CABARRUS COUNTY

BOARD OF COMMISSIONERS REGULAR MEETING

May 18, 2026 6:00 PM

CALL TO ORDER

PLEDGE OF ALLEGIANCE

INVOCATION

1. Dan Marshall, Capital Ministries, Local Govenment Ministry

A. APPROVAL OR CORRECTION OF MINUTES

B. APPROVAL OF THE AGENDA

C. RECOGNITIONS AND PRESENTATIONS

1. Active Living & Parks - AARP Tax Volunteers Recognition Pg. 4
2. Active Living & Parks - Older Americans Month 2026 Proclamation Pg. 5
3. BOC - Cabarrus County Foster Care Pg. 10

D. INFORMAL PUBLIC COMMENTS

E. CONSENT AGENDA

1. Boards and Committees - Active Living and Parks - Appointment Pg. 26
2. Boards and Committees - Active Living and Parks - Appointment Pg. 28
3. Boards and Committees - Centralina Workforce Development Board - Pg. 30

Appointment

4. Boards and Committees - Centralina Workforce Development Board - Appointment Pg. 32

5. Consolidated Human Services - Social Services - Home and Community Care Block Grant (HCCBG) Pg. 34

6. Consolidated Human Services Agency (CHSA) - Veteran's Service Grant Budget Amendment and Fund 460 Project Ordinance Pg. 37

7. County Manager - Approval of Definitive Project Investment Agreement with North Carolina Railroad Company and RRB Beverage Operations Inc. and Definitive Project Investment Sub-agreement with RRB Beverage Operations, Inc. Pg. 44

8. County Manager - Hickory Ridge at Raging Ridge Greenway Pg. 68

9. Sheriff's Office - Approval of Axon/Skydio Drone Contract Pg. 69

10. Tax Administration - Refund and Release Reports – April 2026 Pg. 82

11. Tourism Authority - FY2027 Pg. 94

F. NEW BUSINESS

1. BOC - Resolution Requiring Transparency on Federal and State Budget Impacts Pg. 110

2. County Manager - Stephen M. Morris Behavioral Health Center Lease with Monarch and Monarch Sub Lease Approval with Genoa Healthcare LLC Pg. 117

3. County Manager - Fourth Amended and Restated Operating Agreement for the Elma C. Lomax Incubator Farm Park with Carolina Farm Stewardship Association Pg. 184

4. Facilities Design and Construction - Approval of GMP2 for Progress Place Renovations Pg. 189

5. Finance – General Obligation Bond Referendum Resolution Pg. 213

6. Fire Marshal – County Employed Firefighters- Colocation Pg. 219

7. County Manager - Presentation of the FY27 Recommended Budget Pg. 220

G. REPORTS

1. BOC - Receive Updates From Commission Members Who Serve As Liaisons To Municipalities Or On Various Boards/Committees Pg. 221
2. BOC - Request for Applications for County Boards/Committees Pg. 222
3. Budget - Monthly Budget Amendment Report Pg. 235
4. Budget - Monthly Financial Update Pg. 244
5. Communications and Outreach - Monthly Summary Report Pg. 250
6. County Manager - Cabarrus Arena and Events Center Financial Report Pg. 254
7. County Manager - Monthly Building Activity Reports Pg. 255
8. EDC - April 2026 Monthly Summary Report Pg. 263
9. Fire Marshal - Cabarrus County Fire Services Monthly Report Pg. 265
10. Super Cab Co - Monthly Report Pg. 284

H. GENERAL COMMENTS BY THE BOARD MEMBERS

I. CLOSED SESSION

1. Closed Session - Consult with Attorney and Personnel Pg. 291

J. RETURN TO OPEN SESSION

K. ADJOURN

In accordance with ADA regulations, anyone who needs an accommodation to participate in the meeting should notify the ADA Coordinator at 704-920-2100 at least forty-eight (48) hours prior to the meeting.

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

RECOGNITIONS AND PRESENTATIONS

SUBJECT:

Active Living and Parks - AARP Tax Volunteers Recognition

BRIEF SUMMARY:

AARP tax preparation volunteers work tirelessly to provide this FREE service to the citizens of Cabarrus County. This year over 800 citizens were served. The volunteers start preparing for the new tax laws, software, and recruiting workers in November/December. The Concord Active Living Center houses the program and makes the tax appointments. There is a lot of cooperation with AARP volunteers and multiple county departments all throughout the year.

REQUESTED ACTION:

Recognize AARP Tax Volunteers.

SUBMITTED BY:

Byron Haigler, Active Living and Parks Director

Bob Guerity, Lead AARP Volunteer

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

RECOGNITIONS AND PRESENTATIONS

SUBJECT:

Active Living & Parks - Older Americans Month 2026 Proclamation

BRIEF SUMMARY:

Older Americans Month is observed nationwide each May and is a time to celebrate the contributions seniors make to their communities. This special observance was established in 1963 to acknowledge the contributions of past and present older citizens. The Cabarrus County Active Living Center Advisory Council voted unanimously to recommend the designation of May as Older Americans Month.

REQUESTED ACTION:

Motion to adopt proclamation.

SUBMITTED BY:

Myra Baumgardner, Active Living and Parks Commission

Byron A Haigler, Active Living and Parks Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. OAM Proclamation
2. OAM Calendar

Older Americans Month 2026

A PROCLAMATION

Whereas, May is Older Americans Month, a time for us to recognize and honor the countless contributions older adults in Cabarrus County make to enrich our families, neighborhoods, and community life; and

Whereas, this year's theme, **"Champion Your Health,"** emphasizes prevention, wellness, and personal responsibility as essential cornerstones of health aging; and

Whereas, small, consistent daily actions such as engaging in physical activity, maintaining social connections, practicing self-management, and participating in evidence-based health programs can help older adults sustain both physical and mental health as they age; and

Whereas, the 2026 theme encourages older adults and communities alike to recognize the power of prevention and to foster environments that support lifelong wellness and resilience, independence and

Whereas, community organizations, healthcare providers, families, and caregivers play a vital role in empowering older adults by offering support, resources, and opportunities to stay connected, healthy, and independent.

Whereas, evidence-based approaches, strong community partnerships, and accessible preventive services are essential in helping individuals lead their healthiest lives at every age;

Now, therefore, the Cabarrus County Board of Commissioners do hereby proclaim May 2026 to be Older Americans Month and encourage all residents to join us in celebrating older adults and taking meaningful steps to "Champion Your Health" throughout this month and beyond.

Adopted this 18th day of May 2026

_____

Chair, Cabarrus County Board of Commissioners

MAY IS

OLDER AMERICAN'S MONTH

SWIPE TO LEARN MORE

OLDER AMERICANS MONTH

CHAMPION YOUR HEALTH: MAY 2026

CABARRUS COUNTY
Active Living & Parks

MAY IS OLDER AMERICAN'S MONTH

Older American's Month is celebrated every May as a way to express gratitude and honor the contributions and wisdom of older adults. We are celebrating by offering a range of programs, most of which are FREE, all celebrating our older population. To register, go to the Rec1 website and navigate to the "Active Living Centers Programs" tab; registration is under "Special Events" labeled "Older American's Month Activities".

SUN	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 Yoga for Mental Health^ **9:00AM** OAM Tournament 1* **10–12:00PM** Line Dance Thru Decades^ **1:00PM**	2 Line Dance-A-Thon **10:00AM**
3	4 Health Coaching **10:00AM** Movie at the Gem Theatre **12:30PM**	5 Walk with Ease^ **9:00AM** Restorative Yoga^ **9:15AM** BingoCize **12:00PM** Functional Fitness^ **4:30PM** Cinco de Mayo fiesta **5:00PM**	6 Uno Tournament **10:00AM** OAM Tourn. 2* **10–12:00PM** BingoCize^ **10:30AM** Indoor Chair Volleyball **1:00PM** Yoga for Mental Health^ **6:00PM**	7 Walk with Ease^ **9:00AM** Slow Dancing^ **2:15 PM** Line Dance^ **7:00 PM**	8 OAM Tourn. 3* **10–12:00PM** Indoor Baseball Tournament **1:00PM** Classic Movie Showing* **3:00PM**	9
10	11 Walking for Rocks at Virginia Foil Park **9:30AM** Flower Arranging **4:00PM**	12 Jazz Trivia **1:00PM**	13 OAM Tourn. 4* **10–12:00PM** Scrap and Yap **2:00PM** Tea Party **3:00PM** Functional Fitness^ **6:00PM**	14 Women's Health Screening **ALL DAY**	15 OAM Tourn. 5* **10–12:00PM**	16
17	18 MahJong Tournament **10:00AM** Health Coaching **10:00AM** Pour Your Art Out Craft **2:00PM**	19 Bingocize **12:00PM** 50's Dance **5:00PM** Wrap-up Celebration & Karaoke* **5:30PM**	20 OAM Tourn. 6* **10–12:00PM** Decades Trivia **2:00PM**	21 **SENIOR GAMES CLOSING CEREMONY** @ AFTON OAM Field Day **10:00AM**	22 Dancing Thru the 60s* **1:00PM**	23
24	25 **MEMORIAL DAY-** ALL FACILITIES CLOSED	26 Scavenger Hunt at Frank Liske Park **11:00AM** Bingocize **12:00PM**	27 Game Day Extravaganza* **10–2:00PM**	28 Cannoli Creations **4:00PM**	29	30
31						

KEY:

Afton Active Living Center

Concord Active Living Center

Mt. Pleasant Active Living Center

*Drop-in allowed
^Recurring weekly

OLDER AMERICANS MONTH

CHAMPION YOUR HEALTH: MAY 2026

CABARRUS COUNTY Active Living & Parks

Cabarrus County Active Living & Parks

Older Americans Month
Champion Your Health: May 2026

Older American's Month

FITNESS SCHEDULE

Key: Afton Concord Mt. Pleasant

Monday

Deep Stretch/Restorative Yoga
9:15 – 10:15AM

Health Coaching (May 4th & 18th)
10:00 – 11:00AM

Tuesday

Walk with Ease **9:00 – 10:00AM**

Functional Fitness **4:30 – 5:30PM**

BingoCize **12:00 – 1:00PM**
*No BingoCize on 5/12

Wednesday

OAM Tournaments **10:00 – 12:00PM**

BingoCize **10:30 – 11:30AM**

Functional Fitness **6:00 – 7:00PM**

Yoga for Mental Health **6:00 – 7:00PM**

Thursday

Walk with Ease **9:00 – 10:00AM**

Slow Dancing **2:15 – 3:15PM**

Line Dance Class **7:00 – 8:00PM**

Friday

Yoga for Mental Health **9:00 – 10:00AM**

Line Dance Class **1:00 – 2:00PM**

OAM Tournaments **10:00 – 12:00PM**
*No tournaments last week of May

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

RECOGNITIONS AND PRESENTATIONS

SUBJECT:

BOC - Cabarrus County Foster Care

BRIEF SUMMARY:

Cabarrus County social workers will provide insights on the realities of foster care, how to become a foster parent, the needs of children and families, and the ways social workers support and advocate for them.

REQUESTED ACTION:

No action.

SUBMITTED BY:

Ariadne Olvera, Clerk to Board of Commissioners

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

CABARRUS COUNTY
Consolidated Human Services Agency
Social Services | Transportation | Veterans Services | Behavioral Health | Child Support

Department of Social Services

Child Welfare Division

Foster Care Awareness

Presentation to the Board of Commissioners
May 18, 2026



OUR MISSION

"To partner with families and the community to ensure child safety, promote well-being, and build stronger, more resilient families through effective and accountable practice."

PHILOSOPHY OF CARE

Partnership with Families

We engage families as true partners, recognizing strengths and involving them in all decisions affecting their lives.

Safety & Due Diligence

Prioritizing safety through evidence -informed assessments. Culturally responsive and trauma -informed services.

Professional Excellence

Upholding high standards of professionalism, integrity, and accountability to the families we serve.

Outcomes that Matter

Focusing on safety, stability, and strong connections. Using data to drive continuous improvement.

What is Foster Care?

Temporary Sanctuary

An essential service for children who cannot safely live with their families due to abuse, neglect, or dependency.

Pathway to Permanency

It is not a destination. Our primary goal is always safe reunification with the family of origin.

Community Partnership

A shared responsibility between DSS, foster families, and the community to ensure child safety and well -being.



Providing a safe bridge until a permanent home is secured.

Permanency Planning Goals



Reunification

Our #1 Priority Goal

The safe return of a child to their family of origin is the primary focus of every case plan.

ALTERNATIVE PERMANENCY PATHS

- **Adoption** : Legally finalizing a new permanent family connection.
- **Guardianship**: Transferring legal authority to a relative or caregiver.
- **Custody**: Legal placement with a kin or non-kin caregiver.
- **APPLA**: Planned permanent living arrangements for older youth.

FY26 DATA SNAPSHOT

184

Average Children in Care

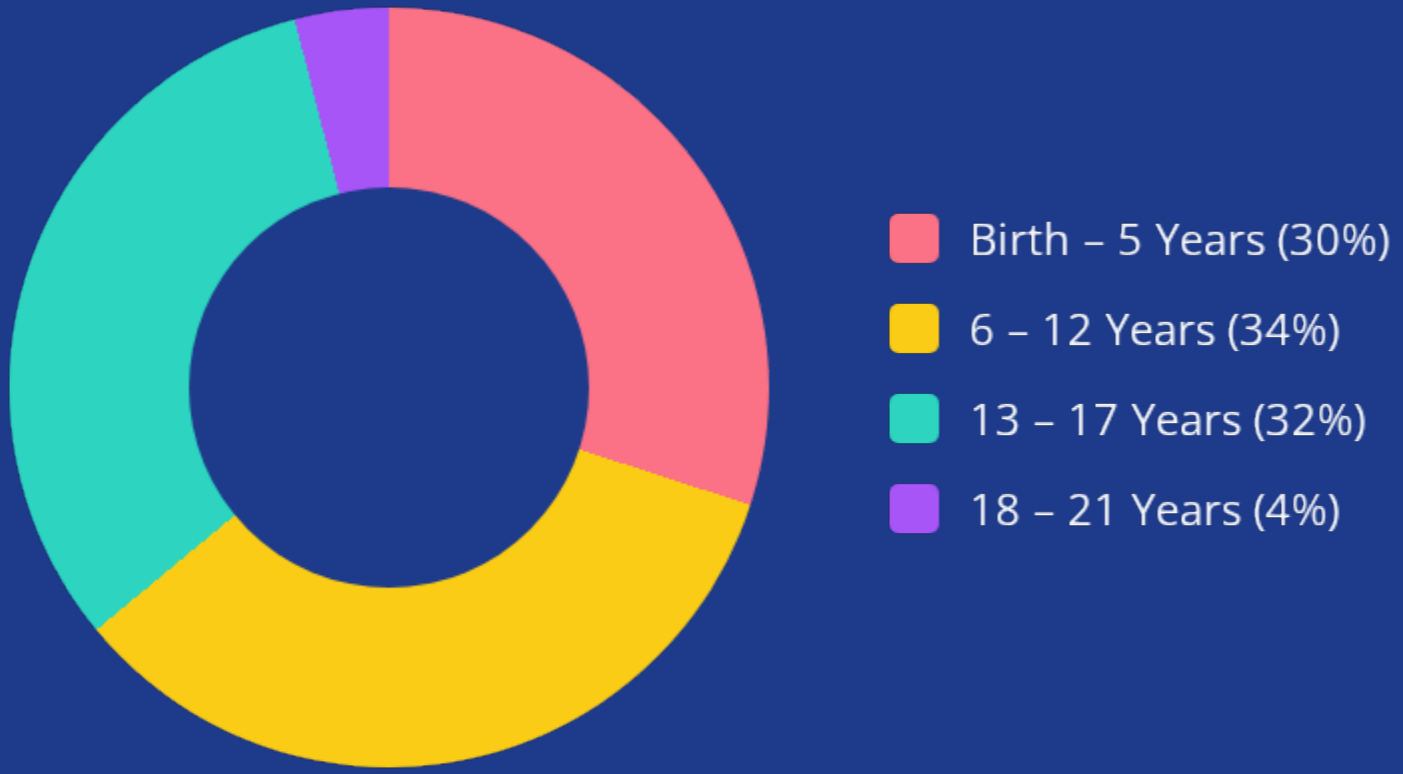
Currently experiencing the foster care system in Cabarrus County.

43

Licensed Foster Families

Completed required 30 -hour training and licensed by the state

AGE DEMOGRAPHICS



WHY FOSTER CARE MATTERS



Educational Stability

Local foster homes allow children to stay in their own schools, maintaining academic consistency and teacher support.



Community Ties

Keeping children within their county preserves ties to relatives, friends, and their community identity.



Holistic Healing

Consistent, trauma -informed care addresses medical and mental health needs during critical developmental years.



Community Health

Stable children grow into productive, engaged citizens, breaking cycles of adversity for future generations.

THE IMPACT OF CARE

Immediate Protection

Removes children from immediate danger and high - stress environments, stopping the progression of trauma.

Long -Term Trajectory

Stabilized children in foster placements are significantly more likely to graduate high school and seek employment.

Family Intervention

By providing a safe bridge, we give birth parents the necessary time to access services and achieve safe reunification.

Voice and Support

Ensures every child's voice is heard in the legal system, advocating for their safety and best interests.

Impact Story

You Make a Difference

A Call To Action

Open your heart, share your home.

FOSTER PARENT REQUIREMENTS

- **Age & Stability** : Must be at least 21 years old with a stable home and income.
- **Security** : Submit fingerprints and pass a comprehensive criminal records check.
- **Environment** : Maintain a drug -free, safe, and nurturing living environment.
- **Training** : Complete all state -required training and receive NC licensure.

HOW TO HELP

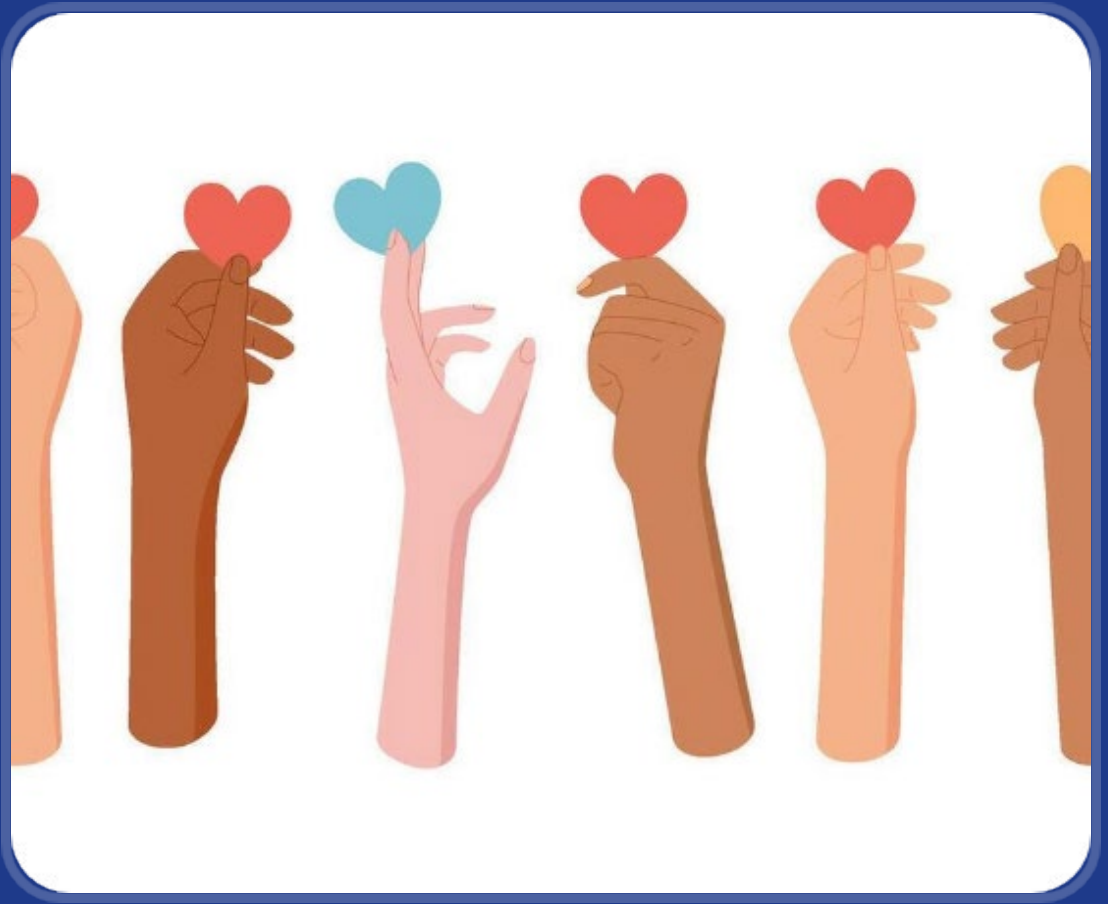
Contact Us

Foster Care and Adoption Cabarrus County

704-920-1400

Candyce Davis
Licensing & Placement Supervisor

cddavis1@cabarruscounty.us



RESOURCES

To support the ongoing work to ensure children and youth in foster care have safe, stable, and nurturing homes

National Foster Care Month Website : The Children's Bureau recognizes the many people and partners who support children, youth, and families. Their website offers resources and information to help promote positive outcomes for young people in foster car e.
Website: https://www.childwelfare.gov/fostercaremonth

Foster Family Alliance of NC : FFA is a family-led nonprofit organization that supports children and youth in foster care, along with the kinship, foster, and adoptive families who care for them. FFA provides ongoing training for resource parents and facilitates regional support groups.
Website: https://www.ffa -nc.org/

Fostering NC : Fostering NC is a learning site for North Carolina's kinship, foster, and adoptive families. It offers on -demand courses, webina rs, videos, resources, and answers to frequently asked questions. NCDHHS DSS, in partnership with the UNC -Chapel Hill School of Soc ial Work, maintains and regularly updates the site with new training and resources. Website: www.fosteringnc.org

Foster Perspectives : Fostering Perspectives is a free newsletter produced in partnership with the UNC -Chapel Hill School of Social Work. Published twice a year, it is designed for foster, adoptive, kinship, and therapeutic families, as well as NC child welfare p rof essionals. Each issue supports diligent recruitment efforts by featuring waiting children and providing information that strengthens the knowledge and skills of resource families. Website: www.fosteringperspectives.org

Thank You

"Foster parenting is more than providing shelter, it is offering hope, guidance, stability, love, and a sense of belonging."



CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

CONSENT AGENDA

SUBJECT:

Boards and Committees – Active Living and Parks Commission - Appointment

BRIEF SUMMARY:

Rebecca Chasteen was appointed to fill the remainder of Tim Cook's term ending May 31st, 2026. The Active Living and Parks Commission unanimously voted to appoint her to the Midland seat as she is also the only eligible application for that district for a term ending May 31, 2029.

REQUESTED ACTION:

Recommended Motion:

Motion to appoint Rebecca Chasteen to the Active Living and Parks Commission for a three-year term ending May 31, 2029; and to include any necessary exceptions to the Appointment Policy.

SUBMITTED BY:

Byron A Haigler, Active Living and Parks Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Active Living and Parks Commission – Membership List

Name	*Seat*	*Appointment*	*Term Expiration*	*Number of Terms*	*Number of Boards Serving*
Active Living and Parks					
Emily Baldwin	Concord Planning Area	8/18/2025	1/31/2028	1	1
Patsy Brown	Eastern Planning Area	12/18/2023	1/31/2027	2	1
Ronnie Tucker	Senior Centers Adv. Committee	Perpetual			2
	Cabarrus School Board	Perpetual			
Kenny Robinson	Central	8/18/2025	1/31/2028	2	1
Millicent Malit	Kannapolis	4/17/2023	4/30/2026	1	1
John Poole	At-Large	5/15/2023	5/31/2026	1	1
Kevin Clark	Kannpolis School Board	Perpetual			1
Rebecca Chasteen	Midland	3/16/2026	5/31/2026		1
Megan Baumgardner	Northwest Cabarrus	8/18/2025	1/31/2029	4	2
Chad Roberts	Harrisburg	8/18/2025	1/31/2028	1	1

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

May 18, 2026
6:00 P.M.

AGENDA CATEGORY:

CONSENT AGENDA

SUBJECT:

Boards and Committees - Active Living & Parks Commission - Appointment

BRIEF SUMMARY:

Millicent Malit's term for the Kannapolis seat ends April 30, 2026 and she is eligible for reappointment. The Cabarrus Active Living and Park Commission unanimously voted to reappoint her for this seat ending April 30, 2029 based on previous service.

REQUESTED ACTION:

Recommended Motion:

Motion to reappoint Millicent Malit to the Active Living and Parks Commission for a three- year term ending April 30, 2029; and to include any necessary exceptions to the Appointment Policy.

SUBMITTED BY:

Byron A Haigler, Active Living and Parks Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Active Living and Parks Commission – Membership List

Name	*Seat*	*Appointment*	*Term Expiration*	*Number of Terms*	*Number of Boards Serving*
Active Living and Parks					
Emily Baldwin	Concord Planning Area	8/18/2025	1/31/2028	1	1
Patsy Brown	Eastern Planning Area	12/18/2023	1/31/2027	2	1
Ronnie Tucker	Senior Centers Adv. Committee	Perpetual			2
	Cabarrus School Board	Perpetual			
Kenny Robinson	Central	8/18/2025	1/31/2028	2	1
Millicent Malit	Kannapolis	4/17/2023	4/30/2026	1	1
John Poole	At-Large	5/15/2023	5/31/2026	1	1
Kevin Clark	Kannpolis School Board	Perpetual			1
Rebecca Chasteen	Midland	3/16/2026	5/31/2026		1
Megan Baumgardner	Northwest Cabarrus	8/18/2025	1/31/2029	4	2
Chad Roberts	Harrisburg	8/18/2025	1/31/2028	1	1

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

CONSENT AGENDA

SUBJECT:

Boards and Committees - Centralina Workforce Development Board - Appointment

BRIEF SUMMARY:

Tracie Hampton holds the Private Sector Seat #3 – HR/Professional on the Centralina Workforce Development Board whose term ends June 30, 2026 and will need filled. It is requested by the advisory board to reappoint Tracie Hampton for a two-year term ending June 30, 2028 to fill the seat.

REQUESTED ACTION:

Recommended Motion:

Motion to reappoint Tracie Hampton to fill the Private Sector Seat #3 – HR/Professional on the Centralina Workforce Development Board, term expiring June 30, 2028; and to include any necessary exceptions to the Appointment Policy.

SUBMITTED BY:

David Hollars, Centralina Workforce Development Board, Executive Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Centralina Workforce Development Board Membership List

Name	*Seat*	*Appointment*	*Term Expiration*	*Number of Terms*	*Number of Boards Serving*
Centralina Workforce Development Board					
Anna Badiru	Private Sector #1 - Manufacturing	6/17/2025	6/30/2027	2	1
Angela B. Reid	Private Sector #2 - Healthcare	6/16/2025	6/30/2027	2	2
Tracie Hampton	Private Sector #3	6/17/2024	6/30/2026	6	1
Chad Champine	Private Sector #4 - Construction	6/16/2025	6/30/2026		1

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

CONSENT AGENDA

SUBJECT:

Boards and Committees - Centralina Workforce Development Board - Appointment

BRIEF SUMMARY:

Chad Champine holds the Private Sector Seat #4 - Construction on the Centralina Workforce Development Board whose term will end June 30, 2026. The seat will need filled. It is requested by the advisory board to reappoint Chad Champine to fill the seat for a two-year term ending June 30, 2028.

REQUESTED ACTION:

Recommended Motion

Motion to reappoint Chad Champine to fill the Private Sector Seat #3 - Construction on the Centralina Workforce Development Board for a two-year term expiring June 30, 2028; and to include any necessary exceptions to the Appointment Policy.

SUBMITTED BY:

David Hollars, Centralina Workforce Development Board, Executive Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Centralina Workforce Development Board Membership List

Name	*Seat*	*Appointment*	*Term Expiration*	*Number of Terms*	*Number of Boards Serving*
Centralina Workforce Development Board					
Anna Badiru	Private Sector #1 - Manufacturing	6/17/2025	6/30/2027	2	1
Angela B. Reid	Private Sector #2 - Healthcare	6/16/2025	6/30/2027	2	2
Tracie Hampton	Private Sector #3	6/17/2024	6/30/2026	6	1
Chad Champine	Private Sector #4 - Construction	6/16/2025	6/30/2026		1

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

CONSENT AGENDA

SUBJECT:

Consolidated Human Services Agency (CHSA) - Social Services - Home and Community Care Block Grant (HCCBG)

BRIEF SUMMARY:

The Department of Social Services serves as the lead agency for the Home and Community Care Block Grant (HCCBG). The Home and Community Care Block Grant serves Cabarrus County citizens ages 60 and older and promotes health and well-being services for qualified recipients in Cabarrus County. The recipients of the Home and Community Care Block Grant funding consist of the following community service providers: Department of Social Services, Transportation Services, Housing Home & Improvement Program, Active Living & Parks and Cabarrus Meals on Wheels. The grant is administered by the North Carolina Division of Aging and Adult Services (DAAS) through the Centralina Area Agency on Aging. We have received information that the grant funding amount for Fiscal Year 2027 will be $1,115,126 with a required 10% County match of $123,903 for a total of $1,239,029.

REQUESTED ACTION:

Recommended Motion:

Motion to approve the Home and Community Care Block Grant (HCCBG) Funding Plan for FY27.

SUBMITTED BY:

Tammy Bare, Adult and Aging Services

Suzanne Moose, Business Services Division Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. HCCBG Funding Plan

FY27 HCCBG SERVICE ALLOCATIONS FOR COUNTY FINANCE DIRECTOR

Due Annually to County Finance by April 30th

COUNTY Cabarrus

Fiscal Year FY27

July 1, 2026 - June 30, 2027

Agency Name	HCCBG Service	HCCBG Allocation	Match Required	Total
Department of Social Services (012)	Adult Day Health (155)	200,723	22,303	223,026
Department of Social Services (012)	Congregate Meals (180)	146,466	16,274	162,740
Department of Social Services (012)	In-Home Aide II-PC (042)	122,664	13,629	136,293
Department of Social Services (012)	In-Home Aide III-PC (045)	111,513	12,390	123,903
Department of Human Services(011)	Medical Transportation (250)	157,618	17,513	175,131
Department of Human Services(011)	General Transportation (033)	89,210	9,912	99,122
Planning & Development (010)	Housing/Home Improvement (140)	63,767	7,085	70,852
Active Living and Parks (021)	Senior Center Operations (170)	89,210	9,912	99,122
Cabarrus Meals on Wheels (003)	Home Delivered Meals (020)	133,955	14,884	148,839
			0	0
			0	0
			0	0
			0	0
			0	0
			0	0
			0	0
			0	0
			0	0
			0	0
			0	0
			0	0
			0	0
	TOTAL	**$1,115,126**	**$123,903**	**$1,239,029**

Date Approved by HCCBG Committee: 4/17/2026	Pending Approval by Board of County Commissioners and Final Allocations

****Pending FINAL allocations.

Submitted by	Tammy Bare
Title	Adult & Aging Program Administrator
Lead Agency	Department of Social Services
Date	4/17/26
Signature	Tammy Bare

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

CONSENT AGENDA

SUBJECT:

Consolidated Human Services (CHSA) - Veteran's Service Grant Budget Amendment and Fund 460 Project Ordinance

BRIEF SUMMARY:

The North Carolina Department of Military and Veteran's Affairs awarded Cabarrus County Veteran's Service a grant on February 16, 2026 in the amount of $20,000. The funds awarded to Veteran's Services are to be utilized for Technology Enhancements, Community Outreach, Staff Training, and Supplies/Service Enhancement. The grant requires Board approval for a Budget Amendment to allocate the award for Veteran's Services and an update to the Cabarrus County Small Projects Fund 460 Project Ordinance. There is no County Match.

REQUESTED ACTION:

Recommended Motion:

Motion to approve the Budget Amendment and the Cabarrus County Small Projects Fund 460 Project Ordinance

SUBMITTED BY:

Chad Gurley, Veterans Services Director

Aalece Pugh, Assistant County Manager

Suzanne Moose, Business Services Division Director

BUDGET AMENDMENT REQUIRED:

Yes

ATTACHMENTS:

1.Budget Amendment

2. Project Ordinance

Budget Revision/Amendment Request

Date: 4/20/2026 **Amount:** 20,000.00

Dept. Head: Chad Gurley (prepared by Suzanne Moose) **Department:** Veteran's Service

☐ **Internal Transfer Within Department** ☐ **Transfer Between Departments/Funds** ☑ **Supplemental Request**

Cabarrus County Veteran Services was awarded a grant in amount of $20,000 on 2/16/2026 by the North Carolina Department of Military and Veteran's Affairs. There is no county match. 100% grant funded.

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
460	6	5110-6201-GPCVO	Veteran's Services Grant	15,482.00	20,000.00		35,482.00
460	9	5110-9862-GPCVO	Technology	-	7,500.00		7,500.00
460	9	5110-9301-GPCVO	Office Supplies	3,500.00	2,500.00		6,000.00
460	9	5110-9610-GPCVO	Travel and Education	-	5,000.00		5,000.00
460	9	5110-9601-GPCVO	Advertising	5,500.00	5,000.00	-	10,500.00

Budget Officer

☐ Approved

☐ Denied

Signature _____

_____

Date

County Manager

☐ Approved

☐ Denied

Signature _____

_____

Date

Board of Commissioners

☐ Approved

☐ Denied

Signature _____

_____

Date

CABARRUS COUNTY SMALL PROJECTS
CAPITAL PROJECT ORDINANCE

BE IT ORDAINED, by the Board of County Commissioners of the County of Cabarrus, North Carolina that, pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section I.

A. The project authorized is for the purpose of accumulating and appropriating general fund revenues and federal and state grants funds received specifically for use by the appropriate Cabarrus County Department who has received the funds.

B. The officers of this unit are hereby directed to proceed with this capital project within the terms of the guidelines as set forth by the federal and state government, Generally Accepted Accounting Principles (GAAP) and the budget contained herein.

C. It is estimated that the following revenues will be available to complete capital projects as listed:

Board of Elections Department	
Interest on Investments	$ 34,195
Contribution from General Fund	61,484
Contribution from Capital Reserve	150,000
	$ 245,679
Register of Deeds Department:	
Register of Deeds Fees	$2,547,302
Interest on Investments	122,780
Contribution from General Fund	77,505
	$2,747,587
Veteran Services	$38,289
Community Development	
Contribution from General Fund	$54,901
Duke Power Rebate	135,402
	$190,303
Cabarrus Visitors Bureau Athletic Fund	$213,715
Soil and Water Department:	
Deferred Tax Collections	$1,085,102
Interest on Investments	1,693
Contributions and Private Donations	3,898
Contribution from General fund	86,146
EEP Contract	3,225
ADFP Grant	54,000
Drill Program Fees	22,052
Easement	275,396
Suther Farm Project	780,000
StRAP	258,798
Hill Farm Project	99,000
Creek Week	1,500
Stewardship Fund	56,971
AGZ and WILL Grant	855,825
	$3,580,706
Educational Farming	$687,000

Local Agricultural Preservation Projects:	
Contribution from General Fund	$13,801
Deferred Farm Tax Collections	3,659,410
Deferred Farm Tax Interest	829,584
Lease	39,075
Interest on Investments	318,109
	$4,859,979
TOTAL REVENUES	**$12,563,258**

D. The following appropriations are made as listed:

Board of Elections Department:	
Board of Elections Equipment and Furniture	$ 245,679
Register of Deeds Department:	
Register of Deeds Automation & Preservation	$ 2,747,587
Community Development	
Duke Rebate Projects	$190,303
Cabarrus Visitors Bureau Athletic Funds	$213,715
Soil and Water Department:	
Other Improvement Projects	$1,858,764
EEP Contract	3,225
ADFP Conservation Easement	54,000
Drill Repair & Maintenance	22,052
Suther Farm Project	780,000
StRAP	258,798
Hill Farm Project	99,000
Easement	445,396
Creek Week	1,500
Stewardship	57,971
	$3,580,706
Veteran Services	$38,289
Educational Farming	
Educational Farming (Lomax)	$ 687,000
Local Agricultural Preservation Projects:	
Other Improvement Projects	$4,859,979
TOTAL EXPENDITURES	**$11,672,044**
GRAND TOTAL – REVENUES	**$12,563,258**
GRAND TOTAL – EXPENDITURES	**$12,563,258**

Section II.

A. Special appropriations to non-profit organizations shall be distributed after the execution of an agreement which ensures that all County funds are used for statutorily permissible public purposes.

B. The County Manager or designee is hereby authorized to transfer appropriations within or between funds, or modify revenue and expenditure projections as contained herein under the following conditions:

1. The County Manager may transfer amounts between objects of expenditures and revenues within a function without limitation.

2. The County Manager may transfer amounts up to $100,000 between functions of the same fund.

3. The County Manager may transfer amounts between contingency funds which are set aside for a specific project for budgetary shortfalls or upon the appropriate approval of a change order.

4. The County Manager is authorized to transfer funds from the General Fund or Capital Reserve Fund to the appropriate fund for projects approved within the Capital Improvement Plan for the current fiscal year.

5. The County Manager may enter into and execute change orders or amendments to County construction contracts in amounts less than $90,000 when the appropriate annual budget or capital project ordinance contains sufficient appropriated but unencumbered funds.

6. The County Manager may award and execute contracts which are not required to be bid or which G.S. 143-131 allows to be let on informal bids so long as the annual budget or appropriate capital project ordinance contains sufficient appropriated but unencumbered funds for such purposes.

7. The County Manager may execute contracts with outside agencies to properly document budgeted appropriation to such agencies where G.S. 153 A-248(b), 259. 449 and any similar statutes require such contracts.

8. The County Manager may reject formal bids when deemed appropriate and in the best interest of Cabarrus County pursuant to G.S. 143-129 (a).

Section III.

This ordinance and the budget documents shall be the basis of the financial plan for the County of Cabarrus.

a. The Finance Director is hereby directed to maintain within the Capital Projects Fund sufficient detailed accounting records to satisfy the requirements of the law.

b. The Finance Director is directed to report**,** at the request of the Board, on the financial status of each project element in Section I and on the total revenues received or claimed.

c. Copies of this capital project ordinance shall be furnished to the Clerk to the Governing Board, and to the Finance Director for direction in carrying out this project.

d. At the completion of a construction project, all unrestricted excess funds are transferred to the General Fund and the portion of the Capital Project Ordinance associated with the project is closed.

Adopted this 18 day of May 2026.

CABARRUS COUNTY BOARD OF COMMISSIONERS

BY: _____
Chairperson

ATTEST:

_____
Clerk to the Board

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

CONSENT AGENDA

SUBJECT:

County Manager - Approval of Definitive Project Investment Agreement with North Carolina Railroad Company and RRB Beverage Operations Inc. and Definitive Project Investment Sub-agreement with RRB Beverage Operations, Inc.

BRIEF SUMMARY:

The North Carolina Railroad Company (NCRR) has a program called “NCRR Invests". That program is investing $700,000 in rail infrastructure improvements on the RRB Beverage Operations Inc. manufacturing site. Cabarrus County will act as a pass through for the funds and Cabarrus County is not supplying any funds for this infrastructure project. Cabarrus County is simply the pass through for the funds after NCRR verifies the completion of the project milestones. The project includes land preparation, track work, drainage, and signal work. County staff can provide details on both agreements, county involvement throughout the project, and narrative on pass through projects like these.

REQUESTED ACTION:

Recommended Motion:

Motion to authorize the County Manager to execute both agreements with North Carolina Railroad Company and RRB Beverage Operations Inc.

SUBMITTED BY:

Kyle D Bilafer, Assistant County Manager

Samantha Grass, Economic Development Manager, Cabarrus EDC

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. County and RRB Agreement

2. Exhibit
3. Investment Agreement



DEFINITIVE PROJECT INVESTMENT SUBAGREEMENT

This DEFINITIVE PROJECT INVESTMENT SUBAGREEMENT ("Agreement"), effective as of _____, 2026 ("Effective Date"), is by and between the COUNTY OF CABARRUS, NORTH CAROLINA (hereinafter the "County") and RRB BEVERAGE OPERATIONS, INC. (hereinafter the "Company").

RECITALS

WHEREAS, the County seeks to promote economic development, job creation, and capital investment; and

WHEREAS, the Company is establishing a manufacturing facility in Cabarrus County, North Carolina (the "Facility"); and

WHEREAS, the project requires rail infrastructure improvements (the "Rail Project"); and

WHEREAS, pursuant to that certain Definitive Project Investment Agreement (the "DPIA") dated on even date herewith, by and between the County, the Company and the North Carolina Railroad Company ("NCRR"), the County expects to receive, in connection with the Rail Project, grant funding from NCRR in an amount up to $700,000 (the "NCRR Investment"), which NCRR Investment is conditioned under the DPIA upon Company performance; and

WHEREAS, the County shall be obligated to disburse to the Company any portion of the NCRR Investment it receives in accordance with the terms hereof; and

WHEREAS, provided the County makes any required disbursements hereunder, the parties intend that the Company shall be responsible for repayment of such disbursements if such repayment is required under the DPIA, subject to the terms and conditions hereof;

NOW, THEREFORE, the Parties agree as follows:

1. TERM

This document shall be effective as of the date of execution and through the Expiration Date (as defined in the DPIA). The obligations imposed on each of the Company and the County hereunder shall survive the termination date.

2. RAIL PROJECT

As part of the "NCRR Invests" program, NCRR has agreed to reimburse the County up to $700,000 for the actual, documented costs incurred in the design and construction of the Rail Project to be used by the Company (the "NCRR Investment").

The County and the Company entered into an "NCRR Invests" Term Sheet dated August 10, 2021, contingent upon the Company choosing North Carolina as the location for the investment in the Facility.

The Rail Project is described in the attached six exhibits referenced as EDC 1 through EDC 6. These Exhibits are incorporated fully herein by reference. This Agreement is a companion and corollary to the DPIA, which is to be executed concurrently to this Agreement and fully incorporated herein by reference. In summary, pursuant to this Agreement, (i) the County is hereby obligated to disburse any portion of the NCRR Investment it receives from NCRR under the DPIA to the Company within thirty (30) days following its receipt of such payment from NCRR, (ii) the Company shall be responsible for all Rail Project costs not covered by the NCRR Investment and (iii) the Company shall be responsible for the reimbursement of any Disbursed NCRR Investment (as defined below) in the event the County is required under the DPIA to repay the Disbursed NCRR Investment as a result of the Company's default of its obligations under the DPIA, provided the Company has received the Disbursed NCRR Investment from the County.

The Rail Project shall consist of the design and construction of the Rail Project including any land preparation, track work (ballast, ties, rail-turnouts, and engineering), drainage, signal work, and any other incidental work associated with the construction needed for a Railroad to serve the Facility. Unless otherwise agreed, all Rail Project costs over the NCRR Investment shall be borne by the Company or other parties. Moreover, no portion of the NCRR Investment shall be used to pay for administrative costs or overhead fees above the level of Rail Project construction manager.

3. DISBURSEMENT OF NCRR INVESTMENT

Within thirty (30) days following the County's receipt of any portion of the NCRR Investment (the "Disbursed NCRR Investment"), the County shall disburse such Disbursed NCRR Investment to the Company via payment instructions provided by the Company to the County (the "Disbursement").

4. PERFORMANCE REQUIREMENTS

The Company must meet all performance requirements set forth in the DPIA, pursuant to and in accordance with the terms thereof.

5. REPORTING

The Company must meet all reporting requirements set forth in the DPIA, pursuant to and in accordance with the terms thereof.

The County hereby agrees to reasonably cooperate with the Company, if and as needed, to facilitate the delivery to NCRR of any reports, invoices or other documentation required to be delivered to NCRR under the DPIA.

6. INDEMNIFICATION, DEFAULT AND CURE

The Company acknowledges that failure of the Company to meet the performance and/or reporting requirements set forth in the DPIA, may result in repayment obligations being imposed on the County with respect to the Disbursed NCRR Investment, as more particularly described in the DPIA.

To induce the County's participation in the DPIA and this Agreement, the Company will indemnify and hold harmless the County from any and all out-of-pocket costs, actual loss, claims, lawsuits arising from the failure of the Company to make the Reimbursement (as defined below), if and as required hereunder. The foregoing indemnity shall not extend to any costs, loss, claims or lawsuits ("Claims") to the extent arising from the gross negligence or willful misconduct of the County and shall not be applicable or enforceable unless and until the Disbursement is made hereunder. Further, so long as the Company makes the Reimbursement as and when required hereunder, the Company shall not be liable to the County for any Claims arising from the County's failure to reimburse the Disbursed NCRR Investment (or any portion thereof) to NCRR as and when required under the DPIA.

If the County shall fail to make the Disbursement as and when required hereunder, and such failure continues five (5) business days after the County's written notice thereof from the Company, the Company shall be entitled to pursue all rights and remedies available to it at law or in equity.

7. REMEDIES

If NCRR exercises its rights under the DPIA to require the County to reimburse the any Disbursed NCRR Investment, then, so long as the County has disbursed the Disbursed NCRR Investment to the Company in accordance with the terms hereof, the County may demand reimbursement of the Disbursed NCRR Investment from the Company, which

demand by the County shall be made within fifteen (15) days following the County's receipt of written demand for reimbursement under the DPIA and which reimbursement by the Company shall be made within thirty (30) days following the Company's receipt of a written demand from the County for same (the "Reimbursement"). In the event the Company fails to make the Reimbursement as and when required hereunder, the County may in its sole but reasonable discretion seek (i) specific performance and (ii) seek any reasonable out-of-pocket costs and expenses (including reasonable attorneys' fees) incurred by the County in the enforcement of this Agreement or incurred by the County under the DPIA.

8. INTENTIONALLY DELETED

9. INTENTIONALLY DELETED

10. RESERVED

11. GOVERNMENTAL IMMUNITY

Nothing herein shall be construed to waive the County's sovereign and governmental immunity.

12. GOVERNING LAW AND VENUE

This Agreement shall be deemed to have been formed and executed in Cabarrus County, North Carolina, regardless of the place, time or manner of execution. This Agreement shall be construed applying the laws of the State of North Carolina.

13. MISCELLANEOUS PROVISIONS

This Agreement, together with the DPIA, contains the entire agreement between the parties as to the Rail Project. Any changes to this document mut be in writing and executed by all parties.

The Company may not assign any of its responsibilities under this Agreement to any other party.

If any part of this Agreement is deemed to be unenforceable by a court of competent jurisdiction, then the remaining provisions shall continue in full force and effect.

A waiver by the County of any provision herein, or failure of the County to enforce any provision herein, shall not constitute a waiver of any of the County's rights and protections herein.

The completion of the work for the Rail Project covered by this Agreement shall be pursued as expeditiously as possible. If the work for the Rail Project specified in this Agreement is unable to be completed due to a condition of *force majeure* or other conditions beyond the reasonable control of the Company, then the Company will diligently pursue completion of the Rail Project once said conditions are no longer in effect.

If an unforeseen calamity, an Act of God, financial disaster, a condition of *force majeure* or other conditions beyond the reasonable control of the Company is the cause of the Company's failure to meet its Company Performance Requirements as set forth in the DPIA or this Agreement, then the Company may request an extraordinary modification of this Agreement from NCRR, including an extension of the term of this Agreement. The Parties agree that any decision to allow such modification shall be in the sole discretion of NCRR. Any modifications to the Company Performance Requirements or the obligation to repay provisions set forth in the DPIA may only be modified by the signed written agreement of NCRR, the County and the Company.

14. NOTICES

Any notice, request, or other communication between the Parties shall be delivered in writing, sent by first-class mail, overnight courier, and/or electronic transmission and shall be deemed given upon actual receipt by the addressee. Notice shall be addressed as follows:

If to County:

Kyle Bilafer, Assistant County Manager
Cabarrus County
P.O. Box 707
Concord, N.C. 28026

If to Company:

RRB Beverage Operations Inc
10501 North Reems Road
Waddell, AZ 85355
ATTN: Mr. Harald Krammer

If to NCRR:

North Carolina Railroad Company
2809 Highwoods Boulevard
Raleigh, North Carolina 27604
ATTN: General Counsel
corpsec@ncrr.com

IN WITNESS WHEREOF, this Agreement has been executed, in duplicate, the day and year heretofore set out, on the part of the County and the Company by authority duly given.

COUNTY
County of Cabarrus

By:_____
Name:_____
Title:_____

COMPANY
RRB Beverage Operations Inc

By:_____
Name:_____
Title:_____



CABARRUS COUNTY, NC

LEGEND

- PROPERTY BOUNDARY
- PROPOSED RAIL
- EXISTING RAIL TO BE REMOVED
- EXISTING RAIL
- EXISTING NS RAIL
- EXISTING CONTOURS
- PROPOSED CONTOURS

LAND LEASE TABLE

LAND TO BE LEASED	0.00 AC

GENERAL NOTES

1. THE WORK FOR THIS PROJECT SHALL BE IN ACCORDANCE WITH THE NORFOLK SOUTHERN (REFERRED TO AS NS FROM HEREIN) STANDARD SPECIFICATIONS FOR MATERALS AND CONSTRUCTION DATED 03.2025 AND SPECIAL PROVISIONS.
2. NS WILL FURNISH A FLAGMAN AT NO COST TO THE CONTRACTOR. THE CONTRACTOR WILL COORDINATE ALL CONSTRUCTION ACTIVITIES WITH THE NS FLAGMAN.
3. THE CONTRACTOR SHALL SUBMIT TO NS A PROPOSED CONSTRUCTION SCHEDULE PRIOR TO BEGINNING WORK.
4. THE CONTRACTOR IS RESPONSIBLE FOR THE INVESTIGATION, LOCATION, SUPPORT, PROTECTION AND RESTORATION OF ALL EXISTING UTILITIES WHETHER SHOWN ON THESE PLANS OR NOT. IT IS BELIEVED THAT THEY ARE ESSENTIALLY CORRECT, BUT NS DOES NOT GUARANTEE THEIR ACCURACY OF COMPLETENESS. THE CONTRACTOR SHOULD VERIFY LOCATIONS WITH THE UTILITY COMPANIES NOT LESS THAN 48 HOURS BEFORE STARTING EXCAVATION ACTIVITIES.
5. ONSITE AND GENERATED CONSTRUCTION DEBRIS IS TO BE DISPOSED OF AS NON-REGULATED SOLID WASTE IN COMPLIANCE WITH LOCAL REGULATIONS. IF SUSPECTED ENVIRONMENTAL PROBLEMS ARE ENCOUNTERED, CONTACT THE NS ENVIRONMENTAL PROTECTION DEPARTMENT TO ASSIST IN THEIR PROPER HANDLING AND REMOVAL.
6. ALL CONSTRUCTION WORK WILL BE PERFORMED IN SUCH A MANNER AS TO CONTROL EROSION AND PREVENT SEDIMENTATION FROM LEAVING THE SITE. EROSION CONTROL MEASURES AND PRACTICES SHALL BE INSTALLED PRIOR TO OR CONCURRENT WITH LAND-DISTURBING ACTIVITIES. CONTRACTOR TO MAINTAIN ALL EROSION CONTROL MEASURES FOR THE LIFE OF THE PROJECT OR UNTIL THE SITE HAS BEEN STABILIZED.
7. NS SHALL PERFORM WORK AS SHOWN ON THE PLANS.
8. ALL RAIL JOINTS MADE IN NEW TRACK CONSTRUCTION SHALL BE MADE WITH JOINT BARS WITH 4 BOLTS PER JOINT. RAIL JOINTS SHALL BE SET UP FOR FIELD WELDS TO BE MADE BY OTHERS.
9. THE CONTRACTOR MUST TAKE ALL FIELD MEASUREMENTS NECESSARY FOR COMPLETION OF THE WORK PRIOR TO ORDERING ANY MATERIAL OR STARTING WORK.

SPECIFICATIONS & REFERENCES

1. IF THERE IS ANY CONFLICT BETWEEN AGENCIES, PLANS, ETC., THE MOST STRINGENT CRITERIA WILL APPLY.
2. IF THERE IS ANY CONFLICT BETWEEN PLANS AND SPECIFICATIONS, THE PLANS GOVERN.

UTILITY NOTES

1. CONTRACTOR SHALL COMPLY WITH THE PREPARED EROSION AND SEDIMENT CONTROL PLAN AND ALL APPLICABLE PERMIT REQUIREMENTS.
2. IF POSSIBLE, CONTRACTOR TO UTILIZE EXISTING UTILITY SERVICES ON SITE. CONTRACTOR SHALL COORDINATE ALL PROPOSED CONNECTIONS WITH THE PROPER UTILITY COMPANIES
3. CONTRACTOR IS REQUIRED TO CALL THE STATE OF NORTH CAROLINA ONE CALL SYSTEM AT 811 IN ACCORDANCE WITH NORTH CAROLINA LAW PRIOR TO STARTING CONSTRUCTION ACTIVITIES.

LandDesign.
223 NORTH GRAHAM STREET
CHARLOTTE, NC 28202
704.333.0325
WWW.LANDDESIGN.COM
NC ENG. FIRM LICENSE # C-0658

KEY MAP



SEAL

NORTH CAROLINA LANDSCAPE ARCHITECTURAL BOARD C-015 LandDesign

NORTH CAROLINA PROFESSIONAL ENGINEER SEAL 37425 CHRISTOPHER A. LEACH
12/23/2025

PROJECT

RRB CONCORD PRODUCTION & DISTRIBUTION HUB

1465 CONCORD PKWY S

CONCORD, NC

LANDDESIGN PROJ.#

1023147

REVISION / ISSUANCE

NO.	DATE	DESCRIPTION
F	2025.06.27	75% TENDER PACKAGE ADDENDUM 3
G	2025.08.15	ISSUED FOR PERMIT
H	2025.08.26	PERMIT REVISION
I	2025.09.09	NCDEQ PERMIT REVISION
J	2025.09.12	GC TENDER PACKAGE
K	2025.09.26	75% TENDER PACKAGE ADDENDUM 4
L	2025.10.21	LAND DEVELOPMENT SECOND SUBMITTAL
M	2025.10.23	GC TENDER PACKAGE ADDENDUM 02
N	2025.11.25	LAND DEVELOPMENT THIRD SUBMITTAL
O	2025.12.23	LAND DEVELOPMENT FOURTH SUBMITTAL

DESIGNED BY: LD
DRAWN BY: LD
CHECKED BY: LD

SCALE

VERT: N/A
HORZ: 1" = 200'

0 100 200 400

NORTH

SHEET TITLE

OVERALL RAIL LAYOUT

SHEET NUMBER

C9.01

RRB Onsite Rail Scope Budget (based on 75% design drawings)

?

ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT	NOTES
	QUEEN CITY RAILROAD CONSTRUCTION					
10	Mobilization & General Conditions	1.00	LS	43,500.00	43,500.00	Based on current QC proposal rate
	SUBTOTAL MOBILIZATION & GENERAL CONDITIONS				**43,500.00**	
20	Remove Existing Turnouts	6.00	EA	10,000.00	60,000.00	Based on current QC proposal rate
40	Remove Existing Ballasted Track	4,380.00	TF	28.00	122,640.00	Based on current QC proposal rate
	SUBTOTAL EXISTING MATERIALS REMOVAL				**182,640.00**	
200	Install Turnouts No. 8	4.00	EA	79,500.00	318,000.00	Based on current QC proposal rate
201	Additional Ballast for No. 8 Turnout	500.00	TN	72.00	36,000.00	Based on breakout rate from QC
205	Install No. 10 Turnouts	5.00	EA	82,450.00	412,250.00	Based on current QC proposal rate
206	Additional Ballast for No. 10 Turnout	750.00	TN	72.00	54,000.00	Based on breakout rate from QC
210	Install Model WD Bumping Posts	2.00	EA	5,400.00	10,800.00	Based on current QC proposal rate
230	Install Road Crossing - Loop Road - Tub Crossing	64.00	TF	850.00	54,400.00	Based on current QC proposal rate
235	Track at Sugar Unload Building	400.00	TF	190.00	76,000.00	Based on current QC proposal rate
240	Install Ballasted Track	4,608.00	TF	209.00	963,072.00	Based on current QC proposal rate
241	Ballast at $72.00/TN and 1/2TN/TF	4,608.00	TF	36.00	165,888.00	Based on breakout rate from QC
260	Replace Existing NS lead Track	4,380.00	TF	214.00	937,320.00	Based on current QC proposal rate
261	Ballast at $72.00/TN and 1/2TN/TF	4,380.00	TF	36.00	157,680.00	Based on breakout rate from QC
270	Bond & Ground Track	400.00	TF	28.00	11,200.00	Based on current QC proposal rate

	SUBTOTAL STEEL TIE TRACK				**3,196,610.00**	
	SUBTOTAL RAIL SCOPE				**3,422,750.00**	
300	ALTERNATE - DEDUCT for M8 Steel Ties	1.00	LS	-38,000.00	-38,000.00	
310	ALTERNATE - DEDUCT for #1 Relay Rail	1.00	LS	-310,000.00	-310,000.00	
ITEM	**DESCRIPTION**	**QUANTITY**	**UNIT**	**UNIT PRICE**	**AMOUNT**	
	PARAGON					
	Removal of trees and vegetation	8988.00	TF	8.00	71,904.00	Allowance
	Removal of Ballast - push to side and use to create access road	8988.00	TF	9.00	80,892.00	Allowance
	SUBTOTAL SITEWORK				**152,796.00**	
	TOTAL FOR RAIL SCOPE				3,575,546.00	

NORTH CAROLINA
CABARRUS

NORTH CAROLINA RAILROAD COMPANY

DEFINITIVE PROJECT INVESTMENT AGREEMENT

AND

RRB BEVERAGE OPERATIONS INC

AND

COUNTY OF CABARRUS

This DEFINITIVE PROJECT INVESTMENT AGREEMENT ("Agreement"), effective as of the ___ day of April, 2026 by and between the **COUNTY OF CABARRUS** (hereinafter "Government Entity"), **RRB Beverage Operations Inc** (hereinafter "Company") and the **North Carolina Railroad Company** (hereinafter "NCRR"). All parties hereto are individually referred to as a "Party" and collectively referred to as the "Parties".

RECITALS

WHEREAS, the Government Entity desires to stimulate and develop the local economy of its region, alleviate the problems of unemployment and underemployment by creating and/or retaining jobs for its citizens, and develop its local tax base; and

WHEREAS, NCRR created the "NCRR Invests" program to partner with industries and local and state governments to facilitate industrial rail projects in North Carolina that result in job creation, capital investment, and rail use in counties throughout the State; and

WHEREAS, the Company has chosen to establish a new manufacturing facility ("Facility") at 2321 Concord Parkway South, Concord, North Carolina ("Property"); and

WHEREAS, the Company requires improvements to the lead track located on the Property and serving the Facility and construction of new spur tracks on the Property ("Rail Project") as is necessary for Norfolk Southern ("Railroad") to serve the Facility. The preliminary estimate of the Rail Project to be completed by (or at the direction of) the Company is $3,500,000; and

WHEREAS, as part of the "NCRR Invests" program, NCRR has agreed to reimburse the Government Entity up to $700,000 ("NCRR Investment") for the actual, documented costs incurred in the design and construction of the Rail Project to be used by the Company ("Rail Project Costs"); and

WHEREAS, the Government Entity and the Company entered into an "NCRR Invests" Term Sheet dated August 10, 2021, contingent upon the Company choosing North Carolina as the location for the investment in the Facility, and pursuant to that certain Definitive Project Investment Subagreement dated on even date herewith, by and between the Government Entity and the Company (the "Subagreement"), the Government Entity shall disburse the NCRR Investment to the Company to reimburse the Company for a portion of the Rail Project Costs up to an amount equal to the NCRR Investment; and

WHEREAS, the Government Entity, Company, and NCRR now desire to enter into this Agreement setting forth the business terms and conditions for the NCRR Investment.

NOW THEREFORE, the Parties hereto, each in consideration of the promises and undertakings of the other as herein provided, do hereby covenant and agree, each with the other, as follows:

1. TERM AND COMPLIANCE DEADLINE.

The term of this Agreement shall begin on 3/13/2026 (the date the agreement was fully executed; hereinafter the "Commencement Date") and shall end on 7/13/2031 ("Expiration Date") unless sooner terminated as set forth herein. The deadline for the Company to meet the Company Performance Requirements, set forth in Section 6 hereof, shall be 3/13/2031 ("Compliance Date").[1]

2. RAIL PROJECT DESCRIPTION; USE OF NCRR INVESTMENT.

The Rail Project shall consist of the design and construction of the Rail Project including any land preparation, track work (ballast, ties, rail-turnouts, and engineering), drainage, signal work, and any other incidental work associated with the construction needed for a Railroad to serve the Facility. Unless otherwise agreed, all Rail Project costs over the NCRR Investment shall be borne by the Company, Government Entity, or other parties. Moreover, no portion of the NCRR Investment shall be used to pay for administrative costs or overhead fees above the level of Rail Project construction manager.

3. RAIL PROJECT ESTIMATE AND REIMBURSEMENT TO GOVERNMENT ENTITY.

A. Rail Project concept estimate. The preliminary Rail Project conceptual and corresponding estimate are attached hereto as Exhibit A. Within thirty (30) days of execution of this Agreement, the Company (or the Government Entity on behalf of the Company) shall cause to be provided to NCRR an updated estimate and specifications for the Rail Project. In addition, the Company (or the Government Entity on behalf of the Company) shall provide a current, updated NCRR Invests Rail Project Budget which delineates the sources and uses of funds). The updated Rail Project estimate is subject to the review of NCRR Engineering prior to

[1] NTD: dates to be updated prior to execution.

construction. Within five (5) days of execution of this Agreement or within five (5) days of execution of a construction agreement, whichever is later, the Company (or the Government Entity on behalf of the Company) shall cause to be provided to NCRR a copy of the construction agreement for the Rail Project. Prior to requesting any payment from NCRR as set forth in Section 3(B) below, the Government Entity (or, where appropriate, the Company) shall cause to be provided to NCRR signed, sealed construction plans, a construction schedule, specifications, and the final, detailed engineering Rail Project estimate. All are subject to the review of NCRR Engineering.

B. Reimbursement shall be pursuant to the following procedures:

i. Invoicing. The Company (or the Government Entity on behalf of the Company) shall cause invoices to be submitted to NCRR for progress payments and/or a final payment at intervals no more frequently than thirty (30) days with the amounts based on actual costs of work completed. The Company shall send, together with such invoices, appropriate Supporting Documentation (as defined below). NCRR reimbursement of the actual, documented costs submitted with each paid invoice may also be subject to on-site inspection by NCRR Engineering. NCRR payment to the Government Entity will be made within sixty (60) days of receipt of the copies of paid invoices for costs associated with the activities described in Section 2. The payment schedule set forth in this section may be modified only upon approval of NCRR.

ii. Retainage. Notwithstanding the foregoing in Section 3(B)(i), prior to completion, NCRR will retain fifteen percent (15%) of the total NCRR Investment. This 15% retainage will be paid upon completion of the construction of the Rail Project and final inspection by NCRR Engineering. Within thirty (30) days of a request for a final inspection, NCRR Engineering shall conduct the final inspection and either approve issuance of retainage payment or inform the Company of any punch list items to be completed before approval to issue payment. For the avoidance of doubt, for purposes of this Agreement, "completion" shall mean completion of the onsite Rail Project and shall not include any offsite work to be performed in connection with the Railroad. Together with the issuance of the retainage payment, NCRR shall deliver to the Company and the Government Entity written confirmation that the Rail Project, for purposes of this Agreement, has been completed.

iii. Deadline After Completion. The Company (or the Government Entity on behalf of the Company) shall cause to be submitted all paid invoices not previously submitted, together with appropriate Supporting Documentation, for the Rail Project by no later than one hundred eighty (180) days after completion and acceptance of the work by the NCRR.

iv. Record Keeping. The Company shall retain all books, documents, papers, accounting records, and such other evidence as may be appropriate to substantiate actual costs, including but not limited to any forms supplied by NCRR, incurred under this Agreement, including, without limitation, receipts, vouchers, invoices, waivers of mechanic's and materialmen's liens by contractors and subcontractors, and certificates of the contractors ("Supporting Documentation"). The Company shall make such materials available at its office at all reasonable times during the construction period, and for three (3) years from the date of final payment for the Rail Project under this Agreement, for inspection and audit by NCRR at reasonable times during normal working hours at the location where such records are normally maintained by the Company. This provision shall survive the expiration or earlier termination of this Agreement.

4. SUBAGREEMENT CONTINGENCY.

This Agreement is contingent upon the Government Entity and the Company entering the Subagreement on even date herewith, the execution of which is a material factor in NCRR entering this Agreement.

5. MAINTENANCE, OPERATION, LIABILITY AND INSURANCE.

The maintenance, operation, liability and insurance requirements for the Rail Project shall be set forth in a separate side agreement to be entered into between or among Railroad, the Company, and any other necessary parties.

6. COMPANY PERFORMANCE REQUIREMENTS.

The Company's performance requirements include the following (RRB full campus targets are contributed to by other entities such as RBNA and Ball and any other owner or lessee of all or any portion of the Facility):

A. Job Creation – The Company shall create a minimum of 570 new, full-time jobs at the Facility (which represents 90% of the Company's job creation goal of 633 new full-time jobs) by the Compliance Date. As used in this Agreement, a "full-time job" shall mean a position that requires at least 1,600 hours of work per year and is intended to be held by one employee during the entire year, as defined by North Carolina General Statute § 105-129.81(11). A "new, full-time job" shall mean a full-time job that represents a net increase in the number of full-time employees in the Company.

B. Average Annual Wage – The total number of new, full-time jobs created as described in Section 6(A)(i) above shall pay a minimum average annual wage of $45,348 (which represents 90% of the Company's commitment to pay an average annual wage of $50,387) by the Compliance Date.

C. Capital Investment – After the Commencement Date, the Company shall invest or cause to be invested a minimum of $861,186,960 (which represents 90% of the Company's commitment to invest $947,305,656) in the Facility by the Compliance Date. As used in this Agreement, "capital investment" by the Company shall mean taxable, private investment by the Company in Business Property and Real Property in Cabarrus County. Business Property is defined as tangible personal property that is used in a business and capitalized by the taxpayer for tax purposes. Real Property is defined as land; or building, structures, or permanent fixtures to land.

D. Rail Use – The Company shall commence active use of the Rail Project by 3/2/2029[3] ("Rail Use Date"). The Company shall use the Rail Project to receive and/or distribute a minimum of 1000 rail cars over any 12-month period for the Facility by the Compliance Date.

E. Determination of Compliance. Whether the Company has fully complied with these Company Performance Requirements shall be determined by the compliance reports and letters that the Company shall submit to the NCRR Economic Development Department on or before the Expiration Date. Upon final determination of compliance, NCRR shall deliver to the Company and the Government Entity written confirmation that the Company Performance Requirements have been satisfied, completed and complied for purposes of this Agreement.

7. COMPANY COMPLIANCE REPORTING REQUIREMENTS.

The Company shall demonstrate compliance with the minimum performance standards set forth in Section 6 above by submitting the following compliance reports and letters to the NCRR Director of Economic Development.

A. Demonstration of Job Creation, Average Annual Wage and Capital Investment. On or before the Expiration Date, the Company shall submit copies of the reports required by the North Carolina Department of Commerce Job Development Investment Grant ("JDIG") or other relevant compliance reports confirming the Company has met the minimum requirements for:

a. Job Creation set forth in Section 6(A);
b. Average Annual Wage set forth in Section 6(B); and
c. Capital Investment set forth in Section 6(C).

B. Demonstration of Required Rail Service, Use, and Minimum Shipments.

[3] NTD: date to be updated prior to execution.

i. Rail Service and Use set forth in Section 6(D) – Within three (3) months of the Rail Use Date, the Company shall submit to NCRR a copy of a letter from Norfolk Southern confirming;

a. The existence of an executed commercial agreement for rail service between Norfolk Southern and the Company; and
b. The date the Rail Project is placed into service by the Company and Norfolk Southern.

ii. Minimum Rail Car Shipments set forth in Section 6(D) – On or before the Expiration Date, the Company shall submit a copy of a letter from Norfolk Southern confirming a minimum of 1000 active rail car deliveries and/or distributions to or from the Facility over any 12-month period, or a reasonable pro rata portion thereof, by the Compliance Date.

8. GOVERNMENT ENTITY REQUIREMENTS AND OBLIGATION TO REPAY.

A. NCRR Reimbursement. If the Company fails to meet any of the Company Performance Requirements for job creation, average annual wage, capital investment or rail use as and when set forth below in Section 6(A)(i) -(iv), the Government Entity shall, if required by NCRR in NCRR's sole discretion, reimburse the NCRR Investment in an amount up to one hundred percent (100%) of the total funds previously disbursed by NCRR to the Government Entity.

B. Government Entity Acknowledgment. The Government Entity acknowledges that failure of the Company to meet the performance and/or reporting requirements set forth herein may result in repayment obligation being imposed on the Government Entity. The Government Entity further acknowledges that no provision in this Agreement addresses any obligation of the Company to the Government Entity with regard to any such repayment. Such provisions are provided in the Subagreement.

C. NCRR Reimbursement Deadline. If NCRR demands in writing repayment from the Government Entity under this section for failure of the Company to meet any of the performance and/or reporting requirements described above, then the Government Entity shall reimburse NCRR within sixty (60) days of receiving a written notification of demand from NCRR. This provision expressly survives the Expiration Date.

9. TERMINATION AND MODIFICATIONS.

A. Intentionally Deleted.

B. Company Failure. Failure on part of the Company to comply substantially with any of the material provisions of this Agreement will be grounds for NCRR to withdraw

participation in the Rail Project and to seek reimbursement from the Government Entity pursuant to the terms set forth in this Agreement.

C. No Physical Construction. If physical construction of the Rail Project (actual land-disturbing activities) has not begun by the Rail Use Date, this Agreement terminates automatically as of the Rail Use Date.

D. *Force Majeure*. The completion of the work for the Rail Project covered by this Agreement shall be pursued as expeditiously as possible. If the work for the Rail Project specified in this Agreement is unable to be commenced, continued or completed due to a condition of *force majeure* or other conditions beyond the reasonable control of the Government Entity or the Company, then the Government Entity and the Company will diligently pursue completion of the Rail Project once said condition or conditions are no longer in effect.

E. Modification Request. If unforeseen calamity, an Act of God, financial disaster, a condition of *force majeure* or other conditions beyond the reasonable control of the Company is the cause of the Company's failure to meet its Company Performance Requirements as set forth in Section 6(A) above, then the Government Entity and the Company may request an extraordinary modification of this Agreement from NCRR, including an extension of the term of this Agreement. The Parties agree that any decision to allow such modification shall be in the sole discretion of NCRR. Any modifications to the Company Performance Requirements or the obligation to repay provisions set forth herein may only be modified by the signed written agreement of NCRR, the Government Entity and the Company.

10. NOTICES.

Any notice, request, or other communication among the Parties shall be delivered in writing, sent by first-class mail, overnight courier, and/or electronic transmission and shall be deemed given upon actual receipt by the addressee. Notice shall be addressed as follows:

If to Government Entity, use:
Cabarrus County
65 Church St SE
Concord, NC 28025

If to Company, use:
RRB Beverage Operations Inc
10501 North Reems Road,
Waddell, AZ, 85355
ATTN: Mr. Harald Krammer

If to NCRR, use:
North Carolina Railroad Company

2809 Highwoods Boulevard
Raleigh, North Carolina 27604
ATTN: General Counsel
corpsec@ncrr.com

11. MISCELLANEOUS.

A. Failure to Require Performance. Failure of the Government Entity, Company or NCRR at any time to require performance of any term or provision of this Agreement shall in no manner affect the rights of the Parties at a later date to enforce the same or to enforce any future compliance with or performance of any of the terms or provisions herein.

B. Conflict of Laws and Venue. This Agreement constitutes a legally enforceable contract and shall be governed and construed in accordance with the laws of the State of North Carolina. The Parties agree and submit, solely for matters concerning this Agreement, to the exclusive jurisdiction of the courts of North Carolina and agree that the only venue for any legal proceedings shall be Wake County, North Carolina. The Parties further expressly waive any objection based on forum *non-conveniens* or any objection to the venue of any such action.

C. This Agreement may be executed in one or more counterparts, each of which shall be an original, and all of which together shall be one and the same instrument.

D. If any provision of this Agreement is determined to be unenforceable, invalid or illegal, then the enforceability, validity and legality of the remaining provisions will not in any way be affected or impaired, and such provision will be deemed to be restated to reflect the original intentions of the parties as nearly as possible in accordance with applicable law.

E. This Agreement and each Party's rights and obligations hereunder shall not be assignable or delegable, in whole or in part, by any Party without the written consent of the other Parties.

[Remainder of Page Intentionally Left Blank – Signature Page Follows]

IN WITNESS WHEREOF, this Agreement has been executed, in duplicate, the day and year heretofore set out, on the part of the Government Entity, Company and NCRR by authority duly given.

GOVERNMENT ENTITY
County of Cabarrus

By:_____
Name:_____
Title:_____

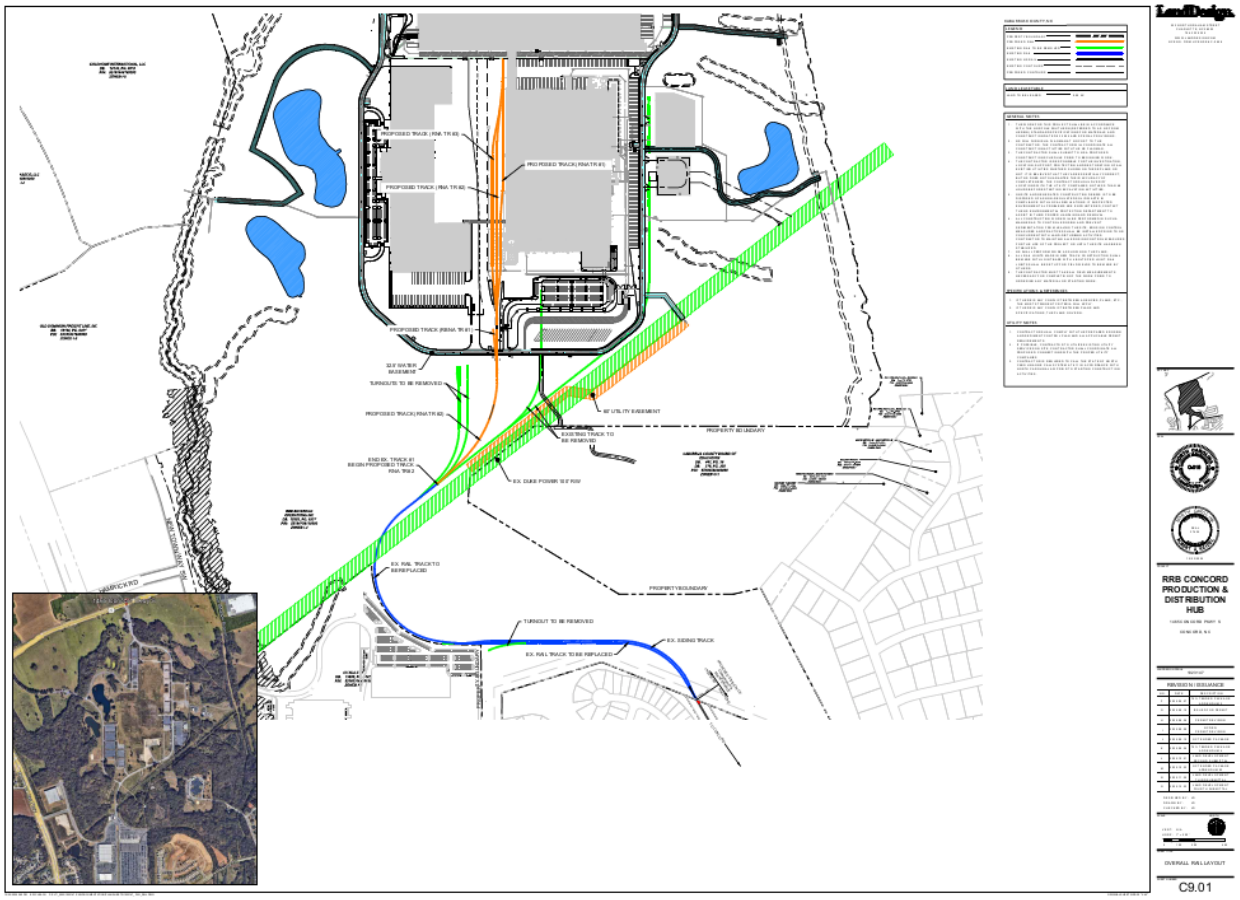
COMPANY
RRB Beverage Operations Inc

By:_____
Name:_____
Title:_____

NCRR
North Carolina Railroad Company

By:_____
Name: Carl Warren
Title: President & CEO

Exhibit A
Preliminary Rail Project Conceptual and Estimate



*The Company has delivered to Government Entity and NCRR a separate copy.

RRB Onsite Rail Scope Budget (based on 75% design drawings)

ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT	NOTES
	QUEEN CITY RAILROAD CONSTRUCTION					
10	Mobilization & General Conditions	1.00	LS	43,500.00	43,500.00	Based on current QC proposal rate
	SUBTOTAL MOBILIZATION & GENERAL CONDITIONS				**43,500.00**	
20	Remove Existing Turnouts	6.00	EA	10,000.00	60,000.00	Based on current QC proposal rate
40	Remove Existing Ballasted Track	4,380.00	TF	28.00	122,640.00	Based on current QC proposal rate
	SUBTOTAL EXISTING MATERIALS REMOVAL				**182,640.00**	
200	Install Turnouts No. 8	4.00	EA	79,500.00	318,000.00	Based on current QC proposal rate
201	Additional Ballast for No. 8 Turnout	500.00	TN	72.00	36,000.00	Based on breakout rate from QC
205	Install No. 10 Turnouts	5.00	EA	82,450.00	412,250.00	Based on current QC proposal rate
206	Additional Ballast for No. 10 Turnout	750.00	TN	72.00	54,000.00	Based on breakout rate from QC
210	Install Model WD Bumping Posts	2.00	EA	5,400.00	10,800.00	Based on current QC proposal rate
230	Install Road Crossing - Loop Road - Tub Crossing	64.00	TF	850.00	54,400.00	Based on current QC proposal rate
235	Track at Sugar Unload Building	400.00	TF	190.00	76,000.00	Based on current QC proposal rate
240	Install Ballasted Track	4,608.00	TF	209.00	963,072.00	Based on current QC proposal rate
241	Ballast at $72.00/TN and 1/2TN/TF	4,608.00	TF	36.00	165,888.00	Based on breakout rate from QC
260	Replace Existing NS lead Track	4,380.00	TF	214.00	937,320.00	Based on current QC proposal rate
261	Ballast at $72.00/TN and 1/2TN/TF	4,380.00	TF	36.00	157,680.00	Based on breakout rate from QC
270	Bond & Ground Track	400.00	TF	28.00	11,200.00	Based on current QC proposal rate

	SUBTOTAL STEEL TIE TRACK				**3,196,610.00**	
	SUBTOTAL RAIL SCOPE				**3,422,750.00**	
300	ALTERNATE - DEDUCT for M8 Steel Ties	1.00	LS	-38,000.00	-38,000.00	
310	ALTERNATE - DEDUCT for #1 Relay Rail	1.00	LS	-310,000.00	-310,000.00	
ITEM	**DESCRIPTION**	**QUANTITY**	**UNIT**	**UNIT PRICE**	**AMOUNT**	
	PARAGON					
	Removal of trees and vegetation	8988.00	TF	8.00	71,904.00	Allowance
	Removal of Ballast - push to side and use to create access road	8988.00	TF	9.00	80,892.00	Allowance
	SUBTOTAL SITEWORK				**152,796.00**	
	TOTAL FOR RAIL SCOPE				3,575,546.00	

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

CONSENT AGENDA

SUBJECT:

County Manager - Hickory Ridge at Raging Ridge Greenway

BRIEF SUMMARY:

The Town of Harrisburg has reached out to Cabarrus County Schools regarding obtaining an easement for a walking path on Hickory Ridge Middle School property that connects to the greenway on Back Creek. The Town would like to design the path and then complete the easement documents after the construction is complete. Cabarrus County Schools has worked with the staff and have approved the general layout and process. Cabarrus County owns the property due to the deed of trust required for the financing of the project and must be the agency to grant the easement. Additionally, county staff will need to obtain a subordination agreement from the lending agency.

REQUESTED ACTION:

Recommended Motion:

Motion to approve the concept of the walking path and allow Interim County Manager to execute the necessary documents to grant the easement upon subordination of the property by the lending agency.

SUBMITTED BY:

Kelly Sifford, Interim County Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

CONSENT AGENDA

SUBJECT:

Sheriff's Office - Approval of Axon/Skydio Drone Contract

BRIEF SUMMARY:

The Cabarrus County Sheriff's Office requests the approval of the attached Axon Contract to replace the existing drone fleet, which are currently DJI manufactured with potential federal bans and FAA restrictions. They would be replaced with Skydio drones under an Axon contract. The contract provides discounts for the DJI drones being replaced. This contract is structured with built in replacement and upgrade provisions. This also replaces our smaller indoor drone that can be used on barricaded subjects and high-risk warrant service. This finally adds the Drone as a First Responder piece that will launch remotely and be piloted by our Real Time Information Center operators (all drones can/will be piloted by the RTIC). The Drone as a First Responder (DFR) allows for immediate deployment to see what assets are needed, get invaluable intelligence about any type of emergent incident and in fractions of normal response times. The CCSO's drone program has become essential in our response to endangered missing subjects, fleeing offenders, investigations, oversite and intelligence of critical incidents and surveillance of criminal activity. This is a five-year contract at $166,789.36 per year for a total amount of $833,946.80. We will be using revenues from radio tower rental space as well as Asset Forfeiture funds to fully fund this project.

REQUESTED ACTION:

Recommended Motion:

Motion to approve the contract and accompanying Budget Amendment.

SUBMITTED BY:

Tessa D Burchett, Chief Deputy

BUDGET AMENDMENT REQUIRED:

Yes

ATTACHMENTS:

1. Contract
2. Budget Amendment

Axon Enterprise, Inc.
17800 N 85th St
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic:(800) 978-2737
International: +1.800.978.2737

Q-826801-46108DJ

Issued: 03/27/2026

Quote Expiration: 12/31/2026

Estimated Contract Start Date: 10/01/2026

Account Number: 110599

Payment Terms: N30

Mode of Delivery: AUTO-GND

Credit/Debit Amount: $0.00

SHIP TO	BILL TO
Cabarrus County Sheriff's Office - NC 30 Corban Ave SE Concord, NC 28025-3571 USA	Cabarrus County Sheriff's Office - NC 30 Corban Ave SE Concord NC 28025-3571 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Andrea Swann Phone: Email: aswann@axon.com Fax:	Christopher Dial Phone: (704) 920-3016 Email: ccdial@cabarruscounty.us Fax: (704)-784-1919

Quote Summary

Program Length	60 Months
TOTAL COST	$833,946.80
ESTIMATED TOTAL W/ TAX	$868,936.19

Discount Summary

Average Savings Per Year	$10,647.44
TOTAL SAVINGS	$53,237.20

Payment Summary

Date	Subtotal	Tax	Total
Sep 2026	$166,789.36	$6,997.87	$173,787.23
Sep 2027	$166,789.36	$6,997.87	$173,787.23
Sep 2028	$166,789.36	$6,997.87	$173,787.23
Sep 2029	$166,789.36	$6,997.87	$173,787.23
Sep 2030	$166,789.36	$6,997.91	$173,787.27
Total	**$833,946.80**	**$34,989.39**	**$868,936.19**

Quote Unbundled Price:	**$38,088.45**
Quote List Price:	**$38,088.45**
Quote Subtotal:	**$833,946.80**

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
A00046	AXON AIR DFR PATROL PLAN	5	60			$3,958.37	$475,004.00	$21,298.62	$496,302.62
A00044	AXON AIR DFR DOCK PLAN	1	60			$5,877.47	$352,648.00	$13,600.12	$366,248.12
A la Carte Hardware									
101558	AXON AIR - SKYDIO DOCK BATTERY FOR X10	3			$495.00	$0.00	$0.00	$0.00	$0.00
101540	AXON AIR - SKYDIO SAFE - SPEAKER REFRESH 1	5			$340.00	$0.00	$0.00	$0.00	$0.00
101522	AXON AIR - SKYDIO SAFE - SPOTLIGHT REFRESH 1	5			$280.00	$0.00	$0.00	$0.00	$0.00
101229	AXON AIR - SKYDIO SPOTLIGHT FOR X10	5			$265.00	$0.00	$0.00	$0.00	$0.00
101237	AXON AIR - SKYDIO BATTERY (150W) FOR X10	4			$370.00	$0.00	$0.00	$0.00	$0.00
101211	AXON AIR - SKYDIO SPEAKER FOR X10	5			$320.00	$0.00	$0.00	$0.00	$0.00
A00031	AXON AIR R10 TEAM KIT BUNDLE	1	60		$24,098.45	$21.58	$1,294.80	$90.65	$1,385.45
A la Carte Services									
101513	AXON AIR - SKYDIO - DOCK INSTRUCTOR TRAINING	1			$5,000.00	$5,000.00	$5,000.00	$0.00	$5,000.00
Total							**$833,946.80**	**$34,989.39**	**$868,936.19**

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AXON AIR DFR DOCK PLAN	102768	AXON AIR - SKYDIO X10 DOCK DFR HW KIT	1	1	09/01/2026
AXON AIR DFR PATROL PLAN	102765	AXON AIR - SKYDIO X10 PATROL DFR HW KIT	5	1	09/01/2026
AXON AIR R10 TEAM KIT BUNDLE	102465	AXON AIR - SKYDIO R10 TEAM HW KIT	1	1	09/01/2026
A la Carte	101211	AXON AIR - SKYDIO SPEAKER FOR X10	5	1	09/01/2026
A la Carte	101229	AXON AIR - SKYDIO SPOTLIGHT FOR X10	5	1	09/01/2026
A la Carte	101237	AXON AIR - SKYDIO BATTERY (150W) FOR X10	4	1	09/01/2026
A la Carte	101558	AXON AIR - SKYDIO DOCK BATTERY FOR X10	3	1	09/01/2026
AXON AIR DFR DOCK PLAN	102771	AXON AIR - SKYDIO SAFE - X10 DOCK DFR OPS HW KIT - REFRESH 1	1	1	03/01/2029
AXON AIR DFR PATROL PLAN	102767	AXON AIR - SKYDIO SAFE - X10 PATROL DFR HW KIT - REFRESH 1	5	1	03/01/2029
AXON AIR R10 TEAM KIT BUNDLE	102476	AXON AIR - SKYDIO SAFE R10 TEAM HW KIT - REFRESH 1	1	1	03/01/2029
A la Carte	101522	AXON AIR - SKYDIO SAFE - SPOTLIGHT REFRESH 1	5	1	03/01/2029
A la Carte	101540	AXON AIR - SKYDIO SAFE - SPEAKER REFRESH 1	5	1	03/01/2029

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
AXON AIR DFR DOCK PLAN	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	1	10/01/2026	09/30/2031
AXON AIR DFR DOCK PLAN	102766	AXON AIR - SKYDIO X10 DOCK DFR SUBCRIPTION PLAN W/ DATA	1	10/01/2026	09/30/2031
AXON AIR DFR PATROL PLAN	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	5	10/01/2026	09/30/2031
AXON AIR DFR PATROL PLAN	102678	AXON AIR - SKYDIO X10 PATROL DFR SUBSCRIPTION PLAN W/ DATA	5	10/01/2026	09/30/2031
AXON AIR R10 TEAM KIT BUNDLE	102467	AXON AIR - SKYDIO R10 SUBSCRIPTION PLAN	1	10/01/2026	09/30/2031
AXON AIR R10 TEAM KIT BUNDLE	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	1	10/01/2026	09/30/2031

Services

Bundle	Item	Description	QTY
AXON AIR DFR DOCK PLAN	101498	AXON AIR - SKYDIO - IN-PERSON TRAINING - DOCK FOR X10	1
AXON AIR DFR DOCK PLAN	101499	AXON AIR - SKYDIO X10 DOCK COMMISSIONING	1
AXON AIR DFR DOCK PLAN	102666	AXON AIR - SKYDIO X10 DOCK DFR SERVICES - PREMIUM SOLUTION	1
AXON AIR DFR PATROL PLAN	102526	PSO 1-DAY ONSITE TRAINING	1
AXON AIR DFR PATROL PLAN	102667	AXON AIR - SKYDIO X10 PATROL DFR SERVICES - PREMIUM SOLUTION	5
AXON AIR R10 TEAM KIT BUNDLE	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1
A la Carte	101513	AXON AIR - SKYDIO - DOCK INSTRUCTOR TRAINING	1

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	30 Corban Ave SE	Concord	NC	28025-3571	USA

Payment Details

Sep 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 1	101211	AXON AIR - SKYDIO SPEAKER FOR X10	5	$0.00	$0.00	$0.00
Annual Payment 1	101229	AXON AIR - SKYDIO SPOTLIGHT FOR X10	5	$0.00	$0.00	$0.00
Annual Payment 1	101237	AXON AIR - SKYDIO BATTERY (150W) FOR X10	4	$0.00	$0.00	$0.00
Annual Payment 1	101513	AXON AIR - SKYDIO - DOCK INSTRUCTOR TRAINING	1	$1,000.00	$0.00	$1,000.00
Annual Payment 1	101522	AXON AIR - SKYDIO SAFE - SPOTLIGHT REFRESH 1	5	$0.00	$0.00	$0.00
Annual Payment 1	101540	AXON AIR - SKYDIO SAFE - SPEAKER REFRESH 1	5	$0.00	$0.00	$0.00
Annual Payment 1	101558	AXON AIR - SKYDIO DOCK BATTERY FOR X10	3	$0.00	$0.00	$0.00
Annual Payment 1	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	$258.96	$18.13	$277.09
Annual Payment 1	A00044	AXON AIR DFR DOCK PLAN	1	$70,529.60	$2,720.02	$73,249.62
Annual Payment 1	A00046	AXON AIR DFR PATROL PLAN	2	$95,000.80	$4,259.72	$99,260.52
Total				**$166,789.36**	**$6,997.87**	**$173,787.23**

Sep 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 2	101211	AXON AIR - SKYDIO SPEAKER FOR X10	5	$0.00	$0.00	$0.00
Annual Payment 2	101229	AXON AIR - SKYDIO SPOTLIGHT FOR X10	5	$0.00	$0.00	$0.00
Annual Payment 2	101237	AXON AIR - SKYDIO BATTERY (150W) FOR X10	4	$0.00	$0.00	$0.00
Annual Payment 2	101513	AXON AIR - SKYDIO - DOCK INSTRUCTOR TRAINING	1	$1,000.00	$0.00	$1,000.00
Annual Payment 2	101522	AXON AIR - SKYDIO SAFE - SPOTLIGHT REFRESH 1	5	$0.00	$0.00	$0.00
Annual Payment 2	101540	AXON AIR - SKYDIO SAFE - SPEAKER REFRESH 1	5	$0.00	$0.00	$0.00
Annual Payment 2	101558	AXON AIR - SKYDIO DOCK BATTERY FOR X10	3	$0.00	$0.00	$0.00
Annual Payment 2	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	$258.96	$18.13	$277.09
Annual Payment 2	A00044	AXON AIR DFR DOCK PLAN	1	$70,529.60	$2,720.02	$73,249.62
Annual Payment 2	A00046	AXON AIR DFR PATROL PLAN	2	$95,000.80	$4,259.72	$99,260.52
Total				**$166,789.36**	**$6,997.87**	**$173,787.23**

Sep 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 3	101211	AXON AIR - SKYDIO SPEAKER FOR X10	5	$0.00	$0.00	$0.00
Annual Payment 3	101229	AXON AIR - SKYDIO SPOTLIGHT FOR X10	5	$0.00	$0.00	$0.00
Annual Payment 3	101237	AXON AIR - SKYDIO BATTERY (150W) FOR X10	4	$0.00	$0.00	$0.00
Annual Payment 3	101513	AXON AIR - SKYDIO - DOCK INSTRUCTOR TRAINING	1	$1,000.00	$0.00	$1,000.00
Annual Payment 3	101522	AXON AIR - SKYDIO SAFE - SPOTLIGHT REFRESH 1	5	$0.00	$0.00	$0.00
Annual Payment 3	101540	AXON AIR - SKYDIO SAFE - SPEAKER REFRESH 1	5	$0.00	$0.00	$0.00
Annual Payment 3	101558	AXON AIR - SKYDIO DOCK BATTERY FOR X10	3	$0.00	$0.00	$0.00
Annual Payment 3	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	$258.96	$18.13	$277.09
Annual Payment 3	A00044	AXON AIR DFR DOCK PLAN	1	$70,529.60	$2,720.02	$73,249.62
Annual Payment 3	A00046	AXON AIR DFR PATROL PLAN	2	$95,000.80	$4,259.72	$99,260.52
Total				**$166,789.36**	**$6,997.87**	**$173,787.23**

Sep 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 4	101211	AXON AIR - SKYDIO SPEAKER FOR X10	5	$0.00	$0.00	$0.00
Annual Payment 4	101229	AXON AIR - SKYDIO SPOTLIGHT FOR X10	5	$0.00	$0.00	$0.00
Annual Payment 4	101237	AXON AIR - SKYDIO BATTERY (150W) FOR X10	4	$0.00	$0.00	$0.00
Annual Payment 4	101513	AXON AIR - SKYDIO - DOCK INSTRUCTOR TRAINING	1	$1,000.00	$0.00	$1,000.00
Annual Payment 4	101522	AXON AIR - SKYDIO SAFE - SPOTLIGHT REFRESH 1	5	$0.00	$0.00	$0.00
Annual Payment 4	101540	AXON AIR - SKYDIO SAFE - SPEAKER REFRESH 1	5	$0.00	$0.00	$0.00
Annual Payment 4	101558	AXON AIR - SKYDIO DOCK BATTERY FOR X10	3	$0.00	$0.00	$0.00
Annual Payment 4	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	$258.96	$18.13	$277.09
Annual Payment 4	A00044	AXON AIR DFR DOCK PLAN	1	$70,529.60	$2,720.02	$73,249.62
Annual Payment 4	A00046	AXON AIR DFR PATROL PLAN	2	$95,000.80	$4,259.72	$99,260.52
Total				**$166,789.36**	**$6,997.87**	**$173,787.23**

Sep 2030

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 5	101211	AXON AIR - SKYDIO SPEAKER FOR X10	5	$0.00	$0.00	$0.00
Annual Payment 5	101229	AXON AIR - SKYDIO SPOTLIGHT FOR X10	5	$0.00	$0.00	$0.00
Annual Payment 5	101237	AXON AIR - SKYDIO BATTERY (150W) FOR X10	4	$0.00	$0.00	$0.00
Annual Payment 5	101513	AXON AIR - SKYDIO - DOCK INSTRUCTOR TRAINING	1	$1,000.00	$0.00	$1,000.00
Annual Payment 5	101522	AXON AIR - SKYDIO SAFE - SPOTLIGHT REFRESH 1	5	$0.00	$0.00	$0.00
Annual Payment 5	101540	AXON AIR - SKYDIO SAFE - SPEAKER REFRESH 1	5	$0.00	$0.00	$0.00
Annual Payment 5	101558	AXON AIR - SKYDIO DOCK BATTERY FOR X10	3	$0.00	$0.00	$0.00
Annual Payment 5	A00031	AXON AIR R10 TEAM KIT BUNDLE	1	$258.96	$18.13	$277.09
Annual Payment 5	A00044	AXON AIR DFR DOCK PLAN	1	$70,529.60	$2,720.04	$73,249.64
Annual Payment 5	A00046	AXON AIR DFR PATROL PLAN	2	$95,000.80	$4,259.74	$99,260.54
Total				**$166,789.36**	**$6,997.91**	**$173,787.27**

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at https://www.axon.com/sales-terms-and-conditions), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Exceptions to Standard Terms and Conditions

Rewrite Estimates

Estimated Amounts and Contract Terminations. Any amounts stated as due under existing or terminated contracts — including contract transfer balances carried forward to new or pending contracts — are estimates based on payments received as of the calculation date. These estimates may be adjusted if new contracts are not executed on the anticipated dates or if expected payments are not made.

Refresh Shipment Timing

Technology Assurance Plan (TAP) Refresh Prior to Renewal. For Customers with expiring agreements that include TAP refresh rights, Axon may, in its discretion, ship refresh hardware under the existing contract while renewal or replacement agreements are in progress. Any such shipments will be deemed made under the terms of the existing contract until the new contract is fully executed, after which any applicable updates, fees, or adjustments will apply.

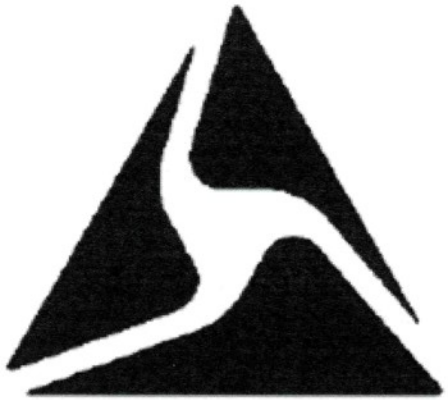
Shipment Timing

Shipment Variance. Estimated shipment dates are provided for planning purposes only and are not guarantees. Axon may ship hardware before or after the estimated shipment date, and failure to meet an estimated shipment date will not, by itself, constitute a breach, provided Axon uses commercially reasonable efforts to meet estimated shipment dates.

_____ _____

Signature Date Signed

3/27/2026



Date: 5/18/2026 **Amount:** 94,010.00

Dept. Head: Sheriff Van W. Shaw **Department:** 2110-County Sheriff

☐ **Internal Transfer Within Department** **Transfer Between Departments/Funds** ☑ **Supplemental Request**

PURPOSE: This would replace the DJI drones (the Chinese manufactured drones with potential federal bans and FAA restrictions) with Skydio/Axon drones. They are giving us discounts for the DJI drones we are replacing. This contract is structured like our other Axon contracts in that it has built in replacement and upgrade provisions. They are also replacing our smaller indoor drone that can be used on barricaded subjects and high-risk warrant service. And finally adds the Drone as a First Responder piece that will launch remotely and be piloted by our Real Time Information Center operators (all drones can/will be piloted by the RTIC).

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
001	6	2740-6915	Contribution from Special Revenue Fund	-	94,010.00		94,010.00
001	9	2740-9860	Equipment Furniture	1,657,380.13	94,010.00		1,751,390.13
							0.00
							0.00
							0.00

Budget Officer

☐ Approved

☐ Denied

_____

Signature

_____

Date

County Manager

☐ Approved

☐ Denied

_____

Sianature

_____

Date

Board of Commissioners

☐ Approved

☐ Denied

_____

Signature

_____

Date

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

CONSENT AGENDA

SUBJECT:

Tax Administration - Refund and Release Reports – April 2026

BRIEF SUMMARY:

The Release Report contains taxpayers' names, bill numbers, valuations, tax amounts, along with the justifications for releasing the valuation/tax amounts for outstanding levies in accordance with N.C.G.S. 105-381. The Refund Report is a summary sheet which lists data from each refund request form, along with the justification for the refunds to the taxpayers in accordance with N.C.G.S. 105-381. Note: Due to the transition of motor vehicles onto the new North Carolina Vehicle Tax System (NCVTS), motor vehicle-related refunds and releases will begin to be displayed on the new report generated by NCVTS.

REQUESTED ACTION:

Recommended Motion:

Motion to approve the April 2026 Refund and Release Reports as submitted, including the NCVTS Refund Report, and grant authority to the Tax Collector to process the refunds and releases.

SUBMITTED BY:

Michael D Thrift, Tax Administrator

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Release Refund Summary
2. Release Refund Detail
3. NCVTS Report

Summary of Releases and Refunds for the Month Of April 2026

RELEASES FOR THE MONTH OF: APRIL 2026 **$87,216.25**

BREAKDOWN OF RELEASES:

COUNTY	$46,246.00
CITY OF CONCORD	$367.72
CITY OF KANNAPOLIS	$38,752.13
CITY OF LOCUST	$0.00
CITY OF STANFIELD	$0.00
CITY OF CONCORD DOWNTOWN	$0.00
TOWN OF HARRISBURG	$486.03
TOWN OF MIDLAND	$55.43
TOWN OF MT. PLEASANT	$0.00
TOWN OF HUNTERSVILLE	$0.00
ALLEN F/D	$0.00
COLD WATER F/D	$0.00
ENOCHVILLE F/D	$0.00
FLOWES STORE F/D	$0.00
GEORGEVILLE F/D	$0.00
GOLD HILL F/D	$0.00
HARRISBURG F/D	$1,301.46
JACKSON PARK F/D	$0.00
MIDLAND F/D	$0.00
MT MITCHELL F/D	$0.00
MT PLEASANT F/D	$7.48
NORTHEAST F/D	$0.00
ODELL F/D	$0.00
POPLAR TENT F/D	$0.00
RICHFIELD F/D	$0.00
RIMER F/D	$0.00
KANNAPOLIS RURAL F/D	$0.00
CONCORD RURAL F/D	$0.00

REFUNDS FOR THE MONTH OF: APRIL 2026 **$387,384.24**

BREAKDOWN OF REFUNDS:

COUNTY	$196,567.32
CITY OF CONCORD	$0.00
CITY OF KANNAPOLIS	$190,750.40
CITY OF LOCUST	$0.00
CITY OF STANFIELD	$0.00
CITY OF CONCORD DOWNTOWN	$0.00
TOWN OF HARRISBURG	$0.00
TOWN OF MIDLAND	$66.52
TOWN OF MT. PLEASANT	$0.00
ALLEN F/D	$0.00
COLD WATER F/D	$0.00
ENOCHVILLE F/D	$0.00
FLOWES STORE F/D	$0.00
GEORGEVILLE F/D	$0.00
GOLD HILL F/D	$0.00
HARRISBURG F/D	$0.00
JACKSON PARK F/D	$0.00
MIDLAND F/D	$0.00
MT. MITCHELL F/D	$0.00
MT. PLEASANT F/D	$0.00
NORTHEAST F/D	$0.00
ODELL F/D	$0.00
POPLAR TENT F/D	$0.00
RICHFIELD F/D	$0.00
RIMER F/D	$0.00
KANNAPOLIS RURAL F/D	$0.00
CONCORD RURAL F/D	$0.00

APRIL 2026 RELEASE REPORT

Name	Bill#	Reason	District	Amount
ANTICIMEX INC	2025-503927	105-381: - TAX CODE/	C ADVLTAX	220.75
ANTICIMEX INC	2025-503927	105-381: - TAX CODE/	CI02ADVLTAX	160.97
ARGENTO KELLSWATER PROPERTY LLC	2025-14704	PER GENERAL STATUE 105-322	C ADVLTAX	39862.53
ARGENTO KELLSWATER PROPERTY LLC	2025-14704	PER GENERAL STATUE 105-322	CI04ADVLTAX	38720.65
BLACK JESSICA SUE	2025-503727	105381 TAX JURISDICTION	C ADVLTAX	138.47
BLACK JESSICA SUE	2025-503727	105381 TAX JURISDICTION	CI02ADVLTAX	100.97
CABARRUS COUNTY	2025-25647	G.S. 105.278.1 OTHER (EXEMPT	C ADVLTAX	4700.79
CABARRUS COUNTY	2025-25647	G.S. 105.278.1 OTHER (EXEMPT	FR07ADVLTAX	1224.17
HEATH CARSON BRADLEY	2025-53689		C ADVLTAX	-29.46
HEATH CARSON BRADLEY	2025-53689	TAX CODE/JURISDICTION	CI04ADVLTAX	28.62
HEATH CARSON BRADLEY	2025-53689		CI04ADVLTAX	-28.62
HEATH CARSON BRADLEY	2025-53689	105381 TAX JURISDICTION S/B	CI04ADVLTAX	28.62
HEATH CARSON BRADLEY	2025-53689	105381 TAX JURISDICTION S/B	CI04PEN FEE	2.86
HEATH CARSON BRADLEY	2025-53689		CI04PEN FEE	-2.86
HEATH CARSON BRADLEY	2025-53689	TAX CODE/JURISDICTION	CI04PEN FEE	2.86
HEATH CARSON BRADLEY	2025-53689	TAX CODE/JURISDICTION	C ADVLTAX	29.46
HEATH CARSON BRADLEY	2025-53689		C PEN FEE	-2.95
HEATH CARSON BRADLEY	2025-53689	TAX CODE/JURISDICTION	C PEN FEE	2.95
ISHAM TAMIKA LATRELL	2025-505007	TAX CODE/JURISDICTION	C ADVLTAX	296.79
ISHAM TAMIKA LATRELL	2025-505007	TAX CODE/JURISDICTION	FR07ADVLTAX	77.29
PALADI SIVAKRISHNA	2026-502163	TAX CODE/JURISDICTION	C ADVLTAX	682.82
PALADI SIVAKRISHNA	2026-502163	TAX CODE/JURISDICTION	CI01ADVLTAX	486.03
VERILO FABIO	2026-502687	TAX CODE/JURISDICTION	C ADVLTAX	115.58
VERILO FABIO	2026-502687	TAX CODE/JURISDICTION	CI02ADVLTAX	84.28
WENGENDER BRANDON ROBERT	2026-500213	105-381: - TAX CODE/	CI02ADVLTAX	21.50
WENGENDER BRANDON ROBERT	2026-500213	105-381: - TAX CODE/	C ADVLTAX	29.49
WILLIAMS DEWEY R	2026-182	CLERICAL ERROR/ILLEGAL TAX:	C ADVLTAX	35.59
WILLIAMS DEWEY R	2026-182	CLERICAL ERROR/ILLEGAL TAX:	FR16ADVLTAX	6.80
WILLIAMS DEWEY R	2026-182	CLERICAL ERROR/ILLEGAL TAX:	FR16PEN FEE	0.68
WILLIAMS DEWEY R	2026-182	CLERICAL ERROR/ILLEGAL TAX:	C PEN FEE	3.56
WILSON ALBEIRO MARTINEZ	2025-119175	PROPERTY SOLD: 105-381	C ADVLTAX	145.12
WILSON ALBEIRO MARTINEZ	2025-119175	PROPERTY SOLD: 105-381	C PEN FEE	14.51
WILSON ALBEIRO MARTINEZ	2025-119175	PROPERTY SOLD: 105-381	CI06ADVLTAX	50.39
WILSON ALBEIRO MARTINEZ	2025-119175	PROPERTY SOLD: 105-381	CI06PEN FEE	5.04

North Carolina Vehicle Tax System

Pending Refund Report

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 2	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change
ABOSI, VERONICA YIRENKYI	ABOSI, VERONICA YIRENKYI		700 CHICKAHOMINY LOOP APT 303		CARROLLTON, VA 23314	Proration	0084564091	G0DGALS	PENDING	490361272	Refund Generated due to proration on Bill #0084564091-2024-2024-0000-00	Reg . Out of state	4/8/2026		C ADVL	TAX	($9.70)	$0.00	($9.70)
															CI02ADVL	TAX	($7.08)	$0.00	($7.08)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
															CIDTADVL	TAX	($2.70)	$0.00	($2.70)
																		Refund	**$19.48**
ALEXANDER, JAMES TODD	ALEXANDER, JAMES TODD		2768 LAMPLIGHTER DR		KANNAPOLIS, NC 28081	Proration	0072756740	KBX4187	PENDING	368222652	Refund Generated due to proration on Bill #0072756740-2024-2024-0000-00	Vehicle Sold	4/13/2026		C ADVL	TAX	($39.84)	$0.00	($39.84)
															CI04ADVL	TAX	($38.70)	$0.00	($38.70)
															CI04ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$78.54**
ANDERSON, TANYA LEA	ANDERSON, TANYA LEA		116 LORE ST SW		CONCORD, NC 28025	Proration	0080904453	JML5236	PENDING	369447048	Refund Generated due to proration on Bill #0080904453-2024-2024-0000-00	Vehicle Sold	4/27/2026		C ADVL	TAX	($4.62)	($0.24)	($4.86)
															CI02ADVL	TAX	($3.37)	($0.16)	($3.53)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$8.39**
ANTHONY, DEVONNE RACHELLE	ANTHONY, DEVONNE RACHELLE		1468 BURRELL AVE NW		CONCORD, NC 28027	Proration	0090461660	MAN7499	PENDING	368831148	Refund Generated due to proration on Bill #0090461660-2025-2025-0000-00	Vehicle Sold	4/20/2026		C ADVL	TAX	($340.04)	$0.00	($340.04)
															CI02ADVL	TAX	($247.94)	$0.00	($247.94)
															CI02ADVL	VEHICLE FEE	($30.00)	$0.00	($30.00)
																		Refund	**$617.98**
AYALA ALVAREZ, ALBERTO A	AYALA ALVAREZ, ALBERTO A		5976 BROOKCLIFF PL NW		CONCORD, NC 28027	Proration	0087502322	LFV7948	PENDING	368352663	Refund Generated due to proration on Bill #0087502322-2025-2025-0000-00	Vehicle Sold	4/15/2026		C ADVL	TAX	($124.63)	$0.00	($124.63)
															CI02ADVL	TAX	($90.88)	$0.00	($90.88)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$215.51**
AZUCAR, ANA YESENIA	AZUCAR, ANA YESENIA		423 IVEY ST NW		CONCORD, NC 28025	Proration	0014339639	JEK9169	PENDING	367979574	Refund Generated due to proration on Bill #0014339639-2024-2024-0000-00	Vehicle Totalled	4/10/2026		C ADVL	TAX	($3.11)	$0.00	($3.11)
															CI02ADVL	TAX	($2.27)	$0.00	($2.27)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$5.38**
BARBEE, TOMMIE JACKSON	BARBEE, TOMMIE JACKSON		13555 BETHEL AVENUE EXT		MIDLAND, NC 28107	Adjustment < $100	0083645890	LHZ1762	PENDING	491801096	Refund Generated due to adjustment on Bill #0083645890-2024-2024-0000	Situs error	4/21/2026		C ADVL	TAX	$0.00	$0.00	$0.00
															CI02ADVL	TAX	($72.28)	$0.00	($72.28)
															CI02ADVL	VEHICLE FEE	($30.00)	$0.00	($30.00)
															CI06ADVL	TAX	$34.42	$0.00	$34.42
																		Refund	**$67.86**
BARBEE, TOMMIE JACKSON	BARBEE, TOMMIE JACKSON		13555 BETHEL AVENUE EXT		MIDLAND, NC 28107	Adjustment < $100	0090553261	LHZ1762	PENDING	491801100	Refund Generated due to adjustment on Bill #0090553261-2025-2025-0000	Situs error	4/21/2026		C ADVL	TAX	$0.00	$0.00	$0.00
															CI02ADVL	TAX	($71.57)	$0.00	($71.57)
															CI02ADVL	VEHICLE FEE	($30.00)	$0.00	($30.00)
															CI06ADVL	TAX	$34.08	$0.00	$34.08
																		Refund	**$67.49**
BARNHARDT, PRESTON EUGENE	BARNHARDT, PRESTON EUGENE	BARNHARDT, RHONDA JONES	6801 MOUNT PLEASANT RD S		CONCORD, NC 28025	Adjustment < $100	0089968435	WAS3385	PENDING	491273852	Refund Generated due to adjustment on Bill #0089968435-2025-2025-0000	Situs error	4/16/2026		C ADVL	TAX	$0.00	$0.00	$0.00
															CI02ADVL	TAX	($39.61)	$0.00	($39.61)
															CI02ADVL	VEHICLE FEE	($30.00)	$0.00	($30.00)
															FR13ADVL	TAX	$8.49	$0.00	$8.49
																		Refund	**$61.12**
BILODEAU, JOSEPH ANTHONY	BILODEAU, JOSEPH ANTHONY		10820 CLARK ST		DAVIDSON, NC 28036	Proration	0069780181	RH3726	PENDING	367114167	Refund Generated due to proration on Bill #0069780181-2025-2025-0000-00	Vehicle Sold	4/1/2026		C ADVL	TAX	($9.20)	$0.00	($9.20)
															CI04ADVL	TAX	($8.94)	$0.00	($8.94)
															CI04ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$18.14**
BLYTHE, PENNY DANIELS	BLYTHE, PENNY DANIELS	BLYTHE, MARK CRAIG	9175 PHELPS RD		MOUNT PLEASANT, NC 28124	Proration	0084120824	EDL5764	PENDING	245637030	Refund Generated due to proration on Bill #0084120824-2024-2024-0000-00	Vehicle Totalled	4/16/2026		C ADVL	TAX	($18.07)	$0.00	($18.07)
															FR16ADVL	TAX	($3.45)	$0.00	($3.45)
																		Refund	**$21.52**
BONDS, BOBBY	BONDS, BOBBY		4534 IDEAL		HARRISBURG						Refund Generated due to proration on	Vehicle			C ADVL	TAX	($38.44)	$0.00	($38.44)

North Carolina Vehicle Tax System

Pending Refund Report

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 2	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change
BONDS, BOBBY RAY	BONDS, BOBBY RAY		4334 IDEAL WAY		HARRISBURG, NC 28075	Proration	0032067265	DJW3950	PENDING	245089934	due to proration on Bill #0032067265-2024-2024-0000-00	Vehicle Sold	4/6/2026		CI01ADVL	TAX	($27.36)	$0.00	($27.36)
																		Refund	$65.80
BORSELLO, BRIAN WILLIAM	BORSELLO, BRIAN WILLIAM		5131 SUNBURST LN		CHARLOTTE, NC 28213	Proration	0088871835	LMB8998	PENDING	245636918	Refund Generated due to proration on Bill #0088871835-2025-2025-0000-00	Vehicle Sold	4/16/2026		C ADVL	TAX	($150.55)	$0.00	($150.55)
															CI01ADVL	TAX	($107.17)	$0.00	($107.17)
																		Refund	$257.72
BROWN, DWANE MILTON	BROWN, DWANE MILTON		3334 GLEN LAUREL DR		CONCORD, NC 28025	Proration	0078393505	KKL1684	PENDING	245900726	Refund Generated due to proration on Bill #0078393505-2024-2024-0000-00	Vehicle Totalled	4/21/2026		C ADVL	TAX	($45.17)	$0.00	($45.17)
															FR04ADVL	TAX	($8.62)	$0.00	($8.62)
																		Refund	$53.79
BROWN, STEVEN PERRY	BROWN, STEVEN PERRY		385 CHINA GROVE RD		KANNAPOLIS, NC 28083	Adjustment < $100	0089990757	1D076	PENDING	367979598	Refund Generated due to adjustment on Bill #0089990757-2025-2025-0000-00	Adjustment	4/10/2026		C ADVL	TAX	($1.73)	$0.00	($1.73)
															CI04ADVL	TAX	($1.68)	$0.00	($1.68)
															CI04ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	$3.41
BURRAGE, ROBERT JAMES	BURRAGE, ROBERT JAMES		76 EASTCLIFF DR SE		CONCORD, NC 28025	Proration	0073071678	KHK4757	PENDING	367874487	Refund Generated due to proration on Bill #0073071678-2024-2024-0000-00	Vehicle Sold	4/9/2026		C ADVL	TAX	($11.93)	$0.00	($11.93)
															CI02ADVL	TAX	($8.70)	$0.00	($8.70)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	$20.63
CASTRO, KIMBERLY JUNE	CASTRO, KIMBERLY JUNE		9825 HOBBITSHIRE LN		CHARLOTTE, NC 28269	Proration	0087772250	HEM1026	PENDING	367874058	Refund Generated due to proration on Bill #0087772250-2025-2025-0000-00	Vehicle Sold	4/9/2026		C ADVL	TAX	($79.90)	$0.00	($79.90)
															CI02ADVL	TAX	($58.26)	$0.00	($58.26)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	$138.16
CAUBLE, KYLE TURNER	CAUBLE, KYLE TURNER		212 MONA AVE NE		CONCORD, NC 28025	Proration	0084195968	LBW3999	PENDING	367332069	Refund Generated due to proration on Bill #0084195968-2024-2024-0000-00	Vehicle Sold	4/2/2026		C ADVL	TAX	($41.32)	$0.00	($41.32)
															CI02ADVL	TAX	($30.13)	$0.00	($30.13)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	$71.45
CETNAR, JOHN PETER JR	CETNAR, JOHN PETER JR		900 OAK TRAIL CIR		CONCORD, NC 28025	Proration	0033144143	5K9585	PENDING	245249622	Refund Generated due to proration on Bill #0033144143-2024-2024-0000-00	Vehicle Sold	4/9/2026		C ADVL	TAX	($4.46)	$0.00	($4.46)
															FR03ADVL	TAX	($0.62)	$0.00	($0.62)
																		Refund	$5.08
CHRISTY, DIXON CHARLES	CHRISTY, DIXON CHARLES	CHRISTY, SAMANTHA ALEXANDRA	11407 MENDORA DR		CHARLOTTE, NC 28215	Adjustment < $100	0090054146	LMN1179	PENDING	245089304	Refund Generated due to adjustment on Bill #0090054146-2025-2025-0000-00	Military	4/6/2026		C ADVL	TAX	($54.72)	$0.00	($54.72)
															FR07ADVL	TAX	($14.25)	$0.00	($14.25)
																		Refund	$68.97
COGGINS, KELLY HARTSELL	COGGINS, KELLY HARTSELL	COGGINS, WENDALL LEE	2584 OLD AIRPORT RD		CONCORD, NC 28025	Proration	0069869833	PAT9225	PENDING	367873830	Refund Generated due to proration on Bill #0069869833-2025-2025-0000-00	Vehicle Totalled	4/9/2026		C ADVL	TAX	($28.12)	$0.00	($28.12)
															CI02ADVL	TAX	($20.50)	$0.00	($20.50)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	$48.62
CUERVO QUINTERO, MANUELA	CUERVO QUINTERO, MANUELA		3836 TERSK DR		MIDLAND, NC 28107	Proration	0081247452	PLM7814	PENDING	245636958	Refund Generated due to proration on Bill #0081247452-2025-2025-0000-00	Vehicle Sold	4/16/2026		C ADVL	TAX	($177.20)	$0.00	($177.20)
															CI06ADVL	TAX	($61.53)	$0.00	($61.53)
																		Refund	$238.73
CURRAN, JOSEPH FRANCIS JR	CURRAN, JOSEPH FRANCIS JR		2997 HAWICK COMMONS DR		CONCORD, NC 28027	Proration	0081331080	9J6844	PENDING	245089336	Refund Generated due to proration on Bill #0081331080-2025-2025-0000-00	Vehicle Sold	4/6/2026		C ADVL	TAX	($53.05)	$0.00	($53.05)
															FR07ADVL	TAX	($13.81)	$0.00	($13.81)
																		Refund	$66.86
CZACHOROWSKI, JOHN WILLIAM	CZACHOROWSKI, JOHN WILLIAM		1301 BENNINGTON DR NW		CONCORD, NC 28027	Proration	0088580414	MAL6422	PENDING	368455929	Refund Generated due to proration on Bill #0088580414-2025-2025-0000-00	Vehicle Totalled	4/16/2026		C ADVL	TAX	($41.28)	$0.00	($41.28)
															CI02ADVL	TAX	($30.10)	$0.00	($30.10)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	$71.38
D'AMICO, KIMBERLY BEASLEY	D'AMICO, KIMBERLY BEASLEY		2727 TYNDALL DR NW		CONCORD, NC 28027	Proration	0080541496	KH1060	PENDING	368831748	Refund Generated due to proration on Bill #0080541496-2025-2025-0000-00	Vehicle Sold	4/20/2026		C ADVL	TAX	($104.46)	$0.00	($104.46)
															CI02ADVL	TAX	($76.16)	$0.00	($76.16)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	$180.62

North Carolina Vehicle Tax System

Pending Refund Report

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 2	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change
DAMICO, MICHAEL JOHN	DAMICO, MICHAEL JOHN		2727 TYNDALL DR NW		CONCORD, NC 28027	Proration	0089401354	LMN7262	PENDING	368831742	Refund Generated due to proration on Bill #0089401354-2025-2025-0000-00	Vehicle Sold	4/20/2026		C ADVL	TAX	($55.97)	$0.00	($55.97)
															CI02ADVL	TAX	($40.81)	$0.00	($40.81)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$96.78**
DELLINGER-SCHENK, PENNY SIGMON	DELLINGER-SCHENK, PENNY SIGMON		4180 PEYTON CT NW		CONCORD, NC 28027	Proration	0065310301	RDR1445	PENDING	368850597	Refund Generated due to proration on Bill #0065310301-2025-2025-0000-00	Vehicle Totalled	4/21/2026		C ADVL	TAX	($71.22)	$0.00	($71.22)
															CI02ADVL	TAX	($51.94)	$0.00	($51.94)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$123.16**
DJANARTHANAM, PRABAKARAN	DJANARTHANAM, PRABAKARAN		2563 SNAP DRAGON DR		HARRISBURG, NC 28075	Proration	0067835450	ZYC5579	PENDING	245180254	Refund Generated due to proration on Bill #0067835450-2025-2025-0000-00	Vehicle Totalled	4/8/2026		C ADVL	TAX	($127.68)	$0.00	($127.68)
															CI01ADVL	TAX	($90.88)	$0.00	($90.88)
																		Refund	**$218.56**
DOTGER, FREDERICK WILLIAM III	DOTGER, FREDERICK WILLIAM III		1601 HAHN RD		MOUNT PLEASANT, NC 28124	Adjustment < $100	0090451077	ZZ2398	PENDING	245968758	Refund Generated due to adjustment on Bill #0090451077-2025-2025-0000-00	Mileage	4/22/2026		C ADVL	TAX	($55.47)	$0.00	($55.47)
															FR16ADVL	TAX	($10.59)	$0.00	($10.59)
																		Refund	**$66.06**
DRAUTZ, MATTHEW ROSS	DRAUTZ, MATTHEW ROSS		5215 ROCKY SHOALS PL		CONCORD, NC 28025	Proration	0088642956	LMP7142	PENDING	367634565	Refund Generated due to proration on Bill #0088642956-2025-2025-0000-00	Vehicle Sold	4/6/2026		C ADVL	TAX	($72.46)	$0.00	($72.46)
															CI02ADVL	TAX	($52.83)	$0.00	($52.83)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$125.29**
DUNKER, PHILLIP PAUL	DUNKER, PHILLIP PAUL	DUNKER, YOLANDA	1480 FAIRINGTON DR NW	APT 101	CONCORD, NC 28027	Adjustment >= $100	0090567542	CR96910	PENDING	368831586	Refund Generated due to adjustment on Bill #0090567542-2025-2025-0000-00	Over Assessment	4/20/2026		C ADVL	TAX	($238.18)	$0.00	($238.18)
															CI02ADVL	TAX	($173.67)	$0.00	($173.67)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$411.85**
DURKIN, MARGE ANNE	DURKIN, MARGE ANNE		1338 PIPER CT		CONCORD, NC 28025	Proration	0087809710	LML7672	PENDING	244742836	Refund Generated due to proration on Bill #0087809710-2025-2025-0000-00	Vehicle Sold	4/1/2026		C ADVL	TAX	($137.76)	$0.00	($137.76)
															FR05ADVL	TAX	($23.92)	$0.00	($23.92)
																		Refund	**$161.68**
DUTTWEILER, THOMAS WILLIAM	DUTTWEILER, THOMAS WILLIAM		937 ANCHOR WAY NE		KANNAPOLIS, NC 28083	Proration	0086997433	LCJ5142	PENDING	368831208	Refund Generated due to proration on Bill #0086997433-2024-2024-0000-00	Vehicle Sold	4/20/2026		C ADVL	TAX	($19.42)	$0.00	($19.42)
															CI04ADVL	TAX	($18.86)	$0.00	($18.86)
															CI04ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$38.28**
FEATHER, JOHN BRION	FEATHER, JOHN BRION		314 N AVENUE EXT		KANNAPOLIS, NC 28083	Adjustment < $100	0090436841	9H9857	PENDING	490639460	Refund Generated due to adjustment on Bill #0090436841-2025-2025-0000	Situs error	4/10/2026		C ADVL	TAX	$0.00	$0.00	$0.00
															CI02ADVL	TAX	($42.04)	$0.00	($42.04)
															CI02ADVL	VEHICLE FEE	($30.00)	$0.00	($30.00)
															FR01ADVL	TAX	$10.01	$0.00	$10.01
																		Refund	**$62.03**
FOJUT, KIMBERLY DIANE	FOJUT, KIMBERLY DIANE	FOJUT, JONATHAN RALPH	4424 HUNTER CT		HARRISBURG, NC 28075	Proration	0088380516	VDH4810	PENDING	246115956	Refund Generated due to proration on Bill #0088380516-2025-2025-0000-00	Vehicle Sold	4/24/2026		C ADVL	TAX	($115.58)	$0.00	($115.58)
															CI01ADVL	TAX	($82.27)	$0.00	($82.27)
																		Refund	**$197.85**
FOWLER, SIDNEY LYNN	FOWLER, SIDNEY LYNN	FOWLER, RANDY LYNN	PO BOX 87		MOUNT PLEASANT, NC 28124	Adjustment >= $100	0090616508	MAN9284	PENDING	492813640	Refund Generated due to adjustment on Bill #0090616508-2025-2025-0000	Situs error	4/29/2026		C ADVL	TAX	$0.00	$0.00	$0.00
															CI02ADVL	TAX	($114.07)	$0.00	($114.07)
															CI02ADVL	VEHICLE FEE	($30.00)	$0.00	($30.00)
															FR16ADVL	TAX	$29.88	$0.00	$29.88
																		Refund	**$114.19**
FOX, JACKIE LYNN	FOX, JACKIE LYNN		1624 MORNINGSIDE CT		KANNAPOLIS, NC 28081	Proration	0073657427	CDT7600	PENDING	367647561	Refund Generated due to proration on Bill #0073657427-2025-2025-0000-00	Vehicle Sold	4/7/2026		C ADVL	TAX	($49.22)	$0.00	($49.22)
															CI04ADVL	TAX	($47.82)	$0.00	($47.82)
															CI04ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$97.04**
GALANTE, ELISA	GALANTE, ELISA		8862 HAPPINESS RD		HARRISBURG, NC 28075	Proration	0074981637	JLD5069	PENDING	244743230	Refund Generated due to proration on Bill #0074981637-	Vehicle Sold	4/1/2026		C ADVL	TAX	($137.09)	$0.00	($137.09)
															CI01ADVL	TAX	($97.58)	$0.00	($97.58)

North Carolina Vehicle Tax System

Pending Refund Report

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 2	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change
[illegible]	[illegible]		[illegible]		[illegible]						2025-2025-0000-00	[illegible]						**Refund**	**$234.67**
GALANTE, ELISA	GALANTE, ELISA		8862 HAPPINESS RD		HARRISBURG, NC 28075	Proration	0062269830	HEA3545	PENDING	244743232	Refund Generated due to proration on Bill #0062269830-2025-2025-0000-00	Vehicle Sold	4/1/2026		C ADVL	TAX	($108.09)	$0.00	($108.09)
															CI01ADVL	TAX	($76.94)	$0.00	($76.94)
																		Refund	**$185.03**
HEATH, DARREN WINFRED	HEATH, DARREN WINFRED	HEATH, ALIVIA LAUREN	415 WILLIAMS RD		HARRISBURG, NC 28075	Proration	0077818184	KFX8650	PENDING	245319824	Refund Generated due to proration on Bill #0077818184-2024-2024-0000-00	Vehicle Sold	4/10/2026		C ADVL	TAX	($71.10)	$0.00	($71.10)
															CI01ADVL	TAX	($50.61)	$0.00	($50.61)
																		Refund	**$121.71**
HERNANDEZ, LAURA MARYTZA	HERNANDEZ, LAURA MARYTZA		1209 HOLLAND ST		KANNAPOLIS, NC 28083	Proration	0076968722	KMR7650	PENDING	368953428	Refund Generated due to proration on Bill #0076968722-2024-2024-0000-00	Vehicle Totalled	4/22/2026		C ADVL	TAX	($14.41)	$0.00	($14.41)
															CI04ADVL	TAX	($14.00)	$0.00	($14.00)
															CI04ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$28.41**
HESTER, WILLIAM GRAVES	HESTER, WILLIAM GRAVES		621 IRON HORSE LN		MIDLAND, NC 28107	Proration	0084708502	JEP5062	PENDING	246044784	Refund Generated due to proration on Bill #0084708502-2024-2024-0000-00	Vehicle Sold	4/23/2026		C ADVL	TAX	($36.10)	$0.00	($36.10)
															FR05ADVL	TAX	($6.27)	$0.00	($6.27)
																		Refund	**$42.37**
HILL, JULIE MICHELE	HILL, JULIE MICHELE		1271 BRIDGEFORD DR NW		HUNTERSVILLE, NC 28078	Proration	0050268116	TAJ6504	PENDING	368851008	Refund Generated due to proration on Bill #0050268116-2025-2025-0000-00	Vehicle Sold	4/21/2026		C ADVL	TAX	($4.72)	$0.00	($4.72)
															CI02ADVL	TAX	($3.44)	$0.00	($3.44)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$8.16**
HORNING, JOHN GERARD	HORNING, JOHN GERARD		9863 FLOWER BONNET AVE NW		CONCORD, NC 28027	Proration	0074564056	RCC6772	PENDING	369468762	Refund Generated due to proration on Bill #0074564056-2025-2025-0000-00	Vehicle Totalled	4/28/2026		C ADVL	TAX	($30.37)	$0.00	($30.37)
															CI02ADVL	TAX	($22.15)	$0.00	($22.15)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$52.52**
HUDSON, MARK ALLAN	HUDSON, MARK ALLAN		8400 MIDDLETON CIR		HARRISBURG, NC 28075	Adjustment < $100	0058572126	JKT9037	PENDING	246407086	Refund Generated due to adjustment on Bill #0058572126-2025-2025-0000-00	Over Assessment	4/29/2026		C ADVL	TAX	($15.81)	$0.00	($15.81)
															FR07ADVL	TAX	($4.12)	$0.00	($4.12)
																		Refund	**$19.93**
JACKSON, BELINDA EVANS	JACKSON, BELINDA EVANS		9222 LOCKWOOD RD		CONCORD, NC 28027	Adjustment < $100	0051298740	TFD9422	PENDING	368953215	Refund Generated due to adjustment on Bill #0051298740-2025-2025-0000-00	Mileage	4/22/2026		C ADVL	TAX	($12.80)	$0.00	($12.80)
															CI04ADVL	TAX	($12.43)	$0.00	($12.43)
															CI04ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$25.23**
JOHNSON, CHARLENE	JOHNSON, CHARLENE	JOHNSON, NATHANIEL	10047 PAISLEY DRIVE		CHARLOTTE, NC 28269	Adjustment < $100	0083783191	HD7164H	PENDING	369066876	Refund Generated due to adjustment on Bill #0083783191-2025-2025-0000-00	Adjustment	4/23/2026		C ADVL	TAX	($36.78)	$0.00	($36.78)
															CI02ADVL	TAX	($26.81)	$0.00	($26.81)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$63.59**
KAKARLA, SRIDHAR	KAKARLA, SRIDHAR		9581 PRESSLEY DR NW		CONCORD, NC 28027	Proration	0087506020	RET4323	PENDING	369447501	Refund Generated due to proration on Bill #0087506020-2025-2025-0000-00	Vehicle Sold	4/27/2026		C ADVL	TAX	($89.86)	$0.00	($89.86)
															CI02ADVL	TAX	($65.52)	$0.00	($65.52)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$155.38**
KEARSE, SHAQUAN TAMASHIA	KEARSE, SHAQUAN TAMASHIA	KEARSE, ERICA SHARELLE	1135 TIMBER PL SE		CONCORD, NC 28025	Proration	0088051198	THT4961	PENDING	368353068	Refund Generated due to proration on Bill #0088051198-2025-2025-0000-00	Vehicle Totalled	4/15/2026		C ADVL	TAX	($29.23)	($1.69)	($30.92)
															CI02ADVL	TAX	($21.32)	($1.22)	($22.54)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$53.46**
KHAN, SAIF ULLAH	KHAN, SAIF ULLAH	KHAN, MUBASHAR ULLAH	6310 WHITEFIELD CT		HARRISBURG, NC 28075	Proration	0089723113	RLD2854	PENDING	246044282	Refund Generated due to proration on Bill #0089723113-2025-2025-0000-00	Vehicle Sold	4/23/2026		C ADVL	TAX	($85.06)	$0.00	($85.06)
															CI01ADVL	TAX	($60.55)	$0.00	($60.55)
																		Refund	**$145.61**
KINDLEY, SETH CORBIN	KINDLEY, SETH CORBIN		2616 IRISH POTATO RD		CONCORD, NC 28025	Proration	0089305743	VHB3056	PENDING	245249476	Refund Generated due to proration on Bill #0089305743-2025-2025-0000-00	Vehicle Sold	4/9/2026		C ADVL	TAX	($139.25)	$0.00	($139.25)
															FR03ADVL	TAX	($19.34)	$0.00	($19.34)
																		Refund	**$158.59**
											Refund Generated				C ADVL	TAX	($8.15)	$0.00	($8.15)

North Carolina Vehicle Tax System

Pending Refund Report

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 2	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change
KIRKMAN, RICKY LYNN JR	KIRKMAN, RICKY LYNN JR		516 JACKSON PARK RD		KANNAPOLIS, NC 28083	Adjustment < $100	0090443090	MBE8110	PENDING	368223246	due to adjustment on Bill #0090443090-2025-2025-0000-00	Adjustment	4/13/2026		CI04ADVL	TAX	($7.91)	$0.00	($7.91)
															CI04ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$16.06**
KLUTTZ, JOYCE WAGNER	KLUTTZ, JOYCE WAGNER	KLUTTZ, ROBERT CHANNING	3201 OLD SALISBURY	CONCORD RD	CONCORD, NC 28025	Proration	0073595153	EBV7753	PENDING	245482308	Refund Generated due to proration on Bill #0073595153-2024-2024-0000-00	Vehicle Sold	4/13/2026		C ADVL	TAX	($51.15)	$0.00	($51.15)
															FR03ADVL	TAX	($7.10)	$0.00	($7.10)
																		Refund	**$58.25**
KNAPP, JOHN RAYMOND	KNAPP, JOHN RAYMOND		1087 CHAPEL CREEK RD SW		CONCORD, NC 28025	Proration	0070519709	KFL7473	PENDING	368831052	Refund Generated due to proration on Bill #0070519709-2025-2025-0000-00	Vehicle Sold	4/20/2026		C ADVL	TAX	($226.17)	$0.00	($226.17)
															CI02ADVL	TAX	($164.92)	$0.00	($164.92)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$391.09**
KNUTSEN, EDWARD KNUT	KNUTSEN, EDWARD KNUT		7358 WATERWHEEL ST SW		CONCORD, NC 28025	Proration	0086447414	LJL8326	PENDING	367874070	Refund Generated due to proration on Bill #0086447414-2025-2025-0000-00	Vehicle Sold	4/9/2026		C ADVL	TAX	($17.13)	$0.00	($17.13)
															CI02ADVL	TAX	($12.49)	$0.00	($12.49)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$29.62**
KOLKO, M HASSAN	KOLKO, M HASSAN		9830 EDINBURGH LN		CHARLOTTE, NC 28269	Proration	0067838505	FKN9645	PENDING	367648257	Refund Generated due to proration on Bill #0067838505-2025-2025-0000-00	Vehicle Sold	4/7/2026		C ADVL	TAX	($49.35)	$0.00	($49.35)
															CI02ADVL	TAX	($35.98)	$0.00	($35.98)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$85.33**
LANKFORD, MICHAEL TODD	LANKFORD, MICHAEL TODD		2279 STALLINGS RD		HARRISBURG, NC 28075	Proration	0080730494	J019CP	PENDING	245636746	Refund Generated due to proration on Bill #0080730494-2025-2025-0000-00	Vehicle Sold	4/16/2026		C ADVL	TAX	($232.51)	$0.00	($232.51)
															FR07ADVL	TAX	($60.55)	$0.00	($60.55)
																		Refund	**$293.06**
LAPOINTE, MATTHEW JAMES	LAPOINTE, MATTHEW JAMES		4252 DAMASCUS RD		HARRISBURG, NC 28075	Proration	0063858516	KX3855	PENDING	244743106	Refund Generated due to proration on Bill #0063858516-2025-2025-0000-00	Vehicle Sold	4/1/2026		C ADVL	TAX	($303.85)	$0.00	($303.85)
															FR07ADVL	TAX	($79.13)	$0.00	($79.13)
																		Refund	**$382.98**
LINDER INDUSTRIAL MACHINERY COMPANY	LINDER INDUSTRIAL MACHINERY COMPANY		1601 S FRONTAGE RD		PLANT CITY, FL 33563	Proration	0083651807	LFR8109	PENDING	369610542	Refund Generated due to proration on Bill #0083651807-2025-2025-0000-00	Vehicle Sold	4/29/2026		C ADVL	TAX	($156.10)	$0.00	($156.10)
															CI04ADVL	TAX	($151.62)	$0.00	($151.62)
															CI04ADVL	VEHICLE FEE	($30.00)	$0.00	($30.00)
																		Refund	**$337.72**
LONG, MONICA SHIRELLE	LONG, MONICA SHIRELLE		PO BOX 695		HARRISBURG, NC 28075	Proration	0074524650	EHL7091	PENDING	244887696	Refund Generated due to proration on Bill #0074524650-2024-2024-0000-00	Vehicle Sold	4/2/2026		C ADVL	TAX	($34.00)	$0.00	($34.00)
															CI01ADVL	TAX	($24.20)	$0.00	($24.20)
																		Refund	**$58.20**
LOUIS, FEROZ PEARL	LOUIS, FEROZ PEARL		9624 MCGRUDEN DR NW		CONCORD, NC 28027	Proration	0058184437	DLP6344	PENDING	368571039	Refund Generated due to proration on Bill #0058184437-2025-2025-0000-00	Vehicle Sold	4/17/2026		C ADVL	TAX	($19.89)	$0.00	($19.89)
															CI02ADVL	TAX	($14.51)	$0.00	($14.51)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$34.40**
MANNAN, JACQUI LASHAY DELEON	MANNAN, JACQUI LASHAY DELEON		3125 CHAPWIN CIR NW UNIT B		CONCORD, NC 28027	Proration	0073651706	VCP2155	PENDING	245887694	Refund Generated due to proration on Bill #0073651706-2025-2025-0000-00	Vehicle Sold	4/20/2026		C ADVL	TAX	($39.17)	$0.00	($39.17)
															CI03ADVL	TAX	($26.52)	$0.00	($26.52)
																		Refund	**$65.69**
MARTINEZ VILLANUEVA, PEDRO DE LA CRUZ	MARTINEZ VILLANUEVA, PEDRO DE LA CRUZ		1011 CONCORD CHASE CIR		CONCORD, NC 28025	Proration	0087673757	LMH9121	PENDING	367980102	Refund Generated due to proration on Bill #0087673757-2025-2025-0000-00	Vehicle Totalled	4/10/2026		C ADVL	TAX	($34.56)	$0.00	($34.56)
															CI02ADVL	TAX	($25.20)	$0.00	($25.20)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$59.76**
MAYFIELD, KASSI KORIN	MAYFIELD, KASSI KORIN		10798 TRADERS CT		DAVIDSON, NC 28036	Proration	0063136209	FBE3834	PENDING	367331553	Refund Generated due to proration on Bill #0063136209-2024-2024-0000-00	Vehicle Sold	4/2/2026		C ADVL	TAX	($27.12)	$0.00	($27.12)
															CI04ADVL	TAX	($26.34)	$0.00	($26.34)
															CI04ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$53.46**
MCCOY, RICHARD	MCCOY, RICHARD		4036 TROON DR		CONCORD, NC	Proration	0035565624	RMCC0Y	PENDING	367634142	Refund Generated due to proration on	Tag	4/6/2026		C ADVL	TAX	($130.51)	$0.00	($130.51)
															CI02ADVL	TAX	($95.17)	$0.00	($95.17)

North Carolina Vehicle Tax System

Pending Refund Report

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 2	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change
RICHARD GILMORE	RICHARD GILMORE		SW		28027	Proration	0035565624	MACCDT	PENDING	367654142	Bill #0035565624-2024-2024-0000-00	Surrender	4/8/2026		CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$225.68**
MCPHERSON, TERRY WAYNE	MCPHERSON, TERRY WAYNE		222 ALVIN HOUGH RD		MIDLAND, NC 28107	Adjustment < $100	0051884461	HEW8444	PENDING	244888120	Refund Generated due to adjustment on Bill #0051884461-2025-2025-0000-00	Over Assessment	4/2/2026		C ADVL	TAX	($1.73)	$0.00	($1.73)
															FR05ADVL	TAX	($0.30)	$0.00	($0.30)
																		Refund	**$2.03**
MICHETTI, JAN ELLINGTON	MICHETTI, JAN ELLINGTON	MICHETTI, JOHN ANTHONY	3204 HUNTLEY PL SW		CONCORD, NC 28027	Proration	0014337561	TFV7081	PENDING	368455350	Refund Generated due to proration on Bill #0014337561-2025-2025-0000-00	Vehicle Sold	4/16/2026		C ADVL	TAX	($23.97)	$0.00	($23.97)
															CI02ADVL	TAX	($17.48)	$0.00	($17.48)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$41.45**
MORRISON, DONALD KELLY	MORRISON, DONALD KELLY	MORRISON, LISA AUXIER	306 SAINT JOSEPH ST		KANNAPOLIS, NC 28083	Proration	0075588491	JMA4326	PENDING	367980039	Refund Generated due to proration on Bill #0075588491-2025-2025-0000-00	Reg . Out of state	4/10/2026		C ADVL	TAX	($123.73)	$0.00	($123.73)
															CI04ADVL	TAX	($120.18)	$0.00	($120.18)
															CI04ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$243.91**
NICASTRO, THOMAS JOHN	NICASTRO, THOMAS JOHN		1261 BENNINGTON DR NW		CONCORD, NC 28027	Proration	0048918529	FJP2374	PENDING	369468834	Refund Generated due to proration on Bill #0048918529-2025-2025-0000-00	Vehicle Sold	4/28/2026		C ADVL	TAX	($20.96)	$0.00	($20.96)
															CI02ADVL	TAX	($15.29)	$0.00	($15.29)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$36.25**
NICKAL, JAY D	NICKAL, JAY D	NICKAL, DANIELLE MARTIN	2708 TABITHA LN		CONCORD, NC 28025	Proration	0066830058	KR6199	PENDING	245493158	Refund Generated due to proration on Bill #0066830058-2024-2024-0000-00	Vehicle Sold	4/14/2026		C ADVL	TAX	($161.04)	$0.00	($161.04)
															FR16ADVL	TAX	($30.76)	$0.00	($30.76)
																		Refund	**$191.80**
PARHAM, DAVID WAYNE	PARHAM, DAVID WAYNE	PARHAM, SHELIA LAMBERT	4363 STALLINGS RD		HARRISBURG, NC 28075	Proration	0089064711	RBP8007	PENDING	245568804	Refund Generated due to proration on Bill #0089064711-2025-2025-0000-00	Vehicle Sold	4/15/2026		C ADVL	TAX	($115.73)	$0.00	($115.73)
															CI01ADVL	TAX	($82.38)	$0.00	($82.38)
																		Refund	**$198.11**
PARRY, DEBORAH J	PARRY, DEBORAH J		409 CRYSTALWOOD CT NW		CONCORD, NC 28027	Adjustment < $100	0077996036	JLH5092	PENDING	490197564	Refund Generated due to adjustment on Bill #0077996036-2024-2024-0000	Situs error	4/7/2026		C ADVL	TAX	$0.00	$0.00	$0.00
															CI02ADVL	TAX	($72.28)	$0.00	($72.28)
															CI02ADVL	VEHICLE FEE	($30.00)	$0.00	($30.00)
															FR01ADVL	TAX	$17.21	$0.00	$17.21
																		Refund	**$85.07**
PARRY, DEBORAH J	PARRY, DEBORAH J		409 CRYSTALWOOD CT NW		CONCORD, NC 28027	Adjustment < $100	0077996036	JLH5092	PENDING	490197568	Refund Generated due to adjustment on Bill #0077996036-2023-2023-0000	Situs error	4/7/2026		C ADVL	TAX	$0.00	$0.00	$0.00
															CI02ADVL	TAX	($85.97)	$0.00	($85.97)
															CI02ADVL	VEHICLE FEE	($30.00)	$0.00	($30.00)
															FR01ADVL	TAX	$17.91	$0.00	$17.91
																		Refund	**$98.06**
PATRICK, SCOTT	PATRICK, SCOTT		595 MAIN ST SW		CONCORD, NC 28027	Proration	0082486297	HD3890T	PENDING	368223360	Refund Generated due to proration on Bill #0082486297-2025-2025-0000-00	Vehicle Sold	4/13/2026		C ADVL	TAX	($199.15)	$0.00	($199.15)
															CI02ADVL	TAX	($145.22)	$0.00	($145.22)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$344.37**
PEREZ, LILIANA	PEREZ, LILIANA		142 COUNCIL ST		MOCKSVILLE, NC 27028	Proration	0080764241	TEK8676	PENDING	368571804	Refund Generated due to proration on Bill #0080764241-2025-2025-0000-00	Vehicle Sold	4/17/2026		C ADVL	TAX	($82.51)	$0.00	($82.51)
															CI02ADVL	TAX	($60.17)	$0.00	($60.17)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$142.68**
POTTS, STEPHEN FREDERICK JR	POTTS, STEPHEN FREDERICK JR		2372 FAIRPORT DR SE		CONCORD, NC 28025	Proration	0088806924	KMB5563	PENDING	367874502	Refund Generated due to proration on Bill #0088806924-2025-2025-0000-00	Vehicle Sold	4/9/2026		C ADVL	TAX	($62.40)	$0.00	($62.40)
															CI02ADVL	TAX	($45.50)	$0.00	($45.50)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$107.90**
PURSER, WILLIAM JEREMY	PURSER, WILLIAM JEREMY		1178 BEN BLACK RD		MIDLAND, NC 28107	Adjustment < $100	0090570847	MDA5804	PENDING	245887528	Refund Generated due to adjustment on Bill #0090570847-2025-2025-0000-00	Mileage	4/20/2026		C ADVL	TAX	($25.48)	$0.00	($25.48)
															CI06ADVL	TAX	($8.85)	$0.00	($8.85)
																		Refund	**$34.33**

North Carolina Vehicle Tax System

Pending Refund Report

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 2	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change
RAE-MARTIN, SHANA	RAE-MARTIN, SHANA		6026 CHARDONNAY CIR		KANNAPOLIS, NC 28081	Proration	0089749430	WAD8764	PENDING	368352765	Refund Generated due to proration on Bill #0089749430-2025-2025-0000-00	Vehicle Sold	4/15/2026		C ADVL	TAX	($84.32)	$0.00	($84.32)
															CI04ADVL	TAX	($81.90)	$0.00	($81.90)
															CI04ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$166.22**
RAGLAND, SANJI ANDREA	RAGLAND, SANJI ANDREA		5736 CAMP CT SW		CONCORD, NC 28025	Adjustment < $100	0069634398	RDW8701	PENDING	367770522	Refund Generated due to adjustment on Bill #0069634398-2025-2025-0000-00	Mileage	4/8/2026		C ADVL	TAX	($10.19)	$0.00	($10.19)
															CI02ADVL	TAX	($7.43)	$0.00	($7.43)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$17.62**
RIVERA, KAREN NICOLE	RIVERA, KAREN NICOLE		610 GROFF ST NW		CONCORD, NC 28027	Proration	0087086915	JMA4348	PENDING	368851197	Refund Generated due to proration on Bill #0087086915-2025-2025-0000-00	Vehicle Totalled	4/21/2026		C ADVL	TAX	($106.70)	$0.00	($106.70)
															CI02ADVL	TAX	($77.80)	$0.00	($77.80)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$184.50**
ROBINSON, DANIEL JOSIAH REED	ROBINSON, DANIEL JOSIAH REED	CARLISLE, TYLER ERVIN	5296 MOONLIGHT TRL SW		CONCORD, NC 28025	Proration	0087210277	LKJ8057	PENDING	367634544	Refund Generated due to proration on Bill #0087210277-2025-2025-0000-00	Vehicle Sold	4/6/2026		C ADVL	TAX	($9.51)	$0.00	($9.51)
															CI02ADVL	TAX	($6.93)	$0.00	($6.93)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$16.44**
RODRIGUEZ TORRES, LUIS ANGEL	RODRIGUEZ TORRES, LUIS ANGEL		102 FARMER ST		CONCORD, NC 28027	Proration	0089495646	LMN7433	PENDING	367634712	Refund Generated due to proration on Bill #0089495646-2025-2025-0000-00	Vehicle Sold	4/6/2026		C ADVL	TAX	($20.07)	$0.00	($20.07)
															CI04ADVL	TAX	($19.49)	$0.00	($19.49)
															CI04ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$39.56**
ROMAN, CONNER SAMUEL	ROMAN, CONNER SAMUEL		4375 WHITETAIL LN		MIDLAND, NC 28107	Proration	0086958593	LKK9957	PENDING	369610296	Refund Generated due to proration on Bill #0086958593-2025-2025-0000-00	Vehicle Totalled	4/29/2026		C ADVL	TAX	($30.47)	$0.00	($30.47)
															CI02ADVL	TAX	($22.22)	$0.00	($22.22)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$52.69**
ROWAN COUNTY TAX	CHANEY, GENESYS CHELAYSIAH DANAE		PO BOX 707		CONCORD, NC 28026	Adjustment >= $100	0088422999	RLA6426	PENDING	367114665	[AS0168] - Refund Generated due to adjustment on abstract # : 0088422999-2025-	Change of County	4/1/2026		C ADVL	TAX	($105.12)	($5.26)	($110.38)
															CI02ADVL	TAX	($76.65)	($3.83)	($80.48)
															CI02ADVL	VEHICLE FEE	($30.00)	$0.00	($30.00)
																		Refund	**$220.86**
RUSSELL, RICHARD AARON	RUSSELL, RICHARD AARON	RUSSELL, JENNIFER RUTH	4024 RIMER RD		CONCORD, NC 28025	Proration	0065652345	KN8626	PENDING	245493148	Refund Generated due to proration on Bill #0065652345-2024-2024-0000-00	Vehicle Sold	4/14/2026		C ADVL	TAX	($35.67)	$0.00	($35.67)
															FR08ADVL	TAX	($6.19)	$0.00	($6.19)
																		Refund	**$41.86**
S AND G GRADING INC	S AND G GRADING INC		4020 RODNEY CT		MIDLAND, NC 28107	Proration	0064582298	KZ4079	PENDING	245968422	Refund Generated due to proration on Bill #0064582298-2025-2025-0000-00	Insurance Lapse	4/22/2026		C ADVL	TAX	($129.08)	($6.45)	($135.53)
															CI06ADVL	TAX	($44.82)	($2.24)	($47.06)
																		Refund	**$182.59**
SCHMOLL, ZACHARIAH KENNETH	SCHMOLL, ZACHARIAH KENNETH		1442 RIVERVIEW RD APT 106		ROCK HILL, SC 29732	Proration	0087804837	LKJ9047	PENDING	368851155	Refund Generated due to proration on Bill #0087804837-2025-2025-0000-00	Reg . Out of state	4/21/2026		C ADVL	TAX	($11.23)	$0.00	($11.23)
															CI04ADVL	TAX	($10.91)	$0.00	($10.91)
															CI04ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$22.14**
SEKARAN, SENTHILKUMAR	SEKARAN, SENTHILKUMAR		7470 BOULAIDE ST SW		CONCORD, NC 28025	Proration	0051194526	HMF8706	PENDING	369756210	Refund Generated due to proration on Bill #0051194526-2024-2024-0000-00	Vehicle Totalled	4/30/2026		C ADVL	TAX	($17.57)	$0.00	($17.57)
															CI02ADVL	TAX	($12.81)	$0.00	($12.81)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$30.38**
SELIPHIN, DINA	SELIPHIN, DINA		849 SUNDERLAND RD SW		CONCORD, NC 28027	Proration	0090017153	RLD3033	PENDING	367980174	Refund Generated due to proration on Bill #0090017153-2025-2025-0000-00	Vehicle Sold	4/10/2026		C ADVL	TAX	($71.01)	$0.00	($71.01)
															CI02ADVL	TAX	($51.78)	$0.00	($51.78)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$122.79**
SHANMUGAM, MIRUTHULAVARS	SHANMUGAM, MIRUTHULAVARS		11700 LEBANON		FRISCO, TX	Proration	0081749932	KFL1551	PENDING	368222640	Refund Generated due to proration on	Vehicle	4/13/2026		C ADVL	TAX	($41.90)	$0.00	($41.90)
															CI02ADVL	TAX	($30.55)	$0.00	($30.55)

North Carolina Vehicle Tax System

Pending Refund Report

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 2	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change
MIROTHLEAVARS HINI	MIROTHLEAVARS HINI		RD, APT 925		75035	Proration	0081749932	KLE1951	PENDING	368222646	Bill #0081749932-2024-2024-0000-00	Sold	4/15/2026		CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$72.45**
SHEA, CHARLES BRENNAN	SHEA, CHARLES BRENNAN	SHEA, MARY LEVINS	8574 MALLORY LN		HARRISBURG, NC 28075	Proration	0054986282	HEF9298	PENDING	246312810	Refund Generated due to proration on Bill #0054986282-2025-2025-0000-00	Vehicle Sold	4/28/2026		C ADVL	TAX	($54.26)	$0.00	($54.26)
															CI01ADVL	TAX	($38.62)	$0.00	($38.62)
																		Refund	**$92.88**
SINGHAL, EKTA	SINGHAL, EKTA		1310 BRIDGEFORD DR NW		HUNTERSVILLE, NC 28078	Adjustment < $100	0089887039	RLD2792	PENDING	368455449	Refund Generated due to adjustment on Bill #0089887039-2025-2025-0000-00	Mileage	4/16/2026		C ADVL	TAX	($13.21)	$0.00	($13.21)
															CI02ADVL	TAX	($9.63)	$0.00	($9.63)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$22.84**
SINGLETON, DANNY ROBERT	SINGLETON, DANNY ROBERT		PO BOX 591		CONCORD, NC 28026	Proration	0027928754	TAK6126	PENDING	246504464	Refund Generated due to proration on Bill #0027928754-2025-2025-0000-00	Vehicle Sold	4/30/2026		C ADVL	TAX	($13.09)	$0.00	($13.09)
															FR03ADVL	TAX	($1.82)	$0.00	($1.82)
																		Refund	**$14.91**
SMITH, HARRY WALTER	SMITH, HARRY WALTER	SMITH, VICKIE LYNN	408 STONEHAVEN CT SW		CONCORD, NC 28027	Proration	0022146319	TAK4854	PENDING	369448005	Refund Generated due to proration on Bill #0022146319-2024-2024-0000-00	Vehicle Sold	4/27/2026		C ADVL	TAX	($3.67)	$0.00	($3.67)
															CI02ADVL	TAX	($2.67)	$0.00	($2.67)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$6.34**
SON, TODD	SON, TODD		4637 ARDMORE LN		HARRISBURG, NC 28075	Proration	0069637128	KAD3456	PENDING	246044800	Refund Generated due to proration on Bill #0069637128-2025-2025-0000-00	Vehicle Sold	4/23/2026		C ADVL	TAX	($301.44)	$0.00	($301.44)
															CI01ADVL	TAX	($214.56)	$0.00	($214.56)
																		Refund	**$516.00**
STANLY COUNTY TAX	CLARK, JARED STEVEN		201 S 2ND STREET		ALBEMARLE, NC 28001	Adjustment < $100	0088978426	JKH7284	PENDING	368455467	[AS0168] - Refund Generated due to adjustment on abstract # : 0088978426-2025-2025-0000-00	Change of County	4/16/2026		C ADVL	TAX	($24.94)	$0.00	($24.94)
															CI02ADVL	TAX	($18.19)	$0.00	($18.19)
															CI02ADVL	VEHICLE FEE	($30.00)	$0.00	($30.00)
																		Refund	**$73.13**
STONE, JASON DAVID	STONE, JASON DAVID		694 GEORGETOWN DR NW		CONCORD, NC 28027	Proration	0051545410	HFX6500	PENDING	368353053	Refund Generated due to proration on Bill #0051545410-2025-2025-0000-00	Vehicle Sold	4/15/2026		C ADVL	TAX	($55.30)	$0.00	($55.30)
															CI02ADVL	TAX	($40.32)	$0.00	($40.32)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$95.62**
SWAIN, STEVEN OLIN	SWAIN, STEVEN OLIN	SWAIN, EMMA LEMASTERS	154 RUTLEDGE AVE SW		CONCORD, NC 28025	Proration	0078264612	LBH5126	PENDING	369610218	Refund Generated due to proration on Bill #0078264612-2024-2024-0000-00	Vehicle Totalled	4/29/2026		C ADVL	TAX	($52.86)	$0.00	($52.86)
															CI02ADVL	TAX	($38.54)	$0.00	($38.54)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$91.40**
SWINGER, JOHN DAVID	SWINGER, JOHN DAVID		811 ROTHMOOR DR NE		CONCORD, NC 28025	Proration	0086449096	LKN4250	PENDING	369447117	Refund Generated due to proration on Bill #0086449096-2025-2025-0000-00	Vehicle Sold	4/27/2026		C ADVL	TAX	($96.67)	$0.00	($96.67)
															CI02ADVL	TAX	($70.49)	$0.00	($70.49)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$167.16**
SZEKELY, DONALD CRAIG	SZEKELY, DONALD CRAIG		1765 ROGER DRYE LN		MOUNT PLEASANT, NC 28124	Adjustment < $100	0018022633	MTTIME	PENDING	492813556	Refund Generated due to adjustment on Bill #0018022633-2023-2023-0000	Situs error	4/29/2026		C ADVL	TAX	$0.00	$0.00	$0.00
															CI04ADVL	TAX	($7.81)	$0.00	($7.81)
															CI04ADVL	VEHICLE FEE	($30.00)	$0.00	($30.00)
															FR16ADVL	TAX	$1.46	$0.00	$1.46
																		Refund	**$36.35**
SZEKELY, DONALD CRAIG	SZEKELY, DONALD CRAIG		1765 ROGER DRYE LN		MOUNT PLEASANT, NC 28124	Adjustment < $100	0018022633	MTTIME	PENDING	492813576	Refund Generated due to adjustment on Bill #0018022633-2024-2024-0000	Situs error	4/29/2026		C ADVL	TAX	$0.00	$0.00	$0.00
															CI04ADVL	TAX	($6.71)	$0.00	($6.71)
															CI04ADVL	VEHICLE FEE	($30.00)	$0.00	($30.00)
															FR16ADVL	TAX	$1.32	$0.00	$1.32
																		Refund	**$35.39**
TEKOH, ROBERT LEKU	TEKOH, ROBERT LEKU		3237 HAWKSBILL ST SW		CONCORD, NC 28027	Adjustment >= $100	0089884066	WAT8451	PENDING	368455443	Refund Generated due to adjustment on Bill #0089884066-	Over Assessment	4/16/2026		C ADVL	TAX	($74.60)	$0.00	($74.60)
															CI02ADVL	TAX	($54.39)	$0.00	($54.39)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00

North Carolina Vehicle Tax System

Pending Refund Report

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 2	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change
											2025-2025-0000-00							**Refund**	**$128.99**
THOMPSON, JADE SAMANTHA	THOMPSON, JADE SAMANTHA	THOMPSON, MICHAEL RYAN	1970 QUILL CT		KANNAPOLIS, NC 28083	Proration	0081948802	LCZ3464	PENDING	368352582	Refund Generated due to proration on Bill #0081948802-2025-2025-0000-00	Vehicle Sold	4/15/2026		C ADVL	TAX	($18.70)	$0.00	($18.70)
															CI04ADVL	TAX	($18.17)	$0.00	($18.17)
															CI04ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$36.87**
TOUGH DUMPSTERS, LLC	TOUGH DUMPSTERS, LLC		PO BOX 221		LANDIS, NC 28088	Proration	0085548554	RD9019	PENDING	369447984	Refund Generated due to proration on Bill #0085548554-2024-2024-0000-00	Vehicle Sold	4/27/2026		C ADVL	TAX	($94.56)	$0.00	($94.56)
															CI02ADVL	TAX	($68.95)	$0.00	($68.95)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$163.51**
TRENTINI FILHO, PAULO EDUARDO	TRENTINI FILHO, PAULO EDUARDO		225 S POPLAR ST	APT 1215	CHARLOTTE, NC 28202	Proration	0089457193	LMN7029	PENDING	368352810	Refund Generated due to proration on Bill #0089457193-2025-2025-0000-00	Vehicle Sold	4/15/2026		C ADVL	TAX	($167.90)	$0.00	($167.90)
															CI02ADVL	TAX	($122.43)	$0.00	($122.43)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$290.33**
UNGEMACH, RICHARD LESLIE	UNGEMACH, RICHARD LESLIE		7753 ORCHARD PARK CIR		HARRISBURG, NC 28075	Proration	0078361865	JHX5635	PENDING	245568846	Refund Generated due to proration on Bill #0078361865-2024-2024-0000-00	Vehicle Sold	4/15/2026		C ADVL	TAX	($43.05)	$0.00	($43.05)
															CI01ADVL	TAX	($30.65)	$0.00	($30.65)
																		Refund	**$73.70**
WILLIAMS, RONALD EDWARD	WILLIAMS, RONALD EDWARD	WILLIAMS, THELMA GILBERT	604 BEAVERS COVE LN		CONCORD, NC 28027	Proration	0000786005	RRX8642	PENDING	368352834	Refund Generated due to proration on Bill #0000786005-2025-2025-0000-00	Vehicle Sold	4/15/2026		C ADVL	TAX	($3.07)	$0.00	($3.07)
															CI02ADVL	TAX	($2.24)	$0.00	($2.24)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$5.31**
WOODS, TERRELL LAMONT	WOODS, TERRELL LAMONT	HALL-WOODS, MEINYON KERZAN	720 BUNKER GRASS LN SW		CONCORD, NC 28027	Proration	0033981460	EFT1191	PENDING	369447888	Refund Generated due to proration on Bill #0033981460-2025-2025-0000-00	Vehicle Sold	4/27/2026		C ADVL	TAX	($19.84)	$0.00	($19.84)
															CI02ADVL	TAX	($14.47)	$0.00	($14.47)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$34.31**
WRIGHT, JOHN CLIFTON	WRIGHT, JOHN CLIFTON		10225 RIVENDELL LN		CHARLOTTE, NC 28269	Proration	0072499511	KBW8493	PENDING	368240013	Refund Generated due to proration on Bill #0072499511-2024-2024-0000-00	Vehicle Sold	4/14/2026		C ADVL	TAX	($23.54)	$0.00	($23.54)
															CI02ADVL	TAX	($17.16)	$0.00	($17.16)
															CI02ADVL	VEHICLE FEE	$0.00	$0.00	$0.00
																		Refund	**$40.70**
YU, SHEERYN	YU, SHEERYN		9266 NARON LN		HARRISBURG, NC 28075	Proration	0077142722	KMB2452	PENDING	245482028	Refund Generated due to proration on Bill #0077142722-2025-2025-0000-00	Vehicle Sold	4/13/2026		C ADVL	TAX	($109.79)	$0.00	($109.79)
															FR07ADVL	TAX	($28.59)	$0.00	($28.59)
																		Refund	**$138.38**
ZUB, KOSTIANTYN	ZUB, KOSTIANTYN		10196 BLACK LOCUST LN		CHARLOTTE, NC 28215	Proration	0083580899	VFJ4704	PENDING	246298426	Refund Generated due to proration on Bill #0083580899-2025-2025-0000-00	Vehicle Sold	4/27/2026		C ADVL	TAX	($104.14)	$0.00	($104.14)
															CI01ADVL	TAX	($74.13)	$0.00	($74.13)
																		Refund	**$178.27**
																		Refund Total	**$12509.81**

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 PM

AGENDA CATEGORY:

CONSENT AGENDA

SUBJECT:

Tourism Authority - FY 2027 Budget

BRIEF SUMMARY:

The Cabarrus County Tourism Authority presented their FY2027 Budget and provided a tourism update at the Work Session on May 4th, 2026.

REQUESTED ACTION:

Recommended Motion:

Motion to adopt the FY27 Cabarrus County Tourism Authority Budget of $7,563,100

SUBMITTED BY:

Donna Carpenter, President/CEO, Cabarrus County CVB

John Mills, Executive Vice President, Cabarrus County CVB

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Tourism Authority FY2027 Budget Message
2. Tourism Authority FY2027 Budget
3. Presentation

FY2027 Budget Message

April 22nd, 2026

Cabarrus County CVB Board of Directors and Cabarrus County Board of Commissioners:

Cabarrus County lodging revenues in FY2025 set a record by surpassing FY2024 revenues by 5.5%. Lodging revenues for the first half of FY2026 were down 6.3%. The Embassy Suites Convention Center Resort & Spa has undergone a complete renovation. The renovation started in the fall of 2025 and will continue through the spring of 2026. The lack of a convention center and reduced room supply prevented the destination from hosting larger meetings and conventions during this time. In addition, in the fall of 2024 Hurricane Helene created strong room demand for the Cabarrus County area and that business was not replicated in the fall of 2025. With the newly remodeled Embassy Suites and the addition of the Home2/Tru dual brand hotel, overall lodging business is expected to recover quickly to normalized levels. During the budget process decisions were made utilizing the Bureau's Mission and Vision Statements.

MISSION

Drive visitation to Cabarrus County
to generate the maximum impact through hotel stays
and visitor spending.

VISION

To continually grow and sustain
a dynamic travel industry to become the
number one economic force for Cabarrus County

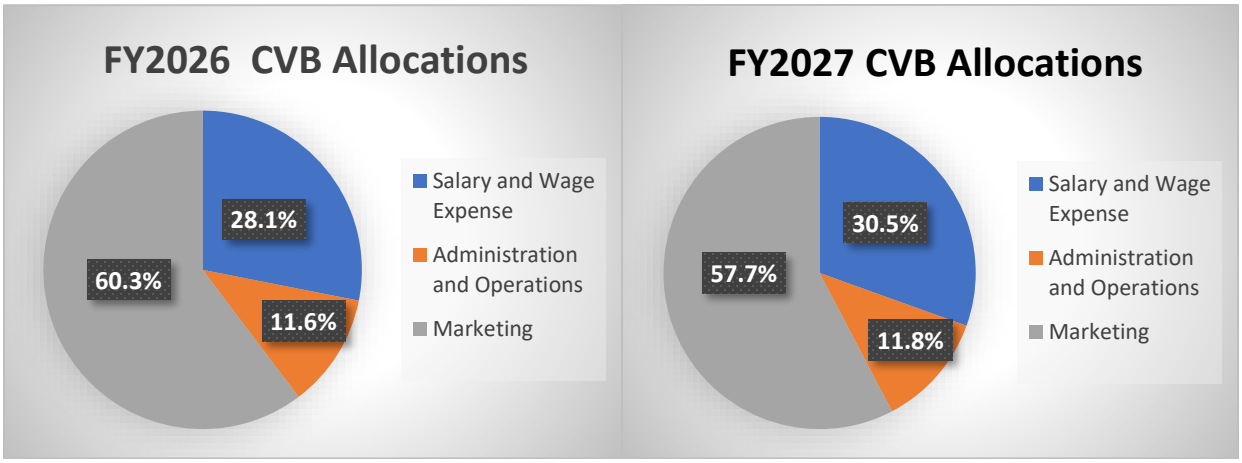
The budget for FY2027 of $7,563,100 represents a flat budget compared to FY2026. The Bureau will continue leveraging data and research to target high-return markets for advertising investments. Currently, those markets include Raleigh, Greensboro, Atlanta, and Greenville, SC. FY2027 budget allocations are set at 31% for Salary and Wage Expense, 12% for Administration, and 58% for Sales and Marketing. These allocations outperform industry standards where Destination Marketing Organizations are spending 50% in Sales and Marketing.

I would like to thank the individuals who contributed to the preparation of the FY2027 budget and offer them my sincere gratitude.

Respectfully submitted,
Donna Carpenter
President/CEO - Cabarrus County Tourism Authority

Expenditures:

The CVB operates on a zero-based budget; therefore, all revenues received in FY2027 are budgeted to be expended. Expenditures for the CVB are divided into three categories. They are Salary and Wage Expense, Administration and Operations, and Sales and Marketing Activities. The following charts illustrate how expenditures are budgeted in FY2027 compared to FY2026.



FY2027 Operating Budget

		FY2027	FY2026 Budget	FY2027 Budget Difference	FY2025 Actual	FY2024 Actual	FY2023 Actual
REVENUE							
4000	OCCUPANCY TAX	7,330,000	$ 7,330,000	$ -	$ 7,520,760	$ 7,129,626	$ 6,975,016
4010	INTEREST ON INVESTMENTS	195,600	$ 196,000	$ (400)	$ 207,781	$ 228,305	$ 43,154
4020	ADVERTISING REVENUES	25,000	$ 18,000	$ 7,000	$ 30,041	$ 22,781	$ 30,602
4030	MISC REVENUE	8,000	$ 8,000	$ -	$ 8,158	$ 7,028	$ 5,019
4040	FUND BALANCE APPROPRIATED	0	$ -	$ -	$ 496,700	$ 323,399	$ 2,147,774
4060	ITEMS FOR RESALE	4,500	$ 4,500	$ -	$ 3,419	$ 3,529	$ 2,516
	TOTAL REVENUE	**7,563,100**	**$ 7,556,500**	**$ 6,600**	**$ 8,266,859**	**$ 7,714,668**	**$ 9,204,081**
OPERATING BUDGET:							
SALARIES							
5000	SALARIES	1,410,529	$ 1,348,813	$ 61,716	$ 1,310,065	$ 1,206,209	$ 989,623
5010	HOURLY LABOR	170,563	$ 124,646	$ 45,917	$ 91,544	$ 79,993	$ 33,398
5020	FICA	98,028	$ 91,059	$ 6,969	$ 87,244	$ 80,175	$ 63,888
5030	MEDICARE	22,922	$ 21,607	$ 1,315	$ 20,621	$ 18,939	$ 15,196
5040	MEDICAL INSURANCE	250,020	$ 212,060	$ 37,960	$ 192,916	$ 173,099	$ 128,809
5050	RETIREMENT	237,212	$ 216,651	$ 20,561	$ 191,390	$ 172,858	$ 124,210
5060	WORKMENS COMP	3,550	$ 3,250	$ 300	$ 2,566	$ 2,200	$ 1,781
5070	DEFERRED 401K	75,166	$ 69,014	$ 6,152	$ 66,903	$ 61,370	$ 48,655
5080	PERFORMANCE INCENTIVES	35,000	$ 32,000	$ 3,000	$ 31,480	$ 31,000	$ 29,688
5090	UNEMPLOYMENT INSURANCE	3,860	$ 4,150	$ (290)	$ 3,314	$ 1,381	$ 1,193
	TOTAL SALARY AND WAGES EXPENSE	**2,306,850**	**$ 2,123,250**	**$ 183,600**	**$ 1,998,043**	**$ 1,827,224**	**$ 1,436,441**
ADMINISTRATION & OPERATIONS							
6000	ADMIN FEE	366,500	$ 366,500	$ -	$ 376,038	$ 356,481	$ 348,751
6004	CAPITAL OUTLAY	0	$ -		$ 26,678	$ 155,424	$ 56,360
6010	EMPLOYEE/COMMUNITY RELATIONS	7,100	$ 6,600	$ 500	$ (502)	$ 4,893	$ 2,564
6020	INSURANCE	22,700	$ 23,950	$ (1,250)	$ 17,614	$ 14,607	$ 8,159
6030	MILEAGE	1,500	$ 1,500	$ -	$ 744	$ 316	$ 62
6040	OFFICE EQUIPMENT/MNT	83,880	$ 80,535	$ 3,345	$ 96,898	$ 55,799	$ 59,729
6050	OFFICE SUPPLIES	13,800	$ 14,000	$ (200)	$ 10,813	$ 14,302	$ 7,197
6060	OTHER OPERATING COST	10,080	$ 10,120	$ (40)	$ 8,008	$ 7,206	$ 7,787
6070	POSTAGE/SHIPPING	15,650	$ 12,900	$ 2,750	$ 11,366	$ 12,515	$ 11,872
6080	PROFESSIONAL SERVICES	17,500	$ 19,200	$ (1,700)	$ 16,630	$ 30,472	$ 15,720
6090	RENT/BUILDING EXPENSE	73,530	$ 63,050	$ 10,480	$ 57,843	$ 55,200	$ 36,059
6100	STAFF DEVELOPMENT	6,200	$ 10,500	$ (4,300)	$ 8,888	$ 5,379	$ 3,638
6110	TELEPHONE	30,300	$ 30,300	$ -	$ 31,040	$ 25,444	$ 28,183
6120	VEHICLE EXPENSE	10,070	$ 8,900	$ 1,170	$ 9,080	$ 7,705	$ 5,131
6130	DEBT SERVICE - INTEREST (GASB 87)	22,846	$ 24,489	$ (1,643)	$ 17,949	$ 16,777	$ 19,338
6131	DEBT SERVICE - PRINCIPAL (GASB 87)	207,066	$ 203,437	$ 3,629	$ 202,035	$ 206,299	$ 200,954
	TOTAL ADMIN & OPS	**888,722**	**$ 875,981**	**$ 12,741**	**$ 891,122**	**$ 968,819**	**$ 811,504**
SALES AND MARKETING ACTIVITIES							
7000	ADVERTISING/E-MARKETING	2,084,219	$ 2,117,648	$ (33,429)	$ 1,835,918	$ 1,567,533	$ 1,468,448
7015	BUSINESS DEVELOPMENT	229,500	$ 273,500	$ (44,000)	$ 175,589	$ 256,934	$ 143,299
7020	COLLATERAL/PRODUCTION	221,000	$ 273,200	$ (52,200)	$ 209,738	$ 183,950	$ 211,304
7030	CORPORATE COMMUNICATIONS	12,800	$ 15,250	$ (2,450)	$ 11,896	$ 10,974	$ 11,022
7040	DUES & SUBSCRIPTIONS	71,700	$ 68,070	$ 3,630	$ 71,275	$ 59,698	$ 57,116
7060	EVENT EXPENSE	72,000	$ 79,975	$ (7,975)	$ 74,130	$ 90,087	$ 84,674
7070	FAM TOURS/SITE INSPECTIONS	55,500	$ 54,500	$ 1,000	$ 50,222	$ 97,357	$ 96,803
7120	MEDIA RELATIONS	120,396	$ 120,396	$ -	$ 91,839	$ 128,539	$ 114,201
7125	PARTNERSHIP	203,000	$ 203,000	$ -	$ 125,460	$ 59,225	$ 21,389
7130	AGREEMENTS/BID FEES	887,495	$ 934,090	$ (46,595)	$ 1,234,579	$ 910,809	$ 2,543,501
7140	TRADE SHOWS/CONFERENCES	166,338	$ 168,305	$ (1,967)	$ 151,952	$ 163,759	$ 118,161
7150	WEB TECHNOLOGY	36,010	$ 36,010	$ -	$ 26,523	$ 25,586	$ 123,816
7160	DESTINATION SERVICES	167,595	$ 173,350	$ (5,755)	$ 197,317	$ 182,601	$ 170,027
7170	MARKETING - INTEREST (GASB 96)	1,088	$ 1,088	$ -	$ 69	$ 415	$ 551
7180	MARKETING - PRINCIPAL (GASB96)	38,887	$ 38,887	$ -	$ 53,406	$ 26,585	$ 26,449
9000	BAD DEBT	0	$ -	$ -	$ -	$ -	$ 7,260
	TOTAL MARKETING	**4,367,528**	**$ 4,557,269**	**$ (189,741)**	**$ 4,309,913**	**$ 3,764,052**	**$ 5,198,021**
	GRAND TOTAL EXPENSES	**7,563,100**	**$ 7,556,500**	**$ 6,600**	**$ 7,199,078**	**$ 6,560,095**	**$ 7,445,966**
	REVENUES OVER EXPENDITURES	**0**	**$ -**	**$ -**	**$ 1,067,781**	**$ 1,154,573**	**$ 1,758,115**

EXPLORE CABARRUS COUNTY • NC

MISSION

Drive visitation to Cabarrus County to generate the maximum impact through hotel stays and visitor spending.

VISION

To continually grow and sustain a dynamic travel industry to become the number one economic force of Cabarrus County.

2024 Tourism Impact





2024 Tourism Impact



Marketing



Burger Madness



SUPPORTING
LOCAL BUSINESSES

2524 Total Check-ins at Participating Restaurants

Reported **Over 9,500** Burgers Sold

One User Visited **18 Locations**!

PARTICIPANT DATA

1599 Users Total – **1584** from 14 States

97.1% of Participants from North Carolina

PR COVERAGE

10 pieces of online coverage, **1** piece of broadcast coverage, **1** piece of print coverage, and **2** pieces of YouTube coverage, resulting in a total UMV of **821,159,743** and an ad value of **$475,001.**

Hosted **5** influencers, resulting in a total of **20** posts, a total reach of **1,440,300** and an ad value of **$5,500.**

Meeting Sales







22 Events
22,000 Room Nights
$13 Million in Economic Impact

Turf Sales



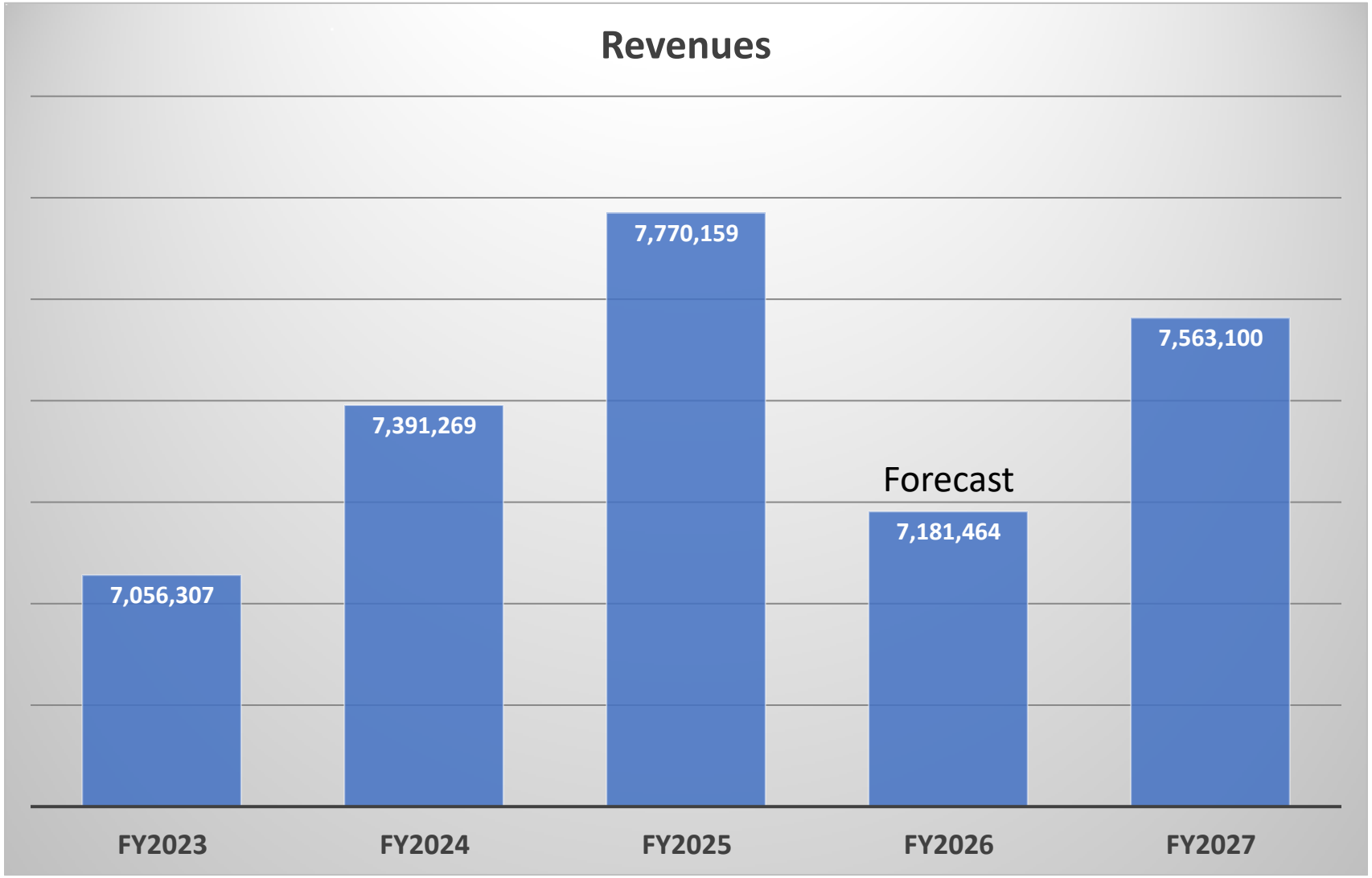
Mondo Sales



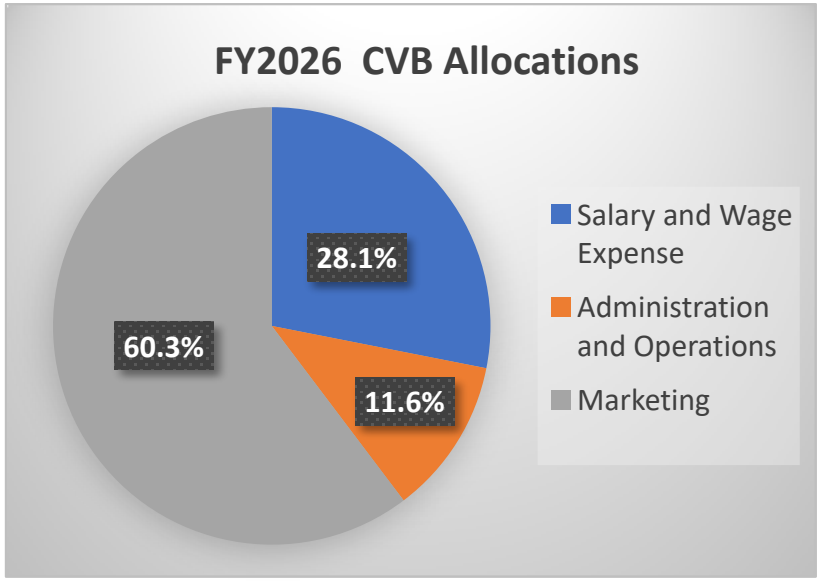
Opportunity Market Sales

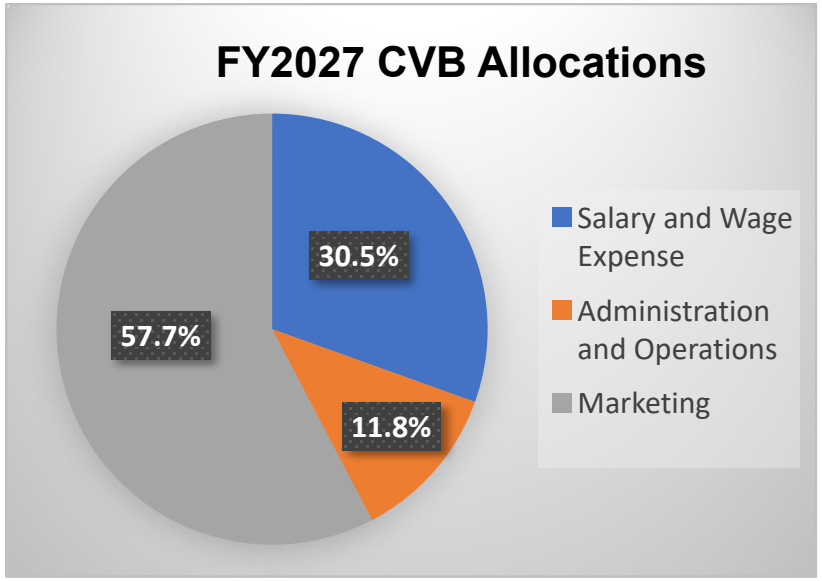


FY2027 Budget



FY2027 Budget





BY2027 Budget $7,563,100

County Retains
5% Administrative Fee - $366,500
5% Sports Development Fund - $366,500

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Questions?

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

NEW BUSINESS

SUBJECT:

BOC - Resolution Requiring Transparency on Federal and State Budget Impacts

BRIEF SUMMARY:

The following resolution commits to providing clear, accessible, and timely information to county residents about budget impacts resulting from federal and state government decisions.

REQUESTED ACTION:

Recommended Action and Motion:

Conduct a review for further discussion and alignment.

Motion to approve the resolution.

SUBMITTED BY:

Ariadne Olvera, Clerk to Board of Commissioners

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Resolution

CABARRUS BOARD OF COUNTY COMMISSIONERS

RESOLUTION REQUIRING TRANSPARENCY ON FEDERAL AND STATE BUDGET IMPACTS

PREAMBLE

WHEREAS, our county government and school system rely significantly on federal and state funding streams to deliver essential services to our community; and

WHEREAS, our Cabarrus County School System serves nearly 35,000 students and relies on federal funding for special education services, Title I programs, school nutrition, and Medicaid reimbursements; and

WHEREAS, federal budgets have created uncertainty about the continuation of critical programs including the Supplemental Nutrition Assistance Program (SNAP), Women, Infants and Children (WIC) program, Medicaid, and educational funding; and

WHEREAS, federal and state government funding streams for the services we administer are becoming increasingly unpredictable, due to H.R.1 passed by the 119th U.S. Congress creating cascading impacts on state and local budgets for years to come; and

WHEREAS, the North Carolina General Assembly has not yet passed a comprehensive state budget, forcing state agencies and local governments to operate on continuation budgets that do not account for population growth, inflation, or increased service demands; and

WHEREAS, these combined federal and state budget uncertainties create cascading impacts on Cabarrus County's ability to plan, budget, and deliver services that our residents depend on; and

WHEREAS, residents have a right to understand how decisions made by federal and state governments affect their access to local services; and

WHEREAS, transparency and accountability are essential principles of democratic governance, especially during times of budgetary uncertainty;

NOW, THEREFORE, BE IT RESOLVED

That the Cabarrus Board of County Commissioners hereby commits to providing clear, accessible, and timely information to county residents about budget impacts resulting from federal and state government decisions.

Section 1: Public Transparency Requirements

The County Manager shall establish and maintain a dedicated webpage on the school system's website that provides:

1. **Clear explanations** of how federal government shutdowns and state budget delays impact school services
2. **Regular updates** on the status of federal and state funding for programs administered by the county
3. **Itemized information** showing which services may face cuts or disruptions and the government entity (federal, state, or local) responsible for funding decisions
4. **Plain-language summaries** accessible to residents of all educational backgrounds and language proficiencies
5. **Historical context** showing funding trends and the cumulative impact of budget cuts over time
6. **Contact information** for federal and state elected officials who have decision-making authority over affected programs

Section 2: Public Hearing

Within 30 days of the adoption of this resolution, the Cabarrus Board of County Commissioners shall hold a public hearing on the impacts of federal government shutdowns and state budget delays on Cabarrus County services.

The County Manager is directed to:

1. **Invite** the Cabarrus County Board of Education to participate in a joint public hearing
2. **Publicize** the hearing through multiple channels including the county website, local media, social media, email lists, and community organizations
3. **Provide** simultaneous interpretation services as needed to ensure accessibility
4. **Collect** written and oral testimony from residents, service providers, educators, healthcare workers, and other community stakeholders
5. **Document** the real-life impacts that residents of Cabarrus County are experiencing due to budget uncertainty

Section 3: Public Report

Within 90 days following the public hearing, the County Manager shall prepare and publish a comprehensive report that includes:

1. **Summary of testimony** received at the public hearing
2. **Quantification of impacts** on county residents, including:
    - Number of residents at risk of losing SNAP or WIC benefits
    - Impact on school nutrition programs
    - Medicaid service disruptions

    - Effects on public school funding and services
    - Impacts on county infrastructure and service delivery
3. **Recommendations** for interventions by city, county, state, and federal agencies to mitigate harm
4. **Advocacy priorities** for Cabarrus County's delegation to the General Assembly and U.S. Congress
5. **Action plan** for how the county will respond to various budget scenarios including recommendations of specific funded programmatic measures to offset the impacts the cuts will have on residents of Cabarrus County
6. **Public Meeting** with community leaders to discuss pressing community issues and explore ways to collaborate effectively.

Section 4: Intergovernmental Advocacy

The Board of Commissioners requests the County Manager to:

1. **Publish** an official statement opposing the federal cuts resulting from H.R.1 passed by the 119th U.S. Congress that both names the total dollar amount our school system will lose due to the bill along with the names of the NC elected officials who are responsible for the passage of this bill that takes millions of dollars from our community
2. **Transmit** this resolution to North Carolina's Governor, members of the state legislature representing Cabarrus County, and members of North Carolina's congressional delegation
3. **Advocate** for passage of a comprehensive state budget that fully funds county services and public education and ends the state's scheduled corporate and individual tax cuts
4. **Urge** state and federal officials to increase transparency about how their budget decisions affect local communities
5. **Coordinate** with other North Carolina counties facing similar challenges to amplify advocacy efforts

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ADOPTED

This resolution was adopted by the Cabarrus Board of County Commissioners on [date] by a vote of [] in favor and [] opposed.

BOARD CHAIR: _____

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

NEW BUSINESS

SUBJECT:

County Manager - Stephen M. Morris Behavioral Health Center Lease with Monarch and Monarch Sub Lease Approval with Genoa Healthcare LLC

BRIEF SUMMARY:

In June 2023, the Cabarrus County Board of Commissioners approved the agreement to operate the Stephen M. Morris Behavioral Health Center (at that time just known as the Regional Behavioral Health Center) with Monarch after a request for proposal process. The agreement contains several sections dealing with the provided care responsibilities and responsibilities of the facility, but it is in fact not a true lease. In order to comply with NCGS 160A-272 and 153A-176, we must advertise by public notice and enter a formal lease.

Monarch currently has an executed operating agreement with Cabarrus County for services being provided at the Stephen M. Morris Behavioral Health Center. After the public notice about the Monarch prime lease, we will have a lease in place with Monarch. Monarch wishes to enter a sub lease for 239 square feet in order to provide pharmaceutical services at the facility. The County will need to sign the sub lease agreement as the owner of the facility.

REQUESTED ACTION:

Recommended Motions:

Motion to authorize the County Manager to negotiate and execute a lease for the Stephen M. Morris Behavioral Health Center with Monarch subject to review and revision by the County Attorney.

Motion to authorize the County Manager to sign the sublease agreement between Cabarrus County, Monarch and Genoa Healthcare LLC.

SUBMITTED BY:

Kyle D Bilafer, Assistant County Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Lease Agreement
2. Draft Lease for BHC
3. Obligation Matrix
4. Sublease

AGREEMENT FOR BEHAVIORAL HEALTH SERVICES

THIS AGREEMENT FOR BEHAVIORAL HEALTH SERVICES is made and entered into this 1st day of **NOVEMBER, 2023,** by and between **CABARRUS COUNTY** (hereinafter referred to as the "County") and **MONARCH** (hereinafter referred to as the "Provider). The County and Monarch may be individually referred to as a "Party" or collectively as "the Parties".

WITNESSETH

WHEREAS: the Parties have a mutual interest in improving behavioral health services and in integrating physical health and behavioral health and substance abuse care for Cabarrus County citizens regardless of their ability to pay; and

WHEREAS: the Parties desire to support a community-based center (the "Center") to house behavioral health operations for Cabarrus County citizens and residents from surrounding communities as more fully described in this Agreement.

THEREFORE, in consideration of mutual commitments and subject to the conditions contained herein, the Parties hereby agree to the following:

1. **County Obligations.** For the term of this Agreement, the County agrees to:

   a. Maintain and lease to the Provider, the Center for One Dollar ($1.00) per year, pursuant to a lease agreement (coterminous with this Agreement, except as otherwise specifically provided therein) that is satisfactory in form and substance to each of the Parties (the "Lease Agreement").

   b. Cover the cost of initial facility equipment such as cabinetry, furniture, fixtures, and medical equipment for the Center. Provider shall furnish and install at its expense any replacements, of same quality and safety, of such equipment over time as reasonably needed (unless such repairs or replacements are required due to the County, in which case the County shall be responsible for the cost of repair and replacement).

   c. There will be two 8 bed facility-based crisis ("FBC") units to be used as Child and Adolescent FBC and/or Child and Adolescent Substance Use Disorder ("SUD").

   d. There will be two 16 chair units to be used as a Tier IV Adult and Child/Adolescent Behavioral Health Urgent Care ("BHUC") units.

   e. There will be a 24 bed Child and Adolescent Psychiatric Residential Treatment Facility ("PRTF") unit.

   f. See **Exhibit C** for a list of services and maintenance the County will provide at no cost to the Provider. All other routine maintenance and repairs/replacements not listed in **Exhibit C** shall be the responsibility of the Provider.

   g. Participate in Advisory Board" (as defined herein) meetings per the scope and duties

defined in **Exhibit B**.

h. Provide the necessary wiring and upfit of the Center to support the phone, security, video surveillance, and IT systems funded and administered by the Provider.

i. Maintain property insurance on the Center, with the Provider as a named insured, at commercially appropriate levels.

j. Educate and inform government agencies and related county organizations about the Center and the process to make appropriate referrals.

k. Provide administrative and clinical guidance through the role of the Behavioral Health Director (the "BH Director"). The BH Director will be part of substantive decisions affecting Center operations and programming.

2. **Provider Obligations.** For the term of this Agreement, the Provider agrees to:

a. Operate the Center consistent with the initial Plan of Operation attached hereto as **Exhibit A**. The Provider will have sole and exclusive responsibility for medical and treatment services and decisions.

b. Establish and abide by policies, procedures, and protocols at the Center, which Provider represents are appropriate patient care protocols based upon industry best practices.

c. Designate a contact person for communication and coordination with the County to maintain an interchange of information between the County and the Provider.

d. Secure all necessary medical and other health-related licenses and certifications to operate the Center, including maintaining the designation for custody and treatment of individuals under petitions for involuntary commitment in the State of North Carolina, and provide the behavioral health, medical, and pharmaceutical services as identified in the Initial Plan of Operation.

e. Hire, train, compensate, and supervise all staff of the Center unless otherwise specified herein.

f. Ensure the County's BH Director is an integral part of decision-making related to Center operations and programming. The BH Director shall participate in the interview process for the vice president of the behavioral health center and other high-level leadership positions related to operations of the Center. The BH Director shall be included in decisions related to significant changes affecting Center operations or oversight. The Provider agrees to regular meetings with the BH Director regarding the Center, programming, and related matters.

g. Cover all costs associated with operating the Center unless otherwise specified herein. Costs include utilities, custodial, security, among others.

h. Install and administer telephone, computer, network, or other information technology ("IT

Resources) as Provider deems necessary and appropriate for operation of the Center. All IT Resources, including any data or records generated through the services provided by Provider at the Center will be under the control of and owned by Provider.

i. Parties agree and acknowledge that, for purposes of the NC Public Records Law, records created or received by Provider in connection with the operation of the Center are not "public records."

j. Provide the County with basic patient demographic data as needed for local, state, or federal public health reports, subject to compliance with HIPAA and similar privacy statutes.

k. Obtain sufficient medical and liability insurance with limits of at least $1 million per incident, $3 million aggregate, for the operation of the Center, including any off-site provision of care. Coverage may be provided through self-insurance. Proof of coverage shall be provided to the County prior to operation of the Center.

l. Fully comply with all applicable HIPAA and state law privacy requirements.

m. Fully comply with all applicable Federal, State, and local laws regarding the proper operation of a medical and psychiatric facility including, but not limited to, medical practice standards of care, disposal of medical waste, drug and pharmaceutical management and use protocols and medical referrals.

n. Participate in Advisory Board meetings per the scope and duties defined in **Exhibit B**.

o. Bill for, collect and receive all revenues generated by the Center including health insurance, Medicare, Medicaid and any other authorized third-party payer, and all accounts receivable generated by such billings shall belong to Provider.

p. Remain an in-network provider, in good standing, with an active and fully executed participation contract with NC Local Management Entities/Managed Care Organizations, including Partners Health Management, Alliance Health, Trillium Health Resources, and Vaya Health and any future LME/MCO and/or publicly funded health plans, as applicable.
    a. In good standing is defined as:
        i. In compliance with the standards and requirements of all applicable oversight entities
        ii. Submits in a timely manner all required documents, payments, and fees to the Internal Revenue Service, NC Department of Revenue, NC Department of Health and Human Services, and NC Department of Labor.
        iii. Has not filed for nor is currently in bankruptcy.
        iv. Has not had any recent sanctions imposed by NC LME/MCOs, NCDHHS, NC Medicaid/NC Division of Health Benefits, and/or the Division of Mental Health, Development Disabilities, and Substance Use Services (MH/DD/SUS).
    b. Should sanctions be imposed in the future by any listed agencies/entities above, the Provider is required to disclose to Cabarrus County all pending or final sanctions under the Medicaid or Medicare programs.

q. Hold current program/agency accreditation from at least one of the following: Council on Accreditation, The Joint Commission, Council for Quality Leadership, Council for Accreditation of Rehabilitation Facilities.

r. Provider is responsible for utilizing and adhering to the Medicaid and State service definitions.

3. **Term and Termination.**

a. It is the desire of the Parties that, during the term of this Agreement, it be an ongoing contract continuing from year to year (crossing the County's fiscal years) without the necessity of re-execution, subject to continued appropriation by the Cabarrus County Board of Commissioners or other funding source, pursuant to N.C.G.S. Chapter § 153A-133. Accordingly, unless earlier terminated as provided in this Article 3, the initial term of this Agreement is for five (5) years beginning as of the first day that the Center is open for patients.

b. Thereafter, this Agreement will renew for an additional five (5) year term unless one or both Parties provides written notice of nonrenewal at least 60 days prior to the end of the initial term.

c. Either Party may terminate this Agreement, at any time and for any reason, upon Ninety (90) days prior written notice to the other Party: provided that each Party shall fully comply with their obligations hereunder, including, without limitation, any County funding requirements, during such 90-day period.

d. Upon expiration or termination of this Agreement for any reason, the interests of those to be served by the Center served shall be of highest priority. The Parties shall cooperate with each other to ensure proper and diligent transition of services such that continuity of care exists as needed by those served and as required by applicable law. To that end, Provider shall have access to necessary medical records and related information until transition of care to another provider is completed. The obligations of both Parties under this Agreement shall continue following expiration or termination only as to the terms and conditions that by their nature are intended to survive, including those related to continuity of care priority.

4. **Miscellaneous.**

a. Neither Party shall discriminate according to age, sex, race, religion, national origin, handicap, or other protected status in compliance with applicable state and Federal laws and regulations issued pursuant thereto.

b. Unless specifically hired by the County, the staff members of Provider are not in any way employees of the County and thus are not entitled to any employee benefits from the County, including Workers' Compensation.

c. The Parties agree that Provider may operate the Center under a "doing business as" name.

d. If Provider should undergo merger, acquisition, bankruptcy or any change in its ownership or its name for any reason, Provider must immediately notify the County in writing of these changes and provide the County with legal documentation supporting the change, such as an Assumption Agreement, Bill of Sale, Articles of Incorporation, Articles of Amendment, sales contract, merger documents, etc. Further, Provider will submit the name and address of the assuming entities registered agent for service of process and/or all notices required under this Agreement. This Agreement may not be assumed or otherwise transferred to another party by Provider without the express written consent of the County, which said consent will be evidenced by acceptance memo or letter from the County Manager, or designee, to Provider.

e. If any provision of this Agreement is held unenforceable, then such provision will be modified or removed. All remaining provisions of this Agreement shall remain in full force and effect.

f. All services shall be provided in a competent, workmanlike and professional manner.

g. The Parties shall cooperate on community outreach and efforts to educate and promote the availability of the Center to the target patient base and referral sources initially and periodically throughout the term of this Agreement.

h. The Parties agree to conduct regular (at least quarterly) discussions about, and analysis of: (1) the utilization rates of the Center; and (2) the Parties' respective financial wherewithal related to the Center and this Agreement.

i. Modifications or changes in this Agreement may only be made via written contract amendment executed by the Parties.

j. This Agreement, including the Exhibits attached hereto, represents the entire agreement between the Parties and its terms may not be modified except by a written Amendment subscribed to by the Parties as set out herein.

k. This Agreement shall be construed and governed by North Carolina law and any disputes shall be filed in a North Carolina court of competent jurisdiction.

(1) Notwithstanding the foregoing and subject to emergency relief under Article 4(k)(2) below, if a dispute arises from or relates to this Agreement or the breach thereof, and if the dispute cannot be resolved through direct negotiations, the Parties agree to endeavor first to settle the dispute by mediation. Any Party may initiate mediation by serving written notice upon the other Party setting forth the nature of the controversy or dispute at any time and requesting mediation. The Parties shall attempt in good faith to agree upon a single mediator. If the Parties are unable to do so, then each Party shall select a mediator and the mediators so selected shall jointly agree upon a third mediator who shall attempt resolution of the dispute. The mediation shall be held no later than twenty (20) days after the written notice initiating the mediation unless the schedule of the chosen mediator(s) causes the

mediation to occur following the deadline. Any resolution from the mediation shall be documented and performed within ten (10) days following the mediation. Each Party shall be responsible for their own costs during the mediation, except that the mediator(s)'s fees and costs shall be split evenly between the parties.

(2) A Party may pursue emergency interim relief in a North Carolina federal or state court, including without limitation to seek a temporary restraining order, preliminary injunction, or decree, as may be necessary, to protect a Party against, or on account of, any breach or violation of this Agreement. The Parties agree that action under this paragraph is restricted to situations requiring emergency intervention by a court. A court is authorized to award reasonable attorneys' fees and costs to a Party (or Parties) based upon improper use of this paragraph.

l. To the extent permitted by the North Carolina law and without waiving sovereign immunity, the Parties agree to each be solely responsible for their own acts or omissions in the performance of each of their individual duties hereunder and shall be financially and legally responsible for all liabilities, costs, damages, expenses and attorney fees resulting from, or attributable to any and all of their individual acts or omissions to the extent allowable by law.

m. Nothing contained in herein shall be deemed or construed so as to in any way estop, limit, or impair the County from exercising or performing any regulatory, policing, legislative, governmental, or other powers, including governmental immunity and any defenses under the law. In addition to those set forth in Article 2, Provider shall comply with all applicable laws, rules, and regulations.

n. If it shall be determined or asserted that this Agreement is a contract between Provider and a subcontractor within the meaning of Section 1861(v)(l)(I) of the Social Security Act or any rules, regulation, or judicial or administrative interpretations or decisions promulgated or made pursuant to that Section, then the Parties hereby agree that: (i) until the expiration of four (4) years after the furnishing of any service pursuant to this Agreement, each shall make available, upon written request of the Secretary of the Department of Health and Human Services (the "Secretary"), or upon written request of the Comptroller General, or any of their duly authorized representatives, this Agreement and any books, documents, and records that are necessary to certify the nature and extent of the costs incurred by either Party with respect to this Agreement and the services provided pursuant to it, and (ii) if either Party carries out any of the duties of this Agreement through a subcontract with a value or cost of $10,000 or more over a twelve (12) month period with a related organization, that subcontract shall contain a clause to the effect that until the expiration of four (4) years alter the furnishing of any services pursuant to the subcontract, the related organization shall make available, upon written request of the Secretary, or upon request of the Comptroller General, or any of their duly authorized representatives, the subcontract, and any books, documents, and records of such organization as are necessary to verify the nature and extent of the costs incurred with respect to the subcontract and the services provided pursuant to it.

o. Provider shall operate as an independent contractor for all purposes. Nothing in this

Agreement shall be interpreted or construed as creating or establishing the relationship of employer and employee between the County and either the Provider or any employee or agent of Provider.

p. Notices. All notices and communications provided in this Agreement shall be in writing and deemed received as follows: (a) when personally delivered; or (b) one business day after notice being deposited with a nationally recognized delivery service (e.g., Federal Express, UPS, etc.) for overnight delivery (postage prepaid). Notices and communications will be delivered to the following addresses:

Monarch:

Peggy Terhune,
President / Chief Executive Officer
350 Pee Dee Avenue, Suite 101
Albemarle, NC 28001
Phone No. (866) 272-7826

with copy to:

Fred Parker
Gardner Skelton, PLLC
505 East Boulevard
Charlotte, North Carolina 28203
Phone No. (704) 335-0350

Cabarrus County:

Aalece Pugh-Lilly
Cabarrus County Behavioral Health Director
4855 Milestone Ave.
Kannapolis, NC 28081
Phone No. (704) 920-2153

q. Mutual Indemnification.

(1) Each Party (the "Indemnifying Party") agrees to indemnify, defend, and hold harmless the other Party (the "Indemnified Party") from and against any and all third party claims, damages, and liabilities, including any and all expense and costs, legal or otherwise, caused by the negligent act or omission of the Indemnifying Party, its employees, representatives, contractors, or agents, incurred by the Indemnified Party in the investigation and defense of any claim, demand, or action arising out of the work performed under this Agreement. However, the Indemnifying Party shall not be liable for any claims, damages, or liabilities caused by the negligence of the Indemnified Party, its employees, representatives, contractors, or agents.

(2) The Indemnified Party shall notify promptly the Indemnifying Party of the existence of any claim, demand, or other matter to which the Indemnifying Party's indemnification obligations would apply and shall give them a reasonable opportunity to settle or defend the same at their own expense and with counsel of their own selection. If the Indemnifying Party, within a reasonable time after this notice, fails to take appropriate steps to settle or defend the claim, demand, or the matter, the Indemnified Party shall, upon written notice, have the right, but not the obligation, to undertake such settlement or defense and to compromise or settle the claim, demand, or other matter on behalf, for the account, at the cost and expense, and at the risk, of the Indemnifying Party.

(3) The rights and obligations of the Parties under this Article shall be binding upon and inure to the benefit of any successors, assigns, and heirs of the Parties.

r. Agreement to Cooperate and Act in Good Faith. The Parties mutually warrant and represent to each other that, now and in the future, they will cooperate and act in good faith with each other with respect to this Agreement, including making every reasonable and commercial effort to resolve disputes, including through mediation, prior to initiating any formal dispute resolution process.

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be signed by their respective administrative officers.

Monarch

By: Peggy A. Terhune
Name: Peggy Terhune,
Title: President / Chief Executive Officer

Witness: Chris Grimwood
Name: Chris Grimwood

Cabarrus County

By: _____
Name: Mike Downs
Title: Cabarrus County Manager

Witness: _____
Name: _____

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

By: _____
Finance Director/Deputy Finance Director, Cabarrus County, NC

Date: 11/20/2023

EXHIBIT A
Initial Plan of Operation

The Provider will operate the Cabarrus County Regional Behavioral Health Center abiding by all required rules set forth by Federal, State and Local Authorities.

Introduction and Overview

Child and Adolescent FBC and SUD units
The Child and Adolescent FBC and SUD will provide comprehensive care and intervention for youth dealing with crisis situations and substance use issues. The unit will offer a safe and controlled environment where trained professionals will address immediate mental health concerns and guide adolescents through the detoxification process. There will be 16 available beds, 8 for each disability, although the numbers may vary depending on referrals.

Adult and Child and Adolescent Behavioral Health Urgent Care Units
The Tier IV BHUC will provide high quality, immediate and intensive mental health services to those experiencing acute behavioral health issues with an aim to reduce emergency department visits, promote early intervention and enhance the overall mental health outcomes for the community. The county will promote this center to its residents to ensure adequate use.

Child and Adolescent Psychiatric Residential Treatment Facility Unit
The Child and Adolescent PRTF will provide long term intensive mental health care in a residential setting where youth will receive comprehensive trauma informed treatment for various psychiatric disorders and emotional challenges. A team of trained professionals including therapists, psychiatrists, certified occupational therapy assistants, nurses, educators and direct support professionals will create and educational therapeutic environment that promotes healing, skill-building and stability. The focus is on addressing the unique needs of each resident through therapy, education, and personalized treatment plans to help youth achieve improved mental health and overall well-being. There will be three 8 bed units. The units shall be designated but may vary depending on referrals.

Scope of Services

Child and Adolescent FBC and SUD units
To ensure the highest quality of care for youth in need of crisis intervention and substance use disorder treatment the Provider is committed to delivering the following services:

1. Crisis Intervention:

- Immediate assessment and intervention for children and adolescents in crisis situations.
- 24/7 availability of trained professionals to respond to crises effectively.
- Creation of a safe and supportive environment to stabilize individuals during crisis episodes.

2. Substance Use Disorder Treatment:

- Evaluation and diagnosis of substance use disorders among adolescents.
- Medically supervised detoxification services to ensure safe withdrawal from substances.
- Development of personalized treatment plans addressing both mental health and substance use aspects.

3. Comprehensive Assessment:

- Holistic assessment of the individual's mental health, substance use history, and emotional well-being.
- Identification of co-occurring disorders and underlying factors contributing to crisis and substance use.

4. Therapeutic Interventions:

- Individual and group therapy sessions targeting crisis resolution, coping skills, and relapse prevention.
- Evidence-based therapeutic modalities tailored to the unique needs of each child and adolescent.

5. Family Involvement:

- Collaboration with families to provide education, support, and family therapy sessions.
- Inclusion of family input in treatment planning to promote lasting recovery and stability.

6. Educational Support:

- Provision of educational services to ensure continuity of learning during the stay using an accredited curriculum.
- Coordination with educational institutions to facilitate academic progress.

7. Medical Care:

- Medical assessments and ongoing monitoring of physical health throughout the treatment process.
- Coordination with medical professionals as needed to address medical concerns.

8. Discharge and Aftercare Planning:

- Development of comprehensive aftercare plans to ensure a smooth transition after treatment.
- Referral to appropriate community resources for continued support and follow-up care.

9. Collaboration and Coordination:

- Collaboration with external agencies, mental health professionals, and social services to ensure holistic care.
- Timely communication and coordination with referring entities and involved parties.

10. Quality Assurance:

- Regular review and assessment of services to maintain and enhance quality of care.
- Compliance with all relevant state and federal regulations and standards.

Adult and Child and Adolescent Behavioral Health Urgent Care Units

The comprehensive scope of services to be provided by the Tier IV Behavioral Health Urgent Care is to ensure the delivery of prompt, efficient, and effective behavioral health care services. Upon establishing medical clearance, the BHUC is dedicated to offering the following services:

1. **Urgent Behavioral Health Assessments (Clinical Evaluation)**:

- Immediate and thorough assessments of individuals presenting with acute behavioral health concerns.
- Evaluation of risk factors, clinical history, and mental health status to determine appropriate intervention.
- Psychiatric evaluation to diagnose and determine treatment recommendations.
- Evaluation of co-occurring disorders and formulation of targeted intervention plans.

2. **Crisis Intervention:**

- Swift response to crisis situations, providing de-escalation techniques and stabilization services.
- Collaboration with law enforcement, emergency departments, and community resources as needed.

3. Medication Management:

- Psychiatric medication evaluation, prescription, and monitoring by qualified medical professionals.
- Collaboration with patients to ensure safe and effective medication regimens.

4. Stabilization and Short-Term Treatment:

- Implementation of brief therapeutic interventions to stabilize acute symptoms and prevent hospitalization.
- Development of personalized treatment plans focused on rapid symptom reduction.

5. Collaboration with Outpatient Providers:

• Communication and coordination with existing outpatient treatment teams to ensure continuity of care.
• Facilitation of smooth transitions between levels of care for ongoing support.

6. 24/7 Availability:

• Provision of services on a 24/7 basis to accommodate individuals in crisis at any time.
• Availability of trained clinicians and support staff to respond promptly to urgent care needs.

7. Family and Support System Involvement:

• Engaging families and support systems in treatment planning and education to enhance recovery.

8. Discharge Planning and Follow-Up:

• Collaborative development of discharge plans, including referrals to appropriate aftercare services.

9. Data Privacy and Confidentiality:

• Strict adherence to state and federal regulations governing patient privacy and confidentiality.
• Secure management of patient records and information in compliance with HIPAA standards.

10. Quality Improvement:

• Regular review and evaluation of services to maintain high-quality care and identify areas for improvement.
• Commitment to continuous training and development of staff to ensure competence.

Child and Adolescent Psychiatric Residential Treatment Facility Unit

To ensure the delivery of specialized, trauma informed holistic care for children and adolescents requiring intensive psychiatric treatment, the Provider is committed to offering the following services:

1. **Psychiatric Evaluation and Assessment or Comprehensive Clinical Assessment (CCA):**

• Thorough psychiatric assessments upon admission to diagnose and assess the individual's mental health needs.
• Ongoing evaluations to monitor progress and adjust treatment plans as necessary.

2. Individualized Treatment Planning:

• Development of personalized treatment plans tailored to the unique needs and goals of each resident.
• Integration of evidence-based therapeutic approaches to address psychiatric and emotional needs.

3. Therapeutic Interventions:

• Provision of individual, group, and family therapy sessions led by licensed therapists.
• Implementation of therapeutic modalities aimed at enhancing coping skills, emotional regulation, and interpersonal relationships.

4. Medication Management:

• Expert assessment of medication needs, prescription, and monitoring by qualified medical professionals.
• Regular review of medication efficacy and potential adjustments based on individual response.

5. Structured Daily Programming:

• Design and implementation of a structured daily schedule including therapy, education, recreation, and skill-building activities.
• Fostering a therapeutic milieu that promotes growth, learning, and positive engagement.

6. Academic Support:

• Collaboration with educational institutions to provide on-site or off-site educational services.
• Individualized education program and support to help residents maintain or improve their academic progress.
• Delivery of accredited curriculum.

7. **Family Involvement and Therapy:**

• Inclusion of family in treatment planning and therapy sessions to support family dynamics and recovery.
• Regular family updates and education to enhance understanding and participation in the treatment process.

8. Recreation and Therapeutic Activities:

• Engagement in recreational and therapeutic activities designed by a Certified Occupational Therapy Assistant (COTA) to promote self-expression, socialization, and well-being.

- Incorporation of creative arts, physical fitness, and mindfulness practices.

9. Discharge Planning and Transition:

- Collaborative development of discharge plans to ensure a smooth transition back to the community.
- Referrals to outpatient services, community resources, and ongoing support.

10. Safety and Clinical Oversight:

- 24/7 clinical supervision by qualified mental health professionals to ensure residents' safety and well-being.
- Implementation of risk assessment and crisis intervention protocols as needed.

11. Quality Assurance and Continuous Improvement:

- Regular review of services to maintain quality and adherence to best practices.
- Continuous training and professional development of staff to provide competent care.

12. Privacy and Confidentiality:

- Adherence to strict standards of patient privacy and confidentiality as required by state and federal regulations.

Hours of Operation
All units will operate 24 hours, 7 days a week, 365 days a year.

Staffing
A highly skilled and diverse team of mental health professionals will be recruited as defined by the NC DHHS service definitions of each program. Continuous training and education programs will be implemented to ensure staff members are equipped with the latest evidence-based practices.

EXHIBIT B

Advisory Board

The Parties will establish an Advisory Board that is not involved in operations, but rather is responsible for general oversight and evaluation of success/performance metrics. The Board shall be structured as follows:

1. The eleven-member Advisory Board with representatives appointed as follows:

    a. The Provider shall appoint three (3) members including the Center Director and two other representatives appointed by the CEO.

    b. The County shall appoint four (4) members including the BH Director, Human Services Director, a County Commissioner or designee, and the County Manager or designee.

    c. The Advisory Board shall jointly appoint four (4) behavioral health community representatives including one representative from the Cabarrus Health Alliance.

    d. The Advisory Board shall develop and adopt bylaws consistent with the requirements herein.

    e. The representatives appointed will serve a three-year term, with no term limit.

    f. The Advisory Board shall have a chair, vice chair, and secretary. The chair shall rotate on a three-year cycle, with the vice chair being from the other organization.

    g. The County BH Director will also serve as staff to the Board.

    h. The Advisory Board shall meet at least quarterly, of which one of the meetings shall serve as the annual meeting. Initially, the Advisory Board will likely meet more frequently.

    i. A quorum shall require at least two Provider members and two County members.

    j. The Advisory Board shall provide a formal written report to Provider and the County every six months.

    k. The Advisory Board shall have the opportunity to review and give input on the annual budget and other financial reports but shall not have decision rights.

    l. The Advisory Board shall establish measures of success and performance metrics at its initial meetings and Provider shall provide to the Board such data as requested.

EXHIBIT C

Delineation of responsibility for maintenance of major building systems and parking lots; repair/replacement of major building systems and parking lots; and upkeep of grounds is outlined below. (See Attachment.)

Monarch Service Obligation - Responsibility Matrix

Client: Cabarrus County
Project: Behavioral Health Facility
Date: 10/31/23 - DRAFT

	Service Obligation	Landlord	Tenant	Not Applicable	*Notes*
	Artwork		X		Non-Integral Artwork
	Asphalt and Concrete	X			parking lot, roads, aprons, curbing, sidewalks. Repairs and Replacements.
	Backflow Preventers	X			Repairs and Replacements
	Cable TV		X		Internet based - no coax
	Cameras	X			Repairs and Replacements
	Card Readers	X			Repairs and Replacements
	Chemical Suppression Systems			X	
	Courtyard Turfing and hardscape	X			Repairs and Replacements
	Custodial		X		daily/weekly cleaning, trash removal, floor care, interior glass
	Dock Lift	X			
	Doors and Door Hardware		X		Repairs and Replacements
	Electric	X			Billed back to Tenant
	Electric Panels	X			Repairs and Replacements
	Emergency Lighting	X	X		Monthly Testing by Tenant, bulb replacement by Tenant, if replacement needed Landlord will be responsible
	Exterior Façade	X			Annual Window Cleaning (including Courtyards) based on needs, pressure washing, painting, exterior façade repair. Damage by Tenant staff will not be covered by Landlord. All other repairs/replacements by Landlord.
	Exterior Signage	X			Repairs and Replacements
	Fiber -Data	X			Yes
	Fire Alarm	X			includes bi-annual testing, monitoring, repairs, replacement
	Fire Doors			X	
	Fire Extinguishers	X	X		Tenant to handle monthly inspections only, County to handle annual certifications and replacements
	Furniture		X		Includes patio/courtyard furniture. Repairs and Replacements
	Generator and ATS	X			fueling, PM's, monitoring, repairs, replacement without capacity increase
	Grease Trap	X			Landlord to have periodically scheduled pump outs
	Hood Suppression for Kitchen	X			Landlord to schedule inspections and cleanings with tenant
	HVAC	X			PM's, repairs, troubleshooting, replacements, hot/cold calls
	Inclement Weather		X		Ice melt, courtyard cleanliness, etc..
	Interior Ceiling Tiles and Grid		X		Repairs and Replacements (includes Winlock)
	Interior Glass		X		Repairs and Replacements
	Interior Flooring		X		Cleaning and care by Tenant. Replacement is the Landlord's responsibility
	Interior Signage		X		Repairs and Replacements
	Interior Walls		X		Pending something structural Tenant is responsible for wall repairs and painting

	Irrigation System	X			Intent is to avoid an irrigation system through native selections
	Kitchen Equipment		X		Repairs, PM contract, replacements
	Landscaping	X			trees, shrubs, turf, hardscape
	Light Fixtures				Landlord responsible for exterior repairs and replacements. Tenant responsible for interior repairs and replacements.
	Minor Electrical		X		Repairs and Replacements
	Natural Gas	X			Billed back to Tenant
	Paging System		X		
	Pest Control	X			Monthly Treatments, does not include fire ant control
	Plumbing Fixtures		X		toilets, toilet accessories, shower, sinks, mirrors, soap dispensers, etc. Repairs and Replacements
	Pressure Vessels	X			Repairs and Replacements
	Refuge Removal	X			Weekly pickups, recycling not included
	Roll Up Doors	X			
	Roof	X			repairs, leaks, replacement
	Security System		X		Monarch: All panic devices and panic related panels/monitoring.
	Sewer	X			Billed back to Tenant
	Sprinkler System	X			includes annual testing, monitoring via FACP, repairs, replacement
	Stormwater	X			Billed back to Tenant if applicable but that is pending design of subgrade system
	Telephone		X		VOIP system
	Water	X			Billed back to Tenant
	Water Heaters	X			Repairs and Replacements
	White Noise Devices		X		

PRIME LEASE AGREEMENT

Between

CABARRUS COUNTY, N.C.

And

MONARCH, a North Carolina Nonprofit Corporation

1. THE DEMISED PREMISES
2. TERM
3. INTEGRATION OF OPERATING AGREEMENT
4. CONVEYANCE AND DOCUMENTS
5. PRORATIONS
6. LATE CHARGES
7. DEFAULT
8. COUNTY'S REMEDIES UPON DEFAULT BY MONARCH
9. CONDITION PRECEDENT TO LEASE TRANSFER
10. COUNTY DOES NOT WARRANT PROPERTY
11. WARRANTIES OF COUNTY
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13. ALTERATIONS, ADDITIONS AND IMPROVEMENTS
14. INSURANCE
15. DESTRUCTION OR DAMAGE OF PREMISES
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17. CONDITION UPON TERMINATION
18. TERMINATION OF AGREEMENT
19. LICENSE, PERMITS, HAZARDOUS MATERIALS, ENVIRONMENTAL LAWS
20. INDEMNITY
21. UTILITIES
22. PAYMENT AND LIENS
23. ASSIGNMENT AND SUBLETTING
24. SUBORDINATION
25. USE OF PREMISES

26. QUIET ENJOYMENT AND TRANSFER OF TENANTS
27. NOTICES
28. HEIRS AND ASSIGNS
29. END OF TERM, HOLDING OVER, AND ATTORNEY'S FEES
30. INSPECTION
31. PROTECTED HEALTH INFORMATION
32. REGULATORY COMPLIANCE
33. SECURITY SERVICES
34. TIME IS OF THE ESSENCE
35. DISPUTES
36. SEVERABILITY
37. INTEGRATION AND BINDING EFFECT
38. COSTS

EX. A INVENTORY OF COUNTY-OWNED PROPERTY
EX. B NOV. 1, 2023 OPERATING AGREEMENT
EX. C MAINTENANCE RESPONSIBILITY MATRIX



THIS LEASE AGREEMENT is made and entered into as of the _____ day of _____, 2026, by and between Cabarrus County, (hereinafter called "County") and Monarch, (hereinafter called "Monarch"), a North Carolina Nonprofit Corporation.

WITNESSETH:

WHEREAS, County is the owner of all of that certain tract or parcel of improved real property located at 925 Progress Place N.E., Concord, North Carolina 28025 upon which is currently located a 59,910 square foot building under construction by the County to house a Behavioral Health Center; and

WHEREAS, County is the owner of certain furniture, fixtures, office, and miscellaneous equipment which is being furnished by the County in connection with the operation of a Behavioral Health Center on the Premises, said equipment being more particularly described on Exhibit "A", which is to be compiled by the County and approved by Monarch at the initial walk-through of the property and thereafter by consent of all the parties to this Lease, shall be deemed to be incorporated herein by specific reference thereto (hereinafter referred to as the "County Owned Personal Property") without further consideration, but as part and parcel of the consideration to enter into this Lease; and

WHEREAS, Monarch is desirous of leasing the Premises from County in accordance with the terms and provisions set forth herein below.

NOW, THEREFORE, for and in consideration of the sum of One Dollar, the premises and covenants herein contained, and other good and valuable consideration, the receipt, adequacy and sufficiency of which is hereby acknowledged, the parties hereby covenant and agree as follows:

TO HAVE AND TO HOLD the said Premises unto the Monarch upon the following terms and conditions:

1. THE DEMISED PREMISES. All of that certain improved real property located at and known as 925 Progress Place N.E., Concord, North Carolina 28025 which is a 59,910 square foot building under construction by the County to house a Behavioral Health Center, together with a reasonably sufficient surface parking rights for operation of the Center and a right of ingress, egress and regress over the remaining lands of the County to Progress Place N.E., a privately maintained road which leads to Copperfield Boulevard N.E., a publicly maintained street or highway.

   The parties waive any more particular description of the Demised Premises and agree that a metes and bounds description of the Demised Premises is not necessary. Monarch acknowledges that two other County owned and operated buildings are located on the same parcel, and Monarch will not have the right to exclude other persons or entities from the use of any surface parking, Progress Place N.E., or any other amenities or common spaces which may exist on the subject parcel.

2. TERM. The term of this Lease shall begin on July 1, 2026, and shall end on June 30, 2031, unless the beginning and ending dates of the Lease terms are advanced or delayed by written agreement between the parties, or unless the Lease term is further extended or earlier terminated under any applicable provisions of this Agreement. For purposes of this Agreement, the terms “commencement date” and “expiration date” shall be deemed respectively to be the dates specified herein above. This Lease shall thereafter automatically renew for an additional five-year term from July 1, 2031, through June 30,

2036 unless one or both Parties provides written notice of nonrenewal at least sixty (60) days prior to the end of the initial term, or unless otherwise terminated as called for herein. Either Party may terminate this Agreement, at any time and for any reason or no reason at all, upon One Hundred and Twenty (120) days prior written notice to the other Party: provided that each Party shall fully comply with their obligations during such 120-day period.

3. INTEGRATION OF OPERATING AGREEMENT. On or about November 1, 2023, the parties entered into an "Agreement for Behavioral Health Services" (which shall hereinafter be referred to as the "Operating Agreement" or the "Agreement") (attached hereto as "Exhibit "B") for the operation of this property by Monarch as a Behavioral Health Center. The terms of that Agreement are incorporated fully herein by reference, and all of the terms of said Agreement shall be deemed to be terms of this Lease and all extensions to this Lease. To the extent there may be a conflict between said Agreement and this Lease, the terms of this Lease shall control.

4. CONVEYANCE AND DOCUMENTS. Upon execution of this Lease by all parties, the County will cause same to be recorded in the Office of the Register of Deeds for Cabarrus County, N.C.

5. PRORATIONS.

    a. The following items shall be prorated and adjusted between County and Monarch as of the commencement date (hereinafter called "the cut-off date"): All operating expenses for or pertaining to the Premises for utilities and assigned service contracts and agreements. If final readings are not possible, a final adjustment will be made within thirty (30) days after request thereof by Monarch or County after receipt of the final bills. Monarch shall be responsible for making all arrangements for the continuation of utility service, including, but not limited to, changing the billing name

for such service into the name of Monarch immediately upon commencement of the lease.

6. LATE CHARGES. Monarch's failure to pay Lease payments or any other amount payable hereunder promptly may cause County to incur unanticipated costs, and the parties hereto agree that the exact amount of such costs is impracticable or extremely difficult to ascertain. Such costs may include, but are not limited to, processing and accounting charges and late charges which may be imposed upon County by any holder of a mortgage or security deed encumbering the Premises. Therefore, if County does not receive payment of a Lease payment or any other amount payable hereunder within five (5) days of the due date, Monarch shall pay County liquidated damages equal to five percent (5%) of such overdue amount. The parties agree that such late charge represents a fair and reasonable good faith estimate of the costs and damages County expects to incur by reason of any such late payment and shall in no event be construed to constitute a penalty.

7. DEFAULT. The occurrence of one or more of the following events (herein called "Events of Default") shall constitute a default by Monarch:

   a. Violation of any term of the November 1, 2023, Operating Agreement;

   b. Failure to pay a lease payment or other any amount due within five (5) days following the due date, to the County for damages or repairs which are the responsibility of Monarch;

   c. Failure to perform any other provision of this Lease if the failure to perform is not cured within Thirty (30) calendar days after notice thereof has been given to Monarch; provided, however, that in the event such cure cannot be commenced within such thirty (30) day period, then Monarch shall be afforded additional time as reasonably necessary, provided Monarch diligently pursues such cure.

8. COUNTY'S REMEDIES UPON DEFAULT BY MONARCH. County shall have the following remedies if Monarch commits a default. These remedies are not exclusive; they are cumulative in addition to any remedies now or later allowed by law. Notice of Default and Notice to Vacate will be given by the County pursuant to the terms of this Lease and the Operating Agreement:

   a. The County shall have the right to continue this Lease in full force and effect, to give written notice of default to Monarch, and demand correction of the default(s) within Thirty (30) calendar days; provided, however, that in the event such cure cannot be commenced within such thirty (30) day period, then Monarch shall be afforded additional time as reasonably necessary, provided Monarch diligently pursues such cure;

   b. In the alternative, the County shall have the right to terminate this Lease by providing Monarch with forty-eight (48) hours formal notice to vacate, and terminate Monarch's rights to possession of the Premises upon the expiration of such forty-eight (48) hour period, and re-enter the Premises following the expiration of such forty-eight (48) hour period for purposes of taking possession of the Premises and excluding Monarch from same including changing all locks and/or disabling Monarch's access to the Premises; provided however, that in the event the County elects the foregoing remedy, the County shall not commit a breach of the peace. For purposes of this Section 8(b), a "breach of the peace" shall mean conduct that (i) is violent or causes or is likely to cause, fear, disturbance, or escalation to violence; (ii) disturbs or threatens public order, safety, or tranquility; (iii) or that creates a risk of violence or public alarm. The County shall have the right to pursue its remedies at law or in equity to recover all amounts of Lease payments then due or thereafter accruing and such other damages as are caused by

Monarch's default. Notwithstanding the foregoing, the County shall at all times be under a duty to mitigate its damages.

c. In the event of the invocation of (a) or (b) above, the County and Monarch will endeavor to preserve limited operations of the Center as may be necessary for the provisions of necessary medical services to any patients or customers of the Center, until said services can be transferred to another location or another Provider. Monarch will take all reasonable steps and actions to wind down operations of the Center in a timely manner if directed to vacate by the County.

9. CONDITION PRECEDENT TO LEASE-TRANSFER. In the event of default by Monarch, or if Monarch decides to terminate the Operating Agreement and this Lease with the County as called for in both documents, Monarch agrees to cooperate with County and use commercially reasonable efforts in facilitating the transfer of the subject property to the County, or to a new Provider.

   Those efforts shall require, among other things, that Monarch fully perform their obligations under these documents, under any applicable local, State or Federal law, and pursuant to the applicable governing authorities for the operation of a Behavioral Health Center necessary for the transfer of the existing Licensing Agreement or issuance of a new Licensing Agreement and consent to change of operation of the Premises.

10. COUNTY DOES NOT WARRANT PROPERTY. The subject property is new construction, and Monarch will be the first occupant. Monarch and the County agree that there may be certain adjustments, corrections, missing or incomplete items, and "punch list" items that may be apparent when Monarch takes possession, or which may become apparent only after the property is activated. Monarch will make the County aware in writing of any such deficiencies within a reasonable amount of time after taking possession, and the County will use all available reasonable efforts to cause the correction of any such issues.

Otherwise, the Premises is leased by County to Monarch in an "as is" condition with no guarantees, warranties, either express or implied, except warranties as may be hereinafter set out. Monarch acknowledges that it has been given the opportunity to make a full and complete investigation and inspection of the Premises and that Monarch has had an opportunity to make full inquiry of the County as to all matters deemed relevant by Monarch in evaluating the Premises. Monarch expressly acknowledges that the Premises is being leased "as is", "where is" and "with all faults". Without limiting the generality of the foregoing, COUNTY HAS NOT MADE AND WILL NOT MAKE, AND HEREBY EXPRESSLY DISCLAIMS ANY WARRANTY WHATSOEVER, EXPRESS OR IMPLIED, WITH RESPECT OR RELATING TO THE PROPERTY INCLUDING WITHOUT LIMITATION, HABITABILITY OR FITNESS FOR A PARTICULAR PURPOSE. Monarch expressly acknowledges that (i) it is not authorized to rely, has not relied, and will not rely on any representation, statement or warranty of County or of any agent, or representative, or broker of County, not expressly set forth herein, and (ii) County has not agreed to perform any other work on or about the property as a condition to Monarch's lease of the same, aside from turn-key completion of the building and the installation of certain items of personal property which shall be itemized on Exhibit "A" during the initial walk-through of the building. Notwithstanding anything contained herein to the contrary, any separate warranties provided by a builder, manufacturer, or otherwise that cover the Premises shall be expressly excluded from this Section.

11. WARRANTIES OF COUNTY. County warrants and represents to Monarch that:

    a. The County has received no notice from any governmental authority of zoning, environment, building, or fire violations with respect to the Premises.

    b. The County has received no notice from any public authority of any eminent domain or condemnation proceedings conceding the Premises or any part thereof. County

further warrants that in the event it receives any such notice prior to execution; it will notify Monarch in writing within five (5) days of receiving such notice.

c. The County is a political subdivision of the State of North Carolina, organized and created under the laws of the State of North Carolina, and is in good standing. The County's intent to enter into this Lease has been properly advertised as required by law. County warrants that it has the full right, power, and authority to enter into this Agreement, to perform its obligations hereunder, and to execute and deliver this Agreement and all other documents to be executed and delivered by County in connection with the transaction contemplated herein.

d. County warrants that Monarch shall have the right to have quiet possession and enjoyment of the Premises for the Term, including any renewals. No act, omission, or commission of the County shall affect such right of Monarch.

12. MAINTENANCE AND REPAIR OBLIGATIONS. Monarch hereby agrees, at Monarch's sole cost and expense, to maintain, repair, restore, and replace all portions of the Premises listed as "Tenant" obligations in the maintenance matrix attached hereto and incorporated fully herein as Exhibit "C". In connection with the foregoing, Monarch shall perform such maintenance duties, contract for such services with competent providers, and employ such other competent persons or entities as may be reasonably necessary in order to properly fulfill Monarch's obligations and responsibilities as herein set forth.

The County shall have no duty or obligation to maintain or repair the Premises at any time during the lease term except as to those items listed as "Landlord" obligations in the maintenance matrix attached hereto and incorporated fully herein as Exhibit "C". Monarch shall pay promptly when due any and all costs and expenses incurred by the County in the performance of any "Tenant" obligations on the matrix if Monarch fails to perform them, or if Monarch requests the County to perform any "Tenant" obligations for Monarch's convenience, which the County may agree to perform or decline to perform.

All maintenance and repairs required to be performed by Monarch hereunder shall be completed and accomplished in a good and workmanlike manner and in compliance and in conformity with all applicable laws, statutes, rules and regulations of any and all applicable governmental authorities relating thereto. It is the intention of County and Monarch in this regard that Monarch shall take any and all actions as may be necessary to maintain all portions of the Premises in an attractive and fully operative condition in a manner consistent with the existing condition of the Premises, and in conformity with the County's maintenance procedures in its operation of similar new construction County buildings.

13. ALTERATIONS, ADDITIONS, AND IMPROVEMENTS. Monarch shall not make any alterations, additions, or improvements to the Premises without County's prior written consent, not to be unreasonably withheld, conditioned, or delayed.

14. INSURANCE. Monarch shall procure and maintain for the duration of the use of the facility, insurance against claims for injuries or death to persons or damages to property which may arise from or in connection with the use of the facilities and the activities of Monarch, its guests, patients, invitees, permittees, agents, representatives, employees or sub-contractors. Monarch shall provide and maintain the following commercial general liability, automobile liability, workers' compensation and property coverage. Coverage shall be at least as broad as the following:

a. **General Liability -** Insurance Services Office (ISO) Commercial General Liability Coverage (Occurrence Form CG 00 01) including property damage, bodily injury and personal & advertising injury with limits of at least Two Million Dollars ($2,000,000.00) per occurrence or the full per occurrence limits of the policies available, whichever is greater. If Commercial General Liability Insurance or other form with a general aggregate limit, either the general aggregate limit shall apply separately to the project/location (with the ISO CG 25 03, or ISO CG 25 04, or insurer's equivalent endorsement provided to Cabarrus County, N.C.) or the general aggregate limit shall be twice the required occurrence limit.

b. **Workers' Compensation Insurance -** Monarch shall provide workers' compensation coverage as required by the State of North Carolina, with Statutory Limits, and Employer's Liability Insurance with limits of no less than One Million Dollars ($1,000,000.00) per accident for bodily injury or disease. **Waiver of Subrogation:** The insurer(s) named above agree to waive all rights of subrogation against the Cabarrus County, N.C., its elected or appointed officers, officials, agents, authorized volunteers and employees for losses paid under the terms of this policy which arise from work performed by the Named Insured for the Agency, but this provision applies regardless of whether or not the Cabarrus County, N.C. has received a waiver of subrogation from the insurer.

c. **Professional Liability** (Errors and Omissions) Insurance appropriate to the profession, with limits of no less than Three Million Dollars ($3,000,000.00) per occurrence or claim, Three Million Dollars ($3,000,000.00) aggregate.

d. **Automobile Liability:** Insurance Services Office Form Number CA 0001 covering, Code 1 (any auto), or if Monarch has no owned autos, Code 8 (hired) and 9 (non-owned), with limits of no less than One Million Dollars ($1,000,000.00) per accident for bodily injury and property damage.

If Monarch maintains broader coverage and/or higher limits than the minimums shown above, Cabarrus County, N.C. requires and shall be entitled to the broader coverage and/or the higher limits maintained by Monarch. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to Cabarrus County, N.C.

e. **Required Provisions -** The Commercial General Liability policy is to contain, or be endorsed to contain, the following provisions:

Additional Insured Status: Cabarrus County, N.C., its directors, officers, employees, and authorized volunteers are to be given insured status (at least as broad as ISO Form CG 20 10

10 01 or CG 20 11) as respects: liability arising out of the use of the facilities, work or activities performed by or on behalf of Monarch including materials, parts, or equipment furnished in connection with such work or operations, and automobiles owned, leased, hired or borrowed by Monarch. The coverage shall contain no special limitations on the scope of protection afforded to Cabarrus County, N.C., its directors, officers, employees, and authorized volunteers.

Primary Coverage: For any claims related to this facility's use, Monarch's insurance coverage shall be primary and at least as broad as ISO CG 20 01 04 13 in respect to Cabarrus County, N.C., its directors, officers, employees, and authorized volunteers. Any insurance or self-insurance maintained by Cabarrus County, N.C., its directors, officers, employees, and authorized volunteers shall be excess of Monarch's insurance and shall not contribute with it.

Notice of Cancellation: Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to Cabarrus County, N.C.

Acceptability of Insurers - Insurance is to be placed with insurers having a current A.M. Best rating of no less than A:VII or as otherwise approved by Cabarrus County, N.C., or the County's third party administrator.

Monarch agrees to comply with such provisions before commencing the Lease. All of the insurance shall be provided on policy forms and through companies satisfactory to Cabarrus County, N.C. Cabarrus County, N.C. reserves the right to obtain complete, certified copies of all required insurance policies, including the declaration page. Failure to continually satisfy the Insurance requirements contained herein is a material breach of this Lease.

Verification of Coverage - Monarch shall furnish Cabarrus County, N.C. with certificates and amendatory endorsements effecting coverage required by the above provisions. All certificates and endorsements are to be received and approved by Cabarrus County, N.C.

at least five days before Monarch commences the use of the contemplated facilities, including training and activation prior to patients being seen at the facility. Cabarrus County, N.C. reserves the right to require complete, certified copies of all required insurance policies, including policy Declaration pages and Endorsement pages.

15. DESTRUCTION OR DAMAGE OF PREMISES. If the Premises are totally destroyed by storm, fire, lightning, Act of God or other casualty, then at the option of the Monarch, this Agreement shall terminate as of the date of such destruction, and payment of lease payments shall be accounted for as between County and Monarch as of that date. Such option to terminate this Agreement shall be exercised by the delivery of written notice by Monarch to County within thirty (30) days of the date of such destruction. In the event the Agreement is terminated as set forth above, County shall retain such portion of the insurance proceeds received in connection with such damage or destruction from the property and casualty insurance required to be maintained by Monarch; provided, however, that all insurance proceeds attributable to Monarch's personal property, trade fixtures, equipment, and any loss of business or business interruption shall belong exclusively to Monarch and shall not be applied to restoration of the Premises or otherwise retained by County.

    a. If the Premises are not totally destroyed or if the Premises are totally destroyed but Monarch fails to exercise the option to terminate as set forth above, then the County covenants and agrees to promptly make such repairs and improvements as may be necessary to restore the Premises to their condition prior to the date of such damage or destruction if commercially and economically reasonable to do so. In this regard, Monarch hereby agrees to remit to the County any and all insurance proceeds actually received by Monarch in connection with the property and casualty insurance policies required to be maintained by Monarch with respect to the Premises hereunder. Rent shall not abate during any period of the lease term as to which the Premises or any

portion thereof are rendered unusable or untenantable. For purposes of the foregoing paragraph, the term "totally destroyed" shall be deemed to mean damage or destruction which renders the Premises incapable of being restored to their prior condition within 120 days of the date of such destruction, as determined by an independent construction contractor.

b. Whether the premises are totally destroyed or not, the County shall have the option to terminate this Lease and the Operating Agreement pursuant to the termination terms as set forth in said documents, if the County determines that a reasonably expedient repair or rebuilding of the demised premises is not possible in the County's sole judgment and discretion.

16. CONDEMNATION. If the whole of the Premises or such portion thereof as will render the Premises totally unusable for the purposes for which leased, shall be taken by any legally constituted authority for any public use or purpose in any eminent domain proceeding or any conveyance made in lieu thereof, then in either of said events, the lease term shall terminate as of the date when possession thereof is so taken by said public authority. In such event, each party shall be entitled to retain its respective condemnation award, if any, including without limitation, the County's award for the value of the land and improvements and Monarch's award for its leasehold interest, personal property, trade fixtures, and any relocation expenses or loss of business, and neither party shall have any claim to the other party's condemnation proceeds.

For this purpose, the Premises shall be conclusively deemed to have been rendered totally unusable for the purposes for which leased if more than fifty percent (50%) of the floor area of the building located on the Premises is taken in connection with any such action, proceeding or conveyance. If the Premises are not wholly condemned or otherwise rendered totally unusable, then this Agreement shall remain in full force and effect as to

the portion of the Premises not so taken, and the County shall be entitled to all condemnation proceeds.

17. CONDITION UPON TERMINATION. Upon termination of this Agreement, Monarch shall surrender the Premises to County broom clean and in the same condition as received, normal wear and tear excepted. All alterations, additions, and improvements to the Premises shall become County's property and shall be surrendered to County upon the expiration or earlier termination of this Agreement, except that Monarch may remove any of Monarch's purchased machinery, equipment, furniture, and furnishings which can be removed without material damage to the Premises. In no event, however, shall Monarch be permitted to remove any electrical wiring or power panels; internet or local area network cabling and equipment; security features, cameras and devices; lighting fixtures; wall coverings; blinds or window coverings; carpets or other floor coverings; heating and air-conditioning equipment; or any other similar building operating equipment and decorations, all of which shall be deemed to be and become the sole property of County at the expiration of the lease term. This obligation shall expressly survive the expiration or earlier termination of this Agreement.

18. TERMINATION OF AGREEMENT. No termination of this Agreement prior to the scheduled expiration date hereof, by lapse of time or otherwise, shall affect County's right to collect the lease payments for the period prior to the termination thereof. Monarch covenants and agrees not to vacate the Premises or exercise any right of termination arising out of any breach by County of any provision in this Agreement or relating to the condition or state of repair of the Premises. No surrender of the Premises or any part thereof by delivery of keys or otherwise shall operate to terminate this Agreement, unless and until such termination is expressly acknowledged in writing by an authorized officer of County.

19. LICENSES, PERMITS, HAZARDOUS MATERIALS, ENVIRONMENTAL LAWS. Monarch agrees that it will comply fully and promptly with any and all laws, regulations,

statutes, ordinances, policies, and orders issued by any Federal, state, county, or local governmental authority; that it will obtain, maintain in full force and effect, and strictly comply with any and all governmental permits, approvals and authorizations necessary for the conduct of its business operations; that it will supply County with copies of any such permits, approvals, and authorizations; that it will promptly notify County of the expiration or revocation of any such permits, approvals, and authorizations; and that it will promptly notify County and supply County with a copy of any notice of violation of any law, regulation, statute, ordinance, policy, or order.

Monarch shall not place within the property any hazardous waste or materials as such materials are defined under any statute, Federal regulation, state regulation or court interpretation of the same. County reserves the right to inspect the property for purposes of determining compliance with this paragraph. Should Monarch place hazardous materials or waste on the property (including medical waste as that term is commonly understood), Monarch shall be solely responsible for the removal of same, and if County incurs any liability either during the term of this Lease or following the termination of same for the removal of hazardous waste or materials, or for damage caused by said hazardous waste or materials placed on the Premises by Monarch, the Monarch shall be solely responsible to County for those damages, including, but not limited to, the cost of removing said materials and any penalties imposed for having materials on the site. Monarch agrees to indemnify and hold County harmless in regard to any damages which may result from Monarch's placing said materials on the Premises and for the acts referred to herein.

20. INDEMNITY.

(a) *Indemnification by Monarch*. To the extent permitted by law, Monarch shall indemnify and hold harmless and defend Cabarrus County, N.C., its Board of Commissioners, officers, employees, and authorized volunteers, and each of them from and against any and all liability, loss, damage, expense, costs (including without limitation costs

and fees of litigation), of every kind or nature arising out of or in connection with Monarch's use of the Premises or its failure to comply with any of its obligations contained in the Operating Agreement or this Lease, except such loss or damage which was caused by the sole negligence or willful misconduct of Cabarrus County, N.C., or its Board of Commissioners, officers, employees, or authorized volunteers.

(b) *Indemnification by the County*. To the extent permitted by applicable North Carolina law, including without limitation any lawful waiver of governmental immunity through the purchase of insurance, Cabarrus County, N.C. shall indemnify, defend, and hold harmless Monarch, its members, directors, representatives, officers, employees, and agents from and against any and all liability, loss, damage, expense, or costs (including, without limitation, costs and fees of litigation) of every kind or nature arising out of or in connection with Cabarrus County, N.C.'s use of the Premises or Cabarrus County, N.C.'s failure to comply with its obligations under the Operating Agreement or this Lease, except to the extent such liability, loss, or damage is caused by the sole negligence or willful misconduct of Monarch or its members, directors, representatives, officers, employees, or agents. Nothing herein shall be deemed to waive any governmental immunity except to the extent expressly permitted by North Carolina law.

21. UTILITIES. Monarch shall pay, directly to the appropriate utility supplier thereof, all utility bills relating to services rendered or supplied to the Premises or otherwise relating to Monarch's use or occupancy thereof, including, but not limited to, bills for water, sewer, gas, electricity, fuel, garbage collection, and sanitary services.

22. PAYMENT AND LIENS. Monarch hereby agrees to make prompt payment when due for any services, equipment or materials furnished to the Premises in performing Monarch's required duties of maintenance and repair hereunder and/or in otherwise constructing any alterations, additions, or improvements to the Premises, and Monarch shall not permit any lien to be placed on the Premises with respect thereto which remains undischarged or is not

bonded off in accordance with the following provisions. Furthermore, Monarch hereby agrees to indemnify and hold County harmless from and against any and all claims, liens, liabilities, or damages resulting from Monarch's failure to make payment promptly when due for any such services, equipment or materials furnished pursuant to Monarch's duties hereunder. Such indemnification shall expressly survive the expiration or earlier termination of this Agreement.

23. ASSIGNMENT AND SUBLETTING. Monarch shall not assign this Agreement or any interest hereunder, or sublet the Premises or any part thereof, or permit the use of the Premises by any party other than Monarch, without first obtaining the prior written consent of County, which consent shall not be unreasonably withheld, conditioned, or delayed. The Parties acknowledge that prior to the entry of this Lease, Monarch has subleased a portion of the premises to Genoa Healthcare, LLC for the provision of pharmacy services to the Center pursuant to a Commercial Sublease dated April 1, 2026.

    Said sublease is ratified and approved by the County with the execution of this Lease, however, said sublease is subject to all of the terms and conditions of this Lease and the Operating Agreement between the parties. If Genoa assigns the sublease to another pharmacy provider, or if the Genoa sublease is terminated and Monarch selects another pharmacy provider, any subsequent pharmacy sublease must be approved before execution by the County.

    To the extent that the terms of the sublease to Genoa or another sublessee, this Lease, and the Operating Agreement may conflict, the terms of this Lease and the Operating Agreement shall control, and Monarch shall be liable to Genoa for any damages experienced by Genoa as a result.

24. SUBORDINATION. Monarch agrees that this Lease is and shall remain subject and subordinate to and may be assigned as security for any present and future mortgages or deeds of trusts which may now or hereafter affect such leases of the Premises and to and

for all renewals, modifications, consolidations, replacements, and extensions thereof. This clause shall be self-operative, and no further instrument shall be necessary to give effect to such subordination. Notwithstanding the foregoing, Monarch shall execute and deliver to County any such certificate or certificates in writing as County may reasonably request evidencing the subordination of this Lease or the assignment of this Lease as additional security for such mortgage or deed of trust within ten (10) days after the receipt of such written request by the County or any County mortgagee. Such period of time shall be tolled and extended while the parties discuss, in good faith, the terms of the subordination agreement. As a condition to Monarch's obligation to execute and deliver any such subordination agreement, the applicable mortgagee must agree that mortgagee shall not unilaterally materially alter this Lease and this Lease shall not be divested by foreclosure or other default proceedings thereunder so long as Tenant shall not be in default under the terms of this Lease beyond any applicable cure period set forth herein. Monarch hereby agrees to attorn to any such mortgagee, beneficiary, or successor owner, upon written request, as the landlord under this Lease and this Lease shall continue in full force and effect.

25. USE OF PREMISES. The Premises shall be used by the Monarch only for the operation of a Behavioral Health Center and all reasonably related uses and services. The Premises shall not be used for any illegal purposes or in violation of any regulation of any governmental body, or in any manner so as to create any nuisance or trespass, or so as to vitiate any insurance or increase the rate of insurance on the Premises. Monarch shall not abandon or vacate the Premises during the lease term and shall use the Premises for the purposes set forth herein above until the expiration date or earlier termination of this Agreement.

26. QUIET ENJOYMENT AND TRANSFER OF TENANTS. County agrees that Monarch on paying the rent and performing all of the terms and conditions of this Lease shall quietly

have, hold and enjoy the Premises for the term aforesaid subject to the terms of this Agreement and any underlying mortgage or deed to secure debt encumbering the Premises.

27. NOTICES. Any notice or demand which by any provision of this Agreement is required or allowed to be given by either party to the other shall be deemed to have been sufficiently given for all purposes when made in writing and (a) hand delivered; (b) sent in the United States Mail as certified or registered mail, return receipt requested, postage prepaid and addressed; or (b) delivered by overnight courier by a nationally recognized delivery service (such as Federal Express or UPS), with all charges prepaid, to the addressee designated below:

    a. If to Monarch, to Blake Martin or successor, President, 350 Pee Dee Ave., Suite A, Albemarle, N.C. 28001 with an additional copy to McKenna Ronan, Esq., Gardner Skelton, PLLC, 3746 N. Davidson St., Charlotte, N.C. 28205.

    b. If to the County, to Aalece Pugh or successor, Assistant County Manager / Human Services Director, P.O. Box 707, Concord, N.C. 28026 with an additional copy to Kyle Bilafer or successor, Assistant County Manager, P.O. Box 707, Concord, N.C. 28026.

28. HEIRS AND ASSIGNS. The provisions of this Lease shall bind and inure to the benefit of County and Monarch, and their respective successors, heirs, legal representatives, and assigns.

29. END OF TERM, HOLDING OVER, AND ATTORNEY'S FEES. Upon the expiration of the term or other termination of this Lease, Monarch shall quit and surrender to County the Premises, in the Premises' original condition.

    If Monarch shall hold over after the expiration of the term or other termination of this Lease, and provided that the parties are not then actively pursuing or negotiating a renewal or extension of this Lease, such holding over shall not be deemed to be a renewal of this

Lease but shall be deemed to create a tenancy-at-will and a month-to-month tenancy with a monthly lease payment of Ten Thousand and no/100 Dollars ($10,000.00) per month.

By such holding over Monarch shall be deemed to have agreed to be bound by all of the remaining terms and conditions of this Lease.. If any rent or other sum owing under this Lease is collected by or through an attorney-at-law, Monarch agrees to pay County's reasonable attorney's fees not in excess of five percent (5%) (or if the statutes or other laws of the State of North Carolina in effect at the time of such collection limit the amount so payable as attorney's fees, then the maximum percentage allowed by such laws or statutes) of the amount so collected.

30. INSPECTION. Subject to Section 31 below, the County shall have the right to enter upon any portion of the Premises at any reasonable hour to inspect for compliance with the terms of this Lease, or to maintain the Landlord obligations on the maintenance matrix.

For life-safety issues (smoke detectors, fire sprinklers, access controls and the like), or other significant mechanical faults (plumbing or HVAC failures and the like), the County or any County subcontractor or vendor shall provide Monarch with an announcement of their presence consistent with Monarch's protocols, but access to any needed areas shall not be denied by Monarch.

No notice from the County is required to maintain or repair the exterior or grounds, or to enter mechanical rooms accessed from the exterior of the building.

Monarch acknowledges that certain maintenance and repair items may constitute an inconvenience or partial disruption of their operations due to noise, fumes or dust such as the required testing of the fire alarm system. Any such transient disruptions to Monarch's operations shall not constitute a default by the County of the terms of this Lease, or the Operating Agreement.

31. PROTECTED HEALTH INFORMATION. Notwithstanding Landlord's access permitted by Section 30 under this Lease, the County acknowledges and agrees that Monarch is in the health care business and that each of Monarch's patient files ("Files") are confidential to the patient named therein pursuant to the Health Insurance Portability and Accountability Act of 1996, as now or hereafter amended ("HIPAA"). The County shall not have any keys to any file storage cabinets that contain "Protected Health Information" ("PHI") under HIPAA, and Monarch shall label such storage areas to clearly indicate the existence of such HIPAA protected PHI files. Monarch agrees that the County is not deemed to be a "Business Associate" of Monarch for purposes of HIPAA compliance and that, as between the County and Monarch, Monarch shall be solely responsible for HIPAA compliance with respect to all PHI of Monarch in the Premises. In the event of any entry by the County into the Premises, the County agrees that it shall not review any of the Files or access any information contained within the Files. If the County exercises its right to re-enter and lock Monarch out of the Premises, then Monarch shall be permitted to re-enter the Premises during such period of lock-out within a reasonable time following a request by Monarch, with a representative of the County present, in order to allow Monarch to obtain such Files and personnel information.

32. REGULATORY COMPLIANCE. The County and Monarch shall comply at all times with all applicable federal, state, and local laws and regulations, including, without limitation, the federal Physician Self-Referral Law (42 U.S.C. § 1395nn), the federal Anti-Kickback Statute (42 U.S.C. § 1320a-7b(b)), and all applicable Medicare and Medicaid fraud and abuse laws, as amended from time to time.

33. SECURITY SERVICES. The County shall provide on-site security services for the Premises through the County's law enforcement personnel. Six (6) Deputies will be assigned to the Progress Place campus for all three buildings. Two positions will be dedicated to the Behavioral Health Center to provide 24/7 coverage. Monarch will pay the

County $220,000.00 (Two Hundred Twenty Thousand Dollars) per County fiscal year (July 1 – June 30) to defray the cost of these two positions. Said payment will be due in monthly installments. The County shall invoice Monarch on a monthly basis for 1/12 (one-twelfth) of the rent due. The date of issuance of the invoice each month will be in the County's discretion, and payment will be due within 30 days of the invoice date. The scope, frequency, and nature of such security services shall be based on the operational needs of Monarch and the volume and nature of activities conducted at the Premises. The provision of security services and the cost thereof shall be subject to annual review by Monarch, commencing at the end of the first year of the Term, to evaluate Monarch's ongoing needs and effectiveness of the services. Such annual review shall coincide with Monarch's budget review and approval process. The continuation, modification, or adjustment of the security services for each subsequent year shall be determined based on (i) Monarch's demonstrated operational and security needs; and (ii) anticipated volume and use of the Premises going forward and will be contingent upon the County and Monarch agreeing in writing to any such operational changes. In the absence of a written mutual agreement to modify security services, the default arrangement of two Deputies and an annual payment to the County will continue subject to a 5% increase each fiscal year to offset increased salary and benefit costs to the County.

34. TIME IS OF THE ESSENCE. Time is of the essence as to all deadline dates named in this Agreement, including the Lease portions of this Agreement as noted herein above.

35. DISPUTES. Any disagreement between the parties with respect to the interpretation or application of this Lease or the obligations of the parties hereunder shall be resolved pursuant to the terms of Para. 4(k) of the 2023 Operating Agreement.

36. SEVERABILITY. If any part of this Lease is determined to be unenforceable, the remainder of the Lease shall be unaffected.

37. INTEGRATION AND BINDING EFFECT. The entire Agreement, intent and understanding between County and Monarch is contained in the provisions of this Lease and the Operating Agreement attached hereto and incorporated fully herein as Exhibit "B". Any stipulations, representations, promises or agreements, written or oral, made prior to or contemporaneous with this Lease shall have no legal or equitable effect or consequence unless reduced to writing herein. This Lease shall be governed by and construed pursuant to the laws of the State of North Carolina.

38. COSTS. Both parties agree to pay their own attorney's fees in connection with the signing and commencement of this Lease Agreement.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals as of the day and year set forth opposite their respective signatures.

SIGNATURE PAGE FOLLOWS

For the COUNTY:

Date: _____

Signature: _____
Kelly F. Sifford, Interim County Manager

Attest: _____
Ariadne Olvera, Clerk to the Board (SEAL)

For MONARCH:

Date: _____

Signature: _____
Blake Martin, President

Attest: _____

Name: _____ (SEAL)

Approved as to Form:

_____, Counsel for County

_____, Counsel for Monarch

EXHIBIT "A"

Inventory of County Owned Personal Property

To be compiled by the County and Monarch at initial walk-through and integrated into this document at that time by specific consent of the Parties hereto

Kelly F. Sifford Initial Here: _____

Blake Martin Initial Here: _____

EXHIBIT "B"

November 1, 2023 Operating Agreement

Kelly F. Sifford Initial Here: _____

Blake Martin Initial Here: _____

EXHIBIT "C"

Maintenance Responsibility Matrix

Kelly F. Sifford Initial Here: _____

Blake Martin Initial Here: _____

Service Obligation	Landlord	Tenant	Not Applicable	Notes
Artwork		X		If incorpated into the actual structure and walls, not free standing
Asphalt and Concrete	X			parking lot, roads, aprons, curbing, sidewalks. Repairs and Replacements.
Backflow Preventers	X			Repairs and Replacements
Cable TV		X		
Cameras	X			Repairs and Replacements
Card Readers	X			Repairs and Replacements
Chemical Suppression Systems			X	
Courtyard Turfing and hardscape	X			Repairs and Replacements
Custodial		X		daily/weekly cleaning, trash removal, floor care, interior glass
Dock Leveler	X			
Doors and Door Hardware		X		Repairs and Replacements
Electric	X			Billed back to Tenant
Electric Panels	X			Repairs and Replacements
Emergency Lighting	X	X		Monthly Testing by Tenant, bulb replacement by Tenant, if replacement needed Landlord will be responsible
Exterior Façade	X			Annual Window Cleaning based on needs, pressure washing, painting, exterior façade repair. Damage by Tenant staff will not be covered by Landlord. All other repairs/replacements by Landlord.
Exterior Signage	X			Repairs and Replacements
Fiber -Data	X			
Fire Alarm	X			includes bi-annual testing, monitoring, repairs, replacement
Fire Doors			X	
Fire Extinguishers	X	X		Tenant to handle monthly inspections only, County to handle annual certifications and replacements
Furniture		X		Includes patio/courtyard furniture. Repairs and Replacements
Generator and ATS	X			fueling, PM's, monitoring, repairs, replacement without capacity increase
Grease Trap	X			Landlord to have periodically scheduled pump outs
Hood Suppression for Kitchen	X			Landlord to schedule inspections and cleanings with tenant
HVAC	X			PM's, repairs, troubleshooting, replacements, hot/cold calls
Inclement Weather		X		
Interior Ceiling Tiles and Grid		X		Repairs and Replacements (includes Winlock)
Interior Glass		X		Repairs and Replacements
Interior Flooring		X		Cleaning and care by Tenant. Replacement is the Landlord's responsibility
Interior Signage		X		Repairs and Replacements
Interior Walls		X		Pending something structural Tenant is responsible for wall repairs and painting
Irrigation System	X			
Kitchen Equipment		X		Repairs, PM contract, replacements

Landscaping	**X**			trees, shrubs, turf, hardscape
Light Fixtures	**X**	**X**		Landlord responsible for exterior repairs and replacements. Tenant responsible for interior repairs and replacements
Minor Electrical		**X**		Repairs and Replacements
Natural Gas	**X**			Billed back to Tenant
Paging System		**X**		
Pest Control	**X**			Monthly Treatments, does not include fire ant control
Plumbing Fixtures		**X**		toilets, toilet accessories, shower, sinks, mirrors, soap dispensers, etc. Repairs and Replacements
Pressure Vessels	**X**			Repairs and Replacements
Refuse Removal	**X**			Weekly pickups, recycling not included
Roll Up Doors	**X**			
Roof	**X**			repairs, leaks, replacement
Security System		**X**		Monarch: All panic devices and panic related panels/monitoring.
Sewer	**X**			Billed back to Tenant
Sprinkler System	**X**			includes annual testing, monitoring via FACP, repairs, replacement
Stormwater	**X**			Billed back to Tenant if applicable but that is pending design of subgrade system
Telephone		**X**		
Water	**X**			Billed back to Tenant
Water Heaters	**X**			Repairs and Replacements
White Noise Devices		**X**		

COMMERCIAL SUBLEASE

DATED:	**April ___, 2026**	(the "Effective Date")
PARTIES:	Monarch 1000 Progress Place Concord, NC 28025	(Sublandlord)
	And	
	Genoa Healthcare LLC a Pennsylvania limited liability company 707 S. Grady Way Suite 400 Renton, WA 98057	(Subtenant)

This Sublease Agreement (this "***Sublease***") is made and entered into as of the Effective Date, by and between Monarch ("***Sublandlord***") and Genoa Healthcare LLC ("***Subtenant***").

WHEREAS, pursuant to that certain lease dated _____, by and between Cabarrus County ("***Prime Landlord***") and Sublandlord, as tenant (the "***Prime Lease***"), Prime Landlord leased and let unto Sublandlord that certain building, together with improvements thereon and appurtenances thereto, all located at 1000 Progress Place, Concord, NC 28025 (hereinafter the "***Premises***") and more particularly described in the Prime Lease; and

WHEREAS, Sublandlord wishes to sublease and sublet unto Subtenant, and Subtenant desires to sublease and take from Sublandlord, a portion of the Premises demised under the Prime Lease on the terms and conditions set forth herein.

NOW, THEREFORE, Sublandlord leases to Subtenant and Subtenant leases from Sublandlord the Subleased Premises described below on the terms and conditions stated below:

1. **The Subleased Premises**. The Subleased Premises contains approximately 239 square feet of space located in Room 1705 in the building known as 1000 Progress Place, Concord, NC 28025-2449 (the "***Building***") as more fully shown on the site plan ("***Site Plan***") attached hereto as Exhibit A and inclusive of the improvements thereto that are identified on Exhibit C (the "***Subleased Premises***"). Sublandlord grants to Subtenant access to and use of the common areas (the "***Common Areas***") in the Building and on the land surrounding the Building (the "***Land***").

2. **Performance for the Benefit of Sublandlord**. Except as the context may otherwise require, Subtenant's agreements, covenants, and obligations under this Sublease are made, given, and are to be performed, solely for the benefit of Sublandlord, and not for the benefit of Prime Landlord or any other person or entity, and it is specifically acknowledged and agreed that Subtenant shall have no contractual privity with or obligation to Prime Landlord.

3. **Covenants of Quiet Enjoyment and Possession**.

3.1. Subtenant's Right to Quiet Enjoyment. Sublandlord warrants, covenants and agrees that Subtenant may peaceably hold and enjoy the Subleased Premises during the Term of this Sublease, subject to the terms and conditions of the Prime Lease.

3.2. Sublandlord's Authority. Sublandlord represents and warrants that Sublandlord has the power and authority to execute and deliver this Sublease and to comply with all the provisions hereof and that the Subleased Premises will be delivered to Subtenant free and clear of the right of possession of any party other than Subtenant. Sublandlord further represents that if the consent of Prime Landlord is necessary for Sublandlord to enter into this Sublease, Sublandlord obtained that consent from Prime Landlord.

4. **Use of the Subleased Premises**. Subtenant may use the Subleased Premises only for the purpose of an on-site pharmacy and for providing the ***Contractor Services*** (the "***Permitted Use***"), as that term is defined in that certain Professional Services Agreement, dated November 18, 2015, and as amended, between Sublandlord and Subtenant (the "***PSA***"). Sublandlord represents and warrants that the Permitted Use is in compliance with all applicable laws, regulations, rules and ordinances governing same.

5. **Prime Lease: Subtenant's Rights and Obligations**.

5.1. Subject to Prime Lease. Sublandlord and Subtenant acknowledge that this Sublease is subject to and under the Prime Lease. In connection with the Prime Lease, Sublandlord hereby certifies, represents and warrants to Subtenant that:

(a) The Prime Lease is unmodified and is in full force and effect as of the date hereof and shall remain unmodified and in full force and effect as of the Effective Date. Sublandlord covenants and agrees that it shall not terminate, amend, modify, supplement or change in any way the terms and provisions of the Prime Lease in any manner that would adversely affect Subtenant without the express prior written consent of Subtenant and shall deliver copies of any such modifications to the Prime Lease to Subtenant within five (5) days of execution;

(b) There is no default under the Prime Lease by Prime Landlord or Sublandlord and to Sublandlord's actual knowledge, information and belief, no event exists which, with the passage of time, or the giving of notice, or both, would result in an event of default under the Prime Lease;

(c) There are no past due rents and/or other charges owing under the Prime Lease as of the date hereof;

(d) The Prime Lease has not been assigned, modified, supplemented, or amended, except as disclosed herein;

(e) The Prime Lease represents the entire agreement between Prime Landlord and Sublandlord;

(f) The term of the Prime Lease is scheduled to expire on the 5th anniversary Sublandlord begins operations in the Building;

(g) Prime Landlord has satisfied all its requirements under the Prime Lease as of the date of this Sublease;

(h) Prime Landlord has no defenses against the enforcement of the Prime Lease by Sublandlord or other claims against Sublandlord; and

(i) Sublandlord has delivered to Subtenant a true, correct and complete copy in all respects of the Prime Lease and attached hereto as Exhibit B.

5.2. Sublandlord duties. Sublandlord shall not: (i) breach or default under the Prime Lease, or (ii) take any action, or fail to take any action, under the Prime Lease that is inconsistent with the terms and provisions of this Sublease, that would terminate the Prime Lease or that would in any way impair, impede, jeopardize, or otherwise adversely affect Subtenant's rights and benefits under this Sublease or Subtenant's rights to full and unfettered use and enjoyment of the Subleased Premises. Sublandlord agrees to indemnify, defend and hold harmless Subtenant from and against all claims, liabilities, damages, costs and expenses (including reasonable attorneys' fees) of any kind whatsoever by reason of which the Prime Lease may be breached, terminated or forfeited due, in whole or in part, to the act, failure to act or negligence of Sublandlord or anyone claiming by or through Sublandlord, except for Subtenant.

5.3. Sublandlord Compliance. Sublandlord shall comply with Sublandlord's obligations as tenant under the Prime Lease and shall cause Prime Landlord to comply with the obligations of Prime Landlord as landlord under the Prime Lease. Sublandlord shall deliver to Subtenant, promptly upon receipt, copies of any default notices that Sublandlord either receives from Prime Landlord or sends to Prime Landlord with respect to defaults under the Prime Lease.

6. **Occupancy.**

6.1. Term. The term of this Sublease shall be three (3) years commencing on the Effective Date (the "***Initial Term***"), and shall be coterminous with the term of the PSA, unless earlier terminated as provided subsection 6.1(a) below. Subtenant shall have the option to renew this Sublease for up to seven (7) successive additional terms of one (1) year each (each a "***Renewal Term***," the Initial Term and each Renewal Term are collectively referred to herein as the "***Term***"), under the same terms and conditions set forth herein except that Rent shall be determined in accordance with subsection 7.2 below. Subtenant may exercise each renewal option by providing written notice to Sublandlord no later than sixty (60) days prior to the expiration of the then-current Term. Notwithstanding the foregoing, in no event shall this Sublease be extended for a period to constitute a conveyance or subject the parties to transfer tax, the parties agreeing that this Sublease shall terminate automatically prior to such time. Sublandlord covenants and agrees to exercise any and all extension options available to Sublandlord under the Prime Lease, within the notice periods provided therein, necessary for Sublandlord to fulfill its obligations to Subtenant upon the terms set forth in this Sublease, and so that the term of the Prime Lease is at all times at least one (1) day longer than the Term of this Sublease, as same may have been extended.

(a) Termination. On or after the one-year anniversary of the Effective Date, either Party may terminate this Sublease at any time during the Term, upon one hundred twenty (120) days prior written notice to the other Party; provided however, if this Sublease is terminated by either Party within the Initial Term, the Parties shall not enter into any replacement

lease, sublease, or similar lease or arrangement at the Building until after the one year anniversary of the date the Sublease was executed.

6.2. Possession. Subtenant's right to possession shall commence on the Effective Date. If Sublandlord is not able to give Subtenant possession of the Subleased Premises within thirty (30) calendar days of the Effective Date, Subtenant may rescind this Sublease by notice in writing to Sublandlord given at any time thereafter before the date on which possession is tendered by Sublandlord.

6.3. Relocation. If Sublandlord relocates to a new Building within the Initial Term, then Sublandlord shall be responsible for relocating Subtenant.

6.3.1. Sublandlord shall be responsible for all costs associated with the build out of the relocated Premises in accordance with all board of pharmacy requirements.

7. **Rent**.

7.1. Rent. Rent is based upon arm's length negotiation between Sublandlord and Subtenant and Subtenant's assessment of fair market value for similar properties in the market in which the Subleased Premises is located. The Base Rent and the Additional Rent together represent the Rent.

7.1.1. Rent. Commencing on the Rent Commencement Date (defined below), during the Initial Term, Subtenant shall pay to Sublandlord, in advance, on or before the first day of each month, as rent the sum of $557.67 per month at the rate of $28.00 per square foot per year (the "***Rent***"). Rent is based upon an arm's length negotiation between Sublandlord and Subtenant and Subtenant's assessment of fair market value for similar properties in the market in which the Subleased Premises is located.

7.2. Rent Commencement Date**.** The Rent Commencement Date means the date on which Subtenant has begun the operation of the pharmacy in the Sublease Premises. Rent shall be prorated for any portion of a month in the event the Rent Commencement Date or the date the Term expires or is earlier terminated is on a date other than the first or last day of a month. Rent shall be paid to Sublandlord at the address set forth in Section 23.4 below. Subtenant shall also pay as additional rent any other payments as required of Subtenant pursuant to the provisions of this Sublease.

7.3. Rent Adjustment for Renewal Terms. The Rent for each Renewal Term shall be determined as follows: The monthly Rent in effect and payable for the immediately preceding Term shall be automatically increase by three percent (3%) over the Rent.

8. **Compliance with Law**.

8.1. General Regulatory Compliance. Sublandlord and Subtenant shall comply with all applicable state and federal laws. Specifically, Sublandlord and Subtenant intend that this Agreement comply with the federal Anti-Kickback Statute (42 U.S.C. § 1320a-7b) and satisfy the requirements of the Space Rental Safe Harbor to the federal Anti-Kickback Statute codified at 42 C.F.R. § 1001.952(b).

8.2. Fair Market Value. Sublandlord and Subtenant agree that the Rent is consistent with the fair market value of the Subleased Premises being subleased, including the value of such services and maintenance as required to be provided to the Subleased Premises by Sublandlord pursuant to the terms of this Sublease, and that the Rent is not based, in whole or in part, on any current or expected value or volume of business generated by or between Sublandlord and Subtenant. Sublandlord and Subtenant agree that this Sublease in no way requires, and in no way is contingent upon, the recommendation, referral, certification, purchase, lease, order, or any other form of arrangement for any good, facility, service, or item offered by Sublandlord or Subtenant or any person or entity related to or affiliated with Sublandlord or Subtenant.

9. **Repairs and Maintenance**.

9.1. Subtenant's Obligations. Subtenant shall keep the Subleased Premises neat, clean, and in a sanitary condition, subject to reasonable wear and tear, damage by casualty or condemnation, and Prime Landlord's and Sublandlord's repair obligations. Subtenant's responsibilities for maintenance shall extend to the inside surfaces of interior walls and ceilings which are on the perimeter of the Subleased Premises, and flooring, paint, cabinetry, and interior fixtures located within the Subleased Premises.

9.2. Sublandlord's Obligations. Sublandlord represents and warrants that the Subleased Premises are in good repair without any material defects at the commencement of the Term. Sublandlord shall be responsible, at Sublandlord's sole expense, for all areas outside the Subleased Premises, and shall maintain the Building in which the Subleased Premises are located, the Common Areas, and the Land in a safe and sound, neat, clean, and sanitary condition and to the standard of comparable medical buildings in the county in which the Subleased Premises are situated. Sublandlord agrees to provide and maintain the plumbing, electrical, heating, air conditioning and ventilation systems servicing the Subleased Premises in accordance with USP guidelines for safe drug storage. Sublandlord shall furnish and maintain all fire extinguishers and equipment necessary to comply with applicable law and provide pest control services for the Subleased Premises. Sublandlord further agrees to maintain the Building and the structure, walls, roof, windows, and exterior of the Building, the Common Areas, and the Land. In performing any repairs, replacements, alterations, or other work, Sublandlord shall not cause unreasonable interference with use of the Subleased Premises by Subtenant.

9.3. Reimbursement for Repairs Assumed. If either Party fails to make any required repairs, the other Party may make the repairs and charge the actual costs of repairs to the first Party. Such expenditures by Sublandlord shall be reimbursed by Subtenant with Subtenant's next monthly payment of Rent. Such expenditures by Subtenant may be deducted from Rent or collected directly from Sublandlord. Except in an emergency creating an immediate risk of personal injury or property damage, neither Party may perform repairs that are the obligation of the other Party unless the defaulting Party fails to initiate such repairs within thirty (30) days following written notice specifying the failure, and thereafter to diligently complete such repairs.

10. **Alterations and Improvements**.

10.1. Required Alterations. The improvements and alterations on Exhibit C shall be performed by, and at the cost of, the Party designated thereon and within the time stated thereon and shall be considered to constitute a part of the Subleased Premises.

10.2. Additional Permitted Alterations. Subtenant may make alterations and improvements to the Subleased Premises with Sublandlord's prior written consent, which consent shall not be unreasonably withheld, conditioned or delayed. All alterations, improvements, or additions shall be constructed in a good and workmanlike manner and in compliance with all applicable governmental laws, ordinances, codes and regulations. Sublandlord shall cooperate, at no cost to Sublandlord, with Subtenant in obtaining all required licenses, permits, and approvals. To the extent the permission of Prime Landlord is required for any such alteration or improvement, Sublandlord shall diligently and in good faith pursue such consent. All improvements and alterations performed or installed in the Subleased Premises by either Sublandlord or Subtenant, other than Subtenant's trade fixtures, shall be the property of Sublandlord when installed unless Exhibit C specifically provides otherwise.

10.3. Hazardous Materials Remediation. If, during the course of completing alterations or improvements, either Party or either Party's contractor obtain knowledge of actual or suspected asbestos containing materials, lead-based paints or other hazardous materials (collectively, the "Hazardous Materials") in the Subleased Premises, the discovering Party shall promptly notify Sublandlord and Subtenant of the existence of the same. Sublandlord and/or Prime Landlord and its agents shall have the right at any time prior to the Commencement Date of the Sublease, or after the Commencement Date of the Sublease, during normal business hours, to enter the Subleased Premises and conduct tests and take samples within the Subleased Premises. If such tests determine the presence of Hazardous Materials, then Sublandlord and/or Prime Landlord shall promptly cause such material to be removed and remediated from the Subleased Premises, as required by law, at Prime Landlord and/or Sublandlord's sole cost and expense.

11. **Utilities and Services**.

11.1. Utilities to be Obtained by Subtenant. Subtenant shall make arrangements for the provision to the Subleased Premises of telephone service, fax line, computer service and data lines, hazardous waste disposal, and janitorial services ("***Subtenant's Utilities***"). Sublandlord shall cooperate as necessary with Subtenant in the provision of such Subtenant's Utilities. Subtenant shall directly pay for all of Subtenant's Utilities supplied to the Subleased Premises, or if provided by Sublandlord, Subtenant shall pay Sublandlord reasonable charges for such utilities and services as additional rent.

11.2. Utilities to be Provided by Sublandlord. Sublandlord represents and warrants that all utilities are readily available to the Subleased Premises through existing lines or equipment and access to the same through the Building, the Common Areas, and the Land shall remain throughout the Term and any Renewal Term of this Sublease. Sublandlord shall be responsible to arrange for delivery of all utilities to the Subleased Premises and shall pay directly for all utilities, including but not limited to, electricity, heat, air conditioning, and water, other than Subtenant's Utilities.

12. **Taxes and Assessments.** Subtenant shall pay, prior to delinquency, all taxes on its personal property located on the Subleased Premises. In accordance with the Prime Lease, either Sublandlord or Prime Landlord, as the case may be, shall pay, prior to delinquency, all real property taxes and assessments levied against the Subleased Premises, the Building, and the Land. As used herein, real property taxes includes any fee or charge relating to the ownership, use, or

rental of the Subleased Premises, Premises, the Building, and/or the Land other than taxes on the net income of Sublandlord or Subtenant.

13. **Omitted.**

14. **Access.**

14.1. By Subtenant. Sublandlord shall provide Subtenant with access to the Common Areas and Subleased Premises twenty (24) hours per day, seven (7) days per week. Sublandlord shall provide Subtenant with a key and security card to permit Subtenant to have such access. Subtenant shall be permitted to install any security system Subtenant deems necessary at Subtenant's sole cost and expense.

14.2. By Sublandlord. Subject to applicable laws and upon reasonable advance notice, Subtenant shall provide Sublandlord access to enter the Subleased Premises at reasonable times (only during Subtenant's business hours) for the purpose of inspecting them, to determine the necessity of repair, showing them to prospective purchasers or lenders or, within three (3) months of the end of the Term, to sublessees, and making necessary alterations, repairs, improvements, or additions to the Subleased Premises as required or allowed by this Sublease. Any access by Sublandlord shall be given in a manner so as to not disturb Subtenant's business or prevent Subtenant from complying with the PSA between the Parties. Sublandlord, and Prime Landlord if Sublandlord provides Prime Landlord with access to the Subleased Premises, shall be accompanied at all times while on the Subleased Premises by a representative of Subtenant who is a licensed pharmacist. Sublandlord and/or Prime Landlord may immediately enter the Subleased Premises in an emergency so long as accompanied by police or members of the fire department. Without Subtenant's prior written consent, Sublandlord and/or Prime Landlord shall not have the right to enter the Subleased Premises when Subtenant is not open for business except in the event of an emergency as above provided.

15. **Insurance.**

15.1. Subtenant's Insurance. Subtenant shall, at Subtenant's expense, obtain and keep in force during the Term a policy or policies of commercial general liability insurance in a responsible company with limits of not less than $1,000,000 per occurrence and $3,000,000 in the aggregate, and $1,000,000 for damage to property per occurrence. Certificates evidencing such insurance shall be furnished to Sublandlord before Subtenant's occupancy of the Subleased Premises. Certificates of insurance evidencing such coverage ("***COIs***") shall be furnished to Sublandlord and Prime Landlord prior to Subtenant's occupancy of the Subleased Premises, annually during the Initial Term, and upon commencement of each Renewal Term, as applicable.

15.2. Sublandlord's Insurance. Sublandlord shall maintain all of the insurance policies as may be required pursuant to the Prime Lease. At all times during the Term, Sublandlord shall maintain, or ensure that Prime Landlord maintains, in force special form causes of loss insurance insuring the Building, Premises, Sublease Premises and the Land for the full insurable value thereof with commercially reasonable deductibles. In addition, Sublandlord will maintain in force during the entire Term of this Sublease commercial general liability insurance in commercially reasonable amounts and with such endorsements as may be necessary to cover Sublandlord for claims on account of the obligations assumed by Sublandlord under subsection 16.2.

15.3. Waiver of Subrogation. Neither Subtenant nor Sublandlord shall be liable to the other (or to the other's successors or assigns) for any loss or damage caused by fire or any of the risks enumerated in a standard fire insurance policy with an extended coverage endorsement, and in the event of insured loss, neither Party's insurance company shall have a subrogated claim against the other Party hereto.

16. **Indemnity.**

16.1. Subtenant's Indemnity. Subject to the waiver of subrogation set forth in Section 15.3 above, Subtenant shall indemnify and defend and hold harmless Sublandlord from any liability, loss, cost, expense (excluding attorneys' fees), claim, action or cause of action of a third-party arising out of or related to Subtenant's use and occupancy of the Subleased Premises, or any negligent activity of Subtenant on the Subleased Premises. Subtenant shall not have any liability for special, incidental or consequential damages under this Sublease.

16.2. Sublandlord's Indemnity. Subject to the waiver of subrogation set forth in Section 15.3 above, Sublandlord shall indemnify, defend and hold harmless Subtenant from any liability, loss, cost, expense, including, but not limited to, reasonable attorneys' fees, claim, action or cause of action of a third party arising out of or related to any breach or failure to perform by Sublandlord under this Sublease or any negligent act or willful misconduct by Sublandlord. Sublandlord shall not have any liability for special, incidental or consequential damages under this Sublease.

17. **Damage or Destruction of Subleased Premises**. In the event during the Term of this Sublease, the Subleased Premises, or any portion thereof, are destroyed or damaged by fire of any other casualty or occurrence whatsoever, Subtenant's rights pertaining to such destruction or damage shall be the same as the rights of Sublandlord, as tenant, under the Prime Lease, except that (a) Subtenant shall have the right, for a period of ninety (90) days after the occurrence of such damage or destruction, to elect to terminate this Sublease effective as of the date set forth in Subtenant's notice to Sublandlord of such election by Subtenant, and (b) in no event shall Subtenant have any obligation to repair or restore the Subleased Premises.

18. **Condemnation**.

18.1. Termination. In the event that title to all of the Subleased Premises, or to such portion of the Building, Common Areas or Subleased Premises so as to materially impair Subtenant's operations from or at the Subleased Premises, shall be taken during the Term under the exercise of the power of eminent domain, Subtenant may, by written notice to Sublandlord, elect to terminate this Sublease as of the date that Subtenant vacates the Subleased Premises. In the event of such termination, Subtenant shall be entitled to a refund of any rent paid by Subtenant relating to any period after such date of termination.

18.2. Rent Adjustment. In the event of any taking under the power of eminent domain which does not terminate this Sublease as aforesaid, but which interferes with the use of the balance of the Subleased Premises by Subtenant, the Rent payable by Subtenant hereunder shall be reduced, commencing as of the date on which possession is taken by the condemning authority, in the proportion which the floor space so taken or made unusable bears to the floor space usable by Subtenant prior to such taking.

19. **Estoppel Certificates**. Either Party shall, within twenty (20) days after notice from the other, execute and deliver to the other Party a certificate stating whether or not this Sublease has been modified and is in full force and effect and specifying any modifications or alleged breaches by the other Party. The certificate shall also state the amount of monthly Rent, the dates to which Rent has been paid in advance, and the amount of any security deposit or prepaid Rent. Failure to deliver the certificate within the specified time shall be conclusive on the Party from whom the certificate was requested that this Sublease is in full force and effect and has not been modified except as represented in the notice requesting the certificate.

20. **Defaults; Remedies.**

20.1. Default by Subtenant. Each of the following is a material default and breach of this Sublease by Subtenant (each, a "***Default***"):

(a) Default in Rent. Failure to make any required Rent or other payment as and when due, if the failure continues for a period of ten (10) days after written notice from Sublandlord.

(b) Default in Other Covenants. Subtenant's failure to comply with any of the covenants or provisions of the Sublease, other than those described in subsection 20.1(a), if the failure continues for a period of thirty (30) days after written notice thereof; provided that if such default reasonably requires more than thirty (30) days for its cure, Subtenant shall not be in default if it commences to cure within the 30-day period and thereafter diligently pursues its completion.

20.2. Remedies Upon Subtenant's Default. If any Default occurs, Sublandlord may, at any time thereafter without notice or demand, do any or all of the following:

(a) Termination. Upon thirty (30) days' written notice to Subtenant, terminate this Sublease and Subtenant's right to possession of the Subleased Premises by any lawful means; Sublandlord may, subject to the requirements of Section 21.3 hereof, re-enter and take possession of and remove all persons or property, and Subtenant shall immediately surrender possession of the Subleased Premises to Sublandlord. Sublandlord may recover from Subtenant all damages incurred by Sublandlord for Subtenant's default including, but not limited to, the reasonable costs of recovering possession of the Subleased Premises and expenses of reletting.

(b) Maintain Subtenant's Right to Possession. Maintain Subtenant's right to possession and continue this Sublease in force whether or not Subtenant has abandoned the Subleased Premises in which event Sublandlord shall be entitled to enforce all of its rights and remedies under this Sublease, including the right to recover Rent as it becomes due.

(c) Remedies Cumulative. The foregoing remedies shall be cumulative and in addition to any other remedy available to Sublandlord by law. Sublandlord shall have a duty to mitigate its damages.

20.3. Default by Sublandlord and Subtenant's Remedies.

(a) If Sublandlord fails, refuses or neglects to perform any of its obligations pursuant to this Sublease, then: (i) Subtenant may, but is not obligated to, upon

Sublandlord's failure to cure such default within thirty (30) days after Sublandlord's receipt of notice from Subtenant which specifies the particular default complained of, make such payment or do or cause to be done such things, at Sublandlord's cost and expense, or (ii) terminate this Sublease by notice to Sublandlord and vacate the Subleased Premises by the date set forth in such notice for termination, in which event Subtenant shall have no further obligations under this Sublease after the date Subtenant vacates the Subleased Premises. All money advanced or expended by Subtenant in connection with the aforesaid matters shall be payable by Sublandlord on demand and/or, at Subtenant's election, credited to the monthly installments of Rent accruing under this Sublease. In addition, in the event of an emergency where it is not practical to notify Sublandlord or to wait for Sublandlord to perform any maintenance or to make any repairs that are Sublandlord's obligations hereunder, Subtenant shall have the right, at Sublandlord's cost and expense, to perform temporary maintenance or to make temporary repairs.

(b) If, without fault on the part of Subtenant, the Prime Lease is cancelled or terminated prior to the expiration of the Term of this Sublease, then Subtenant shall have the right, but not the obligation, to cancel or terminate this Sublease, effective as of the date of cancellation or termination of the Prime Lease and/or to enter into a direct lease with Prime Landlord for the Subleased Premises upon the terms and conditions (including provisions relating to Rent) contained in this Sublease, in which event this Sublease shall be terminated and Subtenant shall be relieved of all obligations and liabilities arising hereunder or pursuant hereto.

20.4. Immediate Termination. Notwithstanding the above remedies, in the event the PSA between the Parties expires or is terminated for any reason, Subtenant shall have the right to terminate this Sublease upon written notice to Sublandlord specifying the date of such termination, and the Parties shall be released from any and all liabilities and obligations hereunder, except for those accruing prior to the date of such termination.

21. **Surrender at Expiration.**

21.1. Condition of Subleased Premises. At the expiration or termination of the Sublease, Subtenant will quit and surrender the Subleased Premises in broom clean and "white box" condition, with all improvements, trade fixtures and furnishings removed. Any damage caused by such removal shall be repaired at Subtenant's cost.

21.2. Holdover. If Subtenant to continues to occupy the Subleased Premises after the expiration of the Term, without any express agreement as to such occupancy, then such holding over will be considered as a month-to-month tenancy subject to all terms and conditions of this Sublease, as long as Subtenant continues to timely pay Rent in an amount equal to the monthly Rent payable during the last month of the Term of this Sublease. If a month-to-month tenancy results from a holdover by Subtenant under this subsection 21.2, the tenancy shall be terminable at the end of any monthly rental period on written notice from Sublandlord given not less than ten (10) days before the termination date which shall be specified in the notice.

21.3. Compliance with Pharmacy Laws on Termination. Notwithstanding anything set forth in this Sublease to the contrary, Sublandlord shall not interfere with Subtenant's compliance with applicable pharmacy laws, rules or regulations and Subtenant's proper handling or disposition of its pharmaceutical products upon termination of this Sublease. This provision shall be effective even upon a termination of this Sublease by Sublandlord following the occurrence of a Default.

22. **Brokers.** Each of Sublandlord and Subtenant warrants to the other that it has had no dealings with any real estate broker or agents in connection with the negotiation of this Sublease, and it knows of no real estate broker or agent entitled to a commission in connection with this Sublease. Each of Sublandlord and Subtenant agrees to indemnify and hold the other harmless from any loss, cost, liability, or expense incurred by the other as a result of any claim by any broker or agent on the basis of any arrangements or agreements made by or on behalf of indemnifying Party.

23. **General Provisions.**

23.1. Severability. The invalidity of any provision of this Sublease as determined by a court of competent jurisdiction shall not affect the validity of any other provision.

23.2. Time of Essence. Time is of the essence of this Sublease.

23.3. Entire Agreement. This Sublease and the PSA constitute the entire agreement of the Parties hereto with respect to the subject matter contemplated hereby and thereby and supersede all previous and contemporaneous oral or written negotiations, agreements, arrangements, and understandings relating to the subject matter hereof and thereof.

23.4. Notices. Any notice given under this Sublease shall be in writing and may be given by personal delivery, by overnight delivery, or by certified mail, postage prepaid, addressed to Subtenant or to Sublandlord at their addresses set forth below their signatures to the Sublease. Either Party may, by notice under this subsection, change its address for notice purposes. Notices personally delivered are considered received upon delivery. Notices sent by overnight delivery are considered received on the next business day. Mailed notices are considered received three (3) days after deposit in the mail. To be valid as notice, a copy of any notice given to Subtenant shall be concurrently given to:

Attn: Genoa Legal Dept.
Genoa Healthcare LLC
707 S. Grady Way
Suite 400
Renton, WA 98057

and a copy of any notice given to Sublandlord shall be concurrently given to:

Attn: Blake Martin, President
Monarch
1000 Progress Place
Concord, NC 28025

23.4 Waiver. Waiver by either Party of strict performance of any provision of this Sublease shall not be a waiver of or prejudice the Party's right to require strict performance of the same provision in the future or of any other provision. No waiver shall be enforced except if set forth in writing and signed by the Party against whom such waiver is asserted.

23.5. Binding Effect. The terms of this Sublease shall be binding upon and shall inure to the benefit of the Parties hereto and their respective personal representatives, successors, heirs and assigns.

23.6. Assignment and Subletting. Subtenant shall not assign, sublet, convey or transfer this Sublease or any interest therein without the prior written consent of Sublandlord, which consent shall not be unreasonably withheld, conditioned or delayed. Notwithstanding anything herein to the contrary, if not prohibited by the Prime Lease, Subtenant may assign this Sublease, without Sublandlord's consent, to any affiliated or related entity, to any entity with which Subtenant may merge or consolidate and to any person or entity that acquires all or substantially all of the assets of Subtenant or the business that is being conducted by Subtenant at or from the Subleased Premises, provided that the assignee assumes or is legally responsible for the obligations of Subtenant under this Sublease thereafter arising.

23.7. Authority. Each individual executing this Sublease on behalf of an entity represents and warrants that he is duly authorized to execute and deliver this Sublease on behalf of the entity, in accordance with duly adopted resolutions or such entity's governing documents, and that this Sublease is binding upon that entity in accordance with its terms.

23.8. Attorneys' Fees. If suit or action is instituted in connection with any controversy arising out of this Sublease, the prevailing Party shall be entitled to recover, in addition to costs, attorneys' fees.

23.9. Relationship of Parties. For the purpose of this Sublease, the relationship of the Parties hereto is strictly that of sublandlord and subtenant. Sublandlord has no interest in Subtenant's enterprise and this Sublease cannot be construed as a joint venture or partnership. Except as otherwise set forth in this Sublease or in the PSA, neither Sublandlord nor Subtenant is an agent or representative of the other for any purpose.

23.10. Counterparts. This Sublease may be executed in any number of counterparts, each of which shall be deemed an original. Electronic signatures shall be valid as originals.

23.11. Governing Law. The validity of this Sublease, the interpretation of the rights and duties of the Parties hereunder, and the construction of the terms hereof shall be governed in accordance with the internal laws of the state in which the Subleased Premises are situated.

[Signature Page Follows]

IN WITNESS WHEREOF, the Parties have executed this Sublease on the dates specified below their respective signatures below:

SUBLANDLORD:	SUBTENANT:
Monarch	Genoa Healthcare LLC
By:_____	By:_____
Its: President	Its: Chief Executive Officer
Address: 1000 Progress Place Concord, NC 28025	Address: 707 S. Grady Way, Suite 400 Renton, WA 98057
Date:_____	Date:_____

Prime Landlord hereby acknowledges and consents to this Sublease.

Cabarrus County

By: _____

Name: _____

Title: _____

EXHIBIT A

Site Plan showing the Subleased Premises

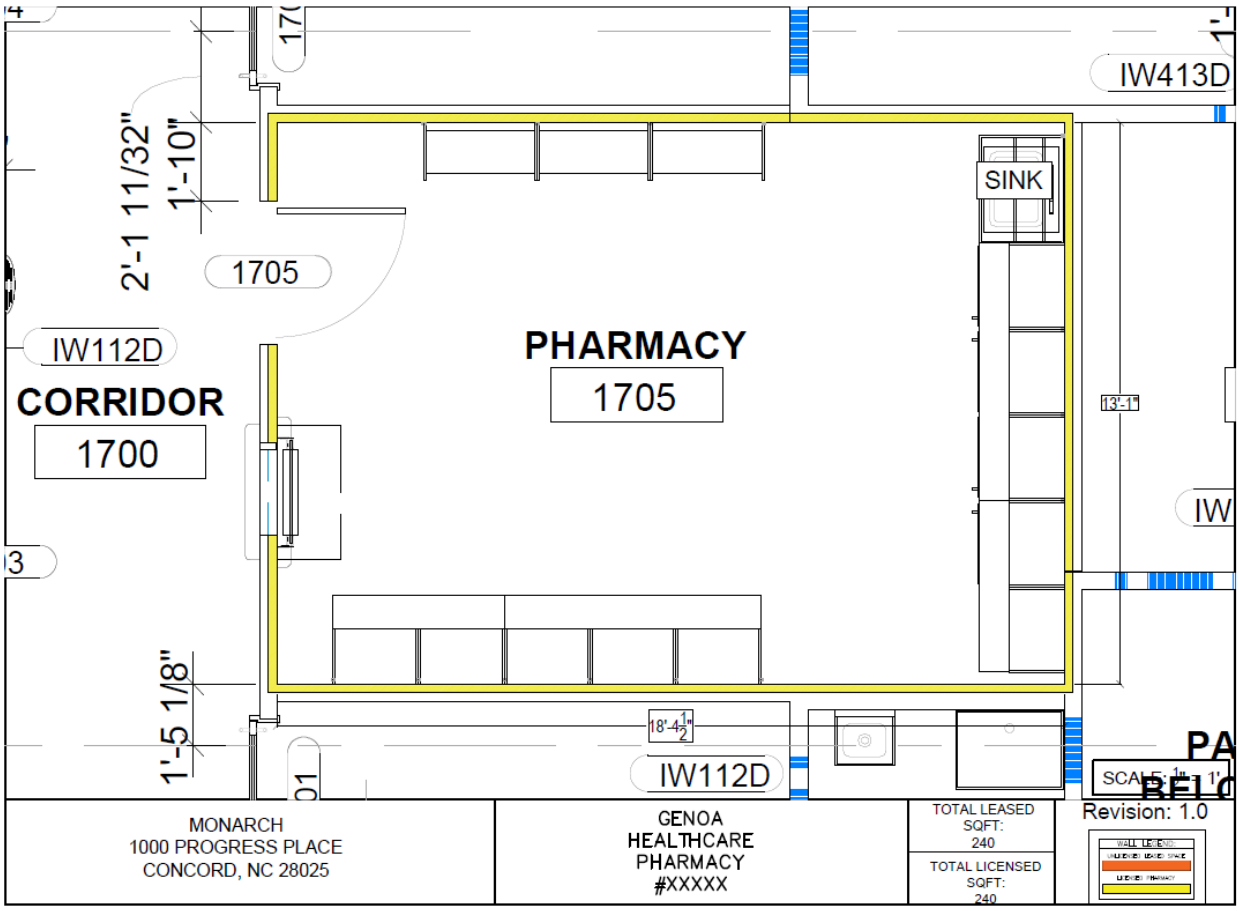


EXHIBIT B

Prime Lease

See Attached

EXHIBIT C

Improvements to Subleased Premises

Subtenant and Sublandlord shall mutually agree on the Party responsible for completing the improvements and alternations to Subleased Premises, with Subtenant being financially responsible for the approved work to be completed.

- Create lobby access
- Build counter space
- Extend phone and electrical as required
- Extend plumbing as required or acquire Board of Pharmacy variance
- Add security system or extend current security system to conform to Board of Pharmacy requirements
- Acquire necessary building permits
- Bring space into conformity with all Board of Pharmacy Rules and Regulations

Subtenant and Sublandlord agree that all improvements and alterations to the Subleased Premises are necessary to the conduct of Subtenant's business operations and further agree that the improvements and alterations shall be considered to constitute a part of the Subleased Premises.

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

NEW BUSINESS

SUBJECT:

County Manager - Fourth Amended and Restated Operating Agreement for the Elma C. Lomax Incubator Farm Park with Carolina Farm Stewardship Association

BRIEF SUMMARY:

Staff and Carolina Farm Stewardship Association presented to the board in February. Since that point county staff, including legal, have worked on an amendment to extend the operating agreement for the Elma C. Lomax Incubator Farm. Staff discussed the changes to the agreement from the previous agreements at the May 4, 2026 Work Session.

REQUESTED ACTION:

Recommended Motion:

Motion to authorize the County Manager to negotiate and execute an operating agreement amendment for the Elma C. Lomax Incubator Farm with the Carolina Farm Stewardship Association.

SUBMITTED BY:

Kyle D Bilafer, Assistant County Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Agreement
2. Schedule

Elma C. Lomax Equipment List - Schedule A

Equipment	Original Value in 2014
Tractor - Kubota - 81869 - Model L34000HST-1F-2009	$14,675.00
Loader - D4514 - Kubota - 2009	$3,999.00
Tiller -002508 - Phoenix FTH66G 2009	$2,250.00
Flail Mower -Phoenix Phoenix-PFLL-665 2009	$2,495.00
Field Cultivator - 2009 Lenback (model)	$760.00
Green House - Clear Span - 106317	$13,200.00
Walk In Cooler 107/14-1 (converted to "Cool Box")	$11,637.00
Tractor - Grillo G107D Tractor, 11.5 HP (currently inactive)	$7,565.00

Property - Building	Original Value in 2014
Modular Unit - built in 1999 - SF 1,439	$97,282.00
Contents	$13,982.00

STATE OF NORTH CAROLINA

COUNTY OF CABARRUS

FOURTH
AMENDED AND RESTATED
OPERATING AGREEMENT
FOR THE ELMA C. LOMAX
INCUBATOR FARM PARK

This FOURTH AMENDED AND RESTATED OPERATING AGREEMENT FOR THE ELMA C. LOMAX INCUBATOR FARM PARK ("Fourth Restated Agreement") is made and entered into effective the 1st day of July, 2026 by and between CABARRUS COUNTY ("County"), a body politic and political subdivision of the State of North Carolina and the CAROLINA FARM STEWARDSHIP ASSOCIATION ("CFSA"), an Internal Revenue Code §501(c)(3) recognized non-profit North Carolina corporation.

RECITALS

1. The County owns the Elma C. Lomax Research and Education Farm ("Farm Park"), which has been utilized as a unique County Park for training and developing local farmers as part of a larger local sustainability effort.

2. The Farm Park is located on a 30.601-acre tract (PIN 5549-22-1579-0000) and a one acre tract (PIN 5549-22-3844-0000) owned by the County with a physical address of 3438 and 3445 Atando Road, Concord, Cabarrus County, North Carolina.

3. The County's ownership of its Farm Park tract contains restrictions on its usage, which restrictions have been construed to include the farming activities on-going at the Farm Park.

4. CFSA is a member-based, farmer-driven, non-profit organization located in Pittsboro, North Carolina, with a mission to promote local and organic agriculture in the Carolinas, including education and support for new farmers.

5. The County and CFSA agreed to operate the Farm Park on a temporary basis, until December 31, 2014, pursuant to a Temporary Operating Agreement ("TOA").

6. On or about February 2, 2015, the County and CFSA entered into an Extension to the TOA, which extended the duration of the relationship between these parties to December 31, 2015. Further Amended and Restated Operating Agreements were then entered into between the two parties for the period of July 1, 2015 to June 30, 2016; July 1, 2016 to June 30, 2021; and July 1, 2021 to June 30, 2026.

7. CFSA desires to continue to operate the Farm Park with the ultimate objective of establishing a long-term arrangement for management and operation of the Farm Park on a permanent basis.

8. Both parties desire to amend their agreement for the maintenance and operation of the Farm Park, as more particularly described in the Terms contained below.

In consideration of these Recitals and Terms, which the parties agree are sufficient to make this Fourth Restated Agreement legally valid and binding, the parties agree as follows:

TERMS

1. Beginning July 1, 2026, CFSA shall continue to assume and exercise management and operating control of the Farm Park. Unless earlier terminated, the duration of this Fourth Restated Agreement shall be through and including June 30, 2028.

2. Such management and operation includes the continued assumption of all expenses for and obligations of the Farm Park. This includes, but is not limited to, all utilities, supplies, and maintenance.

3. CFSA will establish a program advisory committee with the goal of developing a five-year farm program development plan to be implemented on July 1, 2028, by the termination of this agreement. CFSA will consult with County Staff and Cooperative Extension about the membership of this committee.

4. Any modifications of this Agreement, or entry into any new agreement(s) with reference to the Farm Park must be approved in advance in writing by the County. Notwithstanding, so long as CFSA uses the County-approved form for leases with Farm Park farmers, the individual farmer leases do not have to be separately approved by the County. However, the CFSA shall account to the County for all sums generated by any such subleases.

5. CFSA shall be entitled to use without charge all tools, equipment, furniture and supplies owned by the County currently on hand at or being used at the Farm Park. A list is attached as Schedule A. All such items shall continue to be owned by the County. CFSA at its expense shall timely and properly maintain and/or repair all such items, which except for consumable supplies shall be returned to the County in their present condition at the conclusion of this Agreement, normal wear and tear excepted. Any items purchased by CFSA for use at the Farm Park shall remain the property of CFSA.

6. CFSA agrees that County funds received by it for operation of the Farm Park and for its programs shall only be used for the Farm Park and its programs. The County has the right to audit the books and records of the Farm Park to monitor usage of the funds.

7. CFSA at its expense shall provide coverage through insurance for all insurable risks incident to its obligations under this Fourth Restated Agreement in coverage amounts as mutually determined by CFSA and the County's Risk Manager. Cabarrus County, its agents, officers and employees shall be named as an additional insured.

8. The County Manager and CFSA Executive Director Roland McReynolds shall be the primary contacts for all matters relating to this Fourth Restated Agreement.

9. CFSA shall indemnify and hold the County harmless from any and all demands, claims, losses, damages, expenses or costs of whatever nature and kind, including any claims based on any environmental law or regulation, including

attorney's fees, arising from the TOA or this Fourth Restated Agreement and/or CFSA's management or operation of the Farm Park.

10. Should CFSA at any time fail to timely pay any amount or fulfill any other obligation imposed on it by this Fourth Restated Agreement or should it curtail or cease operation or management of the Farm Park, the County may, but it is not obligated to, upon ten (10) days prior written notice to or demand upon CFSA, declare CFSA in default of this Fourth Restated Agreement and terminate it. Upon termination, CFSA shall immediately vacate the Farm Park and turn over to the County all the County's assets.

11. The County may in its sole and absolute discretion, discontinue this Agreement with 180 days written notice to CFSA for any reason or no reason at all. Upon the termination notice end date, CFSA shall immediately vacate the Farm Park and turn over to the County all the County's assets.

12. CFSA acknowledges that the County cannot bind its future boards of commissioners regarding future funding of the Farm Park. Any payments or financial assistance from the County to CFSA are uncertain, unknown at the execution of this Agreement, and are in the sole and absolute discretion of the County.

13. Should CFSA determine that continued operation or management of the Farm Park is not financially feasible, CFSA may terminate this Fourth Restated Agreement on thirty (30) days prior written notice.

14. CFSA may not assign this Fourth Restated Agreement without the prior written consent of the County.

15. This Fourth Restated Agreement represents the entire understanding of the parties with reference to this subject matter and supersedes and replaces all prior agreements. There are no side deals or oral understandings. Any modification or amendment must be in writing and signed by both parties in order to be legally valid and effective.

IN WITNESS, the parties have executed this Fourth Restated Agreement as shown below, pursuant to authority previously given.

CABARRUS COUNTY

By:_____ Date: _____

Kelly F. Sifford
Interim County Manager

CAROLINA FARM STEWARDSHIP ASSOCIATION

By: _____ Date: _____

Roland McReynolds
Executive Director

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

NEW BUSINESS

SUBJECT:

Facilities Design and Construction - Approval of GMP2 for Progress Place Renovations

BRIEF SUMMARY:

Staff and Messer Construction presented the Guaranteed Maximum Price #2 for the Progress Place renovations. An amendment to the existing contract with Messer Construction will be needed.

REQUESTED ACTION:

Recommended Motion:

Motion to approve the GMP #2 amendment and authorize the Interim County Manager to execute the contract change order to the existing contract between Cabarrus County and Messer Construction subject to review by the County Attorney.

SUBMITTED BY:

Michael A Miller, Design and Construction Manager

Jason Harris, Messer Construction

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Amendment

AIA® Document A133® – 2019 Exhibit A

Guaranteed Maximum Price Amendment

This Amendment dated the 8th day of May in the year 2026 , is incorporated into the accompanying AIA Document A133™–2019, Standard Form of Agreement Between Owner and Construction Manager as Constructor where the basis of payment is the Cost of the Work Plus a Fee with a Guaranteed Maximum Price dated the 12th day of May in the year 2025 (the "Agreement")
(In words, indicate day, month, and year.)

for the following **PROJECT:**
(Name and address or location)

Cabarrus County Department of Social Services
1000 Progress Place NE, Concord, NC 28025

THE OWNER:
(Name, legal status, and address)

Cabarrus County
P.O. Box 707
Street Address: 65 Church Street South, Concord, NC 28025
Phone: 704-920-3206

THE CONSTRUCTION MANAGER:
(Name, legal status, and address)

Messer Construction Co.
2400 Executive Street
Charlotte, NC 28208
Phone: 704-679-6000

ADDITIONS AND DELETIONS:
The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

AIA Document A201™–2017, General Conditions of the Contract for Construction, is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

TABLE OF ARTICLES

A.1 GUARANTEED MAXIMUM PRICE

A.2 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

A.3 INFORMATION UPON WHICH AMENDMENT IS BASED

A.4 CONSTRUCTION MANAGER'S CONSULTANTS, CONTRACTORS, DESIGN PROFESSIONALS, AND SUPPLIERS

ARTICLE A.1 GUARANTEED MAXIMUM PRICE

§ A.1.1 Guaranteed Maximum Price

Pursuant to Section 3.2.6 of the Agreement, the Owner and Construction Manager hereby amend the Agreement to establish a Guaranteed Maximum Price. As agreed by the Owner and Construction Manager, the Guaranteed Maximum Price is an amount that the Contract Sum shall not exceed. The Contract Sum consists of the Construction Manager's Fee plus the Cost of the Work, as that term is defined in Article 6 of the Agreement.

§ A.1.1.1 The Contract Sum is guaranteed by the Construction Manager not to exceed Twelve Million Three Hundred and Twenty Eight Thousand One Hundred and Seventy

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User Notes:
(880031062)

Seven Dollars ($ 12,328,177), subject to additions and deductions by Change Order as provided in the Contract Documents.

§ A.1.1.2 Itemized Statement of the Guaranteed Maximum Price. Provided below is an itemized statement of the Guaranteed Maximum Price organized by trade categories, including allowances; the Construction Manager's contingency; alternates; the Construction Manager's Fee; and other items that comprise the Guaranteed Maximum Price as defined in Section 3.2.1 of the Agreement.
(Provide itemized statement below or reference an attachment.)

See Attached Exhibit 1 – GMP Cost Breakdown

§ A.1.1.3 The Construction Manager's Fee is set forth in Section 6.1.2 of the Agreement.

§ A.1.1.4 The method of adjustment of the Construction Manager's Fee for changes in the Work is set forth in Section 6.1.3 of the Agreement.

§ A.1.1.5 Alternates
§ A.1.1.5.1 Alternates, if any, included in the Guaranteed Maximum Price:

(Table deleted)
See Attached Exhibit 5 – Allowances

§ A.1.1.5.2 Subject to the conditions noted below, the following alternates may be accepted by the Owner following execution of this Exhibit A. Upon acceptance, the Owner shall issue a Modification to the Agreement.
(Insert below each alternate and the conditions that must be met for the Owner to accept the alternate.)
(Row deleted)

N/A

§ A.1.1.6 Unit prices, if any:
(Identify the item and state the unit price and quantity limitations, if any, to which the unit price will be applicable.)

See Attached Exhibit 5 – Allowances

ARTICLE A.2 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ A.2.1 The date of commencement of the Work shall be:
(Check one of the following boxes.)

[X] The date of execution of this Amendment.

[ ] Established as follows:
(Insert a date or a means to determine the date of commencement of the Work.)

If a date of commencement of the Work is not selected, then the date of commencement shall be the date of execution of this Amendment.

§ A.2.2 Unless otherwise provided, the Contract Time is the period of time, including authorized adjustments, allotted in the Contract Documents for Substantial Completion of the Work. The Contract Time shall be measured from the date of commencement of the Work.

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§ A.2.3 Substantial Completion

§ A.2.3.1 Subject to adjustments of the Contract Time as provided in the Contract Documents, the Construction Manager shall achieve Substantial Completion of the entire Work:
(Check one of the following boxes and complete the necessary information.)

[ ] Not later than ( ) calendar days from the date of commencement of the Work.

[X] By the following date: 5/10/2027

§ A.2.3.2 Subject to adjustments of the Contract Time as provided in the Contract Documents, if portions of the Work are to be completed prior to Substantial Completion of the entire Work, the Construction Manager shall achieve Substantial Completion of such portions by the following dates:
(Row deleted)

N/A

§ A.2.3.3 If the Construction Manager fails to achieve Substantial Completion as provided in this Section A.2.3, liquidated damages, if any, shall be assessed as set forth in Section 6.1.6 of the Agreement.

ARTICLE A.3 INFORMATION UPON WHICH AMENDMENT IS BASED

§ A.3.1 The Guaranteed Maximum Price and Contract Time set forth in this Amendment are based on the Contract Documents and the following:

§ A.3.1.1 The following Supplementary and other Conditions of the Contract:
(Row deleted)

N/A

§ A.3.1.2 The following Specifications:
(Either list the Specifications here, or refer to an exhibit attached to this Amendment.)

See Attached Exhibit 3 – Specifications List

§ A.3.1.3 The following Drawings:
(Either list the Drawings here, or refer to an exhibit attached to this Amendment.)

See Attached Exhibit 4 – Drawing List

§ A.3.1.4 The Sustainability Plan, if any:
(If the Owner identified a Sustainable Objective in the Owner's Criteria, identify the document or documents that comprise the Sustainability Plan by title, date and number of pages, and include other identifying information. The Sustainability Plan identifies and describes the Sustainable Objective; the targeted Sustainable Measures; implementation strategies selected to achieve the Sustainable Measures; the Owner's and Construction Manager's roles and responsibilities associated with achieving the Sustainable Measures; the specific details about design reviews, testing or metrics to verify achievement of each Sustainable Measure; and the Sustainability Documentation required for the Project, as those terms are defined in Exhibit C to the Agreement.)
(Row deleted)

N/A

Other identifying information:

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(880031062)

§ A.3.1.5 Allowances, if any, included in the Guaranteed Maximum Price:
(Identify each allowance.)

See Attached Exhibit 5 – Allowances

§ A.3.1.6 Assumptions and clarifications, if any, upon which the Guaranteed Maximum Price is based:
(Identify each assumption and clarification.)

See Attached Exhibit 2 - Clarifications

§ A.3.1.7 The Guaranteed Maximum Price is based upon the following other documents and information:
(List any other documents or information here, or refer to an exhibit attached to this Amendment.)

Addendum 1 dated March 20th, 2026
Addendum 2 dated March 31st, 2026

ARTICLE A.4 CONSTRUCTION MANAGER'S CONSULTANTS, CONTRACTORS, DESIGN PROFESSIONALS, AND SUPPLIERS

§ A.4.1 The Construction Manager shall retain the consultants, contractors, design professionals, and suppliers, identified below:
(List name, discipline, address, and other information.)

See Attached Exhibit 1 – Cost Breakdown

This Amendment to the Agreement entered into as of the day and year first written above.

MESSER CONSTRUCTION CO

OWNER *(Signature)*	**CONSTRUCTION MANAGER** *(Signature)*
Kelly Sifford Interim County Manager	Chris Malinowski Vice President
(Printed name and title)	*(Printed name and title)*

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User Notes: (880031062)

PROJECT: Cabarrus County DSS GMP-2
May 8th, 2026

Exhibit 1 - GMP-2 Cost Breakdown
Overall Project Recap

PKG#	Description	Value	Subcontractor	MBE %	Local Contractor
01A	Continuous Clean Up	$ 104,973	Clean Bean LLC	100.0%	0.0%
01B	Final Cleaning	$ 92,857	Gortin Group	100.0%	100.0%
01C	General Trades	$ 114,968	Genesis Construction of the Carolinas	100.0%	100.0%
02	Demo & Abatement	$ 247,700	Custom Demo & Dismantling LLC	0.0%	0.0%
03	Concrete	$ 145,000	Ground Thunder	10.0%	100.0%
04	Masonry	$ 57,700	G&Y Masonry	100.0%	100.0%
06	Millwork	$ 73,960	Atlantic Commercial Caseworks	42.0%	100.0%
07A	Roofing	$ 1,181,192	Johnson's Roofing Service, Inc.	10.0%	0.0%
07B	Caulking / Sealants	$ 40,810	Taylor Interiors	100.0%	100.0%
08A	Doors, Frames, & Hardware	$ 191,710	Schiller	0.0%	0.0%
08B	Glass & Glazing	$ 122,400	Karsey Glass	100.0%	100.0%
09A	Framing, Drywall, Insulation	$ 445,175	Performance Drywall	0.0%	100.0%
09B	Acoustical Ceilings	$ 119,850	Bonitz	0.0%	100.0%
09C	Ceramic Tile	$ 30,295	Garmon	100.0%	100.0%
09D	Resilient Flooring, Carpet, Base & Accessories	$ 292,000	Garmon	100.0%	100.0%
09E	Painting	$ 166,257	United	100.0%	100.0%
10A	Division 10	$ 17,245	Cook & Boardman	0.0%	100.0%
10B	Exterior Signage	$ 30,313	Casco	0.0%	100.0%
12	Manual Window Treatments	$ 36,648	Commonwealth Blinds & Shades	100.0%	0.0%
21	Fire Protection	$ 94,400	The Hiller Companies	14.0%	100.0%
22	Plumbing	$ 300,835	PC Jackson	3.5%	100.0%
23A	HVAC	$ 2,993,000	InServ	1.0%	0.0%
23B	Test & Balance	$ 85,390	Tab Services	0.0%	0.0%
26	Electrical	$ 2,083,000	Wayne J Griffin	10.0%	0.0%
32A	Fences & Gates	$ 115,610	A-1 Fence Co. Inc.	0.0%	0.0%
	Bid Category Allowances (in above)	$ 319,900			
	Owner Alternate - #1 Exterior Light Replacement	$ 178,500			
	General Conditions	$ 862,707			
	General Requirements/Hoisting/Safety	$ 123,900			
	Subtotal	**$ 10,348,395**		16.1%	26.6%
	SDI - 1.25%	$ 121,021		1,478,226	2,446,465
	CMaR Contingency - 5%	$ 517,420			
	BR - DIC - 0.11%	$ 13,561			
	CM Bond - 0.6%	$ 73,969			
	CCIP - 2.50%	$ 308,204			
	Fee - 3.15%	$ 358,551			
	Owner Contingency 5%	$ 587,056			
	GMP Total	**$ 12,328,177**			

Exhibit 1 - GMP-2 Cost Breakdown
General Conditions and General Requirements

General Conditions - Staffing

Name	Hours	Rate	Cost
Jason Harris - Executive Oversite (Part-time)	1,051	$ 182.58	$ 191,891.58
Cara McAdoo - Project Manager	2,103	$ 115.26	$ 242,391.78
Spencer Batdorf - BSG Manager (Part-time)	786	$ 115.26	$ 90,594.36
Nick Rizzo - Project Engineer	2,103	$ 89.76	$ 188,765.28
Deborah Bratt - Operations Associate	1,051	$ 58.14	$ 61,105.14
Operations Co-op	526	$ 49.73	$ 26,157.98
Project Accounting (Part-Time)	105	$ 79.56	$ 8,353.80
Gautham Prasad - BIM (Part-Time)	263	$ 115.26	$ 30,313.38
Safety Manager (Part-Time)	210	$ 110.16	$ 23,133.60
		Total:	**$862,706.90**

General conditions are based on a total of 12 months (6/1/26 - 5/31/27)

Exhibit 1 - GMP-2 Cost Breakdown
General Conditions and General Requirements

General Requirements

Description	Unit	Unit Type	Unit cost	Total
Office equipment & supplies	12	mo	$ 750	$ 9,000
Printer/Copy/Scanner	12	mo	$ 675	$ 8,100
Network Equipment & Service Charges	12	mo	$ 850	$ 10,200
Project Management, Pay App, & Q/A/QC Software	12	mo	$ 1,250	$ 15,000
Project Photos	12	mo	$ 300	$ 3,600
Plan & Specification Reproduction	10	set	$ 150	$ 1,500
Temp Toilet Service & Handwashing Stations	12	mo	$ 1,000	$ 12,000
Dumpsters	50	ea	$ 900	$ 45,000
Safety / First Aid	12	mo	$ 1,000	$ 12,000
Water Reponse Kits	3	ea	$ 2,500	$ 7,500
			Total:	**$ 123,900**

General conditions are based on a total of 12 months (6/1/26 - 5/31/27)

EXHIBIT 2
Qualifications and Clarifications

1. GMP includes $1,478,226 in Minority Spend which equals 16.1% of the total contract.
2. GMP includes an estimated $2,446,465 in spend with local companies which equals 26.6% of the total contract.
3. Sales tax is included.
4. Messer Construction is providing a Contractor Controlled Insurance Program (CCIP) for this work.
5. Messer Construction is providing Subcontractor Default Insurance (SDI) for this work.
6. Cabarrus County will provide the Builder's Risk insurance for this project. Messer Construction has included the cost of a Difference in Coverage Policy (DIC).
7. Messer Construction has included an owner contingency as outlined in Exhibit 1.
8. General conditions and general requirements are based on a time period starting June 1st, 2026 and ending May 31th, 2027.
9. This GMP assumes that full use of the existing elevators can be maintained throughout construction. Cost for temporary protection of existing elevators has been included. Costs for elevator maintenance throughout construction is excluded.
10. This GMP assumes that full use of the existing HVAC systems can be maintained for temperature and humidity control through construction. Cost associated with maintenance of the existing HVAC systems is excluded.
11. An allowance of $15,000 for certification of existing roof davit system on the 1000 building has been included.
12. Exterior work will require limited trenching through existing concrete & asphalt. Patches of these areas have been included. Widespread replacement of existing concrete and asphalt as a result of this work is excluded.
13. Exclusions
    a. Subcontractor pricing is valid through July 6th, 2026. Cost associated with additional extensions or cost increases are not included.
    b. Delays or costs associated with supply chain delays beyond those identified in this proposal
    c. Delays associated with funding or GMP approval.
    d. Unforeseen Conditions
    e. Salvaging of existing items not indicated in the bid documents.
    f. Removal and or relocation of existing FF&E except for the 900 building cubicles which will be demolished as part of this GMP.
    g. Replacing existing flooring beyond areas explicitly shown to receive new flooring on Finish Plans. Notes regarding stained/ripped existing carpet to be replace are excluded.
    h. Third party testing, inspections, special inspections, and consultants including, but not limited to soil borings and analysis, geotechnical testing,

3rd party commissioning, acoustical testing, vibration testing/monitoring, hazardous material testing or consulting, and material testing.

i. Utility connection fees, assessments, or consumption costs.
j. Permit & Plan Review fees
k. Interior Signage
l. Owner provided work, including but not limited to:
    i. Purchase of Residential Equipment
    ii. Purchase and Installation of cabling & equipment associated with the following systems: Network/Telecom Systems, AV Systems, Access Control Systems, Intercom Systems, IP Camera Systems, Security Systems
    iii. Owner FF&E
    iv. Landscaping & Irrigation
m. GMP excludes design or engineering costs with the exception of the following delegated design items identified in the project specifications:
    i. Fire Suppression – Added or Modified Systems
    ii. Vibration & Seismic Controls for HVAC Piping & Equipment
    iii. Metal Duct – Based on Performance Requirements
    iv. Hangers & Supports for Electrical Systems – Specifically Trapeze Hangers
    v. Arc-Flash Study – New Electrical Distribution Equipment
n. The Engineer of Record remains responsible to review/approve delegated design component submittals, as well as the design and interface with other building systems or components and inspections associated with the same.
o. Determination of resultant stresses and forces to the surrounding building structure and their proper design and/or modifications are not included for any delegated design elements.

14. Unit Rates
    a. See Exhibit 5 for unit rates included in this GMP.
15. Allowance
    a. See Exhibit 5 for allowances included in this GMP.
16. Alternates
    a. See Exhibit 5 for alternate allowances included in this GMP.

Exhibit 3 - Specification List

Specification No.	Specification Description/Title	Revision #	Release Date
	CMAR BIDDER'S MANUAL		
00 00 00	Cover Sheet		3.09.26
00 00 01	Table of Contents	Add. 1	3.20.26
00 10 00	Prequalification of 1st Tier Subcontractors	Add. 1	3.20.26
00 21 13	Instructions To Bidders	Add. 2	3.31.26
00 24 13	Bid Category Descriptions	Add. 2	3.31.26
00 30 10	MBE Provisions and Forms		3.09.26
00 31 13	Preliminary Schedules and Project Phasing		3.09.26
00 35 13	Managed Equipment Services	Add. 1	3.20.26
00 41 00	Bid Forms		3.09.26
00 43 13	Bid Security Bond		3.09.26
00 52 00	Agreement Forms		3.09.26
00 62 76.13	Sales Tax Form		3.09.26
00 73 19	Health and Safety Requirements		3.09.26
01 11 11	Virtual Design & Construction Coordination		3.09.26
01 23 00	Alternates		3.09.26
01 29 00	Payment Procedures		3.09.26
01 77 00	Closeout Procedures		3.09.26
01 78 36	Warranties		3.09.26
	CREECH & ASSOCIATES - TECHNICAL SPECIFICATIONS		
00	TABLE OF CONTENTS		
00 01 10	Table of Contents	Add. 2	3.30.26
00 92 00	Addendum 2 Modifications	Add. 2	3.30.26
01	GENERAL REQUIREMENTS		
01 10 00	Summary		2.20.26
02	EXISTING CONDITIONS		
02 41 19	Selective Demolition		2.20.26
03	CONCRETE		
03 30 00	Cast-In-Place Concrete		2.20.26
04	MASONRY		
04 20 00	Unit Masonry		2.20.26
06	WOOD		
06 10 53	Miscellaneous Rough Carpentry		2.20.26

06 16 00	Sheathing		2.20.26
06 40 23	Interior Architectural Woodwork		2.20.26
07	THERMAL AND MOISTURE PROTECTION		
07 18 00	Traffic Coatings		2.20.26
07 21 00	Thermal Insulation		2.20.26
07 54 23	Thermoplastic Membrane Roofing		2.20.26
07 62 00	Sheet Metal Flashing and Trim		2.20.26
07 71 00	Roof Specialties		2.20.26
07 72 00	Roof Accessories		2.20.26
07 84 13	Penetration Firestopping		2.20.26
07 84 46	Fire-Resistive Joint Systems		2.20.26
07 92 00	Joint Sealants		2.20.26
08	OPENINGS		
08 11 13	Hollow Metal Doors and Frames		2.20.26
08 14 16	Flush Wood Doors		2.20.26
08 31 13	Access Doors and Frames		2.20.26
08 41 13	Aluminum-Framed Entrances and Storefronts		2.20.26
08 71 00	Door Hardware	Add. 2	3.30.26
08 80 00	Glazing		2.20.26
08 83 00	Mirrors		2.20.26
08 87 34	Decorative Glass Film		2.20.26
08 90 00	Louvers and Vents		2.20.26
09	FINISHES		
09 29 00	Gypsum Board Assemblies		2.20.26
09 30 00	Tiling		2.20.26
09 51 13	Acoustical Panel Ceilings		2.20.26
09 65 13	Resilient Base and Accessories		2.20.26
09 65 19	Resilient Tile Flooring		2.20.26
09 67 23	Resinous Flooring		2.20.26
09 68 13	Tile Carpeting		2.20.26
09 75 23	Solid-Surface Window Stools		2.20.26
09 91 00	Painting		2.20.26
09 96 00	High-Performance Coatings		2.20.26
10	SPECIALTIES		
10 11 00	Visual Display Surfaces		2.20.26
10 14 00	Signage		2.20.26
10 21 13	Toilet Compartments		2.20.26

10 28 00	Toilet and Bath Accessories		2.20.26
10 44 00	Fire-Protection Specialties		2.20.26
10 51 13	Metal Lockers		2.20.26
12	FURNISHINGS		
12 21 13	Horizontal Louver Blinds		2.20.26
12 24 13	Roller Window Shades		2.20.26
12 36 00	Countertops		2.20.26
22	PLUMBING		
22 05 00	Plumbing General		2.20.26
22 05 03	Plumbing Pipe, Tube, and Fittings		2.20.26
22 05 23	General-Duty Valves for Plumbing Piping		2.20.26
22 05 29	Hangers and Supports for Plumbing Piping and Equipment		2.20.26
22 05 53	Identification for Plumbing Piping and Equipment		2.20.26
22 07 00	Plumbing Insulation		2.20.26
22 08 00	Plumbing System Commissioning		2.20.26
22 11 16	Domestic Water Piping		2.20.26
22 13 16	Sanitary Waste and Vent Piping		2.20.26
23	HEATING		
23 05 00	Common Work Results for HVAC		2.20.26
23 05 13	Common Motor Requirements for HVAC Equipment		2.20.26
23 05 19	Meters and Gages for HVAC Piping		2.20.26
23 05 23	General-Duty Valves for HVAC Piping		2.20.26
23 05 29	Hangers and Supports for HVAC Piping and Equipment		2.20.26
23 05 48	Vibration and Seismic Controls for HVAC		2.20.26
23 05 53	Identification for HVAC Piping and Equipment		2.20.26
23 05 93	Testing, Adjusting, and Balancing for HVAC		2.20.26
23 07 00	HVAC Insulation		2.20.26
23 08 00	Mechanical Systems Commissioning		2.20.26
23 09 23	Direct Digital Control System for HVAC		2.20.26
23 21 13	Hydronic Piping		2.20.26
23 21 23	Hydronic Pumps		2.20.26
23 23 00	Refrigerant Piping		2.20.26
23 25 00	HVAC Water Treatment		2.20.26
23 31 13	Metal Ducts		2.20.26
23 33 00	Air Duct Accessories		2.20.26
23 34 23	HVAC Power Ventilators		2.20.26
23 36 00	Air Terminal Units		2.20.26
23 37 13	Diffusers, Registers, and Grilles		2.20.26

23 65 00	Factory-Fabricated Cooling Towers		2.20.26
23 74 13	Packaged, Outdoor, Central-Station Air-Handling Units		2.20.26
23 81 19	Self-Contained Water-Cooled Unitary Device		2.20.26
23 81 26	Split System Air-Conditioners		2.20.26
23 81 46	Water Source Unitary Heat Pumps		2.20.26
26	ELECTRICAL		
26 05 19	Low-Voltage Electrical Power Conductors and Cables		2.20.26
26 05 26	Grounding and Bonding for Electrical Systems		2.20.26
26 05 29	Hangers and Supports for Electrical Systems		2.20.26
26 05 33	Raceway and Boxes for Electrical Systems		2.20.26
26 05 53	Identification for Electrical Systems		2.20.26
26 08 00	Electrical Systems Commissioning		2.20.26
26 09 23	Lighting Control Devices		2.20.26
26 24 16	Panelboards		2.20.26
26 27 26	Wiring Devices		2.20.26
26 28 13	Fuses		2.20.26
26 28 16	Enclosed Switches and Circuit Breakers		2.20.26
26 43 13	Surge Protection for Low-Voltage Electrical Power Circuits		2.20.26
27	COMMUNICATIONS		
27 05 28	Pathways for Communication Systems		2.20.26
28	ELECTRONIC SAFETY AND SECURITY		
28 31 11	Digital, Addressable, Fire Alarm System		2.20.26
32	EXTERIOR IMPROVEMENTS		
32 31 14	Chain Link Fence	Add. 2	3.30.26

Exhibit 4 - Drawing List

Sheet Number	Sheet Description/Drawing Title	Revision #	Sheet Date
	BUILDING 900		
CS	Cover Sheet		2.17.26
G0.01	Sheet Index		2.17.26
G1.01	Code Summary	Add. 2	3.30.26
G2.01	Occupancy Plan		2.17.26
G2.11	Life Safety Plan		2.17.26
G4.01	Partition Types and Shell Assemblies		2.17.26
G4.02	Mounting Heights		2.17.26
A1.01	Floor Plan	Add. 2	3.30.26
A1.01A	Dimensioned Plan		2.17.26
A1.21	Roof Plan	Add. 1	3.20.26
A3.01	Enlarged Plans & Elevations		2.17.26
A3.11	Enlarged Restroom Plan, Elevation, & Accessories		2.17.26
A4.01	Reflected Ceiling Plan		2.17.26
A4.11	Typical Ceiling Details		2.17.26
A7.01	Standard Plan & Section Details	Add. 2	3.30.26
A9.01	Door Elevation, Jamb, Transitions, & Schedule	Add. 2	3.30.26
A9.11	Finish Schedule & Material Legend	Add. 2	3.30.26
A10.01	Possible Furniture Layout		2.17.26
A10.11	Finish Plans		3.30.26
A12.01	Casework Details		2.17.26
AS1.01	Architectural Site Plan	Add. 2	3.30.26
D1.11	Demo Floor Plan		2.17.26
D4.01	Demo Reflected Ceiling Plan		2.17.26
E0.01	Electrical Legend & Notes		2.17.26
E0.02	Electrical Specifications		2.17.26
E0.03	Electrical Schedules	Add. 2	3.30.26
E0.10	Electrical Site Plan	Add. 2	3.30.26
E1.01	New First Floor Lighting Plan	Add. 2	3.30.26
E2.01	New First Floor Power Plan		2.17.26
E3.01	New First Floor Equipment Connection Plan		2.17.26
E3.02	Roof Equipment Connection Plan		2.17.26
E4.01	Electrical Details		2.17.26
E4.02	Electrical Details		2.17.26
E4.03	Electrical Details		2.17.26
E5.01	Electrical Diagrams		2.17.26
E7.01	Panel Schedules	Add. 2	3.30.26
E7.02	Panel Schedules		2.17.26
E7.03	Panel Schedules		2.17.26

ED1.01	Demo First Floor Lighting Plan		2.17.26
ED2.01	Demo First Floor Power Plan		2.17.26
ED3.01	Demo First Floor Equipment Connection Plan		2.17.26
ED3.02	Demo Roof Equipment Connection Plan		2.17.26
M0.01	Mechanical Legend & Notes		2.17.26
M0.02	Mechanical Schedules		2.17.26
M0.03	Mechanical Controls		2.17.26
M1.00	Mechanical Thermal Zoning Plan		2.17.26
M1.01	New First Floor Mechanical Plan		2.17.26
M1.02	Roof Mechanical Plan		2.17.26
M4.12	Mechanical Details		2.17.26
MD1.01	Demo First Floor Mechanical Plan		2.17.26
MD1.02	Demo Roof Mechanical Plan		2.17.26
P0.01	Plumbing Legend, Index, & Notes		2.17.26
P0.02	Plumbing Schedules		2.17.26
P1.01	New First Floor Plumbing Plan		2.17.26
PD1.01	Demo Plumbing Plan		2.17.26
	BUILDING 1000		
CS	Cover Sheet		2.24.26
G0.01	Sheet Index		2.24.26
G1.01	Code Summary		2.24.26
G1.02	UL Systems		2.24.26
G2.00	Basement Occupancy Plan		2.24.26
G2.01	First Floor Occupancy Plan		2.24.26
G2.02	Second Floor Occupancy Plan		2.24.26
G2.03	Third Floor Occupancy Plan		2.24.26
G2.04	Fourth Floor Occupancy Plan		2.24.26
G2.10	Basement Life Safety Plan		2.24.26
G2.11	First Floor Life Safety Plan		2.24.26
G2.12	Second Floor Life Safety Plan		2.24.26
G2.13	Third Floor Life Safety Plan		2.24.26
G2.14	Fourth Floor Life Safety Plan		2.24.26
G4.01	Partition Types & Shell Assemblies		2.24.26
G4.02	Mounting Heights		2.24.26
A1.10	Basement Floor Plan		2.24.26
A1.10A	Basement Dimensioned Plan		2.24.26
A1.11	First Floor Plan	Add. 2	3.30.26
A1.11A	First Floor Dimensioned Plan		2.24.26
A1.12	Second Floor Plan	Add. 2	3.30.26
A1.12A	Second Floor Dimensioned Plan		2.24.26

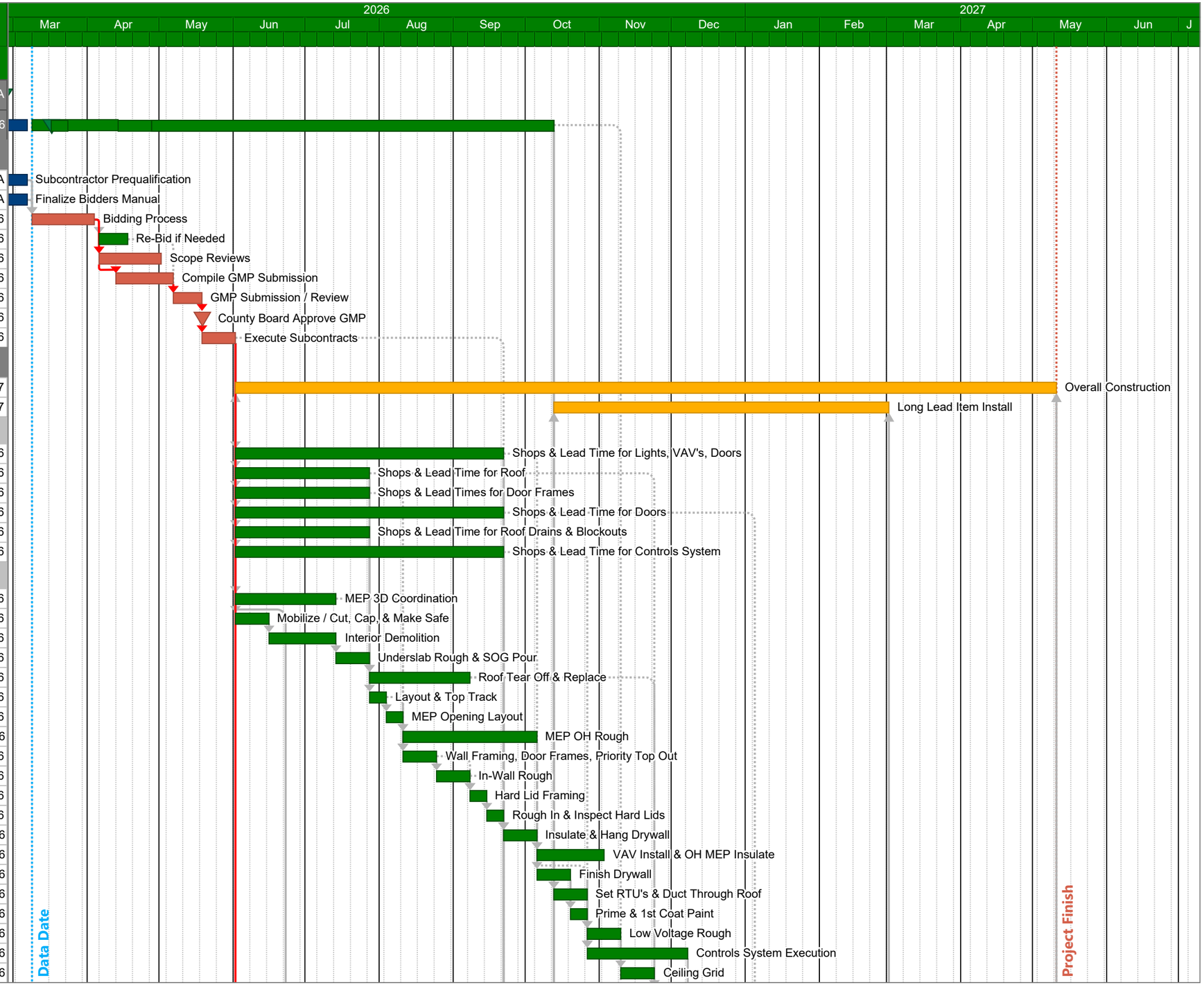
A1.13	Third Floor Plan	Add. 2	3.30.26
A1.13A	Third Floor Dimensioned Plan		2.24.26
A1.14	Fourth Floor Plan	Add. 2	3.30.26
A1.14A	Fourth Floor Dimensioned Plan		2.24.26
A1.15	Penthouse Floor Plan		2.24.26
A1.21	Roof Plan	Add. 1	3.20.26
A3.01	Enlarged Plans		2.24.26
A3.11	Enlarged Restroom Plan & Accessories		2.24.26
A4.00	Basement Floor Reflected Ceiling Plan		2.24.26
A4.01	First Floor Reflected Ceiling Plan		2.24.26
A4.02	Second Floor Reflected Ceiling Plan		2.24.26
A4.03	Third Floor Reflected Ceiling Plan		2.24.26
A4.04	Fourth Floor Reflected Ceiling Plan		2.24.26
A4.11	Typical Ceiling Details		2.24.26
A7.11	Standard Plan Details		2.24.26
A7.12	Plan Details		2.24.26
A7.21	Section Details		2.24.26
A7.31	Standard Section Details		2.24.26
A7.41	Standard Flashing Details		2.24.26
A9.01	Door Schedule, Frames, Jambs, Transitions, & Elevations	Add. 2	3.30.26
A9.11	Window Elevations		2.24.26
A9.21	Finish Schedule & Material Legend	Add. 2	3.30.36
A10.00	Basement Possible Furniture Layout		2.24.26
A10.01	First Floor Possible Furniture Layout	Add. 2	3.30.26
A10.02	Second Floor Possible Furniture Layout		2.24.26
A10.03	Third Floor Possible Furniture Layout		2.24.26
A10.04	Fourth Floor Possible Furniture Layout		2.24.26
A10.20	Basement Finish Plan	Add. 2	3.30.26
A10.21	First Floor Finish Plan	Add. 2	3.30.26
A10.22	Second Floor Finish Plan	Add. 2	3.30.26
A10.23	Third Floor Finish Plan		2.24.26
A10.24	Fourth Floor Finish Plan		2.24.26
A11.00	Basement Interior Elevations		2.24.26
A11.01	First Floor Interior Elevations		2.24.26
A12.01	Casework Sections		2.24.26
AS1.01	Architectural Site Plan		2.24.26
D1.10	Demo Basement Floor Plan		2.24.26
D1.11	Demo First Floor Plan		2.24.26
D1.12	Demo Second Floor Plan		2.24.26
D1.13	Demo Third Floor Plan		2.24.26
D1.14	Demo Fourth Floor Plan		2.24.26

E0.01	Electrical Legend & Notes		2.24.26
E0.02	Electrical Specifications		2.24.26
E0.04	Lighting Fixture Schedule		2.24.26
E0.05	Mechanical Equipment Connection Schedule		2.24.26
E0.10	New Electrical Site Plan	Add. 2	3.30.26
E1.10	New Basement Lighting Plan		2.24.26
E1.11	New First Floor Lighting Plan		2.24.26
E1.12	New Second Floor Lighting Plan		2.24.26
E1.13	New Third Floor Lighting Plan		2.24.26
E1.14	New Fourth Floor Lighting Plan		2.24.26
E1.15	New Penthouse Lighting Plan		2.24.26
E2.10	New Basement Power Plan		2.24.26
E2.11	New First Floor Power Plan	Add. 2	3.30.26
E2.12	New Second Floor Power Plan	Add. 2	3.30.26
E2.13	New Third Floor Power Plan		2.24.26
E2.14	New Fourth Floor Power Plan	Add. 2	3.30.26
E2.15	New Penthouse Power Plan		2.24.26
E3.10	New Basement Equipment Connection Plan		2.24.26
E3.11	New First Floor Equipment Connection Plan		2.24.26
E3.12	New Second Floor Equipment Connection Plan		2.24.26
E3.13	New Third Floor Equipment Connection Plan		2.24.26
E3.14	New Fourth Floor Equipment Connection Plan		2.24.26
E3.15	New Penthouse Equipment Connection Plan		2.24.26
E4.11	Electrical Details		2.24.26
E4.12	Electrical Details		2.24.26
E4.13	Electrical Details		2.24.26
E5.01	Electrical Diagrams		2.24.26
E7.01	Panel Schedules		2.24.26
E7.02	Panel Schedules		2.24.26
E7.03	Panel Schedules		2.24.26
E7.04	Panel Schedules	Add. 2	3.30.26
E7.05	Panel Schedules	Add. 2	3.30.26
E7.06	Panel Schedules		2.24.26
E7.07	Panel Schedules		2.24.26
E7.08	Panel Schedules		2.24.26
ED1.10	Demo Basement Lighting Plan		2.24.26
ED1.11	Demo First Floor Lighting Plan		2.24.26
ED1.12	Demo Second Floor Lighting Plan		2.24.26
ED1.13	Demo Third Floor Lighting Plan		2.24.26
ED1.14	Demo Fourth Floor Lighting Plan		2.24.26
ED1.15	Demo Penthouse Lighting Plan		2.24.26

ED2.10	Demo Basement Power Plan		2.24.26
ED2.11	Demo First Floor Power Plan		2.24.26
ED2.12	Demo Second Floor Power Plan		2.24.26
ED2.13	Demo Third Floor Power Plan		2.24.26
ED2.14	Demo Fourth Floor Power Plan		2.24.26
ED2.15	Demo Penthouse Power Plan		2.24.26
ED3.10	Demo Basement Equipment Connection Plan		2.24.26
ED3.11	Demo First Floor Equipment Connection Plan		2.24.26
ED3.12	Demo Second Floor Equipment Connection Plan		2.24.26
ED3.13	Demo Third Floor Equipment Connection Plan		2.24.26
ED3.14	Demo Fourth Floor Equipment Connection Plan		2.24.26
ED3.15	Demo Penthouse Equipment Connection Plan		2.24.26
FP0.01	Fire Protection Legend, Notes, & Details		2.24.26
FP1.10	New Basement Fire Protection Plan		2.24.26
FP1.11	New First Floor Fire Protection Plan		2.24.26
FP1.12	New Second Floor Fire Protection Plan		2.24.26
FP1.13	New Third Floor Fire Protection Plan		2.24.26
FP1.14	New Fourth Floor Fire Protection Plan		2.24.26
FPD1.10	Demo Basement First Protection Plan		2.24.26
M0.01	Mechanical Legend & Notes	Add. 2	3.30.26
M0.02	Mechanical Schedules	Add. 2	3.30.26
M0.03	Mechanical Schedules		2.24.26
M0.04	Mechanical Vent Calcs		2.24.26
M0.05	Mechanical Controls		2.24.26
M0.06	Mechanical Controls		2.24.26
M0.07	Mechanical Controls		2.24.26
M1.10	New Basement Mechanical Plan		2.24.26
M1.11	New First Floor Mechanical Plan		2.24.26
M1.12	New Second Floor Mechanical Plan		2.24.26
M1.13	New Third Floor Mechanical Plan		2.24.26
M1.14	New Fourth Floor Mechanical Plan		2.24.26
M1.15	New Main Roof & Penthouse Mechanical Plan		2.24.26
M2.01	Enlarged Mechanical Plans		2.24.26
M3.05	Mechanical Basement Thermal Zones		2.24.26
M3.06	Mechanical First Floor Thermal Zones		2.24.26
M3.07	Mechanical Second Floor Thermal Zones		2.24.26
M3.08	Mechanical Third Floor Thermal Zones		2.24.26
M3.09	Mechanical Fourth Floor Thermal Zones		2.24.26
M4.09	Mechanical Energy Recovery System Riser Diagram		2.24.26
M4.10	Mechanical Condenser Water Piping Riser Diagram		2.24.26
M4.11	Mechanical Details		2.24.26

M4.12	Mechanical Details		2.24.26
MD1.10	Demo Basement Mechanical Plan		2.24.26
MD1.11	Dem First Floor Mechanical Plan		2.24.26
MD1.12	Demo Second Floor Mechanical Plan		2.24.26
MD1.13	Demo Third Floor Mechanical Plan		2.24.26
MD1.14	Demo Fourth Floor Mechanical Plan		2.24.26
MD1.15	Demo Main Roof & Penthouse Equipment Plan		2.24.26
MD2.01	Enlarged Mechanical Demo Plan		2.24.26
P0.01	Plumbing Legend, Index, & Notes		2.24.26
P0.02	Plumbing Schedules		2.24.26
P1.10	New Basement Plumbing Plan		2.24.26
P1.11	New First Floor Plumbing Plan		2.24.26
P1.12	New Second Floor Plumbing Plan		2.24.26
P1.13	New Third Floor Plumbing Plan		2.24.26
P1.14	New Fourth Floor Plumbing Plan		2.24.26
P1.15	New Roof & Penthouse Drainage Plan		2.24.26
PD1.10	Demo Basement Plumbing Plan		2.24.26
PD1.11	Demo First Floor Plumbing Plan		2.24.26
PD1.12	Demo Second Floor Plumbing Plan		2.24.26
PD1.13	Demo Third Floor Plumbing Plan		2.24.26
PD1.14	Demo Fourth Floor Plumbing Plan		2.24.26
PD1.15	Demo Roof & Penthouse Drainage Plan		2.24.26

ID	Description	Days	Start	Finish
Cabarrus County DSS				
Design		144	07/21/25A	02/24/26A
Early Procurement		229	11/19/25A	10/12/26
Construction Bidding				
24	Subcontractor Prequalification	40	12/12/25A	03/06/26A
32	Finalize Bidders Manual	11	02/23/26A	03/06/26A
33	Bidding Process	20	03/09/26	04/03/26
40	Re-Bid if Needed	10	04/06/26	04/17/26
50	Scope Reviews	20	04/06/26	05/01/26
60	Compile GMP Submission	18	04/13/26	05/06/26
70	GMP Submission / Review	8	05/07/26	05/18/26
80	County Board Approve GMP	0		05/18/26
90	Execute Subcontracts	10	05/19/26	06/01/26
Construction				
49	Overall Construction	245	06/02/26	05/10/27
47	Long Lead Item Install	100	10/13/26	03/01/27
Procurement				
92	Shops & Lead Time for Lights, VAV's, Doors	80	06/02/26	09/21/26
94	Shops & Lead Time for Roof	40	06/02/26	07/27/26
115	Shops & Lead Times for Door Frames	40	06/02/26	07/27/26
116	Shops & Lead Time for Doors	80	06/02/26	09/21/26
122	Shops & Lead Time for Roof Drains & Blockouts	40	06/02/26	07/27/26
123	Shops & Lead Time for Controls System	80	06/02/26	09/21/26
900 Building				
91	MEP 3D Coordination	30	06/02/26	07/13/26
95	Mobilize / Cut, Cap, & Make Safe	10	06/02/26	06/15/26
97	Interior Demolition	20	06/16/26	07/13/26
98	Underslab Rough & SOG Pour	10	07/14/26	07/27/26
96	Roof Tear Off & Replace	30	07/28/26	09/07/26
99	Layout & Top Track	5	07/28/26	08/03/26
101	MEP Opening Layout	5	08/04/26	08/10/26
93	MEP OH Rough	40	08/11/26	10/05/26
102	Wall Framing, Door Frames, Priority Top Out	10	08/11/26	08/24/26
103	In-Wall Rough	10	08/25/26	09/07/26
106	Hard Lid Framing	5	09/08/26	09/14/26
108	Rough In & Inspect Hard Lids	5	09/15/26	09/21/26
104	Insulate & Hang Drywall	10	09/22/26	10/05/26
105	VAV Install & OH MEP Insulate	20	10/06/26	11/02/26
109	Finish Drywall	10	10/06/26	10/19/26
111	Set RTU's & Duct Through Roof	10	10/13/26	10/26/26
112	Prime & 1st Coat Paint	5	10/20/26	10/26/26
107	Low Voltage Rough	10	10/27/26	11/09/26
121	Controls System Execution	30	10/27/26	12/07/26
113	Ceiling Grid	10	11/10/26	11/23/26



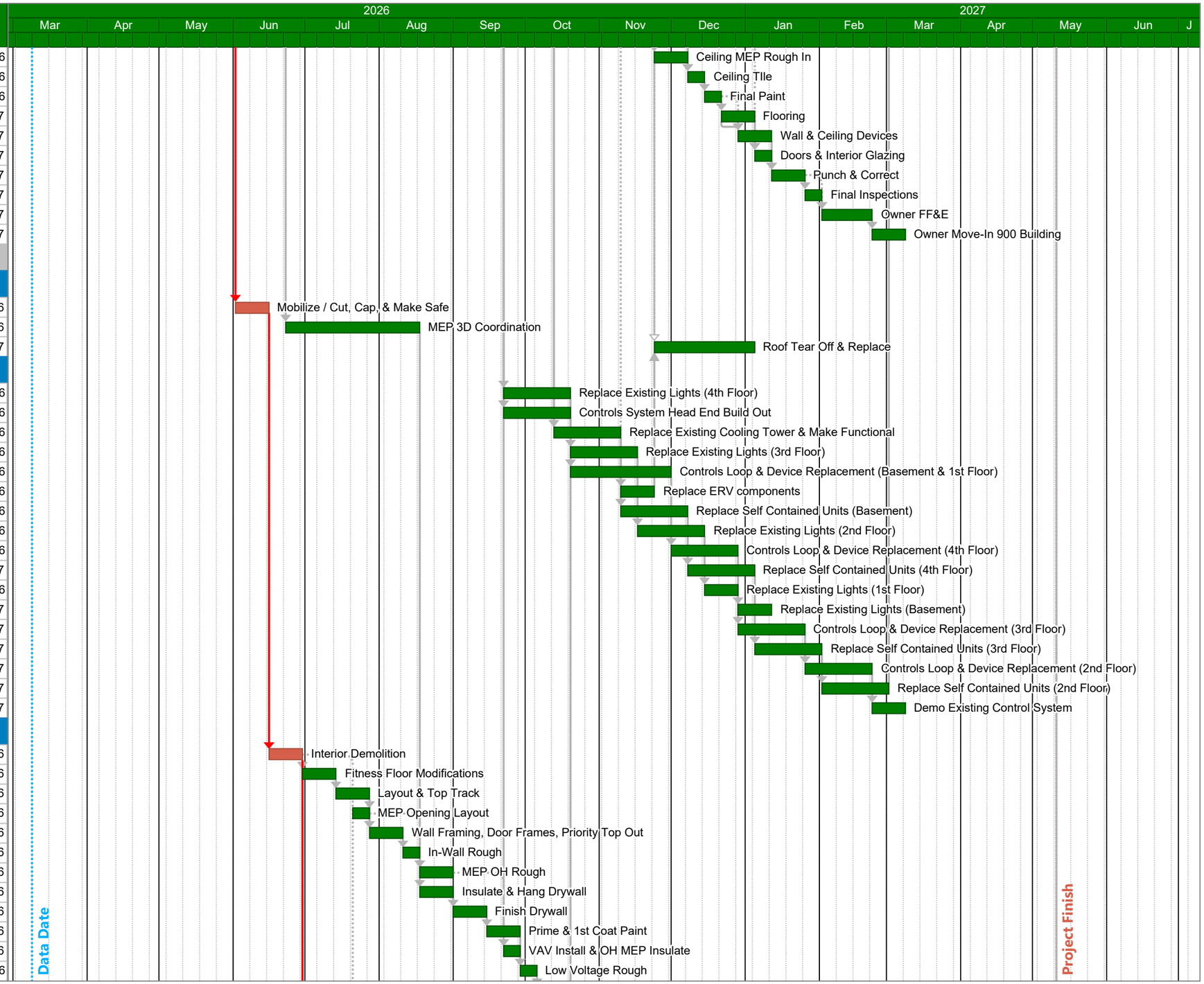
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Finish Date: 05/10/27
Data Date: 03/09/26
Run Date: 05/08/26
Cabarrus County DSS Preconstruction Schedule.ppx

Cabarrus County DSS
GMP-2 Schedule

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ID	Description	Days	Start	Finish
114	Ceiling MEP Rough In	10	11/24/26	12/07/26
117	Ceiling TIle	5	12/08/26	12/14/26
118	Final Paint	5	12/15/26	12/21/26
119	Flooring	10	12/22/26	01/04/27
125	Wall & Ceiling Devices	10	12/29/26	01/11/27
130	Doors & Interior Glazing	5	01/05/27	01/11/27
140	Punch & Correct	10	01/12/27	01/25/27
145	Final Inspections	5	01/26/27	02/01/27
150	Owner FF&E	15	02/02/27	02/22/27
160	Owner Move-In 900 Building	10	02/23/27	03/08/27
1000 Building				
Overall Renovation				
170	Mobilize / Cut, Cap, & Make Safe	10	06/02/26	06/15/26
180	MEP 3D Coordination	40	06/23/26	08/17/26
220	Roof Tear Off & Replace	30	11/24/26	01/04/27
MEP Infrastructure				
124	Replace Existing Lights (4th Floor)	20	09/22/26	10/19/26
310	Controls System Head End Build Out	20	09/22/26	10/19/26
44	Replace Existing Cooling Tower & Make Functional	20	10/13/26	11/09/26
127	Replace Existing Lights (3rd Floor)	20	10/20/26	11/16/26
315	Controls Loop & Device Replacement (Basement & 1st Floor)	30	10/20/26	11/30/26
46	Replace ERV components	10	11/10/26	11/23/26
290	Replace Self Contained Units (Basement)	20	11/10/26	12/07/26
128	Replace Existing Lights (2nd Floor)	20	11/17/26	12/14/26
440	Controls Loop & Device Replacement (4th Floor)	20	12/01/26	12/28/26
48	Replace Self Contained Units (4th Floor)	20	12/08/26	01/04/27
129	Replace Existing Lights (1st Floor)	10	12/15/26	12/28/26
135	Replace Existing Lights (Basement)	10	12/29/26	01/11/27
450	Controls Loop & Device Replacement (3rd Floor)	20	12/29/26	01/25/27
270	Replace Self Contained Units (3rd Floor)	20	01/05/27	02/01/27
460	Controls Loop & Device Replacement (2nd Floor)	20	01/26/27	02/22/27
280	Replace Self Contained Units (2nd Floor)	20	02/02/27	03/01/27
470	Demo Existing Control System	10	02/23/27	03/08/27
Basement				
190	Interior Demolition	10	06/16/26	06/29/26
200	Fitness Floor Modifications	10	06/30/26	07/13/26
210	Layout & Top Track	10	07/14/26	07/27/26
230	MEP Opening Layout	5	07/21/26	07/27/26
240	Wall Framing, Door Frames, Priority Top Out	10	07/28/26	08/10/26
260	In-Wall Rough	5	08/11/26	08/17/26
250	MEP OH Rough	10	08/18/26	08/31/26
300	Insulate & Hang Drywall	10	08/18/26	08/31/26
320	Finish Drywall	10	09/01/26	09/14/26
340	Prime & 1st Coat Paint	10	09/15/26	09/28/26
330	VAV Install & OH MEP Insulate	5	09/22/26	09/28/26
350	Low Voltage Rough	5	09/29/26	10/05/26



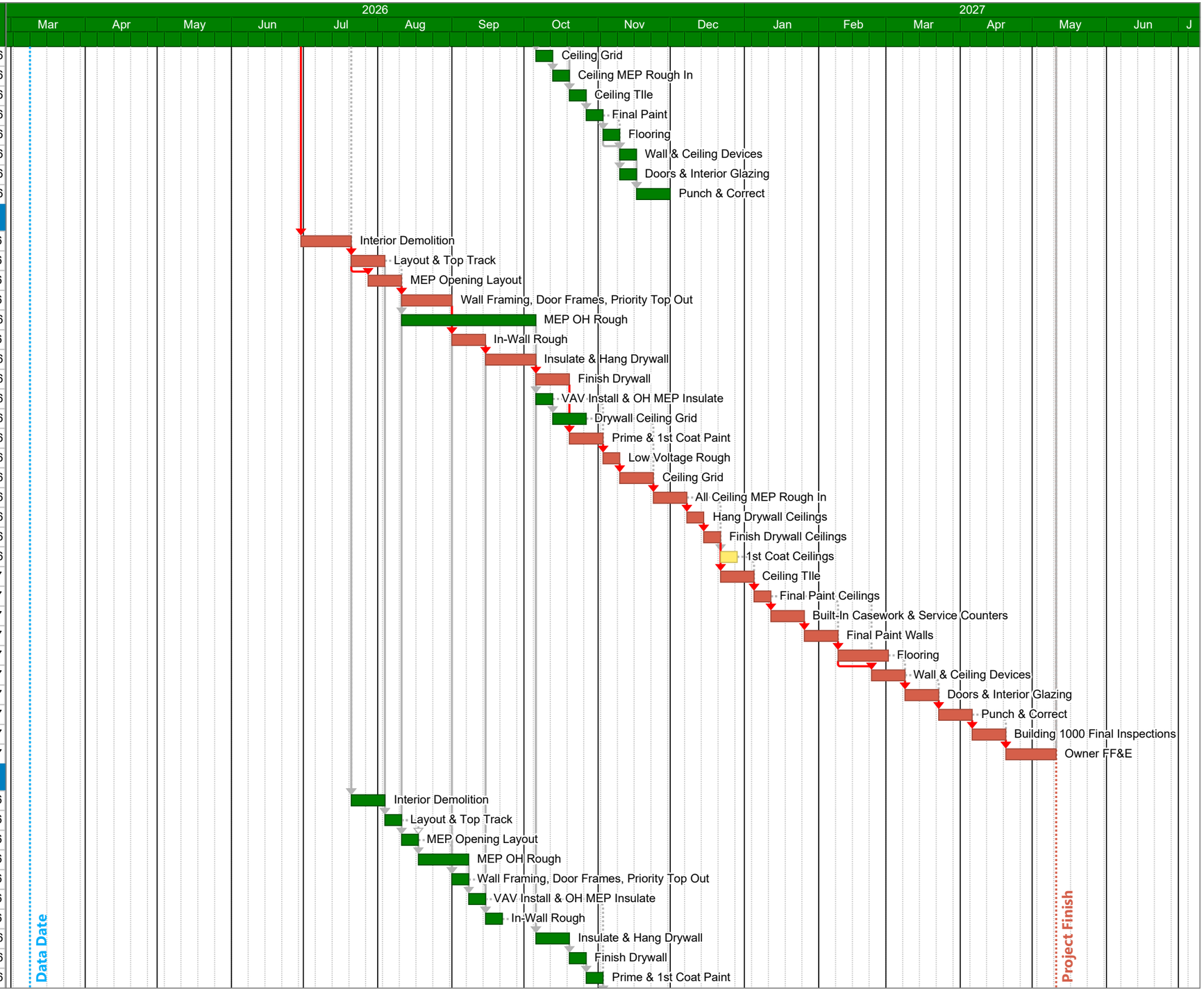
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Cabarrus County DSS Preconstruction Schedule.ppx

Cabarrus County DSS
GMP-2 Schedule

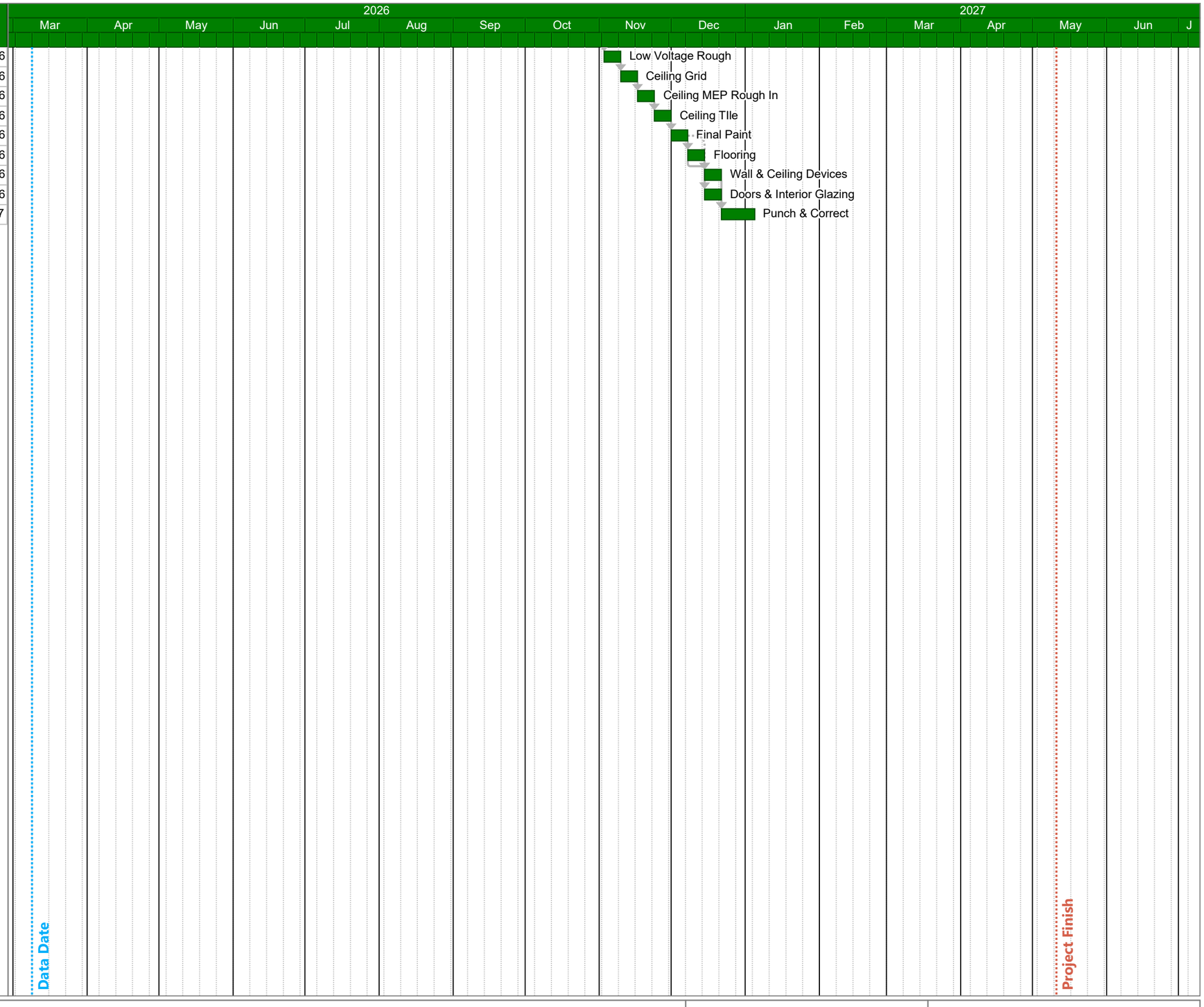
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ID	Description	Days	Start	Finish
360	Ceiling Grid	5	10/06/26	10/12/26
370	Ceiling MEP Rough In	5	10/13/26	10/19/26
380	Ceiling TIle	5	10/20/26	10/26/26
390	Final Paint	5	10/27/26	11/02/26
400	Flooring	5	11/03/26	11/09/26
410	Wall & Ceiling Devices	5	11/10/26	11/16/26
420	Doors & Interior Glazing	5	11/10/26	11/16/26
430	Punch & Correct	10	11/17/26	11/30/26
	First Floor			
480	Interior Demolition	15	06/30/26	07/20/26
500	Layout & Top Track	10	07/21/26	08/03/26
510	MEP Opening Layout	10	07/28/26	08/10/26
520	Wall Framing, Door Frames, Priority Top Out	15	08/11/26	08/31/26
540	MEP OH Rough	40	08/11/26	10/05/26
530	In-Wall Rough	10	09/01/26	09/14/26
550	Insulate & Hang Drywall	15	09/15/26	10/05/26
560	Finish Drywall	10	10/06/26	10/19/26
580	VAV Install & OH MEP Insulate	5	10/06/26	10/12/26
585	Drywall Ceiling Grid	10	10/13/26	10/26/26
570	Prime & 1st Coat Paint	10	10/20/26	11/02/26
590	Low Voltage Rough	5	11/03/26	11/09/26
600	Ceiling Grid	10	11/10/26	11/23/26
610	All Ceiling MEP Rough In	10	11/24/26	12/07/26
615	Hang Drywall Ceilings	5	12/08/26	12/14/26
617	Finish Drywall Ceilings	5	12/15/26	12/21/26
618	1st Coat Ceilings	5	12/22/26	12/28/26
620	Ceiling TIle	10	12/22/26	01/04/27
630	Final Paint Ceilings	5	01/05/27	01/11/27
645	Built-In Casework & Service Counters	10	01/12/27	01/25/27
647	Final Paint Walls	10	01/26/27	02/08/27
640	Flooring	15	02/09/27	03/01/27
650	Wall & Ceiling Devices	10	02/23/27	03/08/27
660	Doors & Interior Glazing	10	03/09/27	03/22/27
670	Punch & Correct	10	03/23/27	04/05/27
675	Building 1000 Final Inspections	10	04/06/27	04/19/27
680	Owner FF&E	15	04/20/27	05/10/27
	Second thru Fourth Floors			
490	Interior Demolition	10	07/21/26	08/03/26
690	Layout & Top Track	5	08/04/26	08/10/26
700	MEP Opening Layout	5	08/11/26	08/17/26
730	MEP OH Rough	15	08/18/26	09/07/26
710	Wall Framing, Door Frames, Priority Top Out	5	09/01/26	09/07/26
770	VAV Install & OH MEP Insulate	5	09/08/26	09/14/26
720	In-Wall Rough	5	09/15/26	09/21/26
740	Insulate & Hang Drywall	10	10/06/26	10/19/26
750	Finish Drywall	5	10/20/26	10/26/26
760	Prime & 1st Coat Paint	5	10/27/26	11/02/26



ID	Description	Days	Start	Finish
780	Low Voltage Rough	5	11/03/26	11/09/26
790	Ceiling Grid	5	11/10/26	11/16/26
800	Ceiling MEP Rough In	5	11/17/26	11/23/26
810	Ceiling TIle	5	11/24/26	11/30/26
820	Final Paint	5	12/01/26	12/07/26
830	Flooring	5	12/08/26	12/14/26
840	Wall & Ceiling Devices	5	12/15/26	12/21/26
850	Doors & Interior Glazing	5	12/15/26	12/21/26
860	Punch & Correct	10	12/22/26	01/04/27



CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

NEW BUSINESS

SUBJECT:

Finance - General Obligation Bond Referendum Resolution

BRIEF SUMMARY:

Initial General Obligation Bond Referendum Resolution making certain findings and determinations and authorizing the filing of an application with the Local Government Commissioner in connection with the proposed issuance of school bonds and community college bonds by the County of Cabarrus, North Carolina.

REQUESTED ACTION:

Recommended Motion:

Motion to approve the General Obligation Bond Referendum Resolution making certain findings and determinations and authorizing the filing of an application with the Local Government Commissioner in connection with the proposed issuance of school bonds and community college bonds by the County of Cabarrus, North Carolina.

SUBMITTED BY:

Jim M Howden, Finance Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1.GO Bond Resolution

2. Notice of Intent

Draft No. 1
April 14, 2026

The Board of Commissioners for the County of Cabarrus, North Carolina met in a regular meeting in the Commissioners' Meeting Room at the Cabarrus County Governmental Center located at 65 Church Street S in Concord, North Carolina, at 6:00 p.m. on May 18, 2026.

Present: Chair Laura Blackwell Lindsey, presiding, and Commissioners _____

_____

Absent: Commissioners _____

_____

Also present: _____

_____

* * * * * *

_____ introduced the following resolution the title of which was read and a copy of which had been previously distributed to each Commissioner:

RESOLUTION MAKING CERTAIN FINDINGS AND DETERMINATIONS AND AUTHORIZING THE FILING OF AN APPLICATION WITH THE LOCAL GOVERNMENT COMMISSION IN CONNECTION WITH THE PROPOSED ISSUANCE OF SCHOOL BONDS AND COMMUNITY COLLEGE BONDS BY THE COUNTY OF CABARRUS, NORTH CAROLINA

BE IT RESOLVED by the Board of Commissioners (the "Board") for the County of Cabarrus, North Carolina (the "County"):

Section 1. The Board does hereby find and determine as follows:

(a) Preliminary studies have been completed to demonstrate the need for financing the costs of (i) constructing, renovating, expanding, improving and equipping school buildings and other school facilities and (ii) constructing, renovating, expanding, improving and equipping community college facilities in the County for Rowan-Cabarrus Community College.

(b) The County wishes to commence the procedures for the authorization and issuance of not to exceed $_____ School Bonds and not to exceed $_____ Community College Bonds at this time.

(c) The capital projects to be funded by the proposed bonds are necessary or expedient, and the amount of proposed bonds is adequate and not excessive to fund said capital projects.

(d) The debt management and the budgetary and fiscal management policies of the County have been carried out in compliance with applicable law.

(e) The increase in taxes, if any, necessary to service the proposed debt will not be excessive.

Section 2. The Finance Director of the County is hereby directed to file an application of the County with the North Carolina Local Government Commission for approval of not to exceed $_____ School Bonds and not to exceed $_____ Community College Bonds of the County. The Clerk to the Board for the County is hereby authorized to publish a notice of intent to file such application in the manner provided by law, and any action heretofore taken to publish such notice is hereby approved, ratified and confirmed.

Section 3. The appropriate officers of the County are hereby authorized and directed to do any and all things necessary, appropriate or convenient to carry into effect the provisions of this resolution.

Section 4. This resolution shall take effect immediately upon its adoption.

Upon motion of _____, seconded by _____, the foregoing resolution entitled "RESOLUTION MAKING CERTAIN FINDINGS AND DETERMINATIONS AND AUTHORIZING THE FILING OF AN APPLICATION WITH THE LOCAL GOVERNMENT COMMISSION IN CONNECTION WITH THE PROPOSED ISSUANCE OF SCHOOL BONDS AND COMMUNITY COLLEGE BONDS BY THE COUNTY OF CABARRUS, NORTH CAROLINA" was adopted by the following vote:

Ayes:_____

_____

Noes:_____

_____

* * * * * *

I, Ariadne Olvera, Clerk to the Board of Commissioners for the County of Cabarrus, North Carolina, DO HEREBY CERTIFY that the foregoing is a true copy of so much of the proceedings of said Board of Commissioners for said County at a regular meeting held on May 18, 2026, as it relates in any way to the introduction and adoption of the foregoing resolution and that said proceedings are recorded in the minutes of said Board of Commissioners.

I DO HEREBY FURTHER CERTIFY that proper notice of such regular meeting was given as required by North Carolina law.

WITNESS my hand and official seal of said County this 18th day of May, 2026.

_____

Clerk to the Board of Commissioners

[SEAL]

To be published once in the Independent Tribune

NOTICE OF INTENT TO
APPLY TO THE LOCAL GOVERNMENT COMMISSION OF NORTH CAROLINA
FOR APPROVAL OF BONDS

NOTICE is hereby given of the intention of the undersigned to file an application with the Local Government Commission of North Carolina in Raleigh, North Carolina, for its approval of the issuance of the following proposed bonds of the County of Cabarrus, North Carolina, which bonds shall be subject to the approval of the voters of said County at a referendum:

$_____ SCHOOL BONDS of the County of Cabarrus, North Carolina, for the purpose of providing funds to construct, renovate, expand, improve and equip school buildings and other school facilities.

$_____ COMMUNITY COLLEGE BONDS of the County of Cabarrus, North Carolina, for the purpose of providing funds to construct, renovate, expand, improve and equip community college facilities in said County for Rowan-Cabarrus Community College.

Any citizen or taxpayer of the County of Cabarrus, North Carolina who objects to said bonds in whole or in part may file with the Local Government Commission of North Carolina a statement setting forth his or her objections and containing his or her name and address as provided in Section 159-50 of the General Statutes of North Carolina, in which event such person shall also file a copy of said statement with the undersigned, at any time within seven days from the date of publication of this notice. Objections set forth in said statement will be considered by said Commission, along with said application, in determining whether to approve or disapprove said application.

BOARD OF COMMISSIONERS FOR THE COUNTY OF CABARRUS, NORTH CAROLINA

By: Ariadne Olvera
Title: Clerk to the Board of Commissioners

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

New Business

SUBJECT:

Fire Mashal - County Employed Firefighters- Colocation

BRIEF SUMMARY:

Fire Services previously presented a proposal at the Board of Commissioners' budget retreat regarding the colocation of county-employed firefighters with the Town of Mt. Pleasant Fire Department. At that time, the Board requested that Fire Services obtain feedback from county fire chiefs during the April Chiefs Meeting and return in May for further discussion and direction. Fire Services has since gathered input from the county fire chiefs and is returning to present that feedback to the Board.

REQUESTED ACTION:

For further discussion and direction based on collected county fire chief and staff input.

SUBMITTED BY:

Jacob A Thompson, Fire Marshal

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

NEW BUSINESS

SUBJECT:

County Manager - Presentation of the FY27 Recommended Budget

BRIEF SUMMARY:

The County Manager will present the FY27 Recommended Budget to the Board of Commissioners. A copy of the budget will be filed in the office of the Clerk to the Board on May 18 and will be available for public inspection at the Cabarrus County Governmental Center during regular business hours. The budget will also be posted on the County website at https://www.cabarruscounty.us/Government/Departments/Budget-andEvaluation.

A public hearing will be held at the Governmental Center at 65 Church Street S in Concord on June 1 at 5:30 p.m. If needed, a budget workshop will be held in the Multipurpose Room at the Governmental Center on June 4 at 5:00 p.m. Adoption of the budget is scheduled for June 15, 2026.

REQUESTED ACTION:

Receive recommended budget.

Schedule a public hearing on the proposed FY27 Cabarrus County budget for Monday, June 1, 2026 at 5:30 p.m. or as soon thereafter as persons may be heard.

SUBMITTED BY:

Kelly Sifford, Interim County Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 PM

AGENDA CATEGORY:

REPORTS

SUBJECT:

BOC - Receive Updates From Commission Members Who Serve As Liaisons To Municipalities Or On Various Boards/Committees

BRIEF SUMMARY:

This time is allotted during regular meetings to receive updates from commission members that serve as liaisons to local municipalities or that serve on various boards/committees, if needed. This opportunity allows the board as a whole to learn more about what is going on with the boards each commissioner is individually involved with.

REQUESTED ACTION:

Receive updates and discuss as needed.

SUBMITTED BY:

Ariadne Olvera, Clerk to Board of Commissioners

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 PM

AGENDA CATEGORY:

REPORTS

SUBJECT:

BOC - Request for Applications for County Boards/Committees

BRIEF SUMMARY:
Vacant Positions on the Cabarrus County Boards & Committees are as follows:

Adult Care Home Community Advisory Committee - 14 Vacant **
Agricultural Advisory Board - 1 Vacant *
Concord Planning Commission (ETJ) - 1 Vacant *
HCCBG - 2 Expired *
Library Board of Trustees - 3 Expired *
Nursing Home Community Advisory Board - 8 Vacant **
Region F Aging Advisory Committee - 1 Vacant *
Transportation Advisory Board - 5 Vacant *
Youth Commission - 4 Vacant * *

*Term lengths and expirations vary per board roster.
**Initial terms are for one year. Additional terms are for three years.

A description of each board/committee is attached along with an application for appointment. Visit the County's website to complete the online application. For more information, contact the Clerk at 704-920-2109 or go to https://www.cabarruscounty.us/boards-and-committees.

REQUESTED ACTION:

Review the aforementioned list of County Boards/Committees for the benefit of the viewing audience and encourage citizens to participate.

SUBMITTED BY:

Ariadne Olvera, Clerk to the Board

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Boards & Committees Descriptions
2. Concord ETJ Map
3. Application
4. Youth Commission

CABARRUS COUNTY

BOARDS, COMMITTEES, COMMISSIONS AND AUTHORITIES

The Cabarrus County Board of Commissioners makes appointments to a number of boards, committees, commissions and authorities. All citizens of Cabarrus County are encouraged to volunteer to serve on these boards/committees. To obtain an application for appointment or for more information, please contact the Clerk to the Board, at the Governmental Center, 65 Church Street, SE, Concord, or call (704) 920-2109. The application may also be downloaded from the County's website at *www.cabarruscounty.us*.

A listing of the boards/committees is as follows:

ACTIVE LIVING AND PARKS COMMISSION

This commission advises on parks and recreation needs of County residents and assists the Parks Department in planning facilities and operational activities. The 11-member commission includes a representative from each of the 7 planning areas (Concord, Eastern, Kannapolis, Central, Midland, Northwest Cabarrus and Harrisburg), 2 at-large representatives, 1 representative from the Cabarrus School Board and 1 representative from the Kannapolis School Board. Appointments are for terms of three years.

ADULT CARE HOME COMMUNITY ADVISORY COMMITTEE

This 17-member committee seeks to maintain the intent of the Adult Care Home Residents Bill of Rights and to promote community involvement with the homes (homes for the aged, family care homes and homes for developmentally disabled adults). Members cannot be employed by an adult care home nor have any financial interest, directly or indirectly, in an adult care home. Immediate family of an adult care home resident in Cabarrus County cannot serve on the committee. Initial appointment is for a term of one year with successive appointments of three-year terms.

AGRICULTURAL ADVISORY BOARD

The 7-member Agricultural Advisory Board is designed to implement the provisions of the Voluntary Agricultural District Ordinance. The Board is charged with accepting applications to the voluntary agricultural districts, promoting the enhancement of agriculture in our county, and assisting the Cabarrus County Commissioners with information and positions regarding decisions impacting agricultural production in our county.

BOARD OF EQUALIZATION AND REVIEW

This 5-member board and an alternate member: (1) reviews the tax lists of the county for the current year to assure that all property is listed and appraised accurately; (2) hears any property owner's appeal concerning the value assigned to his property (or that of others); and (3) has the authority to make adjustments necessary to bring the valuation into line with the standards established by law. Members serve three-year terms.

CABARRUS COUNTY PLANNING AND ZONING COMMISSION

This commission serves a key role in shaping the future development of the county as it reviews subdivisions, assists in area plans, and makes land use decisions, some of which are forwarded to the Board of Commissioners. The commission also serves as the Board of Adjustment that hears and decides appeals of decisions by the Zoning Enforcement Officer, and grants special use permits/variances. Members include a representative from each of the 7 planning areas (Concord, Midland, Central, Eastern, Harrisburg, Kannapolis and Northwest Cabarrus), 2 at-large representatives and 3 Alternate members. Appointments are for terms of three years.

CENTRALINA WORKFORCE DEVELOPMENT BOARD

This group serves as the governing body for a variety of programs and their plans, including the Job Training Partnership Act, Work First (JOBS) welfare and placement programs, the Older Worker Americans Act Job Training and Employment Program, etc. The County Commissioners appoint 4 persons representing Education, Organized Labor and the Private Sector (2) to serve on this six-county, 20-member board. Appointments are for terms of two years.

COMMISSION ON FINANCIAL EFFICIENCY

The up to 7-member commission was set up to bring to the citizens of Cabarrus County more efficient and effective County services by reviewing financial, construction and operational practices and to report its finding and recommendations to the Cabarrus County Board of Commissioners for review and action.

CONCORD PLANNING AND ZONING COMMISSION

The Commission guides, reviews and regulates land developments within and around the boundaries of the City of Concord. The County Commissioners appoint one member who resides in Concord's extraterritorial jurisdiction area for a term of three years.

EARLY CHILDHOOD TAKS FORCE ADVISORY BOARD

This 15-member advisory board serves as a resource to evaluate existing early intervention efforts, to assess available resources, and identify actions that could be taken to develop an enhanced plan of support for early childhood education.

FAIR ADVISORY COMMISSION

The nine member commission shall advise the Board of Commissioners on all matters relating to the agricultural parts of the Fair and assist with providing ideas for improvements.

HOME AND COMMUNITY CARE BLOCK GRANT ADVISORY COMMITTEE

This 15-member advisory committee assists the Department of Aging with the development of the County Aging Funding Plan through the Home and Community Care Block Grant for Older Adults. The committee is composed of potential public and private providers of aging services, elected county officials, older adults and representatives of other aging interests in the county.

HUMAN SERVICES ADVISORY BOARD

This board is appointed by the Board of Commissioners to advocate, advise and consult regarding services within the Department of Human Services. The board is composed of five members who are appointed for three-year terms.

In the first year of organization, the terms will be staggered with three members appointed to three-year terms and two members appointed to two-year terms.

JURY COMMISSION

This commission is responsible for compiling the jury lists for the Courts. The Board of Commissioners appoints one member for a term of two years to the 3-member commission.

JUVENILE CRIME PREVENTION COUNCIL

The council plans for the needs of adjudicated and at-risk youth and assesses the need for delinquency treatment and prevention services in Cabarrus County. The 25-member council is made up of a variety of judicial and public agency representatives as well as seven at-large members. Appointments are for terms of two years.

LIBRARY BOARD OF TRUSTEES

The board advises the County Commissioners on matters relating to the Cabarrus County Library system, including the planning of programs, policies, facilities and budgetary matters. The seven-member board includes representatives selected from the areas of Concord (one member appointed by the Concord City Council and one member appointed by the County Commissioners), Mt. Pleasant, Harrisburg, Midland, and Kannapolis (2). Appointments are for terms of three years.

MOUNT PLEASANT PLANNING BOARD AND BOARD OF ADJUSTMENT

This board guides, reviews, regulates land development within and around the boundaries of the Town of Mt. Pleasant and hears and decides on appeals of zoning within the Town's jurisdiction. The Board of Commissioners appoints two persons who reside within the Town's extraterritorial jurisdiction area for terms of three years.

NURSING HOME COMMUNITY ADVISORY COMMITTEE

This 12-member committee seeks to maintain the intent of the Nursing Home Residents Bill of Rights for those persons residing in nursing homes, works to ensure appropriate conditions within the nursing homes and promotes community involvement with those homes. Members cannot be employed by a nursing home nor have any financial interest, directly or indirectly, in a nursing home. Also, no immediate family of a nursing home resident in Cabarrus County can serve on the committee. Initial appointments are made for terms of one year with successive appointments of three years.

PUBLIC HEALTH AUTHORITY OF CABARRUS COUNTY

The authority seeks to enhance public/private health care partnerships, stabilize county dollars going to support health services, and to provide consolidation and long range planning for health services. It also acts as the local board of health and is charged to protect and promote the public health of the citizens of Cabarrus County. Membership is as follows: Member or designee of the Board of County Commissioners; Member of the Cabarrus County Medical Society; Member of the Cabarrus Physicians Organization; Member or designee of the CMC-NorthEast Medical Center Board of Trustees; Member of the Cabarrus County Schools System or Kannapolis City Schools System; a dentist practicing in or has previously practiced dentistry in Cabarrus County; and three members from the general public not affiliated with the above organizations, but recommended by the nominees of those organizations.

REGION F AGING ADVISORY COMMITTEE

This committee advises the Centralina Council of Governments (COG) staff and COG Board on area plans for the aging within the nine-county region. County Commissioners appoint three members and one alternate to the 26-member regional committee. The appointments are for terms of two years except for the alternate appointment, which is a one-year term.

ROWAN-CABARRUS COMMUNITY COLLEGE (RCCC) BOARD OF TRUSTEES

This board governs the operation of the community college according to State law. The Cabarrus County Board of Commissioners makes two four-year appointments to the Board of Trustees.

SENIOR CENTERS ADVISORY COUNCIL

The Senior Centers Advisory Council aids in determining senior citizen activities to be provided by the County as well as activities and operations at the senior centers. The council is comprised of 11 members (and 4 ex-officio members) who work closely with the Active Living and Parks Department and Senior Center staff. Appointments are for three-year terms.

TOURISM AUTHORITY

This 12-member board is charged with the development of tourism, tourist-related events, facilities and other activities that serve to increase the amount of tourism in the County. The Board of Commissioners appoints membership as follows: Three members from nominations submitted by the County, including a County Commissioner or County Manager and one hotelier; six members from nominations submitted by the Cabarrus County Tourism Authority Board including two hoteliers and two persons currently active in the promotion of tourism in the County; and three members from nominations submitted by the Cabarrus Regional Chamber of Commerce including one hotelier. Appointments are for terms of three years.

TRANSPORTATION ADVISORY BOARD

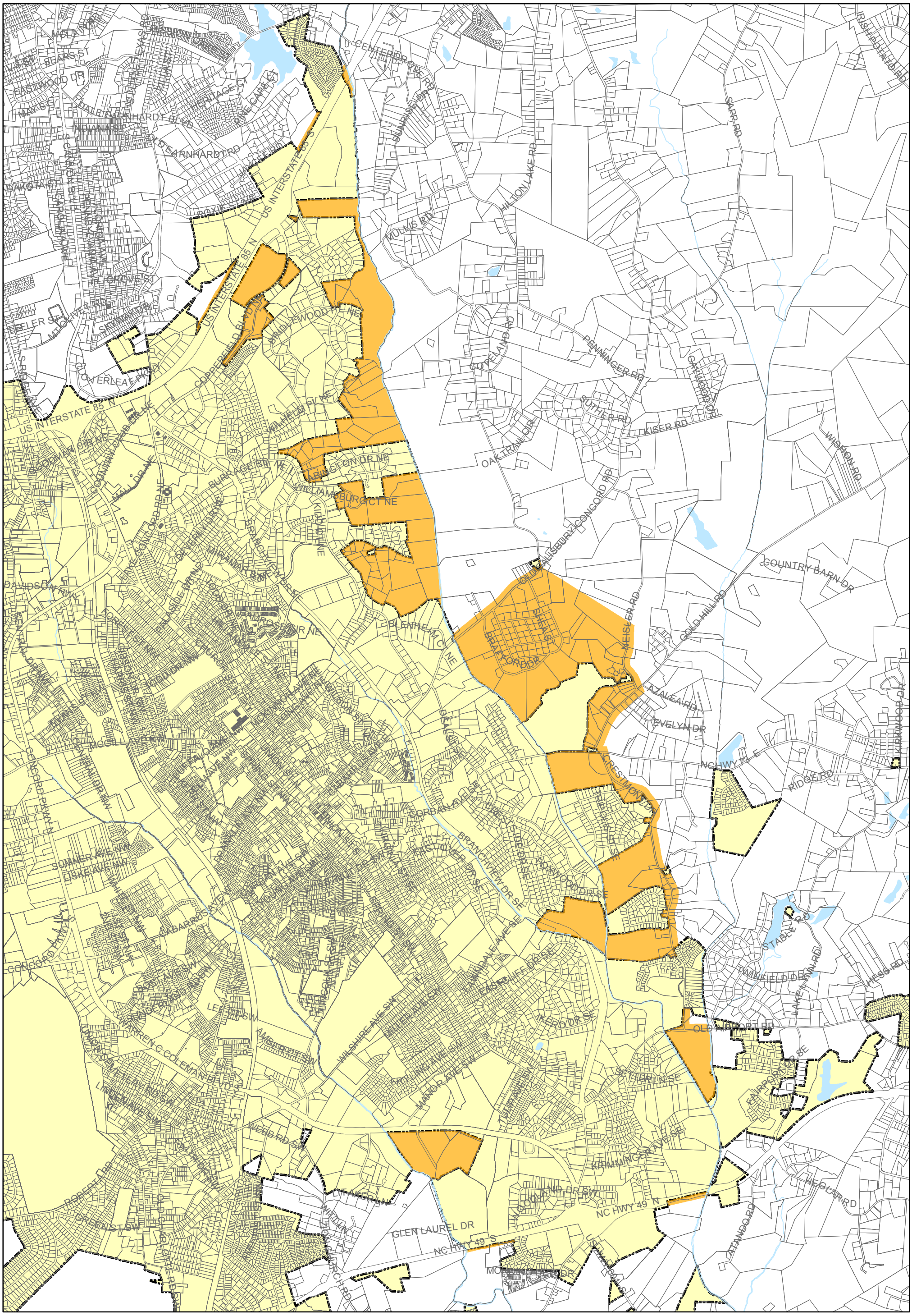
This 18-member board works to advance coordination between the County and human service agencies, to monitor transportation services and to advise the Board on issues related to human service transportation policy matters. Members include representatives from the Department of Social Services, Cabarrus Health Alliance, Department of Aging, Cabarrus EMS, L.I.F.E. Center, Cabarrus Workshop, Healthy Cabarrus, Head Start, Piedmont Behavioral Healthcare and a representative of the visually impaired in the county.

WATER & SEWER AUTHORITY OF CABARRUS COUNTY

The Water and Sewer Authority (WSACC) was established in 1992 by Cabarrus County and the four municipalities for the purpose of planning, constructing, owning, operating and maintaining water and sewer facilities in Cabarrus County. Membership of the board is as follows: two members appointed by Cabarrus County; two members appointed by the City of Concord; two members appointed by the City of Kannapolis; one member appointed by the Town of Harrisburg; one member appointed by the Town of Mt. Pleasant; and one at-large member appointed by Cabarrus County with the advice of the municipalities. Appointments are for terms of three years.

YOUTH COMMISSION

The purpose of the 22-member Youth Commission is to provide teens in the community an opportunity to be active citizens. Through experiences and education, youth will be empowered in the community. The Youth Commission will expose teens to county government, allow teens an opportunity to discuss issues, and interact with county commissioners and employees through youth-adult partnerships.



City of Concord
Extraterritorial Jurisdiction (ETJ)

Map created: 6-3-2009

Application for Appointment to Cabarrus County Advisory Boards and Committees

The Cabarrus County Board of Commissioners believes all citizens should have the opportunity to participate in government decisions. One way of participating is serving as a citizen member on one of the County's various advisory boards. If you wish to be considered for appointment to an advisory board, complete this form and submit it.

Once you click to submit, your application will go to the **CLERK TO THE BOARD OF COMMISSIONERS**. For more information about the various boards, or for questions about this form or its process, you may contact the Clerk, **Lauren Linker, at (704) 920-2109**.

Advisory Board(s) / Committee(s) Interested In: (list in order of preference)

Choice 1: *

Choice 2: *

Choice 3: *

First name: *

Last name: *

Home address: *

Street Address

Address Line 2

City

State / Province / Region

Postal / Zip Code

Country

Is your mailing address different from your home address? *

◯ Yes ◯ No

Home phone number: *

Must be in format xxx-xxx-xxxx

Work phone number:

Must be in format xxx-xxx-xxxx

Cell phone number:

Must be in format xxx-xxx-xxxx

Fax number:

Must be in format xxx-xxx-xxxx

Email address: *

Occupation:

Business address: *

Street Address

Address Line 2

City

State / Province / Region

Postal / Zip Code

Country

Do you have a NC Driver's license? *

◯ Yes ◯ No

Age: *

How many hours are you available PER MONTH for this position? *

What is the best time of day to contact you? *

Background

Education:

Business and Civic Experience:

Areas of Interest/Skills:

Other County Boards, Committees, Commissions presently serving on:

Term expiration date:

Have you ever been charged with and/or convicted of a criminal offense? *

◯ Yes ◯ No

References

List three persons who are not related to you and who have definite knowledge of your qualification and fitness for the position for which you are appyling.

Reference first name: *

Reference last name: *

Reference business or occupation: *

Reference address: *

Street Address

Address Line 2

City

State / Province / Region

Postal / Zip Code

Country

Reference phone number: *

Must be in format xxx-xxx-xxxx

Add Reference

I understand this application will be kept on active file for two years and I hereby authorize Cabarrus County to verify all information included in this application. I further understand this application is subject to the NC Public Records Law (NCGS 132-1) and may be released upon request. Meetings of the appointed boards and committees are subject to the NC Open Meetings Law (NCGS 143-318.10).

Applicant signature: *

Sign

Submit

Cabarrus County Youth Commission
Application

Full Name: _____ _____M _____F (check one)

Street Address: _____

City: _____ State: _____ Zip: _____

Telephone (home): (_____)_____ (cell): (_____)_____

E-mail: _____ Date of Birth: _____

Name(s) of Parents or Guardians: _____

High School: _____ Grade: _____

Cumulative High School GPA: _____ Year of Expected Graduation: _____

School groups/clubs/activities in which you participate: _____

_____

List other activities you have been involved in through church, clubs, community, etc. _____

_____

_____

What interests you about being a member of the Youth Commission?_____

_____

_____

What do you hope to accomplish though being a member of the Youth Commission? What do you hope to learn?

_____

_____

_____

_____

_____

_____

_____

Are you available for evening meetings? _____

References:

Name: _____ Phone: _____

Relationship to you: _____

Name: _____ Phone: _____

Relationship to you: _____

Applicant Signature: _____ Date: _____

Parent/Guardian Signature: _____

Please return this application in person or via mail to:

Lauren Linker
Clerk to the Board
Cabarrus County
P.O. Box 707
Concord, NC 28026-0707
Fax: 704-920-2820
lelinker@cabarruscounty.us

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 PM

AGENDA CATEGORY:

REPORTS

SUBJECT:

Budget - Monthly Budget Amendment Report

BRIEF SUMMARY:

Monthly report of Budget Amendments. This report shows all transfers of money from one appropriation to another in accordance with the Budget Ordinance for FY 2025-2026.

REQUESTED ACTION:

For informational purposes. No action required.

SUBMITTED BY:

Rosh I Khatri, Budget Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Report

JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100008	BUA	04/01/2026	04/01/2026	Inv 202601	lbnash	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION / ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB
1	00191210	9445				T	Purchased Services		8,913.00	
2	00191110	9630				T	Dues & Subscriptions	8,913.00		
							** JOURNAL TOTAL	0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100020	BUA	04/01/2026	04/01/2026	CCOG FEES	mnxiong	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION / ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB
1	00195760	9435		5240	5760		TO 5240-9435 COG/MIS Fees		350.00	
2	00195240	9435		5240	5760		FROM 5670-9435 COG/MIS Fees	350.00		
							** JOURNAL TOTAL	0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100021	BUA	04/01/2026	04/01/2026	Warmer	mnxiong	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION / ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB
1	00195750	9356		5750	5750		To 5750-9330 Special Program Supplies		725.00	
2	00195750	9330		5750	5750		From 5750-9356 Tools & Minor Equipment	725.00		
							** JOURNAL TOTAL	0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100065	BUA	04/07/2026	04/07/2026	dues	snpolitis	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION / ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB

JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100065	BUA	04/07/2026	04/07/2026	dues	snpolitis	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION / ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB
1	00191230	9610		1230	dues		travel to dues Travel		600.00	
2	00191230	9630		1230	dues		travel to dues Dues & Subscriptions	600.00		
							** JOURNAL TOTAL	0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100111	BUA	04/07/2026	04/07/2026	KannLand	ypineda	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION / ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB
1	00191910	9109		1910	KannLand		Kannapolis Land Inc Salary Adjustments		1,081.00	
2	00191910	9401		1910	KannLand		Kannapolis Land Inc Building and Equipment Rentals	1,081.00		
							** JOURNAL TOTAL	0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100124	BUA	04/08/2026	04/08/2026	CCS DM	msthorne	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION / ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB
1	39067210	6932	DM-24				CCS DM24 HVAC ED Building Cont from Comm Investment Fund		180,996.00	
2	39097210	9501	DM-24				CCS DM24 HVAC ED Building Buildings & Grounds Maintenanc	180,996.00		
3	39097210	9501	DM26				CCS DM24 HVAC ED Building Buildings & Grounds Maintenanc		180,996.00	
4	39067210	6932	DM26				CCS DM24 HVAC ED Building Cont from Comm Investment Fund	180,996.00		
							** JOURNAL TOTAL	0.00	0.00	

JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100159	BUA	04/08/2026	04/08/2026	2130-Beds	blconrad	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION / ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB
1	00192130	9305		2130	2130-Beds	T	purchase additional beds Linen supplies	4,715.00		
2	00192130	9363		2130	2130-Beds	T	purchase additional beds Personal Care Supplies		4,715.00	
							** JOURNAL TOTAL	0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100230	BUA	04/10/2026	04/10/2026	Utilities	mnxiong	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION / ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB
1	00195610	9331	310-1	5610	5610		To 5610-9411 Minor Office Equipment & Furn		4,000.00	
2	00195610	9411		5610	5610		From 5610-9331 Natural Gas	4,000.00		
							** JOURNAL TOTAL	0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100311	BUA	04/13/2026	04/13/2026	2110 K-9	blconrad	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION / ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB
1	00192110	9860		2110	2110 K-9	T	to purchase 2 K-9's Equipment & Furniture	35,790.00		
2	00192110	9317		2110	2110 K-9	T	to purchase 2 K-9's K-9 Squad		35,790.00	
							** JOURNAL TOTAL	0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100342	BUA	04/14/2026	04/14/2026	2140-Tools	blconrad	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION / ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB

JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100342	BUA	04/14/2026	04/14/2026	2140-Toolsblconrad		1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION / ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB
1	00192140	9330		2140	2140-Tools	T	Year End Purchases Tools & Minor Equipment	2,500.00		
2	00192140	9331		2140	2140-Tools	T	Year End Purchases Minor Office Equipment & Furn		2,500.00	
							** JOURNAL TOTAL	0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100529	BUA	04/16/2026	04/16/2026	CCS DM24	msthorne	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION / ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB
1	39097210	9501	DM-24				CCS DM24 HVAC ED Building Buildings & Grounds Maintenanc	6,000.00		
2	39067210	6932	DM-24				CCS DM24 HVAC ED Building Cont from Comm Investment Fund		6,000.00	
3	39097210	9501	DM25				CCS DM24 HVAC ED Building Buildings & Grounds Maintenanc		6,000.00	
4	39067210	6932	DM25				CCS DM24 HVAC ED Building Cont from Comm Investment Fund	6,000.00		
							** JOURNAL TOTAL	0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100603	BUA	04/20/2026	04/20/2026	VetsGrant	direece	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION / ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB
1	46095110	9601	GPCVO	5110	VetsGrant	T	INCREASE ADVERTISING FOR G Advertising	3,000.00		
2	46095110	9110	GPCVO	5110	VetsGrant	T	INCREASE ADVERTISING FOR G Contracted Personnel Services		3,000.00	
							** JOURNAL TOTAL	0.00	0.00	

JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100638	BUA	04/20/2026	04/20/2026	BOMB	blconrad	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB
							ACCOUNT DESCRIPTION			
1	00192110	9316	20095	2110	BOMB	T	to repair Bomb Robot	698.00		
							Supplies			
2	00192110	9113	20095	2110	BOMB	T	to repair Bomb Robot		698.00	
							Overtime			
							** JOURNAL TOTAL	0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100647	BUA	04/21/2026	04/21/2026	E-10	snpolitis	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB
							ACCOUNT DESCRIPTION			
1	00162710	6807		BOC	E-10		mcguire grant increase		6,000.00	
							Duke Energy Grant			
2	00192710	9431		BOC	E-10		mcguire grant increase	6,000.00		
							McGuire Grant Expense			
3	001	5704		BOC	E-10				6,000.00	1
							Appropriations			
4	001	5703		BOC	E-10			6,000.00		1
							Estimated Revenues			
							** JOURNAL TOTAL	6,000.00	6,000.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100684	BUA	04/22/2026	04/22/2026	Utilities	ypineda	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB
							ACCOUNT DESCRIPTION			
1	00198111	9411		1910	Utilities		Natural Gas		9,500.00	
							Natural Gas			
2	00191950	9411		1910	Utilities		Natural Gas	9,500.00		
							Natural Gas			
							** JOURNAL TOTAL	0.00	0.00	

JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100730	BUA	04/23/2026	04/23/2026	ACTIVE 911	trligon	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB
							ACCOUNT DESCRIPTION			
1	00192730	9301				T			50.40	
							Office Supplies			
2	00192730	942001				T		50.40		
							Telecommunications			
							** JOURNAL TOTAL	0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100732	BUA	04/23/2026	04/23/2026	purch serv	snpolitis	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB
							ACCOUNT DESCRIPTION			
1	00195410	9445		5410	purch serv		purch serv to uniform/off		2,000.00	
							Purchased Services			
2	00195410	9301		5410	purch serv		purch serv to uniform/off	1,000.00		
							Office Supplies			
3	00195410	9340		5410	purch serv		purch serv to uniform/off	1,000.00		
							Uniforms			
							** JOURNAL TOTAL	0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100804	BUA	04/24/2026	04/24/2026	Med	trligon	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB
							ACCOUNT DESCRIPTION			
1	00192730	9752				T			4,000.00	
							First Responder			
2	00192730	9560				T			8,000.00	
							Minor Equipment Maintenance			
3	00192730	9330				T			8,327.00	
							Tools & Minor Equipment			
4	00192730	9630				T		20,327.00		
							Dues & Subscriptions			
							** JOURNAL TOTAL	0.00	0.00	

JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100808	BUA	04/20/2026	04/24/2026	F-3	jjshuping	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION / ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB
1	00162910	6277		BOC	F-3	T	ADDITIONAL GRANT FUNDS		6,395.00	
							Kids at Work			
2	00192910	974911		BOC	F-3	T	ADDITIONAL GRANT FUNDS	6,395.00		
							Kids at Work			
3	00162910	6278		BOC	F-3	T	ADDITIONAL GRANT FUNDS		1,950.00	
							Get Hired-Youth Employability			
4	00192910	974912		BOC	F-3	T	ADDITIONAL GRANT FUNDS	1,950.00		
							Get Hired -Youth Employability			
5	001	5704		BOC	F-3				8,345.00	1
							Appropriations			
6	001	5703		BOC	F-3			8,345.00		1
							Estimated Revenues			
							** JOURNAL TOTAL	8,345.00	8,345.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100977	BUA	04/29/2026	04/29/2026	OSF A3BTR	vlfagg	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION / ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB
1	44295910	9397		5910	OSF A3BTR		FY26 OSF ADDTL FUNDS		120,000.00	
							Miscellaneous			
2	44295910	970013	A3BTR	5910	OSF A3BTR		FY26 OSF ADDTL FUNDS	120,000.00		
							Opioid SubRec Prog&Supp			
							** JOURNAL TOTAL	0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100978	BUA	04/29/2026	04/29/2026	OSF A3SRC	vlfagg	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION / ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB
1	44295910	9397		5910	OSF A2SRC		OSF FY26 SRC		146,000.00	
							Miscellaneous			
2	44295910	970013	A3SRC	5910	OSF A2SRC		OSF FY26 SRC	146,000.00		
							Opioid SubRec Prog&Supp			
							** JOURNAL TOTAL	0.00	0.00	

JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100979	BUA	04/29/2026	04/29/2026	OSF A2ATC	vlfagg	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB
							ACCOUNT DESCRIPTION			
1	44295910	9397		5910	OSF A3ATC		OSF FY26 ADDTL FUNDS		100,000.00	
							Miscellaneous			
2	44295910	970013	A3ATC	5910	OSF A3ATC		OSF FY26 ADDTL FUNDS	100,000.00		
							Opioid SubRec Prog&Supp			
							** JOURNAL TOTAL	0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2026	10	100984	BUA	04/30/2026	04/30/2026	abs. env.	clsoles	1	N	Hist	2026	

LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB
							ACCOUNT DESCRIPTION			
1	00191510	9697		1510	abs. env.		absentee envelopes		4,600.00	
							Elections Expense			
2	00191510	9320		1510	abs. env.		absentee envelopes	4,600.00		
							Printing & Binding			
							** JOURNAL TOTAL	0.00	0.00	
							** GRAND TOTAL	14,345.00	14,345.00	

23 Journals printed

** END OF REPORT - Generated by Sophia Politis **

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 PM

AGENDA CATEGORY:

REPORTS

SUBJECT:

Budget - Monthly Financial Update

BRIEF SUMMARY:

Monthly reports displaying relevant information regarding the year-to-date budget.

REQUESTED ACTION:

For informational purposes. No action required.

SUBMITTED BY:

Rosh I Khatri, Budget Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Report

Cabarrus County, North Carolina
General Fund
Statement of Revenues and Expenditures - Budget and Actual
As of April 30, 2026*

*this report was pulled prior to month end close

	Budgeted Amounts				Variance with	% Collected
	Original	Final	Actual Amounts	Encumbrances*	Final Budget	or Used
REVENUES						
Ad Valorem Taxes & Interest	(280,066,034)	(280,066,034)	(271,045,699)	$ -	$ 9,020,335	96.8%
Other Taxes	(49,039,740)	(49,039,740)	(32,397,671)	-	16,642,069	66.1%
Intergovernmental Revenues	(31,450,692)	(32,214,361)	(28,246,145)	-	3,968,216	87.7%
Permits and Fees	(9,652,880)	(9,652,880)	(9,736,688)	-	(83,808)	100.9%
Sales and Services	(19,219,193)	(19,215,550)	(15,762,408)	-	3,453,142	82.0%
Investment Earnings	(4,500,000)	(4,500,000)	(6,864,300)	-	(2,364,300)	152.5%
Miscellaneous/Other Finance Sources	(5,582,708)	(21,308,737)	(3,186,931)	-	18,121,806	15.0%
TOTAL REVENUES	**(399,511,247)**	**(415,997,302)**	**(367,239,841)**	**$ -**	**$ 48,757,461**	**88.3%**
EXPENDITURES						
GENERAL GOVERNMENT						
Board of Commissioners	$ 644,168	$ 653,081	$ 482,435	$ -	170,646	73.9%
Legal	999,780	1,029,575	486,699	69,795	473,081	54.1%
County Manager	1,414,043	1,959,780	1,210,567	21,300	727,913	62.9%
Budget	491,624	491,624	388,724	-	102,900	79.1%
Strategy	461,078	461,078	183,877	-	277,201	39.9%
Procurement	268,847	268,847	208,573	-	60,274	77.6%
Communications	1,022,356	1,022,356	732,586	-	289,770	71.7%
Safety & Risk	306,065	306,065	235,632	-	70,433	77.0%
Human Resources	1,806,198	1,893,098	1,213,651	46,687	632,760	66.6%
Tax Collector	1,312,320	1,312,320	909,057	-	403,263	69.3%
Tax Administration	3,480,407	3,484,207	2,784,958	3,800	695,449	80.0%
Board of Elections	1,768,456	1,768,456	970,272	119,045	679,139	61.6%
Register of Deeds	885,667	885,667	738,030	-	147,637	83.3%
Finance	2,153,182	2,153,182	1,559,512	32,475	561,195	73.9%
Information Technology	10,047,588	11,439,479	8,406,699	934,111	2,098,669	81.7%
Non-departmental*	3,613,785	2,631,078	1,041,882	749,059	840,138	68.1%
Facility Design & Construction	358,832	358,832	282,277	-	76,555	78.7%
Infrastructure & Asset Management						
Grounds Maintenance	2,695,327	2,834,212	1,660,625	737,408	436,178	84.6%
Administration	3,737,145	3,754,616	2,441,930	66,249	1,246,437	66.8%
Sign Maintenance	305,205	309,379	170,040	14,611	124,728	59.7%
Building Maintenance	4,473,308	4,554,772	2,460,278	604,353	1,490,141	67.3%
Facility Services	3,836,259	3,836,259	2,753,685	252,899	829,674	78.4%
Fleet Maintenance	1,037,066	1,038,958	727,396	0	311,562	70.0%
Contribution to Other Funds	41,633,975	41,144,975	41,133,975	-	11,000	100.0%
Total General Government	**$ 88,752,681**	**$ 91,541,895**	**$ 73,183,361**	**$ 3,651,792**	**$ 14,706,742**	**83.9%**
PUBLIC SAFETY						
Sheriff						
Administration & Operations	$ 30,477,051	$ 30,088,900	20,915,475	1,639,844	$ 7,533,581	75.0%
Harrisburg Division	4,334,536	4,342,536	2,782,757	48,263	1,511,516	65.2%
Midland Division	535,107	535,107	360,584	-	174,523	67.4%
Mt. Pleasant Division	482,827	482,827	365,655	-	117,172	75.7%
School Resource Officers	3,630,896	3,709,734	2,853,321	-	856,414	76.9%
Communications	-	4,085,241	3,213,841	18,680	852,720	79.1%
Detention Center	21,554,220	21,876,922	15,866,232	858,926	5,151,764	76.5%
Animal Control	1,426,330	1,531,616	1,198,030	52,263	281,323	81.6%
Animal Shelter	1,012,556	1,063,747	691,734	193	371,820	65.0%
Courts Maintenance	1,267,713	1,277,497	778,594	167,534	331,369	74.1%
Construction Standards	6,126,981	8,228,774	4,787,985	19,130	3,421,660	58.4%
Emergency Management	483,981	531,235	363,535	-	167,700	68.4%
Fire Services	2,343,577	2,343,577	1,769,269	58,585	515,723	78.0%
Fire Districts	2,162,708	2,162,708	1,568,493	-	594,215	72.5%
Emergency Medical Services	20,110,669	20,989,592	15,902,871	811,544	4,275,177	79.6%
Emergency Telephone	117,300	1,863,983	178,522	825,504	859,957	53.9%
Other Public Safety*	1,670,901	1,904,246	1,554,746	269,647	79,853	95.8%
Total Public Safety	**$ 97,737,353**	**$ 107,018,244**	**$ 75,151,644**	**$ 4,770,112**	**$ 27,096,488**	**74.7%**

* In order to be compliant with G.S. 159-28, all p-card transactions are encumbered in the departmental functions within their budgets

Cabarrus County, North Carolina
General Fund
Statement of Revenues and Expenditures - Budget and Actual
As of April 30, 2026*

*this report was pulled prior to month end close

	Budgeted Amounts				Variance with	% Collected
	Original	Final	Actual Amounts	Encumbrances*	Final Budget	or Used
ECONOMIC & PHYSICAL DEVELOPMENT						
Planning & Development						
Planning	733,516	733,516	$ 574,676	$ -	$ 158,840	78.3%
Community Development	1,008,271	1,032,730	454,510	-	578,220	44.0%
Soil & Water Conservation	442,761	442,761	342,822	-	99,939	77.4%
Zoning Administration	314,507	314,507	236,898	-	77,609	75.3%
Economic Development Corporation	841,726	841,726	648,870	4,042	188,814	77.6%
Economic Development Incentives	2,430,000	3,861,218	597,652	-	3,263,566	15.5%
Other Economic & Physical Development*	2,322,325	2,518,600	1,960,004	72,000	486,596	80.7%
Total Economic & Physical Development	**$ 8,093,106**	**$ 9,745,058**	**$ 4,815,431**	**$ 76,042**	**$ 4,853,584**	**50.2%**
HUMAN SERVICES						
Veterans Services	$ 586,770	$ 586,770	$ 438,964	$ -	$ 147,806	74.8%
Cooperative Extension	476,226	507,437	$ 329,845	-	177,592	65.0%
Human Services						
Business Operations	860,943	860,943	737,042	-	123,901	85.6%
Administration	7,555,780	7,556,375	5,518,695	242,624	1,795,055	76.2%
Economic Family Support Services	2,489,303	2,650,630	1,837,843	35,054	777,733	70.7%
Food and Nutrition Services	2,979,175	2,979,175	2,319,502	-	659,673	77.9%
Transportation	3,690,068	4,521,249	3,095,252	230,264	1,195,733	73.6%
Child Welfare	14,869,149	15,323,821	9,802,184	154,871	5,366,767	65.0%
Child Support Services	2,616,824	2,616,824	2,087,352	8,935	520,537	80.1%
Economic Services	11,263,201	11,263,201	8,493,151	-	2,770,050	75.4%
Adult and Family Services	3,417,117	3,415,617	2,576,745	7,469	831,403	75.7%
Nutrition	910,742	901,936	545,148	96,996	259,792	71.2%
Behavioral Health Division	348,349	348,349	274,630	-	73,719	78.8%
Senior Services	955,454	970,595	693,881	96,190	180,525	81.4%
Cabarrus Health Alliance	12,649,861	12,649,861	9,871,214	2,778,647	-	100.0%
Other Human Services*	945,511	947,371	746,307	225,465	(24,401)	102.6%
Total Human Services	**$ 66,614,473**	**$ 68,100,156**	**$ 49,367,756**	**$ 3,876,514**	**$ 14,855,885**	**78.2%**
EDUCATION						
Cabarrus County Schools Operating	$ 109,230,994	$ 110,212,473	$ 91,671,476	$ -	$ 18,540,997	83.2%
Kannapolis City Schools Operating	12,503,346	12,662,802	10,664,732	-	1,998,070	84.2%
RCCC Operating	4,903,500	4,903,500	4,086,250	-	817,250	83.3%
Cabarrus County Schools Capital	36,324	36,324	36,324	3,027	(3,027)	108.3%
Kannapolis City Schools Capital	8,832	8,832	8,832	736	(736)	108.3%
RCCC Capital	-	-	-	-	-	-
Other Education*	148,534	148,534	123,780	16,422	8,332	94.4%
Total Education	**$ 126,831,530**	**$ 127,972,465**	**$ 106,591,394**	**$ 20,185**	**$ 21,360,886**	**83.3%**
CULTURE & RECREATION						
Active Living & Parks						
Parks	$ 2,800,941	$ 2,815,751	$ 1,823,491	$ 135,257	$ 857,003	69.6%
Senior Centers	1,228,436	1,224,936	834,315	5,600	385,021	68.6%
Library System	7,425,727	7,551,798	5,453,437	236,594	1,861,768	75.3%
Other Cultural & Recreation*	27,000	27,000	27,000	138,000	(138,000)	611.1%
Total Culture & Recreation	**$ 11,482,104**	**$ 11,619,485**	**$ 8,138,243**	**$ 515,451**	**$ 2,965,791**	**74.5%**
DEBT SERVICE						
Schools	$ -	$ -	$ -	$ -	$ -	-
Other	-	-	-	-	-	-
Total Debt Service	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
TOTAL EXPENDITURES	**$ 399,511,247**	**$ 415,997,302**	**$ 317,247,829**	**$ 12,910,097**	**$ 85,839,376**	**79.4%**
Excess (deficiency) of revenues over (under) expenditures	**$ -**	**$ -**	**$ 49,992,012**	**$ (12,910,097)**	**$ 37,081,915**	

* In order to be compliant with G.S. 159-28, all p-card transactions are encumbered in the departmental functions within their budgets

Cabarrus County, North Carolina
Community Investment Fund
Statement of Revenues and Expenditures - Budget and Actual
As of April 30, 2026*

***this report was pulled prior to month end close**

	Budgeted Amounts				Variance with	% Collected
	Original	Final	Actual Amounts	Encumbrances*	Final Budget	or Used
REVENUES						
Other Taxes	$ (28,710,260)	$ (28,710,260)	$ (19,966,449)	$ -	$ 8,743,811	69.5%
Intergovernmental Revenues	(404,000)	(404,000)	(383,782)	-	20,218	95.0%
Investement Earnings	(2,000,000)	(2,000,000)	(3,114,628)	-	(1,114,628)	155.7%
Other Finance Sources	(62,795,997)	(98,166,955)	(48,974,208)	-	49,192,747	49.9%
TOTAL REVENUES	**$ (93,910,257)**	**$ (129,281,215)**	**$ (72,439,067)**	**$ -**	**$ 56,842,148**	**56.0%**
EXPENDITURES						
Operations	$ 91,260,257	$ 126,631,215	$ 102,871,775	$ 272,002	$ 23,487,438	81.5%
Capital Outlay	2,650,000	2,650,000	-	-	2,650,000	0.0%
TOTAL EXPENDITURES	**$ 93,910,257**	**$ 129,281,215**	**$ 102,871,775**	**$ 272,002**	**$ 26,137,438**	**79.8%**
Excess (deficiency) of revenues over (under) expenditures	**$ -**	**$ -**	**$ (30,432,708)**	**$ (272,002)**	**$ 30,704,710**	

* In order to be compliant with G.S. 159-28, all p-card transactions are encumbered in the departmental functions within their budgets

Cabarrus County, North Carolina
Other Funds
Statement of Revenues and Expenditures - Budget and Actual
As of April 30, 2026*

*this report was pulled prior to month end close

	Budgeted Amounts				Variance with	% Collected
	Original	Final	Actual Amounts	Encumbrances*	Final Budget	or Used
Arena and Events Center						
REVENUES						
Arena Other Finance Source Revenues	$ (2,006,208)	$ (2,281,652)	$ (835,830)	$ -	$ 1,445,822	36.6%
Fair Sales and Services	(632,000)	(632,000)	(765,236)	-	(133,236)	121.1%
Fair Investment Earnings	(60,000)	(60,000)	(121,138)	-	(61,138)	201.9%
Fair Miscellaneous Revenue	(5,000)	(5,000)	(10,491)	-	(5,491)	209.8%
Total Arena and Events Center Fund	**$ (2,703,208)**	**$ (2,978,652)**	**$ (1,732,695)**	**$ -**	**$ 1,245,957**	**58.2%**
EXPENDITURES						
Arena and Events Center	$ 1,403,133	$ 1,645,627	$ 808,148	$ 336,505	$ 500,974	69.6%
County Fair	1,300,075	1,333,025	936,829	41,805	354,391	73.4%
Total Arena and Events Center Fund	**$ 2,703,208**	**$ 2,978,652**	**$ 1,744,977**	**$ 378,310**	**$ 855,365**	**71.3%**
Landfill Fund						
REVENUES						
Other Taxes	$ (75,000)	$ (75,000)	$ (73,169)	$ -	$ 1,831	97.6%
Intergovernmental Revenues	$ (53,000)	$ (53,000)	$ (35,465)	$ -	$ 17,535	66.9%
Permits and Fees	(180,000)	(180,000)	(176,824)	-	3,176	98.2%
Sales and Services	(1,874,000)	(1,874,000)	(1,008,851)	-	865,149	53.8%
Investment Earnings	-	-	(223,904)	-	(223,904)	100.0%
Other Financing Sources	(724,274)	(1,425,236)	(724,274)	-	700,962	50.8%
Total Landfill Fund	**$ (2,906,274)**	**$ (3,607,236)**	**$ (2,242,488)**	**$ -**	**$ 1,364,748**	**62.2%**
EXPENDITURES						
Landfill Operations	$ 2,906,274	$ 3,607,236	$ 2,178,812	$ 462,187	$ 966,237	73.2%
Total Landfill Fund	**$ 2,906,274**	**$ 3,607,236**	**$ 2,178,812**	**$ 462,187**	**$ 966,237**	**73.2%**
911 Emergency Telephone Fund						
REVENUES						
Intergovernmental Revenues	$ (442,764)	$ (2,012,599)	$ (332,072)	$ -	$ 1,680,526	16.5%
Investment Earnings	(10,000)	(39,071)	(10,561)	-	28,511	27.0%
Other Finance Sources	(13,121)	(518,899)	-	-	518,899	0.0%
Total 911 Emergency Telephone Fund	**$ (465,885)**	**$ (2,570,569)**	**$ (342,633)**	**$ -**	**$ 2,227,936**	**13.3%**
EXPENDITURES						
Operations	$ 317,885	$ 333,691	$ 242,968	$ 52,804	$ 37,920	88.6%
Debt Service	-	-	-	-	-	0.0%
Captial Outlay	148,000	2,236,878	294,016	304,041.04	1,638,821	0.0%
Total 911 Emergency Telephone Fund	**$ 465,885**	**$ 2,570,569**	**$ 536,984**	**$ 356,845**	**$ 1,676,740**	**34.8%**
Self-Insured Funds						
REVENUES						
Sales and Services	$ (28,315,627)	$ (28,315,627)	$ (20,033,970)	$ -	$ 8,281,657	70.8%
Investment Earnings	(125,000)	(125,000)	(252,535)	-	(127,535)	202.0%
Miscellaneous	(725,000)	(725,000)	(1,013,209)	-	(288,209)	139.8%
Other Finance Sources	(3,062,563)	(3,898,726)	-	-	3,898,726	0.0%
Total Self-Insured Funds	**$ (32,228,190)**	**$ (33,064,353)**	**$ (21,299,715)**	**$ -**	**$ 11,764,638**	**64.4%**
EXPENDITURES						
Workers Compensation Insurance	$ 4,861,018	$ 4,861,018	$ 3,150,868	$ -	$ 1,710,150	64.8%
Liability Insurance	2,702,000	3,191,000	1,620,765	-	1,570,235	50.8%
Dental Insurance	800,000	800,000	627,478	-	172,522	78.4%
Hospitalization Insurance	23,865,172	24,212,335	17,583,598	907,628	5,721,109	76.4%
Total Self-Insured Funds	**$ 32,228,190**	**$ 33,064,353**	**$ 22,982,709**	**$ 907,628**	**$ 9,174,016**	**72.3%**

Cabarrus County, North Carolina
Other Funds
Statement of Revenues and Expenditures - Budget and Actual
As of April 30, 2026*

*this report was pulled prior to month end close

	Budgeted Amounts				Variance with	% Collected
	Original	Final	Actual Amounts	Encumbrances*	Final Budget	or Used
Fire Districts Fund						
REVENUES						
Ad Valorem Taxes	$ (9,650,712)	$ (9,650,712)	$ (9,229,652)	$ -	$ 421,060	95.6%
Total Fire Districts Fund	**$ (9,650,712)**	**$ (9,650,712)**	**$ (9,229,652)**	**$ -**	**$ 421,060**	**95.6%**
EXPENDITURES						
Fire Districts	$ 9,650,712	$ 9,650,712	$ 9,414,925	$ -	$ 235,787	97.6%
Total Fire Districts Fund	**$ 9,650,712**	**$ 9,650,712**	**$ 9,414,925**	**$ -**	**$ 235,787**	**97.6%**
Social Services Fund						
REVENUES						
Sales and Services	$ (475,000)	$ (475,000)	$ -	$ -	$ 475,000	0.0%
Total Social Services Fund	**$ (475,000)**	**$ (475,000)**	**$ -**	**$ -**	**$ 475,000**	**0.0%**
EXPENDITURES						
Operations	$ 475,000	$ 475,000	$ -	$ -	$ 475,000	0.0%
Total Social Services Fund	**$ 475,000**	**$ 475,000**	**$ -**	**$ -**	**$ 475,000**	**0.0%**
Intergovernmental Fund						
REVENUES						
Sales and Services	$ (2,605,000)	$ (2,605,000)	$ (1,290,215)	$ -	$ 1,314,785	49.5%
Total Intergovernmental Fund	**$ (2,605,000)**	**$ (2,605,000)**	**$ (1,290,215)**	**$ -**	**$ 1,314,785**	**49.5%**
EXPENDITURES						
Operations	$ 2,605,000	$ 2,605,000	$ 1,169,964	$ -	$ 1,435,036	44.9%
Total Intergovernmental Fund	**$ 2,605,000**	**$ 2,605,000**	**$ 1,169,964**	**$ -**	**$ 1,435,036**	**44.9%**
Opioid Setlement Fund						
REVENUES						
Investment Earnings	$ -	$ -	$ (223,181)	$ -	$ (223,181)	#DIV/0!
Miscellaneous	$ (1,400,000)	$ (1,400,000)	$ (2,036,812)	$ -	$ (636,812)	145.5%
Other Finance Sources	$ (1,789,703)	$ (2,520,866)	$ -	$ -	$ 2,520,866	0.0%
Total Opioid Fund	**$ (3,189,703)**	**$ (3,920,866)**	**$ (2,259,994)**	**$ -**	**$ 1,660,872**	**57.6%**
EXPENDITURES						
Operations	$ 3,189,703	$ 3,920,866	$ 1,413,441	$ 1,046,321	$ 1,461,103	36.0%
Total Opioid Fund	**$ 3,189,703**	**$ 3,920,866**	**$ 1,413,441**	**$ 1,046,321**	**$ 1,461,103**	**36.0%**
TOTAL REVENUES	**$ (54,223,972)**	**$ (58,872,388)**	**$ (38,397,392)**	**$ -**	**$ 20,474,996**	**65.2%**
TOTAL EXPENDITURES	**$ 54,223,972**	**$ 58,872,388**	**$ 39,441,813**	**$ 3,151,291**	**$ 1,461,103**	**72.3%**
Excess (deficiency) of revenues over (under) expenditures	**$ -**	**$ -**	**$ (1,044,422)**	**$ (3,151,291)**	**$ 19,013,893**	

* In order to be compliant with G.S. 159-28, all p-card transactions are encumbered in the departmental functions within their budgets

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 PM

AGENDA CATEGORY:

REPORTS

SUBJECT:

Communications and Outreach - Monthly Summary Report

BRIEF SUMMARY:

The Communications and Outreach Department provides a monthly report.

REQUESTED ACTION:

For informational purposes. No action required.

SUBMITTED BY:

Jonathan A Weaver, Communications and Outreach Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Report

COMMUNICATIONS & OUTREACH MONTHLY REPORT

Communications & Outreach brings home NINE awards

Last month, CabCo's **Communications and Outreach** team earned recognition in the **North Carolina City & County Communicators 2026 Excellence in Communications Awards**.

The team received nine honors, the most of any participating jurisdiction, for:

- Regular Programming for **Meeting Minute**
- Audio/Podcast for **Did Y'all Hear? A Cabarrus County podcast**
- Promotional Video for **Rodeo 101: Learn from a Little Local**
- Special Event for **Brews + Bites + Budget**
- Citizen Participation for **The Response: An Interactive Emergency Management Experience**
- Special Media Campaign for **Battle of the Badges**
- Digital Employee Newsletter for **DirectConnect Employee Headlines**
- Special Video Programming for **Adoption Day 2025: Celebrating Open Homes and Hearts**
- Digital External Newsletter for **CabConnect**



From left to right: Communications Specialist Macy Andrews, Director Jonathan Weaver, Content Producer Jaelyn McCrea, Manager Dominique Clark and Coordinator Tiffany Powell

Not pictured: Broadcast and Technical Manager Jarrett Glass and Intern Claire Trammell

Cabarrus This Week

HOT TOPICS

Senior Games Opening Ceremony · The Cabin Ribbon Cutting
CabCo Fishin' Spots · Pinwheels for Prevention
Local Farmer's Markets

Views:
134K

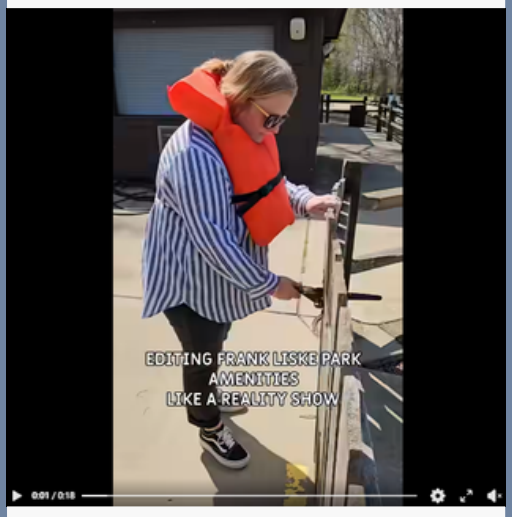
TOP SOCIAL MEDIA STORIES

Boil water notice



Views: **170K**

Paddle boats & mini golf back at Frank Liske



Views: **112K**

County Government Month still story


Moonshine Still Smashed

Views: **49K**

PROJECTS, EVENTS & MORE

Residents take a Walk With Us

Communications Manager Dominique Clark planned and executed the year's first **Walk With Us** event, which allows residents to explore County facilities, Concord's streetscape and local businesses. Dominique developed Walk With Us several years ago to highlight how County government serves the community. The event coincides with **National County Government Month**, a National Association of Counties initiative. Big thanks to **Interim County Manager Kelly Sifford**, **Design and Construction Director Michael Miller**, **Capt. Kevin Klinglesmith**, **Library System Community Services Coordinator Jenny Ripley**, the **downtown Concord development team** and all CabCo employees and community partners who made this day such a success for our residents!







Celebrating County Gov Month with social campaign

Amazing Intern Claire developed a successful social media campaign for **National County Government Month** that highlighted what makes Cabarrus County so special. The posts, a mix of interesting and educational, ranged from fair and jail history to the story of an underground moonshine still. The moonshine post was one of the most popular in April. The campaign received tons of engagement and helped us reach a BIG month for social metrics.

Spotlighting the future of behavioral healthcare in CabCo

Communications Specialist **Jaelyn McCrea** filmed the ribbon-cutting ceremony for **Retreat @ The Cabin**, a peer-run respite center offering a calm, trauma-informed space for people experiencing emotional distress. In addition to providing photography support, the team produced a highlight video for social media featuring **Assistant County Manager Dr. Aalece Pugh's** remarks.





Pinwheel events bring awareness to child abuse

The team helped with documenting two events recognizing **Child Abuse Awareness Month**. We created a social media spotlight for a pinwheel event at **DSS** and coordinated sound setup, livestreaming and photography for a Courthouse-based event organized by the **Cabarrus County District Attorney's Office.**

Law Day 2026: Prepping for the yearly celebration

In collaboration with the **Sheriff's Office**, Communications developed invitations and programs, planned event production and livestreaming, handled media relations and more ahead of the Law Day celebration scheduled for May 1, 2026.



Collaborating on emergency communication

Communications helped local municipalities keep residents informed during the boil water notice. The team also collaborated with the **Fire Marshal's Office** to spread the word about the burn ban, specifically the office's prohibition of open burning within 100 feet of structures in all unincorporated areas of Cabarrus County.

MEDIA / NEWSLETTER INSIGHTS

Facebook & Instagram

+596 New followers

94 Posts/Stories

693k Views

LinkedIn

5.7K Impressions

+92 New followers

7 Posts

YouTube

10.7K Views

+21 Subscribers

1.4K Watch time (hours)

DirectConnect & CabConnect

20 Connects sent

49.8% Open rate

13.8% Above overall industry average open rate

Did Y'all Hear? Podcast Downloads **71**

Media Releases/ Appearances **7**

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 PM

AGENDA CATEGORY:

REPORTS

SUBJECT:

County Manager - Cabarrus Arena and Events Center Financial Report

BRIEF SUMMARY:

Attached is the financial report for the Cabarrus Arena and Events Center.

REQUESTED ACTION:

No action required. For informational purposes.

SUBMITTED BY:

Kelly F Sifford, Deputy County Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Report

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

May 18, 2026
6:00 PM

AGENDA CATEGORY:

REPORTS

SUBJECT:

County Manager - Monthly Building Activity Reports

BRIEF SUMMARY:

The Board of Commissioners requested monthly reports of building and permit activities including information of plans under review.

REQUESTED ACTION:

For informational purposes. No action required.

SUBMITTED BY:

Kelly F Sifford, Deputy County Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Report
2. Report

Cabarrus County Construction Standards Dodge Report 4/1/2026-4/30/2026

Jurisdiction: All

New Construction

Description	Const Code	Buildings	Housing Units	Estimated Cost
Single Family Houses Detached	101	118	118	$28,864,764.70
Single Family Houses Attached	102	58	58	$8,516,294.00
Two Family Buildings	103	1	2	$311,140.00
Manufactured Home (Mobile Homes)	106	4	4	$491,805.63
Industrial Buildings	320	4	0	$383,612.00
Service Stations and Repair Garages	322	1	0	$98,515.00
Office, Bank, and Professional Buildings	324	3	0	$741,000.00
Stores and Customer Services	327	1	0	$1,765,201.00
Other Nonresidential Buildings	328	2	0	$1,653,149.00
Structures Other Than Buildings	329	11	0	$1,384,584.00
Other	999	24	0	$258,816,795.72
Sub Total (New Construction)		227	182	$303,026,861.05

Addition, Alteration, and Conversion

Description	Const Code	Buildings	Housing Units	Estimated Cost
Additions, Alterations and Conversions - Nonresidential and No housekeeping	437	9	0	$1,724,216.00
Sub Total (Addition, Alteration, and Conversion)		9	0	$1,724,216.00
	Grand Total	236	182	$304,751,077.05

Cabarrus County Commercial Building Plan Review Summary

Begin Date: 4/1/2026 through End Date: 4/30/2026

	File Date	Address	Application Name	Description	Est Cost	Est Sq Ft
BU2026-00953	4/1/2026	125 PITTS SCHOOL RD SW CONCORD, NC 28027				
BU2026-00957	4/2/2026	150 CONCORD COMMONS PL SW CONCORD, NC 28027	LE BROTHERS CONSTRUCTION, LLC - Nori China	Interior renovation of existing restaurant for new tenant. includes new interior partitions, kitchen equipment, new exhaust hood, plumbing and electrical	$38,000	2,176
BU2026-00968	4/2/2026	1403 N MAIN ST KANNAPOLIS, NC 28083	Casa El Paisano	Adding a walk-in cooler along the side of the building, with interior and exterior access. Existing building code for an addition.	$18,000	230
BU2026-00970	4/2/2026	290 EXECUTIVE PARK DR NE, AC# CONCORD, NC 28025	Willie B Moore Sign Co.	Metal sign on building and a two post sign next to road.	$1,200	0
BU2026-00989	4/6/2026	30 CONCORD COMMONS PL SW, AC# CONCORD, NC 28027		ABC		
BU2026-00994	4/7/2026	2428 COLDWATER RIDGE DR, AC# KANNAPOLIS, NC 28083	METROLINA BUILDERS	Morningstar Storage ~~Building 1 - 3500SF metal buildings with only electrical for lighting. Slab on Grade with metal stud framing. Max. height is 17 feet. Roll-up doors on each drive aisle side. No protected construction. - Building 1	$99,015	3,500
BU2026-00995	4/7/2026	2426 COLDWATER RIDGE DR, AC# KANNAPOLIS, NC 28083	METROLINA BUILDERS	Morningstar Storage ~~ Building 2, 4960SF - 4 pre-engineered metal buildings with only electrical for lighting. Slab on Grade with metal stud framing. Max. height is 17 feet. Roll-up doors on each drive aisle side. No protected construction.	$140,318	4,960
BU2026-00996	4/7/2026	2424 COLDWATER RIDGE DR, AC# KANNAPOLIS, NC 28083	METROLINA BUILDERS	Morningstar Storage ~~ Building 3, 3500SF --4 pre-engineered metal buildings with only electrical for lighting. Slab on Grade with metal stud framing. Max. height is 17 feet. Roll-up doors on each drive aisle side. No protected construction.	$99,015	3,500
BU2026-00997	4/7/2026	2438 COLD WATER RIDGE DR KANNAPOLIS, NC 28083	METROLINA BUILDERS	Morningstar Storage ~~ Building 4, 1600SF -- 4 pre-engineered metal buildings with only electrical for lighting. Slab on Grade with metal stud framing. Max. height is 17 feet. Roll-up doors on each drive aisle side. No protected construction.	$45,264	1,600
BU2026-00998	4/7/2026	2745 PIEDMONT COMMERCE ST SW, AC# CONCORD, NC 28027	CHOATE CONSTRUCTION COMPANY	Construct new demising wall separating tenant spaces, install 5 new dock seals, modifications to mechanical and electrical systems as needed.	$653,594	80,000

Cabarrus County Commercial Building Plan Review Summary

Begin Date: 4/1/2026 through End Date: 4/30/2026

BU2026-00999	4/7/2026	4411 NC HWY 24-27 E MIDLAND, NC 28107	OptiVia Solutions - ATM Installation	Disconnect power panel and meter from kiosk and set on new Unistrut. / Remove existing Diebold 760 ATM, kiosk and 4 bollards around kiosk. / Remove section of concrete pad for new canopy and ATM. / Pour ATM / canopy pad section and footings for new ATM that meets ADA requirements. / Create new electrical pit and modify existing conduits for new ATM. / Downgrade existing 100A circuit or pull new 30A dedicated circuit for new ATM and 20A for canopy. / Connect to existing service. / Install new Diebold DN430V (FL)ATM and bolt down to new pad. / Install new canopy provided by others. / Connect all power, data and security as needed. / Five (5) new bollards to be set in new pad with new bollard sleeves.	$35,000	400
BU2026-01002	4/7/2026	375 SIGN DR NW CONCORD, NC 28025	DYNAMIC DEVELOPERS OF THE CAROLINAS, LLC	Sign Industrial ~ SHELL ONLY ~ 12500SF Pre-Engineered Metal Building	$250,000	10,500
BU2026-01003	4/7/2026	7955 WEST WINDS BLVD NW CONCORD, NC 28027	A M KING CONSTRUCTION COMPANY, L.L.C. - West Winds Facility Renovation Phase 2	West Winds Facility Renovation Phase 2 ~~ This project includes adding office space to the first floor of an existing building adjacent to existing office space. The new office will feature an unoccupied mezzanine above that is planned to be occupied with office space in a future phase and will be part of a separate permit	$4,928,562	2,900
BU2026-01004	4/7/2026	2600 ARMENTROUT DR SW CONCORD, NC 28025	THE CONCORD RANGE	ABC INSPECTION PERMIT		
BU2026-01005	4/7/2026	1310 S CANNON BLVD KANNAPOLIS, NC 28083	Blue Roots Marketing, Anna Houser ~ Acting as GC	Walgreen ~~ Pylon Pole sign on Hwy 29 will be moved out of the right of way per DOT requirement.	$13,075	0
BU2026-01006	4/7/2026	4735 CORPORATE DR NW CONCORD, NC 28027	ROPER CONSTRUCTION CO., ROPER RESTORATION, INC., T/A - Generac Renovation	Generac Renovation ~~ 9,637 SF of existing office renovation/upfit and 4,840 SF of warehouse work in a total 14, 477 SF suite.	$744,818	24,189
BU2026-01007	4/7/2026	620 ATLANTIC CT, AC# KANNAPOLIS, NC 28081	LANGERMAN EXTERIORS INC	Remove and replace 766 square of GAF timberline HDZ shingles.	$21,265	766
BU2026-01009	4/7/2026	311 S MAIN ST, LT# KANNAPOLIS, NC 28081	PINTO CONSTRUCTION - CK Main st	Renovate to office building. Adding offices, bring plumbing, electrical and HVAC up to current year standards.	$175,000	3,436
BU2026-01012	4/8/2026	2405 HERRONS NEST PL NW 110 CONCORD, NC 28027	INNOVATION BUILDER, LLC	1st time interior completion. New interior walls, concrete slab, plumbing, hvac, electric, fire alarm & sprinkler.	$80,000	3,798
BU2026-01013	4/8/2026	6780 HUDSPETH RD HARRISBURG, NC 28075	3TEN CONSTRUCTION, LLC	Framed Observation Deck, with lighting and power outlets	$450,000	750
BU2026-01016	4/8/2026	4721 MOREHEAD RD 204 CONCORD, NC 28027	320 PROPERTY BUILDERS OF CAROLINA LLC	INTERIOR UPFIT - NEW CABINETS,TILE & FLOORING. ONE NON STRUCTURAL SMALL WALL IN CLOSET BEEN REMOVED-ELECTRICAL & PLUMBING RENOVATIONS ON KITCHEN & BATHROOM	$78,450	1,200
BU2026-01018	4/8/2026	2420 HERRONS NEST PL NW 103 CONCORD, NC 28027	CURNIE BRIAN SANDERS, T/A	TENANT UPFIT FOR NEW BUFFALO WILD WINGS GO RESTAURANT	$200,000	0
BU2026-01022	4/8/2026	6161 BAYFIELD PKWY CONCORD, NC 28027	Asian Cafe	ABC INSPECTION PERMIT		

Cabarrus County Commercial Building Plan Review Summary

Begin Date: 4/1/2026 through End Date: 4/30/2026

BU2026-01024	4/8/2026	3025 NEW TOWN WAY SW CONCORD, NC 28027	J.B. STONES CONSTRUCTION, LLC - Carvana Reno	Demo all flooring and covebase, demo the walls by the door in the office area. Remove the wall where the refrigerators are. Remove door by receiving window 1. Install new engineered flooring and vct in restrooms. replace all ceilings tiles. Add 2nd window by receiving window. Repaint entire office. Install new millwork in kitchen area. Repair sinks in restrooms. Remove old water fountain and cap. Install electrical.	$49,800	2,645
BU2026-01039	4/9/2026	14185 SLATEBROOKS DR MIDLAND, NC 28107	CASCO SIGNS INC	Victory Welding Alloys ~~ Casco to install non lighted wall sign	$5,000	0
BU2026-01043	4/9/2026	906 MAYWOOD ST KANNAPOLIS, NC 28081	COMMON GROUNDS MANAGEMENT, INC.	NEW CONSTRUCTION HOME	$125,000	2,100
BU2026-01049	4/10/2026	675 PITTS SCHOOL RD NW, AC# CONCORD, NC 28027	MONOS LLC	TDC INTERNATIONAL, LLC Signs ~~ Halo Lit Channel Letter Sign Installed on West Elevation - Rear of Building Halo Lit Channel Letter Sign Installed on East Elevation Main Entrance Monument Sign	$6,000	0
BU2026-01051	4/10/2026	2745 PIEDMONT COMMERCE ST SW, AC# CONCORD, NC 28027	STEIN SERVICES, LLC, T/A	Hendrick Motorsports Racking ~~ HIGH PILE RACKING PERMIT IN EXISTING WAREHOUSE	$200,000	0
BU2026-01052	4/10/2026	2745 PIEDMONT COMMERCE ST SW, AC# CONCORD, NC 28027	CHOATE CONSTRUCTION COMPANY	Hendricks Motor Technical Solutions Upfit ~~ Tenant Improvements for existing vacant speculative space - new work includes added dock levelers, mechanical and electrical systems needed for equipment.	$354,318	0
BU2026-01053	4/10/2026	7500 BAYBROOKE LN HARRISBURG, NC 28075	EPCON COMMUNITIES CAROLINAS, LLC	Construct of single body swimming pool with a surface area of 833SF	$75,000	833
BU2026-01055	4/10/2026	675 PITTS SCHOOL RD NW, AC# CONCORD, NC 28027	MOSS BOYLES CONSTRUCTION, LLC	UPFIT TO EXISTING SHELL, BLDG 1: scope will include 7,961 SF office renovation & expansion with a 140,141 SF storage warehouse in a total 148,730 SF single tenant building	$999,555	148,105
BU2026-01057	4/10/2026	8111 CONCORD MILLS BLVD CONCORD, NC 28027	HORIZON RETAIL CONST INC	JD Sports #428 ~~ Interior remodel of Suite #695, an existing retail tenant within Concord Mills Mall, into new JD Sports retail store. Racking is part of this plan set and will be installed. Assess the fees for racking too	$574,869	13,580
BU2026-01070	4/13/2026	2101 SHILOH CHURCH RD KANNAPOLIS, NC 28036	IKES CONSTRUCTION INC	The existing shell space within the pediatric tenant suite is being renovated. The renovation involves adding 6 exam rooms, a nurse station, a workspace for providers, and additional support spaces. In addition, a few entry doors are being updated with card reader access.	$341,000	2,500
BU2026-01071	4/13/2026	4325 RAINBOW DR, AC# KANNAPOLIS, NC 28081	HOOPAUGH GRADING COMPANY, LLC	4 COMMERCIAL - Culvert Walls 10-13, for Summerlyn Village, 404 LF.	$214,106	0
BU2026-01087	4/14/2026	2226 ROXIE ST, AC# KANNAPOLIS, NC 28083	RITE LITE SIGNS, INC.	Benchmark Physical Therapy Sign ~~ Manufacture and install illuminated wall sign	$2,500	37
BU2026-01101	4/16/2026	201 DALE EARNHARDT BLVD KANNAPOLIS, NC 28081	RP SIGNS, INC	Atrium ~~ 2 wall signs	$13,300	31
BU2026-01118	4/16/2026	1414 AZALEA AVE, AC# KANNAPOLIS, NC 28081	Candis Edwards	Change of use for GROUP HOME		
BU2026-01131	4/17/2026	1501 ZION CHURCH RD E CONCORD, NC 28025	DIMENSIONS GENERAL CONTRACTORS INC	Renovate existing laundry and storage rooms to add required plumbing and electrical to support additional washer and dryer units.	$17,400	143
BU2026-01132	4/17/2026	255 SALEM ST SW, AC# CONCORD, NC 28025	CITY OF CONCORD Stephan Smith)	City of Concord Housing Authority Maint. Bldg. Up-fit ~~ Add two new doors and remove one door to create two new offices.	$1,000	200

Cabarrus County Commercial Building Plan Review Summary

Begin Date: 4/1/2026 through End Date: 4/30/2026

BU2026-01143	4/17/2026	4037 HARRIS SQUARE DR HARRISBURG, NC 28075	CASCO SIGNS INC	Casco to install lighted wall sign and connect to existing electrical. 39.25 sq ft, individual lettering	$8,500	40
BU2026-01149	4/20/2026	1094 CONCORD PKWY N CONCORD, NC 28027	Casco Signs, Inc.	Install new wall signs and connect to existing power	$7,800	0
BU2026-01150	4/20/2026	1121 S CANNON BLVD KANNAPOLIS, NC 28083	LEVEL 2 CONSTRUCTION OF NC, INC.	DEMO OF EXISTING RESTROOM FIXTURES AND WALLS. DEMO OF A SHOWER. NEW RESTROOMS (CLUSTERED) WITH ONE MEETING ADA. NEW KITCHEN EQUIPMENT PLAN AND ASSOCIATED POWER/PLUMBING. REPAIR OF ANY FLOOR/WALL TILE AS REQUIRED. FRESH PAINTING IN ALL OF SPACE.	$20,000	2,748
BU2026-01166	4/21/2026	1465 CONCORD PKWY S, AC# CONCORD, NC 28027	GRAY CONSTRUCTION, INC., T/A	Temporary Use Permit for temporary construction trailer at 1465 Concord Pkwy. S	$95,000	1,440
BU2026-01180	4/21/2026	4045 CONCORD PKWY S, AC# CONCORD, NC 28027	MAROLF CONSTRUCTION INC	Valvoline Oil Change ~~ Single story new construction of a Valvoline quick oil change facility with a basement work pit.	$98,515	1,770
BU2026-01183	4/21/2026	4927 DOGWOOD BLVD KANNAPOLIS, NC 28081	CONSOLIDATED CONTRACTORS OF IREDELL INC	Great Clips for hair location. Hair salon. Cut hair. Wash hair. Sell products. - Shell. Complete new build. Poor pad. Build walls. Build ceiling. Install: electrical, HVAC, Plumbing, walls, etc. Complete	$150,000	1,380
BU2026-01189	4/21/2026	960 CLOVERLEAF PLZ, AC# KANNAPOLIS, NC 28083	AVI MALKA - CLOVERLEAF ASSET NC LLC - 960/970 Cloverleaf Plaza	Upfit for event space - 960/970 Cloverleaf Plaza	$250,000	2,500
BU2026-01213	4/23/2026	1465 CONCORD PKWY S CONCORD, NC 28027	GRAY CONSTRUCTION, INC., T/A - RAUCH ~~ RRB CONCORD PRODUCTION AND DISTRIBUTION HUB	RAUCH ~~ RRB CONCORD PRODUCTION AND DISTRIBUTION HUB ~~ A NEW 766,199 SF PRODUCTION FACILITY FOR THE MIXING, FILLING AND TEMPOARY STORAGE OF ALUMINUM CANS WITH NON ALCHOHOLIC BEVERAGES (RNA Office) and Guardhouse	$250,887,980	766,190
BU2026-01215	4/23/2026	1798 S RIDGE AVE, AC# KANNAPOLIS, NC 28083	A Place 4 Me	Group home for children		
BU2026-01218	4/23/2026	2400 OLD BEATTY FORD RD CHINA GROVE, NC 28023	CHOATE CONSTRUCTION COMPANY	PROPOSED TEMP TRAILER LOCATION TO INCLUDE: (2) 8' X 20' TEMP OFFICE TRAILER (1) 8' X 20' TEMP STORAGE TRAILER (1) 12.5' X 30' TEMP RESTROOM TRAILER (10 STATION) (1) 8.5' X 19' TEMP ADA RESTROOM + (2) RR TRAILER (PUMP AND HAUL) (PERMANENT POWER)	$0	0
BU2026-01220	4/23/2026	451 N MAIN ST, AC# KANNAPOLIS, NC 28081	FOARD CONSTRUCTION COMPANY, L.L.C.	Shops at Millstone Village ~~ New Retail Shell Building	$1,765,201	12,640

BU2026-01222	4/23/2026	4000 NC HWY 49 S HARRISBURG, NC 28075	WESTERN WATERPROOFING CO OF AMERICA, T/A	• Crews will remove current existing STUCCO System in its entirety to reveal rotted out wood sheathing. (Up to 80 SF) • Upon revealing the sheathing crews will remove deteriorated wood and replace them with Pressure Treated Plywood sheets. (Up to 80 SF) • Liquid applied weather barrier behind 80 SQFT EIFS infill (Up to 80 SF) • Installation of new metal flashing at EIFS infill termination (Up to 80 SF) • Adhesively applied 1.5" EPS and EPS Bands around tops of electrical boxes (Up to 80 SF) • Acrylic modified basecoat and standard reinforcing mesh in EIFS new EIFS locations (Up to 80 SF) • Repair and refinish existing EIFS above EIFS infill locations to tie into nearest joint or termination (Up to 80 SF) NO ARCHITECTURAL CHANGES OR APPERANCE CHANGES TO THE BUILDING, ONLY FIXING PROBLEMS AND REPLACING WITH MATCHING CONDITIONS	$28,498	0
BU2026-01226	4/23/2026	3350 NC HWY 49 S HARRISBURG, NC 28075	Rocky River Chiropractic PLLC Sign - Suite B	ACM Panle sign with digitally printed graphics - 0.125 in Business front is 40 ft 3 in - sign will be 39.08 sq ft Not a cabinet sign, individual lettering	$3,500	0
BU2026-01235	4/24/2026	318 CHURCH ST N, AC# CONCORD, NC 28025	RITE LITE SIGNS, INC.	Manufacture and install illuminated channel letters	$5,834	23
BU2026-01236	4/24/2026	130 LAKE CONCORD RD NE CONCORD, NC 28025	THE ROBINS & MORTON GROUP - AH Cabarrus Colocation	Interior Renovation to accommodate office spaces. No alteration to Building envelop and Site including driveways, parking and pathways. Project proposal includes Meeting spaces, office spaces and staff break area.	$480,442	5,557
BU2026-01242	4/26/2026	1420 CONCORD PKWY S, AC# CONCORD, NC 28027	Southwood Corporation	Lilly Signs ~~ installing monument, and directional signs	$22,000	0
BU2026-01256	4/27/2026	593 OLD CHARLOTTE RD SW CONCORD, NC 28027	M&M MART & TABACCO INC	ABC PERMIT INSPECTION		
BU2026-01266	4/28/2026	4929 DOGWOOD BLVD KANNAPOLIS, NC 28081	INNOVATION BUILDER, LLC - NAIL SALON	COMMERCIAL UPFIT - NAIL SALON	$335,000	3,693
BU2026-01276	4/28/2026	360 EXCHANGE ST NW 107 CONCORD, NC 28027	DEADLINE SIGNS - Wake Up & Eat Concord Sign	replacement of existing sign face and install of new sign face with updated restaurant name.	$3,959	0
BU2026-01280	4/28/2026	8012 CONCORD MILLS BLVD, AC# CONCORD, NC 28027	RED LOBESTER RESTAURANT LLC	ABC PERMIT INSPECTION		
BU2026-01290	4/29/2026	4055 HARRIS SQUARE DR HARRISBURG, NC 28075	DWM, INC. OF NEW YORK - Publix Generator Program Store #1555	Publix Generator Program Store #1555 ~~ To provide Publix with a 500 KW optional standby diesel generator system for electrical load management.	$249,000	249,000
BU2026-01295	4/29/2026	4084 HARRIS SQUARE DR HARRISBURG, NC 28075	ALLEN INDUSTRIES INC	Panda Express Sign Package ~~ Install 3 wall Panda Express signs, drive thru structures and one monument sign	$11,720	0
BU2026-01298	4/29/2026	4525 WEDDINGTON RD, AC# CONCORD, NC 28027	BARRS RECREATION LLC	SHADE CANOPY	$0	0
BU2026-01300	4/29/2026	87 PALASIDE DR NE CONCORD, NC 28025	BARRS RECREATION LLC	SHADE CANOPY This is a structure we are relocating from the existing site and installing at the new facility.	$0	1,024

Cabarrus County Commercial Building Plan Review Summary

Begin Date: 4/1/2026 through End Date: 4/30/2026

BU2026-01333	5/1/2026	542 WARREN C COLEMAN BLVD S CONCORD, NC 28025	Dollar General #9221 - Ashley Wooten/KrugerHenry	ABC - Dollar General #9221		
BU2026-01335	5/1/2026	290 COPPERFIELD BLVD NE CONCORD, NC 28025	CONCORD FAMILY HOUSE	ABC PERMIT INSPECTION		
BU-EXCO-2026-00027	4/1/2026	340 CHURCH ST N CONCORD, NC 28025	Leo's Gourmet Market	Gourmet Grocery Store Business Suite 2 - Gourmet Market with prepared meals, artisan desserts, breads and pantry items. Such as pasta's, olive oils, imported Italian products.		
BU-EXCO-2026-00028	4/2/2026	7120 WEDDINGTON RD 144 CONCORD, NC 28027	The Carr Company	Sales Agency Business. 4000 SF. Suite 144		
BU-EXCO-2026-00029	4/9/2026	432 COPPERFIELD BLVD NE, AC# CONCORD, NC 28025	Penciled In Accounting, PLLC Suite 206	Accounting, consulting services Same use, new tenant Suite 206		
BU-EXCO-2026-00030	4/10/2026	42 UNION ST S E CONCORD, NC 28025	MJP Innovative Design	Salon Suites/Office Spaces Unit E		
BU-EXCO-2026-00031	4/17/2026	231 POUNDS AVE SW, AC# CONCORD, NC 28025	ANDREW TECH LLC	EXISTING BLDG CO - Telecommunications Construction Business		
BU-EXCO-2026-00032	4/24/2026	30 CONCORD COMMONS PL SW, AC# CONCORD, NC 28027	360 WINE & SPIRITS	CO FOR AN EXISTING BUILDING		
BU-EXCO-2026-00033	4/27/2026	10015 WEDDINGTON RD CONCORD, NC 28027	Filipino Market	Filipino Grocery business~~ SELL FILIPINO GROCERIES AND SNACKS FOR THE FOLIPINO AND ASIAN MARKET.		
				Total Plans Reviewed: 72	**$1,061,889,492**	**5,448,336**

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 PM

AGENDA CATEGORY:

REPORTS

SUBJECT:

EDC - April 2026 Monthly Summary Report

BRIEF SUMMARY:

The Cabarrus Economic Development Corporation (EDC) provides monthly updates on the local economic and industry activities in the form of the included report.

REQUESTED ACTION:

For informational purposes. No action required.

SUBMITTED BY:

Gretchen E Carson, EDC Executive Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Report

Project Activity Report

APRIL 2026

Current Active Projects
52

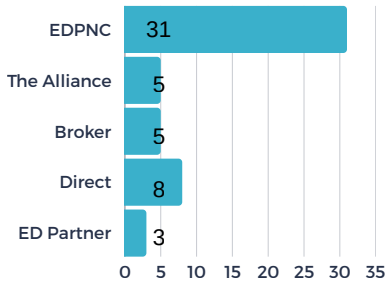
Projects Added in April
9

STATS OVER THE PAST MONTH

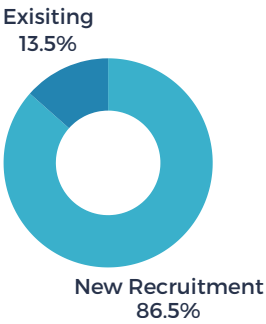
The EDC received **16** projects/RFIs (request for information) in April and submitted sites/buildings for **9** of the requests. There were **2** client/consultant site visits/meetings in April.

Project Activity Highlights

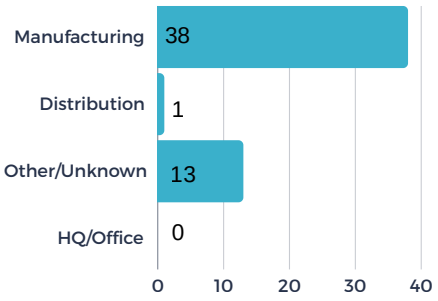
PROJECTS BY SOURCE



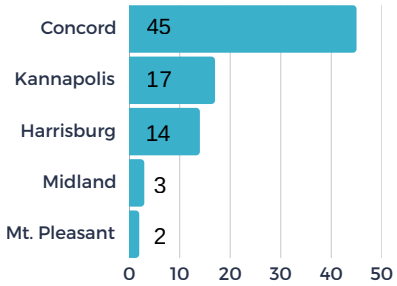
EXISTING VS. NEW



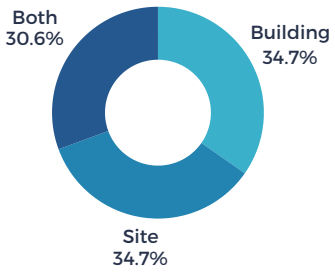
PROJECTS BY TYPE/INDUSTRY



OF PROJECTS BY LOCATION



BUILDINGS VS. SITES



218
average jobs per project

$156M
average investment per project

117K
average square feet per project

37
average acres per project

31%
of Cabarrus EDC's projects involved companies outside of the U.S.

57 Union Street South
Concord, NC 28025

704-703-1725
www.cabarrusedc.com

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

May 18, 2026
6:00 PM

AGENDA CATEGORY:

REPORTS

SUBJECT:

Fire Marshal - Cabarrus County Fire Services Monthly Report

BRIEF SUMMARY:

The Cabarrus County Fire Services Monthly Report provides a comprehensive overview of fire service activities across the county, encompassing incident response statistics, significant events, emerging issues, notable achievements, upcoming Insurance Services Office (ISO) inspections, staffing updates/schedules and other pertinent fire department information.

REQUESTED ACTION:

Receive report. No action needed.

SUBMITTED BY:

Jacob Thompson, Fire Marshal

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Report

Cabarrus County Fire Services Monthly Report

Date: [May, 2026]

Executive Summary

• Total Incidents for the Month of March for All Departments

690

• Incident Type Breakdown

Fire - Outside Fire - Dumpster / Other Outdoor Container Fire – 1

Fire - Outside Fire - Other Outside Fire – 12

Fire - Outside Fire - Trash / Rubbish Fire – 17

Fire - Outside Fire - Utility Infrastructure Fire – 1

Fire - Outside Fire - Vegetation / Grass Fire – 20

Fire - Structure Fire - Structural Involvement – 11

Fire - Transportation Fire - Vehicle Fire - Passenger – 6

Hazardous Situation - Hazard Nonchemical - Motor Vehicle Collision – 3

Hazardous Situation - Hazardous Materials - Carbon Monoxide Release – 2

Hazardous Situation - Hazardous Materials - Fuel Spill / Fuel Odor – 3

Hazardous Situation - Hazardous Materials - Gas Leak / Gas Odor – 3

Hazardous Situation - Investigation - Smoke Investigation – 5

Medical - Illness – 10

Medical - Illness - Abdominal Pain / Problems – 12

Medical - Illness - Allergic Reaction / Stings – 3

Medical - Illness - Altered Mental Status – 4

Medical - Illness - Back Pain (Non - Trauma) – 3

Medical - Illness - Breathing Problems – 37

Medical - Illness - Cardiac Arrest – 17

Medical - Illness - Chest Pain (Non - Trauma) – 23

Medical - Illness - Convulsions / Seizures – 12

Medical - Illness - Diabetic Problems – 4

Medical - Illness - Headache – 2

Medical - Illness - Heart Problems – 5

Medical - Illness - Nausea / Vomiting – 1

Medical - Illness - No Appropriate Choice – 6

Medical - Illness - Pregnancy / Childbirth – 3

Medical - Illness - Sick Case – 28

Medical - Illness - Stroke / CVA – 7

Medical - Illness - Unconscious Victim – 6

Medical - Illness - Unknown Problem – 7

Medical - Illness - Well Person Check – 1

Medical - Injury – 1

Medical - Injury / Trauma - Burns / Explosion – 1

Medical - Injury / Trauma - Choking – 3

Medical - Injury / Trauma - Fall – 36

Medical - Injury / Trauma - Gunshot Wound – 2

Medical - Injury / Trauma - Hemorrhage / Laceration – 6

Medical - Injury / Trauma - Motor Vehicle No Injury – 13

Medical - Injury / Trauma - Motor Vehicle with Injury – 27

Medical - Injury / Trauma - Other Traumatic Injury – 1

Medical - Injury / Trauma - Stab / Penetrating Trauma – 1

Medical - Other - Medical Alarm – 6

Medical - Other - Standby Request – 3

No Emergency - Cancelled – 119

No Emergency - False Alarm - Accidental Alarm – 17

No Emergency - False Alarm - Malfunctioning Alarm – 5

No Emergency - False Alarm - Other False Call – 2

No Emergency - Good Intent - Investigate Hazardous Release (Nothing Found) – 3

No Emergency - Good Intent - No Incident Found Upon Arrival / Location Error – 7

No Emergency - Good Intent - Smoke from Nonhostile Source (Smoke Scare) – 2

Public Service - Alarms (Non-Medical) - CO Alarm – 1

Public Service - Alarms (Non-Medical) - Fire / Smoke Alarm – 12

Public Service - Alarms (Non-Medical) - Gas Alarm – 1

Public Service - Citizen Assist - Citizen Assist / Service Call – 18

Public Service - Citizen Assist - Lift Assist – 58

Public Service - Disaster / Weather - Weather Response – 1

Public Service - Other - Damaged Hydrant – 1

Public Service - Other - Move-up – 1

Public Service - Other - Standby – 6

Rescue - Transportation (Land) - Motor Vehicle Collision Extrication / Entrapment – 1

● Total Incidents for the year for All Departments through December 31st.

2,823

● Average Number of Personnel Per Incident from Each Department for Month

Average Personnel Per Incident by Department

Allen Vol. Fire Dept. – Average Personnel Per Call: 2.66

Cabarrus County FMO – Average Personnel Per Call: 2.42

Cold Water Vol. Fire Dept. – Average Personnel Per Call: 2.10

Flowe's Store Vol. Fire Dept. – Average Personnel Per Call: 2.32

Georgeville Vol. Fire Department – Average Personnel Per Call: 1.75

Midland Fire Department – Average Personnel Per Call: 1.85

Mt. Mitchell Vol. Fire Department – Average Personnel Per Call: 2.39

Mt. Pleasant Fire Dept. – Average Personnel Per Call: 2.63

Northeast Cabarrus VFD – Average Personnel Per Call: 2.20

Odell VFD – Average Personnel Per Call: 3.12

Rimer VFD – Average Personnel Per Call: 2.19

County Wide Notable Items

- All departments switched reporting systems to remain federally compliant on January 1st. The Fire Marshals office has been working locally to implement the appropriate changes to facilitate this transition. This has been challenging with the vendors and federal government.
    - April Update: FM office and departments have worked together to work out and implement the new system. FMO is working on tying up a couple of loose ends.
    - May Update: Project is considered complete at this time.
- Department annual financial statements were due to the county by December 31st. There are still several to be turned in. Departments are having a more difficult time securing CPA services and getting financial statements completed in a timely manner. Departments have been informed to please just continue to keep Fire Marshal updated on the progress of their annual audits.
    - April Update: Audits still outstanding from Allen Fire Department.
    - May Update: Allen Fire Department advises that they are waiting on the CPA to complete the review.
- Will be working with departments on required 5-year plans to be submitted with budgets for this upcoming FY year. Will be discussing with Chiefs on what should be included in these plans and when they should be submitted.

- April Update: These have been requested to be completed for submission by June 31st to accompany the change in the fiscal year and fire department budget submittal.

- FM, EM, and County Management continue to work through contract and ordinance updates to bring to the departments and commissioners.
  - April Update: Some example contracts have been secured from several sources to compare for common and best practice. EM Director Burnett is reviewing these.
  - May Update: No additional movement on this item while traversing other time demanding issues.

- ISO mandated run card updates are in progress and will continue throughout the next year in cooperation with all departments and the communications center.
  - April Update: FM has identified Flowes Store Fire Department to begin working on this and test implementation of this before pushing it county wide.
  - May Update: FM office has met with Flowes store in planning to work towards testing these changes.

- Fire service board will be working on bylaw updates.
  - April Update: FM has requested additional department support with reviewing these with no response with the exception of Allen Fire Department.
  - May Update: No additional movement on this item and no additional interest from the chiefs.

- Chiefs are forming a committee to look at the possibility of a fire service district overlay to present to commissioners. Chief Dustin Sneed will be the point of contact on this item.
  - May Update: No additional information or movement on this item.

- Fire Services will be presenting at the budget retreat on our current county employed firefighters and some alternative response model possibilities in conjunction with Mt. Pleasant.
  - April Update: County chief's meeting was held on 4/9/2026. Chiefs took a vote to recommend commissioners to preserve county fire positions and to explore splitting the personnel into two areas. FM will be bringing this information back to the commissioners at the May BOC meeting.

- May Update: FM presented the results to the Board of Commissioners at the May work session with requests to add this item to the May regular meeting for assessment along with review of the fire study completed in 2020.

- March staffing schedules have not been received from Rimer, Richfield, Allen, and Mt. Pleasant Fire Departments. These are requested by the 10th of each month and should have been received by April 10th.

- Staffing numbers were received from the NC State Firefighter Association for the entire county. County wide numbers of personnel of all volunteer fire departments continue to trend downward year over year at an alarming rate. Detail sheet per department is provided as an attachment to this report for FY26.

  - FY22- VOL 344/ PAID 156/ TOTAL 500
  - FY23- VOL 344/ PAID 156/ TOTAL 500
  - FY24- VOL 282/ PAID 204/ TOTAL 486
  - FY25- VOL 290/ PAID 191/ TOTAL 481
  - FY26- VOL 274/ PAID 189/ TOTAL 463
  - FY27- VOL 236/ PAID 222/ TOTAL 438

Station Specific Summaries

Allen ($.11 Tax Rate, Current ISO 2)

- Station Location(s)

  - Current Station 1- 4000 US 601 S Concord, NC 28025
  - Future Station 2- 5650 MIAMI CHURCH RD CONCORD NC 28025. Station build is in progress but estimated time to completion is unknown. Projected to be 4th quarter of 2026. The land has been cleared, graded, and erosion control has been placed. Department is currently going through the process to select a design professional and a contractor.

• Notable Items from Department

- ISO Inspection completed In November. Expect results within 90 days of the inspection.
- Department looking to add additional storage building at current station.
  - April Update: Department has conducted a meeting with planning/zoning for application for zoning permits.
  - May Update: Permits have been approved. No construction has begun.

Cabarrus County Fire Services

• Station Location(s)

- Current Station- 380 Highway 49 Concord, NC 28025

• Notable Items from Department

- Two new full-time firefighters and one new part time firefighter were hired in May, bringing the department back to full staffing until transfer of Firefighter McClellan. Firefighter McClellan is transferring to the fire marshal's office to fill the open assistant fire marshal position of the retiring Assistant fire marshal Doug Steele.
- The uptick in incidents and fires continues with no one specified cause.
- Another fire incident occurred at the solar farm on Wallace rd. Operation of the facility was halted until an analysis from an engineer could occur on the cause of the fire. The engineer identified the cause, and issue was related to a damaged panel being hit during mowing. The company has put a hold on its contract with the mowing service, and an additional meeting is set up in May to discuss next moves.
- Firefighter Joshua Beretz completed water rescue technician certification training.
- Assistant Fire Marshal Jeremy Eury completed his Certified Fire and Explosion Investigator Certification.
- Firefighter Chelsie McClellan completed her Level 1 Fire Inspector Certification.
- Fire Services welcomed a new member to our family with the birth of Captain Jacob Barbee's son.

Cold Water ($.08 Tax Rate, ISO 2)

- Station Location(s)
  - Current Station 1- 1830 Gold Hill Road Concord, NC 28025
- Notable Items from Department
  - Nothing to report.

Concord Rural- Concord Fire Department ($.125 Tax Rate, ISO 1)

- Primary response data utilizes another communications center and records management system, and we are unable to pull this data at county level.
- Notable Items from Department
  - Nothing to report.

Flowes Store ($.10 Tax Rate, ISO 3)

- Station Location(s)
  - Current Station 1- 8623 Flowes Store Road Concord, NC 28025
- Notable Items from Department
  - Nothing to report.

Georgeville ($.09 Tax Rate, ISO 9)

- Station Location(s)
  - Current Station 1- 6916 NC-200 Concord, NC 28025
- Notable Items from Department
  - Department completed their first lower than 9 ISO inspection with great success. They should receive their grade back in 90 days.

East Gold Hill ($.09 Tax Rate, ISO 4)

- Station Location(s)
  - Current Station 1- 820 Old US Hwy 80, Gold Hill, NC 28071
- Primary response data utilizes another communications center and records management system, and we are unable to pull this data at county level.
- Notable Items from Department
  - Nothing to report.

Harrisburg Rural- Harrisburg Fire Department ($.15 Tax Rate, ISO 2)

- Primary response data utilizes another communications center and records management system, and we are unable to pull this data at county level.
- Notable Items from Department
  - Nothing to report

Jackson Park- Concord FD ($.125 Tax Rate, ISO 1)

- Primary response data utilizes another communications center and records management system, and we are unable to pull this data at county level.
- Notable Items from Department
  - Nothing to report

Kannapolis Rural- City of Kannapolis Fire Department ($.10 Tax Rate, ISO 1)

- Primary response data utilizes another communications center and records management system, and we are unable to pull this data at county level.
- Notable Items from Department
  - Nothing to Report.

Midland Rural ($.10 Tax Rate, ISO 4)

- Station Location(s)
  - Current Station 1- 12805 US Hwy 601 S Midland, NC 28107
  - Current Station 2- 369 US HWY 24/27 E Midland, NC 28107
  - Future Station 3- Plans exist to construct a fire station in the area of Flowes Store Rd. E and US HWY 601. The timeline is unknown but is reflected in the department's 5-to-10-year plans.
  - Future Station 4- Plans exist to construct a fire station in the area of the Carolina Ridge Housing Development off of Pioneer Mill Rd. The timeline is unknown but is reflected in the department's 5-to-10-year plans.

- Notable Items from Department
  - May Update: ISO inspection was completed and are awaiting the results of the inspection.

Mt. Mitchell ($.10 Tax Rate, ISO 4)

- Station Location(s)
  - Current Station 1- 5875 Old Salisbury-Concord Road Kannapolis, NC 28081

- Notable Items from Department
  - April update: Department is looking to downsize their current apparatus fleet to required ISO minimum to reduce operational costs.
  - May Update: The department is again having response issues. A notice of deficiency has been provided to the department and is attached to this report for review with additional details.

Mt. Pleasant Rural ($.11 Tax Rate, ISO 4)

- Station Location(s)
  - Current Station 1- 1415 N Main Street Mt. Pleasant, NC 28124
  - Future Station 2- A future station is planned for Walker Rd. in the area of Mt. Pleasant high school. Unknown timeline but land is secure for the purpose and will depend on budget prioritization in Mount Pleasant and demand.
  - Future Station 3- A future station has been discussed for Mt. Pleasant Rd. South depending on future development. Timeline is unknown and depends on future growth and need.

- Notable Items from Department
  - Nothing to report.

Northeast-Cabarrus ($.12 Tax Rate, ISO 5)

- Station Location(s)
  - Current Station 1- 1530 Lentz Harness Shop Road N Mt. Pleasant, NC 28124

- Notable Items from Department
  - April update: Department is awaiting to be served a lawsuit regarding overtime from two previous employees. We are monitoring and assisting the department where we can.
  - May Update: Department still has not been served with the lawsuit at this time.

Odell ($.059 Tax Rate, ISO 4)

- Station Location(s)
  - Current Station 1- 9051 Davidson Highway Concord, NC 28027
  - Current Station 2- 4240 Shiloh Church Road Davidson, NC 28036

- Notable Items from Department
  - May Update: ISO inspection is scheduled for June 23rd, 2026.

Richfield-Misenheimer ($.07 Tax Rate, ISO 5)

• Station Location(s)

- Current Station 1- 228 W Church St, Richfield, NC 28137

• Primary response data utilizes another communications center and records management system, and we are unable to pull this data at county level.

• Notable Items from Department

- Nothing to report.

Rimer ($.10 Tax Rate, ISO 5)

• Station Location(s)

- Current Station 1- 4306 Rimer Road Concord, NC 28025
- Future Station 2- Unknown exact location but planned for the eastern portion of their district. Timeline for completion is unknown, but department is currently looking for land to purchase.

• Notable Items from Department

- Department has had some community relation issues in the past couple of weeks regarding the community's ability to approve some actions of the department and the boards changing their bylaws. FM is working with the department to navigate some of these items.
  - May Update: No additional items in the last couple of weeks and issues seem to have been resolved. Most were centered around department board roles and involvement of the community. Department is also moving forward with truck purchase of new engine to replace the apparatus involved in the accident. Insurance funds are going forth to assist in the purchase of that vehicle.

Cabarrus County Average Response Times Per Period

From 4/1/2026 to 4/30/2026

Station	Average: Dispatch to Enroute	Average: Dispatch to Arrive
Allen	00:01:50	00:05:06
Cold Water	00:02:30	00:04:21
Flowes Store	00:01:34	00:02:51
Georgeville	00:02:00	00:05:43
Gold Hill	00:04:26	00:07:26
Midland	00:01:54	00:05:05
Mt. Mitchell	00:02:53	00:06:45
Mt. Pleasant	00:01:42	00:04:02
Northeast	00:01:28	00:05:21
Odell	00:02:05	00:05:38
Rimer	00:02:12	00:06:24

Cabarrus County Fire Incident Call Averages

911: Call Recieved to Finish	911: Call Recieved to Dispatch
00:00:32	00:00:37

Fire: Dispatch to Enroute	FIRE: Dispatch to Arrive
00:01:22	00:04:48

Current Roster Numbers for Each Department

Richfield-Misenheimer: 38 total (0 Paid / 38 Vol)

Allen: 45 total (21 Paid / 24 Vol)

Cold Water: 36 total (15 Paid / 21 Vol)

East Gold Hill: 40 total (5 Paid / 35 Vol)

Flowe's Store: 40 total (27 Paid / 13 Vol)

Georgeville: 28 total (9 Paid / 19 Vol)

Midland: 33 total (33 Paid / 0 Vol)

Mt. Pleasant: 44 total (39 Paid / 5 Vol)

Mt. Mitchell: 24 total (8 Paid / 16 Vol)

Northeast Cabarrus: 33 total (6 Paid / 27 Vol)

Odell: 64 total (54 Paid / 10 Vol)

Rimer: 33 total (5 Paid / 28 Vol)

Cabarrus County

Emergency Management and Fire Services

Notice of Deficiency

Date: April 24th, 2026

To: Chief Todd Harrington, Mt. Mitchell Fire Department

Cc: President, Mt. Mitchell Fire Department Board

Dear Chief Harrington and Members of the Board,

Pursuant to Cabarrus County ordinance, this letter serves as formal notice of deficiency regarding the delivery of fire protection services within the Mt. Mitchell Fire District.

Following a review of CAD incident history, department reporting, and staffing schedules, the Fire Marshal's Office has identified ongoing deficiencies in response performance, staffing, and reliability of service delivery.

The following are representative examples identified during this review:

- [04/15/2026 4340 Sunrise Dr.] – **No response.** Incident not reflected in NERIS/ImageTrend as a missed call.
- [04/20/2026 6096 US 85] – **No response.** Incident not properly reported in ImageTrend/NERIS.
- [04/22/2026 3991 Sunrise Dr.] – **No response**. Reporting discrepancy between CAD and Imagetrend.
- [01/17/2026 7010 Goldfish Rd.] – Imagetrend reflects a unit that was not present in CAD; validity of response is in question.
- [02/07/2026 6000 Irish Potato Rd.] – **Second dispatch** required; only the Fire Chief responded. Call cancelled prior to arrival by assisting units. Approximate six-minute response time.
- [03/11/2026 2934 Lane St.] – **Second dispatch** required; first unit enroute approximately five minutes after dispatch. No apparatus response.
- [04/12/2026 3435 Camp Julia Rd.] – **No apparatus response**; single personnel response only.

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Phone: 704.920.2143 • Fax: 704.920.2415
Website: www.cabarruscounty.us

- [04/16/2026 4527 Old Salisbury Concord Rd.] – **Second dispatch** required; personnel did not respond until greater than ten minutes after dispatch.

These incidents demonstrate a pattern of delayed response, insufficient staffing, lack of apparatus availability, and failure to respond to dispatched incidents. These incidents also only reflect issues noted from this calendar year alone and do not reference previously documented response issues from previous years.

A review of duty schedules submitted since October further reflects these challenges**. Out of 2,464 total available hours, only 1,136 hours have been scheduled and covered, representing approximately 46 percent coverage**. No schedule was submitted for the month of February, and only eight individuals are listed to cover all operational hours. This level of staffing and coverage is not sufficient to provide reliable fire protection services within the district with limited volunteer response.

The department was also unable to provide a copy of its training records or public education numbers during its last inspection.

Moving forward, the expectation is that all dispatched calls will receive a response from Mt. Mitchell Fire Department personnel upon dispatch within 1.5 minutes of dispatch. In accordance with the department's contract for service to provide an adequate, safe, and timely response the department should set goals for itself. Some that we would recommend include:

- Apparatus responding to all incidents, except for limited medical calls that may be initially handled by POV and 2 personnel.
- The first Mt. Mitchell unit being enroute within 1.5 minutes of dispatch, and
- Adequate number of personnel should respond based on call type to ensure that fire suppression, rescue, and hazard mitigation operations can be performed safely and effectively including which in most cases should be referenced as at least 6 personnel within 14 minutes 90% of the time.

In accordance with county ordinance, you are hereby directed to submit a detailed, step-by-step corrective action plan no later than May 8th, 2026. This plan shall include:

- Specific actions to improve response times
- Staffing and scheduling improvements to ensure consistent coverage

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- Measures to ensure apparatus availability
- Procedures to ensure all incidents are properly reported and documented

The Fire Marshal's Office will conduct a formal reevaluation on or about July 10th, 2026. Progress will be continuously monitored, and the Cabarrus County Board of Commissioners will be kept informed as to the status and progress of the department.

As an interim measure to ensure adequate service delivery to the citizens of the district, Rimer Fire Department and Cold Water Fire Department will be added to dispatch assignments.

While not being recommended at this time, the department should be aware that merger or consolidation with another department remains a viable option should response performance not improve to an acceptable level.

At the conclusion of the corrective period, unless extended, if deficiencies have not been corrected, the Fire Marshal will notify the Cabarrus County Board of Commissioners with a recommendation to contract with another department to provide fire protection services within the district.

The purpose of this notice is to ensure that the citizens of the Mt. Mitchell Fire District receive reliable, timely, and effective fire protection and emergency services in commiserate with the tax money they invest into the department. Immediate and sustained corrective action is expected.

We are here to support you and assist you in any way that we can!

Respectfully,

Jacob A. Thompson

Fire Marshal
Cabarrus County Fire Services

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Phone: 704.920.2143 • Fax: 704.920.2415
Website: www.cabarruscounty.us

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

May 18, 2026
6:00 PM

AGENDA CATEGORY:

REPORTS

SUBJECT:

Super Cab Co - Monthly Report

BRIEF SUMMARY:

Attached is the list of staff members that received a Super C recognition over the past month.

REQUESTED ACTION:

For informational purposes. No action required.

SUBMITTED BY:

Ariadne Olvera, Clerk to the Board of Commissioners

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Report

SuperC's for the Month of April 2026

Employee	Department	Award Count
AALECE O PUGH	COUNTY MANAGER	1
ABIGAIL R WEINSHENKER	SOIL & WATER CONSERVATION	1
ADRIANE M SUTHER	ADMINISTRATION OPERATIONS-DSS	1
AIMEE R PALMER	SOCIAL WORK SERVICES - DSS	1
AIRIELL V JOHNSON	INCOME MAINTENANCE - DSS	5
AKIYA L GORE	FOOD & NUTRITION SERVICES-DSS	1
ALICIA M CARPENTER	KANNAPOLIS LIBRARY	1
ALISON W LEWALLEN	MIDLAND LIBRARY	2
ALLISON M WHITE	LIBRARY ADMINISTRATION	2
AMANDA A WILKERSON	KANNAPOLIS LIBRARY	4
AMANDA R LYNCH	HARRISBURG LIBRARY	1
AMBER K RILES	EMERGENCY MEDICAL SERVICES	1
AMBER R HAAS	INCOME MAINTENANCE - DSS	1
AMIRI A BOWMAN	SOCIAL WORK SERVICES - DSS	1
AMY E MCBRIDE	INCOME MAINTENANCE - DSS	1
AMY L COOK	SOIL & WATER CONSERVATION	1
AMY L FLOYD	MIDLAND LIBRARY	1
ANDREW D THOUSAND	SCHOOL RESOURCE OFFICERS DIV	1
ANDREW J ROSE	DETENTION CENTER	1
ANGELA D SLOOP	ADULT AND FAMILY SERVICES	2
ANGELIQUE M MANIRIHO	ADMINISTRATION OPERATIONS-DSS	4
ANITA C FORD EVANS	SOCIAL WORK SERVICES - DSS	3
ANITA G SLAUGHTER	SOCIAL WORK SERVICES - DSS	3
ANTHONY L WHITE	AFTON RIDGE LIBRARY	1
APRIL K FUNDERBURKE	TAX COLLECTOR	1
APRIL L LANGFORD	CONCORD LIBRARY	1
APRIL M MCCRAVEN	SCHOOL RESOURCE OFFICERS DIV	2
APRIL M SHUTTERS	BUSINESS OPERATIONS - HHS	2
ARIADNE OLVERA	BOARD OF COMMISSIONERS	3
ARIANA A GARCIA-FRANQUIZ	MT PLEASANT LIBRARY	2
ASHLEY A WITTERSHEIM	CONCORD LIBRARY	1
ASHLEY B HELMS	COUNTY SHERIFF	1
ASHLEY E DASY	ADMINISTRATION OPERATIONS-DSS	2
ASHLEY J MOORE	INCOME MAINTENANCE - DSS	5
ASHLEY L LEOPARD	SOCIAL WORK SERVICES - DSS	2
ASHLEY M DOBBINS	HUMAN RESOURCES	1
ATTICUS B CASKIE	EMERGENCY MEDICAL SERVICES	1
AUSTIN J DEMEGLIO	AFTON RIDGE LIBRARY	2
BARRETT A ELWOOD	COUNTY SHERIFF	1
BENITA L CONRAD	COUNTY SHERIFF	4
BENNIE J STRAWN	DETENTION CENTER	1
BERNADETTE M SOBKOWIAK	TAX ADMINISTRATION	3
BERTA M RAMOS	BUSINESS OPERATIONS - HHS	1
BERTHA V CARDENAS	ADMINISTRATION OPERATIONS-DSS	1
BETH A LAZAROWICZ	ADMINISTRATION OPERATIONS-DSS	1
BLONDELL C JOSEPH	BUSINESS OPERATIONS - HHS	1
BRITTANY A CAREL	INCOME MAINTENANCE - DSS	1
BRITTANY J RAKES	SOCIAL WORK SERVICES - DSS	1
BRITTANY K YODER	INFORMATION SERVICES - ADMIN	3
BROOKELYNNE R PORTER	COUNTY SHERIFF	1

CALEB H GRYMM	AFTON RIDGE LIBRARY	1
CANDIS A ELWOOD	COUNTY SHERIFF	1
CARLIE BASTINE	INCOME MAINTENANCE - DSS	3
CARLITHA D FOXWORTH-DULIN	ADMINISTRATION OPERATIONS-DSS	1
CAROLINA I MONTALBA PEREIRA	ADMINISTRATION OPERATIONS-DSS	2
CARRIE N SMITH	INCOME MAINTENANCE - DSS	3
CARYS M ROBERSON	AFTON RIDGE LIBRARY	1
CASSANDRA L MINOR	FACILITY SERVICES	1
CATINNA L BREWINGTON	ALPS ADMINISTRATION	1
CELESTE M BEACHAM	ADULT AND FAMILY SERVICES	2
CHARITY J STUTZMAN	SOCIAL WORK SERVICES - DSS	2
CHARLES R RATLIFF	TRANSPORTATION - HUMAN SERVICE	1
CHARLIE G RAMIREZ	AFTON RIDGE LIBRARY	2
CHELSEA R LYTAL	LIBRARY ADMINISTRATION	1
CHERYL L MANN	TAX COLLECTOR	1
CHEYENNE L MILLER	INCOME MAINTENANCE - DSS	2
CHISA L BEATTY	SOCIAL WORK SERVICES - DSS	1
CHRISTIE E REALE	LIBRARY ADMINISTRATION	1
CHRISTOPHER A GATHMAN	HUMAN RESOURCES	1
CHRISTOPHER S EMERSON	DETENTION CENTER	1
CLARE E BENNETT	HUMAN RESOURCES	2
CONSTANCE E JACKSON	INCOME MAINTENANCE - DSS	1
COY W KETCHIE	MT PLEASANT DIVISION-SHERIFF	1
CRYSTAL H FUNDERBURK	TAX COLLECTOR	1
CYNTHIA L GILMORE	CONCORD LIBRARY	1
DAMARIS MONZON	ADMINISTRATION OPERATIONS-DSS	3
DANIEL I REECE	FINANCE	2
DANTE J DEMARZO	CAMP SPENCER	1
DARON K CARDWELL	INFORMATION SERVICES - ADMIN	1
DAVID A REYNOLDS	EMERGENCY MEDICAL SERVICES	1
DEBORAH L SHIELDS	NUTRITION TITLE III	2
DEBRA A SCHMITZER	AFTON RIDGE LIBRARY	2
DENISE NINNEMAN	CONCORD LIBRARY	2
DOMINQUE L BELL	FOOD & NUTRITION SERVICES-DSS	1
EBONY S FOSTER	INCOME MAINTENANCE - DSS	1
ELIO QUELIX	HARRISBURG DIVISION-SHERIFF	1
ELIZABETH A HESTON	ECONOMIC FAMILY SUPPORT SVCS	1
ELIZABETH B HARTZOG	AFTON RIDGE LIBRARY	1
ELIZABETH B PATTERSON	TAX COLLECTOR	2
ELIZABETH I ZUNIGA	TAX COLLECTOR	1
EMILY R MCCARTY	AFTON RIDGE LIBRARY	1
EREN A GOGGINS	KANNAPOLIS LIBRARY	1
ERIC M BANKS	FACILITY SERVICES	1
ETHAN X LO	INFORMATION SERVICES - ADMIN	4
FATEANA S KERSEY	INCOME MAINTENANCE - DSS	1
FRANCES H BANKS	BUSINESS OPERATIONS - HHS	1
GRISSELDA K CARRANZA HURTADO	ADMINISTRATION OPERATIONS-DSS	2
HAILEY A KNUTSEN	CONCORD LIBRARY	1
HANI ALSAYYAH	DETENTION CENTER	1
HARIS MUGHAL	DETENTION CENTER	1
HEATHER E MOBLEY	LEGAL DEPARTMENT	2
HEATHER G STRUMINGER	EMERGENCY MEDICAL SERVICES	1
HOPE L FERNANDER	ECONOMIC FAMILY SUPPORT SVCS	1

HUGH A HAYNIE JR	INFORMATION SERVICES - ADMIN	7
ISABELLA R ADRIANO	INFORMATION SERVICES - ADMIN	1
ISHA M PEARSON	SOCIAL WORK SERVICES - DSS	1
JACQUELINE P WILLIAMS	STRATEGY	2
JACQUELYN L CHERRY	INCOME MAINTENANCE - DSS	2
JAMES A HINSON	DETENTION CENTER	1
JAMES M BAZLUKI	EMERGENCY MEDICAL SERVICES	1
JAMES W BROWN JR	BUILDING MAINTENANCE	1
JANICE L CRISCOE	AFTON RIDGE LIBRARY	2
JASON E BRANSCUM	COUNTY SHERIFF	5
JASON R COOK	INFORMATION SERVICES - ADMIN	1
JEFFREY M MERRIMAN	INCOME MAINTENANCE - DSS	1
JEFFREY W BLAKE	LIBRARY ADMINISTRATION	1
JENNIFER A PANCZYK	ACTIVE LIVING CTR-CONCORD	1
JENNIFER B LOFLIN	CHILD SUPPORT SERVICES-DSS	1
JENNIFER L SHUMWAY	INCOME MAINTENANCE - DSS	1
JENNY H HOLLIS	TAX COLLECTOR	1
JESSE J BEAL	COUNTY SHERIFF	1
JESSI H ELLENBURG	CONCORD LIBRARY	3
JESSICA S WILDSMITH	LIBRARY ADMINISTRATION	1
JOANN J SHUPING	FINANCE	1
JOANN Y TOMLIN	CHILD SUPPORT SERVICES-DSS	2
JODY R NORRIS	TRANSPORTATION - HUMAN SERVICE	1
JOEL A DELLINGER	BUILDING MAINTENANCE	1
JOHANNA C DIAZ	INCOME MAINTENANCE - DSS	2
JOHANNA R RAY	HUMAN RESOURCES	3
JOHN D WILSON	SCHOOL RESOURCE OFFICERS DIV	1
JOHN S EURY	CONCORD LIBRARY	2
JON C RHINEHARDT	SCHOOL RESOURCE OFFICERS DIV	1
JONATHAN A WEAVER	COMMUNICATIONS & OUTREACH	1
JONATHAN W DRYE	SIGN MAINTENANCE	1
JORDAN N MADDUX	CONCORD LIBRARY	1
JOSEPH M SHUPING	VETERANS SERVICES	1
JOSHUA A STORY	KANNAPOLIS LIBRARY	1
JOSHUA M HOKE	SOCIAL WORK SERVICES - DSS	2
JOSHUA R GRAY	COUNTY SHERIFF	1
JOURDAIN A DELDIN	KANNAPOLIS LIBRARY	2
KA B VANG	INCOME MAINTENANCE - DSS	1
KAMILAH M MCKISSICK	BEHAVORIAL HEALTH DIVISION	1
KARA A CLARKE	EMERGENCY MEDICAL SERVICES	2
KAREN C GARLAND	INCOME MAINTENANCE - DSS	1
KAREN D BAKER	CONCORD LIBRARY	3
KAREN D GREEN	SOCIAL WORK SERVICES - DSS	2
KAREN L GUERRERO	ECONOMIC FAMILY SUPPORT SVCS	1
KAREN R MILLER	INCOME MAINTENANCE - DSS	2
KARLA M RODRIGUEZ	ALPS ADMINISTRATION	2
KATHELEEN J LITTLE	TAX ADMINISTRATION	2
KATHERINE G CURRIN	EMERGENCY MEDICAL SERVICES	1
KATHRYN M EUDY	CONCORD LIBRARY	1
KATIE M BURGESS	ACTIVE LIVING CTR-CONCORD	1
KATLYN P WALLACE	KANNAPOLIS LIBRARY	2
KELLEY A CUNNINGHAM	MT PLEASANT LIBRARY	2
KELLY F SIFFORD	COUNTY MANAGER	3

KELLY R STRONG	TRANSPORTATION - HUMAN SERVICE	1
KENNETH Q JONES	INCOME MAINTENANCE - DSS	1
KESHA D GRANT	SOCIAL WORK SERVICES - DSS	1
KEVIN J GATES	TAX ADMINISTRATION	1
KEVIN J REYES	ADMINISTRATION OPERATIONS-DSS	4
KEVIN M STALLINGS	BUILDING MAINTENANCE	1
KHIANA M MORTON	SOCIAL WORK SERVICES - DSS	1
KIARA A RICKS	INCOME MAINTENANCE - DSS	1
KIMBALY S KELLY	ADULT AND FAMILY SERVICES	2
KIMBERLY JOHNSON	SOCIAL WORK SERVICES - DSS	1
KIMBERLY M RUSS	INCOME MAINTENANCE - DSS	2
KIMBERLY T ALLRED	EMERGENCY MEDICAL SERVICES	1
KRISTEN V DURYEE	ADMINISTRATION OPERATIONS-DSS	3
KURT G FLOTO	EMERGENCY MEDICAL SERVICES	2
KYETRA S BEULAH	MT PLEASANT LIBRARY	1
LARRY W BELK	TRANSPORTATION - HUMAN SERVICE	1
LATISHA B MCCORMICK	CHILD SUPPORT SERVICES-DSS	1
LATOYA D ANSON	ADULT AND FAMILY SERVICES	2
LAURA A ENDICOTT	CHILD SUPPORT SERVICES-DSS	1
LAURA K ROBERTS	INCOME MAINTENANCE - DSS	2
LEAH C JOYNER	MT PLEASANT LIBRARY	1
LEONIQUE BROWN	ADMINISTRATION OPERATIONS-DSS	2
LESLIE A REIMER	TAX ADMINISTRATION	1
LESLIE E GAVIN	AFTON RIDGE LIBRARY	5
LESLIE M KESLER	CONCORD LIBRARY	1
LESLY L MOORE	INCOME MAINTENANCE - DSS	1
LIGIA M LARSEN	ADMINISTRATION OPERATIONS-DSS	1
LINH T LE	CONCORD LIBRARY	1
LISA C HONEYCUTT	ADMINISTRATION OPERATIONS-DSS	6
LISA K DIPAOLO	SOCIAL WORK SERVICES - DSS	1
LISA K THOMPSON	BUSINESS OPERATIONS - HHS	1
LOREAL MCKOY	TRANSPORTATION - HUMAN SERVICE	1
LORI B NASH	FINANCE	5
LUCAS M KLAUSS	AFTON RIDGE LIBRARY	1
MACY L ANDREWS	COMMUNICATIONS & OUTREACH	1
MANEICILIA U DANIELS GARVIN	INCOME MAINTENANCE - DSS	2
MARIA G MENDOZA ARIAS	ADMINISTRATION OPERATIONS-DSS	1
MARIA G VELASQUEZ	FOOD & NUTRITION SERVICES-DSS	2
MARIA L SOUSA	ADMINISTRATION OPERATIONS-DSS	1
MARIZEN B SAWYER	HARRISBURG LIBRARY	1
MARLA K MCNEILL-JOHNSON	ADULT AND FAMILY SERVICES	3
MARNIC V GRIFFIN	INCOME MAINTENANCE - DSS	2
MARY L ROBINSON	ADMINISTRATION OPERATIONS-DSS	3
MAUREEN RYAN	ADMINISTRATION OPERATIONS-DSS	4
MAXWELL S THORNE	FINANCE	2
MEE XIONG	BUSINESS OPERATIONS - HHS	1
MEGAN E MOSHIER	ADULT AND FAMILY SERVICES	1
MELANIE J HOLLES	LIBRARY ADMINISTRATION	2
MELINDA D METZ	KANNAPOLIS LIBRARY	2
MELITTA D FULTON	FOOD & NUTRITION SERVICES-DSS	1
MEREDITH L REARDON	LIBRARY ADMINISTRATION	1
MICHAEL D THRIFT	TAX ADMINISTRATION	2
MICHAEL J ASH	SIGN MAINTENANCE	2

MICHELLE D STURGILL	INCOME MAINTENANCE - DSS	1
MICHELLE R STAPULA	CHILD SUPPORT SERVICES-DSS	1
MILEYDIS LLANOS	INCOME MAINTENANCE - DSS	1
MISTY S MULLINS	MT PLEASANT LIBRARY	1
MITZI C O'DELL	FINANCE	2
MONICA D DELGADO	ADMINISTRATION OPERATIONS-DSS	1
NAHKIA M THOMAS	INCOME MAINTENANCE - DSS	1
NAQUAN J CLAIRE	TRANSPORTATION - HUMAN SERVICE	1
NATALIA Z WEAVER	ADMINISTRATION OPERATIONS-DSS	2
NATASHA M ROJAS	TAX ADMINISTRATION	1
NATASHA S MURRAY	ADULT AND FAMILY SERVICES	1
NAYLA G OCHOA	INCOME MAINTENANCE - DSS	2
NICOLE A CHUBB	MT PLEASANT LIBRARY	1
NIKIE N HILL	INCOME MAINTENANCE - DSS	4
NOAH W ALLEN	DETENTION CENTER	1
NYYA B STARLING	INCOME MAINTENANCE - DSS	2
OSONIA ROJAS CLAVEL	ECONOMIC FAMILY SUPPORT SVCS	5
PAMELA A WILLIAMS	ADULT AND FAMILY SERVICES	1
PAMELA C BATTLE	INCOME MAINTENANCE - DSS	1
PATRICIA A WAGNER	ADMINISTRATION OPERATIONS-DSS	3
PATRICIA D ROGERS	TAX ADMINISTRATION	1
PATRICIA R GURGANUS	SOCIAL WORK SERVICES - DSS	1
PATRICK A HARTIS	FINANCE	1
PENNY R ADCOCK	INCOME MAINTENANCE - DSS	2
QUINTEN L STROMAN	INFORMATION SERVICES - ADMIN	1
RACHAEL J MCLAUGHLIN	KANNAPOLIS LIBRARY	1
REBECCA M FITZPATRICK	ADMINISTRATION OPERATIONS-DSS	3
REKITA L MCDUFFIE	ADMINISTRATION OPERATIONS-DSS	1
RENA L PAGE	DETENTION CENTER	1
RICHARD E COOKE III	AFTON RIDGE LIBRARY	1
RILEY P MURDOCK	EMERGENCY MEDICAL SERVICES	1
ROBERT G COX II	FOOD & NUTRITION SERVICES-DSS	1
ROBIN M FLEMING	ADULT AND FAMILY SERVICES	1
SAMANTHA A ANDERSON	INCOME MAINTENANCE - DSS	1
SAMELIA R JONES	ECONOMIC FAMILY SUPPORT SVCS	1
SAMMY D HANNAH	TRANSPORTATION - HUMAN SERVICE	1
SANDRA MATOS-MALDONADO	ECONOMIC FAMILY SUPPORT SVCS	2
SARAH C LATTIN	FINANCE	1
SARAH E DUTTON	KANNAPOLIS LIBRARY	1
SEAN C LEIGHTON	EMERGENCY MEDICAL SERVICES	1
SEAN E LYONS	AFTON RIDGE LIBRARY	3
SHAKOKA Y WEST	SOCIAL WORK SERVICES - DSS	1
SHANA M STOKES	INCOME MAINTENANCE - DSS	1
SHANICE J BROWN	SOCIAL WORK SERVICES - DSS	1
SHANNAKAY C MULLINS	FACILITY SERVICES	1
SHANNON A WILLIAMS	AFTON RIDGE LIBRARY	1
SHANNON L DERNER	HUMAN RESOURCES	1
SHAQULA S DAVIS	DETENTION CENTER	1
SHEILA K BRUCE	BOARD OF COMMISSIONERS	1
SHEILA R TYLER	SOCIAL WORK SERVICES - DSS	1
SHERRY M DIXON	TAX COLLECTOR	1
SKYLAR E GANDOLFI	SOCIAL WORK SERVICES - DSS	1
STACEY L STEELE	INCOME MAINTENANCE - DSS	1

STACY D BAILEY	TAX COLLECTOR	1
STACY S GARBER	HARRISBURG LIBRARY	2
STEPHANIE L LIPE	ECONOMIC FAMILY SUPPORT SVCS	1
STEPHANIE S SMALLWOOD	MIDLAND LIBRARY	1
STEPHEN L JACKSON	FIRE DEPARTMENT	1
STEVE W MOREHOUSE	TAX ADMINISTRATION	2
SUA THAO	FOOD & NUTRITION SERVICES-DSS	2
SUPAPORN J RIPLEY	LIBRARY ADMINISTRATION	1
SUSAN V DOMANN	SENIOR SERVICES	3
TAMARA T PAGE	SOCIAL WORK SERVICES - DSS	1
TAMMY A BARE	ADULT AND FAMILY SERVICES	1
TANEA M ELLERBEE	INCOME MAINTENANCE - DSS	3
TEARA A NEILS	INCOME MAINTENANCE - DSS	1
TERICA L GORDON	FINANCE	1
THOMAS A MITCHELL	ADMINISTRATION OPERATIONS-DSS	4
TIFFANY H POWELL	COMMUNICATIONS & OUTREACH	1
TIMOTHY J SMITH	INCOME MAINTENANCE - DSS	2
TINA M CORNETT	FOOD & NUTRITION SERVICES-DSS	1
TONY A CHAPMAN	TRANSPORTATION - HUMAN SERVICE	1
TREY M STURGILL	INFORMATION SERVICES - ADMIN	1
TYGEE J SHAKIR	ADMINISTRATION OPERATIONS-DSS	2
VIRGINIA W SOTO	INCOME MAINTENANCE - DSS	1
WAYNE L WILLIAMS	CONCORD LIBRARY	3
WENDY M HOLMES	SCHOOL RESOURCE OFFICERS DIV	1
YAZMIN F MILLAN	ADMINISTRATION OPERATIONS-DSS	7
ZANETA D PARKER	DETENTION CENTER	2
ZHKALYN T BENNETT	INCOME MAINTENANCE - DSS	1
ZOE I JOHNSON	HARRISBURG LIBRARY	1

CABARRUS COUNTY

BOARD OF COMMISSIONERS
REGULAR MEETING

MAY 18, 2026
6:00 P.M.

AGENDA CATEGORY:

CLOSED SESSION

SUBJECT:

Closed Session - Consult with Attorney and Personnel

BRIEF SUMMARY:

A Closed Session is needed for consult with attorney and personnel as authorized by NCGS 143-318.11 (a)(3) and (6).

REQUESTED ACTION:

Motion to go into closed session for consult with attorney and personnel as authorized by NCGS 143-318.11(a)(3) and (6).

SUBMITTED BY:

On behalf of the Board.

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS: