

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**September 08, 2026
5:00 PM**

CALL TO ORDER - Chairperson

1. APPROVAL OF THE AGENDA

- 1.1. BOC - Changes to the Agenda Pg. 5

2. DISCUSSION ITEMS - NO ACTION

- 2.1. County Manager - Follow up on Transparency Resolution Pg. 7
- 2.2. County Manager - Examples of Resolutions That Counties Have Passed Regarding The State Constitutional Amendment Ballot Item Pg. 8

3. DISCUSSION ITEMS - FOR ACTION

- 3.1. Boards and Committees - Juvenile Crime Prevention Council (JCPC) – Removal Pg. 24
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5. RETURN TO OPEN SESSION

6. ADJOURN

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**09/08/2026
5:00 PM**

AGENDA CATEGORY:

APPROVAL OF THE AGENDA

SUBJECT:

BOC - Changes to the Agenda

BRIEF SUMMARY:

A list of changes to the agenda is attached.

REQUESTED ACTION:

Recommended Motion:

Motion to approve the agenda as amended.

SUBMITTED BY:

Ariadne Olvera, Clerk to Board of Commissioners

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Changes to the Agenda



**CABARRUS COUNTY BOARD OF COMMISSIONERS
CHANGES TO THE AGENDA
September 8, 2026**

UPDATED:

Discussion Items - For Action

3.29 Boards and Committees - Youth Commission - Appointment

3.38 County Manger - Resolution of the Cabarrus County Board of Commissioners to Advance Cabarrus County Revaluation Schedule from January 1, 2028 to January 1, 2029 and to Implement Subsequent Reappraisals Every Four Years

3.44 Library - Waive Library Card Replacement Fee During Library Card Signup Month

ADDITIONS:

Discussion Items - For Action

3.8 Boards and Committees - Juvenile Crime Prevention Council (JCPC) – Appointment

3.40 County Manger - Tax Equity and Fiscal Responsibility Act Resolution for Senior Housing

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - NO ACTION

SUBJECT:

County Manager - Follow up on Transparency Resolution

BRIEF SUMMARY:

The County Manager, John Eller will provide an update/presentation on the transparency resolution.

REQUESTED ACTION:

Receive input.

SUBMITTED BY:

John Eller, County Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1.

CABARRUS COUNTY



BOARD OF COMMISSIONERS Work Session

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - NO ACTION

SUBJECT:

County Manager - Examples of Resolutions That Counties Have Passed Regarding The State Constitutional Amendment Ballot Item

BRIEF SUMMARY:

For consideration and discussion: Some counties in North Carolina passed resolutions regarding the proposed constitutional amendment opposing the cap on local property increases and restricting local income tax authority.

Staff were asked to identify why some counties have passed resolutions and sent them to their state legislators.

Our findings indicate that those counties who expressed concerns passed resolutions while the constitution amendment was being assessed during the NC General Assembly session. These resolutions included concerns of limiting resources for critical services, especially in counties who are experiencing growth or inflationary pressures who would incur unexpected expenses with constrained revenue causing potential difficult decisions to be made regarding service cuts, staff reductions, or delayed capital investments like schools and county facilities. Staff have included examples from Alamance and Union Counties for reference. Staff have also included information that was sent to all counties in July from the North Carolina Association of County Commissioners.

Examples of questions that have been forwarded to staff include:

- May commissioners express their personal positions on the referendum while clearly speaking as individuals?
- May commissioners discuss during a public meeting the potential impact of HB 1089 on Cabarrus County without advocating for a particular vote?
- May the County provide residents with neutral, factual information about the potential financial and operational impacts of the amendment, similar to the educational information provided regarding other referenda?
- Would any resolution concerning preservation of local property tax authority now constitute prohibited advocacy, or could a neutrally framed resolution be permissible?

Discussion may include an overview by the County Manager and legal opinion by the County Attorney as to the rationale for these resolutions, their potential implications, and whether similar action should be considered locally.

REQUESTED ACTION:

No action: For education and discussion only.

SUBMITTED BY:

John Eller, County Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Alamance County Resolution
2. Union County Resolution Count Resolution
3. Fact Sheet
4. Local Government Law Blog



A Resolution of the Alamance County Board of Commissioners Opposing Modifications to County Property Tax Authority

WHEREAS, county governments are constitutionally and statutorily charged with providing essential public services, including, but not limited to, public safety, emergency response, education, infrastructure, public health, and social services; and

WHEREAS, property taxes constitute a primary, stable, and locally controlled source of revenue necessary to fund these essential county services and to meet both ongoing operational needs and long-term capital obligations; and

WHEREAS, the authority to levy, assess, and adjust property taxes allows county governments to respond responsibly to changing economic conditions, population growth, service demands, emergencies, and state or federal mandates; and

WHEREAS, counties follow transparent procedures prior to any tax changes by presenting annual budgets on a strict schedule, hosting open meetings for citizen input and questions, and submitting public bonds for voter consideration; and

WHEREAS, proposals to modify, limit, cap, freeze, or otherwise restrict county property tax authority — whether through constitutional amendment, statutory change, or administrative action — may reduce local flexibility, undermine fiscal stability, and shift costs to less stable revenue sources; and

WHEREAS, such modifications may result in unintended consequences, including service reductions, delayed infrastructure investment, increased fees, and inequitable impacts on residents; and

WHEREAS, county governments are best positioned to balance fiscal responsibility with service delivery, accountability, and responsiveness to local needs through transparent budgeting and elected representation; and

NOW, THEREFORE, BE IT RESOLVED that the Alamance County Board of Commissioners supports the current property tax authority in North Carolina, which enables counties to manage property tax rates within established statutory limits; and

BE IT FURTHER RESOLVED that the Alamance County Board of Commissioners formally opposes any constitutional amendment that would restrict, cap, reduce, or otherwise limit county property tax authority.

ADOPTED this the 4th day of May, 2026.

**Kelly Allen, Chair
Alamance County Board of Commissioners**

Jenni Brown, Clerk to the Board

RESOLUTION IN SUPPORT OF COUNTY PROPERTY TAX FLEXIBILITY

WHEREAS, the Union County Board of Commissioners affirms that the level of government closest to the people is best equipped to make decisions that directly impact their daily lives; and

WHEREAS, Union County is committed to providing essential public services and maintaining a high quality of life for its residents, including public safety, emergency medical services, public health, social services, and support for public education; and

WHEREAS, Union County exercises strong fiscal responsibility by consistently maintaining a tax rate in the lower third portion of the entire state and is committed to upholding the same level of fiscal discipline and frugality; and

WHEREAS, property tax revenues in Union County serve as the most stable and locally controlled funding source for these essential services and are critical to maintaining service levels and meeting the needs of Union County residents; and

WHEREAS, the residents of Union County directly elect their representatives to the Union County Board of Commissioners, ensuring accountability to the citizens they serve through regular elections and public engagement; and

WHEREAS, property tax decisions made at the local level allow elected officials to respond to the unique needs, growth patterns, and economic conditions of their communities, and a one-size-fits-all statewide approach does not adequately reflect those differences; and

WHEREAS, Union County recognizes the importance of responsible and targeted property tax relief, particularly for:

- Senior citizens on fixed incomes,
- Individuals who are 100% disabled, and
- Veterans who are 100% disabled because of their service to the United States; and

WHEREAS, targeted relief for those most in need represents a more effective and fiscally responsible approach than broad, inflexible limitations that may restrict a county's ability to provide essential services; and

WHEREAS, Union County and similarly situated communities are experiencing continually increasing demands on public infrastructure, schools, emergency services, and public safety resources; and

WHEREAS, new growth should contribute to the cost of the infrastructure and public services it requires, rather than placing that burden solely on existing taxpayers; and

WHEREAS, the State of North Carolina currently limits the ability of local governments to implement developer impact fees, restricting a key tool for responsible growth management; and

WHEREAS, Union County and other counties throughout the State have experienced unfunded mandates from State and Federal governments that place the obligation to provide additional services and impose additional costs for the same services on County residents without predictable engagement or justification; and

WHEREAS, the citizens of North Carolina should be given the opportunity to vote on whether to authorize local governments to utilize developer impact fees as a fair and transparent funding mechanism; and

WHEREAS, proposals to impose statewide limitations on property tax revenues, including levy caps, revenue caps, or mandatory referenda, risk limiting the ability of local governments to respond effectively to community needs and may shift decision-making authority away from locally elected officials;

NOW, THEREFORE, BE IT RESOLVED THAT:

- a) The Union County Board of Commissioners affirms its strong support for maintaining local control over property tax decisions, with accountability resting directly with the voters of Union County;
- b) The Board of Commissioners supports targeted property tax relief measures for seniors, 100% disabled individuals, and 100% disabled veterans, ensuring assistance is directed to those most in need;
- c) The Board of Commissioners opposes one-size-fits-all statewide limitations that fail to account for the diverse needs and growth patterns of North Carolina's counties and municipalities;
- d) The Board of Commissioners strongly urges the North Carolina General Assembly to place before the voters of North Carolina a constitutional referendum authorizing local governments to implement developer impact fees;
- e) The Board of Commissioners further affirms that developer impact fees represent a fair, conservative, and fiscally responsible approach to ensuring that growth helps pay for growth, rather than shifting those costs onto existing residents;
- f) The Board of Commissioners emphasizes that local governments should be entrusted with flexibility, subject to voter approval, to utilize impact fees as a tool to fund infrastructure, public safety, and essential services tied directly to new development;
- g) The Board of Commissioners affirms that responsible fiscal stewardship is best achieved at the local level, where elected officials are directly accountable to their constituents through the electoral process;

- h) The Board of Commissioners urges state leaders to focus on solutions that balance taxpayer protections with the practical need to fund critical public services, while preserving local authority and flexibility;
- i) The Clerk to the Board of Commissioners is authorized to transmit this resolution to:
 - a. Members of the North Carolina General Assembly representing Union County,
 - b. Leadership of the North Carolina General Assembly, and
 - c. The North Carolina Association of County Commissioners.

ADOPTED this ____ day of _____, 2026.

ATTEST:

Lynn G. West, Clerk of the Board

Brian W. Helms, Chair

Limiting property tax revenue in the state constitution is a bad deal for North Carolinians

The NC General Assembly has placed a constitutional amendment on the November ballot that, if approved by voters, would require lawmakers to limit annual growth in local property tax revenue.

- **This is not a direct limit on property tax rates but a “levy limit” on the total property tax revenue local governments can collect. If revenue exceeds the limit, tax rates would automatically decrease, but an individual homeowner’s bill could still increase.**
- The constitutional amendment is very vague, but if passed, the amendment allows the state legislature to restrict local communities in ways that will likely erode public services, fail to address unaffordable property tax bills, and exacerbate inequities.



Property tax revenue provides over one-third of funding for local governments in North Carolina — limits would likely mean cuts to local services we all rely on

Local governments fund things we all rely on: public school buildings, libraries, parks, emergency services, sidewalks, elections, and more. Property taxes, the largest source of funds used to pay for these services, are especially important because they provide stable revenue, since property tends to hold its value over time.

Because NC law bans local income taxes and limits local sales taxes, counties and towns have few other ways to pay for services. **States that have imposed property tax limits have seen local governments closing community pools, considering deep cuts to emergency services, cutting services at libraries, and more.**



Property tax limits are another way for out-of-touch state lawmakers to restrict local communities’ freedom to make their own funding decisions

A statewide levy limit would empower state lawmakers, elected to gerrymandered districts that don’t represent North Carolina voters, to **restrict local democratic decision-making**. The amendment includes vague language about creating exceptions to state-imposed limits. But without more details, there’s no guarantee that local communities will have meaningful opportunities to decide their own futures.



North Carolina’s counties, cities, and towns are already under strain because of state and federal cuts

Local budgets are already stretched thin from big new costs for key services like SNAP food assistance because of federal cuts that the state is passing onto counties.

In states with property tax levy limits, local governments rely more on unstable state funding, along with fines and fees that fall hardest on people with low incomes. North Carolina has its own state revenue crisis because of income tax cuts over the last 15 years, and local governments already struggle to make up for a lack of state funds. **Wake County estimated that they could lower their property tax rate by over one-third if it weren’t for budgetary holes left by the state.**



High property tax bills driven by rising home values can cause real problems for housing affordability, but a levy limit won’t fix them

A homeowner’s property tax bill depends both on their assessed home value and on the property tax rate. When home prices rise rapidly, a new appraisal can mean a jump in tax payments that can strain people’s incomes and even spur displacement. The real solutions to address high housing costs include expanding the supply of affordable housing and boosting workers’ incomes.

Research has also shown the appraisal process deepens economic and racial inequities. For example, Black homeowners are more likely than white homeowners to have their homes overvalued and less likely to successfully appeal high valuations. **More frequent appraisals, better data and staffing, and support for homeowner appeals could reduce inequities and sudden tax increases. A levy limit would not.**



If lawmakers really wanted to address unaffordable property taxes, they could expand targeted relief programs without hurting local services

The NC General Assembly already has the authority to expand property tax relief for people with low and fixed incomes — no constitutional amendment needed. NC has statewide property tax relief programs, but they're limited to people with very low incomes who are elderly or have disabilities, or are veterans with disabilities. Funding for these programs comes out of local budgets.

The NC General Assembly could expand eligibility for property tax relief and pay for it with state funds to provide targeted relief to those who need it, without compromising local services. Renters with low incomes face the greatest challenges with housing affordability, and renters pay property taxes through their rent. Levy limits don't provide renters with immediate relief, but lawmakers could pass a property tax credit that would support renters and homeowners. Lawmakers could also curb commercial property tax exemptions that can put more pressure on tax revenue from homeowners. **Unlike targeted relief programs, levy limits provide little benefit to low-income homeowners but can mean big giveaways for wealthy property owners.**



An elderly homeowner with an annual income of \$50,000 and an annual property tax bill of \$2,200

VS.



A corporate owner of a luxury rental high rise

With a property tax levy limit, each owner would save:

\$175 annually

VS.

\$125,000 annually

With expanded property tax relief, each owner would save:

\$1,100 annually

VS.

\$0 annually



Property tax levy limits exacerbate existing inequities between wealthy and low-income households and between rural and urban counties

Property taxes are already regressive, meaning lower-income households spend the largest share of their income on property taxes. Property tax limits often make the tax system even less equal. They generally give bigger benefits to wealthy property owners and disproportionately benefit white homeowners over Black and Latine homeowners.

Levy limits can also widen the gaps between wealthy and low-income communities. They are indexed to current property tax revenue when the limit is passed, so wealthier areas that start from a larger tax base are at an advantage. Even when they exempt new construction, it doesn't help low-wealth and rural counties that aren't adding new buildings. **Thirty-nine rural NC counties rely on property tax for over half of their general fund budget, and their local services could be especially hard hit by a levy limit.**

THERE ARE FAR MORE EFFECTIVE AND EQUITABLE RESPONSES TO UNAFFORDABLE PROPERTY TAXES THAT DON'T UNDERMINE LOCAL BUDGETS AND COMMUNITY AUTONOMY!



For citations and sources, visit NCBudget.org/LevyLimit

July 2026



Coates' Canons

NORTH CAROLINA LOCAL GOVERNMENT LAW BLOG

October 30, 2017

It's Campaign Season: What Are the Rules About What City and County Officials May Say and Do?

Frayda Bluestein

- May a county commissioner make a personal statement during a board meeting to endorse a candidate who is running for a seat on the commission?
- May she call a press conference on her front lawn to endorse that candidate?
- May the register of deeds fire a deputy register who is supporting her challenger in the election?
- May the mayor use her city-issued email account to circulate a statement about her goals for the upcoming term if she is re-elected?
- May a city or county sponsor a candidate forum?

Local government elections can raise sticky issues for local government officials and employees. They likely have strong feelings about the candidates and issues, but they may feel a bit constrained about actively campaigning, especially if they support candidates who are running against the current board members. Taxpayers may justifiably oppose any use of public resources to promote particular candidates or issues. State statutes for cities and counties address employee political activity, along with a broader statute that applies to city, counties, and schools, which prohibits the use of public funds to influence an election. This blog post addresses the scope of these statutes as interpreted by state court decisions, and also discusses relevant aspects of free speech law, as it applies to government employees and elected officials.

Employee Political Activity

Parallel statutes (**G.S. 160A-169**, cities; **G.S. 153A-99** counties) restrict employees from campaigning on work time and also protect employees from being pressured to support particular issues or candidates. The statutes set out their purposes as follows:

The purpose of this section is to ensure that [city/county] employees are not subjected to political or partisan coercion while performing their job duties, to ensure that employees are not restricted from political activities while off duty, and to ensure that public funds are not used for political or partisan activities.

It is not the purpose of this section to allow infringement upon the rights of employees to engage in free speech and free association. Every [city/county] employee has a civic responsibility to support good government by every available means and in every appropriate manner. Employees shall not be restricted from affiliating with civic organizations of a partisan or political nature, nor shall employees, while off duty, be restricted from attending political meetings, or advocating and supporting the principles or policies of civic or political organizations, or supporting partisan or nonpartisan candidates of their choice in accordance with the Constitution and laws of the State and the Constitution and laws of the United States of America.

The statutes contain three prohibitions:

- *No employee while on duty or in the workplace may use his or her official authority or influence for the purpose of interfering with or affecting the result of an election or nomination for political office; or coerce, solicit, or compel contributions for political or partisan purposes by another employee.*
- *No employee may be required as a duty or condition of employment, promotion, or tenure of office to contribute funds for political or partisan purposes.*
- *No employee may use city/county funds, supplies, or equipment for partisan purposes, or for political purposes except where such political uses are otherwise permitted by law.*

These statutory prohibitions relate to “political or partisan” activities. Another set of statutes (**G.S. 160A-499.3** (cities), **G.S. 153A-456** (counties), **G.S. 115C-46.1** (schools)) creates a broader prohibition regarding the use of public funds:

A [city/county/school] shall not use public funds to endorse or oppose a referendum, election or a particular candidate for elective office.

Taken together, these rules can be summarized as follows:

City and county employees can’t, in their official capacity, engage in campaign activities while on the job. They can’t be fired or otherwise treated negatively because of their off- duty political actions or

preferences, and they can't use public resources for political purposes. Employees are free to exercise their First Amendment right to engage in campaign activities, as long as they don't do it at work and as long as no public resources are involved. It's important to remember, however, that the scope of government employees' First Amendment free speech protection varies depending upon the the role they play within the organization. For more on the legal standard that applies to government employees, see Chris McLaughlin's [**blog post here**](#).

Scope of Political Activity Statutes

Employees. The political activity statutes apply to "employees," defined as "any person employed by a [city/county] or any department or program thereof that is supported in whole or in part, by [city/county] funds." G.S. 153A-99(b) (counties), G.S. 160A-169(b)(cities). The statutes also restrict actions by the supervisors of these employees.

Sheriffs and Registers of Deeds. The North Carolina Supreme Court has held that elected sheriffs and registers of deeds, and their employees, are not county employees for purposes of G.S. 153A-99. *Young v. Bailey*, 368 N.C. 665 (2016) (sheriffs); *Sims-Campbell v Welch*, 239 N.C. App. 503 (2015) (registers of deeds). These cases involved claims of unlawful termination brought by employees who were fired because of their political activities. The courts held that because elected sheriffs and registers of deeds have the sole authority to hire and fire their employees, their employees are not employed by a county or any department or program thereof. So these employees were not protected by the statute from retribution as a result of their political activities and their terminations were upheld.

Even though the statutes don't apply, doesn't a government employee have a First Amendment right to campaign for the candidates of their choice? Not necessarily. The Supreme Court has recognized that for some types of government jobs, party affiliation is an appropriate requirement for the effective performance of the office. *See Elrod v. Burns*, 427 U.S. 347 (1976), *Branti v. Finkel*, 445 U.S. 507 (1980). North Carolina courts have held that this principle applies to deputy sheriffs and deputy registers of deeds. So a deputy sheriff or deputy register of deeds who chooses not to

support, or even to run against, her boss does so at her own risk. And it bears repeating that G.S. 153A-456 - set out above - prohibits the sheriff and the register of deeds, and their employees from using public funds for campaigning, which means no campaigning during work hours and no use of publicly funded resources to promote candidates.

Governing Board Members. While governing board members are treated as employees for compensation, insurance, and tax purposes, they are in no other way considered to be employed by the unit or a department or program thereof. They are, in fact, the employer. **A 1998 Attorney General opinion**, however, concluded that the political activity statutes - G.S. 153A-99 and 160A-169 - apply to elected officials. The opinion noted that, at the time of its writing, there had been only one interpretation of the statute. The case was *Carter v. Good, et al.*, 951 F. Supp. 1235 (W.D.N.C,1996), and it rejected the sheriff's argument that the statute did not apply to the constitutionally-created, elected office of the sheriff. (That decision was reversed on other grounds in an unpublished opinion [145 F.3d 1323 (4th Cir. 1998)]). The AG opinion relied on two cases involving G.S. 153A-98 – the county personnel privacy statute. Those cases held the statute applied to records of the appointed office of county manager and of applicants for appointment to a vacancy in the elected office of sheriff. Based on those cases, the AG opinion concluded that the political activity statutes, which immediately follow the personnel privacy statutes in the chapter, apply to elected officials of counties and cities.

In light of subsequent cases holding that the political activity statutes *do not apply* to sheriffs or registers of deeds, the earlier AG opinion may no longer be persuasive. There is no case dealing with the question of whether the personnel privacy or the political activity statutes apply to members of city or county elected governing boards. I think there are some good reasons to conclude that they don't.

The AG opinion points out that the terms “employee” and “officer” are often used interchangeably. It's notable, however, that the personnel privacy cases relied upon in the opinion involved records of applicants for *appointment* to the office. (*Elkin Tribune, Inc. v. Yadkin County Bd. Of Commissioners*, 331 N.C. 735 (1992) (applications for appointment of county manager), *Durham Herald Co. v. County of*

Durham, 334 N.C. 677 (1993) (applications for appointment to fill a vacancy in the office of the sheriff). In each of these cases, the appointment was to be made by the governing board, rather than by election. And while there is no case or AG opinion on the matter, the common interpretation of the personnel privacy statutes is that they do not apply to the city or county governing board members.

Finally, it does not necessarily make sense to assume that the applicability of the personnel privacy statutes and the political activity statutes is the same. Each statute has its own definition of "employee." Indeed, although the cases have held that the political activity statute (G.S. 153A-99) does not apply to employees of the sheriff or the register of deeds, it is generally assumed that those employees are entitled to the protection under the personnel privacy statute (G.S. 153A-98).

So let's revisit the questions I posed at the beginning of this post:

- May a county commissioner use her personal time at a board meeting to endorse a candidate who is running for a seat on the commission? No. Even if the political activity statutes don't apply to elected board members, it seems to me that using the council meeting to endorse a candidate might violate the broader statute, which prohibits the use of "public funds" to support or oppose a candidate. Although political use of meeting time does not literally involve use of funds, the public meeting involves the use of public resources - buildings, staff and in some cases, live streaming – that are publicly funded and for that reason campaigning at the meeting would be prohibited. And while elected officials have First Amendment free speech rights, a board meeting is a limited public forum, even for board members. A member does not have a free speech right to speak on matters that do not relate to the business of the body.

- May the commissioner call a press conference on her front lawn to endorse that candidate? Yes. When she speaks on her own property she is not using town resources so there is no statutory violation and in this forum her speech is not limited to official county business.
- May the register of deeds fire a deputy register who is supporting her challenger in the election? Yes, as noted above, the employee political activity statutes don't apply to employees of the register or the sheriff, and they are free to require political loyalty from their deputies.
- May the mayor use her city-issued email account to send out a statement about her goals for the upcoming term if she is re-elected? No. Like the board meeting, the official email is a public resource and should not be used for political purposes. There may be some blurred lines between transacting the public business and running for re-election. Elected officials should exercise caution to avoid campaigning when using public resources.
- May a city or county sponsor a candidate forum? Yes, as long as the purpose of the forum is to provide information to voters in a neutral way. This means it must be open to all of the candidates and to the public at large. Although such a forum may well have an effect on the election, if the sponsor treats all the candidates equally and does not support or oppose any particular issue or candidate, it does not violate the statute.

Here are some related blog posts:

The First Amendment and Government Employees

Board Members at Candidate Forums: Does the Open Meetings Law Apply?

Getting Your Message Across: What Can Public Officials Say In Support of Pending Policies or Proposals?

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**SEPTEMBER 8, 2026
5:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS – FOR ACTION

SUBJECT:

Boards & Committees - Juvenile Crime Prevention Council (JCPC) – Removal

BRIEF SUMMARY:

Amy Jewell serves in the statutorily-designated position for School Superintendent or Designee (Seat 1). Ms. Jewell submitted her resignation to be effective on September 30, 2026.

REQUESTED ACTION:

Recommend Motion for the September 21 Regular Meeting:

Motion to remove Amy Jewell from the JCPC Roster and to thank her for her service.

SUBMITTED BY:

Joanie Bischer, Board Liaison

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Juvenile Crime Prevention Council

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Juvenile Crime Prevention Council					
Amy Jewell	School Superintendent (Designee)	9/16/2024	9/30/2026	2	3
Taylor Holman-White	Police Chief (Designee)	9/15/2025	9/30/2027	1	1
Travis Burke	Sheriff (Designee)	9/16/2024	9/30/2026	2	1
Ashlie Shanley	District Attorney (Designee)	7/21/2026	6/30/2029	2	2
Malisha Ross	Area Mental Health (Designee)	9/16/2024	9/30/2026	1	1
Gayle Alston	Chief Court Counselor Director (Designee)	9/16/2024	9/30/2026	1	2
Rekita McDuffie	DSS Director (Designee)	9/15/2025	9/30/2027	1	1
Aalece Pugh	County Manager (Designee)	9/15/2025	9/30/2027	2	1
Megan Huffman	Substance Abuse Professional	7/21/2026	6/30/2029	2	1
Steven Ayers	Member of Faith Community	9/15/2025	9/30/2027	8	3
Eshan Korat	Youth <21	7/21/2026	6/30/2029	1	1
Lakesha Steel	Member of the Public Representing the Interests of Families of At-Risk Youth	7/21/2026	6/30/2029	2	1
Megan Baumgardner	Juvenile Defense Attorney	6/16/2025	6/30/2027		3
Judge Steve Grossman	Chief District Court Judge (Designee)	6/16/2025	6/30/2027		1
Holly Edwards	Member of Business Community	9/15/2025	9/30/2027	1	2
Sonja Bohannon-Thacker	Local Health Director (Designee)	9/15/2025	9/30/2027	7	2
Carolyn Carpenter	Rep. United Way/Other Non-Profit	6/16/2025	6/30/2027	10	1
Meghan Kabat-Newcomer	Active Living and Parks	10/21/2024	9/30/2026	1	1
Eric Young	Member At-Large	10/20/2025	9/30/2026		1
Natalie Atwell	Member At-Large	7/21/2026	6/30/2029	1	1
Adrian Attaway	Member At-Large	9/15/2025	9/30/2027	2	1
April Clark	Member At-Large	7/21/2026	6/30/2029	1	1
Alvays Santana	Member At-Large	6/16/2025	6/30/2027	1	1
Heather Mobley	Member At-Large	9/16/2024	9/30/2026		1
Henretta Jackson	Member At-Large	11/17/2025	9/30/2027	1	1
Jeff Jones	County Commissioner	1/20/2026	12/31/2026	1	

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**SEPTEMBER 8, 2026
5:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS – FOR ACTION

SUBJECT:

Boards and Committees - Juvenile Crime Prevention Council (JCPC) - Removal

BRIEF SUMMARY:

Gayle Alston serves in the statutorily-designated position for NC DPS Division of Juvenile Justice & Delinquency Prevention Chief Court Counselor for seat 6. Ms. Alston has provided notice of her retirement effective September 1, 2026.

REQUESTED ACTION:

Recommend Motion for the September 21, 2026 Regular Meeting:

Motion to remove Gayle Alston from the JCPC Roster and to thank her for her service.

SUBMITTED BY:

Joanie Bischer, Board Liaison

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Juvenile Crime Prevention Council

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Juvenile Crime Prevention Council					
Amy Jewell	School Superintendent (Designee)	9/16/2024	9/30/2026	2	3
Taylor Holman-White	Police Chief (Designee)	9/15/2025	9/30/2027	1	1
Travis Burke	Sheriff (Designee)	9/16/2024	9/30/2026	2	1
Ashlie Shanley	District Attorney (Designee)	7/21/2026	6/30/2029	2	2
Malisha Ross	Area Mental Health (Designee)	9/16/2024	9/30/2026	1	1
Gayle Alston	Chief Court Counselor Director (Designee)	9/16/2024	9/30/2026	1	2
Rekita McDuffie	DSS Director (Designee)	9/15/2025	9/30/2027	1	1
Aalece Pugh	County Manager (Designee)	9/15/2025	9/30/2027	2	1
Megan Huffman	Substance Abuse Professional	7/21/2026	6/30/2029	2	1
Steven Ayers	Member of Faith Community	9/15/2025	9/30/2027	8	3
Eshan Korat	Youth <21	7/21/2026	6/30/2029	1	1
Lakesha Steel	Member of the Public Representing the Interests of Families of At-Risk Youth	7/21/2026	6/30/2029	2	1
Megan Baumgardner	Juvenile Defense Attorney	6/16/2025	6/30/2027		3
Judge Steve Grossman	Chief District Court Judge (Designee)	6/16/2025	6/30/2027		1
Holly Edwards	Member of Business Community	9/15/2025	9/30/2027	1	2
Sonja Bohannon-Thacker	Local Health Director (Designee)	9/15/2025	9/30/2027	7	2
Carolyn Carpenter	Rep. United Way/Other Non-Profit	6/16/2025	6/30/2027	10	1
Meghan Kabat-Newcomer	Active Living and Parks	10/21/2024	9/30/2026	1	1
Eric Young	Member At-Large	10/20/2025	9/30/2026		1
Natalie Atwell	Member At-Large	7/21/2026	6/30/2029	1	1
Adrian Attaway	Member At-Large	9/15/2025	9/30/2027	2	1
April Clark	Member At-Large	7/21/2026	6/30/2029	1	1
Alvays Santana	Member At-Large	6/16/2025	6/30/2027	1	1
Heather Mobley	Member At-Large	9/16/2024	9/30/2026		1
Henretta Jackson	Member At-Large	11/17/2025	9/30/2027	1	1
Jeff Jones	County Commissioner	1/20/2026	12/31/2026	1	

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**SEPTEMBER 8, 2026
5:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS – FOR ACTION

SUBJECT:

Boards and Committees - Juvenile Crime Prevention Council (JCPC) – Appointment

BRIEF SUMMARY:

Deputy Travis Burke currently serves as Designee in the statutorily designated position for County Sheriff (Seat 3). This term expires September 30, 2026. Deputy Burke is a member in good standing and has expressed a desire to continue to serve. The council unanimously supports his request for reappointment.

REQUESTED ACTION:

Recommend Motion for the September 21 Regular Meeting:

Motion to reappoint Deputy Travis Burke as Designee for the Cabarrus County Sheriff's Department (Seat 3) for a term beginning October 1, 2026 and expiring September 30, 2029; and to include any necessary exceptions to the Appointment Policy.

SUBMITTED BY:

Joanie Bischer, Administrative Assistant/Board Liaison

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Juvenile Crime Prevention Council

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Juvenile Crime Prevention Council					
Amy Jewell	School Superintendent (Designee)	9/16/2024	9/30/2026	2	3
Taylor Holman-White	Police Chief (Designee)	9/15/2025	9/30/2027	1	1
Travis Burke	Sheriff (Designee)	9/16/2024	9/30/2026	2	1
Ashlie Shanley	District Attorney (Designee)	7/21/2026	6/30/2029	2	2
Malisha Ross	Area Mental Health (Designee)	9/16/2024	9/30/2026	1	1
Gayle Alston	Chief Court Counselor Director (Designee)	9/16/2024	9/30/2026	1	2
Rekita McDuffie	DSS Director (Designee)	9/15/2025	9/30/2027	1	1
Aalece Pugh	County Manager (Designee)	9/15/2025	9/30/2027	2	1
Megan Huffman	Substance Abuse Professional	7/21/2026	6/30/2029	2	1
Steven Ayers	Member of Faith Community	9/15/2025	9/30/2027	8	3
Eshan Korat	Youth <21	7/21/2026	6/30/2029	1	1
Lakesha Steel	Member of the Public Representing the Interests of Families of At-Risk Youth	7/21/2026	6/30/2029	2	1
Megan Baumgardner	Juvenile Defense Attorney	6/16/2025	6/30/2027		3
Judge Steve Grossman	Chief District Court Judge (Designee)	6/16/2025	6/30/2027		1
Holly Edwards	Member of Business Community	9/15/2025	9/30/2027	1	2
Sonja Bohannon-Thacker	Local Health Director (Designee)	9/15/2025	9/30/2027	7	2
Carolyn Carpenter	Rep. United Way/Other Non-Profit	6/16/2025	6/30/2027	10	1
Meghan Kabat-Newcomer	Active Living and Parks	10/21/2024	9/30/2026	1	1
Eric Young	Member At-Large	10/20/2025	9/30/2026		1
Natalie Atwell	Member At-Large	7/21/2026	6/30/2029	1	1
Adrian Attaway	Member At-Large	9/15/2025	9/30/2027	2	1
April Clark	Member At-Large	7/21/2026	6/30/2029	1	1
Alvays Santana	Member At-Large	6/16/2025	6/30/2027	1	1
Heather Mobley	Member At-Large	9/16/2024	9/30/2026		1
Henretta Jackson	Member At-Large	11/17/2025	9/30/2027	1	1
Jeff Jones	County Commissioner	1/20/2026	12/31/2026	1	

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**SEPTEMBER 8, 2026
5:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS – FOR ACTION

SUBJECT:

Boards and Committees - Juvenile Crime Prevention Council (JCPC) – Appointment

BRIEF SUMMARY:

Eric Young currently serves as an At Large member for seat 19A. This term expires September 30, 2026. Mr. Young is a member in good standing has expressed a desire to continue to serve. The council unanimously supports his request for reappointment.

REQUESTED ACTION:

Recommend Motion for the September 21 Regular Meeting:

Motion to reappoint Eric Young as an At Large member (Seat 19A) for a term beginning October 1, 2026 and expiring September 30, 2029; and to include any necessary exceptions to the Appointment Policy.

SUBMITTED BY:

Joanie Bischer, Administrative Assistant/Board Liaison

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Juvenile Crime Prevention Council

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Juvenile Crime Prevention Council					
Amy Jewell	School Superintendent (Designee)	9/16/2024	9/30/2026	2	3
Taylor Holman-White	Police Chief (Designee)	9/15/2025	9/30/2027	1	1
Travis Burke	Sheriff (Designee)	9/16/2024	9/30/2026	2	1
Ashlie Shanley	District Attorney (Designee)	7/21/2026	6/30/2029	2	2
Malisha Ross	Area Mental Health (Designee)	9/16/2024	9/30/2026	1	1
Gayle Alston	Chief Court Counselor Director (Designee)	9/16/2024	9/30/2026	1	2
Rekita McDuffie	DSS Director (Designee)	9/15/2025	9/30/2027	1	1
Aalece Pugh	County Manager (Designee)	9/15/2025	9/30/2027	2	1
Megan Huffman	Substance Abuse Professional	7/21/2026	6/30/2029	2	1
Steven Ayers	Member of Faith Community	9/15/2025	9/30/2027	8	3
Eshan Korat	Youth <21	7/21/2026	6/30/2029	1	1
Lakesha Steel	Member of the Public Representing the Interests of Families of At-Risk Youth	7/21/2026	6/30/2029	2	1
Megan Baumgardner	Juvenile Defense Attorney	6/16/2025	6/30/2027		3
Judge Steve Grossman	Chief District Court Judge (Designee)	6/16/2025	6/30/2027		1
Holly Edwards	Member of Business Community	9/15/2025	9/30/2027	1	2
Sonja Bohannon-Thacker	Local Health Director (Designee)	9/15/2025	9/30/2027	7	2
Carolyn Carpenter	Rep. United Way/Other Non-Profit	6/16/2025	6/30/2027	10	1
Meghan Kabat-Newcomer	Active Living and Parks	10/21/2024	9/30/2026	1	1
Eric Young	Member At-Large	10/20/2025	9/30/2026		1
Natalie Atwell	Member At-Large	7/21/2026	6/30/2029	1	1
Adrian Attaway	Member At-Large	9/15/2025	9/30/2027	2	1
April Clark	Member At-Large	7/21/2026	6/30/2029	1	1
Alvays Santana	Member At-Large	6/16/2025	6/30/2027	1	1
Heather Mobley	Member At-Large	9/16/2024	9/30/2026		1
Henretta Jackson	Member At-Large	11/17/2025	9/30/2027	1	1
Jeff Jones	County Commissioner	1/20/2026	12/31/2026	1	

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**SEPTEMBER 8, 2026
5:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS – FOR ACTION

SUBJECT:

Boards and Committees - Juvenile Crime Prevention Council (JCPC) - Appointment

BRIEF SUMMARY:

Malisha Ross currently serves in the statutorily-designated position for Director of Local Managed Entity/Managed Care Organization for seat 5. This seat expires September 30, 2026. Ms. Ross is a member in good standing and has expressed a desire to continue to serve. The council unanimously supports her request for reappointment.

REQUESTED ACTION:

Recommend Motion for the September 21 Regular Meeting:

Motion to reappoint Malisha Ross to the statutorily-designated position of Director of LME/MCO (Seat 5) for a term beginning October 1, 2026 and expiring September 30, 2029; and to include any necessary exceptions to the Appointment Policy.

SUBMITTED BY:

Joanie Bischer, Board Liaison

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Juvenile Crime Prevention Council

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Juvenile Crime Prevention Council					
Amy Jewell	School Superintendent (Designee)	9/16/2024	9/30/2026	2	3
Taylor Holman-White	Police Chief (Designee)	9/15/2025	9/30/2027	1	1
Travis Burke	Sheriff (Designee)	9/16/2024	9/30/2026	2	1
Ashlie Shanley	District Attorney (Designee)	7/21/2026	6/30/2029	2	2
Malisha Ross	Area Mental Health (Designee)	9/16/2024	9/30/2026	1	1
Gayle Alston	Chief Court Counselor Director (Designee)	9/16/2024	9/30/2026	1	2
Rekita McDuffie	DSS Director (Designee)	9/15/2025	9/30/2027	1	1
Aalece Pugh	County Manager (Designee)	9/15/2025	9/30/2027	2	1
Megan Huffman	Substance Abuse Professional	7/21/2026	6/30/2029	2	1
Steven Ayers	Member of Faith Community	9/15/2025	9/30/2027	8	3
Eshan Korat	Youth <21	7/21/2026	6/30/2029	1	1
Lakesha Steel	Member of the Public Representing the Interests of Families of At-Risk Youth	7/21/2026	6/30/2029	2	1
Megan Baumgardner	Juvenile Defense Attorney	6/16/2025	6/30/2027		3
Judge Steve Grossman	Chief District Court Judge (Designee)	6/16/2025	6/30/2027		1
Holly Edwards	Member of Business Community	9/15/2025	9/30/2027	1	2
Sonja Bohannon-Thacker	Local Health Director (Designee)	9/15/2025	9/30/2027	7	2
Carolyn Carpenter	Rep. United Way/Other Non-Profit	6/16/2025	6/30/2027	10	1
Meghan Kabat-Newcomer	Active Living and Parks	10/21/2024	9/30/2026	1	1
Eric Young	Member At-Large	10/20/2025	9/30/2026		1
Natalie Atwell	Member At-Large	7/21/2026	6/30/2029	1	1
Adrian Attaway	Member At-Large	9/15/2025	9/30/2027	2	1
April Clark	Member At-Large	7/21/2026	6/30/2029	1	1
Alvays Santana	Member At-Large	6/16/2025	6/30/2027	1	1
Heather Mobley	Member At-Large	9/16/2024	9/30/2026		1
Henretta Jackson	Member At-Large	11/17/2025	9/30/2027	1	1
Jeff Jones	County Commissioner	1/20/2026	12/31/2026	1	

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**SEPTEMBER 8, 2026
5:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS – FOR ACTION

SUBJECT:

Boards and Committees - Juvenile Crime Prevention Council (JCPC) - Appointment

BRIEF SUMMARY:

Heather Mobley currently serves as an At Large member for seat 19F. This term expires September 30, 2026. Ms. Mobley was elected as the council's Vice Chair and is a member in good standing. She has expressed a desire to continue to serve. The council unanimously supports her request for reappointment.

REQUESTED ACTION:

Recommend Motion for the September 21 Regular Meeting:

Motion to reappoint Heather Mobley as an At Large member (Seat 19F) for a term beginning October 1, 2026 and expiring September 30, 2029; and to include any necessary exceptions to the Appointment Policy.

SUBMITTED BY:

Joanie Bischer, Board Liaison

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Juvenile Crime Prevention Council

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Juvenile Crime Prevention Council					
Amy Jewell	School Superintendent (Designee)	9/16/2024	9/30/2026	2	3
Taylor Holman-White	Police Chief (Designee)	9/15/2025	9/30/2027	1	1
Travis Burke	Sheriff (Designee)	9/16/2024	9/30/2026	2	1
Ashlie Shanley	District Attorney (Designee)	7/21/2026	6/30/2029	2	2
Malisha Ross	Area Mental Health (Designee)	9/16/2024	9/30/2026	1	1
Gayle Alston	Chief Court Counselor Director (Designee)	9/16/2024	9/30/2026	1	2
Rekita McDuffie	DSS Director (Designee)	9/15/2025	9/30/2027	1	1
Aalece Pugh	County Manager (Designee)	9/15/2025	9/30/2027	2	1
Megan Huffman	Substance Abuse Professional	7/21/2026	6/30/2029	2	1
Steven Ayers	Member of Faith Community	9/15/2025	9/30/2027	8	3
Eshan Korat	Youth <21	7/21/2026	6/30/2029	1	1
Lakesha Steel	Member of the Public Representing the Interests of Families of At-Risk Youth	7/21/2026	6/30/2029	2	1
Megan Baumgardner	Juvenile Defense Attorney	6/16/2025	6/30/2027		3
Judge Steve Grossman	Chief District Court Judge (Designee)	6/16/2025	6/30/2027		1
Holly Edwards	Member of Business Community	9/15/2025	9/30/2027	1	2
Sonja Bohannon-Thacker	Local Health Director (Designee)	9/15/2025	9/30/2027	7	2
Carolyn Carpenter	Rep. United Way/Other Non-Profit	6/16/2025	6/30/2027	10	1
Meghan Kabat-Newcomer	Active Living and Parks	10/21/2024	9/30/2026	1	1
Eric Young	Member At-Large	10/20/2025	9/30/2026		1
Natalie Atwell	Member At-Large	7/21/2026	6/30/2029	1	1
Adrian Attaway	Member At-Large	9/15/2025	9/30/2027	2	1
April Clark	Member At-Large	7/21/2026	6/30/2029	1	1
Alvays Santana	Member At-Large	6/16/2025	6/30/2027	1	1
Heather Mobley	Member At-Large	9/16/2024	9/30/2026		1
Henretta Jackson	Member At-Large	11/17/2025	9/30/2027	1	1
Jeff Jones	County Commissioner	1/20/2026	12/31/2026	1	

CABARRUS COUNTY



BOARD OF COMMISSIONERS WORK SESSION

**SEPTEMBER 8, 2026
5:00 pm**

AGENDA CATEGORY:

DISCUSSION ITEMS FOR ACTION

SUBJECT:

Boards and Committees - Juvenile Crime Prevention Council – Appointment

BRIEF SUMMARY:

Amy Lowder was selected as Designee for the statutorily designated position of School Superintendent for seat 1 following Amy Jewell's notice of resignation. The council unanimously recommends Ms. Lowder's appointment for a term beginning October 1, 2026 and expiring September 30, 2029.

REQUESTED ACTION:

Recommend Motion for September 21 Regular Meeting:

Motion to appoint Amy Lowder as the Cabarrus County Schools Superintendent's Designee (Seat 1) for a term beginning October 1, 2026 and expiring September 30, 2029; and to include any necessary exceptions to the Appointment Policy.

SUBMITTED BY:

Joanie Bischer, Board Liaison

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Application for Appointment

Juvenile Crime Prevention Council

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Juvenile Crime Prevention Council					
Amy Jewell	School Superintendent (Designee)	9/16/2024	9/30/2026	2	3
Taylor Holman-White	Police Chief (Designee)	9/15/2025	9/30/2027	1	1
Travis Burke	Sheriff (Designee)	9/16/2024	9/30/2026	2	1
Ashlie Shanley	District Attorney (Designee)	7/21/2026	6/30/2029	2	2
Malisha Ross	Area Mental Health (Designee)	9/16/2024	9/30/2026	1	1
Gayle Alston	Chief Court Counselor Director (Designee)	9/16/2024	9/30/2026	1	2
Rekita McDuffie	DSS Director (Designee)	9/15/2025	9/30/2027	1	1
Aalece Pugh	County Manager (Designee)	9/15/2025	9/30/2027	2	1
Megan Huffman	Substance Abuse Professional	7/21/2026	6/30/2029	2	1
Steven Ayers	Member of Faith Community	9/15/2025	9/30/2027	8	3
Eshan Korat	Youth <21	7/21/2026	6/30/2029	1	1
Lakesha Steel	Member of the Public Representing the Interests of Families of At-Risk Youth	7/21/2026	6/30/2029	2	1
Megan Baumgardner	Juvenile Defense Attorney	6/16/2025	6/30/2027		3
Judge Steve Grossman	Chief District Court Judge (Designee)	6/16/2025	6/30/2027		1
Holly Edwards	Member of Business Community	9/15/2025	9/30/2027	1	2
Sonja Bohannon-Thacker	Local Health Director (Designee)	9/15/2025	9/30/2027	7	2
Carolyn Carpenter	Rep. United Way/Other Non-Profit	6/16/2025	6/30/2027	10	1
Meghan Kabat-Newcomer	Active Living and Parks	10/21/2024	9/30/2026	1	1
Eric Young	Member At-Large	10/20/2025	9/30/2026		1
Natalie Atwell	Member At-Large	7/21/2026	6/30/2029	1	1
Adrian Attaway	Member At-Large	9/15/2025	9/30/2027	2	1
April Clark	Member At-Large	7/21/2026	6/30/2029	1	1
Alvays Santana	Member At-Large	6/16/2025	6/30/2027	1	1
Heather Mobley	Member At-Large	9/16/2024	9/30/2026		1
Henretta Jackson	Member At-Large	11/17/2025	9/30/2027	1	1
Jeff Jones	County Commissioner	1/20/2026	12/31/2026	1	

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Juvenile Crime Prevention Council (JCPC) - Appointment

BRIEF SUMMARY:

Meghan Kabat Newcomer currently serves in the statutorily designated position for Representative of the Active Living and Parks Department (Seat 18). This term expires September 30, 2026. Ms. Newcomer is a member in good standing and has expressed a desire to continue to serve. The council unanimously supports her request for reappointment.

REQUESTED ACTION:

Recommended Motion for the September 21 Regular Meeting:

Motion to reappoint Meghan Kabat Newcomer as Representative of the Active Living and Parks Department (Seat 18) for a term beginning October 1, 2026 and expiring September 30, 2029; and to include any necessary exceptions to the Appointment Policy.

SUBMITTED BY:

Joanie Bischer, Administrative Assistant/Board Liaison

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Juvenile Crime Prevention Council

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Juvenile Crime Prevention Council					
Amy Jewell	School Superintendent (Designee)	9/16/2024	9/30/2026	2	3
Taylor Holman-White	Police Chief (Designee)	9/15/2025	9/30/2027	1	1
Travis Burke	Sheriff (Designee)	9/16/2024	9/30/2026	2	1
Ashlie Shanley	District Attorney (Designee)	7/21/2026	6/30/2029	2	2
Malisha Ross	Area Mental Health (Designee)	9/16/2024	9/30/2026	1	1
Gayle Alston	Chief Court Counselor Director (Designee)	9/16/2024	9/30/2026	1	2
Rekita McDuffie	DSS Director (Designee)	9/15/2025	9/30/2027	1	1
Aalece Pugh	County Manager (Designee)	9/15/2025	9/30/2027	2	1
Megan Huffman	Substance Abuse Professional	7/21/2026	6/30/2029	2	1
Steven Ayers	Member of Faith Community	9/15/2025	9/30/2027	8	3
Eshan Korat	Youth <21	7/21/2026	6/30/2029	1	1
Lakesha Steel	Member of the Public Representing the Interests of Families of At-Risk Youth	7/21/2026	6/30/2029	2	1
Megan Baumgardner	Juvenile Defense Attorney	6/16/2025	6/30/2027		3
Judge Steve Grossman	Chief District Court Judge (Designee)	6/16/2025	6/30/2027		1
Holly Edwards	Member of Business Community	9/15/2025	9/30/2027	1	2
Sonja Bohannon-Thacker	Local Health Director (Designee)	9/15/2025	9/30/2027	7	2
Carolyn Carpenter	Rep. United Way/Other Non-Profit	6/16/2025	6/30/2027	10	1
Meghan Kabat-Newcomer	Active Living and Parks	10/21/2024	9/30/2026	1	1
Eric Young	Member At-Large	10/20/2025	9/30/2026		1
Natalie Atwell	Member At-Large	7/21/2026	6/30/2029	1	1
Adrian Attaway	Member At-Large	9/15/2025	9/30/2027	2	1
April Clark	Member At-Large	7/21/2026	6/30/2029	1	1
Alvays Santana	Member At-Large	6/16/2025	6/30/2027	1	1
Heather Mobley	Member At-Large	9/16/2024	9/30/2026		1
Henretta Jackson	Member At-Large	11/17/2025	9/30/2027	1	1
Jeff Jones	County Commissioner	1/20/2026	12/31/2026	1	

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Board of Equalization and Review – Removal

BRIEF SUMMARY:

Mr. Audy Dover has served on the Board of Equalization and Review Seat (2), the term expired June 30, 2026. Mr. Dover has served the extent of his allowable terms per the Appointment Policy. It is requested to remove Mr. Dover from the Board and thank him for his years of service.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to remove Audy Dover from the Board of Equalization and Review Seat (2).

SUBMITTED BY:

Michael D Thrift, Tax Administrator

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Board of Equalization and Review

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Board of Equalization and Review					
Bernard Felder	1	7/21/2025	6/30/2028	3	1
Audy R. Dover	2	7/21/2025	6/30/2026	8	1
Mike Wallace	3	6/16/2025	6/30/2026	1	1
Glen Tucker	4	6/17/2024	6/30/2027	5	1
Keith Troutman	5	6/19/2023	6/30/2026	4	1
Robbie Jones	Alternate	7/21/2025	6/30/2026		1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Board of Equalization and Review – Removal

BRIEF SUMMARY:

Mr. Keith Troutman has served on the Board of Equalization and Review in Seat (5), his term expired June 30, 2026. Mr. Troutman has served the extent of his allowable terms per the appointment policy. It is requested to remove Mr. Troutman from the Board and thank him for his years of service.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to remove Keith Troutman from Board of Equalization and Review Seat (5).

SUBMITTED BY:

Michael D Thrift, Tax Administrator

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Board of Equalization and Review

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Board of Equalization and Review					
Bernard Felder	1	7/21/2025	6/30/2028	3	1
Audy R. Dover	2	7/21/2025	6/30/2026	8	1
Mike Wallace	3	6/16/2025	6/30/2026	1	1
Glen Tucker	4	6/17/2024	6/30/2027	5	1
Keith Troutman	5	6/19/2023	6/30/2026	4	1
Robbie Jones	Alternate	7/21/2025	6/30/2026		1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Board of Equalization and Review - Appointment

BRIEF SUMMARY:

Mr. Mike Wallace served the remaining portion of an unexpired term for Seat (3), which expired June 30, 2026. It is requested to reappoint Mr. Wallace to a full term for Seat (3).

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to reappoint Mike Wallace to the Board of Equalization and Review Seat (3) for a term ending June 30th, 2029; and to include any necessary exceptions to the Appointment Policy.

SUBMITTED BY:

Michael D Thrift, Tax Administrator

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Board of Equalization and Review

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Board of Equalization and Review					
Bernard Felder	1	7/21/2025	6/30/2028	3	1
Audy R. Dover	2	7/21/2025	6/30/2026	8	1
Mike Wallace	3	6/16/2025	6/30/2026	1	1
Glen Tucker	4	6/17/2024	6/30/2027	5	1
Keith Troutman	5	6/19/2023	6/30/2026	4	1
Robbie Jones	Alternate	7/21/2025	6/30/2026		1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Board of Equalization and Review – Appointment

BRIEF SUMMARY:

Mr. Robbie Jones has served a full 1-year term as Seat (Alternate), which expired June 30, 2026. It is requested to reappoint Mr. Jones to a full term for Seat (2).

REQUESTED ACTION:

Recommended Motion for the regular Meeting:

Motion to reappoint Robbie Jones to the Board of Equalization and Review Seat (2), for a term ending June 30th, 2029; and to include any necessary exceptions to the Appointment Policy.

SUBMITTED BY:

Michael D Thrift, Tax Administrator

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Board of Equalization and Review

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Board of Equalization and Review					
Bernard Felder	1	7/21/2025	6/30/2028	3	1
Audy R. Dover	2	7/21/2025	6/30/2026	8	1
Mike Wallace	3	6/16/2025	6/30/2026	1	1
Glen Tucker	4	6/17/2024	6/30/2027	5	1
Keith Troutman	5	6/19/2023	6/30/2026	4	1
Robbie Jones	Alternate	7/21/2025	6/30/2026		1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Board of Equalization and Review – Appointment

BRIEF SUMMARY:

Mr. Jacob Baum has submitted application to serve on the Board of Equalization and Review. It is requested to appoint Mr. Baum to serve on Seat (5), for a term ending June 30th, 2029.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to appoint Mr. Jacob Baum to the Board of Equalization and Review Seat (5), with a term expiring June 30th, 2029; and to include any necessary exceptions to the Appointment Policy.

SUBMITTED BY:

Michael D Thrift, Tax Administrator

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Board of Equalization and Review

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Board of Equalization and Review					
Bernard Felder	1	7/21/2025	6/30/2028	3	1
Audy R. Dover	2	7/21/2025	6/30/2026	8	1
Mike Wallace	3	6/16/2025	6/30/2026	1	1
Glen Tucker	4	6/17/2024	6/30/2027	5	1
Keith Troutman	5	6/19/2023	6/30/2026	4	1
Robbie Jones	Alternate	7/21/2025	6/30/2026		1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Transportation Advisory Board – Removal

BRIEF SUMMARY:

Leticia Loadholt served on the Transportation Advisory Committee representing the Consolidated Human Services Agency (CHSA) - Department of Social Services. Ms. Loadholt is no longer employed by Cabarrus County. It is requested she be removed as a member.

REQUESTED ACTION:

Recommend Motion for the Regular Meeting:

Motion to remove Leticia Loadholt from the Transportation Advisory Board.

SUBMITTED BY:

Charles R Ratliff, Transportation Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Transportation Advisory Board

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Transportation Advisory Board					
Tony Lapish	Citizen Advocate/Retired	6/17/2024	6/30/2027	1	2
Charles Hendrix	Citizen Advocate/ADA	6/19/2023	6/30/2026	4	1
Art Whittaker	County Schools	6/17/2024	6/30/2027	4	1
Leticia Loadholt	Human Services DSS	6/19/2023	6/30/2026	1	1
Mitchell Burris	Law Enforcement	6/17/2024	6/30/2027	4	1
	Hispanic Community				
Tammy Bare	Human Services Aging	6/17/2024	6/30/2027	1	2
	Midland Area				
Skip Kraft	Vocational/Sheltered Workshops	6/17/2024	6/30/2027	4	1
Alicia Primus	Cab. Health Alliance Healthy Cabarrus	7/21/2025	6/30/2028	1	1
Ann Benfield	Head Start	6/17/2024	6/30/2027	4	2
	NC Mental Health				
Judy Coble	LIFE Center	7/21/2025	6/30/2028	5	1
Kara Clark	Cabarrus EMS	6/19/2023	6/30/2026	1	2
	Social Work (Blind)				
Jon Bradley	County Safety Manager	7/21/2025	6/30/2025	3	1
James Polk	Citizen Advocate/Aging	6/10/2023	6/30/2026	4	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Transportation Advisory Board – Removal

BRIEF SUMMARY:

Art Whitaker retired from the Cabarrus County Schools. It is recommended he be removed from the Transportation Advisory Board roster and thank him for his service.

REQUESTED ACTION:

Recommend Motion at the Regular Meeting:

Motion to remove Art Whitaker from the Transportation Advisory Board and thank him for his service.

SUBMITTED BY:

Charles R Ratliff, Transportation Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Transportation Advisory Board

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Transportation Advisory Board					
Tony Lapish	Citizen Advocate/Retired	6/17/2024	6/30/2027	1	2
Charles Hendrix	Citizen Advocate/ADA	6/19/2023	6/30/2026	4	1
Art Whittaker	County Schools	6/17/2024	6/30/2027	4	1
Leticia Loadholt	Human Services DSS	6/19/2023	6/30/2026	1	1
Mitchell Burris	Law Enforcement	6/17/2024	6/30/2027	4	1
	Hispanic Community				
Tammy Bare	Human Services Aging	6/17/2024	6/30/2027	1	2
	Midland Area				
Skip Kraft	Vocational/Sheltered Workshops	6/17/2024	6/30/2027	4	1
Alicia Primus	Cab. Health Alliance Healthy Cabarrus	7/21/2025	6/30/2028	1	1
Ann Benfield	Head Start	6/17/2024	6/30/2027	4	2
	NC Mental Health				
Judy Coble	LIFE Center	7/21/2025	6/30/2028	5	1
Kara Clark	Cabarrus EMS	6/19/2023	6/30/2026	1	2
	Social Work (Blind)				
Jon Bradley	County Safety Manager	7/21/2025	6/30/2025	3	1
James Polk	Citizen Advocate/Aging	6/10/2023	6/30/2026	4	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Transportation Advisory Board – Removal

BRIEF SUMMARY:

Ann Benfield has retired from her service on the Transportation Advisory Board. Ms. Benfield filled the Head Start seat on the Board.

It is requested that Ms. Benfield be removed from the Transportation Advisory Board roster. We extend our sincere appreciation to Ms. Benfield for her service and contributions to the Board.

REQUESTED ACTION:

Recommend Motion for the Regular Meeting:

Motion to remove Ms. Benfield from the Transportation Advisory Board and thank her for her service.

SUBMITTED BY:

Charles R Ratliff, Transportation Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Transportation Advisory Board

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Transportation Advisory Board					
Tony Lapish	Citizen Advocate/Retired	6/17/2024	6/30/2027	1	2
Charles Hendrix	Citizen Advocate/ADA	6/19/2023	6/30/2026	4	1
Art Whittaker	County Schools	6/17/2024	6/30/2027	4	1
Leticia Loadholt	Human Services DSS	6/19/2023	6/30/2026	1	1
Mitchell Burris	Law Enforcement	6/17/2024	6/30/2027	4	1
	Hispanic Community				
Tammy Bare	Human Services Aging	6/17/2024	6/30/2027	1	2
	Midland Area				
Skip Kraft	Vocational/Sheltered Workshops	6/17/2024	6/30/2027	4	1
Alicia Primus	Cab. Health Alliance Healthy Cabarrus	7/21/2025	6/30/2028	1	1
Ann Benfield	Head Start	6/17/2024	6/30/2027	4	2
	NC Mental Health				
Judy Coble	LIFE Center	7/21/2025	6/30/2028	5	1
Kara Clark	Cabarrus EMS	6/19/2023	6/30/2026	1	2
	Social Work (Blind)				
Jon Bradley	County Safety Manager	7/21/2025	6/30/2025	3	1
James Polk	Citizen Advocate/Aging	6/10/2023	6/30/2026	4	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Transportation Advisory Board – Removal

BRIEF SUMMARY:

Skip Kraft has retired from his service on the Transportation Advisory Board. Mr. Kraft filled the seat representing the Vocational/Sheltered Workshops.

It is requested that Mr. Kraft be removed from the Transportation Advisory Board roster. We extend our sincere appreciation to Mr. Kraft for his service and contributions to the Board.

REQUESTED ACTION:

Recommend Motion for the Regular Meeting:

Motion to remove Skip Kraft from the Transportation Advisory Board and thank him for his service.

SUBMITTED BY:

Charles R Ratliff, Transportation Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Transportation Advisory Board

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Transportation Advisory Board					
Tony Lapish	Citizen Advocate/Retired	6/17/2024	6/30/2027	1	2
Charles Hendrix	Citizen Advocate/ADA	6/19/2023	6/30/2026	4	1
Art Whittaker	County Schools	6/17/2024	6/30/2027	4	1
Leticia Loadholt	Human Services DSS	6/19/2023	6/30/2026	1	1
Mitchell Burris	Law Enforcement	6/17/2024	6/30/2027	4	1
	Hispanic Community				
Tammy Bare	Human Services Aging	6/17/2024	6/30/2027	1	2
	Midland Area				
Skip Kraft	Vocational/Sheltered Workshops	6/17/2024	6/30/2027	4	1
Alicia Primus	Cab. Health Alliance Healthy Cabarrus	7/21/2025	6/30/2028	1	1
Ann Benfield	Head Start	6/17/2024	6/30/2027	4	2
	NC Mental Health				
Judy Coble	LIFE Center	7/21/2025	6/30/2028	5	1
Kara Clark	Cabarrus EMS	6/19/2023	6/30/2026	1	2
	Social Work (Blind)				
Jon Bradley	County Safety Manager	7/21/2025	6/30/2025	3	1
James Polk	Citizen Advocate/Aging	6/10/2023	6/30/2026	4	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Transportation Advisory Board – Appointment

BRIEF SUMMARY:

Charles Hendrix currently holds the Citizen Advocate/ADA seat on the Transportation Advisory Board. His term expired June 30, 2026. Mr. Hendrix wishes to continue serving in this role and is a qualified applicant for the seat. It is recommended to reappoint him to the Citizen Advocate/ADA seat, term expiring June 30, 2029; and to include any necessary exceptions to the Appointment Policy.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to reappoint Charles Hendrix as the Citizen Advocate/ADA on the Transportation Advisory Board with a term ending June 30, 2029; and to include any necessary exceptions to the Appointment Policy.

SUBMITTED BY:

Charles R Ratliff, Transportation Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership list

Transportation Advisory Board

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Transportation Advisory Board					
Tony Lapish	Citizen Advocate/Retired	6/17/2024	6/30/2027	1	2
Charles Hendrix	Citizen Advocate/ADA	6/19/2023	6/30/2026	4	1
Art Whittaker	County Schools	6/17/2024	6/30/2027	4	1
Leticia Loadholt	Human Services DSS	6/19/2023	6/30/2026	1	1
Mitchell Burris	Law Enforcement	6/17/2024	6/30/2027	4	1
	Hispanic Community				
Tammy Bare	Human Services Aging	6/17/2024	6/30/2027	1	2
	Midland Area				
Skip Kraft	Vocational/Sheltered Workshops	6/17/2024	6/30/2027	4	1
Alicia Primus	Cab. Health Alliance Healthy Cabarrus	7/21/2025	6/30/2028	1	1
Ann Benfield	Head Start	6/17/2024	6/30/2027	4	2
	NC Mental Health				
Judy Coble	LIFE Center	7/21/2025	6/30/2028	5	1
Kara Clark	Cabarrus EMS	6/19/2023	6/30/2026	1	2
	Social Work (Blind)				
Jon Bradley	County Safety Manager	7/21/2025	6/30/2025	3	1
James Polk	Citizen Advocate/Aging	6/10/2023	6/30/2026	4	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Transportation Advisory Board – Appointment

BRIEF SUMMARY:

Due to a retirement, the Vocational/Sheltered Workshops seat on the Transportation Advisory Board is vacant and needs to be filled. Mr. Gary Elmore is qualified. Therefore, it is recommended to appoint Gary Elmore to this seat for the unexpired term ending June 30, 2027; and to include any necessary exceptions to the Appointment Policy.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to appoint Mr. Gary Elmore to the Vocational/Sheltered Workshops seat on the Transportation Advisory Board for the unexpired term ending June 30, 2027; and to include any necessary exceptions to the Appointment Policy.

SUBMITTED BY:

Charles R Ratliff, Transportation Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Transportation Advisory Board

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Transportation Advisory Board					
Tony Lapish	Citizen Advocate/Retired	6/17/2024	6/30/2027	1	2
Charles Hendrix	Citizen Advocate/ADA	6/19/2023	6/30/2026	4	1
Art Whittaker	County Schools	6/17/2024	6/30/2027	4	1
Leticia Loadholt	Human Services DSS	6/19/2023	6/30/2026	1	1
Mitchell Burris	Law Enforcement	6/17/2024	6/30/2027	4	1
	Hispanic Community				
Tammy Bare	Human Services Aging	6/17/2024	6/30/2027	1	2
	Midland Area				
Skip Kraft	Vocational/Sheltered Workshops	6/17/2024	6/30/2027	4	1
Alicia Primus	Cab. Health Alliance Healthy Cabarrus	7/21/2025	6/30/2028	1	1
Ann Benfield	Head Start	6/17/2024	6/30/2027	4	2
	NC Mental Health				
Judy Coble	LIFE Center	7/21/2025	6/30/2028	5	1
Kara Clark	Cabarrus EMS	6/19/2023	6/30/2026	1	2
	Social Work (Blind)				
Jon Bradley	County Safety Manager	7/21/2025	6/30/2025	3	1
James Polk	Citizen Advocate/Aging	6/10/2023	6/30/2026	4	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Transportation Advisory Board – Appointment

BRIEF SUMMARY:

Kara Clark currently holds the Cabarrus EMS seat on the Transportation Advisory Board. Her term expired June 30, 2026. Ms. Clark wishes to continue serving in this role and is a qualified applicant for the seat. It is recommended to reappoint her to the Cabarrus EMS seat, term expiring June 30, 2029; and to include any necessary exceptions to the Appointment Policy.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to reappoint Kara Clark as the Cabarrus EMS seat on the Transportation Advisory Board with a term ending June 30, 2029; and to include any necessary exceptions to the Appointment Policy.

SUBMITTED BY:

Charles R Ratliff, Transportation Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Transportation Advisory Board

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Transportation Advisory Board					
Tony Lapish	Citizen Advocate/Retired	6/17/2024	6/30/2027	1	2
Charles Hendrix	Citizen Advocate/ADA	6/19/2023	6/30/2026	4	1
Art Whittaker	County Schools	6/17/2024	6/30/2027	4	1
Leticia Loadholt	Human Services DSS	6/19/2023	6/30/2026	1	1
Mitchell Burris	Law Enforcement	6/17/2024	6/30/2027	4	1
	Hispanic Community				
Tammy Bare	Human Services Aging	6/17/2024	6/30/2027	1	2
	Midland Area				
Skip Kraft	Vocational/Sheltered Workshops	6/17/2024	6/30/2027	4	1
Alicia Primus	Cab. Health Alliance Healthy Cabarrus	7/21/2025	6/30/2028	1	1
Ann Benfield	Head Start	6/17/2024	6/30/2027	4	2
	NC Mental Health				
Judy Coble	LIFE Center	7/21/2025	6/30/2028	5	1
Kara Clark	Cabarrus EMS	6/19/2023	6/30/2026	1	2
	Social Work (Blind)				
Jon Bradley	County Safety Manager	7/21/2025	6/30/2025	3	1
James Polk	Citizen Advocate/Aging	6/10/2023	6/30/2026	4	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Transportation Advisory Board – Appointment

BRIEF SUMMARY:

James Polk currently holds the Citizen Advocate/Aging seat on the Transportation Advisory Board. His term expired June 30, 2026. Mr. Polk wishes to continue serving in this role and is a qualified applicant for the seat. It is recommended to reappoint him to the Citizen Advocate/Aging seat, term expiring June 30, 2029; and to include any necessary exceptions to the Appointment Policy.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to appoint James Polk as the Citizen Advocate/Aging on the Transportation Advisory Board with a term ending June 30, 2029; and to include any necessary exceptions to the Appointment Policy.

SUBMITTED BY:

Charles R Ratliff, Transportation Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Transportation Advisory Board

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Transportation Advisory Board					
Tony Lapish	Citizen Advocate/Retired	6/17/2024	6/30/2027	1	2
Charles Hendrix	Citizen Advocate/ADA	6/19/2023	6/30/2026	4	1
Art Whittaker	County Schools	6/17/2024	6/30/2027	4	1
Leticia Loadholt	Human Services DSS	6/19/2023	6/30/2026	1	1
Mitchell Burris	Law Enforcement	6/17/2024	6/30/2027	4	1
	Hispanic Community				
Tammy Bare	Human Services Aging	6/17/2024	6/30/2027	1	2
	Midland Area				
Skip Kraft	Vocational/Sheltered Workshops	6/17/2024	6/30/2027	4	1
Alicia Primus	Cab. Health Alliance Healthy Cabarrus	7/21/2025	6/30/2028	1	1
Ann Benfield	Head Start	6/17/2024	6/30/2027	4	2
	NC Mental Health				
Judy Coble	LIFE Center	7/21/2025	6/30/2028	5	1
Kara Clark	Cabarrus EMS	6/19/2023	6/30/2026	1	2
	Social Work (Blind)				
Jon Bradley	County Safety Manager	7/21/2025	6/30/2025	3	1
James Polk	Citizen Advocate/Aging	6/10/2023	6/30/2026	4	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Youth Commission - Appointment

BRIEF SUMMARY:

The Youth Commission met on August 17th, 2026 and selected who would best represent the youth of Cabarrus County based on their experience and school representation. It is recommended to appointment Vannessa Moldonado from A.L. Brown High School. The term will be for two years beginning September 21st, 2026 and ending June 30th, 2028.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to appoint Vannessa Moldonado as an A. L. Brown High School representative to the Youth Commission for a two-year term beginning September 21, 2026 and ending June 30, 2028.

SUBMITTED BY:

Tracy LeCompte, Cooperative Extension Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Youth Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Cabarrus County Youth Commission					
	A.L. Brown High School				
Malchiah Lewis	A.L. Brown High School	9/15/2025	6/1/2027	2	1
Abigail Towery	Central Cabarrus High School	9/15/2025	6/1/2027	1	1
	Central Cabarrus High School				
	Concord High School				
	Concord High School				
	Cox Mill High School				
	Cox Mill High School				
	Hickory Ridge High School				
Kavya Saxena	Hickory Ridge High School	9/15/2025	6/1/2027	2	1
	Jay M. Robinson High School				
	Jay M. Robinson High School				
	Mt. Pleasant High School		6/30/2026		
	Mt. Pleasant High School				
Mitanshi Parsode	Northwest Cabarrus High School	9/15/2025	6/1/2027	1	1
	Northwest Cabarrus High School				
Bahija Whitsett-Bates	West Cabarrus High School	9/15/2025	6/1/2027	1	1
Katrina Michalski	West Cabarrus High School	11/17/2025	6/1/2027	1	1
Kameron Doan	At-Large	9/15/2025	6/1/2027	1	1
	At-Large				
	At-Large				
Deleshka Jara Aliaga	At-Large	9/15/2025	6/1/2027	1	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Youth Commission - Appointment

BRIEF SUMMARY:

The Youth Commission met on August 17th, 2026 and selected who would best represent the youth of Cabarrus County based on their experience and school representation. It is recommended to appoint Vedansh Lankala from Concord High School. The term will be for two years beginning September 21st, 2026 and ending June 30th, 2028.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to appoint Vedansh Lankala as a Concord High School representative to the Youth Commission for a two-year term beginning September 21, 2026 and ending June 30, 2028.

SUBMITTED BY:

Tracy LeCompte, Cooperative Extension Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Youth Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Cabarrus County Youth Commission					
	A.L. Brown High School				
Malchiah Lewis	A.L. Brown High School	9/15/2025	6/1/2027	2	1
Abigail Towery	Central Cabarrus High School	9/15/2025	6/1/2027	1	1
	Central Cabarrus High School				
	Concord High School				
	Concord High School				
	Cox Mill High School				
	Cox Mill High School				
	Hickory Ridge High School				
Kavya Saxena	Hickory Ridge High School	9/15/2025	6/1/2027	2	1
	Jay M. Robinson High School				
	Jay M. Robinson High School				
	Mt. Pleasant High School		6/30/2026		
	Mt. Pleasant High School				
Mitanshi Parsode	Northwest Cabarrus High School	9/15/2025	6/1/2027	1	1
	Northwest Cabarrus High School				
Bahija Whitsett-Bates	West Cabarrus High School	9/15/2025	6/1/2027	1	1
Katrina Michalski	West Cabarrus High School	11/17/2025	6/1/2027	1	1
Kameron Doan	At-Large	9/15/2025	6/1/2027	1	1
	At-Large				
	At-Large				
Deleshka Jara Aliaga	At-Large	9/15/2025	6/1/2027	1	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Youth Commission - Appointment

BRIEF SUMMARY:

The Youth Commission met on August 17th, 2026, and selected who would best represent the youth of Cabarrus County based on their experience and school representation. It is recommended to appoint Elijah Priester from Concord High School. The term will be for two years beginning September 21st, 2026, and ending June 30th, 2028.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to appoint Elijah Priester as a Concord High School representative to the Youth Commission for a two-year term beginning September 21, 2026 and ending June 30, 2028.

SUBMITTED BY:

Tracy LeCompte, Cooperative Extension Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Youth Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Cabarrus County Youth Commission					
	A.L. Brown High School				
Malchiah Lewis	A.L. Brown High School	9/15/2025	6/1/2027	2	1
Abigail Towery	Central Cabarrus High School	9/15/2025	6/1/2027	1	1
	Central Cabarrus High School				
	Concord High School				
	Concord High School				
	Cox Mill High School				
	Cox Mill High School				
	Hickory Ridge High School				
Kavya Saxena	Hickory Ridge High School	9/15/2025	6/1/2027	2	1
	Jay M. Robinson High School				
	Jay M. Robinson High School				
	Mt. Pleasant High School		6/30/2026		
	Mt. Pleasant High School				
Mitanshi Parsode	Northwest Cabarrus High School	9/15/2025	6/1/2027	1	1
	Northwest Cabarrus High School				
Bahija Whitsett-Bates	West Cabarrus High School	9/15/2025	6/1/2027	1	1
Katrina Michalski	West Cabarrus High School	11/17/2025	6/1/2027	1	1
Kameron Doan	At-Large	9/15/2025	6/1/2027	1	1
	At-Large				
	At-Large				
Deleshka Jara Aliaga	At-Large	9/15/2025	6/1/2027	1	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Youth Commission - Appointment

BRIEF SUMMARY:

The Youth Commission met on August 17th, 2026 and selected who would best represent the youth of Cabarrus County based on their experience and school representation. It is recommended to appoint Tejas Katikala from Cox Mill High School. The term will be for two years beginning September 21st, 2026 and ending June 30th, 2028.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to appoint Tejas Katikala as a Cox Mill High School representative to the Youth Commission for a two-year term beginning September 21, 2026 and ending June 30, 2028.

SUBMITTED BY:

Tracy LeCompte, Cooperative Extension Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Youth Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Cabarrus County Youth Commission					
	A.L. Brown High School				
Malchiah Lewis	A.L. Brown High School	9/15/2025	6/1/2027	2	1
Abigail Towery	Central Cabarrus High School	9/15/2025	6/1/2027	1	1
	Central Cabarrus High School				
	Concord High School				
	Concord High School				
	Cox Mill High School				
	Cox Mill High School				
	Hickory Ridge High School				
Kavya Saxena	Hickory Ridge High School	9/15/2025	6/1/2027	2	1
	Jay M. Robinson High School				
	Jay M. Robinson High School				
	Mt. Pleasant High School		6/30/2026		
	Mt. Pleasant High School				
Mitanshi Parsode	Northwest Cabarrus High School	9/15/2025	6/1/2027	1	1
	Northwest Cabarrus High School				
Bahija Whitsett-Bates	West Cabarrus High School	9/15/2025	6/1/2027	1	1
Katrina Michalski	West Cabarrus High School	11/17/2025	6/1/2027	1	1
Kameron Doan	At-Large	9/15/2025	6/1/2027	1	1
	At-Large				
	At-Large				
Deleshka Jara Aliaga	At-Large	9/15/2025	6/1/2027	1	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Youth Commission - Appointment

BRIEF SUMMARY:

The Youth Commission met on August 17th, 2026 and selected who would best represent the youth of Cabarrus County based on their experience and school representation. It is recommended to appoint Ashwinee Thakur from Cox Mill High School. The term will be for two years beginning September 21st, 2026 and ending June 30th, 2028.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to appoint Ashwinee Thakur as a Cox Mill High School representative to the Youth Commission for a two-year term beginning September 21, 2026 and ending June 30, 2028.

SUBMITTED BY:

Tracy LeCompte, Cooperative Extension Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Youth Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Cabarrus County Youth Commission					
	A.L. Brown High School				
Malchiah Lewis	A.L. Brown High School	9/15/2025	6/1/2027	2	1
Abigail Towery	Central Cabarrus High School	9/15/2025	6/1/2027	1	1
	Central Cabarrus High School				
	Concord High School				
	Concord High School				
	Cox Mill High School				
	Cox Mill High School				
	Hickory Ridge High School				
Kavya Saxena	Hickory Ridge High School	9/15/2025	6/1/2027	2	1
	Jay M. Robinson High School				
	Jay M. Robinson High School				
	Mt. Pleasant High School		6/30/2026		
	Mt. Pleasant High School				
Mitanshi Parsode	Northwest Cabarrus High School	9/15/2025	6/1/2027	1	1
	Northwest Cabarrus High School				
Bahija Whitsett-Bates	West Cabarrus High School	9/15/2025	6/1/2027	1	1
Katrina Michalski	West Cabarrus High School	11/17/2025	6/1/2027	1	1
Kameron Doan	At-Large	9/15/2025	6/1/2027	1	1
	At-Large				
	At-Large				
Deleshka Jara Aliaga	At-Large	9/15/2025	6/1/2027	1	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Youth Commission - Appointment

BRIEF SUMMARY:

The Youth Commission met on August 17th, 2026 and selected who would best represent the youth of Cabarrus County based on their experience and school representation. It is recommended to appoint Dhruv Vinod from Hickory Ridge High School. The term will be for two years beginning September 21st, 2026 and ending June 30th, 2028.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to appoint Dhruv Vinod as a Hickory Ridge High School representative to the Youth Commission for a two-year term beginning September 21, 2026 and ending June 30, 2028.

SUBMITTED BY:

Tracy LeCompte, Cooperative Extension Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Youth Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Cabarrus County Youth Commission					
	A.L. Brown High School				
Malchiah Lewis	A.L. Brown High School	9/15/2025	6/1/2027	2	1
Abigail Towery	Central Cabarrus High School	9/15/2025	6/1/2027	1	1
	Central Cabarrus High School				
	Concord High School				
	Concord High School				
	Cox Mill High School				
	Cox Mill High School				
	Hickory Ridge High School				
Kavya Saxena	Hickory Ridge High School	9/15/2025	6/1/2027	2	1
	Jay M. Robinson High School				
	Jay M. Robinson High School				
	Mt. Pleasant High School		6/30/2026		
	Mt. Pleasant High School				
Mitanshi Parsode	Northwest Cabarrus High School	9/15/2025	6/1/2027	1	1
	Northwest Cabarrus High School				
Bahija Whitsett-Bates	West Cabarrus High School	9/15/2025	6/1/2027	1	1
Katrina Michalski	West Cabarrus High School	11/17/2025	6/1/2027	1	1
Kameron Doan	At-Large	9/15/2025	6/1/2027	1	1
	At-Large				
	At-Large				
Deleshka Jara Aliaga	At-Large	9/15/2025	6/1/2027	1	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Youth Commission - Appointment

BRIEF SUMMARY:

The Youth Commission met on August 17th, 2026 and selected who would best represent the youth of Cabarrus County based on their experience and school representation. It is recommended to appoint Angel Mobley from Jay M. Robinson. The term will be for two years beginning September 21st, 2026 and ending June 30th, 2028.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to appoint Angel Mobley as a Jay M. Robinson High School representative to the Youth Commission for a two-year term beginning September 21, 2026 and ending June 30, 2028.

SUBMITTED BY:

Tracy LeCompte, Cooperative Extension Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Youth Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Cabarrus County Youth Commission					
	A.L. Brown High School				
Malchiah Lewis	A.L. Brown High School	9/15/2025	6/1/2027	2	1
Abigail Towery	Central Cabarrus High School	9/15/2025	6/1/2027	1	1
	Central Cabarrus High School				
	Concord High School				
	Concord High School				
	Cox Mill High School				
	Cox Mill High School				
	Hickory Ridge High School				
Kavya Saxena	Hickory Ridge High School	9/15/2025	6/1/2027	2	1
	Jay M. Robinson High School				
	Jay M. Robinson High School				
	Mt. Pleasant High School		6/30/2026		
	Mt. Pleasant High School				
Mitanshi Parsode	Northwest Cabarrus High School	9/15/2025	6/1/2027	1	1
	Northwest Cabarrus High School				
Bahija Whitsett-Bates	West Cabarrus High School	9/15/2025	6/1/2027	1	1
Katrina Michalski	West Cabarrus High School	11/17/2025	6/1/2027	1	1
Kameron Doan	At-Large	9/15/2025	6/1/2027	1	1
	At-Large				
	At-Large				
Deleshka Jara Aliaga	At-Large	9/15/2025	6/1/2027	1	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Youth Commission - Appointment

BRIEF SUMMARY:

The Youth Commission met on August 17th, 2026 and selected who would best represent the youth of Cabarrus County based on their experience and school representation. It is recommended to appoint Aayush Dawda from Northwest Cabarrus High School. The term will be for two years beginning September 21st, 2026 and ending June 30th, 2028.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to appoint Aayush Dawda as a Northwest Cabarrus High School representative to the Youth Commission for a two-year term beginning September 21, 2026 and ending June 30, 2028.

SUBMITTED BY:

Tracy LeCompte, Cooperative Extension Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Youth Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Cabarrus County Youth Commission					
	A.L. Brown High School				
Malchiah Lewis	A.L. Brown High School	9/15/2025	6/1/2027	2	1
Abigail Towery	Central Cabarrus High School	9/15/2025	6/1/2027	1	1
	Central Cabarrus High School				
	Concord High School				
	Concord High School				
	Cox Mill High School				
	Cox Mill High School				
	Hickory Ridge High School				
Kavya Saxena	Hickory Ridge High School	9/15/2025	6/1/2027	2	1
	Jay M. Robinson High School				
	Jay M. Robinson High School				
	Mt. Pleasant High School		6/30/2026		
	Mt. Pleasant High School				
Mitanshi Parsode	Northwest Cabarrus High School	9/15/2025	6/1/2027	1	1
	Northwest Cabarrus High School				
Bahija Whitsett-Bates	West Cabarrus High School	9/15/2025	6/1/2027	1	1
Katrina Michalski	West Cabarrus High School	11/17/2025	6/1/2027	1	1
Kameron Doan	At-Large	9/15/2025	6/1/2027	1	1
	At-Large				
	At-Large				
Deleshka Jara Aliaga	At-Large	9/15/2025	6/1/2027	1	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Boards and Committees - Youth Commission - Reappointment

BRIEF SUMMARY:

The Youth Commission met on August 17th, 2026 and selected who would best represent the youth of Cabarrus County based on their experience and school representation. It is recommended to reappoint Hillary Jara to the At Large seat. The term will be for two years beginning September 21st, 2026 and ending June 30th, 2028.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to reappoint Hillary Jara to an At Large seat on the Youth Commission for a two-year term beginning September 21, 2026 and ending June 30, 2028.

SUBMITTED BY:

Tracy LeCompte, Cooperative Extension Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Membership List

Youth Commission

<i>Name</i>	<i>Seat</i>	<i>Appointment</i>	<i>Term Expiration</i>	<i>Number of Terms</i>	<i>Number of Boards Serving</i>
Cabarrus County Youth Commission					
	A.L. Brown High School				
Malchiah Lewis	A.L. Brown High School	9/15/2025	6/1/2027	2	1
Abigail Towery	Central Cabarrus High School	9/15/2025	6/1/2027	1	1
	Central Cabarrus High School				
	Concord High School				
	Concord High School				
	Cox Mill High School				
	Cox Mill High School				
	Hickory Ridge High School				
Kavya Saxena	Hickory Ridge High School	9/15/2025	6/1/2027	2	1
	Jay M. Robinson High School				
	Jay M. Robinson High School				
	Mt. Pleasant High School		6/30/2026		
	Mt. Pleasant High School				
Mitanshi Parsode	Northwest Cabarrus High School	9/15/2025	6/1/2027	1	1
	Northwest Cabarrus High School				
Bahija Whitsett-Bates	West Cabarrus High School	9/15/2025	6/1/2027	1	1
Katrina Michalski	West Cabarrus High School	11/17/2025	6/1/2027	1	1
Kameron Doan	At-Large	9/15/2025	6/1/2027	1	1
	At-Large				
	At-Large				
Deleshka Jara Aliaga	At-Large	9/15/2025	6/1/2027	1	1

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Board of Commissioners - Resolution Amending the Board of Commissioners' 2026 Meeting Schedule

BRIEF SUMMARY:

Amend the Resolution of the Cabarrus County Board of Commissioners' 2026 Meeting Schedule to reflect the meeting location of the October Cabarrus Summit.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to approve the resolution.

SUBMITTED BY:

Ariadne Olvera, Clerk to Board of Commissioners

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Resolution



RESOLUTION AMENDING THE CABARRUS COUNTY BOARD OF COMMISSIONERS' 2026 MEETING SCHEDULE

WHEREAS, the regular agenda work sessions of the Cabarrus County Board of Commissioners are currently held on the first Monday of each month at 5:00 p.m. in the Multipurpose Room at the Governmental Center; and

WHEREAS, the regular meetings of the Board of Commissioners are held on the third Monday of each month at 6:00 p.m. in the Commissioners' Meeting Room at the Governmental Center; and

WHEREAS, the Martin Luther King, Jr. holiday requires a change in the regular meeting date in January 2026; and

WHEREAS, Presidents' Day requires a change in the regular meeting date in February 2026; and

WHEREAS, the Easter holiday requires a change in the agenda work session meeting date in April 2026; and

WHEREAS, the NACo Legislative Conference requires a change in the regular meeting date in July 2026; and

WHEREAS, the Labor Day holiday requires a change in the agenda work session meeting date in September 2026; and

WHEREAS, North Carolina General Statute 153A-39 requires that the Board hold an organizational meeting the first Monday in December for each even numbered year; and

WHEREAS, on the first Monday in December of even numbered years, it is customary for the Board to hold a reception and swearing-in ceremony at the Governmental Center honoring incoming and outgoing elected officials prior to the commencement of the organizational meeting; and

WHEREAS, the organizational meeting will be held in the Board of Commissioners' Meeting Room and begin at 6:00 p.m.; and

WHEREAS, the December agenda work session will be held in the Board of Commissioners' Meeting Room and will commence upon the conclusion of the organizational meeting (on or about 6:15 p.m.).

NOW, THEREFORE, BE IT RESOLVED, the Cabarrus County Board of Commissioners, pursuant to North Carolina General Statute 153A-40(a), does hereby:

- (1) Establish the Board's regular agenda work session schedule to meet at 5:00 p.m. (unless noted otherwise) in the Multipurpose Room at the Governmental Center on the following dates:

January 5, 2026	July 6, 2026
February 2, 2026	August 3, 2026
March 2, 2026	September 8, 2026 (<i>Tuesday</i>)
April 7, 2026 (<i>Tuesday</i>)	October 5, 2026
May 4, 2026	November 2, 2026
June 1, 2026*	December 7, 2026

*Commissioner's Meeting Room at 5:30 p.m.

- (2) Establish the Board's regular meeting schedule to meet at 6:00 p.m. in the Commissioner's Meeting Room at the Governmental Center on the following dates:

January 20, 2026 (<i>Tuesday</i>)	July 21, 2026 (<i>Tuesday</i>)
February 17, 2026 (<i>Tuesday</i>)	August 17, 2026
March 16, 2026	September 21, 2026
April 20, 2026	October 19, 2026
May 18, 2026	November 16, 2026
June 15, 2026	December 21, 2026

- (3) Sets quarterly summits scheduled at 6:00 p.m. at the following locations:

January 7, 2026	Cabarrus Arena
April 1, 2026	Frank Liske Park Barn
July 1, 2026	Laureate Center of City Hall
October 7, 2026	Frank Liske Park Barn

- (4) The Board will hold a Budget Public Hearing at the June 1, 2026 Work Session meeting at 5:30 p.m. in the Commissioners Meeting Room at the Governmental Center; and
- (5) Sets a Board retreat, to be held in the Multipurpose Room at the Governmental Center on February 27, 2026 at 5:00 p.m. and February 28, 2026 at 8:00 a.m.; and
- (6) Sets the NACo Legislative Conference in Washington, DC, on February 21 - 24, 2026; and
- (7) Sets the NCACC County Assembly Day and Legislative Reception in Raleigh, North Carolina on June 9 - 10, 2026; and
- (8) Sets budget workshop meetings on April 14, 2026 and June 4, 2026 from 5:00 - 9:00 p.m. in the Multipurpose Room in the Governmental Center; and

- (9) Sets the NACo Annual Conference in Orleans Parish, New Orleans, Louisiana on July 17 - 20, 2026; and
- (10) Sets the NCACC Annual Conference in Durham County, North Carolina on August 20 - 22, 2026; and

BE IT FURTHER RESOLVED that any recessed, special or emergency meeting will be held as needed with proper notice as required by North Carolina General Statute 153A-40.

Approved this the 21st day of September, 2026.

Laura Lindsey, Chair
Cabarrus County Board of Commissioners

Attest:

Ariadne Olvera, Clerk to the Board

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Consolidated Human Services Agency (CHSA) - Social Services - Family Support Services

BRIEF SUMMARY:

The Subsidized Child Care Assistance (SCCA) Program Policy Manual, Chapter 10 – Local Options and Waiting List Policies, was revised effective September 30, 2025. As part of the statewide implementation of the revised policies, Division of Child Development and Early Education (DCDEE) requires all 100 local administering agencies to review, update, and submit their local SCCA policies. The DCDEE-0475 Local Policy Form is now a required document for all local SCCA policies. It is no longer an optional template. We are requesting approval of the revised local policy for the Subsidized Child Care Assistance (SCCA) Program in accordance with updated requirements from the North Carolina Division of Child Development and Early Education (DCDEE).

REQUESTED ACTION:

Recommend Motion for the Regular Meeting:

Motion to approve the childcare waiting list policy and the revised local policy for the Subsidized Child Care Assistance (SCCA) Program in accordance with the updated requirements from the North Carolina Division of Child Development and Early Education (DCDEE).

SUBMITTED BY:

Suzanne Moose, Business Services Division Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Childcare policy

SUBSIDIZED CHILD CARE ASSISTANCE PROGRAM

CABARRUS COUNTY LOCAL POLICY

Cabarrus County will prioritize the placement of children in care when there are insufficient funds, insufficient child care providers, or insufficient staff.

I. Priority Populations Served

Cabarrus County will prioritize services to the following populations in the order below when there are insufficient funds, staff or child care spaces:

1. Special Needs Children

Child care for children who have a current IEP, IFSP, Personal Care Plan, Section 504 – Reasonable Accommodations. (Copy of the form is required).

2. Homelessness

Child care for families experiencing homelessness or in temporary living situations, as defined in Dear County Director Letter #03-26.

3. Child Protective Services

Child care to support families who are currently working with Child Protective Services (Referral from the Social Worker is required).

4. Foster Care

Child care to support foster families who are caring for children in CCDSS custody, and meet a need category. (Referral from the Social Worker is required).

5. Child Welfare Services

Child care to support families who are currently working with Child Welfare Services (Referral from the Social Worker is required).

6. Work First Employment Services (WFES)

Clients who need care under this need must be an active participant in the Employment Services Program. Must have an active MRA-B.

7. North Carolina Pre-Kindergarten Program (NCPK)

Children who are enrolled in the NCPK Program and have a need for before/after wrap around care (Enrollment in the NCPK Program must be verified).

8. Crisis Situations

Child care to support families in crisis situations.

9. Developmental Need

Child care for children whose social, emotional, physical, or cognitive development is delayed or is at risk of delay.

10. Employment

Child care to support parents who are employed.

11. Education

Post-secondary education, GED, and skills training activities that lead to employment (20-month limit applies).

12. Teen Parent

Continuation of education for high school diploma and GED.

II. How Families Will be Pulled from the Waiting List

When funding, staff, or child care spaces become available, Cabarrus County will prioritize the waiting list in the following order and will serve non-prioritized families in chronological order based on parent inquiry: Families with newborns and siblings will be added to a case without being placed on the waitlist.

NOTE: If the county chooses to serve children using the priority list, the Department of Social Services (DSS)/Local Purchasing Agency (LPA) must also have a plan to serve nonprioritized families.

SUBSIDIZED CHILD CARE ASSISTANCE PROGRAM

III. Vulnerable Populations Set-Aside (select one of the options below)

☒ Cabarrus County will set aside the required 4% set-aside funds to serve families with set-aside amount.

OR ☐ Cabarrus County will set-aside more than the required 4% amount and will set aside ____ % for vulnerable populations (Please indicate total including the 4%. For example, if your county will set aside and additional 2%, you will enter 6%).

If the set-aside amount is depleted, vulnerable populations already receiving services will continue to be served with the regular subsidy allocation. Cabarrus County will continue to prioritize new children who apply and are in one of these vulnerable populations in the order that Cabarrus County chooses, as long as the regular subsidy allocation is not at risk of being overspent. If necessary, children in one of these vulnerable populations will be placed on the waiting list and served as soon as vulnerable populations funds are available or according to the local prioritization with regular subsidy funds.

IV. Reducing Services

If child care cases are in jeopardy of termination due to potential lack of funding, Cabarrus County will contact DCDEE for further guidance.

This policy is passed and adopted by the governing board (Social Services Board or County Official) _____ Cabarrus County, State of North Carolina, this ____ day of _____ (month) of (year) 20____.

DSS Director (Printed Name)

DSS Director (Signature)

Date

Governing Board Chair (Printed Name)

Governing Board Chair (Signature)

Date

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Consolidated Human Services Agency (CHSA) - Transportation - 5311 Grant Application Public Hearing

BRIEF SUMMARY:

The North Carolina 5311 Community Transportation Grant provides funding for county transportation administrative cost. This grant will provide funding for training, supplies and salaries for the Transportation Manager and Operations Training Supervisor. This grant requires a 15% County match. A Public Hearing is required to apply for this grant. The deadline to apply for the grant application is October 2, 2026. As such, the public hearing must occur prior to this date.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Schedule a Public Hearing for September 21, 2026 at 6:00 PM

Motion to Approve the North Carolina 5311 Community Transportation Grant.

SUBMITTED BY:

Charles R Ratliff, Transportation Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Budget Request
2. Resolution/Public Hearing

UNIFIED GRANT APPLICATION

PUBLIC TRANSPORTATION PROGRAM RESOLUTION

FY28 RESOLUTION

Section 5311 (including ADTAP), 5310, 5339, 5307 and applicable State funding, or combination thereof.

Applicant seeking permission to apply for Public Transportation Program funding, enter into agreement with the North Carolina Department of Transportation, provide the necessary assurances and the required local match.

A motion was made by (*Board Member's Name*) _____ and seconded by (*Board Member's Name or N/A, if not required*) _____ for the adoption of the following resolution, and upon being put to a vote was duly adopted.

WHEREAS, Article 2B of Chapter 136 of the North Carolina General Statutes and the Governor of North Carolina have designated the North Carolina Department of Transportation (NCDOT) as the agency responsible for administering federal and state public transportation funds; and

WHEREAS, the North Carolina Department of Transportation will apply for a grant from the US Department of Transportation, Federal Transit Administration and receives funds from the North Carolina General Assembly to provide assistance for rural public transportation projects; and

WHEREAS, the purpose of these transportation funds is to provide grant monies to local agencies for the provision of rural, small urban, and urban public transportation services consistent with the policy requirements of each funding source for planning, community and agency involvement, service design, service alternatives, training and conference participation, reporting and other requirements (drug and alcohol testing policy and program, disadvantaged business enterprise program, and fully allocated costs analysis); and

WHEREAS, the funds applied for may be Administrative, Operating, Planning, or Capital funds and will have different percentages of federal, state, and local funds.

WHEREAS, non-Community Transportation applicants may apply for funding for "purchase-of-service" projects under the Capital Purchase of Service budget, Section 5310 program.

WHEREAS, (*Legal Name of Applicant*) _____ hereby assures and certifies that it will provide the required local matching funds; that its staff has the technical capacity to implement and manage the project(s), prepare required reports, obtain required training, attend meetings and conferences; and agrees to comply with the federal and state statutes, regulations, executive orders, Section 5333 (b) Warranty, and all administrative requirements related to the applications made to and

UNIFIED GRANT APPLICATION

grants received from the Federal Transit Administration, as well as the provisions of Section 1001 of Title 18, U. S. C.

WHEREAS, the applicant has or will provide all annual certifications and assurances to the State of North Carolina required for the project;

NOW, THEREFORE, be it resolved that the **(Authorized Official's Title)***
_____ of (Name of Applicant's Governing Body)
_____ is hereby authorized to submit grant
application (s) for federal and state funding in response to NCDOT's calls for projects,
make the necessary assurances and certifications and be empowered to enter into an
agreement with the NCDOT to provide rural, small urban, and urban public
transportation services.

I **(Certifying Official's Name)*** _____ **(Certifying Official's Title)**
_____ do hereby certify that the above is a true and correct copy
of an excerpt from the minutes of a meeting of the **(Name of Applicant's Governing Board)**
_____ duly held on the
_____ day of _____, _____

Signature of Certifying Official

***Note that the authorized official, certifying official, and notary public should be three separate individuals.**

Seal Subscribed and sworn to me
(date) _____

*Notary Public **

Printed Name and Address

My commission expires
(date) _____

Affix Notary Seal Here

UNIFIED GRANT APPLICATION

PUBLIC HEARING RECORD

Important – While the state or federal regulations do not require a public hearing, it can be conducted if required locally.

Section 5311 (including ADTAP), 5310, 5339, 5307 and applicable State funding, or combination thereof.

APPLICANT: _____

DATE: _____

PLACE: _____

TIME: _____

How many BOARD MEMBERS attended the public hearing? _____

How many members of the PUBLIC attended the public hearing? _____

Public Attendance Surveys

☐ (Attached)

☐ (Offered at Public Hearing but none completed)

I, the undersigned, representing (*Legal Name of Applicant*) _____
do hereby certify to the North Carolina Department of Transportation, that a Public Hearing was held as indicated above and

During the Public Hearing

☐ (*NO public comments*)

☐ (*Public Comments were made and meeting minutes will be submitted after board approval*)

The estimated date for board approval of meeting minutes is: _____

Signature or Clerk to the Board

Printed Name and Title

Date

Affix Seal Here

UNIFIED GRANT APPLICATION

VOLUNTARY TITLE VI PUBLIC INVOLVEMENT

Title VI of the Civil Rights Act of 1964 requires the North Carolina Department of Transportation (NC DOT) to gather statistical data regarding participants and beneficiaries of the agency's federal-aid programs and activities. NC DOT collects information on race, color, national origin and gender of the attendees to this public meeting to ensure the inclusion of all segments of the population impacted by a proposed project.

NCDOT wishes to clarify that this information gathering process is **completely voluntary** and that you are not required to disclose the statistical data requested to participate in this meeting. This form is a public document used to collect data, only.

The completed forms will be held on file at the North Carolina Department of Transportation. For Further information regarding this process please contact the NCDOT Title VI Program at telephone number 919.508.1808 or email at titlevi@ncdot.gov.

Project Name: 5311 Administrative Grant		Date:
Meeting Location:		
Name (please print)	Gender:	
	☐ Male ☐ Female	
General ethnic identification categories (check one)		
☐ Caucasian	☐ Hispanic American	☐ American Indian/Alaskan Native
☐ African American	☐ Asian/Pacific Islander	Other:
Color:	National Origin:	

After completing this form, please fold and place it inside the designated box on the registration table.

Thank you for your cooperation.

Budget Information

Provide a general line-item budget for the total project, with enough detail to describe the various key components of the project. Since it is possible that projects may be partially funded, the budget should provide for the minimum amount necessary to fund specific project components of independent utility.

Project Stages with Independent Utility and Description	Federal Amount	State Amount	Local Amount	Total
1. 5311 Administrative	\$155,522	\$9,720	\$29,160	\$194,403
Project Total	\$155,522	\$9,720	\$29,160	\$194,403

UNIFIED GRANT APPLICATION

PUBLIC HEARING RECORD

Important – While the state or federal regulations do not require a public hearing, it can be conducted if required locally.

Section 5311 (including ADTAP), 5310, 5339, 5307 and applicable State funding, or combination thereof.

APPLICANT: _____

DATE: _____

PLACE: _____

TIME: _____

How many BOARD MEMBERS attended the public hearing? _____

How many members of the PUBLIC attended the public hearing? _____

Public Attendance Surveys

☐ (Attached)

☐ (Offered at Public Hearing but none completed)

I, the undersigned, representing (Legal Name of Applicant) _____ do hereby certify to the North Carolina Department of Transportation, that a Public Hearing was held as indicated above and

During the Public Hearing

☐ (NO public comments)

☐ (Public Comments were made and meeting minutes will be submitted after board approval)

The estimated date for board approval of meeting minutes is: _____

Signature or Clerk to the Board

Printed Name and Title

Date

Affix Seal Here

UNIFIED GRANT APPLICATION

VOLUNTARY TITLE VI PUBLIC INVOLVEMENT

Title VI of the Civil Rights Act of 1964 requires the North Carolina Department of Transportation (NC DOT) to gather statistical data regarding participants and beneficiaries of the agency's federal-aid programs and activities. NC DOT collects information on race, color, national origin and gender of the attendees to this public meeting to ensure the inclusion of all segments of the population impacted by a proposed project.

NCDOT wishes to clarify that this information gathering process **is completely voluntary** and that you are not required to disclose the statistical data requested to participate in this meeting. This form is a public document used to collect data, only.

The completed forms will be held on file at the North Carolina Department of Transportation. For Further information regarding this process please contact the NCDOT Title VI Program at telephone number 919.508.1808 or email at titlevi@ncdot.gov.

Project Name:		Date:
Meeting Location:		
Name (please print)		Gender: ☐ Male ☐ Female
General ethnic identification categories (check one)		
☐ Caucasian	☐ Hispanic American	☐ American Indian/Alaskan Native
☐ African American	☐ Asian/Pacific Islander	Other: _____
Color:		National Origin:

After completing this form, please fold and place it inside the designated box on the registration table.

Thank you for your cooperation.

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Consolidated Human Services Agency (CHSA) - Transportation - 5310 Elderly and Handicap Grant Budget Amendment

BRIEF SUMMARY:

The 5310 Elderly and Handicap grant provides transportation services to improve mobility for older adults and people with disabilities. On July 1, 2026, the City of Concord, notified Cabarrus County Transportation we would receive a total of \$258,545 in grant funding. The new grant award is for additional funding than budgeted for FY27 for transportation. Operating funds are a 50% Federal and 50% County cost share match and Capital funds are an 80% Federal with a 20% County Match. No additional County funding needed as the local match is already budgeted in the FY27 Transportation budget. We are requesting approval for a budget amendment to align the FY27 Budget with the additional grant funding awarded.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to approve the Budget Amendment for Transportation.

SUBMITTED BY:

Suzanne Moose, Business Services Division Director, Charles R Ratliff, Transportation Manager

BUDGET AMENDMENT REQUIRED:

Yes

ATTACHMENTS:

- 1.Award Letter
2. Budget Amendment



July, 1 2026

Cabarrus County Transportation
1303 South Cannon Blvd
Kannapolis, NC 28083

RE: Cabarrus County Elderly and Handicapped Transportation

Dear Subrecipient:

The City of Concord, as the designated recipient of Federal Transit Administration (FTA) funds for the Cabarrus-Rowan Urbanized Area, is pleased to announce that the FY26 5310 application has been approved by the FTA. By accepting these federal funds, your organization will be recognized as a subrecipient and, as such, is subject to all FTA federal requirements.

Your organization has received \$258,545 in federal funding to support the projects outlined below:

Operating Assistance - FY26

Award Amount	Federal Share	Local Share
229,090	114,545	114,545

Preventative Maintenance - FY26

Award Amount	Federal Share	Local Share
50,000	40,000	10,000

Vehicle Acquisition (Van) - FY26

Award Amount	Federal Share	Local Share
130,000	104,000	26,000

Finance

Phone (704) 920-5200 • Fax (704) 920-6951

The application has been processed and awarded by the Federal Transit Administration; the City of Concord is now eligible to enter into a subrecipient agreement with your organization. Until the Subrecipient agreement is signed and executed, you do not have funding.

Please note that Certifications and Assurances must be completed annually for the duration of your active grant. All organizations are required to certify compliance with categories one and three. If other certifications apply to this project and/or your organization, you also should certify those.

I have been assigned as the City of Concord's project manager for project oversight and will coordinate the process with your organization. The subrecipient agreement is attached to this notification. Your agency must sign and return the subrecipient agreement. Once the City has fully executed the agreement, your agency will be provided with a copy, and you will be given additional information regarding the grant process.

I look forward to working with you throughout the grant process.

Best Regards,

Paige L. Tamaro

Paige Tamaro
Grants Accountant

Finance

Phone (704) 920-5200 • Fax (704) 920-6951

Budget Revision/Amendment Request

Date:

Amount:

Dept. Head:

Department:

☐ Internal Transfer Within Department

☐ Transfer Between Departments/Funds

☒ **Sup**

Transportation services is being awarded more funds than originally budgeted for the 5310 Grant. \$229,090 will go towards Operating Expenses which has 50% local match. \$180,000 expenses which includes \$50,000 towards preventative maintenance. The capital expense carries a 20% local match.

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount
001	6	00165240-6342-5310	NC Dept of Transportation	72,964.00	41,581.00	
001	9	00195240-9101	Salaries & Wages	1,468,684.00	41,581.00	
001						
001	6	00165240-6342-5310C	NC Dept of Transportation	20,000.00	124,000.00	
001	9	00195240-9520	Autos & Trucks Maintenance	275,000.00	25,000.00	
001	9	00195240-9831-5310C	Matching Grants	-	130,000.00	
001	9	00195240-9104	Temporary Employees	93,000.00		31,000.00
001	6					
001	9					
001	6					
001	6					
001	9					
				1,929,648.00	362,162.00	31,000.00

Budget Officer

- ☐ Approved
- ☐ Denied

Signature

Date

County Manager

- ☐ Approved
- ☐ Denied

Signature

Date

Total

Board of Commi

- ☐ Appro
- ☐ Denie

Signature

Date

Supplemental Request

is for capital

Revised Budget
114,545.00
1,510,265.00
0.00
144,000.00
300,000.00
130,000.00
62,000.00
0.00
0.00
0.00
0.00
0.00
0.00
2,260,810.00

0.00

issioners

ved

.d

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

County Manager - Adoption of Resolution for the placement of Law Enforcement Vehicles with the Towns of Harrisburg, Mt. Pleasant, and Midland

BRIEF SUMMARY:

County Staff to present attached resolution and provide background information. The resolution allows county staff to carry out vehicle donation as set forth in existing law enforcement agreements.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to approve the Resolution for the placement of Law Enforcement Vehicles with the Towns of Harrisburg, Mt. Pleasant, and Midland.

SUBMITTED BY:

Kyle D Bilafer, Assistant County Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Resolution



Resolution for the placement of Law Enforcement Vehicles with the Towns of Harrisburg, Mt. Pleasant, and Midland

WHEREAS, the County and Sheriff Department have standing Law Enforcement Agreements with the Towns of Harrisburg, Mt. Pleasant, and Midland to provide law enforcement services to these municipalities which lack their own police force; and

WHEREAS, said Agreements provide for patrol vehicles to be furnished to the Deputies assigned to patrol each town, state the processes and procedures to be followed for placing new vehicles in service, taking vehicles out of service due to age or wear, and replacing destroyed vehicles pursuant to various financial terms agreed upon by the Parties; and

WHEREAS, the Board of Commissioners desires to grant to the County Manager the authority to execute these vehicle exchanges without Board approval each time an exchange occurs.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners grants to the County Manager or his designee, the authority to execute vehicle exchanges with each stated municipality consistent with the terms of each of the Law Enforcement Agreements, G.S. 153A-176, G.S. 160A-274, and G.S. 160A-280. This shall be a standing Resolution without expiration, until and unless modified or rescinded by the Board of Commissioners.

Approved this 21st day of September, 2026.

Laura Blackwell Lindsey, Chair
Cabarrus County Board of Commissioners

ATTEST:

Ariadne Olvera, Clerk to the Board

SEAL:

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

County Manager - Donation of Surplus Vehicle to Gold Hill Volunteer Fire Department

BRIEF SUMMARY:

Cabarrus County receives multiple requests each year from various fire departments for surplus vehicles from Cabarrus County. Cabarrus County Fire Services and Infrastructure and Asset Management departments maintain these requests in a tracking document and as vehicles become available, we reach back out to those fire departments to confirm the vehicle need still exists. During the past few months we have had several vehicles available for these fire departments and Gold Hill Volunteer Fire Department has confirmed they still have a need for a surplus SUV.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to approve the surplus of a 2018 Ford SUV (VIN 1FM5K8AR3JGA20534) and donate it to Gold Hill Volunteer Fire Department.

SUBMITTED BY:

Kyle D Bilafer, Assistant County Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Surplus Form for Gold Hill VFD



Cabarrus County Asset Transfer, Surplus, Demolition Form

Action: Donate to Non-Profit

Date: 8/7/2026

Statute Action:

Donation to Non-Profit

Was this asset purchased with grant funds:

No

General Statute:

GS 160A-266C

FROM

Name	8477
Department	Emergency Management
Asset Number	8477
Serial Number	1FM5K8AR3JGA20534
Description	18 FORD SUV AWD PI

TO

Name	Gold Hill Volunteer Fire Department
Department	
Location	820 Old US Hwy 80 Gold Hill, NC 28071
Reason	High mileage and aged out; donating to Gold Hill VFD.

Is this a Vehicle? Yes

Vehicle ID #	1FM5K8AR3JGA20534
Year	2018
Mileage	101,694
Tag #	11879-W
Effective Date	8/7/2026

IAM Director:

Date: 8-10-26

Chief Procurement Officer:

Date: 8-10-26

Deputy County Manager:

Date: 8-11-26

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

County Manager - NCACC Legislative Goals Consideration for Cabarrus County

BRIEF SUMMARY:

Every two years, North Carolina Association of County Commissioners (NCACC) members engage in a process to determine the legislative goals that are in the best interest of counties. The NCACC goals-setting process begins in August of even-numbered years and consists of five stages: beginning with the solicitation of county proposals and ending with the adoption of the legislative agenda at the Legislative Goals Conference.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to approve the 2026-2027 Legislative Goals as presented.

SUBMITTED BY:

John Eller, County Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Letter
2. Agenda

NC Association of County Commissioners Legislative Agenda Considered

Background

Every two years, the North Carolina Association of County Commissioners conducts a statewide legislative goals process to establish the Association's legislative agenda for the upcoming biennium of the North Carolina General Assembly. The process is collaborative and allows counties to identify shared challenges and recommend statewide policy solutions. North Carolina counties administer many state-required programs and services, including public education support, public safety, courts, detention, social services, public health, behavioral health coordination, and numerous state- and federally mandated programs. Because counties rely heavily on property taxes to fund mandated services, continued cost escalation creates increasing pressure on local budgets and tax rates unless alternative funding tools and state support are available.

School Funding Formulas That Account for High-Growth Counties

***Ask:** Additional state revenue sources or formula changes for public school capital that better recognize the needs of both low-wealth and rapidly growing counties; Support sustained or increased teacher/classified staff pay and recruitment/retention funding; Increase funding to support the needs of growing numbers of children in Exceptional Children programs in schools; and Provide funding to counties to fund operational costs of schools.*

Revenue Diversification, Property Tax and Assessment, and Greater Flexibility and Tools for Local Option Sales Taxes

Sharp rises in property values have heightened taxpayer concerns about affordability, even under revenue-neutral approaches. North Carolina counties remain heavily dependent on property taxes as their primary unrestricted revenue source despite administering an increasing number of state-required programs. Limiting revenue flexibility shifts costs without reducing service expectations. Consumption-based revenues better align the cost of local government with those who use county infrastructure and services, including visitors and non-residents participating in the local economy. Providing every county equal access to additional local option sales tax authority would improve fiscal sustainability, preserve local governing board discretion, and reduce the need to address every new cost pressure through the property tax rate. This would allow counties to: Diversify revenue sources and reduce long-term pressure on property tax rates; Align revenue growth more closely with economic activity and consumer spending. Provide local flexibility without creating a new statewide tax; and Improve counties' ability to absorb future state and federal cost shifts.

***Ask:** Oppose state actions that reduce county flexibility to fund essential services (including constitutional or statutory revenue limits that could restrict counties' ability to respond to growth) and preserve local authority over property tax decisions; Equitable application of homestead exemptions across counties; Just compensation when the state acquires property and removes it from the local tax base; Careful monitoring of any broader assessment/tax reform discussions so that local revenue stability is protected; and Support Legislation allowing counties to levy Article 43 and Article 46 sales taxes for local option (any legally allowed not restricted uses), for consumption-based revenue sources with optional ballot language specifying how proceeds will be*

spent. Also support broader local revenue options and replacement of the sales tax refund system with a true exemption.

Eliminate the Government's Ability to Allocate Value to Personal Property for Taxation and Cap Real Property Valuation Growth at Purchase Price

These items represent significant shifts in how local governments can generate revenue from property taxes. Some counties have already faced revaluation freezes and are anticipating permanent caps that might allow only voter-approved tax increases. These proposals align with broader efforts by NC legislators and the House Select Committee on Property Tax Reduction and Reform, who have explored options like levy limits, revaluation moratoria, and constitutional amendments to cap tax increases. Removing valuation powers or capping increases would limit counties' flexibility and likely require new mechanisms—such as state funding backfill or referendums—to maintain service levels and infrastructure investment. Also, North Carolina counties assess and tax personal property (e.g., vehicles, business equipment, boats) based on their appraised fair market value. This agenda item proposes that the legislature remove the authority of county governments to assign or update taxable values for personal property. In practice, counties would be prevented from reassessing personal property values over time and raising tax revenues by increasing assessed values of such items. Also, the NC state legislature should restrict year-to-year increases in a property's assessed value by tying it to the original purchase price paid by the current owner. Essentially, regardless of market appreciation, a homeowner's tax burden would remain based on their purchase price, not on a rising market value. Also, assessment increases would be capped at the original value, protecting owners from steep tax increases after property markets surge. Implications include but are not limited to: Counties lose flexibility in adjusting personal property tax assessments based on current market conditions; Could result in longer periods of frozen assessments unless the legislature steps in to authorize changes; Potentially impacts revenue growth for local governments, unless alternative funding methods or state reimbursements are enacted; Stabilizes property tax bills after purchase by preventing value spikes based solely on market trends; Raises equity concerns, as new buyers would pay higher taxes on similar properties than long-time owners; and Could limit county revenue growth tied to property tax increases, potentially affecting funding for schools, infrastructure, and services.

Ask: *Request the General Assembly establish a stable, formula-based state reimbursement mechanism to offset revenue lost from eliminating personal property valuation authority and capping real property growth to ensure counties can maintain essential services—including education, public safety, and infrastructure—even as local tax flexibility is reduced; Ask the legislature to provide counties with alternative/expanded, voter-approved revenue options (such as local sales tax flexibility, targeted fees, or special districts) to replace property-tax-based revenue capacity that would be diminished by valuation caps and frozen personal property assessments; Request statutory provisions preventing disproportionate impacts on fast-growing or high-demand counties by ensuring that statewide valuation caps do not create unfair tax disparities between new property owners and long-time owners; Seek permission for counties to apply supplemental local assessment condition-based or market-verified valuation mechanisms for outlier/specialized personal property categories (such as business machinery or unique assets) when TEC or standard mass appraisal systems become ineffective due to frozen values.*

Funding for Behavioral Health, Substance Use, and Jail Services

Behavioral health is a standing community priority due to the pressure on EMS, emergency departments, law enforcement, and DSS. Counties bear significant costs for medical, mental health, and substance use services including those for people in local detention facilities. Expected Statewide Benefits include but are not limited to: Crisis response and stabilization; Expanding access to behavioral health and substance use treatment; Reducing recidivism and repeated use of county detention facilities; Improving safety for detention officers, inmates, and the public; and Offsetting growing county expenses. Further County detention centers have become major providers of behavioral health and substance use services. Changes to bail and bonding laws enacted through Iryna's Law in 2025 advance important public safety objectives but are also expected to increase jail populations and lengths of stay in many counties. These changes drive higher local costs for staffing, medical care, meals, transportation, and inmate housing. Increased state investment would improve outcomes, reduce recidivism, enhance public safety, and lessen the financial burden placed on county taxpayers.

***Ask:** Expanded recurring state funding for operational and service costs for essential medical/mental health/substance use/social services/ and county detention centers including but not limited to increased reimbursement for housing sentenced inmates; more resources for community behavioral health, crisis beds, and related services.*

Address laws and Increase funding for services that impact Juveniles

Our county is committed to working with the NC General Assembly to advance legislation that strengthens public safety, protects youth, ensures fair and consistent judicial processes and modernizes statutes that impact juvenile services and expand the financial resources available to counties. Cabarrus County's is home to the state's largest commitment center—and establishing a fairer system allows the county where an offense occurs to impose the appropriate juvenile disposition. Together, these measures promote accountability, enhance community safety, and ensure that Cabarrus County residents are not disproportionately affected by decisions beyond our control.

***Ask:** Support legislation aimed at eliminating the use of vapes by minors and the possession of vapes by minors on school premises; Support legislation to create a juvenile delinquency offense for a juvenile who escapes from a juvenile commitment/detention center. Cabarrus County has the largest commitment center in the state, and our citizens have experienced crime from escaping juveniles; and Support legislation that would allow the county in which the criminal offense was committed to impose the juvenile disposition ("criminal sentence") instead of allowing the juvenile's home county to impose disposition; (this would prevent Cabarrus from suffering the effects of other county's dispositions)*

Funding to Support Additional Capacity Needed for Prosecutors

If the Legislature decides to award additional Assistant District Attorney and Legal Assistant staff to other counties than Cabarrus should receive priority due to positive outcomes. Cabarrus is in the top 5 in conviction rates in the state for felonies and misdemeanors, yet we are in the bottom 5 counties for being adequately staffed. State models show a need for Cabarrus to have 4 additional ADAs and 4 additional legal assistants to handle the increasing criminal volume we are experiencing.

Ask: Support the need for 4 additional ADAs and 4 additional legal assistants in Cabarrus County.

Oppose Unfunded Mandates Passed Along to Counties

Federal and state policy changes have shifted additional operational responsibilities and financial pressure to county governments.

Ask: Oppose unfunded mandates and changes in eligibility for federal programs that shift costs to counties.

Recreation Grant Funding and Scoring Reform

Our county is committed to advancing equitable and sustainable access to recreation resources that support community health, quality of life, and long-term growth. To achieve this, we seek to work with state leaders to modernize recreation and conservation grant programs—such as PARTF and LWCF—and to ensure that funding keeps pace with the needs of rapidly growing communities like ours. Counties that have successfully administered grant-funded projects should not be disadvantaged when competing for future funding opportunities. Therefore, we further support reforms to grant scoring methodologies that prioritize demonstrated community need, population growth, existing recreation deficiencies, project readiness, and overall community impact, rather than relying heavily on historical award patterns. Counties that have successfully delivered grant-funded projects should remain competitive for future funding. Finally, we believe state investment should balance geographic equity with current and projected recreation demands, ensuring all communities, especially those experiencing significant growth, have a fair opportunity to access resources that enhance recreation access and strengthen community wellbeing.

Ask: Support increased funding and modernization of state-administered recreation and conservation grant programs, including the Parks and Recreation Trust Fund (PARTF) and Land and Water Conservation Fund (LWCF); Cabarrus County supports revisions to grant scoring methodologies that place greater emphasis on demonstrated community need, population growth, recreation deficiencies, project readiness, and overall community impact rather than historical grant awards; and State funding for recreational programming should balance geographic equity with current and future recreation needs, ensuring rapidly growing communities have a fair opportunity to access available resources.

Modernization of Home and Community Block Grant (HCBG) Funding

Today's older adults remain active in the workforce longer, frequently serve as caregivers, and benefit from programs that foster engagement across generations. Current funding restrictions often limit participation based on age, reducing opportunities for innovative programming that promotes healthy aging, caregiver support, social connectedness, and intergenerational engagement. Greater flexibility would allow Active Living Centers to develop programs that better reflect local community needs, reduce social isolation, support working families, and encourage healthy aging before individuals reach traditional senior age thresholds. Therefore, Cabarrus County is committed to strengthening the services and supports that enable older adults to thrive in their communities. To meet the evolving needs of today's aging population, we seek legislative and administrative reforms that modernize the Home and Community Care Block Grant (HCCBG) and provide counties with greater flexibility in how senior center operations and programming are delivered. Current funding restrictions often limit participation based on age, preventing the development of innovative programs that promote healthy aging, caregiver support, social

connectedness, and intergenerational engagement. As older adults remain active in the workforce longer and increasingly serve as caregivers, expanded eligibility and programming flexibility are essential. Modernizing HCCBG will empower Active Living Centers to tailor services to local needs, reduce social isolation, support working families, and proactively encourage healthy aging well before individuals reach traditional senior age thresholds. This effort ensures our community can offer responsive, inclusive, and future-focused aging services.

Ask: *Support legislative and administrative changes that expand eligibility and programming flexibility and provide greater flexibility in Home and Community Care Block Grant (HCCBG) funded senior center operations and programming.*

Support continued expansion of federal veteran's programs such as the Commitment to Veteran Support and Outreach (CVSO) Act.

Our county strongly supports efforts to enhance support for veterans at the local level through federal programming. The Commitment to Veteran Support and Outreach (CVSO) Act authorizes dedicated federal grant funding—up to \$50 million annually over five years—to expand the capacity of County Veterans Service Officers (CVSOs) to perform outreach, assist veterans in accessing VA benefits, hire and train staff, and prioritize underserved areas highlighted by high suicide rates or veteran crisis referrals. This initiative represents the first-ever federal investment exclusively targeting CVSOs, acknowledging their crucial role in bridging the gap between veterans and their earned benefits.

Ask: *Request Congress fully fund the CVSO Act at \$50 million per year for five years to ensure sustained grants for outreach, staffing, and accreditation; Direct the VA to award grants based on demonstrated need—such as high veteran suicide rates, crisis line referrals, or CVSO shortages—to maximize impact; Ensure that funding supplements, not supplants, and require grant structures to bolster local investment in CVSOs rather than replace existing resources; and Mandate standardized reporting and measurable outcomes to establish clear reporting requirements to track benefit utilization, outreach effectiveness, and improved veteran support outcomes.*

State Funding to Support Mandatory Background Checks

Our county strongly supports the ongoing protection of residents by ensuring that staff in libraries, parks, recreation, and similar public programs undergo rigorous background screening. In response to the new state legislation (Session Law 2025-16) requiring fingerprint-based, State Bureau of Investigation (SBI) criminal history checks for anyone working with minors—including part-time, seasonal, and contracted staff—we urge the legislature to establish dedicated funding support for local governments to comply with these mandates smoothly and equitably. These measures will ensure all counties can uniformly implement vital background check requirements—protecting youth, promoting public trust, and enhancing safety in our communities.

Ask: *Allocate dedicated state funding to fully reimburse counties for all costs associated with SBI fingerprint and criminal history checks required under G.S. 153A-94.2(b) and G.S. 160A-164.2(b), including technician time, processing fees, and equipment; and Expand administrative support by providing grants or subsidies for essential fingerprint scanning technology, software, and personnel training to ensure efficient processing and compliance.*

Enhance Accuracy and Fairness in North Carolina’s Motor Vehicle Valuation System

Our county recognizes the importance of a consistent and equitable system for assessing the value of motor vehicles. In North Carolina, the Tax Estimating Committee (TEC) system provides a statewide initial valuation based on the market for retail sales for all registered motor vehicles from within NC—a resource like national valuation guides like NADA. While TEC typically offers accurate baseline values, it often misrepresents the value of outlier vehicles—particularly classic, antique, or collector cars—resulting in over-assessments compared to a vehicle’s actual market condition. To promote fairness and reduce administrative burden for our citizens, our county seeks legislative enhancements that preserve the benefits of TEC while addressing its limitations. By refining the TEC framework with source-tier flexibility and procedural clarity, this legislation ensures valuation accuracy, protects taxpayers from disproportionate assessments, and retains TEC’s statewide consistency.

***Ask:** Authorize modified assessment authority by allowing local tax assessors to apply adjustments to TEC values specifically for outlier vehicles—such as classics, antiques, or severely damaged vehicles—based on documented condition, rarity, or alternative valuation guides; Establish clear guidelines for exemptions or special classifications by creating a streamlined statute permitting vehicles meeting “antique” criteria (e.g., older than 30 years and primarily used in shows or exhibitions) to receive reduced valuations, consistent with current AV-66 provisions; Require TEC vendor enhancements by directing the TEC Data System to implement algorithmic flags or separate valuation tiers for atypical vehicles, enabling more accurate regional retail comparisons; and Streamline valuation review processes, ensuring appeals—especially for outlier vehicles—are considered promptly and fairly.*

Financial Support for Placements and/or Housing for Children sleeping in DSS offices and/or Emergency Rooms

More support is needed for children involved with child welfare. Often finding suitable placements for children and youth is slower than anticipated and requires staff to house them overnight in Emergency Room Settings or DSS facilities.

***Ask:** Direct the State divisions of Child and Family Well Being, Behavioral Health, and Health Benefits via the Medicaid Child and Family Specialty Plan, to provide placement supports and financial support for Counties to address staff burnout, high overtime costs, and lack of behavioral health supports.*

Protecting Taxpayer Funds Through Government-Only Public Investment Standards

Our county is committed to ensuring that taxpayer dollars are used responsibly, transparently, and exclusively for core governmental functions that directly serve the public. As financial pressures on local governments continue to grow, it is essential that public funds are safeguarded from being redirected to entities or activities outside the scope of governmental responsibility. Other non-government organizations, while valuable in their missions, are not government bodies and should not rely on County taxpayer funding. By reinforcing a clear boundary around the appropriate use of public dollars, we can strengthen fiscal accountability, preserve trust, and ensure that resources remain focused on essential services that counties are fundamentally responsible for delivering.

Ask: Request the North Carolina General Assembly to enact legislation prohibiting the allocation of taxpayer funding to entities that are not governmental bodies or providing core governmental functions, including restricting public dollars from being directed to business incentive programs, Economic Development Corporations (EDCs), Chambers of Commerce, and charitable or nonprofit organizations. This reform will ensure that taxpayer resources are used solely for essential public responsibilities, increase transparency, and strengthen accountability in government spending.



Board of County Commissioners

August 13, 2026

North Carolina Association of County Commissioners
323 W. Jones Street, Suite 500
Raleigh, NC 27603

Dear North Carolina Association of County Commissioners:

On behalf of the Cabarrus County Board of Commissioners, I am pleased to submit our legislative agenda for your consideration. These priorities reflect the needs, concerns, and aspirations of the residents we proudly serve. Our Board has carefully evaluated each item to ensure that the issues presented represent areas where consensus has been reached.

We value the partnership between Cabarrus County and the Association and remain committed to working collaboratively to advance legislation that strengthens public services and supports the continued prosperity of our county. We appreciate your consideration of these requests and look forward to continued dialogue as the legislative session progresses.

Thank you for your advocacy on behalf of counties across North Carolina.

Respectfully submitted,

Laura Blackwell Lindsey
Chairman, Cabarrus County Board of Commissioners

Cabarrus County Legislative Agenda for NCACC

1. School Funding Formulas That Account for High Growth

Cabarrus County faces hundreds of millions of dollars in school capital and operational needs, including deferred maintenance, overcrowding—particularly in northern areas—aging facilities, and long-range planning requirements. Counties need more options to fund growth-driven needs without relying solely on property taxes, which have risen sharply due to assessments.

Additional state revenue sources or revised funding formulas for public school capital should better recognize the needs of both low wealth and rapidly growing counties. Cabarrus County also supports sustained or increased teacher and classified staff pay, improved recruitment and retention funding, increased resources for Exceptional Children programs, and funding to support counties with operational school costs.

2. Oppose Unfunded Mandates Passed Along to Counties

Federal and state policy changes have increased operational responsibilities and financial pressure on counties, particularly in public assistance and eligibility determination for federal programs. These shifts often result in significant cost burdens for county governments.

3. Financial Support for Placements and Housing for Children Being Housed in Departments of Social Services (DSS) Offices and/or Emergency Rooms

Additional support is needed for children involved in the child welfare system. Finding suitable placements is often slower than anticipated, requiring staff to house children overnight in emergency rooms or DSS facilities. Cabarrus County requests that the NC Department of Health and Human Services—through Child and Family Well-Being, Behavioral Health, and the Medicaid Child and Family Specialty Plan—provide placement supports and financial assistance to help alleviate staff burnout, high overtime costs, and shortages in behavioral health services.

4. **Support Continued Expansion of Federal Veterans' Programs Such as the Commitment to Veteran Support Outreach Act**

Cabarrus County strongly supports federal initiatives that enhance services for veterans at the local level. The Act authorizes dedicated federal grant funding to expand the capacity of County Veterans Service Officers (CVSOs) to conduct outreach, assist veterans in accessing benefits, hire and train staff, and prioritize underserved areas with high suicide rates or crisis referrals.

Cabarrus County asks Congress to fully fund the CVSO Act at \$50 million per year for five years and direct the Veterans Administration to award grants based on demonstrated need. Funding should supplement, not replace, existing resources. Additionally, standardized reporting and measurable outcomes should be required to track benefit utilization, outreach effectiveness, and overall veteran support improvements.

5. **Provide Funding to Support Mandatory Background Checks and Fingerprinting Required by NC Session Law 202516**

Cabarrus County supports strong protections for youth by ensuring thorough background screening for staff in libraries, parks, recreation programs, and similar public services. Session Law 202516 requires fingerprint-based SBI criminal history checks for anyone working with minors—including part-time, seasonal, and contracted staff. We request dedicated state funding to help counties comply with these requirements, including reimbursement for fingerprinting costs, technician time, equipment, software, and personnel training. This support will ensure consistent implementation statewide and strengthen public trust and safety.

6. **Funding for Behavioral Health, Substance Use, and Jail Services**

Behavioral health remains a critical community priority due to its impact on EMS, emergency departments, law enforcement, and DSS. Counties bear significant costs for medical, mental health, and substance use services, including care for individuals in detention facilities.

Cabarrus County seeks increased funding for crisis response, stabilization beds, behavioral health and substance use treatment, and community based services. Changes to bail and bonding laws enacted through Iryna's Law (2025) are expected to increase jail populations and lengths of stay, driving higher local costs for staffing, medical care, meals, transportation, and housing. Increased

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

County Manager - Resolution of the Cabarrus County Board of Commissioners to Advance Cabarrus County Revaluation Schedule from January 1, 2028 to January 1, 2029 and to Implement Subsequent Reappraisals Every Four Years

BRIEF SUMMARY:

Consideration of a resolution authorizing Cabarrus County to conduct a reappraisal of real property earlier than required by G.S. § 105-286, effective January 1, 2029, and to implement subsequent reappraisals every four years. The reappraisal work will be conducted by the staff of the Cabarrus County Assessor's Office as part of their annual program work.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to approve the Resolution of the Cabarrus County Board of Commissioners to Advance Cabarrus County Revaluation Schedule from January 1, 2028 to January 1, 2029 and to implement subsequent reappraisals every four years.

SUBMITTED BY:

Michael D Thrift, Tax Administrator; John Eller, County Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Resolution

**RESOLUTION OF THE CABARRUS COUNTY BOARD OF COMMISSIONERS
TO ADVANCE CABARRUS COUNTY'S REVALUATION SCHEDULE
FROM JANUARY 1, 2028, TO JANUARY 1, 2029 AND TO IMPLEMENT
SUBSEQUENT REAPPRAISALS EVERY FOUR YEARS**

WHEREAS, Cabarrus County completed and implemented its most recent reappraisal of real property on January 1, 2024, utilizing its own staff and personnel:
and

WHEREAS, Cabarrus County desires to conduct a reappraisal of real property earlier than required by G.S. §10-286, to be effective January 1, 2029, and to Implement subsequent reappraisals every four years; and

WHEREAS, the reappraisal work will be conducted by the staff of the Cabarrus County Assessor's Office as part of its program of work each year;

NOW, THEREFORE BE IT RESOLVED by the Board of Commissioners of Cabarrus County ("Board") that in annual budget ordinance for fiscal year 2028-29, the Board shall Include an appropriation for Tax Administration in the amount required for reappraisal work during that fiscal year consistent with a plan established for the reappraisal of real property, as required by GS §153A-150; and

BE IT FURTHER RESOLVED, that when the County budget for each succeeding fiscal year is in preparation, the Board, with the County Manager and County Assessor, shall review the progress of the reappraisal work, and the Board shall appropriate funds for reappraisal work during that year as may be necessary to continue the reappraisal work and to ensure the completion of the reappraisal work on schedule for a quadrennial revaluation cycle,

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded promptly by the Clerk of the Board to the Department of Revenue as required by G.S. §105-286,

Approved this 21st day of September 2026.

Laura Lindsey, Chair
Cabarrus County Board of Commissioners

Attest:

Ariadne Olvera, Clerk to the Board

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

County Manager - Resolution Supporting the Construction of Roadway Improvements by the North Carolina Department of Transportation (NCDOT) at Tuckaseegee Road and Pleasant Grove Church Rd In Cabarrus County

BRIEF SUMMARY:

Citizens in the area of Tuckaseegee and Pleasant Grove Church Road have requested that NCDOT provide improvements to the area for safety. NCDOT has identified funding for the project and are requesting a resolution of support from Cabarrus County.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to approve the Resolution of Support for the proposed project.

SUBMITTED BY:

Kelly F Sifford, Deputy County Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Project Scope Documents and Resolution



RESOLUTION
SUPPORTING THE CONSTRUCTION OF ROADWAY IMPROVEMENTS
BY THE NORTH CAROLINA DEPARTMENT OF TRANSPORTATION (NCDOT)
AT TUCKASEEGEE RD AND PLEASANT GROVE CHURCH RD
IN CABARRUS COUNTY

WHEREAS, the safety and well-being of the citizens of Cabarrus County and the State of North Carolina are of paramount importance; and

WHEREAS, safe and efficient roadways are essential for the daily lives of residents, facilitating travel to work, school, healthcare, and other vital services; and

WHEREAS, traffic accidents and related incidents pose a significant risk to the lives of our citizens, causing injuries, fatalities, and economic burdens; and

WHEREAS, the estimated cost of the project is \$1,659,888.00 with 100% of the funding coming from the NCDOT; and

WHEREAS, these improvements may include, but are not limited to, the construction of a horizontal and vertical alignment changes to Tuckasegee Rd through and in the vicinity of its intersection with Pleasant Grove Church Rd; and

WHEREAS, the Cabarrus County government recognizes the opportunity to leverage these funds to address critical infrastructure needs without additional burden to local taxpayers; and

NOW, THEREFORE, BE IT RESOLVED, that the Cabarrus County Board of Commissioners hereby expresses its support for the North Carolina Department of Transportation to construct for the traffic safety improvements outlined above; and

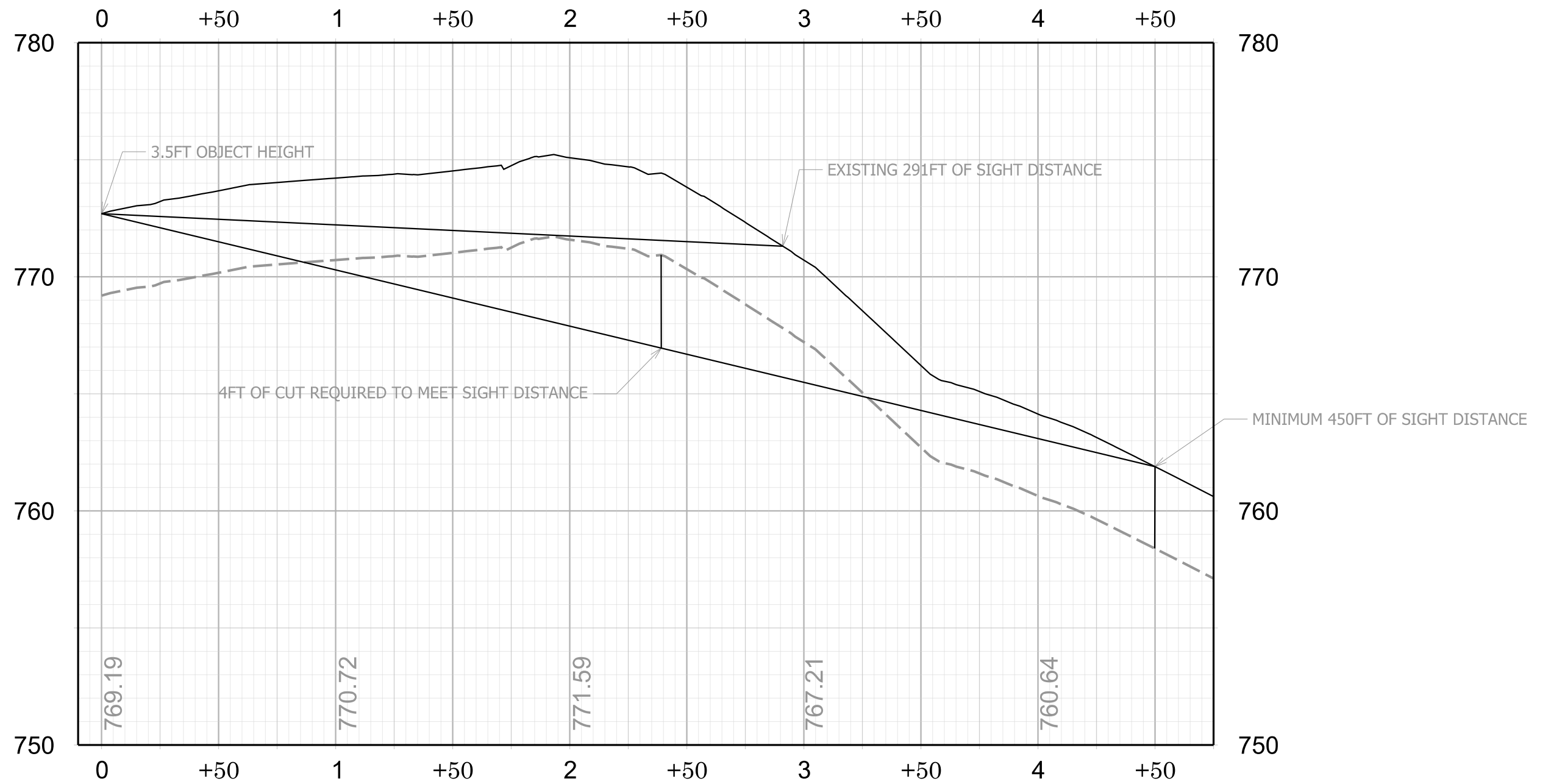
BE IT FURTHER RESOLVED that the Cabarrus County government expresses its gratitude to the State of North Carolina Senate for its support of enhancing roadway safety in Cabarrus County.

Approved on this 21st day of September, 2026.

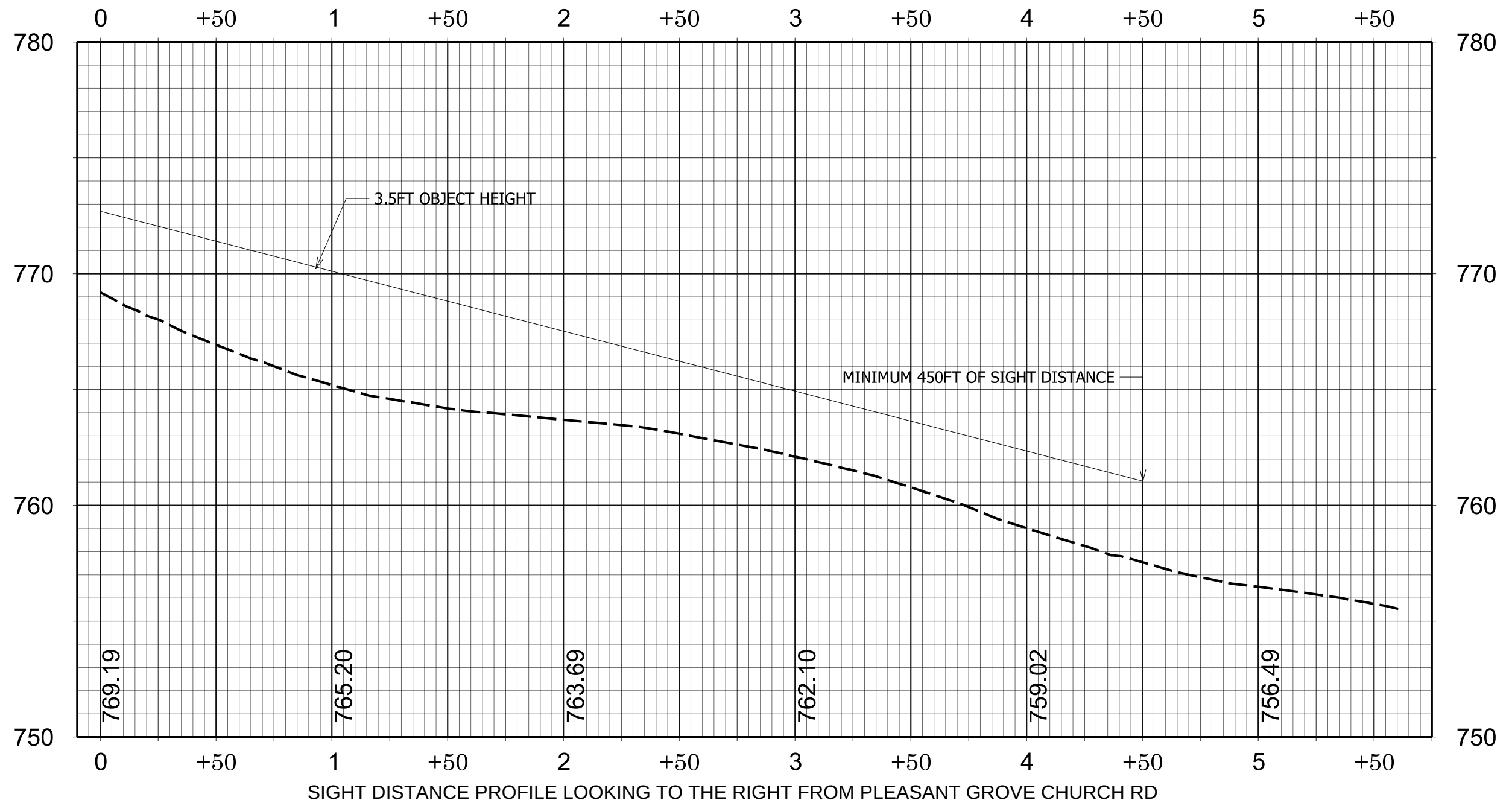
Chair of the Cabarrus County Board of Commissioners
Laura Lindsey

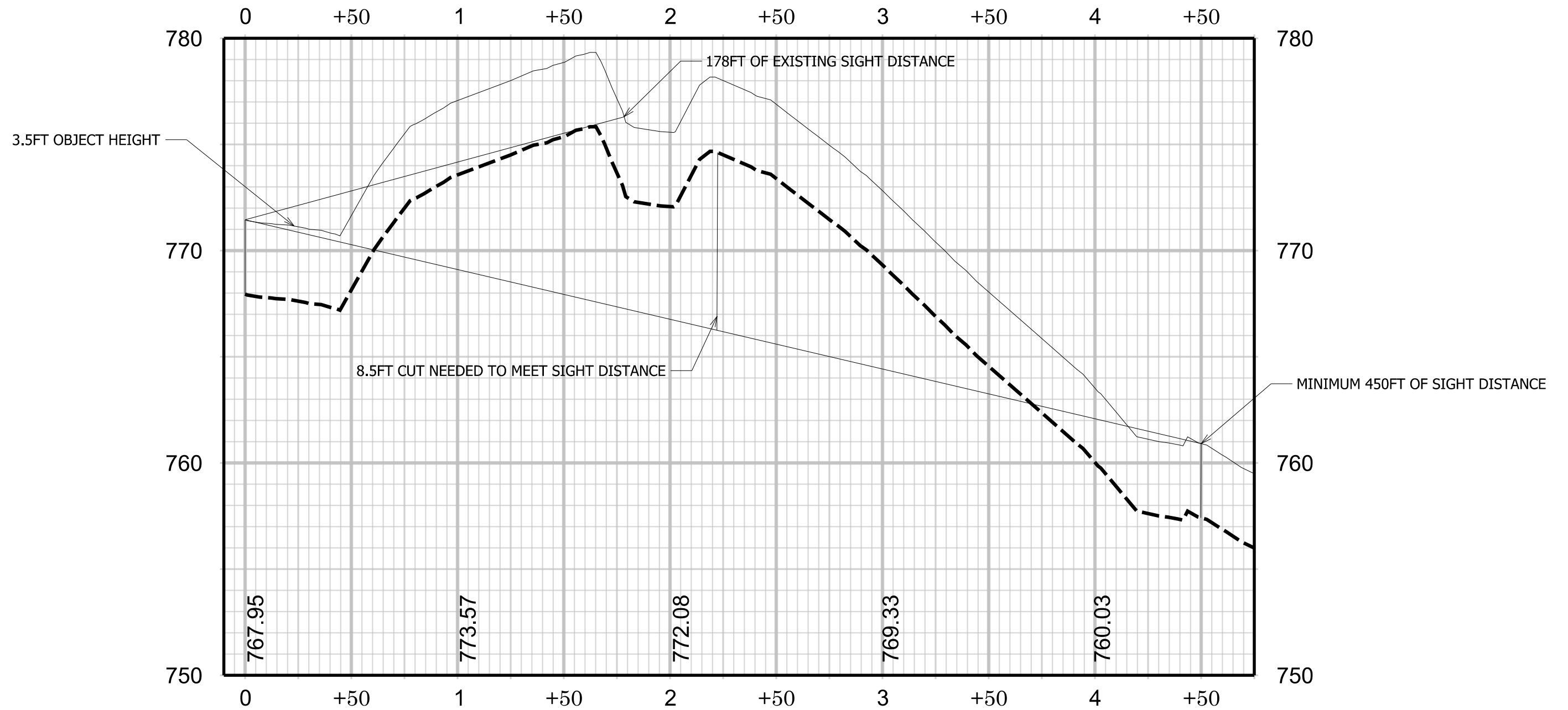
Attest:

Clerk to Cabarrus County Board of Commissioners
Ariadne Olvera

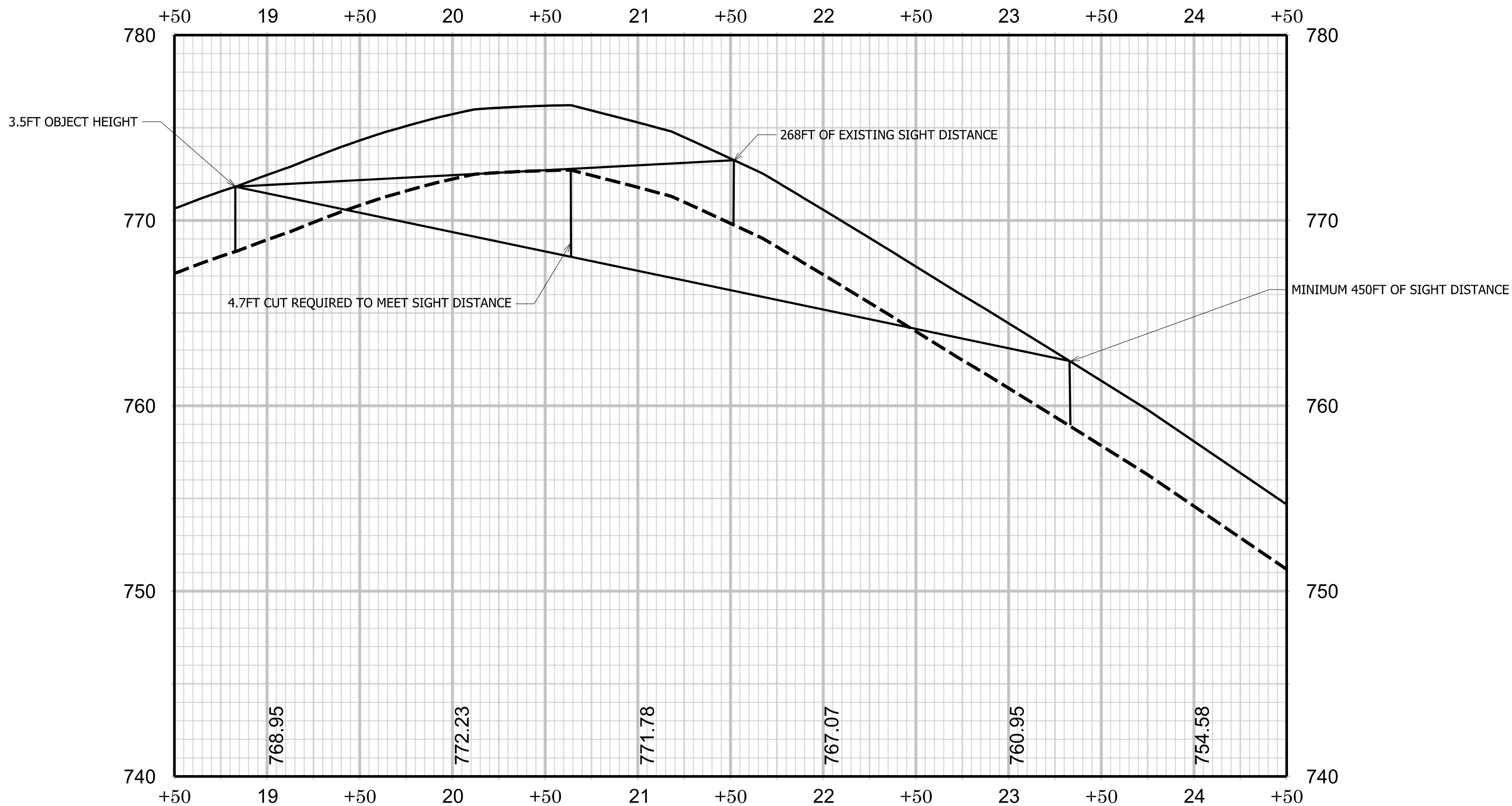


SIGHT DISTANCE PROFILE LOOKING TO THE LEFT FROM PLEASANT GROVE CHURCH RD





SIGHT DISTANCE PROFILE FOR A LEFT TURN ONTO PLEASANT GROVE CHURCH RD FROM TUCKASEEGEE



SIGHT DISTANCE PROFILE FOLLOWING THE EXISTING ALIGNMENT OF TUCKASEEGEE



TIP:

LINE NO.	DESC. NO.	MASTER ITEM NO.	SEC. NO.	ITEM DESCRIPTION	EST. QTY.	UNIT	UNIT PRICE	TOTAL AMOUNT
	1			PE	1	LS	\$150,000.00	\$150,000.00
				20% CONTINGENCY	1	LS	\$30,000.00	\$30,000.00
	1			ROW/UTILITY	1	LS	\$260,000.00	\$260,000.00
				20% CONTINGENCY	1	LS	\$52,000.00	\$52,000.00
	1			CONSTRUCTION	1	LS	\$839,000.00	\$839,000.00
				20% CONTINGENCY	1	LS	\$167,800.00	\$167,800.00
	1			BSIP ENGINEERING AND INSPECTION	1	LS	\$161,088.00	\$161,088.00

1	424	3389400000-E	865	ROW ACQUISTION	1	LS	\$160,000.00	
2	426	3389600000-N	865	UTILITY RELOCATION	1	LS	\$100,000.00	

CONTRACTOR GENERAL SUMMARY								
LINE	ITEM NO.	DESCRIPTION	UNIT	QTY	UNIT PRICE	TOTAL PRICE	REMARKS	
1	614	4457000000-N	SP	MOBILIZATION	1	LS	\$47,500.00	
2	614	4457000000-N	SP	GRADING	1	LS	\$350,000.00	
3	614	4457000000-N	SP	ASPHALT	1	LS	\$233,000.00	
4	614	4457000000-N	SP	ASPHALT REMOVAL	1	LS	\$31,000.00	
5	614	4457000000-N	SP	DRAINAGE	1	LS	\$20,000.00	
6	614	4457000000-N	SP	EROSION	1	LS	\$65,000.00	
7	614	4457000000-N	SP	THERMOPLASTIC PAVEMENT MARKINGS	1	LS	\$2,500.00	
8	773	5255000000-N	1413	TRAFFIC CONTROL	1	LS	\$90,000.00	

TOTAL ESTIMATE FOR PROJECT		\$1,659,888.00
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This estimate was completed with no plans to go by.

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS – FOR ACTION

SUBJECT:

County Manager - Tax Equity and Fiscal Responsibility Act Resolution for Senior Housing

BRIEF SUMMARY:

Congress created the Tax Equity and Fiscal Responsibility Act of 1982 (TEFRA) to limit the use of tax-exempt bonds. TEFRA ensures that only projects with substantial public benefit can be financed this way. These are commonly used for senior care centers, charter schools, etc. throughout the State and the nation. These types of resolutions are common and the County (or other NC entities) for non-profit 501(c)(3) entities to access tax exempt funds for their projects. Before a tax-exempt bond issue can proceed, it must get public approval. Approval is typically given after a public hearing where residents are given at least seven days'. The hearing allows the public to comment, and the approval must occur within one year before the first bond issue under the plan. Because Congress can't assess local needs, the approval process ensures local government has the opportunity to review and decide. Without TEFRA approval, the bonds cannot be tax-exempt, which affects borrowing costs and eligibility for certain financing programs.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Schedule a Public Hearing for September 21, 2026 at 6:00 PM

If there is no public feedback at the Public Hearing, then a Motion to Approve the Resolution as presented.

SUBMITTED BY:

John K Eller, County Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Resolution
2. Public Hearing Notice

RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE COUNTY OF CABARRUS, NORTH CAROLINA, APPROVING THE ISSUANCE OF BONDS BY THE PUBLIC FINANCE AUTHORITY FOR THE BENEFIT OF PIEDMONT AFFORDABLE SENIOR HOUSING FOUNDATION HOLDCO I LLC

WHEREAS, the Public Finance Authority (the “Authority”), a commission organized under and pursuant to the provisions of Section 66.0301, 66.0303 and 66.0304 of the Wisconsin Statutes, proposes to issue its Public Finance Authority Retirement Facilities Revenue Bonds (Piedmont Affordable Senior Housing Foundation Portfolio), Series 2026, in one or more series, in an aggregate principal amount not to exceed \$115,000,000 (the “Bonds”), the proceeds of which will be loaned by the Authority to Piedmont Affordable Senior Housing Foundation Holdco I LLC, a North Carolina limited liability company (the “Borrower”), the sole member of which is Piedmont Affordable Senior Housing Foundation, Inc., a North Carolina nonprofit corporation described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the “Code”), to (a) finance the Borrower’s acquisition of a six-community portfolio of assisted living, memory care, and independent living communities located in North Carolina (collectively, the “Portfolio”), (b) fund a debt service reserve fund, an operating reserve fund, and a liquidity support fund with respect to the Bonds, and (c) pay costs of issuance of the Bonds (collectively, the “Plan of Financing”);

WHEREAS, two of the facilities constituting the Portfolio are owned and operated by the Borrower or a single-member limited liability company of which the Borrower is the sole member, and are located within the County of Cabarrus, North Carolina (the “County”), namely: The Landings of Cabarrus, located at 4968 Milestone Avenue, Kannapolis, North Carolina 28081, in the City of Kannapolis; and The Drake, located at 1195 Drake Mill Lane SW, Concord, North Carolina 28027 (collectively, the “Projects”);

WHEREAS, pursuant to Section 147(f) of the Code, prior to the issuance of the Bonds, the Bonds are required to be approved by the “applicable elected representative” of a governmental unit having jurisdiction over the area in which each of the Projects is located, after a public hearing held following reasonable public notice;

WHEREAS, the Board of Commissioners of the County is the “applicable elected representative” of the County for the Projects;

WHEREAS, the Authority has requested that the Board of Commissioners approve the issuance of the Bonds and the financing of the Projects in order to satisfy the requirements of Section 147(f) of the Code; and

WHEREAS, the Board of Commissioners, following notice duly given on the County’s Web site in the form attached hereto as Exhibit A (the “TEFRA Notice”), held a public hearing on September 21, 2026, regarding the issuance of the Bonds and the financing of the Projects, and

now desires to approve the issuance of the Bonds and the financing of the Projects in accordance with the Code;

BE IT RESOLVED by the Board of Commissioners as follows:

Section 1. The issuance by the Authority of the Bonds in an aggregate principal amount not to exceed \$115,000,000, of which not more than \$25,000,000 is allocable to the financing of the acquisition of each of the Projects, the proceeds of which will be loaned to the Borrower to finance the Borrower's acquisition of the Portfolio, including the Projects located in the County, and to fund the debt service reserve fund, the operating reserve fund, and the liquidity support fund and pay costs of issuance in connection therewith, is hereby approved by the Board of Commissioners solely for purposes of Section 147(f) of the Code.

Section 2. This resolution constitutes the approval required by Section 147(f) of the Code by the “applicable elected representative” of the County having jurisdiction over the area in which the Projects are located. Nothing in this resolution shall be construed as a debt, liability, or general or moral obligation of the County, and the County assumes no financial responsibility for the Bonds, the Plan of Financing, or the Projects.

Section 3. This resolution is effective immediately on its passage.

On motion of Board Member _____, seconded by Board Member _____, the foregoing resolution entitled “Resolution of the Board of Commissioners of the County of Cabarrus, North Carolina, Approving the Issuance of Bonds by the Public Finance Authority for the Benefit of Piedmont Affordable Senior Housing Foundation Holdco I LLC” was duly adopted by the following vote:

AYES:

NAYS:

[illegible]

I, ARIADNE OLVERA, Clerk to the Board of Commissioners of the County of Cabarrus, North Carolina, **DO HEREBY CERTIFY** that the foregoing is a true and exact copy of a resolution titled “Resolution of the Board of Commissioners of the County of Cabarrus, North Carolina, Approving the Issuance of Bonds by the Public Finance Authority for the Benefit of Piedmont Affordable Senior Housing Foundation Holdco I LLC,” adopted by the Board of

Commissioners of the County of Cabarrus, North Carolina in regular session convened on the 21st day of September, 2026, and the holding of a public hearing related thereto, as recorded in the minutes of the Board of Commissioners of the County of Cabarrus, North Carolina,

WITNESS my hand and the seal of the County of Cabarrus, North Carolina, this the _____ day of September, 2026.

ARIADNE OLVERA
Clerk to the Board of Commissioners
County of Cabarrus, North Carolina

(SEAL)

EXHIBIT A
FORM OF TEFRA NOTICE

NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN that on September 21, 2026, a public hearing as required by Section 147(f) of the Internal Revenue Code of 1986, as amended (the “Code”), will be held by the Board of Commissioners of the County of Cabarrus, North Carolina (the “County”) with respect to the proposed issuance by the Public Finance Authority (the “Authority”), a commission organized under and pursuant to the provisions of Section 66.0301, 66.0303 and 66.0304 of the Wisconsin Statutes, of its Public Finance Authority Retirement Facilities Revenue Bonds (Piedmont Affordable Senior Housing Foundation Portfolio), Series 2026, in one or more series, in an aggregate principal amount not to exceed \$115,000,000 (the “Bonds”), the proceeds of which will be loaned by the Authority to Piedmont Affordable Senior Housing Foundation Holdco I LLC, a North Carolina limited liability company (the “Borrower”), the sole member of which is Piedmont Affordable Senior Housing Foundation, Inc., a North Carolina nonprofit corporation described in Section 501(c)(3) of the Code, to (a) finance the Borrower’s acquisition of a six-community portfolio of assisted living, memory care, and independent living communities located in North Carolina (collectively, the “Portfolio”), including the two facilities located in the County described below, (b) fund a debt service reserve fund, an operating reserve fund, and a liquidity support fund with respect to the Bonds, and (c) pay costs of issuance of the Bonds (collectively, the “Plan of Financing”).

The hearing will commence at 6:00 p.m., or as soon thereafter as the matter can be heard, in the Commissioners’ Meeting Room, Cabarrus County Governmental Center, 65 Church Street S., Concord, North Carolina 28025. Notice is being given pursuant to Treasury Regulations Section 1.147(f)-1(d)(4)(iii).

Two of the facilities constituting the Portfolio are located within the County (collectively, the “Projects”): (i) The Landings of Cabarrus, located at 4968 Milestone Avenue, Kannapolis, North Carolina 28081, in the City of Kannapolis; and (ii) The Drake, located at 1195 Drake Mill Lane SW, Concord, North Carolina 28027. Each of the Projects is owned and operated by the Borrower or a single-member limited liability company of which the Borrower is the sole member. The maximum aggregate principal amount of the Bonds that will finance the acquisition of the Projects, together with the other facilities in the Portfolio, is \$115,000,000, of which not more than \$25,000,000 is allocable to the financing of the acquisition of each of the Projects, all of which will constitute “qualified 501(c)(3) bonds” within the meaning of Section 145(a) of the Code.

The Bonds will be special, limited obligations of the Authority, payable solely from loan repayments made by the Borrower to the Authority and certain funds and accounts established

under the bond documents. The Bonds will not constitute a debt, liability, or obligation of the County, and the County assumes no financial responsibility for the Bonds by holding this hearing or by any approval given as a result of it.

The hearing will provide a reasonable opportunity to be heard for persons wishing to express their views on the merits of the issuance of the Bonds and the financing of the Projects. All interested parties are invited to present comments thereon at the public hearing.

/s/ ARIADNE OLVERA
Clerk to the Board of Commissioners
County of Cabarrus, North Carolina

Published: [], 2026

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The hearing will provide a reasonable opportunity to be heard for persons wishing to express their views on the merits of the issuance of the Bonds and the financing of the Projects. All interested parties are invited to present comments thereon at the public hearing.

/s/ ARIADNE OLVERA

Clerk to the Board of Commissioners
County of Cabarrus, North Carolina

Published: [], 2026

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

EMS - Special Event Fees

BRIEF SUMMARY:

EMS is requesting special event fees effective January 1st, 2027.

Below are the proposed fee increases:

- EMS unit - \$200 per hour (one unit and two providers) – currently \$125. The rationale is: the average MP hourly is \$35.88 so for two, that's \$72 an hour. That leaves \$128/hr for fuel, vehicle usage, and any minor consumables.
- Administrator - \$75 per hour – currently \$50. The same rationale is used as above. Covers salary and fuel/vehicle
- Track medic coverage - \$50/hr. - currently \$28/hr.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to approve the Special Event Fee increases.

SUBMITTED BY:

James W Lentz, EMS Chief

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1. Special Event Charges

Title	Special Event Charges	
Section	Support Services	
Policy No.	900.6	
Procedure	N/A	
Modified	08/29/2022, (Implemented 09/22/2015)	Chief: Jimmy Lentz
900.6.1	Cabarrus Arena events (Cabarrus County related activities): No charge. Crews will be compensated with standard EMS pay system.	
900.6.2	Charity and public relations events: No charge if resource need is minimal and staff are available. Crews will be compensated with standard EMS pay system. Attempt will be made to first utilize on-duty resources.	
900.6.3	Charlotte Motor Speedway major race events (NHRA, NASCAR): No charge for the level of staffing determined to be adequate by EMS administration as this is considered an extraordinary event that will result in substantial EMS call volume. Placing resources on site will reduce response time, minimize impact to County, and improve outcomes. Crews will be compensated with standard EMS pay system.	
900.6.4	Track medic services (NHRA, NASCAR): No charge for the level of staffing determined to be adequate by EMS administration as this is considered an event requiring a special paramedic skills set with high local and national visibility (often televised). Crews will be compensated with standard EMS pay system.	
900.6.5	Major community events with impact on national security, response times, or resource availability: Coverage, cost, and compensation needs will be evaluated and determined at time of event. Crews will be compensated with standard EMS pay system.	
900.6.6	For-profit special events, track rentals, athletic events, and non-county related arena events: Crews will be compensated with standard EMS pay system. The event will be charged current EMS Unit hour cost which can be found at www.cabarruscounty.us/ems . Charge includes two EMS technicians, equipment, and EMS unit.	

900.6.7 Criteria for event coverage (personnel and equipment)

- Persons must be approved to function in Senior Paramedic capacity or above
- Equipment will be provided by EMS
- Medics will function under Cabarrus County System Protocol and Medical Direction
- Scheduling will be handled by EMS Deputy Chief – Operations (or designee)
- Staffing level will be determined by the EMS Deputy Chief - Operations
- EMS Deputy Chief - Operations must review all events covered and compensated in this manner

*** Organizations and individuals requesting special event medical coverage should complete a coverage request at: [Schedule EMS Dedicated Event Coverage Cabarrus County](#)

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Facilities Design and Construction - Bid Award for Construction of New Infrastructure and Asset Management Grounds Maintenance Facility

BRIEF SUMMARY:

On July 13, 2026, the County advertised a bid package for the construction of a new Infrastructure and Asset Management Grounds Maintenance facility to be built on vacant land in front of the current facility. Bid documents were posted on the County website and the bidding process was administered by our architect, Morris-Berg Architects. A pre-bid meeting was held on July 22, 2026 and sealed bids were received on August 11, 2026. We received a total of 10 bids. County staff along with Morris-Berg have reviewed the bids and we are recommending that the construction contract be awarded to the low bidder, Harmon Construction Services. Their bid, including base bid, contingency, and alternate pricing, totals \$2,476,404, which is within the budgeted amount for the project.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to approve the bid and authorize the County Manager on behalf of Cabarrus County to execute a contract with Harmon Construction Services for the construction of the new Grounds Maintenance facility subject to review and revision by the County Attorney.

SUBMITTED BY:

Michael A Miller, Design and Construction Manager

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

- 1.Certified Bid Tabulation
2. Harmon Construction Services Bid
3. Bid Award Letter from Morris-Berg Architects



IAM GROUNDS MAINTENANCE FACILITY

BID OPENING RESULTS
Single Prime General Construction Contract

BID DATE: August 11, 2026
TIME: 2:00 PM

BIDDER	Liles Construction Co.	Gais Construction	Miles-McClellan Construction	Ike's Construction, Inc.	Envisicon Company	Edison Foard Construction	J.D. Goodrum Company	Harmon Construction Services	Hoss Contracting	Rushing Contracting Group
LICENSE NO.	26158	82476	63358	8037	84520	1685	19284	80214	77611	85622
BID BOND	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
ADDENDA (1-3)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
MECHANICAL SUBCONTRACTOR	Rutherford Heating & Air	Ares HVAC	Deeck Mechanical Heating & Cooling	Rutherford Heating & Air	Rutherford Heating & Air	Garmon Mechanical Services	LKN Mechanical, Inc.	Alma HVAC, Inc.	Southern Heating & Air	South End HVAC Kiker Plumbing Services Inc
PLUMBING SUBCONTRACTOR	Boswell	P1 Plumbing	BDG Plumbing	Boswell	Boswell	Boswell	Sneeds	DKI Plumbing, Inc.	Boswell	
ELECTRICAL SUBCONTRACTOR	Carolina Electrical	Freedom Energy	Beam Electrical	Carolina Electrical	Diversified Electric Services	Carolina Electrical	Carolina Electrical	Ascendance Electric	Carolina Electrical	Bowers Electric
BASE BID	\$3,099,249.00	\$2,474,941.00	\$2,965,000.00	\$2,955,700.00	\$2,899,512.00	\$3,204,000.00	\$2,700,662.86	\$2,242,401.00	\$3,365,000.00	\$3,150,413.76
Contingency Allowance (5%)	\$154,962	\$123,747	\$147,750	\$147,785	\$144,976	\$160,200	\$135,033	\$107,732*	\$168,250	\$157,521
TOTAL BID (Bid + Contingency)	\$3,234,212	\$2,598,688	\$3,112,750	\$3,103,485	\$3,044,488	\$3,364,200	\$2,835,696	\$2,242,401	\$3,533,250	\$3,307,934
ALT. PBA-1 (Johnson Controls)	\$70,770	n/a	\$74,060	\$0	\$60,500	\$0	\$64,996	\$65,883	\$74,000	\$0
ALT. PBA-2 (Platinum Bldg. Automation)	\$0	\$56,000	\$67,712	\$0	\$70,840	\$49,000	\$0	\$56,000	\$75,000	\$0
Total w/ Alternates	\$3,304,982	\$2,654,688	\$3,254,522	\$3,103,485	\$3,175,828	\$3,413,200	\$2,900,692	\$2,364,284	\$3,682,250	\$3,307,934

All Alternates are "adds" unless noted with " - "

I hereby certify that to the best of my knowledge the information included in this bid tabulation is accurate and complete.



*It appears that Harmon Construction Services made a math error in calculating the 5% Contingency Allowance. Amounts shown are as indicated on the Bid Form, but should have been \$4,388 higher.

SECTION 003000 - GENERAL CONTRACT BID FORM

PROJECT: Cabarrus County IAM Grounds Maintenance Facility
Concord, North Carolina

BIDDER: Harmon Construction Services, LLC

BID DATE: 08/11/2026

TO: Cabarrus County

The undersigned, as bidder, hereby declares that the only person or persons interested in this proposal as principal or principals is or are named herein and that no other person than herein mentioned has any interest in this proposal or in the contract to be entered into; that this proposal is made without connection with any other person, company or parties making a bid or proposal; and that it is in all respects fair and in good faith without collusion or fraud. The bidder further declares that he has examined the site of the Work and the contract documents relative thereto, and has read all special provisions furnished prior to the opening of bids; that he has satisfied himself relative to the Work to be performed.

The Bidder proposes and agrees, if this Proposal is accepted, to contract with Cabarrus County in the form of contract specified, to furnish all necessary materials, equipment, machinery, tools, apparatus, means of transportation and labor necessary to complete the construction work at the **Cabarrus County IAM Grounds Maintenance Facility, Concord, N.C.** in full and complete accordance with the Plans, Specifications and Contract Documents, to the full and entire satisfaction of Cabarrus County and the Architect, (Morris-Berg Architects, Inc.) with a definite understanding that no money will be allowed for extra work except as set forth in the General Conditions and the Contract Documents, for the sum of:

Base Bid	\$ 2,242,401
Contingency Allowance (5% of Base Bid)	\$ 107,732
Total Bid (Base Bid + Contingency Allowance)	\$ 2,350,133

Total Bid (Words): Lump sum price for the entire work, completed in accordance with the Contract Documents:

Two Million three hundred fifty thousand one hundred thirty three DOLLARS

The following subcontractors are proposed for this project. The Bidder acknowledges that acceptance of proposed subcontractors for portions of work indicated below is subject to stipulation contained within the General Conditions;

Mechanical Subcontractor (Name and License Number) ALMA HVAC 27497 H-1

Plumbing Subcontractor (Name and License Number) DKI Plumbing 18766P-I

Electrical Subcontractor (Name and License Number) Ascendance Electric 31552-U

ALLOWANCES:

The following allowances (in dollars or quantities) are included in the above Base Bid and are further defined in Specifications DIVISION 1 – GENERAL REQUIREMENTS, Section 012100 “Allowances”:

Quantity Allowances:

Description	Amount
Unsatisfactory Soil (Mass)	1,000 cubic yards
Unsatisfactory Soil (Trench)	200 cubic yards
Mass Rock	1,000 cubic yards
Trench Rock	500 cubic yards

Lump Sum Allowances:

Description	Amount
Hardware Allowance	\$7,500.00

ALTERNATES:

The undersigned further agrees to perform alternative work as described in section 012300 for the sums stated below resulting in additions to or deductions from the base bid stated above. Additions and deductions shall include any modifications of the Work or additional work that may be reasonably included as part of the alternative work. All alternative work is to be completed within the same timeframe as the base bid work. All alternates must be filled out. A zero after any alternate indicates no cost change to include that alternate. No bid after any alternate indicates that your company is not bidding the alternate. The Owner will have **120** days to decide on which alternates will be selected and made part of the original contract or added by change order, and the Contractor agrees to hold all prices for that duration of time after the bid. The undersigned acknowledges that failure to complete all information requested in this section may result in the rejection of this proposal.

Preferred Brand Alternates:

Alt. No.	Description	Add	Deduct	Amount
PBA-1	Provide Johnson Controls Facility Explorer (Fx) System HVAC Controls in lieu of other specified controls.	X		\$65,883
PBA-2	Provide Platinum Building Automation as Controls Integration Contractor.	X		\$56,000

UNIT PRICES:

The following unit prices shall be used for adjustments in the contract price at the Owner's discretion. Items and quantities shown on drawings are to be included in the Base Bid and shall be used as the basis for establishing these unit prices. Refer to DIVISION 1 – GENERAL REQUIREMENTS, Section 012200 "Unit Prices".

Item		Price/Unit	Quantity in Base Bid
UP-1	Remove, Import, Place and Compact Offsite Structural Fill Material (Mass)	<u>48</u> per c.y.	1,000 cubic yards
UP-2	Remove, Import, Place and Compact Offsite Structural Fill Material (Trench)	<u>48</u> per c.y.	200 cubic yards
UP-3	Mass Rock Excavation and Replacement with Suitable Offsite Fill Material	<u>109</u> per c.y.	1,000 cubic yards
UP-4	Trench Rock Excavation and Replacement with Suitable Offsite Fill Material	<u>129</u> per c.y.	500 cubic yards
UP-5	Stone Backfill	<u>88.50</u> per c.y.	zero
UP-6	Horn/Strobe Device	<u>2,500</u> per device	indicated on drawings
UP-7	Exit Sign	<u>2,000</u> per device	Indicated on drawings

The undersigned understands that time is of the essence and agrees to the Contract Time and Liquidated Damages as specified herein, in the AIA Document A101 Owner/Contractor Agreement as amended by the Owner and in AIA Document A201, General Conditions of the Contract for Construction, 2017 Edition, as amended by the Owner.

Accompanying this proposal are the following items:

- Bid Security in the amount of 5% of the Contract Sum as required by North Carolina General Statute.

The undersigned further agrees that this proposal shall be valid for a period of ninety (90) days from the date of receipt of the bids and that if this proposal is accepted by the Owner within this period, the Bidder will execute the Owner/Contractor Agreement form AIA A101-2007 "Standard Form of Agreement Between Owner and Contractor" and provide surety bonds as described in the General Conditions of the Contract and meet the requirements of the North Carolina General Statutes.

The undersigned further agrees to begin the Work promptly upon receipt of Notice to Proceed and to pursue the Work with an adequate work force to complete the Work within **Three Hundred (300)** consecutive calendar days from the issuance of the written Notice to Proceed anticipated on or about October 1, 2026. In accordance to AIA Document A201 General Conditions § 8.3.5, the undersigned shall be liable for and pay to the Owner the sum of **\$500.00** per calendar day as Liquidated Damages and not as a penalty, for each additional calendar day required to achieve Substantial Completion beyond the time period stated herein.

The undersigned certifies that neither he, nor any official, agent or employee of the bidder has entered into any agreement, participated in any collusion, or otherwise taken any action which is in restraint of free competitive bidding in connection with this bid.

The undersigned acknowledges receipt of the following addenda, which will be considered as part of the Contract Documents:

Addendum No. 1 Dated 07/27/2026 Addendum No. 3 Dated 08/07/2026

Addendum No. 2 Dated 8/4/2026 Addendum No. Dated

Name of Bidder: Harmon Construction Services
Company

By:  Tyrone Harmon
(Signature) (Typed Name)

Title: President

Address of Bidder: 2759 Interstate Street, Charlotte, NC 28208

Contractor's North Carolina License No: 80214

Attest:

Seal (If Corporation)

By: 

Title: Estimator

END OF SECTION 003000

Bid Bond

CONTRACTOR:

(Name, legal status and address)

Harmon Construction Services, LLC
2759 Interstate Street
Charlotte, NC 28208

SURETY:

(Name, legal status and principal place of business)

The Cincinnati Insurance Company
P.O. Box 145496
Cincinnati, OH 45250-5496

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.
Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:

(Name, legal status and address)

Cabarrus County
65 Church Street South
Concord, NC 28025

BOND AMOUNT:

5% Five Percent of Amount Bid

PROJECT:

(Name, location or address, and Project number, if any) IAM Grounds Maintenance Facility

Project Number, if any:

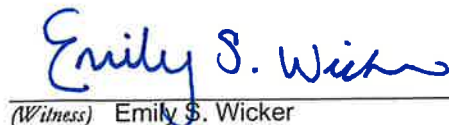
The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 11th day of August, 2026


(Witness)


(Witness) Emily S. Wicker

Harmon Construction Services, LLC

(Principal)

By:

(Title)

The Cincinnati Insurance Company

(Surety)

By:

(Title) M. Kathryn McCarthy-Powers, Attorney-in-Fact



By arrangement with the American Institute of Architects, the National Association of Surety Bond Producers (NASBP) (www.nasbp.org) makes this form document available to its members, affiliates, and associates in Microsoft Word format for use in the regular course of surety business. NASBP vouches that the original text of this document conforms exactly to the text in AIA Document A310-2010, Bid Bond. Subsequent modifications may be made to the original text of this document by users, so careful review of its wording and consultation with an attorney are encouraged before its completion, execution or acceptance.

THE CINCINNATI INSURANCE COMPANY
THE CINCINNATI CASUALTY COMPANY

Fairfield, Ohio

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That THE CINCINNATI INSURANCE COMPANY and THE CINCINNATI CASUALTY COMPANY, corporations organized under the laws of the State of Ohio, and having their principal offices in the City of Fairfield, Ohio (herein collectively called the "Companies"), do hereby constitute and appoint **M. Kathryn McCartha-Powers**

of Morrisville, NC

their true and legal Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, to sign, execute, seal and deliver on behalf of the Companies as Surety, any and all bonds, policies, undertakings or other like instruments, as follows:

Surety Bond Number: Bid Bond

Principal: Harmon Construction Services, LLC

Obligee: Cabarrus County

This appointment is made under and by authority of the following resolutions adopted by the Boards of Directors of The Cincinnati Insurance Company and The Cincinnati Casualty Company, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that any Senior Vice President or Vice President be hereby authorized, and empowered to appoint Attorneys-in-Fact of the Company to execute any and all bonds, policies, undertakings, or other like instruments on behalf of the Corporation, and may authorize any officer or any such Attorney-in-Fact to affix the corporate seal; and may with or without cause modify or revoke any such appointment or authority. Any such writings so executed by such Attorneys-in-Fact shall be binding upon the Company as if they had been duly executed and acknowledged by the regularly elected officers of the Company.

RESOLVED, that the signature of any Senior Vice President or Vice President and the seal of the Company may be affixed by facsimile on any power of attorney granted, and the signature of the Secretary or Assistant Vice-President and the Seal of the Company may be affixed by facsimile to any certificate of any such power and any such power of certificate bearing such facsimile signature and seal shall be valid and binding on the Company. Any such power so executed and sealed and certified by certificate so executed and sealed shall, with respect to any bond or undertaking to which it is attached, continue to be valid and binding on the Company.

IN WITNESS WHEREOF, the Companies have caused these presents to be sealed with their corporate seals, duly attested by any Senior Vice President or Vice President this 27th day of July, 2026.



STATE OF OHIO)SS:
COUNTY OF BUTLER)

THE CINCINNATI INSURANCE COMPANY
THE CINCINNATI CASUALTY COMPANY

On this 27th day of July, 2026 before me came the above-named Senior Vice President or Vice President of The Cincinnati Insurance Company and The Cincinnati Casualty Company, to me personally known to be the officer described herein, and acknowledged that the seals affixed to the preceding instrument are the corporate seals of said Companies and the corporate seals and the signature of the officer were duly affixed and subscribed to said instrument by the authority and direction of said corporations.



J. Richard Brown, Attorney at Law
Notary Public – State of Ohio

My commission has no expiration date.
Section 147.03 O.R.C.

I, the undersigned Secretary or Assistant Vice-President of The Cincinnati Insurance Company and The Cincinnati Casualty Company, hereby certify that the above is the Original Power of Attorney issued by said Companies, and do hereby further certify that the said Power of Attorney is still in full force and effect.

Given under my hand and seal of said Companies at Fairfield, Ohio, this 11th day of August, 2026.



BN-1457 (07/26)

August 12, 2026

Mr. Michael Miller
Cabarrus County Director of Design and Construction
484 Cabarrus Avenue West
Concord, NC 28027

RE: **Cabarrus County IAM Grounds Maintenance Facility
Bid Tabulation**

Dear Michael;

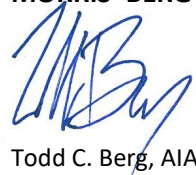
The above-referenced project was bid August 11, 2026. We are pleased to note that we had a total of ten bidders, and that bids were well within your budget. The lowest responsive bid was received from **Harmon Construction Services, Inc.** We have checked with the North Carolina General Contractor's Licensing Board to confirm that Harmon Construction Services has a current North Carolina Unlimited General Contractor's license.

As we discussed, Harmon Construction Services had a math error in calculating their 5% contingency. The correct amount should be \$112,120.00. Using this amount, Harmon Construction Services is still the lowest bidder. Based on our assessment of the bids, we recommend that a Contract be awarded to Harmon Construction Services in the amount of **\$2,476,404.00**. This amount includes the Base Bid plus the corrected contingency allowance, and the following alternates:

Base Bid +Contingency Allowance	\$2,354,521
Alt. #PBA-1 (Johnson Controls)	\$65,883
Alt. #PBA-2 (Platinum Building Automation)	\$56,000
Total	\$2,476,404

For your records, we have enclosed the certified bid tabulation and the bid form for the lowest bidder. We look forward to beginning the construction phase for this portion of the project. In the meantime, if you have any questions, please don't hesitate to call me.

Sincerely,
MORRIS•BERG ARCHITECTS



Todd C. Berg, AIA
Partner

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Finance - Ambulance Receivable Write Off

BRIEF SUMMARY:

Cabarrus County's year-end procedure includes adjusting the Accounts Receivable Ambulance balance. This includes the outstanding balances for the closing year plus the three preceding fiscal years while writing off the unpaid balance in the 4th year, which is Fiscal Year 2022. Historical analyses indicate amounts are no longer collectible in the fourth year following the original billing.

This year, we are requesting the write off of \$2,453,499.84. Writing off the balance does not prevent the collection of these outstanding balances. It simply allows the Finance Department to adjust the Accounts Receivable-Ambulance balance to accurately reflect the balance that is considered collectible.

The County's third-party billing company, EMS Management & Consultants, is responsible for ensuring all claims are filed timely with insurance companies. In addition, the County's Emergency Medical Services staff are diligent in attempting to collect past due balances using a collection agency, garnishments, and the State's Debt Setoff program.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to authorize the Finance Department to write off the outstanding ambulance receivable balance from Fiscal Year 2022.

SUBMITTED BY:

Jim M Howden, Finance Director

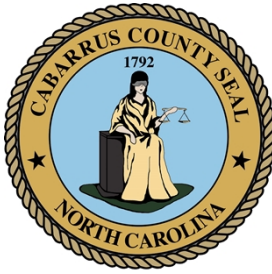
BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

1.Memo

2.Write Off Analysis



Cabarrus County Finance Department

To: Jim Howden, Finance Director

Copy: Jimmy Lentz, EMS Director
Mitzi O'Dell, Deputy Finance Director

From: Daniel Reece, Finance, Accounting Supervisor

Date: July 20, 2026

Subj: Write-off of Uncollectible Accounts Receivable - Ambulance

Cabarrus County's year-end procedure includes adjusting the Accounts Receivable-Ambulance balance to include the outstanding balances for the closing year plus the three preceding fiscal years. Therefore, at June 30, 2026, the Accounts Receivable-Ambulance balance should include outstanding amounts owed for fiscal years 2023 through 2026, totaling \$14,208,006.09.

The current Accounts Receivable-Ambulance general ledger balance is \$16,661,505.93 and needs to be adjusted by writing off a total of \$2,453,499.84.

The proposed write-off amount represents unpaid account balances for fiscal year 2022. Historical analyses indicate amounts are no longer collectible in the fourth year following billing.

The County's third-party billing company, EMS Management & Consultants, is responsible for ensuring all claims are filed timely with insurance companies. In addition, the County's Emergency Medical Services staff are diligent in attempting to collect past-due balances through the use of a collection agency, garnishments, and the State's Debt Setoff program.

Please submit the write-off request to the Board of Commissioners for approval. Writing-off the fiscal year 2022 balance does not prevent the collection of these outstanding balances. It simply allows the Finance Department to adjust the Accounts Receivable-Ambulance balance to accurately reflect the balance which is considered collectible.

CABARRUS COUNTY
ACCOUNTS RECEIVABLE - AMBULANCE
Fiscal Year Ended June 30, 2026

Description	FY22	FY23	FY24	FY25	FY26	Total
Billing						
Charges, net of contractual allowances	10,198,686.64	12,787,631.02	13,219,620.09	12,504,308.80	12,707,829.68	61,418,076.23
Collections						
Payments, net of refunds	(7,745,186.80)	(9,316,351.00)	(9,626,589.45)	(9,870,236.22)	(8,198,206.83)	(44,756,570.30)
Accounts Receivable - Ambulance						
Unpaid balances at June 30, 2026	2,453,499.84	3,471,280.02	3,593,030.64	2,634,072.58	4,509,622.85	16,661,505.93 ✓
Proposed Write-off						
Uncollectible, fiscal year 2022					(2,453,499.84)	
Adjusted Accounts Receivable - Ambulance, June 30, 2026						14,208,006.09

Prepared by:
Daniel Reece, Cabarrus County Finance Department

Notes:

Historical data show that the percentage of collectibility is about 60 percent in the year billed, 15 percent in the year following billing, one percent in the second year following billing, and one percent in the third year following billing. Accounts are fully uncollectible in the fourth year following billing. The County's third-party billing company, EMS Management & Consultants, typically writes-off an account balance when it is unpaid after approximately 90 days. Cabarrus County Emergency Medical Services staff continue collection procedures, so the County does not consider amounts to be uncollectible at this time, thus requiring the above analysis and adjustment.

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Library - Waive Library Card Replacement Fee During Library Card Signup Month

BRIEF SUMMARY:

Waive the \$2.00 fee for residents to replace their library card during Library Card Signup Month as part of the library's month-long promotional efforts. It is also beneficial for students returning to school who may need to replace library cards. The library averages approximately 70 replacement cards each month.

REQUESTED ACTION:

Recommended Motions:

Motion to suspend the Rules of Procedure.

Motion to approve waiving the \$2.00 fee for replacing library cards during the month of September in recognition of Library Card Signup Month.

SUBMITTED BY:

Melanie J Holles, Library Director

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS:

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Risk and Safety - Transfer of Funds From Insurance Claim Recovery to Sheriff's Office.

BRIEF SUMMARY:

New vehicle (under 900 miles) caught fire when responding to a call on 04/20/2026. Ford engineers could not determine exact cause of fire, but highly suspected wiring behind the front driver's side tire. Ford and Campbell-Brown were responsible for wiring on the vehicle and agreed to not accept liability but issue one-time cash offers for customer loyalty. \$55,547.57 from Campbell-Brown and \$27,884.20 from Ford Motor Company, which fully covers the estimate for a new vehicle.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to approve the budget amendment as presented to move funds from the 60091919-9641 Liability Insurance Claims account to the 00192110-9863 Sheriff's Office Motor Vehicles account to purchase a replacement vehicle.

SUBMITTED BY:

Jonathan D Bradley, Risk and Safety Director

BUDGET AMENDMENT REQUIRED:

Yes

ATTACHMENTS:

1. Ford Motor Company One-Time Cash Offer and Release
2. Campbell-Brown One-Time Cash Offer and Release
3. Campbell-Brown Subrogation Check
4. Ford Motor Company Check (should be received prior to the Regular Meeting in September)
5. Budget Amendment



Since 1957

Campbell-Brown, Inc.

HEAVY DUTY PARTS DISTRIBUTOR



Since 1957

HOME OFFICE
3814 N. GRAHAM STREET
P.O. BOX 26685
CHARLOTTE, N.C. 28221
704.377.2551
800.849.5050
FAX# 704.372.5342

BRANCH OFFICE
1131 WHITE HORSE ROAD
P.O. BOX 8498
GREENVILLE, S.C. 29604
864.277.4372
800.849.5050
FAX# 864.277.7297

August 12, 2026

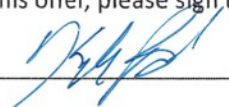
Cabarrus County
65 Church St SE
Concord, NC 28025

RE: 2026 Explorer Hybrid PTU
VIN: 1FM5K8AW5TGA75155
Incident date: 4/20/2026

Dear Cabarrus County Authorized Agent:

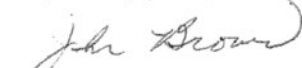
We are writing to update you on the status of your pending claim. Campbell-Brown has reviewed the information provided and is will to make a one-time cash off in the amount of \$55,547.57 to compensate you for this claim and to demonstrate that you are a valuable customer

To accept this offer, please sign this letter to confirm acceptance.

(X)  Date: 8-13-26
Kyle Bilater, Assistant County Manager.

Thank you for giving us an opportunity to resolve this claim.

Respectfully yours,


John Brown President Campbell-Brown Inc



Office of the General Counsel

Ford Motor Company
Product Claims Department
P.O. Box 70
Dearborn, Michigan 48121-0070

July 15, 2026

Carrabus County
65 Church St SE
Concord, NC 28025

RE: 2026 Explorer Hybrid PTU
VIN: 1FM5K8AW5TGA75155
Incident date: 4/20/2026

Dear Carrabus County Authorized Agent:

We are writing to update you on the status of your pending claim. Ford has reviewed the information you provided and carefully considered your claim.

Ford is willing to make a one-time cash offer in the amount of **\$27,884.20** to compensate you for this claim and to demonstrate that you are a valuable customer.

To accept this offer, please sign this letter **and** complete the attached **release** and return all three pages to me by mailing them to the address listed above or by fax to (877) 893-6390 or via email within **ten (10) business days** of the receipt of this letter.

(X) _____ Date: _____

Thank you for giving us an opportunity to resolve this claim.

Respectfully yours,

Kesia Reeves
Legal Analyst-OGC Product Claims
Email: kreeve25@ford.com
Fax: 866-639-0382

Budget Revision/Amendment Request

Date: 09/21/2026

Amount:	83,431.00
----------------	-----------

Dept. Head: Jon Bradley

Department: Multiple

☐ Internal Transfer Within Department

☒ **Transfer Between Departments/Funds**☒ **Supplemental Request**

--

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
600	9	1919-9704	Contribution to General Fund		83,432.00	-	83,432.00
600	9	1919-9641	Workers' Compensation Claims			83,432.00	(83,432.00)
							0.00
001	6	2110-9863	Con from Internal Service Fund		83,432.00		83,432.00
001	9	2110-9863	Motor Vehicles		83,432.00	-	83,432.00
							0.00
							0.00
							0.00

Total	0.00
--------------	------

Budget Officer

☐ Approved☐ Denied

County Manager

☐ Approved☐ Denied

Board of Commissioners

☐ Approved☐ Denied

Signature

Signature

Signature

Date _____

Date _____

Date _____

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Sheriffs Office – Animal Shelter - Grant funds from Subaru for the Cabarrus County Animal Shelter

BRIEF SUMMARY:

The Cabarrus County Animal Shelter has been awarded \$4,000 in grant funding from Subaru with no required match from Cabarrus County. The grant funds will be used for events planned for fall 2026, including community vaccine clinics and fee-waived adoption events. The vaccine clinics may provide free vaccines to pets of Cabarrus County residents. If funds remain following the vaccine clinics, the remaining balance may be used to support fee-waived adoptions.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to accept the grant award and adopt the associated budget amendment.

SUBMITTED BY:

Scott A Zeman, Captain

BUDGET AMENDMENT REQUIRED:

Yes

ATTACHMENTS:

1. Budget Amendment

Budget Revision/Amendment Request

Date: September 21, 2026

Amount: 4,000.00

Dept. Head: Sheriff Van W. Shaw

Department: 2110- Sheriff's Office

☐ Internal Transfer Within Department

☐ Transfer Between Departments/Funds

☒ Supplemental Request

Purpose: Acceptance of Grant funds from Subaru for the Cabarrus County Animal Shelter. The funds will be used for various purposes to include vaccine clinics and fee waived adoptions. The events will be planned for fall of 2026 and potentially will offer free vaccines for pets to Cabarrus County residents and potentially any leftover funds would be used for fee waived adoptions. The total award amount is \$4000.00 with no match from Cabarrus County. We are requesting approval and acceptance of these funds.

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
001	6	2145-6606-GRANT	Subaru Grant		4,000.00		4,000.00
001	9	2145-9366-MED	Shelter Supplies-Medical		4,000.00		4,000.00

Total 8,000.00

Budget Officer

☐ Approved

☐ Denied

County Manager

☐ Approved

☐ Denied

Board of Commissioners

☐ Approved

☐ Denied

Signature

Signature

Signature

Date

Date

Date

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Soil and Water Conservation - Agriculture Development and Farmland Preservation Trust Fund grant from the North Carolina Department of Agriculture and Consumer Services

BRIEF SUMMARY:

At the August 2025 meeting, the BOC approved Cabarrus SWCD's request to apply for a grant through NC Agriculture Development and Farmland Preservation Trust Fund. Our application was approved and now Cabarrus Soil and Water Conservation District wishes to formally accept a \$17,000.00 Agriculture Development and Farmland Preservation Trust Fund grant from the North Carolina Department of Agriculture and Consumer Services. The purpose of the grant is to conduct a survey on the cost of community services throughout Cabarrus County.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to accept the grant award of \$17,000.00 Agriculture Development and Farmland Preservation Trust Fund grant from the North Carolina Department of Agriculture and Consumer Services and approve the associated budget amendment.

SUBMITTED BY:

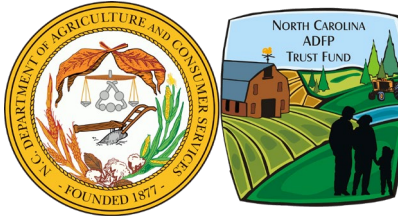
Amy L Cook, Resource Conservation Easement Specialist

BUDGET AMENDMENT REQUIRED:

Yes

ATTACHMENTS:

1. Award Letter
2. Budget Amendment



N.C. Agricultural Development and Farmland Preservation Trust Fund

Commissioner Steve Troxler
Chair

NC DEPARTMENT OF AGRICULTURE &
CONSUMER SERVICES

Mr. David Allen
THE NC STATE GRANGE

Dr. Antoine Alston
NC A&T STATE UNIVERSITY – CAES

Dr. Fletcher Barber
NC BLACK FARMERS & AGRICULTURALISTS
ASSOCIATION

Mr. Aaron Bodenhamer
OFFICE OF THE PRESIDENT PRO TEMPORE

Ms. Kelli Dale
RURAL ADVANCEMENT FOUNDATION
INTERNATIONAL – USA

Mr. Ted Godwin
JOHNSTON COUNTY COMMISSIONER –
NC ASSOCIATION OF COUNTY COMMISSIONERS

Mr. John Hatcher
NC FORESTRY ASSOCIATION

Ms. Gail Hughes
NC ASSOCIATION OF SOIL & WATER
CONSERVATION DISTRICTS

Mr. Jeffrey Lee
NC AGRIBUSINESS COUNCIL

Mr. John Nicholson
NC DEPARTMENT OF ENVIRONMENTAL
QUALITY

Mr. Rusty Painter
CONSERVATION TRUST FOR NC

Mr. Stuart Pierce
OFFICE OF THE GOVERNOR

Mr. Mark Poole
NC DEPARTMENT OF COMMERCE

Mr. Tom Septon
OFFICE OF THE SPEAKER OF THE HOUSE OF
REPRESENTATIVES

Mr. Reginald Speight
NC RURAL ECONOMIC DEVELOPMENT CENTER,
INC.

Mr. Steve Woodson
NC FARM BUREAU FEDERATION

Vacant
NC STATE UNIVERSITY – CALS

July 14, 2026

Daniel McClellan, Senior Resource Conservation Coordinator/Manager
Cabarrus Soil and Water Conservation District
715 Cabarrus Avenue West, Room 301
Concord, NC 28027-6214

Dear Daniel:

Thank you for your interest in the NC Agricultural Development and Farmland Preservation Trust Fund program. Your project, **Cabarrus Cost of Community Services Study**, has been reviewed by our staff and endorsed by the N.C. Agricultural Development and Farmland Preservation Advisory Committee.

I am pleased to inform you that this project has been selected for funding. The estimated funding for this project will be **\$17,000.00**. The contract will be effective as of **October 1, 2026**, and will expire on **September 30, 2028**.

If you have any questions or need further clarification, please contact the ADFP Trust Fund office at 919-707-3071.

Sincerely,

Steven W. Troxler
Commissioner of Agriculture

MAILING ADDRESS:
001 MAIL SERVICE CENTER
ALEIGH, NC 27699-1001

PHONE: 919-707-3071 – FAX: 919-716-0105
www.ncagr.gov – www.ncadfp.org
EMAIL: ncadfp@ncagr.gov

LOCATION:
2 WEST EDENTON ST.
RALEIGH, NC 27601

An Equal Opportunity Employer

Budget Revision/Amendment Request

Date:

9/21/2026

Amount:

374,851.50

Dept. Head:

Daniel McClellan

Department:

Soil & Water

☐ Internal Transfer Within Department

☐ Transfer Between Departments/Funds

☒ Supplemental Request

This budget amendment will record the Helms Red Barn Farm Conservation Easement, and Cost of Community Service Study.

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
460	6	3270-6365-S-HEL	Soil and Water Grant-S-HEL		357,851.50		357,851.50
460	9	3270-9416-S-HEL	Soil & Water District Activities- S-HEL		357,851.50		357,851.50
460	6	3270-6365-S-CCS	Soil and Water Grant-S-CCS		17,000.00		17,000.00
460	9	3270-9416-S-CCS	Soil & Water District Activities- S-CCS		17,000.00		17,000.00
				-	749,703.00	-	749,703.00

Budget Officer

Approved

Denied

Signature

Date

County Manager

Approved

Denied

Signature

Date

Board of Commissioners

Approved

Denied

Signature

Date

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

DISCUSSION ITEMS - FOR ACTION

SUBJECT:

Soil and Water Conservation - Agriculture Development and Farmland Preservation Trust Fund Grant from the North Carolina Department of Agriculture and Consumer Services

BRIEF SUMMARY:

At the August 2025 meeting, the BOC approved Cabarrus Soil and Water Conservation District's (SWCD) request to apply for a conservation easement through NC Agricultural Development and Farmland Preservation Trust Fund. Our application was approved and now Cabarrus Soil and Water Conservation District wishes to formally accept a \$357,851.50 Agriculture Development and Farmland Preservation Trust Fund grant from the North Carolina Department of Agriculture and Consumer Services.

REQUESTED ACTION:

Recommended Motion for the Regular Meeting:

Motion to accept the grant award and approve the associated budget amendment.

SUBMITTED BY:

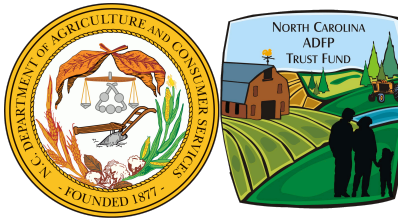
Amy L Cook, Resource Conservation Easement Specialist

BUDGET AMENDMENT REQUIRED:

Yes

ATTACHMENTS:

1. Grant letter
2. Budget Amendment



N.C. Agricultural Development and Farmland Preservation Trust Fund

Commissioner Steve Troxler
Chair

NC DEPARTMENT OF AGRICULTURE &
CONSUMER SERVICES

Mr. David Allen
THE NC STATE GRANGE

Dr. Antoine Alston
NC A&T STATE UNIVERSITY – CAES

Dr. Fletcher Barber
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CONSERVATION DISTRICTS

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Mr. John Nicholson
NC DEPARTMENT OF ENVIRONMENTAL
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Mr. Rusty Painter
CONSERVATION TRUST FOR NC

Mr. Stuart Pierce
OFFICE OF THE GOVERNOR

Mr. Mark Poole
NC DEPARTMENT OF COMMERCE

Mr. Tom Septon
OFFICE OF THE SPEAKER OF THE HOUSE OF
REPRESENTATIVES

Mr. Reginald Speight
NC RURAL ECONOMIC DEVELOPMENT CENTER,
INC.

Mr. Steve Woodson
NC FARM BUREAU FEDERATION

Vacant
NC STATE UNIVERSITY – CALS

July 23, 2026

Daniel McClellan
Cabarrus Soil and Water Conservation District
715 Cabarrus Avenue West, Room 301
Concord, NC 28027

Dear Daniel:

Thank you for your interest in the NC Agricultural Development and Farmland Preservation Trust Fund program. Your project, **Helms Red Barn Farm**, has been reviewed by our staff and endorsed by the N.C. Agricultural Development and Farmland Preservation Advisory Committee.

I am pleased to inform you that this project has been selected for funding. The estimated funding for this project will be **\$357,851.50**. The contract will be effective as of **10/1/2026**, and will expire on **9/30/2029**.

If you have any questions or need further clarification, please contact the ADFP Trust Fund office at 919-707-3071.

Sincerely,

Steven W. Troxler
Commissioner of Agriculture

MAILING ADDRESS:
1001 MAIL SERVICE CENTER
RALEIGH, NC 27699-1001

PHONE: 919-707-3071 – FAX: 919-716-0105
www.ncagr.gov – www.ncadfp.org
EMAIL: ncadfp@ncagr.gov

LOCATION:
2 WEST EDENTON ST.
RALEIGH, NC 27601

An Equal Opportunity Employer

Budget Revision/Amendment Request

Date:

9/21/2026

Amount:

374,851.50

Dept. Head:

Daniel McClellan

Department:

Soil & Water

☐ Internal Transfer Within Department

☐ Transfer Between Departments/Funds

☒ Supplemental Request

This budget amendment will record the Helms Red Barn Farm Conservation Easement, and Cost of Community Service Study.

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
460	6	3270-6365-S-HEL	Soil and Water Grant-S-HEL		357,851.50		357,851.50
460	9	3270-9416-S-HEL	Soil & Water District Activities- S-HEL		357,851.50		357,851.50
460	6	3270-6365-S-CCS	Soil and Water Grant-S-CCS		17,000.00		17,000.00
460	9	3270-9416-S-CCS	Soil & Water District Activities- S-CCS		17,000.00		17,000.00
				-	749,703.00	-	749,703.00

Budget Officer

Approved

Denied

Signature

Date

County Manager

Approved

Denied

Signature

Date

Board of Commissioners

Approved

Denied

Signature

Date

CABARRUS COUNTY



BOARD OF COMMISSIONERS County Commission

**09/08/2026
9:00 PM**

AGENDA CATEGORY:

CLOSED SESSION

SUBJECT:

Closed Session - Economic Development

BRIEF SUMMARY:

A closed session is needed for Economic Development as authorized by NCGS 143-318.11 (a)(4).

REQUESTED ACTION:

Motion to go into closed session for Economic Development as authorized by NCGS 143-318.11(a)(4).

SUBMITTED BY:

On behalf of the Board.

BUDGET AMENDMENT REQUIRED:

No

ATTACHMENTS: