footer installed below grade.	\$7,080	9

Cabarrus County Commercial Building Plan Review Summary

Begin Date: 10/1/2025 through End Date: 10/31/2025

BU2025-03286	10/29/2025	204 W 18TH ST KANNAPOLIS, NC 28081	LENNAR CAROLINAS, LLC - Bakers Creek Column 3	Column constructed from brick and stone with aluminum lettering	\$7,080	0
BU2025-03288	10/29/2025	1858 KANNAPOLIS PKWY KANNAPOLIS, NC 28027	WAYNE BROTHERS	We are installing new process waste piping underground and concrete trenches for a new production line. The process waste water will flow into the concrete trench and out of the building to their waste water system.	\$980,000	0
BU2025-03290	10/29/2025	7689 GATEWAY LN NW CONCORD, NC 28027	ALPINE BUILDERS, LLC	COMMERCIAL RETAINING WALL FOR HOTEL, 400 lf	\$80,000	0
BU2025-03299	10/30/2025	362 GEORGIA ST SW CONCORD, NC 28025	IKES CONSTRUCTION INC	Installing new LED Musco sports lighting at the softball and soccer field. Retrofitting the existing lights at the baseball field to LED. New underground branch circuits to the electrical service. Electrical service installation is by others.	\$230,000	0
BU2025-03303	10/30/2025	482 RAILROAD DR NW, UNIT# A CONCORD, NC 28025	PRESPRO, LLC	THE FLATS OF GIBSON VILLAGE ~~ 2 - 3-STORY APARTMENT BUILDINGS, INCLUDING STAIR BREEZEWAYS ~ BLDG A, 13,866 sf: 11 UNITS, A101, A102, A103, A201, A202, A203, A204, A301, A302, A303, B304	\$594,575	13,866
BU2025-03304	10/30/2025	482 RAILROAD DR NW, UNIT# B CONCORD, NC 28025	PRESPRO, LLC	THE FLATS OF GIBSON VILLAGE ~~ 2 - 3-STORY APARTMENT BUILDINGS, INCLUDING STAIR BREEZEWAYS ~ BLDG B, 13,866 sf: 11 UNITS, B101, B102, B103, B201, B202, B203, B204, B301, B302, B303, B304	\$594,575	13,866

Cabarrus County Commercial Building Plan Review Summary

Begin Date: 10/1/2025 through End Date: 10/31/2025

BU2025-03312	10/31/2025	7130 MISSION RD, AC# MT PLEASANT, NC 28124	MASTEC NETWORK SOLUTIONS	10132837 / AT&T ~~ TOWER SCOPE OF WORK: · REMOVE (3) COMMSCOPE- SBNHH-1D65C ANTENNAS · REMOVE (3) ERICSSON - RRUS-11 B12 RADIOS · REMOVE (3) ERICSSON - 8843 B2/B66A RADIOS · REMOVE (6) COAX · INSTALL (3) CCI - TPA65R-BU6DV2 ANTENNAS · INSTALL (3) ERICSSON - 4490 B5/B12A RADIOS · INSTALL (3) ERICSSON - 4494 B14/B29 RADIOS · INSTALL (3) ERICSSON - 4890 B25/B66 RADIOS · INSTALL (6) ERICSSON - SXX 1255394/2 RADIO MOUNTS · INSTALL (6) SITE PRO 1 - HMB-AU CROSSOVER KITS · INSTALL (6) 2" SCH 40 (2-3/8" O.D.) BY 10'-0" LONG PIPES · INSTALL (1) 18 PAIR FIBER TRUNK · ROTATE MOUNTS TO REMOVE SCEWS GROUND SCOPE OF WORK: · REMOVE (1) RBA72 CABINET · REMOVE (1) NOKIA GSM CABINET · REMOVE (2) CONVERTERS · REMOVE (6) RECTIFIERS · INSTALL (1) INFINITY OMNION -48V W/ -58V POWER PLANT · INSTALL (1) -48V BATTERY BACK UP CABINET · INSTALL (8) 170AH BATTERIES · INSTALL (5) -48V OMNION RECTIFIERS · INSTALL (4) -58V OMNION CONVERTORS · INSTALL (1) FLX16V2 DOOR UPGRADE AND 80 AMP BREAKER · INSTALL (1) COMMSCOPE 48V/24V DC CONVERSION · INSTALL (1) 6672 · INSTALL (1) 6610 TO FLX16V2 · INSTALL (3) 50A DC BREAKERS FOR 4490 B5/B12 · INSTALL (3) 50A DC BREAKERS FOR 4890 B25/B66 · INSTALL (3) 35A DC BREAKERS FOR 4494 B14/B29 · INSTALL (1) 5A DC BREAKER FOR 6610 SITE CONTROLLER · INSTALL (1) 20A DC BREAKER FOR 6672 RADIO PROCESSOR	\$18,000	0
BU2025-03313	10/31/2025	362 GEORGIA ST SW CONCORD, NC 28025	IKES CONSTRUCTION INC	Splash Pad and Spray Zone	\$294,825	5,300
BU-EXCO-2025-00042	10/8/2025	354 GEORGE W LILES PKWY NW, AC# CONCORD, NC 28027	Cosmic Hearth Games LLC	New Hobby shop opening in Unit 60-- A hobby store selling card games, board games, collectibles and hosting events and tournaments.		
BU-EXCO-2025-00043	10/9/2025	7164 WEDDINGTON RD CONCORD, NC 28027	Faust Refrigeration LLC	Commercial refrigeration installment and service Building G, Units 110 and 120 Weddington Road Business Park		
BU-EXCO-2025-00044	10/13/2025	9 UNION ST N CONCORD, NC 28025	Mona Liza Suite 110 - Joseph French	Same use as previous- bottle shop and tap room - Mona Liza Suite 110		
BU-EXCO-2025-00045	10/23/2025	371 OLD SALISBURY-CONCORD RD CONCORD, NC 28025	Grace Global Methodist Church David Isenhour Ike's Construction, Inc.	Church office use PRIOR to remodeling project. Former use was Office [Farm Credit - financial institution]. Grace Global Methodist Church, Inc.		
				Total Plans Reviewed: 93	\$168,738,228	1,083,284

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Reports

SUBJECT:

EDC - October 2025 Monthly Summary Report

BRIEF SUMMARY:

The Cabarrus Economic Development Corporation (EDC) provides monthly updates on the local economic and industry activities in the form of the included report.

REQUESTED ACTION:

For informational purposes. No action required.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:

Brian Hiatt, Interim EDC Executive Director

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda.

ATTACHMENTS:

▢ Report

Project Activity Report

OCTOBER 2025

Current Active Projects

41

Projects Added in October

10

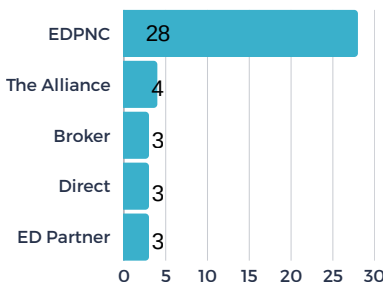
STATS OVER THE PAST MONTH

The EDC received **15** new projects/RFIs (request for information) in October and submitted sites/buildings for **10** of the new requests. There were **5** client/consultant site visits/meetings in October.

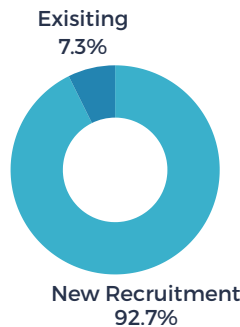
Project Activity Highlights



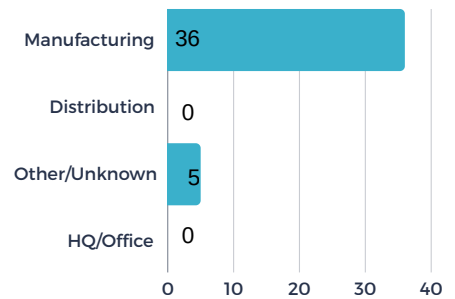
PROJECTS BY SOURCE



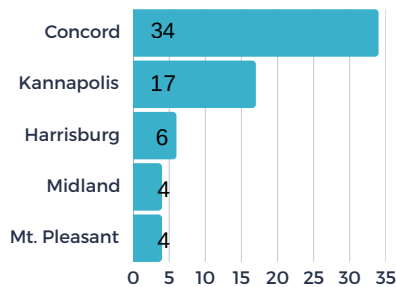
EXISTING VS. NEW



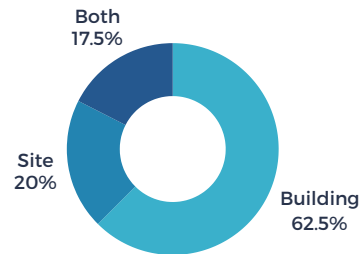
PROJECTS BY TYPE/INDUSTRY



OF PROJECTS BY LOCATION



BUILDINGS VS. SITES



233

average jobs per project



160M

average investment per project

99K

average square feet per project



54

average acres per project



41%

of Cabarrus EDC's projects involved companies outside of the U.S.

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Reports

SUBJECT:

Fire Marshal - Cabarrus County Fire Services Monthly Report

BRIEF SUMMARY:

The Cabarrus County Fire Services Monthly Report provides a comprehensive overview of fire service activities across the county, encompassing incident response statistics, significant events, emerging issues, notable achievements, upcoming Insurance Services Office (ISO) inspections, staffing updates/schedules and other pertinent fire department information.

REQUESTED ACTION:

No action required.

EXPECTED LENGTH OF PRESENTATION:**SUBMITTED BY:**

Jacob Thompson, Fire Marshal

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda.

ATTACHMENTS:

Cabarrus County Fire Services Monthly Report



Date: [November, 2025]

Executive Summary

• Total Incidents for the Month for September for All Departments

658

• Incident Type Breakdown

Fire, other (2)
Building fire (3)
Cooking fire, confined to container (2)
Mobile property (vehicle) fire, other (1)
Passenger vehicle fire (1)
Road freight or transport vehicle fire (1)
Water vehicle fire (1)
Camper or recreational vehicle (RV) fire (3)
Natural vegetation fire, other (1)
Brush or brush-and-grass mixture fire (1)
Grass fire (1)
Outside rubbish, trash or waste fire (2)
Rescue, EMS incident, other (3)
Medical assist, assist EMS crew (87)
Emergency medical service, other (9)
EMS call, excluding vehicle accident with injury (150)
Motor vehicle accident with injuries (25)
Motor vehicle/pedestrian accident (MV Ped) (2)
Motor vehicle accident with no injuries. (18)

Extrication, rescue, other (1)
Gasoline or other flammable liquid spill (1)
Gas leak (natural gas or LPG) (2)
Electrical wiring/equipment problem, other (1)
Power line down (1)
Attempted burning, illegal action, other (1)
Service call, other (16)
Person in distress, other (3)
Lock-out (1)
Smoke or odor removal (2)
Public service assistance, other (13)
Assist police or other governmental agency (5)
Public service (6)
Assist invalid (32)
Unauthorized burning (1)
Cover assignment, standby, Move up (4)
Good intent call, other (7)
Dispatched and cancelled en route (138)
No incident found on arrival at dispatch address (6)
Authorized controlled burning (2)
Smoke scare, odor of smoke (5)
HazMat release investigation w/no HazMat (2)
False alarm or false call, other (5)
Municipal alarm system, malicious false alarm (5)
Local alarm system, malicious false alarm (1)
Smoke detector activation due to malfunction (3)
Alarm system sounded due to malfunction (9)
Unintentional transmission of alarm, other (1)

Sprinkler activation, no fire – unintentional (2)

Smoke detector activation, no fire – unintentional (2)

Detector activation, no fire - Unintentional (1)

Alarm system activation, no fire -unintentional (5)

Special type of incident, other (1)

Citizen complaint (1)

• 59 incident reports remain incomplete or uncoded county wide for September 2025

• Total Incidents for the year for All Departments

6,149

• Average Number of Personnel Per Incident from Each Department

4.5

• County Wide Notable Items

All departments will be switching reporting systems to remain federally compliant on January 1st. The Fire Marshals office has been working locally to implement the appropriate changes to facilitate this transition.

Department annual financial statements will be due to the county by December 31st.

Will be working with departments on required 5-year plans to be submitted with budgets for this upcoming FY year. Will be discussing with Chiefs on what should be included in these plans and when they should be submitted.

Have seen an uptick in fires in the last month or two which have not been attributed to any one identifiable cause.

FM and County Management continue to work through contract and ordinance updates to bring to the departments and commissioners.

Station Specific Summaries

Allen (\$.11 Tax Rate, Current ISO 3)

- **Station Location(s)**

Current Station 1- 4000 US 601 S Concord, NC 28025

Future Station 2- 5650 MIAMI CHURCH RD CONCORD NC 28025. Station build is in progress but estimated time to completion is unknown. Projected to be 4th quarter of 2026. The land has been cleared, graded, and erosion control has been placed. Department is currently going through the process to select a design professional and a contractor.

- **Total Incidents for the Month**

80

- **Total Incidents for the Year**

856

- **Average Number of Personnel per Incident**

4.01

- **Notable Items from Department**

ISO Inspection Scheduled for 4th quarter of 2025

Cabarrus County Squad 410

- **Station Location(s)**

Current Station- 380 Highway 49 Concord, NC 28025

- **Total Incidents for the Month**

68

- **Total Incidents for the Year**

533

- **Average Number of Personnel per Incident**

3.17

- **Notable Items from Department**

Personnel registered for several Specialty Technical rescue classes, fire inspector classes, and fire investigation classes.

Hiring process for Squad 410 and P/T admin position in progress.

Cold Water (\$.08 Tax Rate, ISO 2)

• Station Location(s)

Current Station 1- 1830 Gold Hill Road Concord, NC 28025

• Total Incidents for the Month

49

• Total Incidents for the Year

404

• Average Number of Personnel Per Incident

6.19

• Notable Items from Department

Nothing to report

Concord Rural- Concord Fire Department (\$.125 Tax Rate, ISO 1)

- Primary response data utilizes another communications center and records management system, and we are unable to pull this data at county level.

- Notable Items from Department

Nothing to report

Flowes Store (\$.10 Tax Rate, ISO 3)

- Station Location(s)

Current Station 1- 8623 Flowes Store Road Concord, NC 28025

- Total Incidents for the Month

31

- Total Incidents for the Year

331

- Average Number of Personnel per Incident

5.44

- Notable Items from Department

A new fire chief has been appointed to the department. Evan Parker has now been appointed as fire chief. His contact information is available up request.

Georgeville (\$.09 Tax Rate, ISO 9)

- Station Location(s)

Current Station 1- 6916 NC-200 Concord, NC 28025

- Total Incidents for the Month

26

- Total Incidents for the Year

302

- Average Number of Personnel per Incident

5.55

- Notable Items from Department

Have scheduled their first lower than 9 ISO inspection scheduled for the First Quarter of 2026.

Department update letter from the chief is attached to this report.

East Gold Hill (\$.09 Tax Rate, ISO 4)

- Station Location(s)

Current Station 1- 820 Old US Hwy 80, Gold Hill, NC 28071

- Primary response data utilizes another communications center and records management system, and we are unable to pull this data at county level.

- Notable Items from Department

Nothing to report

Harrisburg Rural- Harrisburg Fire Department (\$.15 Tax Rate, ISO 2)

- Primary response data utilizes another communications center and records management system, and we are unable to pull this data at county level.

- Notable Items from Department

Nothing to report

Jackson Park- Concord FD (\$.125 Tax Rate, ISO 1)

- Primary response data utilizes another communications center and records management system, and we are unable to pull this data at county level.

- Notable Items from Department

Nothing to report

Kannapolis Rural- City of Kannapolis Fire Department (\$.10 Tax Rate, ISO 1)

- Primary response data utilizes another communications center and records management system, and we are unable to pull this data at county level.

- Notable Items from Department

ISO Inspection Scheduled 4th quarter of 2025

Midland Rural (\$.10 Tax Rate, ISO 4)

• Station Location(s)

Current Station 1- 12805 US Hwy 601 S Midland, NC 28107

Current Station 2- 369 US HWY 24/27 E Midland, NC 28107

Future Station 3- Plans exist to construct a fire station in the area of Flowes Store Rd. E and US HWY 601. The timeline is unknown but is reflected in the departments 5-to-10-year plans.

Future Station 4- Plans exist to construct a fire station in the area of the Carolina Ridge Housing Development off of Pioneer Mill Rd. The timeline is unknown but is reflected in the department's 5-to-10-year plans.

• Total Incidents for the Month

93

• Total Incidents for the Year

952

• Average Number of Personnel per Incident

4.96

• Notable Items from Department

Updated 5-year plan was provided by the department. It is included in this report for reference.

Mt. Mitchell (\$.10 Tax Rate, ISO 4)

- Station Location(s)

Current Station 1- 5875 Old Salisbury-Concord Road Kannapolis, NC 28081

- Total Incidents for the Month

34

- Total Incidents for the Year

303

- Average Number of Personnel per Incident

4.9

- Notable Items from Department

October 2025 update- Since June 2025, the department has experienced three second dispatches and one no-response incident. These issues have been discussed with the department, and they are in the process of developing a corrective plan. We will continue to monitor progress and provide support as needed. Relevant documents available upon request due to sensitive patient information contained in reports.

November 2025 Update- The department had an additional no response. The incident report is attached to this monthly report for reference.

Mt. Pleasant Rural (\$.11 Tax Rate, ISO 4)

• Station Location(s)

Current Station 1- 1415 N Main Street Mt. Pleasant, NC 28124

Future Station 2- A future station is planned for Walker Rd. in the area of Mt. Pleasant high school. Unknown timeline but land is secure for the purpose and will depend on budget prioritization in Mount Pleasant and demand.

Future Station 3- A future station has been discussed for Mt. Pleasant Rd. South depending on future development. Timeline is unknown and is depending on future growth and need.

• Total Incidents for the Month

127

• Total Incidents for the Year

945

• Average Number of Personnel per Incident

4.13

• Notable Items from Department

Nothing to report

Northeast-Cabarrus (\$.12 Tax Rate, ISO 5)

• Station Location(s)

Current Station 1- 1530 Lentz Harness Shop Road N Mt. Pleasant, NC 28124

• Total Incidents for the Month

26

• Total Incidents for the Year

193

• Average Number of Personnel per Incident

2.34

• Notable Items from Department

Nothing to report

Odell (\$.059 Tax Rate, ISO 4)

• Station Location(s)

Current Station 1- 9051 Davidson Highway Concord, NC 28027

Current Station 2- 4240 Shiloh Church Road Davidson, NC 28036

• Total Incidents for the Month

171

• Total Incidents for the Year

1,128

• Average Number of Personnel per Incident

4.58

• Notable Items from Department

Nothing to report

Richfield-Misenheimer (\$.07 Tax Rate, ISO 5)

• Station Location(s)

Current Station 1- 228 W Church St, Richfield, NC 28137

• Primary response data utilizes another communications center and records management system, and we are unable to pull this data at county level.

• Notable Items from Department

Nothing to report

Rimer (\$.10 Tax Rate, ISO 5)

- **Station Location(s)**

Current Station 1- 4306 Rimer Road Concord, NC 28025

Future Station 2- Unknown exact location but planned for the eastern portion of their district. Timeline for completion is unknown, but department is currently looking for land to purchase.

- **Total Incidents for the Month**

27

- **Total Incidents for the Year**

276

- **Average Number of Personnel per Incident**

4.98

- **Notable Items from Department**

Department had a traffic accident involving one of their fire apparatus. Additional details are available upon request.

Attachments

Midland Updated 5-year plan

Georgeville Update Letter

Planning workshop notes

Fire Service Board Meeting Minutes

Department September Schedules

Midland

Fire Department

Five – Year Strategic Plan



March 2024

*Updated:
November 27, 2025*

Mission Statement

It is the mantra of the Midland Fire Department to deliver aggressive, competent, and intelligent services, with the goal of ensuring the safety of lives, property, and the environment, while providing services such as fire protection, EMT level first responder service, technical rescue, and light hazardous materials response.



Chief Statement

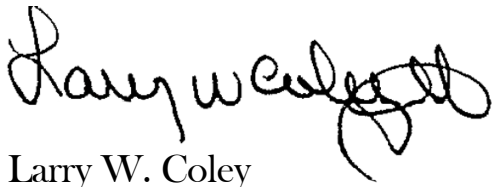
- Larry W. Coley

The old saying is, “If you have no plan, then you plan to fail”. It is vitally important to plan for the future. Without a plan there is no road map to tomorrow and you are left to be a victim of circumstances. This is why I’m pleased to present Midland Fire Department’s Five-Year Strategic Plan. My command staff has worked hard to make sure that Midland Fire Department is ready to provide aggressive, competent, and intelligent service that will ensure the safety of lives and property in the Town of Midland and the surrounding rural area.

Since the founding of Midland Volunteer Fire Department in 1955, there has been tremendous growth to the Town of Midland and the south end of Cabarrus County. I want to ensure that the Fire Department stays ahead of this growth and is able to provide the best level of fire service. I believe our citizens deserve it. I also believe to provide this service there needs to be an investment in our employees, their training, and the equipment they will utilize.

What is presented here is not only a plan, but a vision for the future of Midland Fire Department. I am reminded that, “Where there is no vision, the people perish” (Proverbs 29:18).

With Gratitude



Larry W. Coley

Fire Chief, Midland Fire Department



Department Overview

- Originally founded in 1955 as an all-volunteer department.
- Currently tasked with providing fire suppression, rescue, and EMT-Basic level first responder services to approximately 24 square miles in southern Cabarrus.
- Midland Fire district adjoins departments in Stanly, Mecklenburg, and Union Counties which it has been tasked providing automatic and mutual aid as well.
- Over the past several years volunteer base has dwindled. Today there are ZERO volunteers on today's roster, which has forced the department to provide staffing utilizing both full-time and part-time employees.
- Currently, Midland Fire Department, provides staffing for two fire stations in a 24/7/365 capacity to protect the citizens of Midland's fire district and provide essential assistance to other fire districts.



Department Overview - (Updated)

- Midland Fire Stations are located across the district to provide the timeliest of response for service.

Fire Station 1

- 12805 US Highway 601 S.
 - Engine
 - **Truck Co.**
 - Heavy Rescue
 - Tanker
 - Squad
 - Two UTVs

Fire Station 2

- 369 NC 24/27
 - Mid-mount 70ft. Ladder (Quint)
 - Engine
 - Battalion.



Department Overview

- The fire department's roster consists of 41 personnel, with diverse backgrounds.
 - 8 are full-time (Fire Chief, Deputy Chief, 6 Engineers)
 - 33 are part-time.
- Midland operates a unique staffing model of one truck at each station being staffed with: Officer/Acting Officer, Engineer, and Firefighter, as well as a duty Battalion Chief.
 - This staffing model gives an effective firefighting force of two pieces of apparatus, six personnel, and one command officer.



Department Overview

- **Operations**

- Fights fires, provides first responder services, responds to other specialized incidents; technical rescue and light hazardous materials.

- **Training**

- Provides comprehensive and street applicable fire, rescue, and first-responder training to all staff.

- **Education and Public Information**

- Minimizes injuries, deaths, and property loss caused by fire through fire education programs. Maintain community awareness through various public information outlets.





Operations

Operations

It is the ultimate mission of the Midland Fire Department to protect lives and property of the residents of the Town of Midland and Midland's rural district. Additionally, the fire department does not discriminate to the visitors and citizen's passing through the area who may call upon the department for service. Since the creation of the Midland Fire District in 1955, the department has experienced exponential development of residential and commercial/industrial properties, as well as increased motor vehicle traffic amongst all thoroughfares within the district. Midland Fire Department must continue to adapt and improve upon its service delivery to advance its mission.



Operations Goal 1: Improve Radio Communications to Ensure Midland Fire Department Continues Maintain Interoperability with Automatic and Mutual Aid Departments

The department is currently working to evaluate its current radio communications equipment in anticipation of the local and regional P25 Phase 2 upgrade.

- **Detailed Actions**
 - Analyze the upgrade status of the current communications equipment and viability of current and future upgrades.
 - **In-progress and on-going.**
 - Test and demo replacement communications equipment that complies with P25 Phase 2.
 - **Complete – continuous improvement as needed.**
 - Begin the process of a systematic replacement/upgrade of communications equipment over the next five years.
 - Total Estimated Replacement Cost - \$305,000.00
 - **In-progress and on-going.**
 - **Portable (W/T) - \$4,700.00 ea.**
 - **Mobile (Truck Radio) - \$5,600.00 ea.**



Operations Goal 2: Evaluate Current Department Respiratory Protection Equipment and Prepare for Replacement

Adequate self-contained breathing apparatus (SCBA) is imperative for the fire service.

Current department SCBA is seven years old and is slated for replacement in FY26-27.

- **Detailed Actions**

- Create a respiratory committee which will meet with vendors/manufactures and test associated units, ensuring they fit the need of the department.
 - **Committee formed – awaiting vendor scheduling for meetings**
- Number units purchased shall meet current and future needs for another ten years. – **Identified (See Next Page)**
- Once manufacture is chosen, applicable quotations shall be solicited, and purchase made.
 - Total Estimated Replacement Cost
– **\$575,000.00**



Operations Goal 2: Evaluate Current Department Respiratory Protection Equipment and Prepare for Replacement

Apparatus	SCBA	Total Cylinders	RIT
Station 1			
- Engine 20	4	8	1
- Truck 20	4	8	1
- Tanker 20	2	4	0
- Rescue 20	4	8	1
- Reserve E-5	4	8	0
Station 2			
- Engine 40	4	8	1
- Tower 40	4	8	1
- Battalion 1	1	2	0
Staff Cars			
- Car 1	1	1	0
- Car 2	1	1	0
- Car 3	1	1	0
- Car 4	1	1	0
- Car 5	1	1	0
Training			
- Set Amount	10	25	1
	42	84	6



Operations Goal 3: Evaluate and Improve Staffing to Ensure Midland Fire Department Continues to Provide the Highest Level of Service – (Updated)

Midland Fire Department finds that we must strive to reach a staffing model that is more consistent day to day. To meet this goal Midland must move to hiring additional full-time staff, reducing the dependence upon part-time staff.

- Detailed Actions

- Reclassify a minimum of one position on each fire company to full-time for a total of twelve full-time operations personnel, four per shift.
 - Estimated Additional Annual Cost - **\$589,358.52**
- Optimally, reclassify two positions on each fire company to full-time for a total of eighteen full-time operations personnel, six per shift.
 - Estimated Additional Annual Cost - **\$1,034,719.32**
- Ensure that the current pay scale is competitive with departments of similar size.



Operations Goal 3: Evaluate and Improve Staffing to Ensure Midland Fire Department Continues to Provide the Highest Level of Service – (Updated)

Rank	Number of Positions	Rank Comp.	Rank Total
Firefighter	0.00	\$0.00	\$0.00
Engineer	6.00	\$87,596.72	\$525,580.32
Captain	0.00	\$0.00	\$0.00
Deputy Chief	1.00	\$91,516.03	\$91,516.03
Fire Chief	1.00	\$119,781.71	\$119,781.71
Full-time Operations Staffing	8.00	\$298,894.46	\$736,878.06

Rank	Number of Positions	Rank Comp.	Rank Total
Firefighter	0.00	\$0.00	\$0.00
Engineer	6.00	\$87,596.72	\$525,580.32
Captain	6.00	\$98,226.42	\$589,358.52
Deputy Chief	1.00	\$91,516.03	\$91,516.03
Fire Chief	1.00	\$119,781.71	\$119,781.71
Full-time Operations Staffing	14.00	\$397,120.88	\$1,326,236.58

-\$589,358.52

Rank	Number of Positions	Rank Comp.	Rank Total
Firefighter	6.00	\$74,226.80	\$445,360.80
Engineer	6.00	\$87,596.72	\$525,580.32
Captain	6.00	\$98,226.42	\$589,358.52
Deputy Chief	1.00	\$91,516.03	\$91,516.03
Fire Chief	1.00	\$119,781.71	\$119,781.71
Full-time Operations Staffing	20.00	\$471,347.68	\$1,771,597.38

-\$1,034,719.32



Operations Goal 4: Evaluate and Improve Infrastructure of the Midland Fire Department to Meet Current and Future Staffing Needs

Even with minor renovations over the years, Midland Fire Station 1, which was built in 1977, was intended to be an all-volunteer station and was not designed with future full-time staffing in mind. Fire Station 2 is the most modern station, built in 2008, however improvements have been identified to increase its effectiveness in being a staffed station.

- **Detailed Actions**

- Renovate each station to provide to increase sleeping quarters, bathrooms, modernize the kitchen, add dedicated physical fitness facilities, offices, training areas and areas of leisure.
 - Estimated renovation cost of Fire Station 1 - \$650,000.00
 - Estimated renovation cost of Fire Station 2 - \$150,000.00
- ~~Remove and refinish all asphalt surfaces at Station 1, due condition needs to be completed now.~~
- ~~Current price - \$58,500.00~~
- Asphalt completed August 2025 along with exterior uplift of Station 1.



Operations Goal 5: Evaluate Current Fleet and Fleet Replacement Program

Midland Fire Department has working diligently to update the current apparatus fleet for the past three years after years of not replacing apparatus on regular/recommended replacement intervals (10 years).

- **Detailed Actions**

- After evaluating the current pumper on order and it's delivery by May 2024, place an additional order for another pumper based on the same specification. Current apparatus cost estimates - ~~\$1,075,000.00~~
 - Engine delivered and placed in-service April 2024 - Final Cost \$609,000.00
 - To order another needed Engine today - \$1,200,000.00 - \$1,300,00.00
- ~~Form specification committee for aerial apparatus. Apparatus can have an aerial device no shorter than 95ft. and must be capable of being used in various incident scenarios, including rope rescue. Current apparatus cost estimates - \$2,330,000.00~~
 - Purchased 2002 Seagrave Aerialscope to fulfil this need. - \$350,000.00
- Assess the need for an additional or replacement Tanker, if the need is determined a specification committee will be formed. Apparatus can have a booster tank capacity no less than 3,000 gallons. Current apparatus cost estimate - \$500,000.00



Operations Goal 6: Evaluate Current Unit Deployment Model and Adapt to Continued Development

As new development comes to the area, current response models must be analyzed and adjusted to meet the response needs of these various areas. Current areas to note are at Highway 601 and Flowes Store Road East, as well as the Pioneer Mill Road area. Should these areas begin to develop within the next five years, future fire stations, along with associated apparatus, will be needed to meet response requirements.

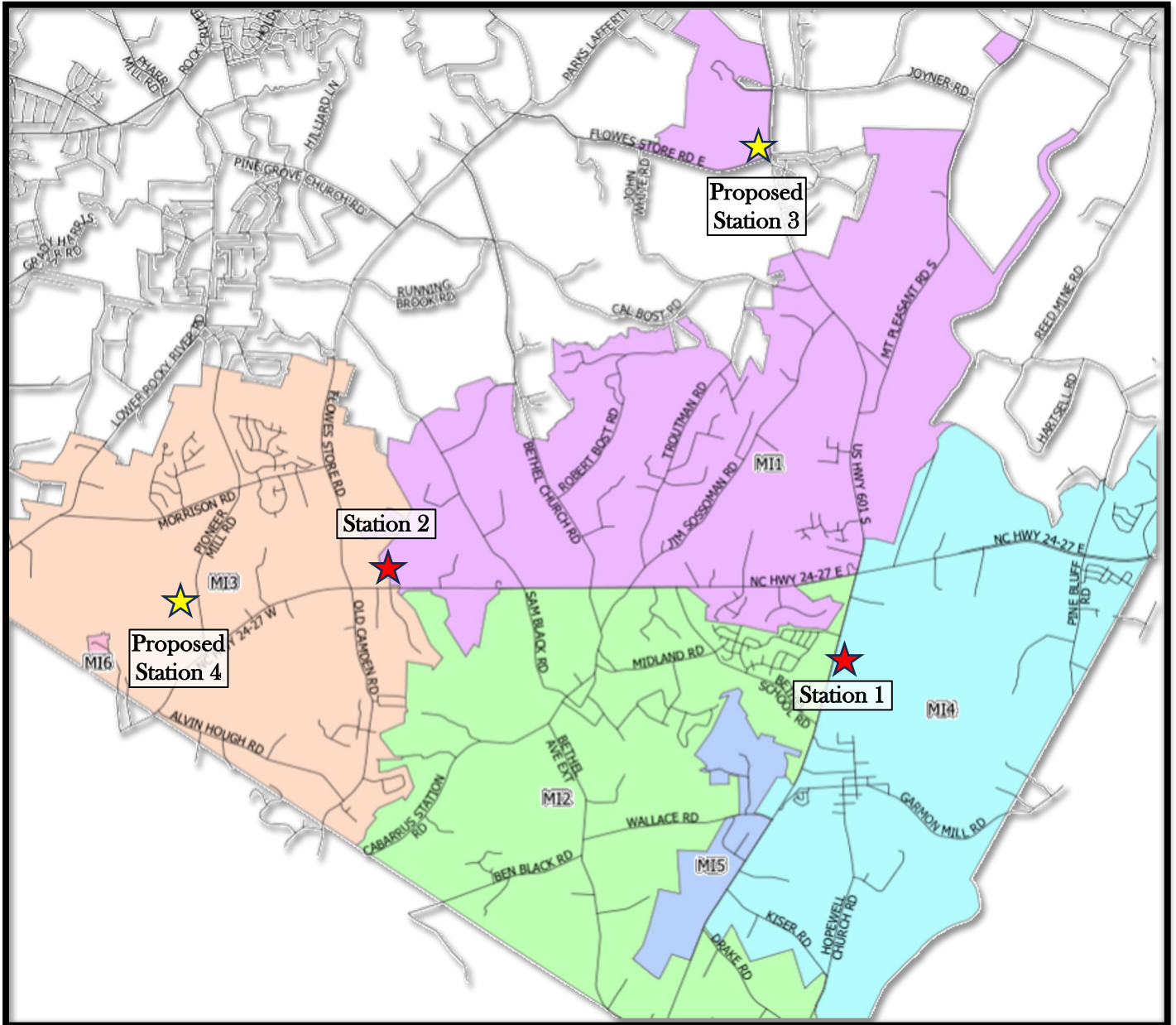
Due to current construction and development, the next station to be built will be located at or near the Carolina Ridge neighborhood, located off of Pioneer Mill Road. This station will be deemed Midland Fire Station 4. The owners of the Carolina Ridge project are slated to sign over a portion of the land to the Town of Midland, to allow the town to build a fire station and a public park. This station will house an engine company.

- Detailed Actions

- Current market estimates for new fire station build - \$5,000,000.00
- Current market estimates for new Engine Company - \$1,300,00.00
- Current market estimates for new Tanker apparatus - \$500,000.00



Operations Goal 6: Evaluate Current Unit Deployment Model and Adapt to Continued Development

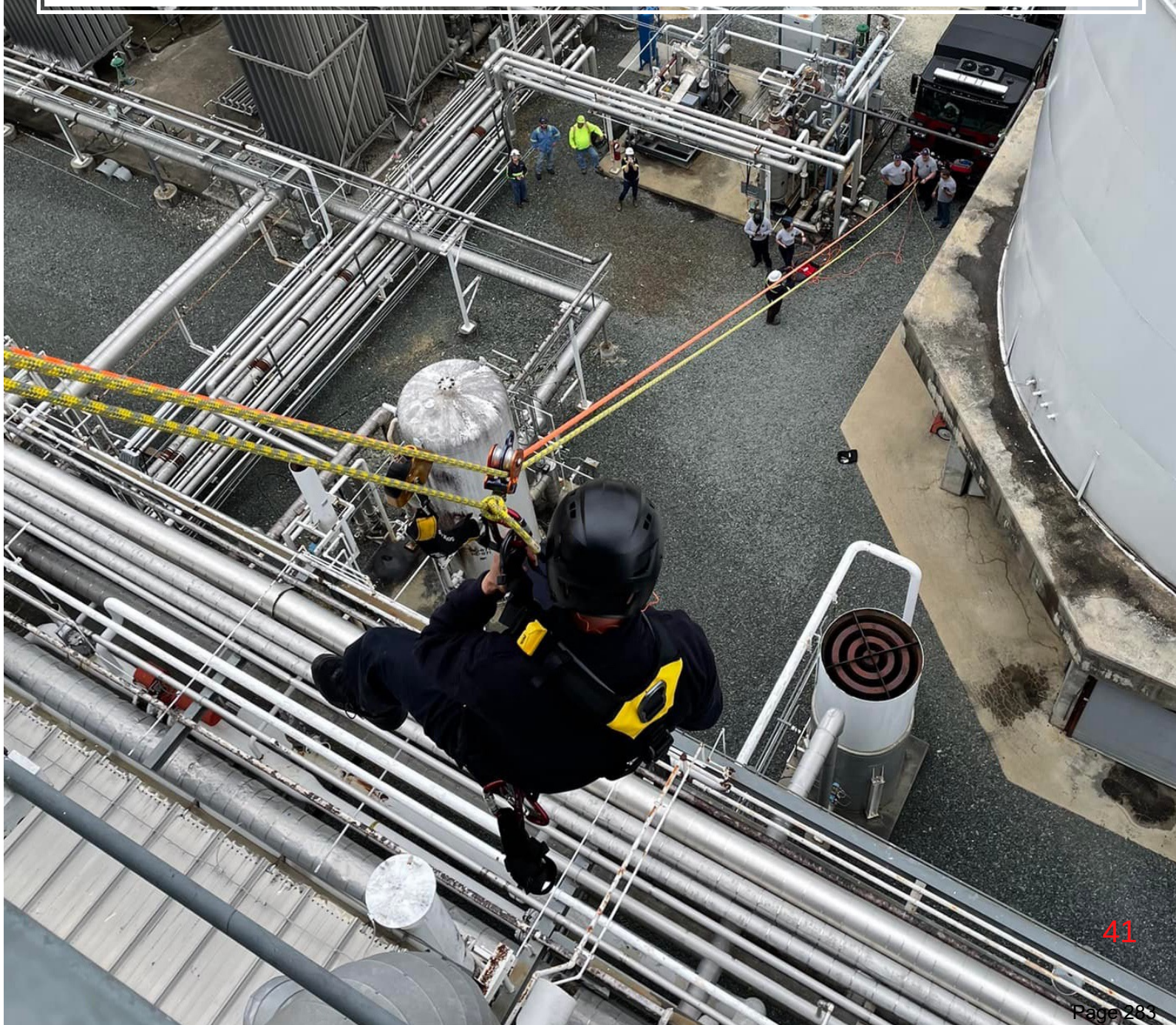




Training

Training

As the ultimate mission of the Midland Fire Department is protecting lives and property, the department must provide training opportunities that is both applicable and realistic. As the fire service is a dangerous calling, we must prioritize providing Midland Fire Department members and assisting agency members with the appropriate tools and training to support the overall mission.





Training Goal 1: Increase Multi-Agency Training Opportunities

The training division is currently working towards being able to host multiple multi-agency department trainings. This will be an ongoing process that will be fluid and flexible and continue throughout the next 5 years. Final goal will be to host an annual multi agency IDLH training day for area departments.

- **Detailed Actions**

- Analyze the needs of neighboring departments.
- Advertise the Midland Fire Department Training Division capabilities.
- Create a scheduling process to better streamline the current process of scheduling training.

Training Goal 2: Purchase Training Division Cadre Turnout Gear

Appropriate gear is needed for training division cadre. This will limit the use of front-line gear in training IDLH environments. Providing a set of turnout gear for members of the training division will also provide members the ability to have a second set of gear to be used should their primary gear become contaminated.

- **Detailed Actions**

- Assemble members of the training division to perform wear trials of different manufacturers of gear.
- Assess the quantity needed to outfit each member of the training division.
- Estimated cost per set of gear - **\$4,500-\$5,500**



Training Goal 3: Outfit Training Facility with Exterior Lighting and Privacy Fencing

With the acquisition of the recent grant to build a new training facility, we will need a way to provide the peace of mind that our equipment is secure and unable to be disturbed by any outsiders.

- **Detailed Actions**
 - Erect a privacy fence along the perimeter of the training grounds.
 - Estimated cost - \$45,000.00 - \$55,000.00
 - Install exterior lighting on the training storage building, the Portable Training Prop Facility and Pole Lights to illuminate the training facility.
 - This will not only provide security but allow for training in the evening hours.
 - Estimated Cost \$15,000.00 - \$20,000.00



Training Goal 4:

Provide Midland Fire Department Members with the Ability to Seek Outside Training at No Cost to the Member

Obtaining training from outside sources is paramount to success in our field. Receiving information from outside sources allows for a different perspective than what is typically obtained locally.

- **Detailed Actions**
 - Create a committee to allow members to have input into how the process should look and feel.
 - Evaluate the desire of the members to seek outside training.
 - Establish a procedure in which members can apply for and be selected for such training.
 - Estimated cost - \$5,000.00/ Annually.



Training Goal 5: Install Driveway to Training Grounds from Fire Station 1 Parking Lot

Currently the training grounds does not have the capabilities to allow a truck to exit without having to perform a multiple point turn. This single access approach is not efficient or effective when training. By providing a second driveway vehicles would be able to complete a drive through approach and be more efficient in their actions.

- **Detailed Actions**

- Obtain estimates from vendors on completing the driveway.
- Establish boundaries and requirements from the Town of Midland and Cabarrus County.
 - Estimated Cost - \$30,000.00





Training Goal 6: Install a Water Source on the Training Grounds

Currently the closest hydrant to the training grounds is over 300 feet away. This requires large-diameter supply hose to be hand laid and re-packed every time a large amount of water is needed for training. This also limits the ability of the drivers to train on hydrant connections during Live Fire evolutions. Installing a water main including hydrants would solve this problem.

- **Detailed Actions**

- Obtain quotes from vendors on the install and procurement of water piping and hydrants.
- Establish boundaries and requirements from the Town of Midland and Cabarrus County
 - Estimated cost \$5,000.00 - \$10,000.00



Training Goal 7: Upfit Training Facility Storage Building

~~Midland was awarded a state grant for \$522,000.00 in 2024. This grant funded a fully functional state of the art class burn building, which replaced our previous building. Additionally, with these funds Midland added a 40x60 storage building with the purpose of adding restroom/shower facility, decon capabilities, instructor rehab area, and alternate location for classroom. Completion of this project to its fullest capability has been delayed due to depletion of funding.~~

Detailed Actions

- ~~• Fulfill the plans of running power and interior construction.~~
- ~~• Estimates obtain—\$30,000.00~~
- ~~• This has been identified as priority and put ahead of previous training goals.~~
- Completed Fall 2025





Education and Public Information

Education and Public Information

Midland Fire Department strives to be an integral part of the community. Community relationships are extremely important for sustainability and trust of the citizens the fire department serves. Midland Fire Department places great emphasis on community involvement through education programs and providing up to date public information releases.



Education and Public Education Goal 1: Continue to Reinforce Fire Education Through Various Programs Within the Community

Midland Fire will remain committed to providing fire education programs to schools and business within the community through various avenues.

- **Detailed Actions**

- Provide fire prevention education to public and private school students through age-targeted fire prevention education presentations and fire safety materials.
 - Annual Cost - \$1,500.00
- Partner local businesses or organizations that request the assistance of the fire department with any education or presentations requested.
- Remain committed to the Midland Fire Department - *Back to School Wet Down*, traditionally hosted at Fire Station 1.
 - Annual Cost - \$200.00
- Remain committed to the Midland Fire Department - *Annual Safe Halloween Program*, in which “trick-or-treaters” are welcome to come ring the doorbell at either of the Midland Fire Stations for some awesome and safe Halloween treats.
 - Annual Cost - \$200.00



Education and Public Education Goal 2: Provide Continual Information as it Relates to the Citizens Regarding the Fire Department and/or the Community

Midland Fire Department finds it necessary to keep the public informed on the happenings of the fire department, as well as events occurring within the community both emergent and non-emergent.

- **Detailed Actions**

- It is imperative that the Public Information Officer is well equipped to shed a great image of the fire department and associated events to the community. Utilization of photography equipment and access to social media outlets support this.
 - Estimated Cost(s) - \$30 annually and \$1,000 bi-annually.







Georgeville Volunteer Fire Department
6916 NC Hwy 200, Concord NC, 28025
(704) 782-3370



November Updates

- We are in the process of getting drawings from an architect to update our department to be able to provide 24-hour staffing.
- We are also working on putting together sustainable options for apparatus replacement.
- Our timed water haul evolution for ISO inspection is set for November 6th, 2025.
- Our ISO inspection is set for January 6th, 2026, where we are working to drop from a 9S to 5 rating.
- We have applied for an EMS/Rescue grant from the state for new improved IT computer equipment for our station. We should know if it is awarded in December.

Possible Challenges

- We have an issue with a culvert pipe that runs through the front of our parking lot. It is approximately a 210 ft section of 48-inch pipe where the bottom of the pipe has rusted out. This allows water to run out of the bottom of the pipe and erode the ground in the area, which could lead to a risk of collapse in our parking lot, along with additional flooding issues in a floodway. We have attempted to obtain preliminary estimates for repairs, but nothing is definite. Our best estimation is roughly \$200,000, which is a significant single capital expenditure for a department with around \$590,000 annual budget. We would like to explore options of the possibility of a more cost-effective repair, or possible grant/County/state assistance with repairs.

Cabarrus County Fire Service Board Meeting Minutes

Date and Time

Thursday, October 9th, 2025, 6:30 PM

Location

Cabarrus County EMS Headquarters

Board Chair

Fire Chief Dylan Ennis (Rimer FD)

Call Meeting to Order

- ❖ Emergency Management Director Jason Burnett

Roll Call/Attendance

Allen FD	X	Mt. Pleasant FD	X
Cold Water FD	X	Northeast-Cabarrus FD	
Concord FD	X	Odell FD	X
East Gold Hill FD		Rimer FD	X
Flowes Store FD	X	Richfield-Misenheimer FD	
Georgeville FD	X	Cabarrus County EM	X
Harrisburg FD		Cabarrus County EMS	X
Kannapolis FD		Cabarrus County Fire Services	X
Midland FD	X	Cabarrus County Sheriff's Office	
Mt. Mitchell FD	X	North Carolina Forestry Service	X

Additional Attendees/Guests

- ❖ Cabarrus County Manager's Office – Interim County Manager Kelly Sifford, Chief of Staff/CIO Todd Shanley
- ❖ Cabarrus County Board of Commissioners – Commissioner Larry Pittman
- ❖ Town of Midland – Town Manager Doug Paris
- ❖ Cabarrus County Firefighter's Association – President David Gandy & Treasurer Matt Ford

Approval of Previous Meeting Minutes

- ❖ Director Burnett reviewed minutes from the April 10th, 2025 meeting
- ❖ Motion to approve minutes as presented by Fire Chief Jeremy Burris (Odell FD), second by EMS Chief Jimmy Lentz (EMS) – motion approved by all voting members present.
- ❖ The July 10th, 2025 meeting was cancelled, no meeting minutes were recorded.

Guest Presentations

- ❖ Cabarrus County Firefighter's Association – The fire safety house is in disrepair and the Association would like to do something that is more user friendly. Looking at implementing a 6 ft. x 12 ft. trailer with training props. Anyone who wants to provide input should contact President Gandy or Treasurer Ford. The cost to repair the current fire safety house is more than it is worth. President Gandy is working on getting a trailer donated. Also, the Association is welcome to anyone that would like to take it over or offer recommendations on the sale of the asset.

Old Business

- ❖ None

New Business

- ❖ Election of Board Chair
 - Director Burnett called for nominations for the position of Board Chair.
 - Motion on the floor from Fire Chief Burris (Odell FD) to nominate Fire Chief Ennis as Board Chair.
 - Second by Assistant Fire Chief Byron Blackwelder (Georgeville FD).
 - No additional nominations received.
 - The motion passed by all voting members.

- ❖ Election of Board Secretary
 - Director Burnett called for nominations for the position of Board Secretary.
 - Fire Chief Randy Dozier (Allen FD) indicated he would not be seeking re-election.
 - Clarification given on eligibility from Rules of Procedure by Fire Marshal Jacob Thompson.
 - Motion on the floor from Assistant Fire Chief Austin McDonald (Mt. Pleasant FD) to elect Fire Chief Dustin Sneed (Mt. Pleasant FD) as Board Secretary.
 - Second by Fire Chief Larry Coley (Midland FD).
 - No additional nominations received.
 - The motion passed by all voting members.
- ❖ Selected Dates & Locations of 2026 Fire Service Board Meetings
 - ❖ January 8th, 2026 @ 6:30 PM – Cold Water FD
 - ❖ April 9th, 2026 @ 6:30 PM – Mt. Pleasant FD
 - ❖ July 9th, 2026 @ 6:30 PM – Rimer FD
 - ❖ October 8th, 2026 @ 6:30 PM – Cabarrus County EMS Headquarters
- ❖ Strategic Planning Workshop
 - ❖ Minutes were collected from the strategic planning workshop and shared separately from this document.

Any additional business to be brought forward.

- ❖ Discussed possibility of increase to staffing grant in FY27 county budget. Plan is to include this as part of the expansion budget for the County for consideration by Board of County Commissioners.
- ❖ Discussed continuing the strategic planning workshop annually with all agencies involved.
- ❖ Changes in NC Forestry Service personnel/staffing included working to hire open/vacant positions. There could be a potential delay in response depending on location of personnel at time of incident during this time.
- ❖ A number of members present would like to see the newspaper requirement removed from the new contract for service regarding the annual fire department meeting notice.

Meeting Adjournment

- ❖ No further business brought forward, meeting adjourned.

Cabarrus County Fire Service Board (CCFSB)

Strategic Planning Workshop

Meeting Date/Location: October 9th, 2025 @ Cabarrus County EMS Headquarters

Individual Department Level Questions

Capital Improvement

1. What are the most pressing capital improvement needs in each fire department?

Georgeville FD: Station upfit to provide accommodation for 24-hour staffing and apparatus.

Mt. Mitchell FD: Will also need upfit to accommodate staffing.

Mt. Pleasant FD: Engine within the next year or two. Back-up apparatus will be aging out as well.

Odell FD: Apparatus replacement for (2) aging engines. \$40-50k current average maintenance costs annually.

Midland FD: Asked about grant writing assistance, visiting boards to let them know how the County can help. Also asked about facility planning assistance.

- Cabarrus County Firefighter's Association President David Gandy suggested having Hillary Miller attend future board meetings and assist with grant writing.

Certificate of need will continue until the contract for service is revised. Considering combining staffing grant and contract for service to be signed annually.

2. What is your current apparatus replacement plan?

Discussed overall delivery time frame – Between 2 to 4 years depending on manufacturer. 4 years mentioned by Cold Water FD, 8 months mentioned by Mt. Mitchell FD for stock truck.

3. What future fire station facility improvements or upfits are planned for your department?

Georgeville FD: Discussed station upfits.

Odell FD: new HVAC at Station 1 estimated (\$35k)

4. Do you have plans to construct a substation(s) in the future?

Midland FD: Planned station locations provided to BOC in email/letter.

Mt. Pleasant FD: Department plans to build a second fire station on Walker Rd. within the next year or so. There are 600 acres on Mt. Pleasant Rd. South that could potentially demand a future station. Unknown timing of when this need made occur.

Allen FD: Second station location identified on Miami Church Rd.

Rimer FD: Rimer considering a second station located near Kluttz Rd. between Northeast-Cabarrus fire district and East Gold Hill fire district. Actively looking for land in this area.

Staffing Level

1. Compare your current staffing model to where you feel your staffing level will need to be in the next 5 to 10 years?

Cold Water FD: Moving towards 3 to 4 people on a 24-hour rotation.

Georgeville FD: Current 2 to 3 per day. Future: 2 to 3 during the day and 2 overnight.

Midland FD: (2) Fire Captain's and (2) Firefighter's per shift coming soon. All developments coming in will translate directly to more staff. Fully staffing a ladder company at Station 1.

Mt. Mitchell FD: Would like to have 2 to 3 people but budget will not allow for it.

Mt. Pleasant FD: Battalion Chief and 24-7 staffing. Add another full-time next year. Talked about putting Squad 410 staff at Walker Rd. future station location (this was brought up at recent meeting held by the fire chief's but was not included in the final recommendations sent to county leadership and the Board of County Commissioners).

Group Discussion Level Questions

Capital Improvement

1. What opportunities exist for shared facilities or apparatus between departments?
 - Town Manager Doug Paris (Midland) said that he would like to implement Squad 410 at the Mt. Pleasant potential substation. Fire Chief Larry Coley (Midland FD) said it would make sense as it would be a central location. This would also put Squad 410 into an engine/larger vehicle. Changes from OSFM now means that Squad 410 will no longer earn credit through ISO inspections for personnel/manning. The County would still fund Squad 410. Interim County Manager Sifford reiterated that there is no plan to build a fire station for Squad 410 in the near future.

Staffing Level

1. What challenges are departments facing in volunteer recruitment and retention currently?
 - Community college offering classes in blocks is creating challenges. Preference would be to have classes offered by single topics as before.
 - Locations have been limited which reduces interaction and means that some people have increased drive time.
 - Director Burnett commented the change to block scheduling was authorized at the state level and is decided upon by the Certification Board through the Office of State Fire Marshal (OSFM).
 - Would like to see the county fire rookie school revert to single class schedule as it was in the past. Additionally, educational requirements are prohibitive.
 - **Contact OSFM certification board about recommending changes to education blocks vs. individual classes.**
 - Would like to see about offering public safety academy in Mt. Pleasant area as well. Possibility of offering ½ day training and letting kids return to their home schools. (This may already be occurring? unclear)
 - **Request to know how many students going through the public safety academy and becoming professional/volunteer firefighters.**

- Would like to get into classrooms to recruit future firefighters.
 - The biggest challenge is funding. In the future all staff are going to need to be paid full-time employees.
 - Odell FD – retention is the bigger issue. Limited return on the investment of training staff.
2. Should the county consider regional staffing pools, shared personnel, or county-funded positions to support your operations?
- Staffing pool was suggested in 2016 because of the uneven number of shifts available. Individuals would be able to potentially pick up more shifts and departments could pick up people to cover openings when needed.
 - Could put them in a pool that could be called when needed and be paid by each individual fire department.
 - Could this be organized by the county/fire services division?
 - Universal hourly rates would need to be decided on.
 - How do you handle an employee that you only see once a year?
 - How do you handle uniforms/SCBA differences, payroll, etc.?
 - If County would be able to place employees in stations. County insurance is the biggest hurdle. Who retains control? Employee has to abide by all County rules, trainings, etc.
 - Suggestion to treat employees the same as how they treat the employees of the EDC?
 - How do you handle things such as harassment allegations/claims (e.g. County employee being harassed by VFD employee or vice versa) and evaluations?

Future Funding Models

1. What alternative funding models should be explored (grants, impact fees, countywide funding mechanisms)?
- **Research needed on impact fees.**
2. Should Cabarrus County consider a countywide fire tax (i.e. Service District Tax) or remain with district-based funding in the future?
- Has a service district been looked at? Yes, it would require a number of provisions to be met based on how service district is setup. Mt. Pleasant FD open to the idea of that or an overlay.

Long Term Planning

1. What do you see as the biggest challenges facing the fire service in Cabarrus County in the future?
- NC Forestry Service is losing staff and is looking to lose more in the future.
 - Everybody looking to increase staff/hours but pool of people not available.
 - Phasing out of part-time people and more full-time positions.

2. What should the fire service in Cabarrus County look like in 2035?
 - Fire Chief Coley (Midland FD) – Municipal FD's may end up running all of the fire service in the County.
3. Do you see the possibility that departments will need to consolidate or merge their operations to address increased service demands?
 - County is willing to facilitate any discussion that departments would like to have regarding mergers. Multiple mergers have been occurring state-wide in recent months.
 - Fire Chief Coley (Midland FD) – Mt. Pleasant FD and Midland FD will turn into full-time paid municipal fire departments.
 - Fire Chief Coley (Midland FD) believes that some departments need to merge.
 - A county wide fire department is an option, but not at this time. Horry County (South Carolina) was brought up as a model to study. Recommended to have a committee look at it including some financial experts.
4. How do we engage residents and elected officials in understanding the value of fire services?
 - Further discussions and strategic planning workshops such as this appeared to be a good start.

*Red highlighting denotes action items from discussion. Fire Services staff from Cabarrus County will work to facilitate the action items for future presentation and discussion.

CABARRUS COUNTY

Event Report

Event ID: 25-156056

Call Ref #: 585

Date/Time Received: 09/01/25 13:52:30

Rpt #: 25-0901-008	Prime CWE2	Services Involved			
Call Source: PHONE	Unit: CABARRUS, FIRE COLDWATER		FIRE		

Location: 3975 SUNRISE DR

X-ST: JORDAN RD

RACCOON RIDGE TR

Jur: CAB

St/Beat: MM

Phone:

Service: FIRE

District:

Agency: FIRE

RA:

GP: MM2

Nature: LOCAL RESPONSE

Alarm Lvl: 1

Priority: P

Medical Priority:

Reclassified Nature:

Caller:

Addr:

Phone:

Alarm:

Alarm Type:

Vehicle #:

St:

Report Only: No

Race:

Sex:

Age:

Call Taker: RWALKIRE

Console: CCAWARE

Geo-Verified Addr.: Yes

Nature Summary Code: FIRE

Disposition: RT

Close Comments:

Notes:

NO RESPONSE FROM MM [09/01/25 14:04:10 BLPORTER]

OFF-WHITE MOBILE HOME [09/01/25 13:55:21 RWALKIRE]

CALLER DOESNT THINK ANYONE IS HOME WITH FIRE [09/01/25 13:55:06 RWALKIRE]

THINKS IT WAS TRASH PREVIOUSLY [09/01/25 13:54:43 RWALKIRE]

SMOLDERING AT THIS POINT, HAS AN "OFF SMELL" [09/01/25 13:54:31 RWALKIRE]

POSSIBLE ILLEGAL BURN [09/01/25 13:53:59 RWALKIRE]

In the area - next door to this address. Mobile home next door has been burning "something" since Saturday [09/01/25 13:53:40 RWALKIRE]

Times

Call Received: 09/01/25 13:52:30	Time From Call Received	
Call Routed: 09/01/25 13:54:04	000:01:34	Unit Reaction: 000:18:11 (1st Dispatch to 1st Arrive)
Call Take Finished: 09/01/25 13:58:25	000:05:55	En-Route: 000:04:08 (1st Dispatch to 1st En-Route)
1st Dispatch: 09/01/25 13:54:26	000:01:56 (Time Held)	On-Scene: 000:07:07 (1st Arrive to Last Clear)
1st En-Route: 09/01/25 13:58:34	000:06:04	
1st Arrive: 09/01/25 14:12:37	000:20:07 (Reaction Time)	
Last Clear: 09/01/25 14:19:44	000:27:14	

Radio Log

Unit	Empl ID	Type	Description	Time Stamp	Comments (may truncate in portrait)	Close Code	User
MM		D	Dispatched	09/01/25 13:54:26	Stat/Beat: MM		BLPORTER
COPS3		D	Dispatched	09/01/25 13:54:26	Stat/Beat: OPS3		BLPORTER
CWE2	CW	D	Dispatched	09/01/25 13:58:34	Stat/Beat: CW		BLPORTER
CWE2	CW	E	En-Route	09/01/25 13:58:34	Stat/Beat: CW		BLPORTER
SQ410		D	Dispatched	09/01/25 13:58:40	Stat/Beat: FMO1		BLPORTER
SQ410		E	En-Route	09/01/25 13:58:40	Stat/Beat: FMO1		BLPORTER

SQ410		X	Canceled	09/01/25 14:02:42	Pre-empted to Event # 592		WPWALTER
CWE2	CW	X	Canceled	09/01/25 14:03:05	Pre-empted to Event # 592		WPWALTER
GEE14		D	Dispatched	09/01/25 14:04:19	Stat/Beat: GE		WPWALTER
GEE14		E	En-Route	09/01/25 14:04:19	Stat/Beat: GE		WPWALTER
GEE14		X	Canceled	09/01/25 14:04:35	Pre-empted to Event # 592		WPWALTER
CWE2	CW	D	Dispatched	09/01/25 14:05:20	Stat/Beat: CW		WPWALTER
CWE2	CW	E	En-Route	09/01/25 14:05:20	Stat/Beat: CW		WPWALTER
MM		C	Cleared	09/01/25 14:05:26		BK	WPWALTER
CWE2	CW	A	Arrived	09/01/25 14:12:37			MRALLRED
COPS3		C	Cleared	09/01/25 14:19:44		BK	MRALLRED
CWE2	CW	C	Cleared	09/01/25 14:19:44		RT	MRALLRED

Event Log

Unit	Empl ID	Type	Description	Time Stamp	Comments (may truncate in portrait)	Close Code	User
		TR	Time Received	09/01/25 13:52:30	By: PHONE		RWALKIRE
		ENT	Entered Street	09/01/25 13:52:31	3931 SUNRISE DR		RWALKIRE
		ENT	Entered Remarks	09/01/25 13:53:40			RWALKIRE
		ENT	Entered CallerPhone	09/01/25 13:53:50			RWALKIRE
		ARM	Added Remarks	09/01/25 13:53:59			RWALKIRE
		ENT	Entered Nature	09/01/25 13:54:04	LOCAL RESPONSE		RWALKIRE
		FF	Fast Forward to FIRE	09/01/25 13:54:04	FIRE		RWALKIRE
		VEV	Viewed Event	09/01/25 13:54:09	User First Viewed Event CAD		WPWALTER
		ENT	Entered CallerName_C	09/01/25 13:54:13			RWALKIRE
		VEV	Viewed Event	09/01/25 13:54:16	User First Viewed Event CAD		BLPORTER
		REC	Unit Rec Btn Click	09/01/25 13:54:24	1) Unit recommend for LOCAL RESPON		BLPORTER
		...	Unit Rec Btn Click...	09/01/25 13:54:24	2) SUNRISE DR (Caller: DINA (ANONY		BLPORTER
		PAG	Dispatch Page	09/01/25 13:54:26	Paged MM		PAGESRV
		REC	Unit Recommendation	09/01/25 13:54:26	Recmnd:MM, COPS3 [CHAN]		BLPORTER
		REC	Unit Recommendation	09/01/25 13:54:26	Plan: MM2 Cat: LOCL Lvl: 1		BLPORTER
		ARM	Added Remarks	09/01/25 13:54:31			RWALKIRE
		ARM	Added Remarks	09/01/25 13:54:43			RWALKIRE
		ARM	Added Remarks	09/01/25 13:55:06			RWALKIRE
		ARM	Added Remarks	09/01/25 13:55:21			RWALKIRE
		RPT	Requested Report#	09/01/25 13:58:20	FIRE Report #25-0901-008		WPWALTER
		FIN	Finished Call Taking	09/01/25 13:58:25			WPWALTER
		PAG	Dispatch Page	09/01/25 13:58:41	Paged SQ410		PAGESRV
		VEV	Viewed Event	09/01/25 14:03:02	User First Viewed Event CAD		KAHICKS
		VEV	Viewed Event	09/01/25 14:04:09	User First Viewed Event CAD		MRALLRED
		ARM	Added Remarks	09/01/25 14:04:10			BLPORTER
		PAG	Dispatch Page	09/01/25 14:04:20	Paged GE		PAGESRV
		CHG	Changed PrimeUnit	09/01/25 14:05:23	MM --> CWE2		WPWALTER
		CHG	Changed Street	09/01/25 14:19:18	3931 SUNRISE DR --> 3975 SUNRISE D		MRALLRED

64

6:00 PM - 8:00 AM Firefighter • Allen Volunteer Fire Department Mikey App	6:00 PM - 8:00 AM Driver • Allen Volunteer Fire Department Ronan Evans	4:00 PM - 8:00 AM Firefighter • Allen Volunteer Fire Department Kelley Lowder	8:00 AM - 6:00 PM 1 Officer • Allen Volunteer Fire Department Thomas Aube	6:00 PM - 8:00 AM Firefighter • Allen Volunteer Fire Department Jason Fistick	8:00 AM - 6:00 PM Driver • Allen Volunteer Fire Department Noah Goodman	6:00 PM - 8:00 AM 1 Officer • Allen Volunteer Fire Department Jacob Barbee
8:00 AM - 6:00 PM 1 Officer • Allen Volunteer Fire Department Noah Goodman	8:00 AM - 6:00 PM Driver • Allen Volunteer Fire Department Travis Tate	8:00 AM - 6:00 PM 1 Officer • Allen Volunteer Fire Department Randy Dozier	6:00 PM - 8:00 AM Firefighter • Allen Volunteer Fire Department Thomas Aube	8:00 AM - 6:00 PM Firefighter • Allen Volunteer Fire Department Kelley Lowder	8:00 AM - 6:00 PM 1 Officer • Allen Volunteer Fire Department Randy Dozier	5:00 PM - 5:00 AM Firefighter • Allen Volunteer Fire Department Kelley Lowder
					6:00 PM - 8:00 AM Driver • Allen Volunteer Fire Department Randy Dozier	8:00 AM - 6:00 PM Firefighter • Allen Volunteer Fire Department Noah Goodman
29	30	1 Oct	2	3	4	5
6:00 PM - 8:00 AM Firefighter • Allen Volunteer Fire Department Chesel McClellan	8:00 AM - 6:00 PM Firefighter • Allen Volunteer Fire Department Charles Rudd	6:00 PM - 8:00 AM Firefighter • Allen Volunteer Fire Department Drew Barkley	6:00 PM - 8:00 AM Driver • Allen Volunteer Fire Department Drew Barkley	8:00 AM - 6:00 PM Driver • Allen Volunteer Fire Department Jacob Barbee	6:00 PM - 8:00 AM Firefighter • Allen Volunteer Fire Department No employee	8:00 AM - 6:00 PM Firefighter • Allen Volunteer Fire Department No employee
8:00 AM - 6:00 PM 1 Officer • Allen Volunteer Fire Department Drew Barkley	6:00 PM - 8:00 AM Firefighter • Allen Volunteer Fire Department Hakim Simmons	8:00 AM - 6:00 PM 1 Officer • Allen Volunteer Fire Department Hakim Simmons	8:00 AM - 6:00 PM 1 Officer • Allen Volunteer Fire Department Jason Fistick	6:00 PM - 8:00 AM 1 Officer • Allen Volunteer Fire Department Jacob Barbee	8:00 AM - 6:00 PM 1 Officer • Allen Volunteer Fire Department Hakim Simmons	8:00 AM - 6:00 PM Driver • Allen Volunteer Fire Department Charles Rudd
6:00 PM - 8:00 AM 1 Officer • Allen Volunteer Fire Department Drew Barkley	8:00 AM - 6:00 PM 1 Officer • Allen Volunteer Fire Department Randy Dozier	6:00 PM - 8:00 AM 1 Officer • Allen Volunteer Fire Department Hakim Simmons	6:00 PM - 8:00 AM 1 Officer • Allen Volunteer Fire Department Jason Fistick	6:00 PM - 8:00 AM Driver • Allen Volunteer Fire Department Jason Fistick	11:00 AM - 6:00 PM Firefighter • Allen Volunteer Fire Department Jack Bickerstaff	6:00 PM - 8:00 AM Driver • Allen Volunteer Fire Department Charles Rudd
8:00 AM - 6:00 PM Firefighter • Allen Volunteer Fire Department Jack Bickerstaff	6:00 PM - 8:00 AM 1 Officer • Allen Volunteer Fire Department Randy Dozier	8:00 AM - 6:00 PM Driver • Allen Volunteer Fire Department Jason Fistick	8:00 AM - 6:00 PM Driver • Allen Volunteer Fire Department Noah Goodman	8:00 AM - 6:00 PM 1 Officer • Allen Volunteer Fire Department Randy Dozier	6:00 PM - 8:00 AM Firefighter • Allen Volunteer Fire Department Jack Bickerstaff	8:00 AM - 6:00 PM Firefighter • Allen Volunteer Fire Department Jack Bickerstaff
6:00 PM - 8:00 AM Firefighter • Allen Volunteer Fire Department Kelley Lowder	8:00 AM - 6:00 PM Driver • Allen Volunteer Fire Department Thomas Aube	6:00 PM - 8:00 AM Driver • Allen Volunteer Fire Department Jason Fistick	8:00 AM - 6:00 PM Firefighter • Allen Volunteer Fire Department Ronan Evans	8:00 AM - 6:00 PM Firefighter • Allen Volunteer Fire Department Thomas Aube	8:00 AM - 6:00 PM Firefighter • Allen Volunteer Fire Department Kelley Lowder	6:00 PM - 8:00 AM Firefighter • Allen Volunteer Fire Department Jack Bickerstaff
8:00 AM - 6:00 PM Driver • Allen Volunteer Fire Department Travis Tate	6:00 PM - 8:00 AM Driver • Allen Volunteer Fire Department Thomas Aube	8:00 AM - 6:00 PM Firefighter • Allen Volunteer Fire Department Noah Goodman	6:00 PM - 8:00 AM Firefighter • Allen Volunteer Fire Department Ronan Evans	6:00 PM - 8:00 AM Firefighter • Allen Volunteer Fire Department Thomas Aube	6:00 PM - 8:00 AM Firefighter • Allen Volunteer Fire Department Kelley Lowder	6:00 PM - 8:00 AM Firefighter • Allen Volunteer Fire Department Kelley Lowder

Sep 2025 - Cold Water Volunteer Fire Department

Sun	Mon	Tue	Wed	Thur	Fri	Sat
	Sep 1 Cold Water PT Staffing Jason Walker 7:00a-7:00p Jim Preddy 7:00a-7:00a Engineer 7:00p-11:00p Engineer 11:00p-7:00a	2 Cold Water PT Staffing Engineer 7:00a-3:00p Officer/FF 7:00a-8:00a Tim McDonald 8:00a-6:00p Randy Love 3:00p-11:00p Caleb Anderson 6:00p-7:00a Tom Blackwelder 11:00p-7:00a	3 Cold Water PT Staffing Engineer 7:00a-8:00a Tim McDonald 7:00a-7:00p Benjamin Preddy 8:00a-4:00p Randy Love 3:00p-11:00p Officer/FF 7:00p-11:00p Steve Blackwelder Jr. 11:00p-7:00a Tom Blackwelder 11:00p-7:00a	4 Cold Water PT Staffing Benjamin Preddy 7:00a-3:00p Steve Blackwelder Jr. 7:00a-7:00a Benjamin Preddy 3:00p-11:00p Samuel Long 11:00p-5:00a Events Training Night 7:00p - 10:00p	5 Cold Water PT Staffing Jim Preddy 7:00a-3:00p Officer/FF 7:00a-8:00a Tim McDonald 8:00a-6:00p Jim Preddy 3:00p-11:00p Officer/FF 6:00p-11:00p Crystal Long 11:00p-7:00a Samuel Long 11:00p-7:00a	6 Cold Water PT Staffing Samuel Long 7:00a-3:00p Crystal Long 7:00a-3:00p Officer/FF 3:00p-7:00a Randy Love 3:00p-11:00p Randy Love 11:00p-7:00a
7 Cold Water PT Staffing Jim Preddy 7:00a-3:00p Officer/FF 7:00a-3:00p H L Ruth 3:00p-6:00p Randy Love 3:00p-11:00p Caleb Anderson 6:00p-7:00a Jim Preddy 11:00p-7:00a	8 Cold Water PT Staffing Engineer 7:00a-8:00a Officer/FF 7:00a-8:00a Benjamin Preddy 8:00a-4:00p Tim McDonald 8:00a-6:00p Jim Preddy 3:00p-11:00p Caleb Anderson 6:00p-7:00a Jim Preddy 11:00p-7:00a Events Board of Directors Me 7:00p - 9:00p	9 Cold Water PT Staffing Benjamin Preddy 7:00a-4:00p Tim McDonald 7:00a-5:00p Randy Love 3:00p-11:00p Officer/FF 5:00p-11:00p Lucas Barnhardt 11:00p-7:00a Tom Blackwelder 11:00p-7:00a	10 Cold Water PT Staffing Randy Love 7:00a-3:00p Officer/FF 7:00a-11:00p Randy Love 3:00p-11:00p Steve Blackwelder Jr. 11:00p-7:00a Tom Blackwelder 11:00p-7:00a	11 Cold Water PT Staffing Engineer 7:00a-3:00p Officer/FF 7:00a-8:00a Tim McDonald 8:00a-4:00p Randy Love 3:00p-6:00p Officer/FF 4:00p-6:00p Crystal Long 6:00p-5:30a Samuel Long 6:00p-11:00p Samuel Long 11:00p-7:00a Officer/FF * 5:30a-7:00a Events EMT Con-Ed 7:30p - 10:30p	12 Cold Water PT Staffing Jim Preddy 7:00a-3:00p Tim McDonald 7:00a-5:00p Jim Preddy 3:00p-11:00p Officer/FF 5:00p-11:00p Crystal Long 11:00p-7:00a Samuel Long 11:00p-7:00a	13 Cold Water PT Staffing Samuel Long 7:00a-3:00p Crystal Long 7:00a-11:00p Randy Love 3:00p-11:00p Jayden Moser 11:00p-7:00a Randy Love 11:00p-7:00a
14 Cold Water PT Staffing Jim Preddy 7:00a-3:00p Officer/FF 7:00a-3:00p H L Ruth 3:00p-11:00p Randy Love 3:00p-11:00p Officer/FF 11:00p-7:00a Randy Love 11:00p-7:00a	15 Cold Water PT Staffing Jim Preddy 7:00a-3:00p Tim McDonald 7:00a-7:00p Jim Preddy 3:00p-11:00p Caleb Anderson 7:00p-7:00a Jason Walker 11:00p-7:00a	16 Cold Water PT Staffing Randy Love 7:00a-3:00p Jayden Moser 7:00a-12:00p Officer/FF 12:00p-6:00p Randy Love 3:00p-11:00p Caleb Anderson 6:00p-7:00a Tom Blackwelder 11:00p-7:00a	17 Cold Water PT Staffing Engineer 7:00a-8:00a Tim McDonald 7:00a-5:00p Benjamin Preddy 8:00a-4:00p Randy Love 3:00p-11:00p Officer/FF 5:00p-11:00p Steve Blackwelder Jr. 11:00p-7:00a Tom Blackwelder 11:00p-7:00a	18 Cold Water PT Staffing Benjamin Preddy 7:00a-3:00p Tim McDonald 7:00a-7:00p Benjamin Preddy 3:00p-11:00p Steve Blackwelder Jr. 7:00p-5:30a Samuel Long 11:00p-7:00a Officer/FF * 5:30a-7:00a Events Training Night 7:00p - 10:00p	19 Cold Water PT Staffing Jim Preddy 7:00a-3:00p Officer/FF 7:00a-11:00p Jim Preddy 3:00p-11:00p Crystal Long 11:00p-7:00a Samuel Long 11:00p-7:00a	20 Cold Water PT Staffing Samuel Long 7:00a-3:00p Officer/FF 7:00a-3:00p Jayden Moser 3:00p-7:00a Randy Love 3:00p-11:00p Randy Love 11:00p-7:00a
21 Cold Water PT Staffing Jim Preddy 7:00a-3:00p Officer/FF 7:00a-11:00p Randy Love 3:00p-11:00p Lucas Barnhardt 11:00p-7:00a Engineer 11:00p-7:00a	22 Cold Water PT Staffing Jim Preddy 7:00a-3:00p Officer/FF 7:00a-6:00p Jim Preddy 3:00p-11:00p Caleb Anderson 6:00p-7:00a Steve Blackwelder Jr. 11:00p-7:00a	23 Cold Water PT Staffing Benjamin Preddy 7:00a-3:00p Officer/FF 7:00a-8:00a Tim McDonald 8:00a-6:00p Benjamin Preddy 3:00p-7:00p Officer/FF 6:00p-7:00p Caleb Anderson 7:00p-7:00a Randy Love 7:00p-11:00p Tom Blackwelder 11:00p-7:00a	24 Cold Water PT Staffing Engineer 7:00a-3:00p Randy Love 7:00a-7:00p Engineer 3:00p-11:00p Jason Walker 7:00p-7:00a Tom Blackwelder 11:00p-7:00a	25 Cold Water PT Staffing Randy Love 7:00a-3:00p Jayden Moser 7:00a-3:00p Officer/FF 3:00p-11:00p Randy Love 3:00p-11:00p Lucas Barnhardt 11:00p-7:00a Engineer 11:00p-7:00a	26 Cold Water PT Staffing Engineer 7:00a-3:00p Jim Preddy 7:00a-7:00a Engineer 3:00p-11:00p Engineer 11:00p-7:00a	27 Cold Water PT Staffing Jayden Moser 7:00a-3:00p Officer/FF 7:00a-3:00p Jayden Moser 3:00p-7:00a Randy Love 3:00p-11:00p Randy Love 11:00p-7:00a
28 Cold Water PT Staffing Jim Preddy 7:00a-3:00p Officer/FF 7:00a-3:00p H L Ruth 3:00p-11:00p Randy Love 3:00p-11:00p Officer/FF 11:00p-7:00a David Blackwelder 11:00p-7:00a	29 Cold Water PT Staffing Jim Preddy 7:00a-3:00p Officer/FF 7:00a-8:00a Tim McDonald 8:00a-6:00p Jim Preddy 3:00p-11:00p Officer/FF 6:00p-11:00p Steve Blackwelder Jr. 11:00p-7:00a David Blackwelder 11:00p-7:00a	30 Cold Water PT Staffing Engineer 7:00a-8:00a Tim McDonald 7:00a-7:00p Benjamin Preddy 8:00a-4:00p Jason Walker 3:00p-11:00p Tom Blackwelder 7:00p-11:00p Lucas Barnhardt 11:00p-7:00a Tom Blackwelder 11:00p-7:00a				

* Indicates time starts on following calendar day

* Events and Time Off follow default Split Time of Day of 7:00a

Schedule By Position For 09-01-2025 to 09-30-2025

Unit Name	Event Date	Shift	Times	User Name	Hours
ENG - Day	9/1/2025	A	06:00-08:00	Parker, Evan	2.00
ENG - Day	9/2/2025	B	08:00-20:00	Parker, Evan	12.00
ENG - Day	9/4/2025	A	08:00-13:00	Hester, Ryan	5.00
ENG - Day	9/4/2025	A	13:00-20:00	Parker, Evan	7.00
ENG - Day	9/5/2025	C	08:00-20:00	Messina, Anthony	12.00
ENG - Day	9/7/2025	B	08:00-20:00	Houston, Joey	12.00
ENG - Day	9/9/2025	B	08:00-20:00	Messina, Anthony	12.00
ENG - Day	9/11/2025	A	08:00-20:00	Shaffer, Jeremy	12.00
ENG - Day	9/12/2025	B	08:00-20:00	Messina, Anthony	12.00
ENG - Day	9/13/2025	A	08:00-20:00	Shaffer, Jeremy	12.00
ENG - Day	9/14/2025	B	08:00-20:00	Bingler, Scott	12.00
ENG - Day	9/17/2025	C	08:00-20:00	Messina, Anthony	12.00
ENG - Day	9/19/2025	B	08:00-20:00	Shaffer, Jeremy	12.00
ENG - Day	9/20/2025	C	08:00-20:00	Shaffer, Jeremy	12.00
ENG - Day	9/21/2025	B	08:00-20:00	Parker, Evan	12.00
ENG - Day	9/22/2025	C	08:00-20:00	Shaffer, Jeremy	12.00
ENG - Day	9/26/2025	B	08:30-11:30	Houston, Joey	3.00
ENG - Day	9/27/2025	C	08:00-20:00	Houston, Joey	12.00
ENG - Day	9/28/2025	A	06:00-20:00	Pericho, Dave	14.00
ENG - Day	9/29/2025	C	08:00-20:00	Morgan, Patrick	12.00
ENG - Day	9/30/2025	A	08:00-20:00	Shaffer, Jeremy	12.00
ENG - Night	9/1/2025	A	20:00-08:00	Parker, Evan	12.00
ENG - Night	9/2/2025	B	20:00-08:00	Messina, Anthony	12.00
ENG - Night	9/3/2025	C	20:00-08:00	Watts, Jimmy	12.00
ENG - Night	9/4/2025	A	20:00-08:00	Watts, Jimmy	12.00
ENG - Night	9/5/2025	C	20:00-06:00	Messina, Anthony	10.00
ENG - Night	9/6/2025	A	20:00-08:00	Parker, Evan	12.00
ENG - Night	9/7/2025	B	20:00-08:00	Houston, Joey	12.00
ENG - Night	9/8/2025	C	20:00-08:00	Watts, Jimmy	12.00
ENG - Night	9/9/2025	B	20:00-08:00	Messina, Anthony	12.00
ENG - Night	9/10/2025	C	20:00-08:00	Watts, Jimmy	12.00
ENG - Night	9/11/2025	A	20:00-08:00	Shaffer, Jeremy	12.00
ENG - Night	9/12/2025	B	20:00-08:00	Bingler, Scott	12.00
ENG - Night	9/13/2025	A	20:00-08:00	Shaffer, Jeremy	12.00
ENG - Night	9/14/2025	B	20:00-08:00	Houston, Joey	12.00
ENG - Night	9/15/2025	C	20:00-08:00	Watts, Jimmy	12.00
ENG - Night	9/16/2025	A	20:00-08:00	Morgan, Patrick	12.00
ENG - Night	9/17/2025	C	20:00-08:00	Watts, Jimmy	12.00
ENG - Night	9/18/2025	A	20:00-08:00	Watts, Jimmy	12.00
ENG - Night	9/19/2025	B	20:00-08:00	Messina, Anthony	12.00
ENG - Night	9/20/2025	C	20:00-08:00	Shaffer, Jeremy	12.00
ENG - Night	9/21/2025	B	20:00-08:00	Shaffer, Jeremy	12.00
ENG - Night	9/22/2025	C	20:00-08:00	Messina, Anthony	12.00
ENG - Night	9/23/2025	A	20:00-08:00	Parker, Evan	12.00
ENG - Night	9/24/2025	B	20:00-08:00	Shaffer, Jeremy	12.00

Unit Name	Event Date	Shift	Times	User Name	Hours
ENG - Night	9/25/2025	A	20:00-08:00	Messina, Anthony	12.00
ENG - Night	9/26/2025	B	20:00-08:00	Houston, Joey	12.00
ENG - Night	9/27/2025	C	20:00-06:00	Houston, Joey	10.00
ENG - Night	9/28/2025	A	20:00-08:00	Watts, Jimmy	12.00
ENG - Night	9/29/2025	C	20:00-08:00	Morgan, Patrick	12.00
ENG - Night	9/30/2025	A	20:00-08:00	Parker, Evan	12.00
FF - Day	9/1/2025	A	06:00-14:00	Bliss, Elijah	8.00
FF - Day	9/2/2025	B	06:00-14:00	ODay, Austin	8.00
FF - Day	9/4/2025	A	06:00-14:00	Morales, Julian	8.00
FF - Day	9/5/2025	C	06:00-14:00	Morales, Julian	8.00
FF - Day	9/6/2025	A	06:00-14:00	Bliss, Elijah	8.00
FF - Day	9/7/2025	B	06:00-14:00	Eudy, Charli	8.00
FF - Day	9/8/2025	C	06:00-17:00	Morales, Julian	11.00
FF - Day	9/9/2025	B	08:15-14:00	ODay, Austin	5.75
FF - Day	9/10/2025	C	06:00-14:00	Morales, Julian	8.00
FF - Day	9/11/2025	A	06:00-15:30	Morales, Julian	9.50
FF - Day	9/12/2025	B	06:00-14:00	Hollar, Kenneth	8.00
FF - Day	9/13/2025	A	07:30-14:00	ODay, Austin	6.50
FF - Day	9/14/2025	B	06:00-06:00	Morales, Julian	24.00
FF - Day	9/15/2025	C	06:00-14:00	Medlin, Colby	8.00
FF - Day	9/16/2025	A	06:00-14:00	Morales, Julian	8.00
FF - Day	9/17/2025	C	06:00-14:00	Hollar, Kenneth	8.00
FF - Day	9/18/2025	A	06:00-14:00	Bliss, Elijah	8.00
FF - Day	9/19/2025	B	06:00-14:00	ODay, Austin	8.00
FF - Day	9/21/2025	B	08:00-14:00	Medlin, Colby	6.00
FF - Day	9/22/2025	C	06:00-14:00	Morales, Julian	8.00
FF - Day	9/23/2025	A	06:00-14:00	Morales, Julian	8.00
FF - Day	9/24/2025	B	06:00-14:00	Morales, Julian	8.00
FF - Day	9/27/2025	C	08:00-14:00	ODay, Austin	6.00
FF - Day	9/28/2025	A	06:00-14:00	Eudy, Charli	8.00
FF - Day	9/29/2025	C	08:00-14:00	Baker, Kyle	6.00
FF - Day	9/30/2025	A	06:00-14:00	Bliss, Elijah	8.00
FF - Evening	9/1/2025	A	14:00-22:00	ODay, Austin	8.00
FF - Evening	9/2/2025	B	14:00-22:00	ODay, Austin	8.00
FF - Evening	9/3/2025	C	17:00-22:00	Kirby, Corey	5.00
FF - Evening	9/4/2025	A	14:00-22:00	Morales, Julian	8.00
FF - Evening	9/5/2025	C	14:00-22:00	Morales, Julian	8.00
FF - Evening	9/6/2025	A	14:00-22:00	Bliss, Elijah	8.00
FF - Evening	9/7/2025	B	14:00-22:00	Eudy, Charli	8.00
FF - Evening	9/8/2025	C	17:00-22:00	Kirby, Corey	5.00
FF - Evening	9/9/2025	B	14:00-22:00	Eudy, Charli	8.00
FF - Evening	9/10/2025	C	14:00-22:00	McClellan, Chelsei	8.00
FF - Evening	9/11/2025	A	17:00-22:00	Kirby, Corey	5.00
FF - Evening	9/12/2025	B	14:00-22:00	Medlin, Colby	8.00
FF - Evening	9/13/2025	A	14:00-22:00	Bliss, Elijah	8.00
FF - Evening	9/14/2025	B	14:00-22:00	Morales, Julian	8.00

Unit Name	Event Date	Shift	Times	User Name	Hours
FF - Evening	9/15/2025	C	14:00-22:00	Medlin, Colby	8.00
FF - Evening	9/16/2025	A	17:00-22:00	Kirby, Corey	5.00
FF - Evening	9/17/2025	C	14:00-22:00	Medlin, Colby	8.00
FF - Evening	9/18/2025	A	14:00-22:00	Bliss, Elijah	8.00
FF - Evening	9/19/2025	B	14:00-22:00	ODay, Austin	8.00
FF - Evening	9/21/2025	B	14:00-22:00	Medlin, Colby	8.00
FF - Evening	9/22/2025	C	14:00-22:00	Eudy, Charli	8.00
FF - Evening	9/23/2025	A	17:00-22:00	Kirby, Corey	5.00
FF - Evening	9/24/2025	B	14:00-22:00	Medlin, Colby	8.00
FF - Evening	9/25/2025	A	14:00-22:00	McClellan, Chelsei	8.00
FF - Evening	9/27/2025	C	14:00-22:00	Eudy, Charli	8.00
FF - Evening	9/28/2025	A	14:00-22:00	Eudy, Charli	8.00
FF - Evening	9/29/2025	C	17:00-22:00	Kirby, Corey	5.00
FF - Evening	9/30/2025	A	14:00-22:00	Bliss, Elijah	8.00
FF - Night	9/1/2025	A	22:00-06:00	Morales, Julian	8.00
FF - Night	9/2/2025	B	22:00-06:00	ODay, Austin	8.00
FF - Night	9/3/2025	C	22:00-06:00	Eudy, Charli	8.00
FF - Night	9/4/2025	A	22:00-06:00	Morales, Julian	8.00
FF - Night	9/5/2025	C	22:00-06:00	Bliss, Elijah	8.00
FF - Night	9/6/2025	A	22:00-06:00	Bliss, Elijah	8.00
FF - Night	9/7/2025	B	22:00-06:00	McClellan, Chelsei	8.00
FF - Night	9/8/2025	C	22:00-06:00	Morales, Julian	8.00
FF - Night	9/9/2025	B	22:00-06:00	Eudy, Charli	8.00
FF - Night	9/10/2025	C	22:00-06:00	McClellan, Chelsei	8.00
FF - Night	9/11/2025	A	22:00-06:00	Kirby, Corey	8.00
FF - Night	9/12/2025	B	22:00-06:00	ODay, Austin	8.00
FF - Night	9/13/2025	A	22:00-06:00	Bliss, Elijah	8.00
FF - Night	9/14/2025	B	22:00-06:00	Morales, Julian	8.00
FF - Night	9/15/2025	C	22:00-06:00	Medlin, Colby	8.00
FF - Night	9/16/2025	A	22:00-06:00	Hollar, Kenneth	8.00
FF - Night	9/17/2025	C	22:00-06:00	Principi, Ryan	8.00
FF - Night	9/18/2025	A	22:00-06:00	Eudy, Charli	8.00
FF - Night	9/19/2025	B	22:00-06:00	ODay, Austin	8.00
FF - Night	9/20/2025	C	22:00-06:00	Morales, Julian	8.00
FF - Night	9/21/2025	B	22:00-06:00	Eudy, Charli	8.00
FF - Night	9/22/2025	C	22:00-06:00	Eudy, Charli	8.00
FF - Night	9/23/2025	A	22:00-06:00	Morales, Julian	8.00
FF - Night	9/24/2025	B	22:00-06:00	Medlin, Colby	8.00
FF - Night	9/25/2025	A	22:00-06:00	McClellan, Chelsei	8.00
FF - Night	9/26/2025	B	22:00-06:00	Morales, Julian	8.00
FF - Night	9/27/2025	C	22:00-06:00	Eudy, Charli	8.00
FF - Night	9/28/2025	A	22:00-06:00	McClellan, Chelsei	8.00
FF - Night	9/29/2025	C	22:00-06:00	Morales, Julian	8.00

Unit Name	Event Date	Shift	Times	User Name	Hours
FF - Night	9/30/2025	A	20:00-05:00	Shaffer, Jeremy	9.00
Officer - Day	9/1/2025	A	08:00-20:00	Parker, Evan	12.00
Officer - Day	9/2/2025	B	08:00-20:00	Messina, Anthony	12.00
Officer - Day	9/3/2025	C	08:00-20:00	Houston, Joey	12.00
Officer - Day	9/5/2025	C	08:00-17:00	Vanderkolk, Travis	9.00
Officer - Day	9/6/2025	A	06:00-20:00	Pericho, Dave	14.00
Officer - Day	9/7/2025	B	08:00-20:00	McClellan, Chelsei	12.00
Officer - Day	9/8/2025	C	08:00-13:00	Messina, Anthony	5.00
Officer - Day	9/8/2025	C	13:00-16:00	Houston, Joey	3.00
Officer - Day	9/8/2025	C	16:00-20:00	Messina, Anthony	4.00
Officer - Day	9/9/2025	B	08:00-16:00	Houston, Joey	8.00
Officer - Day	9/10/2025	C	08:00-20:00	Vanderkolk, Travis	12.00
Officer - Day	9/11/2025	A	08:00-20:00	Hester, Ryan	12.00
Officer - Day	9/12/2025	B	08:00-15:00	Houston, Joey	7.00
Officer - Day	9/14/2025	B	08:00-20:00	Pericho, Dave	12.00
Officer - Day	9/15/2025	C	08:00-20:00	Houston, Joey	12.00
Officer - Day	9/16/2025	A	08:00-20:00	Morgan, Patrick	12.00
Officer - Day	9/17/2025	C	08:00-15:00	Houston, Joey	7.00
Officer - Day	9/18/2025	A	08:00-18:00	Vanderkolk, Travis	10.00
Officer - Day	9/19/2025	B	08:00-20:00	Messina, Anthony	12.00
Officer - Day	9/20/2025	C	08:00-20:00	McClellan, Chelsei	12.00
Officer - Day	9/21/2025	B	08:00-20:00	Pericho, Dave	12.00
Officer - Day	9/23/2025	A	08:00-20:00	Parker, Evan	12.00
Officer - Day	9/24/2025	B	08:00-20:00	Houston, Joey	12.00
Officer - Day	9/25/2025	A	08:00-20:00	Shaffer, Jeremy	12.00
Officer - Day	9/26/2025	B	08:00-20:00	Messina, Anthony	12.00
Officer - Day	9/28/2025	A	08:00-20:00	McClellan, Chelsei	12.00
Officer - Day	9/29/2025	C	08:00-20:00	Messina, Anthony	12.00
Officer - Day	9/30/2025	A	08:00-20:00	Parker, Evan	12.00
Unit Name	Event Date	Shift	Times	User Name	Hours

September 2025

AUG 2
 1 M T W T F
 27 28 29 30 31
 3 4 5 6 7 8
 9 10 11 12 13 14
 15 16 17 18 19 20
 21 22 23 24 25 26
 27 28 29 30 31

Sun 31	Mon 1	Tue 2	Wed 3	Thu 4	Fri 5	Sat 6
	7:30 AM Brock/Livengood/Morgan(Day) Haas/Logan(Night)	7:30 AM Brock/Livengood/Morgan(Day) Haas/Logan(Night)	7:30 AM Brock/Livengood/Morgan(Day) Haas/Logan(Night)	7:30 AM Brock/Livengood/Morgan(Day) Haas/Logan(Night)	Goldhill pay period ends 7:30 AM Brock/Livengood/Morgan(Day)	
7	8 Morgan/Haas (Night) Brock/Livengood/Logan (Day)	9 Morgan/Haas (Night) Brock/Livengood/Logan (Day)	10 Morgan/Haas (Night) Brock/Livengood/Logan (Day)	11 Morgan/Haas (Night) Brock/Livengood/Logan (Day)	12 Brock/Livengood/Logan (Day)	13
14	15 7:30 AM Brock/Livengood/Morgan(Day) Haas/Logan(Night)	16 7:30 AM Brock/Livengood/Morgan(Day) Haas/Logan(Night)	17 7:30 AM Brock/Livengood/Morgan(Day) Haas/Logan(Night)	18 7:30 AM Brock/Livengood/Morgan(Day) Haas/Logan(Night)	19 Goldhill pay period ends 7:30 AM Brock/Livengood/Morgan(Day)	20
21	22 Morgan/Haas (Night) Brock/Livengood/Logan (Day)	23 Morgan/Haas (Night) Brock/Livengood/Logan (Day)	24 Morgan/Haas (Night) Brock/Livengood/Logan (Day)	25 Morgan/Haas (Night) Brock/Livengood/Logan (Day)	26 Brock/Livengood/Logan (Day)	27
28	29 7:30 AM Brock/Livengood/Morgan(Day) Haas/Logan(Night)	30 7:30 AM Brock/Livengood/Morgan(Day) Haas/Logan(Night)	1 7:30 AM Brock/Livengood/Morgan(Day) Haas/Logan(Night)	2 7:30 AM Brock/Livengood/Morgan(Day) Haas/Logan(Night)	3 Haas/Logan(Night) Goldhill pay period ends 7:30 AM Brock/Livengood/Morgan(Day)	4

SUN	MON	TUE	WED	THU	FRI	SAT
	1 [A]	2 [B]	3 [B]	4 [C]	5 [C]	6 [A]
	Sta 1 Captain Abernathy William	DO Pumps Intro / Basic Ops 8:30-17:30	DO Pumps Intro / Basic Ops 8:30-17:30	Sta 1 Captain OPEN SHIFT 08:00-18:00 (10) Mills Tim 18:00-08:00 (14)	Sta 1 Captain Abernathy William 08:00-18:00 (10) Morris Christopher 18:00-08:00 (14)	Verify and Sign Time Sheets
	Sta1 Engineer Legg Connor	Sta 1 Captain Gianino Robert	Sta 1 Captain Gianino Robert			Sta 1 Captain OPEN SHIFT 08:00-18:00 (10) Morris Christopher 15:00-08:00 (17)
	Sta1 Fireman Gardner Abigail	Sta1 Engineer Legg Connor 08:00-17:00 (9) Kendrick Timothy 18:00-08:00 (14)	Sta1 Engineer Kendrick Timoth 08:00-07:00 (23)	Sta1 Engineer Mills Tim 08:00-18:00 (10) Penninger Jeffr 18:00-08:00 (14)		
	Sta2 Captain Morris Christopher		Sta1 Fireman OPEN SHIFT 08:00-18:00 (10) Eddins Brandon 18:00-08:00 (14)		Sta1 Fireman OPEN SHIFT 08:00-18:00 (10) OPEN SHIFT 18:00-08:00 (14)	Sta1 Engineer Brown Steven
	Sta2 Engineer Furr Kyle	Sta1 Fireman Davis James Kendrick Timothy 08:00-18:00 (10)	Sta2 Captain Towery David	Sta1 Fireman Brown Kelly 08:00-18:00 (10) Hastings Ronald 18:00-05:00 (11)		Sta1 Fireman Gardner Abigail
	Sta2 Fireman OPEN SHIFT 08:00-18:00 (10) Basso Anthony 18:00-08:00 (14)	Sta2 Captain King Steven 08:00-18:00 (10) Owen David 18:00-08:00 (14)	Sta2 Engineer Frame John	Sta2 Captain Towery David	Sta2 Captain Bergeron Patrick	Sta2 Engineer OPEN SHIFT 04:00-08:00 (4) Eury Jeremy
	Shift Chief OPEN SHIFT		Sta2 Fireman OPEN SHIFT	Sta2 Engineer OPEN SHIFT 08:00-04:00 (20) Legg Connor 08:00-18:00 (10) OPEN SHIFT 18:00-08:00 (14)		Sta2 Fireman OPEN SHIFT 08:00-18:00 (10) OPEN SHIFT 18:00-08:00 (14)
	Chief Coley Larry	Sta2 Engineer Frame John	Shift Chief Owen David	Sta2 Engineer OPEN SHIFT 08:00-18:00 (10) Owen David 18:00-08:00 (14)		Shift Chief OPEN SHIFT
	Deputy Chief Case Joshua	Sta2 Fireman Brown Kelly 08:00-18:00 (10) Brown Kelly 18:00-08:00 (14)	Chief Coley Larry	Sta2 Fireman Eddins Brandon	Sta2 Fireman OPEN SHIFT 08:00-18:00 (10) Weathers Trenten 18:00-08:00 (14)	Training/EM Mills Tim
	Time Off Brown Steven 08:00- 08:00 (24) Holiday [Holiday]	Shift Chief Bergeron Patrick	Deputy Chief Case Joshua	Shift Chief Owen David 08:00-18:00 (10) Bergeron Patrick 18:00-08:00 (14)	Shift Chief Owen David	Time Off Furr William 04:00- 08:00 (4) Vacation [Vacation]
		Chief Coley Larry	Financial Ass Smith Donna 08:00-15:00 (7) OPEN SHIFT 15:00-18:00 (3)	Chief Coley Larry	Chief Coley Larry	
		Deputy Chief Case Joshua	EMS Chief Penninger Jeffrey 07:00-17:00 (10)	Deputy Chief Case Joshua	Deputy Chief Case Joshua	
		Asst. Chief Yow Thomas 08:00-18:30 (10.5)	Time Off Barbee Jacob 08:00- 18:00 (10) Cannot Work Shift	Asst. Chief Yow Thomas 08:00-16:00 (8)	Logistics/PIO Gianino Robert	
		EMS Chief			Time Off	

Penninger Jeffrey
07:00-17:00
(10)

Available
Morris
Christopher
08:00-18:00 (10)
Owen David
08:00-18:00 (10)
Abernathy
William
08:00-18:00 (10)

Available
Bergeron
Patrick
08:00-08:00 (24)

EMS Chief
Penninger Jeffrey
07:00-18:00
(11)

Time Off
Rivera
Hecto
08:00-08:00 (24)
Funeral
[Other] My Grandfather passed away. I will be out of town for his funeral.
Rivera
Hecto
08:00-08:00 (24)
Cannot Work Shift
Funeral of Family Member - TEY
Furr William
08:00-08:00 (24)
Sick [Sick]
Admin approved.

Available
Owen David
08:00-18:00 (10)

Furr William
08:00-08:00 (24)
Sick [Sick]
Furr William
08:00-08:00 (24)
Sick [Sick]
Furr William
08:00-04:00 (20)
Sick [Sick]

7 [A]	8 [B]	9 [B]	10 [C]	11 [C]	12 [A]	13 [A]
Sta 1 Captain Abernathy William 08:00-18:00 (10) Brown Steven 18:00-08:00 (14)	Sta 1 Captain Gianino Robert	In-Service / EMT 9a-12p	Sta 1 Captain Morris Christopher	In-Service / EMT 9a-12p	Sta 1 Captain OPEN SHIFT	Sta 1 Captain OPEN SHIFT
	Sta1 Engineer Kendrick Timothy	Sta 1 Captain Gianino Robert	Sta1 Engineer Mills Tim	Drone Thermography 9-5	Sta1 Engineer Brown Steven	Sta1 Engineer Brown Steven
	Sta1 Fireman Brown Kelly 08:00-18:00 (10) Hastings Ronald 18:00-05:00 (11)	Sta1 Engineer Kendrick Timothy	Sta1 Fireman OPEN SHIFT	20 Truck - 9/11 Memorial Service, R. Gianino to...	Sta1 Fireman Clarke Jaelen Barbee Jacob 08:15-18:00 (9.75)	Sta1 Fireman Clarke Jaelen
Sta1 Engineer Brown Steven 08:00-18:00 (10) Eury Jeremy 18:00-06:30 (12.5)	Sta2 Captain Owen David	Sta1 Fireman Morris Christopher 08:00-18:00 (10) OPEN SHIFT 18:00-08:00 (14)	Sta2 Captain Towery David	Sta 1 Captain Rivera Hector 08:00-06:00 (22)	Sta2 Captain Legg Connor	Sta2 Engineer Furr Kyle
Sta1 Fireman Eury Jeremy	Sta2 Engineer Frame John	Sta2 Captain	Sta2 Engineer OPEN SHIFT	Sta1 Engineer Mills Tim	Sta2 Engineer Furr Kyle	Sta2 Fireman Gardner Abigail Basso Anthony
			Sta2 Fireman OPEN SHIFT	Sta1 Fireman	Sta2 Fireman OPEN SHIFT	Shift Chief OPEN SHIFT

08:00-18:00
(10)
Gardner Abigail
18:00-08:00
(14)

Sta2 Captain
Towery David

Sta2 Engineer
Furr Kyle

Sta2 Fireman
Davis James

Shift Chief
Morris
Christopher
08:00-18:00
(10)
Bergeron Patric
18:00-08:00
(14)

Sta2 Fireman
OPEN SHIFT
08:00-18:00
(10)
Davis James
18:00-08:00
(14)

Shift Chief
Bergeron Patrick

Chief
Coley Larry

Deputy Chief
Case Joshua

Training/EM
Mills Tim
09:00-14:00
(5)

King Steven
08:00-18:00
(10)
Owen David
18:00-08:00
(14)

Sta2 Engineer
Frame John

Sta2 Fireman
Abernathy
William
08:00-18:00
(10)
Bullock David
18:00-06:00
(12)

Shift Chief
Bergeron Patrick

Chief
Coley Larry

Deputy Chief
Case Joshua

Asst. Chief
Yow Thomas

Training/EM
Mills Tim
08:30-14:00
(5.5)

EMS Chief
Penninger Jeffrey
11:00-17:00
(6)

Available
Owen David
08:00-18:00 (10)

William

Chief
Coley Larry

Deputy Chief
Case Joshua

Financial Ass
Smith Donna
08:00-16:00
(8)
OPEN SHIFT
16:00-18:00
(2)

EMS Chief
Penninger Jeffrey
07:00-17:00
(10)

Time Off
Furr William
08:00-08:00 (24)
Vacation
[Vacation]
Admin

Available
Owen David
08:00-08:00 (24)
Bergeron Patrick
08:00-08:00 (24)

Gardner Abigail

Sta2 Captain
Towery David

Sta2 Engineer
OPEN SHIFT

Sta2 Fireman
Legg Connor
08:00-18:00
(10)
Hastings Ronald
18:00-05:00
(11)

Shift Chief
Owen David

Chief
Coley Larry

Deputy Chief
Case Joshua

Asst. Chief
Yow Thomas
07:30-17:30
(10)

EMS Chief
Penninger Jeffrey
11:00-17:00
(6)

Time Off
Furr William
08:00-08:00 (24)
Vacation
[Vacation]
Admin
approved.

Available
Morris
Christopher
08:00-18:00 (10)
Abernathy William
08:00-18:00 (10)

08:00-18:00
(10)
Basso Anthony
18:00-08:00
(14)

Shift Chief
OPEN SHIFT

Chief
Coley Larry

Deputy Chief
Case Joshua

Training/EM
Mills Tim

Logistics/PIO
Gianino Robert

Time Off
Owen David
18:00-08:00 (14)
Cannot
Work Shift
Wife out of town

14 [B]	15 [B]	16 [C]	17 [C]	18 [A]	19 [A]	20 [B]
Sta 1 Captain OPEN SHIFT 08:00-18:00 (10) Morris Christopher 18:00-08:00	DO Pumps Intro / Basic Ops 8:30-17:30 Hunter Safety 18:00-21:00 Sta 1 Captain	DO Pumps Intro / Basic Ops 8:30-17:30 Hunter Safety 18:00-21:00 Sta 1 Captain	Sta 1 Captain Owen David Sta1 Engineer Mills Tim Sta1 Fireman	In-Service / EMT 9a-12p DO Pumps Intro / Basic Ops 8:30-17:30 Sta 1 Captain	Sta 1 Captain Morris Christopher Sta1 Engineer Brown Steven	Verify and Sign Time Sheets Sta 1 Captain Mills Tim Sta1 Engineer

(14)	Morris Christopher	Abernathy Willi 08:00-18:00 (10) Owen David 18:00-08:00 (14)	Clarke Jaelen	Legg Connor	Sta1 Fireman Gardner Abigail	Gianino Robert
Sta1 Engineer Gianino Robert	Sta1 Engineer Gianino Robert		Sta2 Captain Towery David	Sta1 Engineer Brown Steven	Sta2 Captain Legg Connor 08:00-18:00 (10) Legg Connor 18:00-08:00 (14)	Sta1 Fireman OPEN SHIFT
Sta1 Fireman Frame John	Sta1 Fireman Frame John		Sta2 Engineer Furr William	Sta1 Fireman Clarke Jaelen		Sta2 Captain Kendrick Timoth 08:00-18:00 (10) OPEN SHIFT 18:00-08:00 (14)
Sta2 Captain Towery David	Sta2 Captain Rivera Hector	Sta1 Engineer Mills Tim	Sta2 Fireman Roy Jensen	Sta2 Captain Towery David		
Sta2 Engineer Furr Kyle	Sta2 Engineer Kendrick Timothy	Sta1 Fireman OPEN SHIFT Eddins Brandon 18:00-07:00 (13)	Shift Chief Bergeron Patrick	Sta2 Engineer Furr Kyle	Sta2 Engineer Furr Kyle	
Sta2 Fireman Davis James			Chief Coley Larry	Sta2 Fireman Eddins Brandon	Sta2 Fireman OPEN SHIFT	Sta2 Engineer Frame John
Shift Chief Abernathy William 08:00-18:00 (10) Bergeron Patric 18:00-08:00 (14)	Sta2 Fireman Abernathy William 08:00-18:00 (10) Hastings Ronald 18:00-05:00 (11)	Sta2 Captain Bergeron Patrick	Deputy Chief Case Joshua	Shift Chief Owen David 08:00-18:00 (10) Abernathy William 18:00-08:00 (14)	Shift Chief Abernathy William 08:00-18:00 (10) Bergeron Patric 18:00-08:00 (14)	Sta2 Fireman OPEN SHIFT 08:00-18:00 (10) OPEN SHIFT 18:00-08:00 (14)
Available Eddins Brandon 18:00- 08:00 (14)	Shift Chief Bergeron Patrick	Sta2 Engineer Furr William	Financial Ass Smith Donna 08:00-11:30 (3.5) OPEN SHIFT 11:30-18:00 (6.5)	Chief Coley Larry	Chief Coley Larry	Shift Chief Morris Christopher 08:00-18:00 (10) Owen David 18:00-08:00 (14)
	Chief Coley Larry	Sta2 Fireman Brown Kelly 08:00-18:00 (10) Brown Kelly 18:00-08:00 (14)	EMS Chief Penninger Jeffrey 07:00-17:00 (10)	Deputy Chief Case Joshua	Deputy Chief Case Joshua	
	Deputy Chief Case Joshua	Shift Chief King Steven 08:00-18:00 (10) OPEN SHIFT 18:00-08:00 (14)	Available Legg Connor 08:00- 18:00 (10)	Asst. Chief Yow Thomas 08:00-14:00 (6)	Asst. Chief Yow Thomas 08:00-16:00 (8)	
	Training/EM Mills Tim	Chief Coley Larry		Training/EM Mills Tim 09:00-14:00 (5)	Training/EM Mills Tim 08:30-16:30 (8)	
	EMS Chief Penninger Jeffrey 07:00-17:00 (10)	Deputy Chief Case Joshua		EMS Chief Penninger Jeffrey 11:00-17:00 (6)	Logistics/PIO Gianino Robert	
	Available Owen David 08:00- 08:00 (24)	Asst. Chief Yow Thomas		Available Bergeron Patrick 08:00- 08:00 (24) Kendrick Timothy 08:00- 08:00 (24) Gardner Abigail 08:00- 08:00 (24) Brown Kelly 08:00-	Time Off Davis James 08:00- 08:00 (24) Cannot Work Shift Admin approved. Shimberg Jer 08:00- 18:00 (10) Cannot Work Shift Fractured Foot/Leg - TEY	
		Logistics/PIO Gianino Robert 08:00-10:00 (2)				
		EMS Chief Penninger Jeffrey 07:00-17:00 (10)				
		Time Off Owen David 08:00- 18:00 (10) Cannot Work Shift				

Washer
explosion.
New one
being
delivered.

Owen David
08:00-
18:00 (10)
Cannot
Work Shift

18:00 (10)

Owen David
18:00-
08:00 (14)

Hastings
Ronald
18:00-
05:00 (11)

21 [B]

Sta 1 Captain
OPEN SHIFT

Sta1 Engineer
Gianino Robert

Sta1 Fireman
Davis James

Sta2 Captain
Towery David

Sta2 Engineer
Frame John

Sta2 Fireman
OPEN SHIFT
08:00-18:00
(10)
OPEN SHIFT
18:00-08:00
(14)

Shift Chief
OPEN SHIFT
08:00-18:00
(10)
Bergeron Patric
18:00-08:00
(14)

Time Off
Barbee
Jacob
08:00-
18:00 (10)
Cannot
Work Shift
S410 Shift
Change

22 [C]

Sta 1 Captain
Rivera Hector
08:15-08:00
(23.75)

Sta1 Engineer
Mills Tim

Sta1 Fireman
King Steven
08:00-18:00
(10)
Hastings Ronald
18:00-05:00
(11)

Sta2 Captain
Owen David

Sta2 Engineer
Furr William

Sta2 Fireman
Brown Kelly
08:00-18:00
(10)
Basso Anthony
18:00-08:00
(14)

Shift Chief
Bergeron Patrick

Chief
Coley Larry

Deputy Chief
Case Joshua

Logistics/PIO
Gianino Robert

23 [C]

Sta 1 Captain
Morris
Christopher
08:00-18:00
(10)
Abernathy
William
18:00-08:00
(14)

Sta1 Engineer
Mills Tim

Sta1 Fireman
OPEN SHIFT
08:00-18:00
(10)
Hastings Ronald
18:00-05:00
(11)

Sta2 Captain
Owen David

Sta2 Engineer
Furr William

Sta2 Fireman
Kendrick Timoth
08:00-08:30
(24.5)

Shift Chief
Bergeron Patrick

Chief
Coley Larry

Deputy Chief
Case Joshua

Asst. Chief
Yow Thomas

Financial Ass
Smith Donna
07:30-08:30
(1)

EMS Chief

24 [A]

Drone Mapping
9-5

Sta 1 Captain
Abernathy
William

Sta1 Engineer
Brown Steven

Sta1 Fireman
Morris Christop
17:30-08:00
(14.5)

Sta2 Captain
Towery David

Sta2 Engineer
Furr Kyle
Furr William
08:00-08:45
(0.75)
OPEN SHIFT
08:45-08:00
(23.25)

Sta2 Fireman
Legg Connor

Shift Chief
Owen David

Chief
Coley Larry

Deputy Chief
Case Joshua

Asst. Chief
Yow Thomas

Financial Ass
Smith Donna
08:00-13:00
(5)
OPEN SHIFT
13:00-18:00
(5)

25 [A]

Sta 1 Captain
Morris
Christopher
08:00-18:00
(10)
Bergeron Patrick
18:00-08:00
(14)

Sta1 Engineer
Brown Steven

Sta1 Fireman
Clarke Jaelen

Sta2 Captain
Towery David

Sta2 Engineer
Furr Kyle
Frame John
10:00-13:00
(3)

Sta2 Fireman
Abernathy
William
08:00-18:00
(10)
Gardner Abigail
18:00-08:00
(14)

Shift Chief
Owen David

Chief
Coley Larry

Deputy Chief
Case Joshua

Training/EM
Mills Tim

EMS Chief
Penninger Jeffrey
07:00-17:00
(10)

26 [B]

Sta 1 Captain
Legg Connor
08:00-18:00
(10)
Bergeron Patric
18:00-08:00
(14)

Sta1 Engineer
Gianino Robert

Sta1 Fireman
Clarke Jaelen

Sta2 Captain
OPEN SHIFT

Sta2 Engineer
Frame John

Sta2 Fireman
Eddins Brandon
08:00-06:45
(22.75)
Basso Anthony
18:00-08:00
(14)

Shift Chief
OPEN SHIFT
08:00-18:00
(10)
Owen David
18:00-08:00
(14)

Chief
Coley Larry

Deputy Chief
Case Joshua

Training/EM
Mills Tim
08:30-17:00
(8.5)

Time Off
Shimberg Jer
08:00-18:00

27 [B]

Sta 1 Captain
OPEN SHIFT
08:00-18:00
(10)
Morris
Christopher
18:00-08:00
(14)

Sta1 Engineer
Gianino Robert

Sta1 Fireman
Eury Jeremy
08:00-02:30
(18.5)

Sta2 Captain
OPEN SHIFT
08:00-18:00
(10)
OPEN SHIFT
18:00-08:00
(14)

Sta2 Engineer
Frame John

Sta2 Fireman
Basso Anthony

Shift Chief
OPEN SHIFT

Penninger Jeffrey
07:00-17:00
(10)

Training/EM
Mills Tim
12:00-16:00
(4)

EMS Chief
Penninger Jeffrey
07:00-17:00
(10)

Available
Legg
Connor
08:00-18:00 (10)
Bergeron
Patrick
08:00-18:00 (10)

18:00 (10)
Cannot
Work Shift
Admin
approved.

Available
Bergeron
Patrick
08:00-08:00 (24)
Brown Kelly
08:00-18:00 (10)
Gardner
Abigail
08:00-18:00 (10)

28 [C]	29 [C]	30 [A]
Sta 1 Captain Morris Christopher	Sta 1 Captain Morris Christopher	Sta 1 Captain Legg Connor
Sta1 Engineer Mills Tim	Sta1 Engineer Mills Tim	Sta1 Engineer Brown Steven
Sta1 Fireman Eury Jeremy 08:00-06:00 (22)	Sta1 Fireman King Steven 08:00-18:00 (10) Hastings Ronald 18:00-05:00 (11)	Sta1 Fireman Gardner Abigail
Sta2 Captain Towery David		Sta2 Captain Bergeron Patrick
Sta2 Engineer Furr William	Sta2 Captain Bergeron Patrick	Sta2 Engineer Furr Kyle
Sta2 Fireman OPEN SHIFT 08:00-18:00 (10) Abernathy William 18:00-08:00 (14)	Sta2 Engineer Furr William	Sta2 Fireman Kendrick Timothy
	Sta2 Fireman Rivera Hector	Shift Chief Owen David
	Shift Chief Owen David	Chief Coley Larry
	Chief Coley Larry	Deputy Chief Case Joshua
Shift Chief Abernathy William 08:00-18:00 (10) Bergeron Patric 18:00-08:00 (14)	Deputy Chief Case Joshua	Asst. Chief Yow Thomas
	Asst. Chief Abernathy William 08:00-15:30 (7.5)	Logistics/PIO Gianino Robert
Available		EMS Chief Penninger Jeffrey 07:00-17:00 (10)

Abernathy
William
08:00-
18:00 (10)

OPEN SHIFT
15:30-18:00
(2.5)

Logistics/PIO
Gianino Robert
09:00-13:00
(4)

Available
Legg
Connor
08:00-
18:00 (10)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 [A]	2 [B]	3 [C]	4 [A]	5 [B]	6 [C]
	08(8) Engin	08(8) Engin	00(8) Staff	08(8) Squad	00(8) Staff	08(8) Staff
	OPEN	Moser J	OPEN	Russell J	OPEN	OPEN
	00(8) Staff	00(8) Staff	16(8) Staff	00(8) Staff	16(8) Staff	00(8) Staff
	OPEN	Coble J	OPEN	Moser J	OPEN	Coble J
	16(8) Staff	16(8) Staff	08(8) Tanke	16(8) Staff	08(8) Tanke	16(8) Staff
	OPEN	Ritchie R	Moser J	Ritchie R	Russell J	OPEN
7 [A]	8 [B]	9 [C]	10 [A]	11 [B]	12 [C]	13 [A]
08(8) Staff	08(8) Engin	08(8) Engin	08(8) Brush	08(8) Squad	00(8) Staff	08(8) Staff
OPEN	Whiting C	Moser J	Moser J	Russell J	OPEN	OPEN
00(8) Staff	00(8) Staff	00(8) Staff	00(8) Staff	00(8) Staff	16(8) Staff	00(8) Staff
OPEN	OPEN	Coble J	Moser J	Coble J	Beck T	Coble J
16(8) Staff	16(8) Staff	16(8) Staff	16(8) Staff	16(8) Staff	08(8) Tanke	16(8) Staff
OPEN	Ritchie R	Beck T	OPEN	Ritchie R	Russell J	OPEN
14 [B]	15 [C]	16 [A]	17 [B]	18 [C]	19 [A]	20 [B]
08(8) Staff	08(8) Engin	08(8) Engin	00(8) Staff	08(8) Squad	00(8) Staff	08(8) Staff
OPEN	Moser J	Whiting C	OPEN	Russell J	OPEN	OPEN
00(8) Staff	00(8) Staff	00(8) Staff	16(8) Staff	00(8) Staff	16(8) Staff	00(8) Staff
Coble J	Moser J	Coble J	OPEN	OPEN	OPEN	Coble J
16(8) Staff	16(8) Staff	16(8) Staff	08(8) Tanke	16(8) Staff	08(8) Tanke	16(8) Staff
OPEN	Beck T	Ritchie R	OPEN	Ritchie R	Russell J	OPEN
21 [C]	22 [A]	23 [B]	24 [C]	25 [A]	26 [B]	27 [C]
08(8) Staff	08(8) Engin	08(8) Engin	08(8) Brush	08(8) Squad	00(8) Staff	08(8) Staff
Beck T	Whiting C	Moser J	Moser J	Russell J	OPEN	OPEN
00(8) Staff	00(8) Staff	00(8) Staff	00(8) Staff	00(8) Staff	16(8) Staff	00(8) Staff
OPEN	OPEN	Coble J	Moser J	OPEN	OPEN	Coble J
16(8) Staff	16(8) Staff	16(8) Staff	16(8) Staff	16(8) Staff	08(8) Tanke	16(8) Staff
Beck T	OPEN	Ritchie R	Beck T	Ritchie R	Russell J	OPEN
28 [A]	29 [B]	30 [C]				
08(8) Staff	08(8) Engin	08(8) Engin				
OPEN	Moser J	Moser J				
00(8) Staff	00(8) Staff	00(8) Staff				
Coble J	Moser J	Coble J				
16(8) Staff	16(8) Staff	16(8) Staff				
OPEN	Ritchie R	Ritchie R				

Sep 2025 - Mount Pleasant Fire Department

Sun

Mon

Tue

Wed

Thur

Fri

Sat

1

Engine 19

Jerry Taylor 07:00-07:00
Austin McDonald 07:00-19:00
Justin Hunter 08:00-07:00
Adam Carey 08:15-19:00
Scott O'Loughlin 19:00-07:00
Dustin Sneed 19:00-07:00

Events

Pay Week

2

Engine 19

Officer 07:00-19:00
Driver 07:00-19:00
Justin Hunter 08:00-19:00
Adam Carey 09:15-15:00
Dustin Sneed 19:00-06:15
Jeff Cook 19:00-07:00
Sean McGuire 19:00-06:30
Scott O'Loughlin 19:00-07:00

Events

Pay Week

3

Engine 19

Driver 07:00-19:00
Support 07:00-19:00
Josh Warner 08:00-19:00
Philip Long 07:15-16:00
Jeff Watts 08:20-19:00

Driver 16:00-19:00
Jeff Cook 19:00-07:00
Jeff Williams 19:00-07:00
Sean McGuire 19:00-06:30
Dawson Taylor 19:00-07:00

Events

Check med bag E19, 07:00 - 08:00

4

Engine 19

Josh Cook 07:00-19:00
Josh Funderburk 07:00-07:00
Cole Eamhardt 07:30-19:00
Duncan O'Sullivan 08:30-19:00
Jeff Watts 19:00-07:00

FF 19:00-07:00
Tyler Sneed 19:00-07:00

5

Engine 19

Austin McDonald 07:00-19:00
Mike Powell 07:00-07:00
Benjamin Preddy 07:00-19:00
Craig Maxwell 08:00-19:00
Ryan Sellers 19:00-07:00
Chad Parker 19:00-07:00
Wesley Wilson 19:00-07:00

6

Engine 19

Jeff Cook 07:00-19:00
Driver 07:00-19:00
Support 07:00-19:00
Tyler Sneed 19:00-07:00
Jeff Williams 19:00-07:00
FF 19:00-07:00
Russell Agabiao 19:00-07:00

Events

T-Sneed 8/day party 14:00 - 17:00
MPFD

7

Engine 19

Bradley Overcash 07:00-19:00
Brian Padgett 07:00-07:00
FF 07:00-19:00
Support 07:00-19:00
Jeff Williams 19:00-07:00
Cole Furr 19:00-07:00
Wesley Wilson 19:00-07:00

8

Engine 19

Officer 07:00-19:00
Driver 07:00-19:00
Peyton Williams 07:00-19:00
Grant Lovelace 07:00-19:00
Scott O'Loughlin 19:00-07:00
Jeff Cook 19:00-07:00
Adam Carey 19:00-07:00
Dustin Sneed 19:00-07:00

Trades

Dustin Sneed 19:00-07:00
For Chad Parker

Events

EMS Conv'd 18:30 - 21:30

14

Engine 19

Jeff Williams 07:00-19:00
Jeff Williams 07:00-07:00
FF 07:00-19:00
Support 07:00-19:00
Officer 19:00-07:00
Dawson Taylor 19:00-07:00
Stephen Hinesley 19:00-07:00

15

Engine 19

Brian Padgett 07:00-07:00
David Taylor 07:00-19:00
Mike Powell 07:00-19:00
Support 07:00-19:00
Jeff Cook 19:00-07:00
Russell Agabiao 19:00-05:15
Jeff Williams 19:00-07:00
Tyler Sneed 19:00-07:00

Trades

Mike Powell 07:00-19:00
For Justin Hunter

Events

Pay Week

21

Engine 19

Dustin Sneed 07:00-19:00
Phil Long 07:00-07:00
Craig Maxwell 07:00-07:00
Peyton Williams 07:00-19:00
Support 07:00-19:00
Officer 19:00-07:00
Sean McGuire 19:00-06:30
Support 19:00-06:30
Adam Carey 20:00-06:30
Support * 06:30-07:00

Events

B Padgett 24 hrs vacation

22

Engine 19

Phil Long 07:00-19:00
Craig Maxwell 07:00-19:00
Jack Bickertstaff 07:00-19:00
Benjamin Preddy 07:00-07:00
Brian Padgett 07:00-07:00
Jeff Cook 19:00-07:00
Josh Cook 19:00-07:00
Russell Agabiao 19:00-05:15
FF * 06:15-07:00

Events

B Padgett 24 hrs vacation

23

Engine 19

Scott O'Loughlin 07:00-07:00
Bradley Overcash 07:00-19:00
Neil Stallings 07:00-19:00
Philip Long 07:00-19:00
Stephen Hinesley 07:00-07:00
Sean McGuire 19:00-06:30
Russell Agabiao 19:00-05:15
Dustin Sneed 19:00-07:00

Events

Pay Week

24

Engine 19

Scott O'Loughlin 07:00-07:00
Driver 07:00-19:00
Chase Crayton 07:00-19:00
Support 07:00-19:00
Jeff Cook 19:00-07:00
Tyler Sneed 19:00-07:00
Ryan Sellers 19:00-07:00

Trades

Chase Crayton 07:00-19:00
For Grant Lovelace

25

Engine 19

Jerry Taylor 07:00-07:00
Bradley Overcash 07:00-19:00
Duncan O'Sullivan 07:00-19:00
Support 07:00-08:00
Neil Stallings 08:30-19:00
Stephen Hinesley 19:00-07:00
Cole Furr 19:00-07:00
Jeff Watts 19:00-07:00
Dustin Sneed 19:00-07:00

26

Engine 19

Jerry Taylor 07:00-07:00
Stephen Hinesley 07:00-19:00
Support 07:00-19:00
Bradley Overcash 07:00-06:00
Austin McDonald 07:00-19:00
Wesley Wilson 19:00-07:00
Sean McGuire 19:00-07:00

27

Engine 19

Brian Padgett 07:00-07:00
Sean McGuire 07:00-07:00
Support 07:00-19:00
Phil Long 08:30-19:00
Jeff Williams 19:00-07:00
Russell Agabiao 19:00-07:00

28

Engine 19

Brian Padgett 07:00-07:00
Jeff Williams 07:00-07:00
FF 07:00-19:00
Support 07:00-19:00
Cole Furr 19:00-07:00
Sean McGuire 19:00-07:00
Event 19:00-07:00

29

Engine 19

Scott O'Loughlin 07:00-07:00
Neil Stallings 07:00-07:00
Mike Powell 07:00-19:00
Austin McDonald 07:00-19:00
Justin Hunter 08:00-19:00
Jeff Williams 19:00-07:00
Chad Parker 19:00-07:00

Trades

Chad Parker 19:00-07:00
For Mike Powell

Events

Pay Week

30

Engine 19

Scott O'Loughlin 07:00-07:00
Josh Cook 07:00-19:00
Grant Lovelace 07:00-19:00
Justin Hunter 07:00-19:00
Ryan Sellers 19:00-07:00
Adam Carey 19:00-06:30
Sean McGuire 19:00-06:30
Tyler Sneed 19:00-07:00

Events

Jerry is working Scott 19:00 - 07:00

80

* Indicates time starts on following calendar day

* Events and Time Off follow default Split Time of Day of 07:0

Northeast Fire Dept

September 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 [C] 07(24) 24 ho 05:30(10) Day 17:30(1.5) Day 15(4) Day 2 19(12) Night 20(9) Night 19(24) 24 ho	2 [A] OPEN07(24) 24 ho Brown C05:30(9.5) Day Smith J07(12) Day 2 Cranford J19(12) Night Ratiff T20(9) Night OPEN19(24) 24 ho	3 [B] OPEN07(24) 24 ho Brown C06(9.5) Day Cranford J07(12) Day 2 Smith J19(12) Night Eamhard B20(9) Night OPEN19(24) 24 ho	4 [C] OPEN07(24) 24 ho Chaffin S05:30(9.5) Day Smith J08(12) Day 2 Cranford J19(12) Night Berez J20(9) Night OPEN19(24) 24 ho	5 [A] Bramble M07(24) 24 ho Brown C06(12) Day OPEN08(12) Day 2 OPEN19(12) Night Ratiff T20(9) Night OPEN19(24) 24 ho	6 [B] Berez J OPEN Bramble M OPEN Bramble M OPEN
7 [A] 07(24) 24 ho 07(12) Day 08(2.5) Day 2 10:30(8) Day 2 18:30(1.5) Day 2 19(12) Night 20(9) Night 19(24) 24 ho	8 [B] OPEN07(24) 24 ho Brown C05:30(9.5) Day OPEN08(12) Day 2 Berez J19(12) Night Bramble M20(9) Night OPEN19(24) 24 ho	9 [C] OPEN07(24) 24 ho Brown C05:30(12.5) Day Cranford J08(10) Day 2 Berez J18(2) Day 2 Ratiff T19(12) Night OPEN20(9) Night 19(24) 24 ho	10 [A] OPEN07(24) 24 ho Brown C07(12) Day OPEN08(12) Day 2 Ratiff T19(12) Night Berez J20(9) Night Ratiff T19(24) 24 ho OPEN	11 [B] OPEN07(24) 24 ho Berez J05:30(13.5) Day Tackett F08(12) Day 2 Smith J19(12) Night OPEN20(9) Night OPEN19(24) 24 ho	12 [C] OPEN07(24) 24 ho Brown C06(12) Day OPEN08(12) Day 2 Berez J19(12) Night Bramble M20(9) Night OPEN19(24) 24 ho	13 [A] Cranford J Bramble M OPEN OPEN Bramble M OPEN
14 [C] 07(24) 24 ho 06(12) Day 08(12) Day 2 19(12) Night 20(9) Night 19(24) 24 ho	15 [A] OPEN07(24) 24 ho Brown C05:30(13.5) Day OPEN08(12) Day 2 Ratiff T19(12) Night Berez J20(9) Night Ratiff T19(24) 24 ho OPEN	16 [B] OPEN07(24) 24 ho Brown C05:30(9.5) Day OPEN08(12) Day 2 Cranford J19(12) Night Bramble M20(9) Night OPEN19(24) 24 ho	17 [C] OPEN07(24) 24 ho Brown C06(8) Day Cranford J08(12) Day 2 Berez J19(12) Night Ratiff T20(3) Night OPEN19(24) 24 ho	18 [A] OPEN07(24) 24 ho Chaffin S05:30(9.5) Day Bramble M08(12) Day 2 Berez J19(12) Night Bramble M20(9) Night OPEN19(24) 24 ho	19 [B] OPEN07(24) 24 ho Brown C06(12) Day Cranford J05:30(11) Day 2 Berez J19(12) Night Ratiff T20(9) Night OPEN19(24) 24 ho	20 [C] OPEN Ratiff T Brown C Cranford J Ratiff T OPEN
21 [B] 07(24) 24 ho 06(12) Day 07(12) Day 2 19(12) Night 20(9) Night 19(24) 24 ho	22 [C] OPEN07(24) 24 ho Chaffin S06(8) Day Brown C08(12) Day 2 Berez J19(12) Night Eamhard B20(9) Night OPEN19(24) 24 ho	23 [A] Cranford J07(24) 24 ho Chaffin S05:30(13.5) Day OPEN08(12) Day 2 OPEN19(12) Night Berez J20(9) Night OPEN19(24) 24 ho	24 [B] OPEN07(24) 24 ho Brown C05:30(9.5) Day OPEN08(12) Day 2 Berez J19(12) Night Eamhard B20(9) Night OPEN19(24) 24 ho	25 [C] Smith J07(24) 24 ho Brown C05(8) Day OPEN08(11) Day 2 OPEN19(12) Night Ratiff T18:30(10.5) Night OPEN19(24) 24 ho	26 [A] OPEN07(24) 24 ho Brown C06(12) Day Cranford J13(7) Day 2 Cranford J19(12) Night Ratiff T20(9) Night OPEN19(24) 24 ho	27 [B] Smith J OPEN Bramble M OPEN Bramble M OPEN
28 [A] 07(24) 24 ho 08(10) Day 07(12) Day 2 19(12) Night 20(9) Night 19(24) 24 ho	29 [B] OPEN07(24) 24 ho Chaffin S05:30(9.5) Day Cranford J07(12) Day 2 Berez J19(12) Night Ratiff T20(9) Night OPEN19(24) 24 ho	30 [C] OPEN Brown C Berez J Bramble M Eamhard B OPEN				

Staffing Levels - By Hour Of Day as of 10-07-2025

Date	Day	Shift	00	01	02	03	04	05	06
9/1/2025	Mon	B	6	6	6	6	6	6	6
9/2/2025	Tue	C	4	4	4	4	4	4	4
9/3/2025	Wed	A	6	6	6	6	6	6	6
9/4/2025	Thu	B	6	6	6	6	6	6	6
9/5/2025	Fri	C	6	6	6	6	6	6	6
9/6/2025	Sat	A	5	5	5	5	5	5	5
9/7/2025	Sun	B	4	4	4	4	4	4	4
9/8/2025	Mon	C	4	4	4	4	4	4	4
9/9/2025	Tue	A	5	5	5	5	5	5	5
9/10/2025	Wed	B	4	4	4	4	4	4	4
9/11/2025	Thu	C	5	5	5	5	5	5	5
9/12/2025	Fri	A	6	6	6	6	6	6	6
9/13/2025	Sat	B	4	4	4	4	4	4	4
9/14/2025	Sun	C	4	4	4	4	4	4	4
9/15/2025	Mon	A	6	6	6	6	6	6	6
9/16/2025	Tue	B	6	6	6	6	6	6	6
9/17/2025	Wed	C	3	3	3	3	3	3	3
9/18/2025	Thu	A	6	6	6	6	6	6	6
9/19/2025	Fri	B	4	4	4	4	4	4	4
9/20/2025	Sat	C	5	5	5	5	5	5	5
9/21/2025	Sun	A	6	6	6	6	6	6	6
9/22/2025	Mon	B	6	6	6	6	6	6	6
9/23/2025	Tue	C	6	6	6	6	6	6	6
9/24/2025	Wed	A	6	6	6	6	6	6	6
9/25/2025	Thu	B	6	6	6	6	6	6	6
9/26/2025	Fri	C	6	6	6	6	6	6	6
9/27/2025	Sat	A	4	4	4	4	4	4	4
9/28/2025	Sun	B	4	4	4	4	4	4	4
9/29/2025	Mon	C	6	6	6	6	6	6	6
9/30/2025	Tue	A	6	6	6	6	6	6	6
Hrly Avg			5.2	5.2	5.2	5.2	5.2	5.2	5.2

September 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	2 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	3 08(8) Day 1 08(8) Day 2 16(4) Split 16(2.5) Split 18:30(1.5) Split 20(1) Night 21(11) Night	4 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	5 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	6 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night
7 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	8 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	9 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	10 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	11 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	12 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	13 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night
14 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	15 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	16 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	17 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	18 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	19 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	20 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night
21 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	22 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	23 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	24 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	25 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	26 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	27 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night
28 12(4) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	29 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night	30 08(8) Day 1 08(8) Day 2 16(4) Split 16(4) Split 20(12) Night				

September 2025

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1 <i>Open</i>	2 Officer- Aaron Kimmel Driver- Lane Shirley	3 Officer- Trey Cruse Driver- Scott Williams FF1- Keith Hicks FF2- John Ferrante	4 Officer- Aaron Kimmel Driver- Scott Williams FF1- John Ferrante	5 Officer- Aaron Kimmel Driver- Matt Helms Evening Shift- Raheem Cruse	6 <i>Open</i>	7 Officer- Matt Helms Evening Shift- Raheem Cruse
8 Officer- Trey Cruse Driver- Matt Helms FF- Aaron Kimmel	9 Officer- Doug Saunders Driver- Keith Hicks FF1- Trey Cruse FF2- Aaron	10 Officer- Aaron Kimmel Driver- Randy Dozier	11 Evening Shift- Jeff Page	12 Officer- Trey Cruse Driver- John Ferrante Evening Shift-	13 Evening Shift- Trevor Cruse	14 Officer- Matt Helms Driver- Aaron Kimmel
15 Officer- Doug Saunders Driver- John Ferrante	16 Officer- Brian Smith Evening Shift- Jeff Page	17 Officer- Trey Cruse Driver- Keith Hicks FF1- Matt Helms	18 Officer- Brian Smith	19 Officer- Matt Helms	20 Evening Shift- Trevor Cruse	21 <i>Open</i>
22 Officer- Keith Hicks Driver- Scott Williams FF1- John Ferrante	23 Officer- Trey Cruse Driver- Scott Williams	24 Driver- John Ferrante	25 Officer- Lane Shirley Driver- John Ferrante	26 Officer- Trey Cruse Driver- Keith Hicks FF1- Jeff Page	27 <i>Open</i>	28 <i>Open</i>
29 Officer- Brian Smith	30 Officer- Lane Shirley Driver- Doug Saunders FF1- John Ferrante					

Richfield-Misenheimer FD	Month		
Date	Sept.	8am-5pm	Staff Number
1			3
2			2
3			0
4			2
5			0
6			0
7			0
8			2
9			2
10			1
11			1
12			1
13			0
14			0
15			2
16			2
17			0
18			1
19			2
20			0
21			0
22			2
23			1
24			0
25			0
26			2
27			0
28			0
29			0
30			1

CABARRUS COUNTY



BOARD OF COMMISSIONERS REGULAR MEETING

**November 17, 2025
6:00 PM**

AGENDA CATEGORY:

Reports

SUBJECT:

Super Cab Co - Monthly Report

BRIEF SUMMARY:

Attached is the list of staff members that received a Super C recognition over the past month.

REQUESTED ACTION:

For informational purposes. No action required.

EXPECTED LENGTH OF PRESENTATION:**SUBMITTED BY:**

Lauren Linker, Contract Analyst

BUDGET AMENDMENT REQUIRED:

No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

This item was approved by the Board for inclusion on the Agenda.

ATTACHMENTS:

- ▢ Report

SuperC's for the Month of October 2025

Employee	Department	Award Count
AALECE O PUGH	COUNTY MANAGER	1
ABIGAIL R WEINSHENKER	SOIL & WATER CONSERVATION	1
ADRIANE M SUTHER	ADMINISTRATION OPERATIONS-DSS	1
ALEAH N BICKERSTAFF	FOOD & NUTRITION SERVICES-DSS	1
ALEXA J DOUGHERTY	SOCIAL WORK SERVICES - DSS	1
ALEXANDER R GROSBY	HARRISBURG LIBRARY	2
ALISON W LEWALLEN	MIDLAND LIBRARY	2
ALLISON M WHITE	LIBRARY ADMINISTRATION	2
AMANDA A WILKERSON	KANNAPOLIS LIBRARY	4
AMANDA D BURDGE	INCOME MAINTENANCE - DSS	1
AMANDA M PUTNAM	INCOME MAINTENANCE - DSS	1
AMANDA R LYNCH	HARRISBURG LIBRARY	1
AMANDA R SMIT	KANNAPOLIS LIBRARY	3
AMBER M PITTMAN	COUNTY SHERIFF	1
AMBER N BARNHARDT	COMMUNITY DEVELOPMENT	1
AMBER R MADDEN	SOCIAL WORK SERVICES - DSS	2
AMY L LOPEZ	TAX COLLECTOR	1
ANGELA E LOVE	CONCORD LIBRARY	2
ANGINA D MONTGOMERY	MIDLAND LIBRARY	2
ANTHONY L WHITE	AFTON RIDGE LIBRARY	1
ANTHONY W MORGAN JR	COUNTY SHERIFF	1
APRIL L PEDNEAULT	CONCORD LIBRARY	3
APRIL M SHUTTERS	BUSINESS OPERATIONS - HHS	3
ARIANA A GARCIA-FRANQUIZ	MT PLEASANT LIBRARY	2
ASHLEIGH G ENNIS	FIRE DEPARTMENT	1
ASHLEY A WITTERSHEIM	CONCORD LIBRARY	1
ASHLEY A ZAROFF	MT PLEASANT LIBRARY	1
ASHLEY L LEOPARD	SOCIAL WORK SERVICES - DSS	1
ASHLEY M BOWMAN	INCOME MAINTENANCE - DSS	1
ATHENA M BANNISTER	SOCIAL WORK SERVICES - DSS	2
AUSTIN J DEMEGLIO	AFTON RIDGE LIBRARY	1
BERNADETTE M SOBKOWIAK	TAX ADMINISTRATION	2
BERTHA V CARDENAS	ADMINISTRATION OPERATIONS-DSS	2
BLONDELL C JOSEPH	BUSINESS OPERATIONS - HHS	1
BOBBIE L BAKER	COUNTY SHERIFF	1
BRANDON J MICHETTI	COUNTY SHERIFF	1
BRIAN C EGGERS	ANIMAL CONTROL	1
BRITTANY A CAREL	INCOME MAINTENANCE - DSS	1
BRITTANY J RAKES	SOCIAL WORK SERVICES - DSS	2
BRITTANY K YODER	INFORMATION SERVICES - ADMIN	1
BYRON A HAIGLER	ALPS ADMINISTRATION	1
CALLIE WEBB	TAX ADMINISTRATION	1
CAMERON E HARRIS	SOCIAL WORK SERVICES - DSS	1
CARLIE BASTINE	INCOME MAINTENANCE - DSS	1
CARLITHA D FOXWORTH-DULIN	ADMINISTRATION OPERATIONS-DSS	2
CARLY L VARNADORE	KANNAPOLIS LIBRARY	5
CAROLE L DENNIS	CONCORD LIBRARY	2
CAROLINA I MONTALBA PEREIRA	ADMINISTRATION OPERATIONS-DSS	2
CAROLINE A WALLY	SOCIAL WORK SERVICES - DSS	1
CATINNA L BREWINGTON	ALPS ADMINISTRATION	1

CHARLES E TREVATHAN	INFORMATION SERVICES - ADMIN	1
CHASITY M ALMOND	ECONOMIC FAMILY SUPPORT SVCS	1
CHELSEA R LYTAL	LIBRARY ADMINISTRATION	1
CHERISE R STROTHER	INCOME MAINTENANCE - DSS	1
CHERYL L MANN	TAX COLLECTOR	2
CHRISTIE E REALE	LIBRARY ADMINISTRATION	1
CHRISTOPHER J BENSON	ADMINISTRATION OPERATIONS-DSS	2
CHRISTOPHER P CHAPMAN	COMMERCE	1
CLARE E BENNETT	HUMAN RESOURCES	1
CONNOR A DUNLAP	CONCORD LIBRARY	2
CORBIN S SMITH	COUNTY SHERIFF	1
CORI N PARKES	TRANSPORTATION - HUMAN SERVICE	2
CRYSTAL H FUNDERBURK	TAX COLLECTOR	1
CYNTHIA L GILMORE	CONCORD LIBRARY	1
DANIEL I REECE	FINANCE	1
DARRYL T JOHNSON JR	SOCIAL WORK SERVICES - DSS	1
DAVID A KOZLOWSKI	TRANSPORTATION - HUMAN SERVICE	1
DAVID B GRASSO	INFORMATION SERVICES - ADMIN	2
DAVID R MCEACHERN IV	CONSTRUCTION STANDARDS	1
DAWN D GUSTAFSON	EMERGENCY MANAGEMENT	1
DEAH L SCOTT	INCOME MAINTENANCE - DSS	1
DEBRA A SCHMITZER	AFTON RIDGE LIBRARY	2
DENISE NINNEMAN	CONCORD LIBRARY	1
DENISE A FERRIS	INCOME MAINTENANCE - DSS	1
DENISE J WOODRUFF	FACILITY SERVICES	1
DIANA MARTIN	INCOME MAINTENANCE - DSS	2
DIANA L STARKEY	INCOME MAINTENANCE - DSS	1
DIANA L VELAZQUEZ RAMOS	INFORMATION SERVICES - ADMIN	1
DONNA J MCCOMBS	COUNTY SHERIFF	1
EDREA A MARTIN	MIDLAND LIBRARY	1
ELIJAH K EVELYN	SCHOOL RESOURCE OFFICERS DIV	1
ELIZABETH B HARTZOG	AFTON RIDGE LIBRARY	6
ELIZABETH B PATTERSON	TAX COLLECTOR	3
ELIZABETH SUZANNE H MOOSE	BUSINESS OPERATIONS - HHS	2
EMILY G BURNETTE	TAX ADMINISTRATION	1
EMILY R MCCARTY	AFTON RIDGE LIBRARY	2
ERIC M ROSE	TAX ADMINISTRATION	1
ERIN M NEWKIRK	HUMAN RESOURCES	3
EVAN P CRISAFULLI	ANIMAL CONTROL	1
FRANCES H BANKS	BUSINESS OPERATIONS - HHS	1
GAVIN D HENRY	CONCORD LIBRARY	4
GINA ADAMS	CONCORD LIBRARY	4
GRISSELDA K CARRANZA HURTADO	ADMINISTRATION OPERATIONS-DSS	3
HEATHER D DIMARCO	MT PLEASANT LIBRARY	2
HEATHER E MOBLEY	LEGAL DEPARTMENT	1
HEATHER L ALTMAN	INCOME MAINTENANCE - DSS	1
HOKE H PITTMAN	MT PLEASANT LIBRARY	4
HOLLYE L MCCALLUM	ADMINISTRATION OPERATIONS-DSS	3
HOPE L FERNANDER	ECONOMIC FAMILY SUPPORT SVCS	1
JACQUELINE A SALCEDO	SOCIAL WORK SERVICES - DSS	1
JACQUELINE P WILLIAMS	STRATEGY	4
JADEN R SHIELDS	KANNAPOLIS LIBRARY	1
JADER U RODRIGUEZ	INCOME MAINTENANCE - DSS	1

JAELYN M MCCREA	COMMUNICATIONS & OUTREACH	2
JAHMEL M RAMCHARITAR	COUNTY SHERIFF	2
JAIME B HOWELL	FACILITY SERVICES	1
JAKIYAH S ABRAM	SOCIAL WORK SERVICES - DSS	1
JAMES H HENTZE	INFORMATION SERVICES - ADMIN	1
JAMES M HOWDEN	FINANCE	1
JAMESHIA J JONES	INCOME MAINTENANCE - DSS	1
JAMIE K LINN	HUMAN RESOURCES	1
JAMIE L SMITH	TRANSPORTATION - HUMAN SERVICE	1
JANE A BASINGER	ADULT AND FAMILY SERVICES	1
JANELLE COSME	SOCIAL WORK SERVICES - DSS	1
JANICE C ALEXANDER	ADMINISTRATION OPERATIONS-DSS	1
JASMINE Z JOHNSON	HARRISBURG LIBRARY	2
JAZZMEN K HOOPER	SOCIAL WORK SERVICES - DSS	1
JEFFERY B MOOSE	COUNTY SHERIFF	1
JEFFREY M FERGUSON	INCOME MAINTENANCE - DSS	1
JEFFREY M MERRIMAN	INCOME MAINTENANCE - DSS	1
JEFFREY W BLAKE	LIBRARY ADMINISTRATION	1
JENNA G DOWD	MIDLAND LIBRARY	2
JENNIFER B LOFLIN	CHILD SUPPORT SERVICES-DSS	1
JENNIFER M CUNNINGHAM	ADULT AND FAMILY SERVICES	2
JEREMIAH M MOSS	ADMINISTRATION OPERATIONS-DSS	2
JERMAINE L GODFREY	COUNTY SHERIFF	1
JERRY D BURKE	BUILDING MAINTENANCE	1
JERRY M MCCLANAHAN JR	TAX ADMINISTRATION	3
JESSE J BEAL	COUNTY SHERIFF	1
JESSICA E DOWDY	MT PLEASANT LIBRARY	2
JESSICA S WILDSMITH	LIBRARY ADMINISTRATION	1
JOAN E JOHNSON	ECONOMIC FAMILY SUPPORT SVCS	1
JOHANNA R RAY	HUMAN RESOURCES	1
JOHN T CLONTZ III	SERVICE GARAGE	1
JON C RHINEHARDT	SCHOOL RESOURCE OFFICERS DIV	1
JORDAN N MADDUX	CONCORD LIBRARY	1
JOSEPH BATTINELLI	INFORMATION SERVICES - ADMIN	1
JOSHUA A STORY	KANNAPOLIS LIBRARY	1
JOURDAIN A DELDIN	KANNAPOLIS LIBRARY	1
JUSTIN S BLAKLEY	ALPS ADMINISTRATION	1
KAMILAH M MCKISSICK	BEHAVIORAL HEALTH DIVISION	2
KAREN D BAKER	CONCORD LIBRARY	2
KARLA M RODRIGUEZ	ALPS ADMINISTRATION	1
KATHARINE M WHEELER	ADMINISTRATION OPERATIONS-DSS	1
KATHELEEN J LITTLE	TAX ADMINISTRATION	6
KATHRYN M EUDY	CONCORD LIBRARY	2
KATLYN P WALLACE	KANNAPOLIS LIBRARY	2
KEARRA S BROWNLEE	ADULT AND FAMILY SERVICES	2
KELLEY A CUNNINGHAM	MT PLEASANT LIBRARY	2
KENDALL M BOLTON	TAX ADMINISTRATION	1
KEVIN J GATES	TAX ADMINISTRATION	2
KEVIN J REYES	ADMINISTRATION OPERATIONS-DSS	2
KEVIN R VINSON	INFORMATION SERVICES - ADMIN	1
KIMBERLY A ZOLL	AFTON RIDGE LIBRARY	3
KIMBERLY M RUSS	INCOME MAINTENANCE - DSS	3
KIMBERLY M STIREWALT	INCOME MAINTENANCE - DSS	1

KOLISHA D MCIVER	INCOME MAINTENANCE - DSS	1
KYLE B WHITE	CONCORD LIBRARY	3
KYLE D BILAFER	COUNTY MANAGER	1
KYLE R KIZIAH	EMERGENCY MEDICAL SERVICES	1
LAQUISHA T DESHAZOR	SOCIAL WORK SERVICES - DSS	1
LATISHA B MCCORMICK	CHILD SUPPORT SERVICES-DSS	1
LAURA A JOLLY	HARRISBURG LIBRARY	1
LAUREN E LINKER	BUSINESS OPERATIONS - HHS	1
LAUREN M BROWNLEE	SOCIAL WORK SERVICES - DSS	1
LEAH C JOYNER	MT PLEASANT LIBRARY	1
LEONIQUE BROWN	ADMINISTRATION OPERATIONS-DSS	1
LEROYIA J TAYLOR	INCOME MAINTENANCE - DSS	1
LESLIE A REIMER	TAX ADMINISTRATION	1
LESLIE M KESLER	CONCORD LIBRARY	2
LESLEY L MOORE	INCOME MAINTENANCE - DSS	2
LIGIA M LARSEN	ADMINISTRATION OPERATIONS-DSS	1
LINDSEY J COX	PROCUREMENT	1
LINH T LE	CONCORD LIBRARY	3
LISA A DIVINCENZO	MT PLEASANT LIBRARY	1
LISA C HONEYCUTT	ADMINISTRATION OPERATIONS-DSS	7
LISA K THOMPSON	BUSINESS OPERATIONS - HHS	1
LOREAL MCKOY	TRANSPORTATION - HUMAN SERVICE	1
LORETTA D LOWE	FOOD & NUTRITION SERVICES-DSS	2
LORI B HINSON	VETERANS SERVICES	1
LUCAS M KLAUSS	AFTON RIDGE LIBRARY	1
MARIA L SOUSA	ADMINISTRATION OPERATIONS-DSS	2
MARIE V SPAIN	INFORMATION SERVICES - ADMIN	1
MARK A HELMS	ANIMAL CONTROL	2
MARNIC V GRIFFIN	INCOME MAINTENANCE - DSS	1
MARY L ROBINSON	ADMINISTRATION OPERATIONS-DSS	1
MATTHEW L SAUNDERS	INFORMATION SERVICES - ADMIN	2
MAUREEN RYAN	ADMINISTRATION OPERATIONS-DSS	2
MAUREEN E RITTER	CHILD SUPPORT SERVICES-DSS	3
MEE XIONG	BUSINESS OPERATIONS - HHS	1
MELCHOR ASTUDILLO	EMERGENCY MEDICAL SERVICES	1
MELINDA D METZ	KANNAPOLIS LIBRARY	1
MELISSA A MULLIS	TAX ADMINISTRATION	3
MELISSA M BADGER	SOCIAL WORK SERVICES - DSS	2
MELODIE L MELVIN	ADULT AND FAMILY SERVICES	1
MICHAEL JOHNSON	ZONING ADMINISTRATION	1
MICHAEL D THRIFT	TAX ADMINISTRATION	1
MICHAEL J ASH	SIGN MAINTENANCE	4
MICHAEL S BROOKS	FRANK LISKE PARK	2
MILEYDIS LLANOS	INCOME MAINTENANCE - DSS	1
MONTRESSA R HUNTER	CONCORD LIBRARY	1
NATALIA Z WEAVER	ADMINISTRATION OPERATIONS-DSS	3
NATASHA M MCCLELLEN	TAX ADMINISTRATION	1
NATHAN C ASH	INFORMATION SERVICES - ADMIN	1
NAYLA G OCHOA	INCOME MAINTENANCE - DSS	3
NEKESHA C HAMMETT	COUNTY SHERIFF	1
NICOLE A CHUBB	MT PLEASANT LIBRARY	2
NOAH A BOGER	SERVICE GARAGE	1
NYA-ANNE R GREENIDGE	KANNAPOLIS LIBRARY	1

PAMELA A WILLIAMS	ADULT AND FAMILY SERVICES	1
PENNY E DOWSE	ALPS ADMINISTRATION	1
PENNY R ADCOCK	INCOME MAINTENANCE - DSS	1
PETRENELLA H FUNDERBURK	INCOME MAINTENANCE - DSS	2
QUINTEN L STROMAN	INFORMATION SERVICES - ADMIN	1
RACHAEL J MCLAUGHLIN	KANNAPOLIS LIBRARY	1
RACHEL M ANDERSON	CHILD SUPPORT SERVICES-DSS	2
REBECCA M FITZPATRICK	ADMINISTRATION OPERATIONS-DSS	1
RHONDA K STORM	TAX ADMINISTRATION	2
RICHARD E COOKE III	AFTON RIDGE LIBRARY	2
RICHARD L GREEN	CONCORD LIBRARY	3
RICHARD L MAXWELL	FACILITY SERVICES	1
RICKEY G MOSS JR	ANIMAL CONTROL	1
ROBERT G COX II	FOOD & NUTRITION SERVICES-DSS	1
ROBERT M GAINEY	ALPS ADMINISTRATION	1
RUTH PALACIO	KANNAPOLIS LIBRARY	1
RYAN A ERVIN	TAX ADMINISTRATION	1
SANDRA LAMBERT	EMERGENCY MEDICAL SERVICES	1
SARA A SHEPHERD	EMERGENCY MEDICAL SERVICES	1
SARAH E DUTTON	KANNAPOLIS LIBRARY	1
SARAH O AL-ZAID	DETENTION CENTER	1
SHANICE J BROWN	SOCIAL WORK SERVICES - DSS	1
SHANNON A JACKSON	HARRISBURG DIVISION-SHERIFF	1
SHANNON A WILLIAMS	AFTON RIDGE LIBRARY	3
SHEILA K BRUCE	BOARD OF COMMISSIONERS	1
SHERRY D BROWN	SOCIAL WORK SERVICES - DSS	1
SHERRY L NASH	HARRISBURG DIVISION-SHERIFF	2
SOMALIA J SCOTT	TRANSPORTATION - HUMAN SERVICE	1
STACI D CHANDLER	SOCIAL WORK SERVICES - DSS	1
STACY D BAILEY	TAX COLLECTOR	1
STACY S GARBER	HARRISBURG LIBRARY	2
STEVE W MOREHOUSE	TAX ADMINISTRATION	2
SUSAN P COX	SOCIAL WORK SERVICES - DSS	1
SUSAN V DOMANN	SENIOR SERVICES	1
SUSAN Y DILLON	CHILD SUPPORT SERVICES-DSS	1
SYDNEY K WEBER	SOCIAL WORK SERVICES - DSS	1
T'DAIZHA A GRADY	SOCIAL WORK SERVICES - DSS	1
TASHA Y WILLIAMS	FOOD & NUTRITION SERVICES-DSS	1
TEARA A NEILS	INCOME MAINTENANCE - DSS	1
THOMAS A MITCHELL	ADMINISTRATION OPERATIONS-DSS	2
THOMAS A READLING	TAX ADMINISTRATION	1
THOMAS C NUNN	PROCUREMENT	1
TIFFANY H POWELL	COMMUNICATIONS & OUTREACH	1
TIMOTHY E GRAY	CONSTRUCTION STANDARDS	1
TISHA J MAUNEY	EMERGENCY MEDICAL SERVICES	1
TODD A OSTRANDER	INFORMATION SERVICES - ADMIN	1
TRAVIS B COLEY	COUNTY SHERIFF	1
TYGEE J SHAKIR	ADMINISTRATION OPERATIONS-DSS	1
TYRONE J ELIJAH II	BEHAVIORAL HEALTH DIVISION	1
VAKESHIA R BURRIS	CHILD SUPPORT SERVICES-DSS	2
VALERIE N SMITH	SOCIAL WORK SERVICES - DSS	1
VIRGINIA W SOTO	INCOME MAINTENANCE - DSS	2
WAYNE Y KRIMMINGER JR.	VETERANS SERVICES	1

WENDY Y MCGUIRE	COUNTY SHERIFF	1
WHITNEY N MOORE	AFTON RIDGE LIBRARY	2
WILLIAM D MCCLELLAN	SOIL & WATER CONSERVATION	2
YAZMIN F MILLAN	ADMINISTRATION OPERATIONS-DSS	1
YELY M ORTIZ	INCOME MAINTENANCE - DSS	3
ZOE I JOHNSON	HARRISBURG LIBRARY	2