1. CALL TO ORDER - CHAIRMAN

2. APPROVAL OF WORK SESSION AGENDA - CHAIRMAN
2.1. BOC - Changes to the Agenda  Pg. 3

3. DISCUSSION ITEMS - NO ACTION
3.1. CVB - Youth Athletic Fields  Pg. 5
3.2. Infrastructure and Asset Management - Courthouse Expansion Project Update  Pg. 6
3.3. Infrastructure and Asset Management - Courthouse Expansion Project Exterior Facade Discussion  Pg. 12
3.4. Innovation and Technology - Innovation Report  Pg. 49
3.5. Tax Administration - 2020 Revaluation Update  Pg. 51

4. DISCUSSION ITEMS FOR ACTION
4.1. Kannapolis City Schools - Kannapolis Middle School Construction Update  Pg. 52
4.2. Active Living and Parks - FY20 Matching Incentive Grant Applicant Requests  Pg. 55
4.3. BOC - Appointments to Boards and Committees  Pg. 58
4.4. BOC - Designation of Voting Delegate for NCACC 112th Annual Conference  Pg. 60
4.5. County Manager - Electric Easement at Hickory Ridge Elementary School  Pg. 63
4.6. County Manager - Purchase of Property for a New Middle School  Pg. 66
4.7. County Manager - Stormwater Agreement at Odell Elementary School  Pg. 101
4.8. DHS - Energy Program Outreach Plan  Pg. 110
4.9. EMS - Approval of Ambulance Purchase Order  Pg. 115
4.10. Finance - Training and Firing Range Renovation Project Funding  Pg. 121
4.11. Finance - Approval of Project Ordinances and Budget Amendment Related to CIP Funded Projects in the FY20 General Fund Budget  Pg. 131
4.12. Finance - Approval of Project Ordinances and Budget Amendment Related to FY20 One-Time Funding For Two Cent Tax Increase  Pg. 149
4.13. Infrastructure and Asset Management - Offer for Purchase of Surplus Ambulance  Pg. 160
4.14. Infrastructure and Asset Management - Rob Wallace Park Phase II Construction Bid Award  Pg. 164
4.15. Planning and Development - 2020-2021 Proposed HOME Program Project  Pg. 185
4.16. Planning and Development - Fee Study Presentation and Discussion  Pg. 197
4.17. Register of Deeds - Refund of Excise Tax to Norwood, Armstrong, and Stokes, PLLC  Pg. 248
4.18. Sheriff’s Office - Declare K-9 "Geri" Surplus Property  Pg. 255

5.  DISCUSSION ITEMS - NO ACTION CONT.
5.1. BOC - Strategic Plan  Pg. 265

6.  APPROVAL OF REGULAR MEETING AGENDA
6.1. BOC - Approval of Regular Meeting Agenda  Pg. 266

7.  CLOSED SESSION
7.1. Closed Session - Pending Litigation and Economic Development  Pg. 270

8.  ADJOURN

_In accordance with ADA regulations, anyone in need of an accommodation to participate in the meeting should notify the ADA coordinator at 704-920-2100 at least 48 hours prior to the meeting._
AGENDA CATEGORY:
Approval of Work Session Agenda - Chairman

SUBJECT:
BOC - Changes to the Agenda

BRIEF SUMMARY:
A list of changes to the agenda is attached.

REQUESTED ACTION:
Motion to approve the agenda as amended.

EXPECTED LENGTH OF PRESENTATION:
1 Minute

SUBMITTED BY:
Lauren Linker, Clerk to the Board

BUDGET AMENDMENT REQUIRED:
No

ATTACHMENTS:
- Changes to the Agenda
ADDITIONS:

Discussion Items – No Action
3.1 CVB – Youth Athletic Fields

Discussion Items for Action
4.2 Active Living and Parks – FY20 Matching Incentive Grant Applicant Requests
4.7 DHS – Energy Program Outreach Plan

UPDATED:

Discussion Items for Action
4.3 BOC – Appointments to Boards and Committees
   • Public Health Authority Request Added

SUPPLEMENTAL INFORMATION:

Discussion Items – No Action
3.2 Infrastructure and Asset Management – Courthouse Expansion Project Update
   • Cabarrus County Courthouse Schematic Design Phase Progress Report
3.3 Infrastructure and Asset Management – Courthouse Expansion Project Exterior Facade Discussion
   • Presentation

Discussion Items for Action
4.19 Tax Administration – Collector’s Annual Settlement and Order Authorizing Collection of 2019 Taxes
   • Delinquent Report
   • 2019-2020 Tax Levy
AGENDA CATEGORY:
Discussion Items - No Action

SUBJECT:
CVB - Youth Athletic Fields

BRIEF SUMMARY:
Discuss options for turf athletic field.

REQUESTED ACTION:
Receive input.

EXPECTED LENGTH OF PRESENTATION:
15 Minutes

SUBMITTED BY:
Donna Carpenter, CEO CVB

BUDGET AMENDMENT REQUIRED:
No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:
AGENDA CATEGORY:
Discussion Items - No Action

SUBJECT:
Infrastructure and Asset Management - Courthouse Expansion Project Update

BRIEF SUMMARY:
Staff to provide update on Cabarrus County Courthouse Expansion project.

REQUESTED ACTION:
Receive input.

EXPECTED LENGTH OF PRESENTATION:
10 Minutes

SUBMITTED BY:
Kyle Bilafer, Area Manager Of Operations
Jonathan Marshall, Deputy County Manager

BUDGET AMENDMENT REQUIRED:
No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:
- Cabarrus County Courthouse Design Phase Progress Report
July 1, 2019

Silling Architects
405 Capitol Street
Upper Atrium
Charleston, WV 25301

Cabarrus County
Attn: Mr. Kyle Bilafer Area manager of Operations
65 Church Street SE
Concord, NC 28026

Re: Cabarrus County Courthouse Schematic Design Phase Progress Report

Dear Mr. Bilafer,

The following is a Schematic Design Phase Progress Report and Design Schedule for the new Cabarrus County Courthouse.

As of the end of June 2019, the Schematic Design Phase has been active for 103 calendar days. Sixty-two calendar days remain until the completion and the delivery of the 100% SD Phase documents. The design process has been very efficient and we are pleased to say that we are on-schedule to deliver the Schematic Design on August 31 for the SD level pricing by Messer Construction. We are very appreciative of you and your staff for your exceptional responsiveness. We could not meet the schedule requirements were it not for the often-immediate answers to our many questions and requests. Likewise, we appreciate the availability, cooperation, and friendliness of all members of the courts, related offices, and the county management. Of greater importance, we are on the path to an outstanding courthouse that the citizens and day-to-day users alike will greatly appreciate. We look forward to a positive response to the exterior design in the coming weeks from the city and county leadership and the general public.

I am also pleased to report that all architectural and engineering disciplines are fully engaged in the Schematic Design process. Each discipline is developing their design scope, and nearly all in a separate REVIT-based, three-dimensional intelligent computer model that is shared amongst team members in a common data base at the end of each week. Additionally, a web-based team meeting is currently conducted on a bi-weekly basis to address the design progress, relevant issues, and the pending two-week design schedule. On a daily basis there are countless in-house design discussions, Emails, and telephone between team members actively engaged in the design.

As you are aware the process is becoming more detailed and for the foreseeable future will become increasingly more demanding. The following is a general outline of the major design tasks that will require review input from you, your staff, and/or the stakeholders involved. Obviously, this is not an exhaustive list of items to be addressed through August 31, but it covers the primary items.

1. Site Utilities and Coordination with the City of Concord:
   - June 25: The Initial discussion with the City of Concord engineering staff to review the approach to the underground utilities in Means Avenue and serving the new courthouse was conducted at the City of Concord Operations Center.
• July 29: Second review of preliminary Site Utilities Plan with the City of Concord to be conducted at the County Government Center and on the courthouse site.

2. Site and Means Avenue Plaza Design
• Determination of Means Avenue Public Plaza Programming and Design Process and potential schedule. It is assumed that the process will be better clarified after the exterior design concept presentation to the City Council on July 9.
• Anticipate the Programming and Schematic Design Process to extend through August and likely beyond given the collaboration effort needed with the City of Concord. We have timeslot availability mid-morning or mid-afternoon on July 30 to conduct the initial meeting. It is important that the City identify the stakeholders and process and verify availability for that date; or propose an alternative date as the Means Avenue plaza is the most undefined scope with the Schematic Design budgetary impact.

3. Exterior Building Design:
• A revised design scheme that blends the features of two alternatives overviewed at the end of May are scheduled to be presented as indicated below. On-going pricing discussions with Messer Construction regarding exterior envelope materials and systems continue. Alternatives and related pricing will be further explored in the final six weeks of Schematic Design upon approval of the exterior design concept including the City of Concord and Cabarrus County.

July 1: Combined City/County Non-Quorum meetings
CABCO Board of Commissioners Working Session

July 2: Combined City/County Non-Quorum meetings
City Planning and Zoning

July 9: City Council Working Meeting

July 10: Public Forum in CABCO Governmental Center rotunda

4. Courthouse Space Planning
• Current outstanding planning issues:
  July 1: Guardian Ad Litem Office Suite first review and swing space discussion
  July 1: Clerk Civil office swing space plan, all Clerk records room filing plan, Estates/SP and Civil elevated counters.
  July TBD: Mediation Offices and Conference Rooms location: Judge McGee would like offices and conference rooms to be located near security. Plans currently show a collection of conference rooms on the first floor of the 1973 Courthouse adjacent to the Union Street exterior wall and Mediation Offices in the 2nd floor Judges’ Office Suite near the Corban Avenue.
  July TBD: Court Reporters relocation to 4th floor – discussed with Judge McGee
  July & August: Incorporation of any additional structural requirements impacting space planning
  Early August: Incorporation of AHJ comments

• The following are anticipated to be reviewed and approved in mid-August. We will attempt to schedule August 14 – 16.
• **Clerk of Courts Offices, Swing Space, and Records Rooms**
  Final review of outstanding space planning issues that will be discussed on July 1 are to be for the following offices and spaces.
  – Bookkeeping and Cashier
  – Estates and Special Proceedings
  – Criminal District and Superior
  – Civil
  – Records
  – Swing Space

• **Judges’ Offices**
  – The outstanding planning issues indicated above are to be included for review.
  – The user has yet to review and approve the plans that include the addition of a fourth stair that altered the office layout.

• **District Attorney Offices**
  – The user has yet to review and approve the plans that include the addition of a fourth stair that altered the office layout. The change appears as a minimal impact to the location of the victim/witness coordinators.

• **Juvenile Justice Offices**
  – The user has yet to review and approve the plans that include the swing space offices for Dispute Resolution that are located to the Means Avenue side of the Juvenile Justice Office Suite. Silling to discuss changes with the DA on July 11 and explore sending electronic version or web-based meeting review prior to the final space planning review.

• **Dispute Resolution Offices and Swing Space**
  – The user has reviewed and approved the permanent office suite.
  – The user has yet to review and approve the swing space to be located in the basement adjacent to the Juvenile Justice Office Suite.

• **Community Corrections Offices and Swing Space**
  – We anticipate the accommodations for transitional water service entry during the enabling package (GMP1) to have a minor impact to both the current Community Corrections offices and the proposed permanent offices in the basement of the 1973 courthouse.

• **Guardian Ad Litem Offices and Swing Space**
  – We assume that the July review will be sufficient for space planning approval; however, we are prepared to make necessary revisions and conduct a final review in August if necessary.
  – We assume that the swing space will be located in the CABCO Government Center

• **Mediation Offices and Swing Space**
  – Resolution of the location of the office area and collocated conference rooms appears to be the most significant issue with respect to all planning given the concerns of Judge McGee and the desired placement adjacent to security. To accommodate the request, it assumes an adjacency near the Public Entry Command Center or the Staff Entry Command Center. Further discussion of options may impact the area presently housing Triage, First Appearance Courtroom, Traffic Court Courtroom or Grand Jury.

• **Jury Assembly**
  – Assume approval needed by Judge McGee, Clerk of Courts and Operations
  – How will this be staffed?

• **Courtrooms and Courtroom Support Spaces**
  – Courtrooms – see item 6
  – Judges’ Chambers
– 4th floor Jury Deliberation Rooms
– 4th floor District Attorney Green Rooms and Witness Waiting Rooms
– 4th floor Private Attorney Rooms
– 1st, 2nd, 3rd and 4th floor Courtroom Entry Attorney Conference Rooms
– 3rd floor back of house Attorney Conference Rooms

- **Grand Jury and Swing Space**
  – See Mediation Offices and Swing Space Comments above.
  – Final review and approval to include the District Attorney and the Superior Court
  – Consider the use of one of the 4th floor courtrooms as Grand Jury swing space

- **Court Security**
  – The user has yet to review and approve the modifications to the Command Center that are necessary with the addition of a fourth stair.
  – Final space planning approval of the following:
    o Public Queuing and Security Screening
    o Public Entry Command Center
    o Staff Entry Command Center
    o Central Holding and Defendant Circulation
    o Secure Sallyport
    o Court Floor Holding and Interview Rooms

- **Building Support Spaces**
  – Final Space planning review and approval of the following:
    o Central Mechanical and Electrical Rooms located at the basement level in the new courthouse
    o New Courthouse Rooftop Mechanical and Electrical Room
    o New Courthouse Rooftop Mechanical Equipment
    o Electrical and Communications Distribution Rooms
    o Elevator Machine Rooms
    o Below Grade parking
    o 1st floor loading dock and support areas
    o Toilets including gang and private
    o Janitorial including central storage and floor level janitor
    o Bulk Storage
    o Recycling and Shredding
    o ITS
    o Communication entry
    o Communications equipment rooms
    o Audio visual equipment rooms

5. **Authorities Having Jurisdiction Code Reviews**
- July 31: NCDOI Fire Marshall review July 31
- TBD: City of Concord Fire Department
- TBD: Cabarrus County Code Review

6. **Courtroom Space Design**
- Courtroom Programming meeting:
  - July 11: Meeting with stakeholders to review abstract courtroom models including gallery seating capacity, litigation well configuration and seating, judge’s bench arrangement, clerk’s desk, witness stand, court reporter, jury box and A/V
Components.

- Wk. of July 15: Follow up with ITS web-based discussion with
- July 30: Proposed second design review to incorporate the July 11 preliminary comments and proposed A/V components
- Aug 15: Courtroom mockup working drawings complete
- TBD: Messer bid courtroom mockups
- TBD: Stakeholder review of courtroom mockups

7. Interior Finish Materials review
   - July 29: Preliminary Review
   - Aug 14-16: Final Schematic Design Level Interior Finishes Review

8. Access Control and CCTV
   - July 30: Preliminary Review
   - Aug 14-16: Final Schematic Design Level Access Control Review

9. FF and E
   - July 9-12: Existing Furniture Inventory
   - July TBD: Web based programming discussion web based
   - Aug TBD: Preliminary and Final Schematic design Level Furniture plan review

10. MEP Building Systems Review
    - July 29: Preliminary Building Systems Review
    - Aug TBD: Final Schematic Design MEP Building Systems Review

11. Elevator Programming
    - July TBD: Preliminary Elevator Requirements Review
    - Aug TBD: Final Schematic Design MEP Building Systems Review

12. Door Hardware Programming
    - July TBD: Preliminary Elevator Requirements Review
    - Aug TBD: Final Schematic Design MEP Building Systems Review

Schematic Design Delivery
August 31

Messer Pricing and Reconciliation
Sept and October – To be validated with Messer

Presentation to the Cabarrus County Board of Commissioners
November 4, 2019 Work Session
November 18, 2019 Regular Meeting

Respectfully:
Silling Architects

Tom Potts, AIA, NCARB
President
AGENDA CATEGORY:
Discussion Items - No Action

SUBJECT:
Infrastructure and Asset Management - Courthouse Expansion Project Exterior Facade Discussion

BRIEF SUMMARY:
Staff will present exterior facade renderings for the Cabarrus Courthouse Expansion Project.

REQUESTED ACTION:
Receive input.

EXPECTED LENGTH OF PRESENTATION:
15 Minutes

SUBMITTED BY:
Kyle Bilafer, Area Manager of Operations

BUDGET AMENDMENT REQUIRED:
No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- Presentation
CABARRUS COUNTY COURTHOUSE
Exterior Character
Concord, NC
7.1.2019


**CONTEXTUAL**

**Definition**
The circumstances that form the *setting* [PLACE] for an event, statement, or idea, [BUILDING] and in terms of which it can be fully understood.

The parts of something written or spoken that *immediately precede and follow* [TIME] a word or passage [BUILDING] and clarify its meaning.

**Architectural Implications**
- A building is considered to be contextual if its meaning [EXPERIENCE] is fully understood within the *place* in which it is located the *time* period it was formed.
INTIMATE

Definition
closely acquainted; familiar, close

Architectural Implications
• What aspects of the project’s context, including but not limited to the surrounding architecture, landscape, and culture, can be translated architecturally to create a building that feels familiar to the residents of Cabarrus County?
WOVEN

Definition
To form (fabric or a fabric item) by interlacing long threads passing in one direction with others at a right angle to them.

To make (a complex story or pattern) from a number of interconnected elements.

- Weaving, Knitting, Crocheting, Knotting (macramé), Felting, Braiding, Quilting

Architectural Implications
- How can the patterns, materials, technologies, and processes of the textile industry inform the architectural character of the project in a subtle and poetic manner?
Both words are etymologically derived from the same root word in Latin, *texere*, meaning to weave.

**Architectural Implications**

- A successful building is woven [*TEXERE*] into the fabric of its context, thus creating an interconnected composition.
PERSPECTIVE
Means Building Entry
Window Mullion Patterns as an Abstraction of Textile Patterns
EXTERIOR COURTHOUSE EXTERIOR ANALYSIS

A. Solid brick, 1 color, no ornamentation, continuous brick stack.

B. Continuous glazing from cap to base, no expressed sills/heads, vertical orientation, curtain wall (not punched).

C. Monochromatic beige colonnade, jointed perpendicular to axis, defined as a separate plane.
EXISTING BUILDINGS
Honoring Existing Architectural Character

Cabarrus Co. Courthouse - Concord, NC
Unicoi Co. Courthouse - Erwin, TN
PERSPECTIVE
Means Plaza from Union Street
PERSPECTIVE
Means Plaza from Church Street
AGENDA CATEGORY:
Discussion Items - No Action

SUBJECT:
Innovation and Technology - Innovation Report

BRIEF SUMMARY:
Monthly report on county employees creating value through innovation.

CARTology and Waste Wizard
Cabarrus, Concord and Kannapolis connect with residents to improve residential waste collection and recycling.

Summer Reading Registration
Houston we have a problem!
REQUESTED ACTION:
Receive report.

EXPECTED LENGTH OF PRESENTATION:
15 Minutes

SUBMITTED BY:
Debbie Brannan, Area Manager of Technology and Innovation
Kevin Grant, Sustainability Manager
Emery Ortiz, Library Director

BUDGET AMENDMENT REQUIRED:
No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:
AGENDA CATEGORY:
Discussion Items - No Action

SUBJECT:
Tax Administration - 2020 Revaluation Update

BRIEF SUMMARY:
Progress update on the 2020 Revaluation Project.

REQUESTED ACTION:
No action required.

EXPECTED LENGTH OF PRESENTATION:
10 Minutes

SUBMITTED BY:
David Thrift, Tax Administrator

BUDGET AMENDMENT REQUIRED:
No

COUNTY MANAGER’S RECOMMENDATIONS/COMMENTS:
AGENDA CATEGORY:
Discussion Items for Action

SUBJECT:
Kannapolis City Schools - Kannapolis Middle School Construction Update

BRIEF SUMMARY:
The new building for Kannapolis Middle School opened January 2018. Architect funds of $102,391.73 and Construction funds of $189,109.03 remain in the Series 2016 Limited Obligation Bond Fund. Typically expenditures are completed six months after a school is opened. Will Crabtree from Kannapolis City Schools will update the Board on the need for the remaining funds.

REQUESTED ACTION:
Motion to maintain the Architect and Construction funds in the Series 2016 Limited Obligation Bond Fund and allow Kannapolis City Schools to complete the Kannapolis Middle School project.

EXPECTED LENGTH OF PRESENTATION:
5 Minutes

SUBMITTED BY:
Will Crabtree, Kannapolis Middle School
Susan Fearrington, Cabarrus County

BUDGET AMENDMENT REQUIRED:
No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:
ATTACHMENTS:

- KMS Balances
Cabarrus County  
Kannapolis Middle School  
Construction Fund Balances  
As of 6-17-19

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Kannapolis Middle School totals  
$41,777,548.00  $41,340,803.35  $436,744.65
AGENDA CATEGORY:
Discussion Items for Action

SUBJECT:
Active Living and Parks - FY20 Matching Incentive Grant Applicant Requests

BRIEF SUMMARY:
Active Living and Parks has a Matching Incentive Grant Program that provides seed money for civic, community and school groups to construct, improve or acquire recreational and park facilities in Cabarrus County. The grants will fund up to 50 percent of a project. The Active Living and Parks Commission unanimously recommended awarding three community projects at their June meeting.

REQUESTED ACTION:
Motion to approve the FY20 Matching Incentive Grant projects as recommended by the Active Living and Parks Commission.

EXPECTED LENGTH OF PRESENTATION:

SUBMITTED BY:
Londa Strong, Active Living and Parks Director
Byron Haigler, Active Living and Parks Assistant Director

BUDGET AMENDMENT REQUIRED:
No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:
ATTACHMENTS:

- ALP Commission Recommendation
## 2019-2020 MIG Active Living and Parks Commission Recommendations

<table>
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<tr>
<th>Organization</th>
<th>Project Title</th>
<th>Request</th>
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<th>Priority Level</th>
<th>Recommended</th>
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AGENDA CATEGORY:
Discussion Items for Action

SUBJECT:
BOC - Appointments to Boards and Committees

BRIEF SUMMARY:
The following appointments to Boards and Committees are recommended for July:

Cabarrus County Planning and Zoning Commission
Planning and Zoning Commission members Andrew Nance "At-large" representative, Charles Paxton, Harrisburg Area representative, and Jeffrey Corley, Central Area representative have terms expiring August 31, 2019. All three members are interested in remaining on the Commission and would like to be considered for reappointment.

Representative recommendations are Andrew Nance, Charles Paxton and Jeffrey Corley.

Public Health Authority of Cabarrus County
The Public Health Authority Board has two seats for which appointment terms (3 years) will end on June 30, 2019:

- **Phyllis Wingate** (Member Atrium Health Board of Advisors) Division President, Atrium Health- NorthEast
  Phyllis was originally appointed 7/6/10, and has served 3 terms to date. She is willing to serve another 3-year term. An exception to the "length of service" provision of the Appointment Policy will be needed for her.

- **Steve Morris** (Member - Cabarrus Co Board of Commissioners)
  Steve has served since originally appointed on 7/15/13, and has 2 terms to date. Steve is willing to serve another 3-year term.

Both these members bring experience and knowledge of the community, their areas of expertise, and history from their terms already served. They are invaluable members of our Board. With this transition to a new 9-member board effective 7/1/19, their tenure and ability
to lead would be an asset as we move forward.

Representative recommendations are Steve Morris and Phyllis Wingate.

REQUESTED ACTION:
Provide information.

EXPECTED LENGTH OF PRESENTATION:
1 Minute

SUBMITTED BY:
Lauren Linker, Clerk to the Board

BUDGET AMENDMENT REQUIRED:
No

COUNTY MANAGER’S RECOMMENDATIONS/COMMENTS:
AGENDA CATEGORY:
Discussion Items for Action

SUBJECT:
BOC - Designation of Voting Delegate for NCACC 112th Annual Conference

BRIEF SUMMARY:
The North Carolina Association of County Commissioners (NCACC) is requesting each county designate a commissioner or other elected official as a voting delegate for the NCACC 112th Annual Conference to be held in Guilford County on August 22-24, 2019.

REQUESTED ACTION:
Motion to designate a voting delegate to represent Cabarrus County at the NCACC 112th Annual Conference in Guilford County.

EXPECTED LENGTH OF PRESENTATION:
1 Minute

SUBMITTED BY:
Lauren Linker, Clerk to the Board

BUDGET AMENDMENT REQUIRED:
No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:
Designation of Voting Delegate
to NCACC Annual Conference

I, ______________________________________, hereby certify that I am the duly designated voting
delegate for ______________________________ County at the 112th Annual Conference of the North
Carolina Association of County Commissioners to be held in Guilford County, N.C., on August 22-24,
2019.

Signed: ______________________________________
Title: _______________________________________

Article VI, Section 2 of our Constitution provides:

“On all questions, including the election of officers, each county represented shall be entitled to one
vote, which shall be the majority expression of the delegates of that county. The vote of any county in
good standing may be cast by any one of its county commissioners who is present at the time the vote
is taken; provided, if no commissioner be present, such vote may be cast by another county official,
elected or appointed, who holds elective office or an appointed position in the county whose vote is
being cast and who is formally designated by the board of county commissioners. These provisions
shall likewise govern district meetings of the Association. A county in good standing is defined as one
which has paid the current year's dues.”

Please return this form to Alisa Cobb by: 12 Noon on Friday, August 16, 2019:

NCACC
323 W. Jones Street, Suite 500
Raleigh, NC 27603
Fax: (919) 733-1065
Email: alisa.cobb@ncacc.org
Phone: (919) 715-2685
AGENDA CATEGORY: Discussion Items for Action

SUBJECT: County Manager - Electric Easement at Hickory Ridge Elementary School

BRIEF SUMMARY: Union Electric Cooperative is the electrical utility that serves the Hickory Ridge Elementary site. They require an easement for the main lines of the electric service. County and school construction staff determined that a blanket easement would be a better option for that purpose.

REQUESTED ACTION: Motion to approve the utility easement between Cabarrus County and Union Electric Cooperative; and authorize the County Manager to execute the easement agreement on behalf of Cabarrus County, subject to review or revisions by the County Attorney.

EXPECTED LENGTH OF PRESENTATION: 1 Minute

SUBMITTED BY: Jonathan B. Marshall, Deputy County Manager

BUDGET AMENDMENT REQUIRED: No

COUNTY MANAGER’S RECOMMENDATIONS/COMMENTS:
ATTACHMENTS:

- Electric Easement
DO NOT WRITE ABOVE THIS LINE

Drawn By & Return To: Union Power Cooperative, P. O. Box 5014, Monroe, North Carolina 28111-5014

INDIVIDUAL EASEMENT

STATE OF NORTH CAROLINA

COUNTY: Cabarrus

KNOW ALL MEN BY THESE PRESENTS, That

for valuable consideration received, does/do hereby grant unto UNION ELECTRIC MEMBERSHIP CORPORATION,
its successors and assigns, the right, privilege and 30' easement to go in and upon that certain tract of land
situated in said County and State, in TOWNSHIP 1 HARRISBURG, Township, being:

34,241 + 10.661 = 44.902 Acres. 9412 & 9464 Hickory Ridge Rd

PIN'S 55164310210000 & 55164288190000

Property Real ID's 01-026-0001.50 & 01-026-0001.20

Reference is made to recorded instruments: DEED BK 12753 PG 0120. West side Hickory Ridge Rd

and to construct, maintain and operate in, upon and through said premises in a proper manner, with poles, wires, guys, conduits, cables, transformers, and other necessary apparatus and appliances, overhead or underground lines for transmitting and distributing power by electricity, and for communication purposes, together with the right at all times to enter said premises for the purpose of inspecting said lines and making necessary repairs and alterations thereon and additions thereto; together with the right at all times to cut away, or by other means to keep clear of said lines, all trees, brush, structures, and other obstructions that may, in any way, endanger the proper maintenance and operation of the same; also including the right to relocate said lines over said premises to conform to any future highway or street location, widening or improvement.

Signed, sealed and delivered this day of     (Month)     (Year)

SUBSCRIBING WITNESS:

NORTH CAROLINA     , I,  , a notary public of County,  , certify that

personally appeared before me this day, and being duly sworn, stated that in his presence

(signed) (acknowledged the execution of) the foregoing instrument.

Witness my hand and official stamp or seal, this the day of     (Month)     (Year)

(Official Seal)  My commission expires

Notary Public

DO NOT WRITE BELOW THIS LINE
AGENDA CATEGORY: Discussion Items for Action

SUBJECT: County Manager - Purchase of Property for a New Middle School

BRIEF SUMMARY: Staff from Cabarrus County Schools and Cabarrus County along with our real estate advisors selected a site for a new middle school and have negotiated with the property owners. The attached contract would formalize those negotiations and begin the due diligence period in preparation for the purchase of the property.

REQUESTED ACTION: Motion to approve the contract between Cabarrus County and the Furr family; and authorize the County Manager to execute the contract on behalf of Cabarrus County, subject to review or revisions by the County Attorney; and approve Fund Balance appropriation for the purchase with associated budget amendment and project ordinance.

EXPECTED LENGTH OF PRESENTATION: 5 Minutes

SUBMITTED BY: Jonathan B. Marshall, Deputy County Manager

BUDGET AMENDMENT REQUIRED: Yes

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:
ATTACHMENTS:

- Map of Property
- Draft Contract for Purchase
- Fd 364 Budget Amendment
- Fd 364 Project Ordinance
STATE OF NORTH CAROLINA  
PURCHASE AND SALE AGREEMENT

COUNTY OF CABARRUS

THIS PURCHASE AND SALE AGREEMENT (the “Agreement”) is made and entered into this ___ day of June, 2019 (the “Effective Date”), by and between OPHELIA C. FURR (Single) (herein called “Seller”), and CABARRUS COUNTY, a body politic and political subdivision of the State of North Carolina (herein called “Buyer”).

WITNESSETH:

1. Agreement to Sell and Purchase. For and in consideration of the Initial Earnest Money, in hand paid by Buyer to Escrow Agent, the mutual covenants and agreements contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by Seller and Buyer, Seller hereby agrees to sell and convey to Buyer, and Buyer hereby agrees to purchase and take from Seller, subject to and in accordance with all of the terms and conditions of this Agreement, that parcel of land located in the City of Concord, No. 2 Township, Cabarrus County, North Carolina, on the south side of Cochran Road, and on the west side of Roberta Road, consisting of approximately 45.00 acres, and being a part of those tracts bearing Parcel Identification Nos. 5518-16-0083 and 5618-16-3754, and all of that tract bearing Parcel Identification No. 5518-16-9135 (collectively, the “Parent Tracts”), together with all easements, rights and appurtenances relating thereto, and being as more particularly shown on that Record Plat by R. Scott Dyer, PLS, of NorStar Land Surveying, Inc., dated February 19, 2018, identified as Exhibit “A”, attached hereto and incorporated fully herein by reference (the “Property”).

2. Purchase Price; Method of Payment. The purchase price for the Property (herein called the “Purchase Price”) shall be TWO MILLION SEVENTY THOUSAND DOLLARS ($2,070,000.00) (as may be modified as hereinafter set forth). The Purchase Price shall be paid by Buyer to Seller on the Closing Date, after crediting the Earnest Money, and subject to the prorations and adjustments herein described, by wire delivery of funds through the Federal Reserve System to an account designated in writing by Seller’s counsel.

The Purchase Price was arrived at upon a negotiated price of Forty-Six Thousand and No/100 Dollars ($46,000.00) per acre [“acre” or “acres” as used throughout this Agreement shall be defined as gross acres; hence, no adjustment to area shall be made for any acreage lying within the bounds of flood plains, easements, rights-of-way(whether road, utility, or otherwise), etc.], relative to the 45.00 acres parcel of real property defined herein as the Property.
In the event the Survey (as defined below) reveals it contains less than 45.00 acres, then the Purchase Price shall be reduced by the number of acres multiplied by **Forty-Six Thousand and No/100 Dollars ($46,000.00)**. In the event the Survey reveals it contains more than 45.00 acres, then the Purchase Price shall be increased by the number of acres multiplied by **Forty-Six Thousand and No/100 Dollars ($46,000.00)**.

3. **Earnest Money.**

   (a) On or before the date **five (5) days** after the Effective Date, Buyer shall deliver to Investors Title Insurance Company, as escrow agent (herein called “**Escrow Agent**”), the sum of **TWENTY-FIVE THOUSAND DOLLARS ($25,000.00)** [which sum, together with all interest actually earned thereon during the term of this Agreement, is herein called the **“Initial Earnest Money”**, which, together with any **“Additional Earnest Money”** (as further referred to hereinafter) as may be paid, are herein sometimes collectively called the **“Earnest Money”**].

   (b) Throughout the term of this Agreement, Escrow Agent shall hold and disburse the Earnest Money in accordance with the terms and conditions as set forth hereinbelow. Escrow Agent will not commingle funds received by it in escrow with funds of others and shall invest such funds in a money market account with a national bank whose depositors are insured by the Federal Deposit Insurance Corporation and is reasonably acceptable to Buyer. Escrow Agent shall not be liable for any loss caused by the failure, suspension, bankruptcy or dissolution of any such investment vehicle or fund. All checks, money orders or drafts deposited with Escrow Agent under this Agreement will be processed for collection in the normal course of business. The Earnest Money will be held by the Escrow Agent and applied as partial payment of the Purchase Price on the Closing Date (as hereinafter defined) or otherwise disbursed as provided in this Agreement.

   (c) Seller and Buyer agree (i) that Escrow Agent shall be a stakeholder only and not liable for any losses, costs or damages it may incur in performing its responsibilities hereunder unless such losses, costs or damages shall arise out of the willful default or gross negligence of Escrow Agent or its agents, (ii) that no releases or disbursements shall be made hereunder except upon consistent written instructions from both Seller and Buyer or their successors or assigns; and (iii) that in the event of a dispute hereunder between Seller and Buyer (or their successors or assigns), Escrow Agent shall have the right, exercisable in its sole discretion, to be discharged by tendering unto the registry or custody of any court of competent jurisdiction, the closing documents and the Earnest Money, together with any such legal pleadings as it deems appropriate. Buyer and Seller shall indemnify and hold harmless Escrow Agent for all of its expenses, costs and reasonable attorney’s fees incurred in connection with said interpleader action.

   (d) Upon receipt of consistent written instructions from both Seller and Buyer, or their respective counsel, Escrow Agent shall disburse the Earnest Money in accordance
with the written instructions signed by both Buyer and Seller, or their respective counsel. Said written instructions may not be unreasonably withheld and may be given in duplicate counterparts and by facsimile. Escrow Agent requests delivery of such instructions as least 24 hours before disbursement. Seller and Buyer shall share equally in the responsibility for paying any reasonable fees charged by Escrow Agent.

(e) Escrow Agent shall not be liable for any loss or damage resulting from the following: (i) any default, error, action or omission of any other party; (ii) the expiration of any time limit unless such time limit was known to Escrow Agent and such loss is solely caused by failure of Escrow Agent to proceed in its ordinary course of business; (iii) any loss or impairment of funds while on deposit with a federally insured Bank resulting from failure, insolvency or suspension of such institution; (iv) Escrow Agent complying with any and all legal process, writs, orders, judgments and decrees of any court whether issued with or without jurisdiction and whether or not subsequently vacated, modified, set aside or reversed.

(f) Escrow Agent shall be entitled to rely upon the instructions and other matters covered thereby, and shall not be required to investigate the authority of the person executing and delivering such instructions, or otherwise verify the accuracy of the statements of information presented therein.

(g) Any interest earned on the funds held in escrow shall be accumulated and added to the Earnest Money and shall be taxable to that party to whom the Escrow Money is ultimately disbursed pursuant to the terms of this Agreement.

4. Closing. The closing of the purchase and sale of the Property (herein called “Closing”), shall be held through the office of Buyer's attorney (unless otherwise mutually agreed), at such time and on such date (herein called the “Closing Date”) as may be agreed upon by and between Seller and Buyer; provided, however, that the Closing Date shall be on or before that date which is thirty (30) days after the Due Diligence Date (as hereinafter defined) (herein called the “Final Closing Date”) and, if Buyer shall fail to give notice designating the Closing Date, the Closing Date shall be, and the Closing shall take place at, 2:00 P.M. on the Final Closing Date.

5. Access and Inspection; Examination by Buyer.

(a) Between the date of this Agreement and the Closing Date, Buyer and Buyer’s agents, employees, contractors, representatives and other designees (hereinafter collectively called “Buyer’s Designees”) shall have the right to enter the Property for the purposes of inspecting the Property, conducting soil tests, conducting surveys, mechanical and structural engineering studies, and conducting any other investigations, examinations, tests and inspections as Buyer may reasonably require to assess the condition of the Property (hereinafter collectively called the “Tests”);
provided, however, that (i) any activities by or on behalf of Buyer, including, without limitation, the entry by Buyer or Buyer’s Designees onto the Property, or the other activities of Buyer or Buyer’s Designees with respect to the Property (hereinafter called “Buyer’s Activities”) shall not damage the Property in any manner whatsoever, usual wear and tear excepted (ii) in the event the Property is altered or disturbed in any manner in connection with any Buyer’s Activities, Buyer shall promptly return the Property to the condition existing prior to Buyer’s Activities, and (iii) Buyer shall indemnify, defend and hold Seller harmless from and against any and all claims, liabilities, damages, losses, costs and expenses of any kind or nature whatsoever (including, without limitation, attorneys’ fees and expenses and court costs) suffered, incurred or sustained by Seller as a result of, by reason of, or in connection with any Buyer’s Activities. Notwithstanding any provision of this Agreement to the contrary, Buyer shall not have the right to undertake any environmental studies or testing beyond the scope of a standard “Phase I” evaluation without the prior written consent of Seller, which shall not be unreasonably withheld.

(b) Buyer shall have until the date ninety (90) days after the Effective Date (herein called the “Due Diligence Date”), to perform such investigations, examinations, tests and inspections as Buyer shall deem necessary or desirable to determine whether the Property is suitable and satisfactory to Buyer.

Provided, however, that Buyer, in its sole discretion, shall have the option of extending the Due Diligence Date for one (1) thirty (30)-day period, upon advanced written notice to Seller given prior to the expiration of the Due Diligence Date. In consideration of the granting of such extension, Buyer shall deliver to Escrow Agent within the notice period the sum of Five Thousand Dollars ($5,000.00), as Additional Earnest Money. Such Additional Earnest Money shall be non-refundable to Buyer, except in the event of a Seller default, but applicable to the Purchase Price.

(c) In the event Buyer shall determine that the Property is not suitable and satisfactory to Buyer, in Buyer’s sole discretion, Buyer shall have the right to terminate this Agreement by giving written notice to Seller and Escrow Agent on or before the Due Diligence Date, as may be extended. In the event Buyer gives Seller and Escrow Agent the notice, then the Earnest Money shall be refunded to Buyer promptly upon request, all rights and obligations of the parties under this Agreement shall expire, this Agreement shall become null and void, and Buyer shall provide Seller with copies of documentation reporting the results of all tests or inspections conducted by Buyer. If Buyer does not terminate this Agreement in accordance with this Section 5 on or before the Due Diligence Date, Buyer shall have no further right to terminate this Agreement pursuant to this Section 5.

(d) Prior to any entry by Buyer or any of Buyer’s Designees onto the Property, Buyer and/or Buyer’s Designees, as applicable, must have in in force a policy of
commercial general liability insurance, issued by an insurer licensed in North Carolina, covering the applicable party’s Activities, with a single limit of liability (per occurrence and aggregate) of not less than $2,000,000.00; and (ii) deliver to Seller a Certificate of Insurance, evidencing that such insurance is in force and effect (such Certificate of Insurance shall be delivered to Seller, at the address for notices set forth below Seller’s execution of this Agreement). Such insurance shall be written on an “occurrence” basis, and shall be maintained in force until the earlier of (x) the termination of this Agreement and the conclusion of all Buyer’s Activities, or (y) Closing.

6. **Prorations and Adjustments to Purchase Price.** The following prorations and adjustments shall be made between Buyer and Seller at Closing:

   (a) Any and all City of Concord and County of Cabarrus ad valorem real property taxes and similar impositions levied or imposed upon or assessed against the Property (herein called the “Taxes”) for the year in which Closing occurs shall be prorated as of the Closing Date on a calendar year basis. The Property currently has a Present Use Valuation agricultural deferment with the Cabarrus County Tax Assessor. Seller shall pay at Closing any deferred taxes which are due and payable upon the conveyance of the Property.

   (b) Any other items which are customarily prorated in connection with the purchase and sale of properties similar to the Property shall be prorated as of the Closing Date.

In the event that the amount of any item to be prorated is not determinable at the time of Closing, such proration shall be made on the basis of the best available information, and the parties shall re-prorate such item promptly upon receipt of the applicable bills therefor and shall make between themselves any equitable adjustment required by reason of any difference between the estimated amount used as a basis for the proration at Closing and the actual amount subject to proration. Prorated items shall be paid at Closing. In making the prorations required by this Section 6, the economic burdens and benefits of ownership of the Property for the Closing Date shall be allocated to Buyer.

7. **Title.**

   (a) For the purposes of this Agreement: (i) “good and marketable fee simple title” shall mean such title as is insurable by a title insurance company licensed to do business in North Carolina, under its standard form of ALTA owner’s policy of title insurance, at its standard rates, subject only to the following (hereinafter called the “Permitted Exceptions”): (i) the standard or printed exclusions in the form of owner’s policy of title insurance referenced above; (ii) the lien for Taxes not due and payable on or before the Closing Date; (iii) all matters, if any, waived by Buyer pursuant to this
Section 7; and (iv) general utility easements which do not materially affect or impair Buyer’s intended use or development of the Property or planned construction thereon.

(b) Buyer shall have until that date which is sixty (60) days after the Effective Date to give Seller written notice of all title matters (including matters of Survey) which, in Buyer’s sole discretion, render Seller’s title to the Property less than good and marketable fee simple title (the “Initial Objections”). Buyer may re-examine title to the Property up to and including the Closing Date and give Seller written notice of any additional objections appearing of record subsequent to the date of Buyer’s initial examination (the “Additional Objections”, with the Initial Objections and the Additional Objections sometimes being referred to herein collectively as the “Objections”), but Buyer’s failure to specify in its Initial Objections any objection appearing of record as of the date of such Initial Objections shall be deemed to be, and shall constitute, a waiver of any such objection, and such objection shall thereafter constitute a Permitted Exception under this Agreement; and, if Buyer shall fail so to examine title to the Property or to give Seller such Initial Objections, Buyer shall be deemed to have waived all matters of title, other than monetary liens (the “Monetary Liens”), appearing of record as of the date which is sixty (60) days after the Effective Date, and all such matters of title shall thereafter constitute Permitted Exceptions under this Agreement.

(c) Seller shall have until that date which is ten (10) days after delivery by Buyer of the Initial Objections to review said Initial Objections and either: (i) deliver notice to Buyer of its intent and agreement to cure, prior to or at Closing, all of the Initial Objections at Seller’s sole cost and expense, with no adjustment to the Purchase Price; or (ii) notify the Buyer of its election not to cure any or all of the Initial Objections. In the event Seller does not expressly (in writing) agree or refuse to cure any or all of the Initial Objections by the date which is ten (10) days after delivery by Buyer of the Initial Objections, Seller shall be deemed to have elected option (ii) above. If Seller responds and such response does not include an agreement to cure all of the Initial Objections, then Buyer shall, on or before the Due Diligence Date, have the option to either: (a) terminate this Agreement by delivering a termination notice to Seller, upon which termination Buyer shall be entitled to receive a full refund of the Earnest Money, with neither party having any further obligations in connection with this Agreement; or (b) proceed toward Closing and take title to the Property subject to the Initial Objections that Seller does not agree to cure, which Initial Objections shall thereafter constitute Permitted Exceptions under this Agreement.

(d) Seller shall have until the Closing Date to satisfy all Initial Objections that Seller has agreed to cure [and other than those waived by Buyer pursuant to subsections (b) and (c) of this Section 7, if any], and, if Seller fails to so satisfy any such Initial Objection, or fails to satisfy any Additional Objections that Seller agrees to cure, then, at the option of Buyer: (i) the Earnest Money shall be refunded to Buyer
immediately upon request, and Buyer may exercise such rights and remedies as may be provided for in this Agreement or as may be provided for or allowed at law or in equity, or (ii) waive such satisfaction and performance and elect to consummate the purchase and sale of the Property, in which event all unsatisfied objections shall constitute Permitted Exceptions under this Contract.

8. **Survey.** Buyer shall cause, at Buyer’s sole cost and expense, and on or before the date sixty (60) days after the Effective Date, a surveyor properly licensed under the laws of the State of North Carolina, to prepare a survey of the Property (herein called the “Survey”), and to cause three (3) prints of the Survey to be delivered to Seller’s attorney at the address for copies of notices set forth in Section 19 of this Agreement. The Survey will be utilized as the basis for the preparation of a legal description of the Property to be included in the general warranty deed (the “General Warranty Deed”) to be delivered by Seller to Buyer at Closing.

9. **Proceedings at Closing.** On the Closing Date, the Closing shall take place as follows:

(a) Seller shall deliver to Buyer the following documents and instruments, duly executed by or on behalf of Seller:

(i) a General Warranty Deed, in recordable form, and in substantially the same form, and with the exceptions to title, as that attached hereto as Exhibit “B”, conveying the Property in accordance with the legal description prepared from the Survey;

(ii) if Seller is not a Foreign Person, a Certificate and Affidavit of Non-Foreign Status;

(iii) a completed 1099-S request for taxpayer identification number and certification, and acknowledgment;

(iv) a North Carolina Land Title Association, March 2013, Form No. 1: Owner Affidavit and Indemnity Agreement (No Recent Improvements), attached hereto as Exhibit “C”, which shall include a sworn statement that there are no leases or tenancies or others in possession of the Property;

(v) a closing statement, itemizing and approving all receipts and disbursements made in connection with Closing;
(vi) a Bring-Down certificate; and

(vi) any other commercially reasonable documents appropriate for the subject transaction or required by Buyer’s title company.

(b) Buyer shall deliver to Seller:

(i) the Purchase Price to Seller in accordance with the provisions of this Agreement;

(ii) a Bring-Down certificate;

(iii) a closing statement, itemizing and approving all receipts and disbursements made in connection with Closing; and

(iv) any other commercially reasonable documents appropriate for the subject transaction.

10. Costs of Closing. Seller shall bear and pay the State of North Carolina real estate transfer tax payable in connection with the conveyance of the Property, fees incident to the preparation of the General Warranty Deed, any deferred taxes due at Closing, and Seller’s attorneys’ fees. All other costs and expenses of this transaction, including, without limitation, those associated with (i) any loan to be obtained by Buyer, (ii) recording of documents, (iii) the Survey, (iv) the premiums for any owner’s policy of title insurance issued in favor of Buyer insuring Buyer’s title to the Property, and (v) Buyer’s attorneys’ fees, shall be borne and paid by Buyer.

11. Warranties, Representations and Covenants. Seller and Buyer each represents, warrants and covenants to the other, knowing that the other is relying on each such representation, warranty and covenant, that:

Of Seller.

(a) Seller has the lawful right, power, authority and capacity to sell the Property in accordance with the terms, provisions and conditions of this Agreement.

(b) There are no (i) actions, suits or proceedings pending or, to the best of Seller’s knowledge, threatened against, by or affecting Seller which affect title to the Property or which question the validity or enforceability of this Agreement or of any action taken by Seller under this Agreement, in any court or before any governmental authority, (ii) condemnation(s) affecting or, to the best of Seller’s knowledge, contemplated with respect to the Property, (iii) changes, to the best of Seller’s knowledge, contemplated in any applicable laws, ordinances or restrictions affecting
the Property or (iv) to the best of Seller's knowledge, governmental special assessments, either pending or confirmed, for sidewalk, paving, water, sewer or other improvements on or adjoining the Property, and no owners’ association special assessments.

(c) The execution of and entry into this Agreement, the execution and delivery of the documents and instruments to be executed and delivered by Seller on the Closing Date, and the performance by Seller of Seller’s duties and obligations under this Agreement and of all other acts necessary and appropriate for the full consummation of the purchase and sale of the Property as contemplated by and provided for in this Agreement, are consistent with and not in violation of, and will not create any adverse condition under, any contract, agreement or other instrument to which Seller is a party, any judicial order or judgment of any nature by which Seller is bound; and this Agreement, and the covenants and agreements of Seller under this Agreement, are the valid and binding obligations of Seller, enforceable in accordance with their terms.

(d) Any Monetary Liens, including without limitation any security interests against the Property securing loans to Seller, will be satisfied, and canceled or released, at Closing.

(e) There are no unrecorded written or oral leases or tenancies on or concerning the Property. During the term of this Agreement, Seller shall not enter into any new lease agreements or other agreements or contracts (recorded or unrecorded) concerning the Property, offer to extend or renew any existing leases or contracts, or otherwise encumber the Property without the prior written consent of the Buyer.

Of Buyer.

(a) Buyer is a body politic and political subdivision of the State of North Carolina.

(b) Buyer has the lawful right, power, authority and capacity to buy the Property in accordance with the terms, provisions and conditions of this Agreement.

(c) The execution of and entry into this Agreement, the execution and delivery of the documents and instruments to be executed and delivered by Buyer on the Closing Date, and the performance by Buyer of Buyer’s duties and obligations under this Agreement and of all other acts necessary and appropriate for the full consummation of the purchase and sale of the Property as contemplated by and provided for in this Agreement, are consistent with and not in violation of, and will not create any adverse condition under, any contract, agreement or other instrument to which Buyer is a party, any judicial order or judgment of any nature by which Buyer is bound, or the limited liability company documents of Buyer; and this Agreement, and
the covenants and agreements of Buyer under this Agreement, are the valid and binding obligations of Buyer, enforceable in accordance with their terms.

(d) All action has been taken by Buyer authorizing and approving the execution of and entry into this Agreement, the execution and delivery by Buyer of the documents and instruments to be executed and delivered by Buyer on the Closing Date, and the performance by Buyer of Buyer’s duties and obligations under this Agreement and of all other acts necessary and appropriate for the consummation of the purchase and sale of the Property as contemplated by and provided for in this Agreement, including, without limitation, payment of the Purchase Price on the Closing Date.

12. **Possession at Closing.** Seller shall surrender possession of the Property to Buyer on the Closing Date.

13. **Termination Rights.**

(a) **Termination Conditions.** Upon any termination hereunder, other than pursuant to Section 13(b) below, the Buyer shall: (a) return to the Seller all of the Property Information; (b) deliver to the Seller a complete copy of all due diligence materials developed for the Property by or for the Buyer; and (c) if the Buyer has submitted applications for any governmental review or approvals or received any such approval, in the Seller’s sole discretion either (i) provide the Seller or its designee an assignment of such applications/approvals and all materials in support thereof, if allowed by the jurisdiction, or (ii) submit documentation for formal withdrawal of such applications (collectively the “**Termination Conditions**”). The obligation to satisfy the Termination Conditions shall survive the termination of this Agreement and shall be a prerequisite to the return of the Earnest Money to the Buyer (except pursuant to Section 13(b) below).

(b) **Seller Default; Buyer Remedies.** In the event Seller shall fail to perform or comply with any of the obligations to be performed by Seller under the terms and provisions of this Agreement due to circumstances or conditions which constitute a default by Seller under this Agreement, and Seller fails to cure the same within **fifteen (15) days** after written notice thereof from Buyer, then Buyer, upon giving written notice to Seller, shall be entitled to receive from Escrow Agent, and Escrow Agent shall in fact deliver to Buyer, all Earnest Money then held by Escrow Agent pursuant to this Agreement, and Buyer, as its sole and exclusive remedies, may exercise either of the following additional rights and remedies: (i) Buyer shall have the right to specific performance of this Agreement; or (ii) Buyer shall have the right to terminate this Agreement, in which event all rights and obligations of the parties under this Agreement shall expire, and this Agreement shall become null and void. The inability of Seller to convey good and marketable fee simple title to the Property on the Closing Date shall not constitute a default by Seller under this Agreement unless such inability
is caused by a defect in Seller's title to the Property which is not a Permitted Exception under this Agreement and which arises subsequent to the Due Diligence Date, solely by reason of an affirmative act or omission of Seller.

(c) **Buyer Default; Seller Remedies.** Except to the extent a remedy may have been specifically provided elsewhere in this Agreement, in the event Buyer shall fail to perform or comply with any of the obligations to be performed by Buyer under the terms and provisions of this Agreement due to circumstances or conditions which constitute a default by Buyer under this Agreement, and Buyer fails to cure the same within **fifteen (15) days** after written notice thereof from Seller, then Seller, upon giving written notice to Buyer and Escrow Agent, shall be entitled to receive from Escrow Agent, and Escrow Agent shall in fact deliver to Seller, all Earnest Money then held by Escrow Agent pursuant to this Agreement, as liquidated damages, and as Seller's sole and exclusive remedy, and thereupon this Agreement shall be terminated; provided, however, that the foregoing liquidated damages shall not apply to any duty, obligation, liability or responsibility which Buyer may have under the indemnification provisions of **Sections 5 and 15** of this Agreement, as to which Seller shall have all rights and remedies provided for or allowed by law or in equity.

14. **Condemnation.**

(a) In the event of commencement of eminent domain proceedings respecting any portion of the Property prior to Closing, Seller shall give Buyer written notice thereof within **five (5) days** after Seller learns thereof. If all or any part of the Property is taken by eminent domain proceedings, or if there is the commencement or bona fide threat of the commencement of any such proceedings, prior to Closing, Buyer shall have the right, at Buyer's option, to terminate this Agreement by giving written notice to Seller on or before the date **ten (10) days** after the date upon which Seller gives Buyer written notice of such taking, in which event the Earnest Money shall be refunded to Buyer promptly upon request, all rights and obligations of the parties under this Agreement shall expire, and this Agreement shall become null and void.

(b) If all or any part of the Property is taken by eminent domain proceedings prior to Closing and the purchase and sale of the Property contemplated by this Agreement is thereafter actually consummated: (i) the Purchase Price shall be reduced by the total of any awards or other proceeds actually received by Seller on or before the Closing Date with respect to any taking and not expended by Seller prior to Closing for the repair or restoration of the Property; and (ii) at Closing, Seller shall assign to Buyer all rights of Seller in and to any awards or other proceeds payable thereafter by reason of such taking.

15. **Broker and Commission.** All negotiations relative to this Agreement and the purchase and sale of the Property as contemplated by and provided for in this
Agreement have been conducted by and between Seller and Buyer without the intervention of any person or other party as agent or broker, with the exception of Douglas Donia of New Branch Real Estate Advisors, LLC, on behalf of Buyer (“Buyer’s Broker”). It shall be the obligation of the Buyer to pay Buyer’s Broker a real estate commission in such amounts and upon such terms as agreed upon between Buyer and Buyer’s Broker pursuant to a separate agreement. Seller and Buyer warrant and represent to each other that, other than with regard to Buyer’s Broker, neither Seller nor Buyer have entered into any agreement or arrangement nor have received services from any broker or broker’s employees or independent contractors, and there are and will be no broker’s commissions or fees payable in connection with this Agreement or the purchase and sale of the Property by reason of their respective dealings, negotiations or communications, and each party shall indemnify and hold the other party harmless with regard to such warranty and representation.

16. Survival. All representations, warranties, covenants and agreements made by the parties hereto shall be reasserted at Closing and shall survive the consummation of the purchase and sale of the Property on the Closing Date, the delivery of the deed and the payment of the Purchase Price for a period of six (6) months.

17. Exchange of Property. In the event either Buyer or Seller desires to effect a tax-deferred exchange in connection with the conveyance of the Property, Buyer and Seller agree to cooperate in effecting such exchange; provided, however, that the exchanging party shall be responsible for all costs associated with such exchange, and provided further, that the non-exchanging party shall assume no liability with respect to such exchange. Seller and Buyer shall execute such additional documentation, at no cost to, and with no liability to be incurred by, the non-exchanging party, as shall be required to give effect to this provision.


(a) Notices. Each Notice (“Notice”) provided for under this Agreement shall be in writing and shall be: i) physically delivered in person; or ii) sent by depositing it with a nationally recognized overnight courier (such as Federal Express) with adequate postage prepaid for next day delivery addressed to the appropriate party (and marked to a particular individual’s attention if so indicated) as hereinafter provided; or iii) by electronic transmittal to an email address set forth below (provided, however, that no electronic delivery to an email address shall be good Notice hereunder unless an email address is expressly stated below). Each Notice personally delivered shall be effective on delivery (email being deemed delivered on the date sent without kick-back notice of delivery failure); each Notice sent by a nationally recognized overnight courier shall be effective when deposited with the
courier for delivery as specified herein. The parties’ addresses shall be those set forth below and a copy of any Notice shall be sent to parties designated below:

(i) If to Buyer:

   Cabarrus County  
   Attn: Michael K. Downs  
   County Manager  
   65 Church Street SE  
   P.O. Box 707  
   Concord, NC 28026  
   mkdowns@cabarruscounty.us

   and simultaneously to:

   Richard M. Koch, Esq.  
   Law Offices of Richard M. Koch, P.A.  
   3220-201 Prosperity Church Road  
   Charlotte, N.C. 28269  
   kochlaw@ctc.net

(ii) If to Seller:

   Ms. Ophelia C. Furr  
   c/o Rodney Furr  
   4021 Cochran Road, S.W.  
   Concord, N.C. 28027  
   rd51hemi@hotmail.com

   and simultaneously to:

   Robert M. Critz, Esquire  
   Robert M. Critz, P.A.  
   Physical Address:  
   33 Church Street, SE  
   Concord, North Carolina 28025

   Mailing Address:  
   Post Office Box 745  
   Concord, North Carolina 28026-0745  
   Telephone: 704-788-2906  
   Email: critz@critzpa.com
(iii) If to Escrow Agent:

Investors Title Insurance Company  
Attention: Commercial Escrow Department  
Physical Address:  
121 N. Columbia Street  
Chapel Hill, North Carolina 27514  

Mailing Address:  
Post Office Drawer 2687  
Chapel Hill, North Carolina 27515-2687  
Telephone: (800) 326-4842

All notices, demands or requests delivered by hand shall be deemed given upon the date so delivered, and those given by commercial courier as hereinabove provided shall be deemed given on the date of deposit with the commercial courier. Nonetheless, the time period, if any, in which a response to any notice, demand or request must be given shall commence to run from the date of receipt of the notice, demand or request by the addressee thereof. Any notice, demand or request not received because of changed address of which no notice was given as hereinabove provided or because of refusal to accept delivery shall be deemed received by the party to whom addressed on the date of hand delivery, or on the first calendar day after deposit with commercial courier, as the case may be. Any party shall have the right from time to time to change the address or individual’s attention to which Notices to it shall be sent by giving to the other party at least five (5) days’ prior Notice thereof.

(b) Assignment. This Agreement is freely assignable by Buyer, and Seller agrees to close with Buyer's assignee, and to be bound by all terms and conditions set forth in this Agreement with such assignee as if such assignee were the Buyer. In the event of an assignment by Buyer, Buyer agrees to deliver a copy of such assignment to Seller. Notwithstanding any such assignment by Buyer, Buyer shall not be relieved from any of its liabilities or obligations under this Agreement until the Purchase of the Property by its assignee has been consummated or Buyer has otherwise been released from liability by Seller.

(c) Headings. The use of headings, captions and numbers in this Agreement is solely for the convenience of identifying and indexing the various provisions in this Agreement and shall in no event be considered otherwise in construing or interpreting any provision in this Agreement.

(d) Exhibits. Each and every exhibit referred to or otherwise mentioned in this Agreement is attached to this Agreement and is and shall be construed to be made a part of this Agreement by such reference or other mention at each point at which such
reference or other mention occurs, in the same manner and with the same effect as if each exhibit were set forth in full and at length every time it is referred to or otherwise mentioned.

(e) **Defined Terms.** Capitalized terms used in this Agreement shall have the meanings ascribed to them at the point where first defined, irrespective of where their use occurs, with the same effect as if the definitions of such terms were set forth in full and at length every time such terms are used.

(f) **Pronouns.** Wherever appropriate in this Agreement, personal pronouns shall be deemed to include the other genders and the singular to include the plural.

(g) **Severability.** If any term, covenant, condition or provision of this Agreement, or the application thereof to any person or circumstance, shall ever be held to be invalid or unenforceable, then in each such event the remainder of this Agreement or the application of such term, covenant, condition or provision to any other person or any other circumstance (other than those as to which it shall be invalid or unenforceable) shall not be thereby affected, and each term, covenant, condition and provision hereof shall remain valid and enforceable to the fullest extent permitted by law.

(h) **Non-Waiver.** Failure by any party to complain of any action, non-action or breach of any other party shall not constitute a waiver of any aggrieved party’s rights hereunder. Waiver by any party of any right arising from any breach of any other party shall not constitute a waiver of any other right arising from a subsequent breach of the same obligation or for any other default, past, present or future.

(i) **Rights Cumulative.** All rights, remedies, powers and privileges conferred under this Agreement on the parties shall be cumulative of and in addition to, but not restrictive of or in lieu of, those conferred by law.

(j) **Time of Essence; Dates; Effective Date.** Time is of the essence of this Agreement. Anywhere a day certain is stated for payment or for performance of any obligation, the day certain so stated enters into and becomes a part of the consideration for this Agreement. If any date set forth in this Agreement shall fall on, or any time period set forth in this Agreement shall expire on, a day which is a Saturday, Sunday, federal or state holiday, or other non-business day, such date shall automatically be extended to, and the expiration of such time period shall automatically to be extended to, the next day which is not a Saturday, Sunday, federal or state holiday or other non-business day. The final day of any time period under this Agreement or any deadline under this Agreement shall be the specified day or date, and shall include the period of time through and including such specified day or date. All references to the “Effective Date” shall be deemed to refer to the later of the date of Seller’s or Buyer’s execution of
this Agreement, as indicated below their executions hereon. Buyer and Seller agree to promptly deliver executed copies or originals of the Agreement after execution.

(k) **Applicable Law.** This Agreement shall be governed by, construed under and interpreted and enforced in accordance with the laws of the State of North Carolina.

(l) **Entire Agreement; Modification.** This Agreement supersedes all prior discussions and agreements among Seller and Buyer with respect to the purchase and sale of the Property and other matters contained herein, and this Agreement contains the sole and entire understanding among Seller and Buyer with respect thereto. This Agreement shall not be modified or amended except by an instrument in writing executed by or on behalf of Seller and Buyer.

(m) **Counterparts.** To facilitate execution, this Agreement may be executed in as many counterparts as may be required (electronic transmission counterparts are acceptable). It shall not be necessary that the signature on behalf of each party appears on each counterpart hereof, so long as such a signature on behalf of each party appears on at least one counterpart. All counterparts hereof shall collectively constitute a single agreement.

(n) **Attorney’s Fees.** In the event of any litigation between Buyer and Seller arising under or in connection with this Agreement, the prevailing party shall be entitled to recover from the other party the expenses of litigation (including reasonable attorneys’ fees, expenses and disbursements) incurred by the prevailing party.

(o) **Authority.** Each party hereto warrants and represents that such party has full and complete authority to enter into this Agreement and each person executing this Agreement on behalf of a party warrants and represents that he has been fully authorized to execute this Agreement on behalf of such party and that such party is bound by the signature of such representative.

(p) **Counsel.** Each party hereto warrants and represents that each party has been afforded the opportunity to be represented by counsel of its choice in connection with the execution of this Agreement and has had ample opportunity to read, review, and understand the provisions of this Agreement.

(q) **No Construction Against Preparer.** No provision of this Agreement shall be construed against or interpreted to the disadvantage of any party by any court or other governmental or judicial authority by reason of such party’s having or being deemed to have prepared or imposed such provision.
(r) **No Lien.** This Agreement is not and shall not be deemed or considered to convey or be an interest in or lien against the Property.

(s) **No Recording.** In no event shall this Agreement or any memorandum hereof be recorded by Buyer in any public records, and any such recordation or attempted recordation shall constitute a breach of this Agreement by Buyer.

(t) **Confidentiality.** Buyer and Seller agree that they will not disclose any of the terms of this Agreement without the permission of the other party, except to their legal, tax, real estate and financial advisers, to prospective lenders, or pursuant to legal process.

(u) **Risk of Loss.** Prior to Closing, all risks of loss or damage by every casualty shall be borne by the Seller. If at any time prior to the completion of Closing the Property is not substantially in the same condition as it was on the Effective Date, reasonable wear and tear excepted, then the Buyer may terminate the Agreement and receive a return of the Earnest Money, and neither party shall have any further obligations or liabilities to the other hereunder.

(v) **No Waste.** During the existence of this Agreement, Seller shall permit no waste upon the Property, including, but not limited to, cutting of trees and removal of any improvements without the consent of Buyer, and Seller shall maintain the Property in as good condition as it is now, usual wear and tear excepted. In the event the Property is damaged or altered, or the condition thereof becomes such that the Property cannot be conveyed in such a manner that would reasonably allow Buyer to develop the Property for the Intended Use, Buyer may elect, in its sole discretion, to either: (a) terminate this Agreement, upon which Buyer shall be entitled to a return of all of the Earnest Money and shall have no further obligations or liabilities hereunder; (b) proceed to Closing and have the right to require Seller to repair such damage or alterations to the Property that were caused by Seller; or (c) proceed to Closing and have any and all insurance proceeds from such damage assigned over to Buyer, with a reduction in the Purchase Price for any deductibles associated with such proceeds (only if such damage was caused by Seller).

19. **Email as Writing.** The parties expressly acknowledge and agree that, notwithstanding any statutory or decisional law to the contrary, the printed product of an electronic transmission shall be deemed to be "written", and "a writing", for all purposes of this Agreement.

20. **Growing Crops.** Should Seller have crops (likely limited to hay) growing at the time of Closing, Buyer will strive to allow Seller time to harvest said crops subsequent to Closing.
21. **Effectiveness.** THIS DOCUMENT DOES NOT CONSTITUTE AN OFFER OR AN ACCEPTANCE OF AN OFFER TO PURCHASE OR SELL. THIS DOCUMENT SHALL NOT BE BINDING ON ANY PERSON OR ENTITY UNTIL A COUNTERPART OF THIS AGREEMENT IS DULY EXECUTED BY AND DELIVERED TO EACH PARTY TO THIS DOCUMENT.

IN WITNESS WHEREOF, the parties have caused their duly authorized representatives to execute and deliver this Agreement, all as of the day and year first written above.

[Signatures To Appear On Following Pages]
BUYER:

CABARRUS COUNTY
a body politic and political subdivision of the State of North Carolina

By: ________________________________

Name: ______________________________

Title: ______________________________

Date: ______________________________
SELLER:

__________________________________(SEAL)
Ophelia C. Furr
Date: _________________________________
RECEIPT AND AGREEMENT

The undersigned acknowledges receipt of the Earnest Money in the amount of **Twenty-Five Thousand and No/100 Dollar ($25,000.00)** as the Earnest Money under the Purchase and Sale Agreement between Cabarrus County, as Buyer, and Ophelia C. Furr, as Seller, dated effective as of __________, 2019 (the “Agreement”). The undersigned agrees to act as Escrow Agent pursuant to the terms of the Agreement and to hold and disburse the Earnest Money in accordance with the Agreement.

Executed by Escrow Agent on the date set forth below.

ESCROW AGENT:

INVESTORS TITLE INSURANCE COMPANY

By:______________________________

Name:____________________________

Title:______________________________

Date:______________________________
NORTH CAROLINA GENERAL WARRANTY DEED

Excise Tax:

Parcel Identifier No. Verified by ______________ County on the ____ day of _________________, 20___

By: ____________________________

Mail/Box to: Law Offices of Robert M. Critz, P.A., PO Box 745, Concord, NC 28026 (File No.: __________)

This instrument was prepared by: Robert M. Critz (with no title examination, representing only Grantor)

Brief description for the Index:

THIS DEED made this _____ day of ________________, 20___, by and between

GRANTOR

GRANTEE

Enter in appropriate block for each party: name, address, and, if appropriate, character of entity, e.g. corporation or partnership.

The designation Grantor and Grantee as used herein shall include said parties, their heirs, successors, and assigns, and shall include singular, plural, masculine, feminine or neuter as required by context.

WITNESSETH, that the Grantor, for a valuable consideration paid by the Grantee, the receipt of which is hereby acknowledged, has and by these presents does grant, bargain, sell and convey unto the Grantee in fee simple, all that certain lot or parcel of land
situated in or near the City of _________________, No. _____ Township, ___________ County, North Carolina and more particularly described as follows:

The property hereinabove described was acquired by Grantor by instrument recorded in Book _____ Page _____, _______ County Registry.

A map showing the above described property is recorded in Map Book _____, Page _____, _______ County Registry.

TO HAVE AND TO HOLD the aforesaid lot or parcel of land and all privileges and appurtenances thereto belonging to the Grantee in fee simple.

And the Grantor covenants with the Grantee, that Grantor is seized of the premises in fee simple, has the right to convey the same in fee simple, that title is marketable and free and clear of all encumbrances, and that Grantor will warrant and defend the title against the lawful claims of all persons whomsoever, other than the following exceptions:

Ad valorem taxes for the current year and subsequent years, easements, restrictions, and any other exceptions of record, any local, county, state, or federal laws, ordinances, or regulations relating to zoning, environment, subdivision, occupancy, use, construction, or development of the subject property, and matters that would be disclosed by a current survey and inspection of the aforesaid tract or parcel of land.

IN WITNESS WHEREOF, the Grantor has duly executed the foregoing as of the day and year first above written.

________________________(SEAL)

________________________(SEAL)
I, ____________________________, the undersigned Notary Public of the County and State aforesaid, certify that ____________________________ personally appeared before me this day and acknowledged the due execution of the foregoing instrument for the purposes therein expressed. Witness my hand and Notarial stamp or seal this _____ day of ________, 20__. 

My Commission Expires: ____________________________

__________________________
Notary Public
Exhibit “C”

OWNER AFFIDAVIT AND INDEMNITY AGREEMENT
(NO RECENT IMPROVEMENTS AND NO EXECUTORY CONTRACTS FOR IMPROVEMENTS)

PARTIES: All parties identified in this section must execute this Agreement.

Owner: ________________________________________________________________

(NOTE: A separate Agreement is required for each successive owner in the 120-Day Lien Period.)

PROPERTY: __________________________________________________________________

(Insert street address or brief description and/or attach a description as Exhibit A. Include here any real estate that is a portion of a larger, previously unsegregated tract when that area is reasonably necessary for the convenient use and occupation of Improvements on the larger tract.)

DEFINITIONS: The following capitalized terms as used in this Agreement shall have the following meanings:

• **Improvement:** All or any part of any building, structure, erection, alteration, demolition, excavation, clearing, grading, filling, or landscaping, including trees and shrubbery, driveways, and private roadways on the Property as defined below.

• **Labor, Services or Materials:** ALL labor, services, materials for which a lien can be claimed under NCGS Chapter 44A, Article 2, including but not limited to professional design services (including architectural, engineering, landscaping and surveying) and/or rental equipment.

• **Contractor:** Any person or entity who has performed or furnished or has contracted to perform or furnish Labor, Services or Materials pursuant to a contract, either express or implied, with the Owner of real property for the making of an Improvement thereon. (Note that services by architects, engineers, landscapers, surveyors, furnishers of rental equipment and contracts for construction on Property of Improvements are often provided before there is visible evidence of construction.)

• **120-Day Lien Period:** The 120 days immediately preceding the date of recordation of the latter of the deed to purchaser or deed of trust to lender in the Office of the Register of Deeds of the county in which the Property is located.

• **Owner:** Any person or entity, as defined in NCGS Chapter 44A, Article 2, who has or has had any interest in the Property within the 120-Day Lien Period. For the purposes of this Agreement, the term Owner includes: (i) a seller of the Property or a borrower under a loan agreement secured by the Property; (ii) a person with rights to purchase the Property under a contract and for whom an Improvement is made and who ordered the Improvement to be made; and (iii) the Owner’s
successors in interest and agents of the Owner acting within their authority.

- **Company:** The title insurance company providing the title policy for the transaction contemplated by the parties herein.
- **Property:** The real estate described above or on Exhibit A and any leaseholds, tenements, hereditaments, and improvements placed thereon.
- All defined terms shall include the singular or plural as required by context.

**AGREEMENT:** For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, and as an inducement to the purchase of the Property by a purchaser and/or the making of a loan by a lender secured by a deed of trust encumbering the Property and the issuance of a title insurance policy or policies by Company insuring title to the Property without exception to liens for Labor, Services or Materials; Owner first being duly sworn, deposes, says and agrees:

1. **Certifications:** Owner certifies that at no time during the 120-Day Lien Period have any Labor, Services or Materials been furnished in connection with a contract, express or implied, for Improvements to the Property (including architectural, engineering, landscaping or surveying services or materials or rental equipment for which a lien can be claimed under NCGS Chapter 44A) nor have any Labor, Services or Materials been furnished on the Property prior to the 120-Day Lien Period that will or may be completed after the date of this affidavit OR only minor repairs and/or alterations to pre-existing Improvements have been made and Owner certifies such repairs and/or alterations have been completed and those providing Labor, Services or Materials for the repairs have been paid in full. The Owner further certifies that no Mechanics Lien Agent has been appointed.

2. **Reliance and Indemnification:** This Agreement may be relied upon by the purchaser in the purchase of the Property, a lender to make a loan secured by a deed of trust encumbering the Property and by Company in issuance of a title insurance policy or policies insuring title to the Property without exception to matters certified in this Agreement. The provisions of this Agreement shall survive the disbursement of funds and closing of this transaction and shall be binding upon Owner and anyone claiming by, through or under Owner.

Owner agrees to indemnify and hold purchaser, lender, and Company harmless of and from any and all loss, cost, damage and expense of every kind, and attorney’s fees, costs and expenses, which the purchaser, lender or Company shall or may incur or become liable for, directly or indirectly, as a result of reliance on the certifications of Owner made herein or in enforcement of the Company’s rights hereunder.

3. **NCLTA Copyright and Entire Agreement:** This Agreement and any attachments hereto represent the entire agreement between the Owner and the Company, and no prior or contemporaneous agreement or understanding inconsistent herewith (whether oral or written) pertaining to such matters is effective.
THIS IS A COPYRIGHT FORM and any variances in the form provisions hereof must be specifically stated in the blank below and agreed to in writing by the Company.

No modification of this Agreement, and no waiver of any of its terms or conditions, shall be effective unless made in writing and approved by the Company.

<table>
<thead>
<tr>
<th>PROVIDING A FALSE AFFIDAVIT IS A CRIMINAL OFFENSE</th>
</tr>
</thead>
<tbody>
<tr>
<td>EXECUTION BY OWNER</td>
</tr>
</tbody>
</table>

BY:_________________________________  
State of North Carolina  
County of Cabarrus  
Signed and sworn to (or affirmed) before me this day by  
_________________________________.  
Date: _________________  
Notary Public  
My Commission Expires:  
______________
This budget amendment appropriates Fund Balance for the purchase of land for a Cabarrus County Middle School. The land will be purchased and then the County will be reimbursed when debt is issued around February 2020.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Indicator</th>
<th>Department/ Object/ Project</th>
<th>Account Name</th>
<th>Approved Budget</th>
<th>Increase Amount</th>
<th>Decrease Amount</th>
<th>Revised Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>001</td>
<td>6</td>
<td>1960-6901</td>
<td>Fund Balance Appropriated</td>
<td>-</td>
<td>2,500,000.00</td>
<td>-</td>
<td>2,500,000.00</td>
</tr>
<tr>
<td>001</td>
<td>9</td>
<td>1960-9708</td>
<td>Contribution to Capital Projects Fund</td>
<td>-</td>
<td>2,500,000.00</td>
<td>-</td>
<td>2,500,000.00</td>
</tr>
<tr>
<td>364</td>
<td>6</td>
<td>7346-6902</td>
<td>Contribution from General Fund</td>
<td>-</td>
<td>2,500,000.00</td>
<td>-</td>
<td>2,500,000.00</td>
</tr>
<tr>
<td>364</td>
<td>9</td>
<td>7346-9801</td>
<td>Land - New Middle School</td>
<td>-</td>
<td>2,500,000.00</td>
<td>-</td>
<td>2,500,000.00</td>
</tr>
</tbody>
</table>

**Budget Officer**
- Approved
- Denied

**County Manager**
- Approved
- Denied

**Board of Commissioners**
- Approved
- Denied

---

**Signature**

**Date**
BE IT ORDAINED by the Board of Commissioners of Cabarrus County, North Carolina that, Pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section I.

A. The project authorized is for the construction and renovations of Public Schools. Details of the projects are listed in section D. of this Project Ordinance.

B. The officers of this unit are hereby directed to proceed with this capital project within the terms of the Generally Accepted Accounting Principles (GAAP) and the budget contained herein.

a. It is estimated that the following revenues will be available to complete capital projects as listed.

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund Contribution</td>
<td>$2,549,047</td>
</tr>
<tr>
<td>Capital Reserve Contribution</td>
<td>6,480,411</td>
</tr>
<tr>
<td>Capital Projects Fund Contribution</td>
<td>1,946,555</td>
</tr>
</tbody>
</table>

**TOTAL REVENUES** $10,976,013

C. The following appropriations are made as listed.

<table>
<thead>
<tr>
<th>Appropriations</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cox Elementary Sewer Relocation</td>
<td>23,537</td>
</tr>
<tr>
<td>Patriots Elementary Mobile Units</td>
<td>122,100</td>
</tr>
<tr>
<td>Site Evaluations-Multiple Schools</td>
<td>42,000</td>
</tr>
<tr>
<td>10 Yellow Buses-Multiple Schools</td>
<td>880,000</td>
</tr>
<tr>
<td>20 Mobile Units/Other Improvements-Multiple Schools</td>
<td>2,400,000</td>
</tr>
<tr>
<td>J.N. Fries Middle School Other Improvements</td>
<td>300,000</td>
</tr>
<tr>
<td>New Cabarrus County Middle School</td>
<td>2,132,500</td>
</tr>
<tr>
<td>New Middle School Land</td>
<td>2,500,000</td>
</tr>
<tr>
<td>Kannapolis Intermediate Renovations-Carver Elem</td>
<td>1,617,288</td>
</tr>
<tr>
<td>A.L. Brown HS Other Improvements</td>
<td>500,000</td>
</tr>
<tr>
<td>CBTC Campus Renovations, Safety, Security</td>
<td>184,021</td>
</tr>
<tr>
<td>CBTC A/C Units Replacement Phase II</td>
<td>105,000</td>
</tr>
<tr>
<td>RCCC – HVAC Replacement</td>
<td>100,000</td>
</tr>
<tr>
<td>Available Other Improvements</td>
<td>69,567</td>
</tr>
</tbody>
</table>

**TOTAL EXPENDITURES** $10,976,013

**GRAND TOTAL – REVENUES** $10,976,013

**GRAND TOTAL – EXPENDITURES** $10,976,013

Section II.

A. Special appropriations to non-profit organizations shall be distributed after the execution of an agreement which ensures that all County funds are used for statutorily permissible public purposes.
B. The County Manager or designee is hereby authorized to transfer appropriations within or between funds, or modify revenue and expenditure projections as contained herein under the following conditions:

1. The Manager may transfer amounts between objects of expenditure and revenues within a function without limitation.

2. The County Manager may transfer amounts up to $500,000 between functions of the same fund.

3. The County Manager may transfer amounts between contingency funds which are set aside for a specific project for budgetary shortfalls or upon the appropriate approval of a change order.

4. The County Manager is authorized to transfer funds from the General Fund or Capital Reserve Fund to the appropriate fund for projects approved within the Capital Improvement Plan for the current fiscal year.

5. Upon notification of funding increases or decreases to existing grants or revenues, or the award of grants or revenues, the Manager or designee may adjust budgets to match, including grants that require a County match for which funds are available.

6. The Manager or designee may adjust debt financing from estimated projections to actual funds received.

7. The County Manager may enter into and execute change orders or amendments to construction contracts in amounts less than $90,000 when the appropriate annual budget or capital project ordinance contains sufficient appropriated but unencumbered funds.

8. The County Manager may award and execute contracts which are not required to be bid or which G.S. 143-131 allows to be let on informal bids so long as the annual budget or appropriate capital project ordinance contains sufficient appropriated but unencumbered funds for such purposes.

9. The County Manager may execute contracts with outside agencies to properly document budgeted appropriations to such agencies where G.S. 153 A-248(b), 259, 449 and any similar statutes require such contracts.

10. The County Manager may reject formal bids when deemed appropriate and in the best interest of Cabarrus County pursuant to G.S. 143-129(a).

11. The County Manager may reduce revenue projections consistent with prevailing economic conditions, and also reduce expenditures correspondingly.

Section III.

This ordinance and the budget documents shall be the basis of the financial plan for the County of Cabarrus.

a. The Finance Director is hereby directed to maintain within the Capital Project Fund sufficient detailed accounting records to satisfy the requirements of the law.

b. The Finance Director is directed to report, at the request of the Board, on the financial status of each project element in Section I and on the total revenues
c. Copies of this capital project ordinance shall be furnished to the Clerk to the governing Board, and to the Finance Director for direction in carrying out this project.

d. At the completion of a construction project, all unrestricted excess funds are transferred to the General Fund and the portion of the Capital Project associated with the project is closed.

Adopted this 29th Day of July, 2019.

CABARRUS COUNTY BOARD OF COMMISSIONERS

BY: _________________________________________
    Stephen M. Morris, Chairman

ATTEST:

____________________________________
Clerk to the Board
AGENDA CATEGORY: Discussion Items for Action

SUBJECT: County Manager - Stormwater Agreement at Odell Elementary School

BRIEF SUMMARY: Cabarrus County Schools have finalized all stormwater improvements and are required to enter into a stormwater agreement with the City of Concord for the Odell Elementary School. The property for that school is titled to Cabarrus County so the Board of Commissioners must approve the agreement.

REQUESTED ACTION: Motion to approve the agreement between Cabarrus County and the City of Concord and authorize the County Manager to execute the agreement on behalf of Cabarrus County, subject to review or revisions by the County Attorney.

EXPECTED LENGTH OF PRESENTATION: 1 Minute

SUBMITTED BY: Jonathan B. Marshall, Deputy County Manager

BUDGET AMENDMENT REQUIRED: No

COUNTY MANAGER’S RECOMMENDATIONS/COMMENTS:
NORTH CAROLINA
CABARRUS COUNTY

STORMWATER CONTROL MEASURES (SCMs), ACCESS EASEMENT AND MAINTENANCE AGREEMENT

THIS STORMWATER CONTROL MEASURES (SCMs), ACCESS EASEMENT AND MAINTENANCE AGREEMENT (“Agreement”), made this ______ day of ____________, 2019, by Cabarrus County, a body politic and political subdivision of the State of North Carolina, whose principal address is 65 Church Street SE, Concord, NC 28025 (hereinafter “Grantor”), with, to, and for the benefit of the City of Concord, a municipal corporation of the State of North Carolina, whose address is P.O. Box 308, Concord North Carolina 28026-0308, (hereinafter “Grantee” or “City”).

W I T N E S S E T H:

WHEREAS, the City Council accepted this Stormwater Control Measures (SCMs), Access Easement and Maintenance Agreement on ______ _____________________________.

WHEREAS, Grantor is the owner in fee simple of certain real property situated in the City of Concord, County of Cabarrus, North Carolina and more particularly described as follows: 1885 Odell School Rd., Concord, NC, Cabarrus County Property Identification Number (PIN): 4681-49-9192. It being the land conveyed to Grantor by deeds recorded in Book and Page 11409/163 in the Office of the Register of Deeds for Cabarrus County (hereinafter referred to as the “Property”); and

WHEREAS, Grantor desires to develop or redevelop all or portions of the Property; and

WHEREAS, the Property is located within the planning jurisdiction of the City of Concord, and is subject to certain requirements set forth in the City of Concord Code of Ordinances Chapter 60, the Concord Development Ordinance, (hereafter “CCDO”), and the Concord Technical Standards Manual (hereafter “Concord Manual”); and

WHEREAS, conditions for development and/or redevelopment of the Property includes (i) the construction, operation and maintenance of two (2) Bioretention cells, as provided in the CCDO and the Concord Manual (the “Stormwater Control Measures” or “SCMs”), (ii) Grantor’s dedication of a non-
exclusive access easement to the City, as described in this Agreement, for inspection and maintenance
of the Stormwater Control Measures; and (iii) the assumption by Grantor of certain specified
maintenance and repair responsibilities; and

WHEREAS, this Agreement and the easements created herein are established in accordance
with the requirements of N.C.G.S. Sec 143-211 et. seq., Article 4 of the CCDO and Article I of the
Concord Manual; and

WHEREAS, Grantor has full authority to execute this Agreement so as to bind the Property and
all current and future owners and/or assigns.

NOW, THEREFORE, for valuable consideration, including the benefits Grantor may derive
there from, the receipt and sufficiency of which is hereby acknowledged, Grantor hereby dedicates,
bargains, grants and conveys unto Grantee, and its successors and assigns, a perpetual, and irrevocable
right and non-exclusive easement in gross (of the nature and character and to the extent hereinafter set
forth) in, on, over, under, through and across those portions of the Property shown on the attached
Exhibit “A” titled “Easement Map for Odell Elementary School” and labeled “SCM Maintenance
Easement over and 20’ Around Bio-Retention Pond and Outlet Pipe 18,568 sq. ft.” and “SCM
Maintenance Easement over and 20’ Around Bio-Retention Pond and Outlet Pipe 14,571 sq. ft.”,
for the purpose of inspection and maintenance of the Stormwater Control Measures (hereinafter referred
to as “SCM Easements”). Within the SCM Easements Grantor shall conduct best management practices
as more fully set forth herein and in the CCDO and Concord Manual. Also within the SCM Easements,
Grantor shall construct, maintain, repair and reconstruct the Stormwater Control Measures or SCMs,
which includes (i) the SCMs and any other stormwater quantity and/or quality control devices and/or
structures, described on the plan approved by the City of Concord and filed at the A.M. Brown
Operations Center, 850 Warren Coleman Blvd., Concord, NC 28025; and (ii) access to the aforesaid
SCMs across that portion of the Property shown on the attached Exhibit “A” titled “Easement Map
for Odell Elementary School” and labeled “SCM Access Easement for Bio-Retention Pond 18,285
sq. ft.”, “SCM Access Easement for Bio-Retention Pond 880 sq. ft.” and direct access from N.C.
HWY 73 as shown for the purpose of permitting City access, inspection and, in accordance with the
terms of paragraph 4 of this Agreement, maintenance and repair of the SCMs, as more fully set forth
herein and in the CCDO and Concord Manual. Except as set forth herein, nothing contained in this
Agreement shall be deemed to be a gift or dedication of any portion of Grantor’s Property to the general
public or for any public use or purpose whatsoever, and further except as specifically provided herein
for the benefit of the City, no rights, privileges or immunities of Grantor shall inure to the benefit of any
third-party, nor shall any third-party be deemed to be a beneficiary of any of the provisions contained
herein.

The additional terms, conditions, and restrictions of this Agreement are:

1. The requirements pertaining to the SCM Easements are more fully set forth in the current
adopted and published editions of the following four (4) documents: (i) Article 4 of the CCDO, (ii)
Article I, Section 1 of the Concord Manual, (iii) the Bioretention Inspection and Maintenance Plan
attached as Exhibit “B” and (iv) as provided in the N.C. Dept. of Environment and Natural Resources
are incorporated herein by reference as if set forth in their entireties below. Grantor agree to abide by all
applicable codes including, but not limited to, those set forth above. All provisions required by Code
Section 4.4.6.B.1 are incorporated herein by reference, and Grantor agree to abide by said provisions. Grantor further agree that Grantor shall perform the following, all at its sole cost and expense:

a. All components of the SCMs and related improvements within the SCM Easements are to be kept in good working order.

b. The components of the SCMs and related improvements within the SCM Easements shall be maintained by Grantor as described in “Exhibit B”, the Bioretention Inspection and Maintenance Plan.

2. Upon completion of the construction of the SCMs, Grantor’s N.C. registered professional engineer shall certify in writing to the Concord Director of Water Services that the SCMs and all components are constructed and initially functioning as designed. Annual inspection reports (hereinafter referred to as “Annual Report”) are required each year and shall be made by Grantor on the written schedule provided to Grantor in advance by the City. The Annual Report shall describe the condition and functionality of the SCMs, and shall describe any maintenance performed thereon during the preceding year. The Annual Report shall be submitted with the signature and seal of Grantor’s N.C. registered professional engineer conducting the inspection. If necessary, the City will provide a letter describing the maintenance necessary to keep the SCMs and all components and structures related to the SCMs functioning as designed and with reasonable timeframes in which to complete the maintenance. If the Annual Report recommends maintenance actions, the repairs shall be made within a reasonable time as defined by the City.

Grantor and Grantee understand, acknowledge and agree that the attached Inspection and Maintenance Plan describes the specific actions needed to maintain the SCMs.

3. Grantor represents and warrants that Grantor are financially responsible for construction, maintenance, repair and replacement of the SCMs, its appurtenances and vegetation, including impoundment(s), if any. Grantor agrees to perform or cause to be performed the maintenance as outlined in the attached Inspection and Maintenance Plan and as provided in the NCDENR Manual. Grantor and any subsequent transferee of Grantor or succeeding owner of the Property shall give the City written notice of the transfer of a fee or possessory interest in the Property listing the transferee’s name, address of the Property, transferee’s mailing address and other contact information. Grantor and any subsequent transferee of Grantor or succeeding owner of the Property shall not be responsible for errors or omissions in the information about the transferee provided to the City caused by acts or omissions of the transferee. The transferee shall give the City written notice of the acceptance and any future transfer of an interest in the Property listing the transferee’s name, address of the Property; transferee’s mailing address and other contact information. Upon the conveyance of the Property by Grantor to any transferee acquiring the Property by means of a conveyance document containing the language set forth in paragraph 9 below, Grantor are released from any further covenants or other obligations set forth in this Agreement.

4. If Grantor fails to comply with these requirements, or any other obligations imposed herein, in the City of Concord Code of Ordinances, CDO, the Concord Manual or approved Inspection and Maintenance Plan, the City of Concord may perform (but is not obligated to perform) such work as Grantor is responsible for and recover the costs thereof from Grantor.

5. This Agreement gives Grantee the following affirmative rights:
Grantee, its officers, employees, and agents may, but is not obligated to enter the SCM Easements whenever reasonably necessary for the purpose of inspecting same to determine compliance herewith, to maintain same and make repairs or replacements to the SCMs, its appurtenances and condition(s) as may be necessary or convenient thereto in the event Grantor defaults in its obligations and to recover from Grantor the cost thereof, and in addition to other rights and remedies available to it, to enforce by proceedings at law or in equity the rights, covenants, duties, and other obligations herein imposed in this Agreement.

6. Grantor shall neither obstruct nor hinder the passage of vehicular traffic and pedestrians within the paved portion of the access easement granted herein by Grantor to Grantee.

7. Grantor shall, in all other respects, remain the fee owners of the Property and areas subject to the SCM Easements, and may make all lawful uses of the Property not inconsistent with this Agreement and the Easements granted herein.

8. Grantee neither waives nor forfeits the right to act to ensure compliance with the terms, conditions and purposes of the SCM Easement and this Agreement by a prior failure to act.

9. Grantor agrees:

a. That a reference to the deed book and page number of this document in a form substantially similar to the following statement in at least a 12 point bold face font on the first page of the document: “Notice: The Property is subject to a Stormwater Control Measures (SCMs), Access Easement and Maintenance Agreement enforced by the City of Concord and State of North Carolina recorded in the Cabarrus County Registry at DB __________PG____.” shall be inserted by Grantor in any subsequent deed or other legal instrument by which Grantor may be divested of either the fee simple title to or possessory interests in the subject Property. The designation Grantor and Grantee shall include the parties, their heirs, successors and assigns; and

b. That the following statement shall be inserted in any deed or other document of conveyance:

“Title to the property hereinabove described is subject to the following exceptions:

That certain Stormwater Control Measures (SCMs), Access Easement and Maintenance Agreement dated ____________, 2019 with and for the benefit of the City of Concord, recorded in Book ____________. Page ____ in the Cabarrus County Registry, North Carolina, creating obligations of payment and performance on the part of Grantor which Grantee hereby assumes and agrees to perform and pay as part of the consideration of this conveyance (and except further that this conveyance is made subject to any and all enforceable restrictions and easements of record (if applicable)).”

In the event that such conveyance is other than by deed, the above terms of “grantor/grantee” may be substituted by equivalent terms such as “landlord/tenant.”
TO HAVE AND TO HOLD the aforesaid rights, privileges, and easements herein granted to Grantee, its successors and assigns forever and Grantor do covenant that Grantor is seized of said premises in fee and has the right to convey the same, that except as set forth below the same are free from encumbrances and that Grantor will warrant and defend the said title to the same against claims of all persons whosoever.

Title to the Property hereinabove described is subject to all enforceable deeds of trust, liens, easements, covenants and restrictions of record.

The covenants agreed hereto and the conditions imposed herein shall be binding upon Grantor and its agents, personal representatives, heirs and assigns and all other successors in interest to Grantor and shall continue as a servitude running in perpetuity with the above-described land.

THE CONCORD CITY COUNCIL APPROVED THIS AGREEMENT AND SCM EASEMENTS AND ACCEPTED THE SCM EASEMENTS AT THEIR MEETING OF ______, ______, AS ATTESTED TO BELOW BY THE CITY CLERK. CONCORD CITY COUNCIL APPROVAL OF THIS AGREEMENT AND EASEMENT IS A CONDITION PRECEDENT TO ACCEPTANCE BY THE CITY.

IN WITNESS WHEREOF, the parties have caused this instrument to be duly executed day and year first above written.

GRANTOR:

Cabarrus County, a body politic and political subdivision of the State of North Carolina

By:________________________

Stephen Morris, Chairman of the
Board of County Commissioners

ATTEST:

Lauren Linker, Clerk to the Board

[SEAL]

This instrument has been preaudited in the manner required by the "Local Government Budget and Fiscal Control Act."

__________________________, Finance Director
CABARRUS COUNTY
STATE OF NORTH CAROLINA

I, _________________________________, a Notary Public of the aforesaid County and State, do hereby certify that Lauren Linker personally appeared before me this day and acknowledged that she is the Clerk to the Board of Commissioners for Cabarrus County and that by authority duly given and as the act of the body politic and political subdivision of the State of North Carolina, the foregoing instrument was signed in its name by its Chairman, sealed with its corporate seal and attested by her as its Clerk to the Board.

WITNESS my hand and notarial seal, this the _____ day of _______________, 2019.

____________________________________
Notary Public
My commission expires:______________
GRANTEE:
City of Concord, a municipal corporation

ATTEST:
By: ________________________________
   Lloyd Payne, City Manager

___________________________
Kim J. Deason, City Clerk

[SEAL]

APPROVED AS TO FORM

VaLerie Kolczynski, City Attorney

STATE OF NORTH CAROLINA
COUNTY OF CABARRUS

I, ________________________________, a Notary Public of the aforesaid County and State, do hereby certify that Kim J. Deason personally appeared before me this day and acknowledged that she is the City Clerk of the City of Concord and that by authority duly given and as the act of the municipal corporation, the foregoing STORMWATER CONTROL MEASURES (SCMs), ACCESS EASEMENT AND MAINTENANCE AGREEMENT was approved by the Concord City Council at its meeting held on ________________________________ and was signed in its name by its City Manager, sealed with its corporate seal and attested by her as its City Clerk.

WITNESS my hand and notarial seal, this the _____ day of ________________, 2019.

Notary Public ________________________________
My commission expires:_____________________
AGENDA CATEGORY:
Discussion Items for Action

SUBJECT:
DHS - Energy Program Outreach Plan

BRIEF SUMMARY:
The Energy Programs Outreach Plan will be presented for Board of Commissioners approval.

REQUESTED ACTION:
Motion to approve the Energy Programs Outreach Plan.

EXPECTED LENGTH OF PRESENTATION:
5 Minutes

SUBMITTED BY:
Diane Gridley, Program Administrator

BUDGET AMENDMENT REQUIRED:
No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:
- Energy Program Outreach Plan
ENERGY PROGRAMS OUTREACH PLAN

The Low Income Home Energy Assistance Program (LIHEAP) is a federally funded block grant program that is comprised of three different programs - Crisis Intervention Program (CIP), Low Income Energy Assistance Program (LIEAP) and Weatherization. There are also non-Federal Crisis Intervention Programs - Energy Neighbor, Share the Warmth, Wake Electric Round Up, and Helping Each Member Cope.

To maximize the success of this program, outreach to county residents through key community partner stakeholders, each county department of social services is required to develop and implement an Energy Program Outreach Plan (EPOP). This plan is a framework to assure that eligible households are made aware of the assistance available through these programs.

The county director and/or his/her designee is required to develop the EPOP, which addresses outreach and application activities related to the Energy Programs. The Outreach Plan is due to North Carolina Department of Health and Human Services (NCDHHS) by June 25, 2019.

Each county must form an outreach planning committee that creates the opportunity for county-level collaboration to discuss and plan how to effectively reach county residents to inform them of the services provided by the energy programs. The committee should meet at least twice yearly; September for outreach planning related to LIEAP and April to review the outcomes related to LIEAP and to plan for outreach activities for summer weather.

Energy Assistance Outreach Plan

Answer all questions below. Address CIP, non-Federal CIP, and LIEAP were appropriate:

COMMITTEE MEMBERSHIP

The Director of Social Services should engage a number of various community partners such as Vendors, Housing Authority, Public Libraries, Public School System/Local Colleges/Head Start, Legal Services, Meals on Wheels, Media, Public Health/Health Centers, Churches, Food Banks, Councils on Aging/Senior Centers, Community based Indian organizations, Volunteer Programs, Vocational Rehabilitation Offices, and Transportation, services, etc.

1. Provide a list of committee members and their agencies.
   - City of Concord - Tammy Lynn; Duke Energy - Melody Richey
   - Public Service of North Carolina (PSNC) Gina Lipscomb
   - Propst Brothers Oil - Kerry Harper
   - Salvation Army - Amy Seahorn
   - Cabarrus County Health Alliance (CHA) - Marcella Beam
   - Concord Housing Authority - Mercedes Edwards
   - Wesbury Apartments - Gloria Culbertson
   - Cooperative Christian Ministry (CCM) - Roxanna Claiborne or Tilma Torres
   - Barefoot Oil - Miranda Sellers
   - Energy United - Belinda Niblock
2. Provide potential meeting dates, times, locations, as well as agenda topics.
   October 23, 2019 at 2:30 pm and April 22, 2020 at the Cabarrus County Department of Human Services
   Agenda items - sites for taking LIEAP applications, eligibility criteria for LIEAP and CIP, payment process
   outreach efforts/suggestions and any known program issues, energy season wrap-up

Define how DSS/DHS will work with the committee as well as any other agencies to collaborate
regarding the Energy Program and how outreach will be provided to the citizens in your area.

DSS will provide informational flyers for distribution and posting and offer senior housing agencies
the option of having LIEAP applications taken on site. Outreach efforts include in-house staff training;
communication with energy providers & community partners and various outlets through County Communications Dept.

1. What is the process for referring customers? What marketing tools or items will be used
   (please provide a copy of your previous marketing materials & how you plan to enhance
   those in the future)?
   Referrals are made directly to the Crisis unit. Marketing tools include distribution of flyers, posting on county website & facebook page,
   and article in Journey - senior magazine. Vendors are given informational flyers for distribution/posting. The program is discussed at
   community meetings and outreach events. Work with Communications Dept for improving flyers and marketing strategy.

2. What strategy does the county have, to continue collaborative efforts with community
   partners to complete outreach activities to target potential eligible households including
   individuals and families?
   Information given at community and partnership meetings, post in lobby and throughout agency, sharing
   information with other divisions within Human Services to generate referrals.

3. What additional activities will be conducted to target households with members with
   children under 5, age 60 and over and disabled?
   Information will be given to Cabarrus Senior Center & Lunch Plus clubs for distribution and announcements.
   Will also share with WIC, Cabarrus Health Alliance, Day Care providers, Dream Center, Veteran’s Services, county
   transportation provider and SSA.

Media involvement is vital to the success to outreach activities. How will your county utilize
media such as newspapers, social media, radio and television stations to publicize the Energy
Programs?

County communications department will assist the agency with preparation of outreach materials, messaging
and the distribution of the information to be publicized.

1. Provide a list of media outlets that will be used as well as timeframes in which they will
   be contacted (provide examples of how the county can enhance these efforts):

DSS-81191ia (06/18) Page 2 of 4
Economic and Family Services
ORGANIZATIONAL STRUCTURE:

Counties are required to provide application processes for CIP, non-Federal CIP programs, and/or LIEAP. This information must be reported to the NCDHHS annually.

1. Provide hours of operation, location and whether the programs are in house or contracted out. If your agency contracts out to other agencies attach the contract(s).
   Hours of operation, 8:00 am to 5:00 pm, Monday through Friday at Cabarrus County Department of Human Services, 1303 South Cannon Blvd, Kannapolis, NC 28083; programs are operated in house.

BEST PRACTICES:

Best practices are a method or technique that has been generally accepted as superior to any alternatives because it produces results. Best practices are essential to the program.

1. If your county has gone above and beyond what is listed on this form please provide this information below:
   DHS workers take on site applications at Senior Apartments

2. Any additional comments or activities for CIP, non-Federal CIP, and/or LIEAP:
   No

CONTACT INFORMATION:

Your contact information is essential to the success of the Energy Programs. Please complete the following information.

Name: Kim Middlebrooks
Address: 1303 S. Cannon Blvd, Kannapolis, NC 28083
Telephone: (704) 920-1430
Email: kmiddlebrooks@cabarruscounty.us
Please indicate which program:

- [ ] LIEAP
- [ ] CIP

Name: ________________________________
Address: ______________________________
Telephone: ____________________________
Email: ________________________________

Please indicate which program:

- [ ] LIEAP
- [ ] CIP

This plan must be approved by the local Board of Social Services/Human Services Board or local agency governing body prior to submission. Refer to the latest Dear County Director Letter for instructions on how to submit this document to the North Carolina State office.

____________________________________
Board of Social Services/Human Services or governing body Signature

____________________________________
Date

____________________________________
Director’s Signature

6-18-2019

Date
AGENDA CATEGORY:
Discussion Items for Action

SUBJECT:
EMS - Approval of Ambulance Purchase Order

BRIEF SUMMARY:
Approval to proceed with the purchase of 4 Demers ambulances as budgeted. We currently are looking to replace four ambulances that have met the mileage requirements to be replaced per county fleet policy.

Asset 8360 - 2014 Chevrolet / McCoy Miller Ambulance
Asset 8311 - 2013 Chevrolet / McCoy Miller Ambulance
Asset 8361 - 2014 Chevrolet / McCoy Miller Ambulance
Asset 8312 - 2013 Chevrolet / McCoy Miller Ambulance

REQUESTED ACTION:
Motion to suspend the rules to vote on this item during the work session on July 1, 2019.
Motion to approve the purchase of four Demers Ambulances and the associated budget amendment.

EXPECTED LENGTH OF PRESENTATION:
5 Minutes

SUBMITTED BY:
Jimmy Lentz, EMS Director
BUDGET AMENDMENT REQUIRED:
Yes

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- Ambulance Purchase Justification
- Budget Amendment / Reappropriation
Project Description
Seeking a purchase order (PO) to replace four ambulances that have exceeded acceptable mileage as EMS response units and outlived their reliability in accordance with County vehicle replacement policy at a cost of $635,300. The funding for one ambulance was approved at the 1 April 2019 BOC Work Session, and funding for three were budgeted in the FY 20 Budget. This purchase will be completed utilizing First Priority South (regional Demers dealer), with affiliation in the SAVVIK Group. SAVVIK Group is a purchasing coalition available to local government entities and qualifying non-profit corporations.

History
In years past, ambulances were utilized until no longer capable of responding and often exceeded 200,000 miles. Vehicle failures were frequent and reliability was unpredictable. A policy was adopted resulting in ambulance replacements at 125,000 miles for front line units. Cost associated with maintenance after expiration of warranty continued to be a significant burden. The Cabarrus County Fleet Maintenance recommended a replacement policy of 100,000 for front line units and was subsequently adopted as County policy on 11/15/09. Based upon cyclic nature of utilization and mileage accumulation, ambulance replacement should occur with three units annually to maintain appropriate resource reliability and readiness.

Justification
- Compliance with fleet maintenance policy reduces ambulance maintenance costs, maintains reliability of emergency response fleet, and increases reliability.
- New unit warranty 3 years or 36,000 miles
- Average annual mileage of EMS units is 26,549 (Total annual mileage for 2018 - 478,703)
- Call volume and demand continues to increase.

Impact if Not Funded
- Reduced reliability and increased liability associated with vehicle failures during emergency response or patient transport.
- Vehicle failures related to emergency response must be recorded in ambulance call report and reported to the NC Office of EMS.
- Adoption of NFPA 1917 standard for ambulance building is scheduled to be implemented by NCOEMS.
- Vehicle failures and extended unit down time result in lost resources to cover county emergency response needs.

Cost Saving Measures
- Research on best product
- Participation in regional cooperatives / coalitions for best pricing
- Communication with county fleet maintenance manager
- Consistency in fleet (Chevrolet chassis)

Dependencies
- Approval of purchase utilizing SAVVIK Group purchasing coalition.

Supporting Policy & Guidelines
- Cabarrus County Fleet Maintenance Policy: “Due to the specific nature of use, the Sherriff, EMS, and Transportation departments make replacement recommendations on their specific vehicles, also based on Fleet Policy guidelines. EMS Ambulance - 100,000 miles, or as the EMS Director and Fleet Maintenance Supervisor deem necessary.”
• 10A NCAC 13P .0207 Ground Ambulance: “Vehicle and Equipment Requirements: no structural or functional defects that may adversely affect the patient, the EMS personnel, or the safe operation of the vehicle.”


**Fleet**

• Ambulance fleet consists of 12 front line units and 6 reserve units.
• Units are tasked with responding to ~33,000 calls yearly in addition to significant events.
• Ambulance operation results in extreme wear/tear as a result of required driving patterns and utilization practice.
• This purchase will be to replace four units that have exceeded the Cabarrus County Fleet policy guidelines.

**Justification for purchase of Demers Ambulances**

• Is engineered to meet the NFPA 1917, CAAS, and KKK standards, without any modifications. With this manufacturing process considered “standard”, there is no increasing in pricing to meet these requirements. There was a substantial increase in pricing (~$20,000) when McCoy Miller and Osage were asked to build to these specifications.
• Increased fuel savings with improved aerodynamics and ECO smart system.
• Improved lightweight cabinetry construction to include a “restocking feature”.
• Standard LED stripe lighting in all compartments.
• Warranty, Demers 180,000 miles complete, McCoy Miller and Osage 5 years / 100,000 miles.

**Cost**

• $168,825 per unit (total cost $675,300) includes tax, tag, lettering, and associated costs completed locally.

**Ambulances to be replaced (mileage as of 6/12/2019):**

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<th>Unit Year</th>
<th>Mileage</th>
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**Additional points for consideration**

• General Motors recommendation also places attention on hourly utilization of units. Recommendation is to multiply unit hours x 33 to more closely approximate engine wear/mileage.
• EMS generates revenue associated with patient billing offsetting more than half of operational costs.
<table>
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<th>Unit #</th>
<th>Unit Year</th>
<th>Mileage</th>
<th>Hours</th>
<th>Adjusted Mileage</th>
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<td>132,686</td>
<td>8616</td>
<td>284,328</td>
<td></td>
</tr>
<tr>
<td>954</td>
<td>2016</td>
<td>66141</td>
<td>4222</td>
<td>139,326</td>
<td></td>
</tr>
<tr>
<td>955</td>
<td>2013</td>
<td>120445</td>
<td>6216</td>
<td>205,128</td>
<td></td>
</tr>
<tr>
<td>956</td>
<td>2016</td>
<td>100659</td>
<td>4897</td>
<td>161,601</td>
<td></td>
</tr>
<tr>
<td>957</td>
<td>2017</td>
<td>32057</td>
<td>2869</td>
<td>94,667</td>
<td></td>
</tr>
</tbody>
</table>
Budget Revision/Amendment Request

Date: 7/1/2019  
Amount: $168,825.00

Dept. Head: Kristin Jones  
Department: Emergency Medical Services

- [ ] Internal Transfer Within Department  
- [ ] Transfer Between Departments/Funds  
- [✓] Supplemental Request

This budget amendment reappropriates funds for the purchase of one ambulance that was funded in fiscal year 19 with additional Medicaid Hold Harmless funds. The funding for the purchase of one ambulance was approved at the April 1, 2019 BOC Work Session, but couldn’t be purchased and received prior to the end of fiscal year 19. Funds for the one ambulance will be reappropriated and added to the approved fiscal year 20 budget, which includes funding for three ambulances. Ambulances are purchased to replace existing high mileage older ambulances. The purchase will be completed utilizing First Priority South (regional Demers dealer), which is an affiliate of the SAVVIK Group. SAVVIK Group is a purchasing coalition available to local government entities and qualifying non-profit corporations.

Typically, reappropriations take place in August and September. Due to the need to purchase and receive all four ambulances in a timely manner, this reappropriation of funds for the one ambulance will need to occur outside of the typical reappropriation schedule.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Indicator</th>
<th>Department/ Object/ Project</th>
<th>Account Name</th>
<th>Approved Budget</th>
<th>Increase Amount</th>
<th>Decrease Amount</th>
<th>Revised Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>001</td>
<td>6</td>
<td>2730/6901</td>
<td>Fund Balance appropriation</td>
<td>-</td>
<td>168,825.00</td>
<td></td>
<td>168,825.00</td>
</tr>
<tr>
<td>001</td>
<td>9</td>
<td>2730/9863</td>
<td>Motor Vehicles</td>
<td>506,475.00</td>
<td>168,825.00</td>
<td></td>
<td>675,300.00</td>
</tr>
</tbody>
</table>

Budget Officer                  County Manager               Board of Commissioners

[ ] Approved                  [ ] Approved                  [ ] Approved
[ ] Denied                   [ ] Denied                   [ ] Denied

_____________________________  ___________________________  ___________________________
Signature                      Signature                      Signature

_____________________________  ___________________________  ___________________________
Date                            Date                            Date

Page 120
AGENDA CATEGORY: 
Discussion Items for Action

SUBJECT: 
Finance - Training and Firing Range Renovation Project Funding

BRIEF SUMMARY: 
The Training and Firing Range Renovation project was included in the FY 20 Capital Improvement Plan (CIP). Due to timing needs, a request is being made to fund the project during the July 1, 2019 Board work session meeting. This request allows County staff to engage an engineer to prepare the necessary bid plans and bid specification for bidding to decrease the impact to the actual shut down of operations at the range. Funds from the Capital Reserve Fund will be used for this project. A budget amendment and two project ordinances are provided for your review and approval.

REQUESTED ACTION: 
Motion to suspend Board of Commissioner's voting rules.

Motion to approve a budget amendment to fund the Training and Firing Range Renovation project and the related project ordinances.

EXPECTED LENGTH OF PRESENTATION: 
5 Minutes

SUBMITTED BY: 
Susan Fearrington, Finance Director
Kyle Bilafer, Area Manager of Operations
BUDGET AMENDMENT REQUIRED:
Yes

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- FY20 CIP List
- Training & Firing Range Amendment
- Fd 343 Const & Reno Ordinance
- Fd 450 Capital Reserve Ordinance
## Cabarrus County
### FY 20 Capital Improvement Projects
#### As of 4-17-19

<table>
<thead>
<tr>
<th>Capital Improvement Projects</th>
<th>FY 2020 Capital Reserve Funding request</th>
<th>Allocate to Capital Projects Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>County Projects</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arena Kitchen Goods Storage Building Replacement</td>
<td>161,000</td>
<td>Fd 343</td>
</tr>
<tr>
<td>Enterprise Physical Security</td>
<td>300,000</td>
<td>Fd 343</td>
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<td>Governmental Center Roof &amp; Skylight Replacement</td>
<td>2,085,000</td>
<td>Fd 343</td>
</tr>
<tr>
<td>Training and Firing Range Renovations</td>
<td>1,700,000</td>
<td>Fd 343</td>
</tr>
<tr>
<td>Operations Center Renovations</td>
<td>850,000</td>
<td>Fd 343</td>
</tr>
<tr>
<td><strong>County Projects Subtotal</strong></td>
<td>5,096,000</td>
<td></td>
</tr>
<tr>
<td><strong>School Projects</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Activity Buses - CCS</td>
<td>200,000</td>
<td>Fd 364</td>
</tr>
<tr>
<td>Replace Electrical Service at MPES - CCS</td>
<td>568,700</td>
<td>Fd 364</td>
</tr>
<tr>
<td>Security Cameras - CCS</td>
<td>415,246</td>
<td>Fd 364</td>
</tr>
<tr>
<td>CBTC AC Unit Replacement</td>
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</tr>
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<td>South Campus Fire Alarm Replacement</td>
<td>112,000</td>
<td>Fd 364</td>
</tr>
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<td><strong>School Projects Subtotal</strong></td>
<td>1,420,946</td>
<td></td>
</tr>
<tr>
<td><strong>Total of all project requests</strong></td>
<td>6,516,946</td>
<td></td>
</tr>
<tr>
<td>Savings from Arena Lighting</td>
<td>80,000</td>
<td></td>
</tr>
<tr>
<td>Savings from Parking Deck</td>
<td>393,106</td>
<td></td>
</tr>
<tr>
<td><strong>Capital Reserve</strong></td>
<td>6,043,840</td>
<td></td>
</tr>
<tr>
<td></td>
<td>6,516,946</td>
<td></td>
</tr>
</tbody>
</table>
### Budget Revision/Amendment Request

**Date:** 7/1/2019  
**Amount:** $1,700,000.00

**Dept. Head:** Susan Fearrington  
**Department:** Finance

- **Internal Transfer Within Department**
- **Transfer Between Departments/Funds**
- **Supplemental Request**

**This budget amendment records the FY20 Capital Improvement Plan (CIP) Training and Firing Range Renovation project**

<table>
<thead>
<tr>
<th>Fund</th>
<th>Indicator</th>
<th>Department/ Object/ Project</th>
<th>Account Name</th>
<th>Approved Budget</th>
<th>Increase Amount</th>
<th>Decrease Amount</th>
<th>Revised Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>450</td>
<td>9</td>
<td>7220-9821</td>
<td>Building and Renovation - CRF</td>
<td>6,151,100.27</td>
<td>1,700,000.00</td>
<td>4,451,100.27</td>
<td></td>
</tr>
<tr>
<td>450</td>
<td>9</td>
<td>7220-9708</td>
<td>Cont to Capital Projects Fund</td>
<td>55,287,973.30</td>
<td>1,700,000.00</td>
<td>56,987,973.30</td>
<td></td>
</tr>
<tr>
<td>343</td>
<td>9</td>
<td>2110-9605-RANGE</td>
<td>Training and Firing Range- Expenditure</td>
<td>50,000.00</td>
<td>1,700,000.00</td>
<td>1,750,000.00</td>
<td></td>
</tr>
<tr>
<td>343</td>
<td>6</td>
<td>2110-6921-RANGE</td>
<td>Cont From CRF -Training and Firing Range</td>
<td>50,000.00</td>
<td>1,700,000.00</td>
<td>1,750,000.00</td>
<td></td>
</tr>
</tbody>
</table>

**Budget Officer**
- Approved
- Denied

**County Manager**
- Approved
- Denied

**Board of Commissioners**
- Approved
- Denied

---

Signature
Date
BE IT ORDAINED by the Board of Commissioners of Cabarrus County, North Carolina that, Pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section I.

A. The project authorized is the various County construction and renovation related projects. Details of the projects are listed in section C. of this Project Ordinance.

B. The officers of this unit are hereby directed to proceed with this capital project within the terms of the Generally Accepted Accounting Principles (GAAP) and the budget contained herein.

C. It is estimated that the following revenues will be available to complete capital projects as listed.

<table>
<thead>
<tr>
<th>Revenue Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Park &amp; Recreation Trust Fund (PARTF) Grant</td>
<td>$350,000</td>
</tr>
<tr>
<td>Rental – Tower Lease</td>
<td>945,978</td>
</tr>
<tr>
<td>Sale of Fixed Assets</td>
<td>1,012,442</td>
</tr>
<tr>
<td>Contributions and Donations</td>
<td>148,036</td>
</tr>
<tr>
<td>General Fund Contribution</td>
<td>5,280,218</td>
</tr>
<tr>
<td>Lease Proceeds (Robert Wallace Park)</td>
<td>4,596,394</td>
</tr>
<tr>
<td>Capital Projects Fund Contribution</td>
<td>3,926,264</td>
</tr>
<tr>
<td>Capital Reserve Fund Contribution</td>
<td>21,518,545</td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td><strong>$37,777,877</strong></td>
</tr>
</tbody>
</table>

D. The following appropriations are made as listed.

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Center Chiller Replacement</td>
<td>$175,709</td>
</tr>
<tr>
<td>Governmental Center ADA Bathrooms</td>
<td>151,469</td>
</tr>
<tr>
<td>County Building Camera Systems</td>
<td>24,099</td>
</tr>
<tr>
<td>ITS Fiber Technology Improvements</td>
<td>120,000</td>
</tr>
<tr>
<td>County Website Design</td>
<td>283,750</td>
</tr>
<tr>
<td>Furniture Replacements</td>
<td>184,501</td>
</tr>
<tr>
<td>County Operation Center</td>
<td>3,103,787</td>
</tr>
<tr>
<td>Elevator Modernization Government Center</td>
<td>176,000</td>
</tr>
<tr>
<td>Multiple building Fall Protection Measures</td>
<td>300,000</td>
</tr>
<tr>
<td>Jail Camera Upgrade</td>
<td>172,607</td>
</tr>
<tr>
<td>LEC Law Enforcement Technology</td>
<td>791,324</td>
</tr>
<tr>
<td>Training &amp; Firing Range Renovation</td>
<td>1,750,000</td>
</tr>
<tr>
<td>Sheriff’s Admin Roof Repair</td>
<td>113,659</td>
</tr>
<tr>
<td>Courthouse Expansion</td>
<td>12,519,000</td>
</tr>
<tr>
<td>Clerk of Court Improvements</td>
<td>68,786</td>
</tr>
<tr>
<td>Public Safety Training Center</td>
<td>90,000</td>
</tr>
<tr>
<td>EMS Headquarters – Consultants</td>
<td>50,000</td>
</tr>
<tr>
<td>EMS Co-location – Concord Fire #11</td>
<td>482,761</td>
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<tr>
<td>EMS Heart Monitors</td>
<td>566,111</td>
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<tr>
<td>Emergency Communications Equip &amp; Ethernet Backhaul</td>
<td>2,819,370</td>
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<tr>
<td>JM Robinson High School Wetlands Mitigation</td>
<td>100,000</td>
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<tr>
<td>Landfill Retaining Wall</td>
<td>230,301</td>
</tr>
<tr>
<td>Veterans Services Improvements</td>
<td>92,674</td>
</tr>
</tbody>
</table>
Section II.

A. Special appropriations to non-profit organizations shall be distributed after the execution of an agreement which ensures that all County funds are used for statutorily permissible public purposes.

B. The County Manager or designee is hereby authorized to transfer appropriations within or between funds, or modify revenue and expenditure projections as contained herein under the following conditions:

1. The Manager may transfer amounts between objects of expenditure and revenues within a function without limitation.

2. The County Manager may transfer amounts up to $500,000 between functions of the same fund.

3. The County Manager may transfer amounts between contingency funds which are set aside for a specific project for budgetary shortfalls or upon the appropriate approval of a change order.

4. The County Manager is authorized to transfer funds from the General Fund or Capital Reserve Fund to the appropriate fund for projects approved within the Capital Improvement Plan for the current fiscal year.

5. Upon notification of funding increases or decreases to existing grants or revenues, or the award of grants or revenues, the Manager or designee may adjust budgets to match, including grants that require a County match for which funds are available.

6. The Manager or designee may adjust debt financing from estimated projections to actual funds received.

7. The County Manager may enter into and execute change orders or amendments to construction contracts in amounts less than $90,000 when the appropriate annual budget or capital project ordinance contains sufficient
appropriated but unencumbered funds.

8. The County Manager may award and execute contracts which are not required to be bid or which G.S. 143-131 allows to be let on informal bids so long as the annual budget or appropriate capital project ordinance contains sufficient appropriated but unencumbered funds for such purposes.

9. The County Manager may execute contracts with outside agencies to properly document budgeted appropriations to such agencies where G.S. 153 A-248(b), 259, 449 and any similar statutes require such contracts.

10. The County Manager may reject formal bids when deemed appropriate and in the best interest of Cabarrus County pursuant to G.S. 143-129(a).

11. The County Manager may reduce revenue projections consistent with prevailing economic conditions, and also reduce expenditures correspondingly.

Section III.

This ordinance and the budget documents shall be the basis of the financial plan for the County of Cabarrus.

a. The Finance Director is hereby directed to maintain within the Capital Project Fund sufficient detailed accounting records to satisfy the requirements of the law.

b. The Finance Director is directed to report, at the request of the Board, on the financial status of each project element in Section I and on the total revenues received or claimed.

c. Copies of this capital project ordinance shall be furnished to the Clerk to the governing Board, and to the Finance Director for direction in carrying out this project.

d. At the completion of a construction project, all unrestricted excess funds are transferred to the General Fund and the portion of the Capital Project associated with the project is closed.

Adopted this 1st day of July, 2019.

CABARRUS COUNTY BOARD OF COMMISSIONERS

BY: ______________________________________
Stephen M. Morris, Chairman

ATTEST:

_____________________________________
Clerk to the Board
BE IT ORDAINED by the Board of Commissioners of Cabarrus County, North Carolina that, Pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section I.

A. The project authorized is for the purpose of accumulating and appropriating funds specifically for future County and School capital projects.

B. The officers of this unit are hereby directed to proceed with this capital project within the terms of the Generally Accepted Accounting Principles (GAAP) and the budget contained herein.

C. It is estimated that the following revenues will be available to complete capital projects as listed.

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest on Investments</td>
<td>$835,142</td>
</tr>
<tr>
<td>Contributions from General Fund</td>
<td>57,001,965</td>
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<tr>
<td>Contributions from Capital Projects Fund</td>
<td>2,089,009</td>
</tr>
<tr>
<td>Contributions from CVB</td>
<td>1,678,771</td>
</tr>
<tr>
<td>Contributions from other Governments</td>
<td>3,000,000</td>
</tr>
</tbody>
</table>

**TOTAL REVENUES** $64,604,887

D. The following appropriations are made as listed:

- Mt. Pleasant Middle School: $3,627,164
- Royal Oaks Elementary: $4,476,490
- Kannapolis Middle School: $5,018,148
- G.W. Carver Renovations: $1,518,241
- RCC CBTC Campus Renovations, Safety, Security: $184,075
- RCC CBTC A/C Unit Replacement Phase II: $205,000
- Patriot’s Elementary Mobile Units: $122,100
- Cox Mill Elementary Sewer Relocation: $23,537
- CCS Site Study - Multiple Schools: $42,000
- J.N. Fries Upfit to Traditional Middle School (FY18): $300,000
- AL Brown High School Paving: $500,000
- CCS 20 Mobile Units-Multiple Schools BC20: $2,400,000
- CCS Buses for WCHS & HRES: $880,000
- New Middle School: $240,000
- Available for School Construction Projects: $65,513
- CCS Performance Learning Center: $590,709
- West Cabarrus High School: $7,428,442
- Hickory Ridge Elementary School: $4,742,804
- RCCC Advanced Technology Center (ATC): $2,293,941
- School Contingencies: $1,247,043
- Training & Firing Range Renovations: $1,750,000
- Public Safety Training Center: $75,000
- Carolina Thread Trail: $59,329
- Sheriff Detention Center Equipment: $14,000
- Veteran’s Renovations: $23,537
- FLP – Lower Lot Restroom: $530,595
- County Website Development: $283,750
- Courthouse Expansion: $12,519,000
Section II.

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B. The County Manager or designee is hereby authorized to transfer appropriations within or between funds, or modify revenue and expenditure projections as contained herein under the following conditions:

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3. The County Manager may transfer amounts between contingency funds which are set aside for a specific project for budgetary shortfalls or upon the appropriate approval of a change order.

4. The County Manager is authorized to transfer funds from the General Fund or Capital Reserve Fund to the appropriate fund for projects approved within the Capital Improvement Plan for the current fiscal year.

5. Upon notification of funding increases or decreases to existing grants or revenues, or the award of grants or revenues, the Manager or designee may adjust budgets to match, including grants that require a County match for which funds are available.

6. The Manager or designee may adjust debt financing from estimated projections to actual funds received.

7. The County Manager may enter into and execute change orders or amendments to construction contracts in amounts less than $90,000 when the appropriate
The annual budget or capital project ordinance contains sufficient appropriated but unencumbered funds.

8. The County Manager may award and execute contracts which are not required to be bid or which G.S. 143-131 allows to be let on informal bids so long as the annual budget or appropriate capital project ordinance contains sufficient appropriated but unencumbered funds for such purposes.

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b. The Finance Director is directed to report, at the request of the Board, on the financial status of each project element in Section I and on the total revenues received or claimed.

c. Copies of this capital project ordinance shall be furnished to the Clerk to the governing Board, and to the Finance Director for direction in carrying out this project.

d. At the completion of a construction project, all unrestricted excess funds are transferred to the General Fund and the portion of the Capital Project associated with the project is closed.

Adopted this 1st day of July, 2019.

CABARRUS COUNTY BOARD OF COMMISSIONERS

BY: __________________________
Stephen M. Morris, Chairman

ATTEST:

________________________
Clerk to the Board
AGENDA CATEGORY: Discussion Items for Action

SUBJECT: Finance - Approval of Project Ordinances and Budget Amendment Related to CIP Funded Projects in the FY20 General Fund Budget

BRIEF SUMMARY: Included is a list of county CIP (Capital Improvement Plan) projects that were approved as part of the FY20 General Fund Budget process. The projects will be recorded and tracked in the Construction and Renovation Fund and the School Construction Fund. The projects are being funded by a contribution from the Capital Reserve Fund and savings from two completed projects. Updates to the Construction and Renovation Fund, the School Construction Fund and the Capital Reserve Fund project ordinances and the related budget amendment are presented for approval.

REQUESTED ACTION: Motion to adopt project ordinances for the Construction and Renovation Fund, School Construction Fund and Capital Reserve Fund and the related budget amendment.

EXPECTED LENGTH OF PRESENTATION: 10 Minutes

SUBMITTED BY: Susan Fearrington, Finance Director

BUDGET AMENDMENT REQUIRED: Yes

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:
ATTACHMENTS:

- FY20 CIP Project List
- FY20 CIP Budget Amendment
- Fd 343 Const & Reno Proj Ord
- Fd 364 School Constr Ordinance
- Fd 369 LOBS 2017 Ordinance
- Fd 450 Capital Reserve Ordinance
### Cabarrus County
### FY 20 Capital Improvement Projects
### As of 6-17-19

#### Capital Improvement Projects

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Funding Request</th>
<th>Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Proposed for FY 20</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>County Projects</strong></td>
<td></td>
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<td>Fd 343</td>
</tr>
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<td>$850,000</td>
<td>Fd 343</td>
</tr>
<tr>
<td><strong>County Projects Subtotal</strong></td>
<td><strong>$5,096,000</strong></td>
<td></td>
</tr>
<tr>
<td>Training and Firing Range Renovations (1,700,000)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>County Projects</strong></td>
<td><strong>$3,396,000</strong></td>
<td></td>
</tr>
<tr>
<td><strong>School Projects</strong></td>
<td></td>
<td></td>
</tr>
<tr>
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</tr>
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<td>Fd 364</td>
</tr>
<tr>
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<td></td>
</tr>
<tr>
<td><strong>Total of all project requests</strong></td>
<td><strong>$4,816,946</strong></td>
<td></td>
</tr>
<tr>
<td>Savings from Arena Lighting</td>
<td>$80,000</td>
<td></td>
</tr>
<tr>
<td>Savings from Parking Deck</td>
<td>$393,106</td>
<td></td>
</tr>
<tr>
<td>Capital Reserve</td>
<td>$4,343,840</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$4,816,946</strong></td>
<td></td>
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© 2019-2020, All Rights Reserved.
This budget amendment records the FY20 Capital Improvement Plan (CIP).

<table>
<thead>
<tr>
<th>Fund</th>
<th>Indicator</th>
<th>Department/ Object/ Project</th>
<th>Account Name</th>
<th>Approved Budget</th>
<th>Increase Amount</th>
<th>Decrease Amount</th>
<th>Revised Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>343</td>
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<td>8310-9830-REPL</td>
<td>Other Improvements - Arena Lighting</td>
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<td>80,000.00</td>
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<td>Other Improvements - Gov't Ctr Skylight/Roof Repair</td>
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<td>Cont from Cap Proj Fund - Gov't Ctr Skylight/Roof Repair</td>
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<td>Approved Budget</td>
<td>Increase Amount</td>
<td>Decrease Amount</td>
<td>Revised Budget</td>
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<td>------</td>
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<td>8310-6921</td>
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<td>1810-6921</td>
<td>Cont From CRF - Enterprise Physical Security</td>
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<td>300,000.00</td>
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<tr>
<td>343</td>
<td>9</td>
<td>1110-9830-RPAIR</td>
<td>Other Improvements - Gov't Ctr Skylight/Roof Repair</td>
<td>473,106.00</td>
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<td>6</td>
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<td>Cont from Capital Reserve Fund - Gov't Ctr Skylight/Roof Repair</td>
<td>80,000.00</td>
<td>1,611,894.00</td>
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<td>1,691,894.00</td>
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<td>Contribution from CRF - Security Cameras CCS</td>
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<td>364</td>
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<td>7503-9821-HVAC</td>
<td>Building &amp; Reno - CBTC AC Unit Replacement - RCCC</td>
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<td>125,000.00</td>
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<td>330,000.00</td>
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<td>6</td>
<td>7503-6921-HVAC</td>
<td>Contribution from CRF - CBTC AC Unit - RCCC</td>
<td>205,000.00</td>
<td>125,000.00</td>
<td></td>
<td>330,000.00</td>
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<tr>
<td>364</td>
<td>9</td>
<td>7502-9830</td>
<td>Other Improvements S Campus Fire Alarm Repl RCCC</td>
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<td>364</td>
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<td>Contribution from CRF - S Campus Fire Alarm - RCCC</td>
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<td>112,000.00</td>
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<td>Fund</td>
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<td>Department/ Object/ Project</td>
<td>Account Name</td>
<td>Approved Budget</td>
<td>Increase Amount</td>
<td>Decrease Amount</td>
<td>Revised Budget</td>
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<tr>
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</tbody>
</table>

**Budget Officer**
- [ ] Approved
- [ ] Denied

**County Manager**
- [ ] Approved
- [ ] Denied

**Board of Commissioners**
- [ ] Approved
- [ ] Denied

---

*Signature*

*Date*
BE IT ORDAINED by the Board of Commissioners of Cabarrus County, North Carolina that, Pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section I.

A. The project authorized is the various County construction and renovation related projects. Details of the projects are listed in section C. of this Project Ordinance.

B. The officers of this unit are hereby directed to proceed with this capital project within the terms of the Generally Accepted Accounting Principles (GAAP) and the budget contained herein.

C. It is estimated that the following revenues will be available to complete capital projects as listed.

<table>
<thead>
<tr>
<th>Revenue Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Park &amp; Recreation Trust Fund (PARTF) Grant</td>
<td>$350,000</td>
</tr>
<tr>
<td>Rental – Tower Lease</td>
<td>945,978</td>
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<tr>
<td>Sale of Fixed Assets</td>
<td>1,012,442</td>
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<tr>
<td>Contributions and Donations</td>
<td>148,036</td>
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<tr>
<td>General Fund Contribution</td>
<td>5,280,218</td>
</tr>
<tr>
<td>Lease Proceeds (Robert Wallace Park)</td>
<td>4,596,394</td>
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<tr>
<td>Capital Projects Fund Contribution</td>
<td>4,399,370</td>
</tr>
<tr>
<td>Capital Reserve Fund Contribution</td>
<td>24,441,439</td>
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</table>

**TOTAL REVENUES**                                         **$41,173,877**

D. The following appropriations are made as listed.

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Center Chiller Replacement</td>
<td>$175,709</td>
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<tr>
<td>Governmental Center ADA Bathrooms</td>
<td>151,469</td>
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<tr>
<td>Government Center Skylight/Roof Repairs</td>
<td>2,085,000</td>
</tr>
<tr>
<td>County Building Camera Systems</td>
<td>24,099</td>
</tr>
<tr>
<td>Enterprise Physical Security</td>
<td>300,000</td>
</tr>
<tr>
<td>ITS Fiber Technology Improvements</td>
<td>120,000</td>
</tr>
<tr>
<td>County Website Design</td>
<td>283,750</td>
</tr>
<tr>
<td>Furniture Replacements</td>
<td>184,501</td>
</tr>
<tr>
<td>County Operation Center</td>
<td>3,953,787</td>
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<tr>
<td>Elevator Modernization Government Center</td>
<td>176,000</td>
</tr>
<tr>
<td>Multiple building Fall Protection Measures</td>
<td>300,000</td>
</tr>
<tr>
<td>Jail Camera Upgrade</td>
<td>172,607</td>
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<tr>
<td>LEC Law Enforcement Technology</td>
<td>791,324</td>
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<tr>
<td>Training &amp; Firing Range Renovation</td>
<td>1,750,000</td>
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<tr>
<td>Sheriff’s Admin Roof Repair</td>
<td>113,659</td>
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<tr>
<td>Courthouse Expansion</td>
<td>12,519,000</td>
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<tr>
<td>Clerk of Court Improvements</td>
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<tr>
<td>Public Safety Training Center</td>
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<td>EMS Headquarters – Consultants</td>
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<td>EMS Co-location – Concord Fire #11</td>
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<tr>
<td>EMS Heart Monitors</td>
<td>566,111</td>
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<tr>
<td>Emergency Communications Equip &amp; Ethernet Backhaul</td>
<td>2,819,370</td>
</tr>
<tr>
<td>JM Robinson High School Wetlands Mitigation</td>
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</tbody>
</table>
Landfill Retaining Wall 230,301  
Veterans Services Improvements 92,674  
Cooperative Ext. ADA Bathrooms 118,812  
RCCC Land for future expansion 1,244,001  
NE Area Park – Other Improvements 589,024  
NE Area Park - Land 1,000,000  
Robert Wallace Park 8,147,965  
Frank Liske Park – Barn Restrooms 126,405  
Carolina Thread Trail 109,329  
Frank Liske park Playground Replacement 100,000  
Frank Liske Park – Lower Lot Restrooms 728,506  
Frank Liske Park – Water Line Replacement 360,000  
Camp Spencer – Vending machine Bldg and overlook 425,000  
Library - Midland Furniture 40,786  
Library – Concord Office Reno 50,000  
Arena – Lighting Control System Replacement 155,000  
Arena – Building & Storage Replacement 161,000  
Other Capital Projects Funds 80,000  
Unassigned 137,141  

TOTAL EXPENDITURES $41,173,877  

GRAND TOTAL – REVENUES $41,173,877  
GRAND TOTAL – EXPENDITURES $41,173,877  

Section II.  

A. Special appropriations to non-profit organizations shall be distributed after the execution of an agreement which ensures that all County funds are used for statutorily permissible public purposes.  

B. The County Manager or designee is hereby authorized to transfer appropriations within or between funds, or modify revenue and expenditure projections as contained herein under the following conditions:  

1. The Manager may transfer amounts between objects of expenditure and revenues within a function without limitation.  

2. The County Manager may transfer amounts up to $500,000 between functions of the same fund.  

3. The County Manager may transfer amounts between contingency funds which are set aside for a specific project for budgetary shortfalls or upon the appropriate approval of a change order.  

4. The County Manager is authorized to transfer funds from the General Fund or Capital Reserve Fund to the appropriate fund for projects approved within the Capital Improvement Plan for the current fiscal year.  

5. Upon notification of funding increases or decreases to existing grants or revenues, or the award of grants or revenues, the Manager or designee may adjust budgets to match, including grants that require a County match for which funds are available.  

6. The Manager or designee may adjust debt financing from estimated projections to actual funds received.
7. The County Manager may enter into and execute change orders or amendments to construction contracts in amounts less than $90,000 when the appropriate annual budget or capital project ordinance contains sufficient appropriated but unencumbered funds.

8. The County Manager may award and execute contracts which are not required to be bid or which G.S. 143-131 allows to be let on informal bids so long as the annual budget or appropriate capital project ordinance contains sufficient appropriated but unencumbered funds for such purposes.

9. The County Manager may execute contracts with outside agencies to properly document budgeted appropriations to such agencies where G.S. 153 A-248(b), 259, 449 and any similar statutes require such contracts.

10. The County Manager may reject formal bids when deemed appropriate and in the best interest of Cabarrus County pursuant to G.S. 143-129(a).

11. The County Manager may reduce revenue projections consistent with prevailing economic conditions, and also reduce expenditures correspondingly.

Section III.

This ordinance and the budget documents shall be the basis of the financial plan for the County of Cabarrus.

a. The Finance Director is hereby directed to maintain within the Capital Project Fund sufficient detailed accounting records to satisfy the requirements of the law.

b. The Finance Director is directed to report, at the request of the Board, on the financial status of each project element in Section I and on the total revenues received or claimed.

c. Copies of this capital project ordinance shall be furnished to the Clerk to the governing Board, and to the Finance Director for direction in carrying out this project.

d. At the completion of a construction project, all unrestricted excess funds are transferred to the General Fund and the portion of the Capital Project associated with the project is closed.

Adopted this 29th Day of July, 2019.

CABARRUS COUNTY BOARD OF COMMISSIONERS

BY: ______________________________________
    Stephen M. Morris, Chairman

ATTEST:

_________________________
Clerk to the Board
BE IT ORDAINED by the Board of Commissioners of Cabarrus County, North Carolina that, Pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section I.

A. The project authorized is for the construction and renovations of Public Schools. Details of the projects are listed in section D. of this Project Ordinance.

B. The officers of this unit are hereby directed to proceed with this capital project within the terms of the Generally Accepted Accounting Principles (GAAP) and the budget contained herein.

a. It is estimated that the following revenues will be available to complete capital projects as listed.

<table>
<thead>
<tr>
<th>Revenue Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund Contribution</td>
<td>$2,549,047</td>
</tr>
<tr>
<td>Capital Reserve Contribution</td>
<td>7,901,357</td>
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<tr>
<td>Capital Projects Fund Contribution</td>
<td>1,946,555</td>
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</tbody>
</table>

**TOTAL REVENUES** $12,396,959

C. The following appropriations are made as listed.

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cox Elementary Sewer Relocation</td>
<td>23,537</td>
</tr>
<tr>
<td>Patriots Elementary Mobile Units</td>
<td>122,100</td>
</tr>
<tr>
<td>Site Evaluations-Multiple Schools</td>
<td>42,000</td>
</tr>
<tr>
<td>CCS Activity Buses</td>
<td>200,000</td>
</tr>
<tr>
<td>CCS Security Cameras</td>
<td>415,246</td>
</tr>
<tr>
<td>10 Yellow Buses-Multiple Schools</td>
<td>880,000</td>
</tr>
<tr>
<td>20 Mobile Units/Other Improvements-Multiple Schools</td>
<td>2,400,000</td>
</tr>
<tr>
<td>J.N. Fries Middle School Other Improvements</td>
<td>300,000</td>
</tr>
<tr>
<td>New Cabarrus County Middle School</td>
<td>2,132,500</td>
</tr>
<tr>
<td>New Middle School Land</td>
<td>2,500,000</td>
</tr>
<tr>
<td>MPES Electrical</td>
<td>568,700</td>
</tr>
<tr>
<td>Kannapolis Intermediate Renovations-Carver Elem</td>
<td>1,617,288</td>
</tr>
<tr>
<td>A.L. Brown HS Other Improvements</td>
<td>500,000</td>
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<tr>
<td>CBTC Campus Renovations, Safety, Security</td>
<td>184,021</td>
</tr>
<tr>
<td>CBTC A/C Units Replacement</td>
<td>230,000</td>
</tr>
<tr>
<td>RCCC – HVAC Replacement</td>
<td>100,000</td>
</tr>
<tr>
<td>RCCC – South Campus Fire Alarm</td>
<td>112,000</td>
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<tr>
<td>Available Other Improvements</td>
<td>69,567</td>
</tr>
</tbody>
</table>

**TOTAL EXPENDITURES** $12,396,959

GRAND TOTAL – REVENUES $12,396,959

GRAND TOTAL – EXPENDITURES $12,396,959

Section II.
A. Special appropriations to non-profit organizations shall be distributed after the execution of an agreement which ensures that all County funds are used for statutorily permissible public purposes.

B. The County Manager or designee is hereby authorized to transfer appropriations within or between funds, or modify revenue and expenditure projections as contained herein under the following conditions:

1. The Manager may transfer amounts between objects of expenditure and revenues within a function without limitation.

2. The County Manager may transfer amounts up to $500,000 between functions of the same fund.

3. The County Manager may transfer amounts between contingency funds which are set aside for a specific project for budgetary shortfalls or upon the appropriate approval of a change order.

4. The County Manager is authorized to transfer funds from the General Fund or Capital Reserve Fund to the appropriate fund for projects approved within the Capital Improvement Plan for the current fiscal year.

5. Upon notification of funding increases or decreases to existing grants or revenues, or the award of grants or revenues, the Manager or designee may adjust budgets to match, including grants that require a County match for which funds are available.

6. The Manager or designee may adjust debt financing from estimated projections to actual funds received.

7. The County Manager may enter into and execute change orders or amendments to construction contracts in amounts less than $90,000 when the appropriate annual budget or capital project ordinance contains sufficient appropriated but unencumbered funds.

8. The County Manager may award and execute contracts which are not required to be bid or which G.S. 143-131 allows to be let on informal bids so long as the annual budget or appropriate capital project ordinance contains sufficient appropriated but unencumbered funds for such purposes.

9. The County Manager may execute contracts with outside agencies to properly document budgeted appropriations to such agencies where G.S. 153 A-248(b), 259, 449 and any similar statutes require such contracts.

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11. The County Manager may reduce revenue projections consistent with prevailing economic conditions, and also reduce expenditures correspondingly.

Section III.

This ordinance and the budget documents shall be the basis of the financial plan for the County of Cabarrus.

a. The Finance Director is hereby directed to maintain within the Capital Project
Fund sufficient detailed accounting records to satisfy the requirements of the law.

b. The Finance Director is directed to report, at the request of the Board, on the financial status of each project element in Section I and on the total revenues received or claimed.

c. Copies of this capital project ordinance shall be furnished to the Clerk to the governing Board, and to the Finance Director for direction in carrying out this project.

d. At the completion of a construction project, all unrestricted excess funds are transferred to the General Fund and the portion of the Capital Project associated with the project is closed.

Adopted this 29th Day of July, 2019.

CABARRUS COUNTY BOARD OF COMMISSIONERS

BY: ________________________________

   Stephen M. Morris, Chairman

ATTEST:

______________________________

Clerk to the Board
BE IT ORDAINED by the Board of Commissioners of Cabarrus County, North Carolina that, Pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section I.

A. The project authorized is for the construction of a Parking Deck. Details of the project are listed in section C. of this Project Ordinance.

B. The officers of this unit are hereby directed to proceed with this capital project within the terms of the Generally Accepted Accounting Principles (GAAP) and the budget contained herein.

It is estimated that the following revenues will be available to complete capital projects as listed.

<table>
<thead>
<tr>
<th>Revenue Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debt Proceeds</td>
<td>$79,194,879</td>
</tr>
<tr>
<td>General Fund Contribution</td>
<td>2,650,083</td>
</tr>
<tr>
<td>Capital Projects Fund</td>
<td>7,679,803</td>
</tr>
<tr>
<td>Capital Reserve Contribution</td>
<td>9,070,415</td>
</tr>
<tr>
<td>Interest Income</td>
<td>1,080,508</td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td><strong>$99,675,688</strong></td>
</tr>
</tbody>
</table>

C. The following appropriations are made as listed.

<table>
<thead>
<tr>
<th>Appropriation</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financing Costs</td>
<td>$741,338</td>
</tr>
<tr>
<td>Parking Deck Downtown Concord</td>
<td>13,190,744</td>
</tr>
<tr>
<td>Performance Learning Center</td>
<td>4,144,824</td>
</tr>
<tr>
<td>West Cabarrus High School</td>
<td>77,723,578</td>
</tr>
<tr>
<td>Contribution to General Fund</td>
<td>538</td>
</tr>
<tr>
<td>Contribution to Capital Projects Fund</td>
<td>3,874,666</td>
</tr>
<tr>
<td><strong>TOTAL EXPENDITURES</strong></td>
<td><strong>$99,675,688</strong></td>
</tr>
<tr>
<td><strong>GRAND TOTAL – REVENUES</strong></td>
<td><strong>$99,675,688</strong></td>
</tr>
<tr>
<td><strong>GRAND TOTAL – EXPENDITURES</strong></td>
<td><strong>$99,675,688</strong></td>
</tr>
</tbody>
</table>

Section II.

A. Special appropriations to non-profit organizations shall be distributed after the execution of an agreement which ensures that all County funds are used for statutorily permissible public purposes.

B. The County Manager or designee is hereby authorized to transfer appropriations within or between funds, or modify revenue and expenditure projections as contained herein under the following conditions:
1. The Manager may transfer amounts between objects of expenditure and revenues within a function without limitation.

2. The County Manager may transfer amounts up to $500,000 between functions of the same fund.

3. The County Manager may transfer amounts between contingency funds which are set aside for a specific project for budgetary shortfalls or upon the appropriate approval of a change order.

4. The County Manager is authorized to transfer funds from the General Fund or Capital Reserve Fund to the appropriate fund for projects approved within the Capital Improvement Plan for the current fiscal year.

5. Upon notification of funding increases or decreases to existing grants or revenues, or the award of grants or revenues, the Manager or designee may adjust budgets to match, including grants that require a County match for which funds are available.

6. The Manager or designee may adjust debt financing from estimated projections to actual funds received.

7. The County Manager may enter into and execute change orders or amendments to construction contracts in amounts less than $90,000 when the appropriate annual budget or capital project ordinance contains sufficient appropriated but unencumbered funds.

8. The County Manager may award and execute contracts which are not required to be bid or which G.S. 143-131 allows to be let on informal bids so long as the annual budget or appropriate capital project ordinance contains sufficient appropriated but unencumbered funds for such purposes.

9. The County Manager may execute contracts with outside agencies to properly document budgeted appropriations to such agencies where G.S. 153 A-248(b), 259, 449 and any similar statutes require such contracts.

10. The County Manager may reject formal bids when deemed appropriate and in the best interest of Cabarrus County pursuant to G.S. 143-129(a).

11. The County Manager may reduce revenue projections consistent with prevailing economic conditions, and also reduce expenditures correspondingly.

12. The Manager, Finance Director, or designee may create debt financing amendments from estimated projections upon approval by the Board of Commissioners of the debt financing and adjust as needed upon closing.

Section III.

This ordinance and the budget documents shall be the basis of the financial plan for the County of Cabarrus.

a. The Finance Director is hereby directed to maintain within the Capital Project Fund sufficient detailed accounting records to satisfy the requirements of the law.

b. The Finance Director is directed to report, at the request of the Board, on the
financial status of each project element in Section I and on the total revenues received or claimed.

c. Copies of this capital project ordinance shall be furnished to the Clerk to the governing Board, and to the Finance Director for direction in carrying out this project.

d. At the completion of a construction project, all unrestricted excess funds are transferred to the General Fund and the portion of the Capital Project associated with the project is closed.

Adopted this 29th Day of July, 2019.

CABARRUS COUNTY BOARD OF COMMISSIONERS

BY: ________________________________

Stephen M. Morris, Chairman

ATTEST:

_______________________________

Clerk to the Board
BE IT ORDAINED by the Board of Commissioners of Cabarrus County, North Carolina that, Pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section I.

A. The project authorized is for the purpose of accumulating and appropriating funds specifically for future County and School capital projects.

B. The officers of this unit are hereby directed to proceed with this capital project within the terms of the Generally Accepted Accounting Principles (GAAP) and the budget contained herein.

C. It is estimated that the following revenues will be available to complete capital projects as listed.

<table>
<thead>
<tr>
<th>Revenue Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest on Investments</td>
<td>$835,142</td>
</tr>
<tr>
<td>Contributions from General Fund</td>
<td>57,001,965</td>
</tr>
<tr>
<td>Contributions from Capital Projects Fund</td>
<td>2,089,009</td>
</tr>
<tr>
<td>Contributions from CVB</td>
<td>1,678,771</td>
</tr>
<tr>
<td>Contributions from other Governments</td>
<td>3,000,000</td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td><strong>$64,604,887</strong></td>
</tr>
</tbody>
</table>

D. The following appropriations are made as listed:

- Mt. Pleasant Middle School: $3,627,164
- Mt. Pleasant Elementary School – Electrical Svc: $568,700
- Royal Oaks Elementary: $4,476,490
- Kannapolis Middle School: $5,018,148
- G.W. Carver Renovations: $1,518,241
- RCC CBTC Campus Renovations, Safety, Security: $184,075
- RCC CBTC A/C Unit Replacement Phase II: $330,000
- RCCC South Campus Fire Alarm Replacement: $112,000
- Patriot’s Elementary Mobile Units: $122,100
- Cox Mill Elementary Sewer Relocation: $23,537
- CCS Site Study- Multiple Schools: $42,000
- J.N. Fries Upfit to Traditional Middle School (FY18): $300,000
- AL Brown High School Paving: $500,000
- CCS 20 Mobile Units-Multiple Schools BC20: $2,600,000
- CCS Buses for WCHS & HRES: $415,246
- CCS Security Cameras: $880,000
- New Middle School: $1,851,894
- Available for School Construction Projects: $65,513
- CCS Performance Learning Center: $590,709
- West Cabarrus High School: $7,428,442
- Hickory Ridge Elementary School: $4,742,804
- RCCC Advanced Technology Center (ATC): $2,293,941
- School Contingencies: $1,247,043
- Operations Center Building Improvements: $850,000
- Enterprise Physical Security: $300,000
- Training & Firing Range Renovations: $1,750,000
- Public Safety Training Center: $75,000
- Carolina Thread Trail: $59,329
Sheriff Detention Center Equipment 14,000
Veteran’s Renovations 92,674
FLP – Lower Lot Restroom 530,595
County Website Development 283,750
Courthouse Expansion 12,519,000
FLP Barn Restrooms 126,405
EMS Heart Monitors 566,111
EMS Relocation to Concord Fire #10 375,000
Government Center Bathroom ADA 151,469
Door Access & Security Camera Network-Sheriff 70,000
ITS – Fiber Infrastructure Improvements 120,000
Governmental Center Chiller Replacement 211,000
Radio Network & Ethernet Backhaul & Edge 500,000
Arena Lighting Control System Replacement 235,000
Frank Liske Park Playground Replacement 100,000
EMS Headquarters-Consultant 50,000
Midland Library Furniture 90,786
Operations Center 500,000
Available for the Construction & Renovation Projects 7,380
Downtown Parking Deck 910,000
Warehouse 141,264
Rob Wallace Park 3,091,047
Arena – Storage Building Replacement 161,000
CVB/Park Projects from Occupancy Tax 1,678,770
Other County Capital Projects 107,260

TOTAL EXPENDITURES $64,604,887

GRAND TOTAL – REVENUES $64,604,887
GRAND TOTAL – EXPENDITURES $64,604,887

Section II.

A. Special appropriations to non-profit organizations shall be distributed after the execution of an agreement which ensures that all County funds are used for statutorily permissible public purposes.

B. The County Manager or designee is hereby authorized to transfer appropriations within or between funds, or modify revenue and expenditure projections as contained herein under the following conditions:

1. The Manager may transfer amounts between objects of expenditure and revenues within a function without limitation.

2. The County Manager may transfer amounts up to $100,000 between functions of the same fund.

3. The County Manager may transfer amounts between contingency funds which are set aside for a specific project for budgetary shortfalls or upon the appropriate approval of a change order.

4. The County Manager is authorized to transfer funds from the General Fund or Capital Reserve Fund to the appropriate fund for projects approved within the Capital Improvement Plan for the current fiscal year.

5. Upon notification of funding increases or decreases to existing grants or revenues, or the award of grants or revenues, the Manager or designee may adjust budgets to match, including grants that require a County match for which funds are available.
6. The Manager or designee may adjust debt financing from estimated projections to actual funds received.

7. The County Manager may enter into and execute change orders or amendments to construction contracts in amounts less than $90,000 when the appropriate annual budget or capital project ordinance contains sufficient appropriated but unencumbered funds.

8. The County Manager may award and execute contracts which are not required to be bid or which G.S. 143-131 allows to be let on informal bids so long as the annual budget or appropriate capital project ordinance contains sufficient appropriated but unencumbered funds for such purposes.

9. The County Manager may execute contracts with outside agencies to properly document budgeted appropriations to such agencies where G.S. 153 A-248(b), 259, 449 and any similar statutes require such contracts.

10. The County Manager may reject formal bids when deemed appropriate and in the best interest of Cabarrus County pursuant to G.S. 143-129(a).

11. The County Manager may reduce revenue projections consistent with prevailing economic conditions, and also reduce expenditures correspondingly.

Section III.

This ordinance and the budget documents shall be the basis of the financial plan for the County of Cabarrus.

a. The Finance Director is hereby directed to maintain within the Capital Project Fund sufficient detailed accounting records to satisfy the requirements of the law.

b. The Finance Director is directed to report, at the request of the Board, on the financial status of each project element in Section I and on the total revenues received or claimed.

c. Copies of this capital project ordinance shall be furnished to the Clerk to the governing Board, and to the Finance Director for direction in carrying out this project.

d. At the completion of a construction project, all unrestricted excess funds are transferred to the General Fund and the portion of the Capital Project associated with the project is closed.

Adopted this 29th day of July, 2019.

CABARRUS COUNTY BOARD OF COMMISSIONERS

BY: __________________________
Stephen M. Morris, Chairman

ATTEST:

_________________________

Clerk to the Board
AGENDA CATEGORY:
Discussion Items for Action

SUBJECT:
Finance - Approval of Project Ordinances and Budget Amendment Related to FY20 One-Time Funding For Two Cent Tax Increase

BRIEF SUMMARY:
Included is a list of School and County projects that were presented as part of the FY20 General Fund Budget process. If approved, the projects will be recorded and tracked in the Construction and Renovation Fund and the School Construction Fund. The projects are being funded through revenues that will be generated from the FY20 additional two cent tax rate increase. Updates to the Construction and Renovation Fund and the School Construction Fund and the related budget amendment are presented for approval.

REQUESTED ACTION:
Motion to adopt project ordinances for the Construction and Renovation Fund and School Construction Fund and the related budget amendment.

EXPECTED LENGTH OF PRESENTATION:
5 Minutes

SUBMITTED BY:
Susan Fearrington, Finance Director

BUDGET AMENDMENT REQUIRED:
Yes

COUNTY MANAGER’S RECOMMENDATIONS/COMMENTS:
ATTACHMENTS:

- FY 20 One-Time Funding Project List
- FY 20 One-Time Funding Amendment
- Fd 343 Const & Reno Proj Ordinance
- Fd 364 School Construction Ordinance
<table>
<thead>
<tr>
<th>School Requests:</th>
<th>Fund for tracking</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Activity bus (funding 2 in FY 20 CRF)</strong> originally requested 3</td>
<td>$100,000</td>
</tr>
<tr>
<td><strong>Security Camera Upgrades - System Wide (partial funding already in FY 20 CRF)</strong></td>
<td>$400,000</td>
</tr>
<tr>
<td><strong>Roof Replacement at Mt. Pleasant Elementary School</strong></td>
<td>$1,046,408</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>$1,546,408 Fd 364</td>
</tr>
<tr>
<td><strong>Capital Projects for Kannapolis City Schools:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>A L Brown Cannon Gymnasium</strong></td>
<td>$200,000</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>$200,000 Fd 364</td>
</tr>
<tr>
<td><strong>Deferred Maintenance (Non-FMD) for Cabarrus County Schools (by rank)</strong></td>
<td></td>
</tr>
<tr>
<td><strong>New Timekeeper Server</strong></td>
<td>$30,000</td>
</tr>
<tr>
<td><strong>Tennis Court Resurfacing at Jay M. Robinson High School</strong></td>
<td>$30,812</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>$60,812 Fd 364</td>
</tr>
<tr>
<td><strong>Capital Outlay (FMD) for Cabarrus County Schools (by rank)</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Flooring replacement and abatement at Northwest Cabarrus Middle School</strong></td>
<td>$227,480</td>
</tr>
<tr>
<td><strong>Flooring replacement and abatement at Concord High School</strong></td>
<td>$164,406</td>
</tr>
<tr>
<td><strong>Carpet replacement at Concord High School</strong></td>
<td>$62,040</td>
</tr>
<tr>
<td><strong>Pedestrian walkway from Hwy 49 to existing sidewalk at Central Cabarrus</strong></td>
<td>$79,618</td>
</tr>
<tr>
<td><strong>Mobile Roof Mary Frances Wall Center</strong></td>
<td>$199,045</td>
</tr>
<tr>
<td><strong>Roof Repair Concord High School</strong></td>
<td>$88,615</td>
</tr>
<tr>
<td><strong>Security vestibule at Mount Pleasant High School</strong></td>
<td>$56,870</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>$878,074 Fd 364</td>
</tr>
<tr>
<td><strong>County Capital Improvement Projects</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Land banking</strong></td>
<td>$2,200,000</td>
</tr>
<tr>
<td><strong>Operations Center - Fleet Portion (partial funding in FY 20 CRF)</strong></td>
<td>$815,000</td>
</tr>
<tr>
<td><strong>Sheriff radio communications tower</strong></td>
<td>$160,000</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>$3,175,000 Fd 343</td>
</tr>
<tr>
<td><strong>Project Total</strong></td>
<td>$5,860,294</td>
</tr>
</tbody>
</table>
This amendment sets up one-time funding for FY20 two cent tax increase for multiple projects in the 343 Construction and Renovation Fund and the 346 School Construction Fund.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Indicator</th>
<th>Department/ Object/ Project</th>
<th>Account Name</th>
<th>Approved Budget</th>
<th>Increase Amount</th>
<th>Decrease Amount</th>
<th>Revised Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>364</td>
<td>6</td>
<td>7338-6902</td>
<td>Contribution from General Fund</td>
<td>3,522,000.00</td>
<td>100,000.00</td>
<td></td>
<td>3,622,000.00</td>
</tr>
<tr>
<td>364</td>
<td>9</td>
<td>7338-9863</td>
<td>Vehicles - Activity Bus CCS</td>
<td>1,080,000.00</td>
<td>100,000.00</td>
<td></td>
<td>1,180,000.00</td>
</tr>
<tr>
<td>364</td>
<td>6</td>
<td>7210-6902-CAM</td>
<td>Contribution from General Fund</td>
<td>-</td>
<td>400,000.00</td>
<td></td>
<td>400,000.00</td>
</tr>
<tr>
<td>364</td>
<td>9</td>
<td>7210-9860-CAM</td>
<td>Equipment &amp; Furn - Security Cameras - CCS</td>
<td>415,246.00</td>
<td>400,000.00</td>
<td></td>
<td>815,246.00</td>
</tr>
<tr>
<td>364</td>
<td>6</td>
<td>7309-6902</td>
<td>Contribution from General Fund</td>
<td>-</td>
<td>1,046,408.00</td>
<td></td>
<td>1,046,408.00</td>
</tr>
<tr>
<td>364</td>
<td>9</td>
<td>7309-9830</td>
<td>Other Improvements - Roof Repl MPES - CCS</td>
<td>-</td>
<td>1,046,408.00</td>
<td></td>
<td>1,046,408.00</td>
</tr>
<tr>
<td>364</td>
<td>6</td>
<td>7407-6902-0632</td>
<td>Contribution from General Fund</td>
<td>-</td>
<td>200,000.00</td>
<td></td>
<td>200,000.00</td>
</tr>
<tr>
<td>364</td>
<td>9</td>
<td>7407-9830-0632</td>
<td>Other Improvements - AL Brown Gym KCS</td>
<td>-</td>
<td>200,000.00</td>
<td></td>
<td>200,000.00</td>
</tr>
<tr>
<td>364</td>
<td>6</td>
<td>7210-6902-NFMD</td>
<td>Contribution from General Fund</td>
<td>-</td>
<td>60,812.00</td>
<td></td>
<td>60,812.00</td>
</tr>
<tr>
<td>364</td>
<td>9</td>
<td>7210-9830-NFMD</td>
<td>Other Impr - CCS Non-FMD Cap Outlay</td>
<td>-</td>
<td>60,812.00</td>
<td></td>
<td>60,812.00</td>
</tr>
<tr>
<td>364</td>
<td>6</td>
<td>7210-6902-FMD</td>
<td>Contribution from General Fund</td>
<td>-</td>
<td>878,074.00</td>
<td></td>
<td>878,074.00</td>
</tr>
<tr>
<td>Fund</td>
<td>Indicator</td>
<td>Department/Object/Project</td>
<td>Account Name</td>
<td>Approved Budget</td>
<td>Increase Amount</td>
<td>Decrease Amount</td>
<td>Revised Budget</td>
</tr>
<tr>
<td>------</td>
<td>-----------</td>
<td>----------------------------</td>
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<td>----------------</td>
<td>----------------</td>
<td>----------------</td>
</tr>
<tr>
<td>364</td>
<td>9</td>
<td>7210-9830-FMD Other Impr - CCS FMD Cap Outlay</td>
<td>-</td>
<td>-</td>
<td>878,074.00</td>
<td>-</td>
<td>878,074.00</td>
</tr>
<tr>
<td>343</td>
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<td>1110-6902 Contribution from General Fund</td>
<td>-</td>
<td>-</td>
<td>2,200,000.00</td>
<td>-</td>
<td>2,200,000.00</td>
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<tr>
<td>343</td>
<td>9</td>
<td>1110-9801 Land - Land Banking</td>
<td>-</td>
<td>-</td>
<td>2,200,000.00</td>
<td>-</td>
<td>2,200,000.00</td>
</tr>
<tr>
<td>343</td>
<td>6</td>
<td>1950-6902-BUILD Contribution from General Fund</td>
<td>462,523.42</td>
<td>815,000.00</td>
<td>-</td>
<td>1,277,523.42</td>
<td></td>
</tr>
<tr>
<td>343</td>
<td>9</td>
<td>1950-9830-BUILD Other Improvements - Fleet portion</td>
<td>850,000.00</td>
<td>815,000.00</td>
<td>-</td>
<td>1,665,000.00</td>
<td></td>
</tr>
<tr>
<td>343</td>
<td>6</td>
<td>2110-6902-TECH Contribution from General Fund</td>
<td>-</td>
<td>-</td>
<td>160,000.00</td>
<td>-</td>
<td>160,000.00</td>
</tr>
<tr>
<td>343</td>
<td>9</td>
<td>2110-9862-TECH Technology - Sheriff radio comm tower</td>
<td>-</td>
<td>-</td>
<td>160,000.00</td>
<td>-</td>
<td>160,000.00</td>
</tr>
</tbody>
</table>

**Budget Officer**

- [ ] Approved
- [ ] Denied

**County Manager**

- [ ] Approved
- [ ] Denied

**Board of Commissioners**

- [ ] Approved
- [ ] Denied
BE IT ORDAINED by the Board of Commissioners of Cabarrus County, North Carolina that, Pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section I.

A. The project authorized is the various County construction and renovation related projects. Details of the projects are listed in section C. of this Project Ordinance.

B. The officers of this unit are hereby directed to proceed with this capital project within the terms of the Generally Accepted Accounting Principles (GAAP) and the budget contained herein.

C. It is estimated that the following revenues will be available to complete capital projects as listed.

- Park & Recreation Trust Fund (PARTF) Grant $350,000
- Rental – Tower Lease 945,978
- Sale of Fixed Assets 1,012,442
- Contributions and Donations 148,036
- General Fund Contribution 8,455,218
- Lease Proceeds (Robert Wallace Park) 4,596,394
- Capital Projects Fund Contribution 4,399,370
- Capital Reserve Fund Contribution 24,441,439

TOTAL REVENUES $44,348,877

D. The following appropriations are made as listed.

- Government Center Chiller Replacement $175,709
- Governmental Center ADA Bathrooms 151,469
- Land Bank 2,200,000
- Government Center Skylight/Roof Repairs 2,085,000
- County Building Camera Systems 24,099
- Enterprise Physical Security 300,000
- ITS Fiber Technology Improvements 120,000
- County Website Design 283,750
- Furniture Replacements 184,501
- County Operation Center 4,768,787
- Elevator Modernization Government Center 176,000
- Multiple building Fall Protection Measures 300,000
- Jail Camera Upgrade 172,607
- LEC Law Enforcement Technology 791,324
- Training & Firing Range Renovation 1,750,000
- Sheriff’s Admin Roof Repair 113,659
- Sheriff Radio Communications Tower 160,000
- Courthouse Expansion 12,519,000
- Clerk of Court Improvements 68,786
- Public Safety Training Center 90,000
- EMS Headquarters – Consultants 50,000
- EMS Co-location – Concord Fire #11 482,761
- EMS Heart Monitors 566,111
Emergency Communications Equip & Ethernet Backhaul 2,819,370
JM Robinson High School Wetlands Mitigation 100,000
Landfill Retaining Wall 230,301
Veterans Services Improvements 92,674
Cooperative Ext. ADA Bathrooms 118,812
RCCC Land for future expansion 1,244,001
NE Area Park – Other Improvements 589,024
NE Area Park - Land 1,000,000
Robert Wallace Park 8,147,965
Frank Liske Park – Barn Restrooms 126,405
Carolina Thread Trail 109,329
Frank Liske park Playground Replacement 100,000
Frank Liske Park – Lower Lot Restrooms 728,506
Frank Liske Park – Water Line Replacement 360,000
Camp Spencer – Vending machine Bldg and overlook 425,000
Library - Midland Furniture 40,786
Library – Concord Office Reno 50,000
Arena – Lighting Control System Replacement 155,000
Arena – Building & Storage Replacement 161,000
Other Capital Projects Funds 80,000
Unassigned 137,141

TOTAL EXPENDITURES $44,348,877

GRAND TOTAL – REVENUES $44,348,877
GRAND TOTAL – EXPENDITURES $44,348,877

Section II.

A. Special appropriations to non-profit organizations shall be distributed after the execution of an agreement which ensures that all County funds are used for statutorily permissible public purposes.

B. The County Manager or designee is hereby authorized to transfer appropriations within or between funds, or modify revenue and expenditure projections as contained herein under the following conditions:

1. The Manager may transfer amounts between objects of expenditure and revenues within a function without limitation.

2. The County Manager may transfer amounts up to $500,000 between functions of the same fund.

3. The County Manager may transfer amounts between contingency funds which are set aside for a specific project for budgetary shortfalls or upon the appropriate approval of a change order.

4. The County Manager is authorized to transfer funds from the General Fund or Capital Reserve Fund to the appropriate fund for projects approved within the Capital Improvement Plan for the current fiscal year.

5. Upon notification of funding increases or decreases to existing grants or revenues, or the award of grants or revenues, the Manager or designee may adjust budgets to match, including grants that require a County match for which funds are available.
6. The Manager or designee may adjust debt financing from estimated projections to actual funds received.

7. The County Manager may enter into and execute change orders or amendments to construction contracts in amounts less than $90,000 when the appropriate annual budget or capital project ordinance contains sufficient appropriated but unencumbered funds.

8. The County Manager may award and execute contracts which are not required to be bid or which G.S. 143-131 allows to be let on informal bids so long as the annual budget or appropriate capital project ordinance contains sufficient appropriated but unencumbered funds for such purposes.

9. The County Manager may execute contracts with outside agencies to properly document budgeted appropriations to such agencies where G.S. 153 A-248(b), 259, 449 and any similar statutes require such contracts.

10. The County Manager may reject formal bids when deemed appropriate and in the best interest of Cabarrus County pursuant to G.S. 143-129(a).

11. The County Manager may reduce revenue projections consistent with prevailing economic conditions, and also reduce expenditures correspondingly.

Section III.

This ordinance and the budget documents shall be the basis of the financial plan for the County of Cabarrus.

a. The Finance Director is hereby directed to maintain within the Capital Project Fund sufficient detailed accounting records to satisfy the requirements of the law.

b. The Finance Director is directed to report, at the request of the Board, on the financial status of each project element in Section I and on the total revenues received or claimed.

c. Copies of this capital project ordinance shall be furnished to the Clerk to the governing Board, and to the Finance Director for direction in carrying out this project.

d. At the completion of a construction project, all unrestricted excess funds are transferred to the General Fund and the portion of the Capital Project associated with the project is closed.

Adopted this 29th Day of July, 2019.

CABARRUS COUNTY BOARD OF COMMISSIONERS

BY: ________________________________

Stephen M. Morris, Chairman

ATTEST:

______________________________

Clerk to the Board
CABARRUS COUNTY SCHOOL CONSTRUCTION PROJECT
BUDGET ORDINANCE

BE IT ORDAINED by the Board of Commissioners of Cabarrus County, North Carolina
that, Pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the
following capital project ordinance is hereby adopted:

Section I.

A. The project authorized is for the construction and renovations of Public Schools.
Details of the projects are listed in section D. of this Project Ordinance.

B. The officers of this unit are hereby directed to proceed with this capital project within
the terms of the Generally Accepted Accounting Principles (GAAP) and the budget
contained herein.

a. It is estimated that the following revenues will be available to complete capital
projects as listed.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund Contribution</td>
<td>5,234,341</td>
</tr>
<tr>
<td>Capital Reserve Contribution</td>
<td>7,901,357</td>
</tr>
<tr>
<td>Capital Projects Fund Contribution</td>
<td>1,946,555</td>
</tr>
</tbody>
</table>

TOTAL REVENUES $15,082,253

C. The following appropriations are made as listed.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cox Elementary Sewer Relocation</td>
<td>23,537</td>
</tr>
<tr>
<td>Patriots Elementary Mobile Units</td>
<td>122,100</td>
</tr>
<tr>
<td>Site Evaluations-Multiple Schools</td>
<td>42,000</td>
</tr>
<tr>
<td>CCS Activity Buses</td>
<td>300,000</td>
</tr>
<tr>
<td>CCS Security Cameras</td>
<td>815,246</td>
</tr>
<tr>
<td>CCS FY20 FMD Capital Projects</td>
<td>878,074</td>
</tr>
<tr>
<td>CCS FY20 Non-FMD Capital Projects</td>
<td>60,812</td>
</tr>
<tr>
<td>10 Yellow Buses-Multiple Schools</td>
<td>880,000</td>
</tr>
<tr>
<td>20 Mobile Units/Other Improvements-Multiple Schools</td>
<td>2,400,000</td>
</tr>
<tr>
<td>J.N. Fries Middle School Other Improvements</td>
<td>300,000</td>
</tr>
<tr>
<td>New Cabarrus County Middle School</td>
<td>2,132,500</td>
</tr>
<tr>
<td>New Middle School Land</td>
<td>2,500,000</td>
</tr>
<tr>
<td>MPES Electrical</td>
<td>568,700</td>
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<tr>
<td>MPES Roof Replacement</td>
<td>1,046,408</td>
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<tr>
<td>Kannapolis Intermediate Renovations-Carver Elem</td>
<td>1,617,288</td>
</tr>
<tr>
<td>A.L. Brown HS Other Improvements</td>
<td>500,000</td>
</tr>
<tr>
<td>A.L. Brown Cannon Gym</td>
<td>200,000</td>
</tr>
<tr>
<td>CBTC Campus Renovations, Safety, Security</td>
<td>184,021</td>
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<tr>
<td>CBTC A/C Units Replacement</td>
<td>230,000</td>
</tr>
<tr>
<td>RCCC – HVAC Replacement</td>
<td>100,000</td>
</tr>
<tr>
<td>RCCC – South Campus Fire Alarm</td>
<td>112,000</td>
</tr>
<tr>
<td>Available Other Improvements</td>
<td>69,567</td>
</tr>
</tbody>
</table>

TOTAL EXPENDITURES $15,082,253

GRAND TOTAL – REVENUES $15,082,253
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Adopted this 29th Day of July, 2019.

CABARRUS COUNTY BOARD OF COMMISSIONERS

BY: ________________________________
   Stephen M. Morris, Chairman

ATTEST:

___________________________

Clerk to the Board
AGENDA CATEGORY:
Discussion Items for Action

SUBJECT:
Infrastructure and Asset Management - Offer for Purchase of Surplus Ambulance

BRIEF SUMMARY:
After receiving an offer of $7,150 from American Transmed, Inc. for the purchase of County Asset 8310, a 2013 Chevrolet G4500 ambulance (VIN: 1GB6G5CL3D1160838) a notice for upset bids was published. Staff will provide an update on the status of the bid process.

REQUESTED ACTION:
Motion to accept the offer and proceed with the sale of County Asset 8310, a 2013 Chevrolet G4500 ambulance (VIN: 1GB6G5CL3D1160838) to American Transmed, Inc.

EXPECTED LENGTH OF PRESENTATION:
1 Minute

SUBMITTED BY:
Michael Miller, Infrastructure and Asset Management Director

BUDGET AMENDMENT REQUIRED:
No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:
Offer to Purchase
Upset Bid Notice
May 13, 2019

James Lentz
Cabarrus EMS
31 Willowbrook Drive NW
Concord, NC 28027

Mr. Lentz,

We are interested in purchasing the 2013 Chevrolet Ambulance G4500, VIN: 1GB6G5CL3D1160838, that EMS has taken out of service. We would like to make an offer of $7,150.00 (Seven thousand one hundred fifty dollars).

Thank you for considering our offer.

Sincerely,

[Signature]

Brian Lawson
Director of Operations
ADVERTISEMET FOR SEALED BIDS
SALE OF COUNTY PROPERTY
2013 Chevrolet G4500 Ambulance,
County asset 8310.
Publish Date: June 18, 2019
Bid Due Date: June 28, 2019 at 4:00 p.m.

The Board of Commissioners of Cabarrus County has authorized the sale by upset bid of the 2013 Chevrolet G4500 Ambulance (County Asset 8310).

Persons wishing to upset the $7,150 offer that has been received shall submit a sealed bid with their offer to the office of the county manager within 10 days after the notice of sale is published. During the 10-day bidding period, the clerk shall open any bids received, if any, and the highest such bid will become the new offer. If there is more than one bid in the highest amount, the first such bid received will become the new offer.

If a qualifying higher bid is received, the county clerk shall cause a new notice of upset bid to be published, and shall continue to do so until a 10-day period has passed without any qualifying upset bids having been received. At that time, the amount of the final high bid shall be reported to the County Commission.

A qualifying higher bid is one that raises the existing offer by not less than ten percent (10%) of the first $1,000.00 of that offer and five percent (5%) of the remainder of that offer.

The Board of Commissioners will determine the highest responsible bidder for the Property and may award the bid by its next regular meeting. The Property is being sold “as is, where is”. Bids will remain open and subject to acceptance until the Board of Commissioners awards the bid. For a bid to be considered, it must be in a minimum amount of $7,557.50.

Each bid must be accompanied by a bid deposit of five percent (5%) of the amount of the bid. A bid deposit may take the form of cash, a cashier’s check, a certified check, or a surety bond. The deposit of the bidder to whom the award is made will be held until sale of the Property is closed; if that bidder refuses at any time to close the sale, the deposit will be forfeited to the County. The deposits of other bidders will be returned at the time the Board of Commissioners awards the Property to the highest responsible bidder.

In order for a bid to be considered, the bidder must be current on payment of all property taxes owed to the County.

The County reserves the right to withdraw the Property from sale at any time and the right to reject all bids and the right to treat the high bid as an offer to purchase the Property and advertise the Property for upset bids.

Inquiries about sale of the Property may be made to the County Manager’s Office, Second Floor, Cabarrus County Governmental Center, 65 Church Street SE, Concord, North Carolina 28025. Inquiries related to the Ambulance sale should be addressed to Jimmy Lentz, Cabarrus EMS Director, at 704-920-2601 or Dennis Furr, Cabarrus County Fleet Services Manager, at 704-920-3261.
AGENDA CATEGORY:
Discussion Items for Action

SUBJECT:
Infrastructure and Asset Management - Rob Wallace Park Phase II Construction Bid Award

BRIEF SUMMARY:
Sealed bids were solicited for the Rob Wallace Park Phase II Construction Project and were received on June 6th, 2019. Staff and the contracted design engineering firm have reviewed the bids and has a bid award recommendation. The winning bid is within the capital budget with both alternates included.

In order to start construction immediately and push completion prior to the typical inclement weather months staff requests award approval at the work session.

REQUESTED ACTION:
Motion to suspend rules of procedures.

Motion to approve the contract between Cabarrus County and Lynn Thomas Grading, Inc; and authorize the County Manager to execute the contract on behalf of Cabarrus County, subject to review or revisions by the County Attorney.

EXPECTED LENGTH OF PRESENTATION:
10 Minutes

SUBMITTED BY:
Kyle Bilafer, Area Manager of Operations

BUDGET AMENDMENT REQUIRED:
COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- Invitation to Bid
- Bid Advertisement
- Bid Tabulation
- Winning Bid
Pursuant to Section 143-129 of the General Statutes of North Carolina, sealed proposals for Rob Wallace Park Phase II Improvements for Cabarrus County, North Carolina will be received at or before 2:00 P.M. on Thursday, June 6, 2019, in the Cabarrus County Commissioners Chambers on the second floor of the Cabarrus County Government Center at 65 Church Street, Concord, NC.

A pre-bid meeting will be held on May 23, 2019 at 10:00 A.M. at the project site located at 12900 Bethel School Road, Midland, NC 28107. Meet at the lower gravel parking lot at the end of the park entrance drive.

A complete set of electronic plans and specifications for this project can be obtained from Benesch, (704) 943-3171, beginning May 13, 2019, during normal office hours. A plan deposit is not required. Bidding documents are available in electronic format only from Benesch. Registration with Benesch is required to obtain the bid documents. Neither Cabarrus County or Benesch will be responsible for copies of bidding documents obtained from sources other than from Benesch. For assistance in getting bid document call Jeff Ashbaugh at 704-943-3171 or email at jashbaugh@benesch.com

NOTE: The bidder shall identify on its bid proposal the minority business participation it will use on the project (Identification of Minority Business Participation) form and shall include either Affidavit A or Affidavit B as applicable. Forms and instructions are included within the Proposal Form in the bid documents. Failure to complete these forms is grounds for rejection of the bid. (GS143-128.2c Effective 1/1/2002.)

All contractors are hereby notified that they must have proper license as required under the state laws governing their respective trades.

General contractors are notified that Chapter 87, Article 1, General Statutes of North Carolina, will be observed in receiving and awarding general contracts. General contractors submitting bids on this project must have the appropriate license classification for the work described herein.

NOTE--SINGLE PRIME CONTRACTS: Under GS 87-1, a contractor that superintends or manages construction of any building, highway, public utility, grading, structure or improvement shall be deemed a “general contractor” and shall be so licensed. Therefore a single prime project that involves other trades will require the single prime contractor to hold a proper General Contractors license. EXCEPT: On public buildings being bid single prime, where the total value of the general construction does not exceed 25% of the total construction value.

Each proposal shall be accompanied by a cash deposit or a certified check drawn on some bank or trust company, insured by the Federal Deposit Insurance Corporation, of an amount equal to not less than five percent (5%) of the proposal, or in lieu thereof a bidder may offer a bid bond of five percent (5%) of the bid executed by a surety company licensed under the laws of North Carolina to execute the contract in accordance with the bid bond. Said deposit shall be retained by the owner as liquidated damages in event of failure of the successful bidder to execute the contract within ten days after the award or to give satisfactory surety as required by law.

A performance bond and a payment bond will be required for one hundred percent (100%) of the contract price.

Payment will be made based on ninety-five percent (95%) of monthly estimates and final payment made upon completion and acceptance of work.
No bid may be withdrawn after the scheduled closing time for the receipt of bids for a period of 60 days.

Cabarrus County reserves the unqualified right to reject any proposals and award the project in the best interest of Cabarrus County.
ADVERTISEMENT FOR BIDS

Pursuant to Section 143-129 of the General Statutes of North Carolina, sealed proposals for Rob Wallace Park Phase II Improvements, for Cabarrus County, North Carolina will be received on or before 2:00 P.M. EDT, on Thursday, June 6, 2019, in the Cabarrus County Commissioners Chambers on the second floor of the Cabarrus County Government Center at 65 Church Street, Concord, NC.

A pre-bid meeting will be held on May 23, 2019 at 10:00 A.M. at the project site located at 12900 Bethel School Road, Midland, NC 28107. Meet at the lower gravel parking lot at the end of the park entrance drive.

All prospective bidders are encouraged to attend.

Bidders will be required to comply with all applicable statutes and regulations and those attached to and made a part of the proposal.

Proposal forms, plans, and specifications may be obtained from Benesch.

Jeff Ashbaugh
Alfred Benesch & Company
2359 Perimeter Pointe Parkway, Suite 350
Charlotte, NC 28208
Direct Phone: 704.943.3171
Email: jashbaugh@benesch.com

Cabarrus County encourages the participation of minority and historically underutilized business enterprises.

Cabarrus County, North Carolina, reserves the right to reject any or all proposals.
## Rob Wallace Park Phase Two Improvements

**Cabarrus County**

**Bid Date:** June 6, 2019 at 2:00 P.M.

**Bid for Single Prime**

<table>
<thead>
<tr>
<th>Contractor</th>
<th>License No.</th>
<th>Bid Bond</th>
<th>GTE</th>
<th>1</th>
<th>Base Bid</th>
<th>5% Contingency</th>
<th>Construction Alternates</th>
<th>UP-A</th>
<th>UP-B</th>
<th>UP-C</th>
<th>UP-O</th>
<th>Total Bid</th>
<th>Add Alternate #1 Split Rail Fence</th>
<th>Add Alternate #2 Concrete Wheel Stops</th>
<th>Total Bid with Alternates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lynn Thomas Grading, Inc.*</td>
<td>47965</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>$931,257.00</td>
<td>$46,562.85</td>
<td>$3,500</td>
<td>$1,500.00</td>
<td>$6,600.00</td>
<td>$1,314.00</td>
<td>$2,187.00</td>
<td>$981,319.85</td>
<td>$17,490.00</td>
<td>$5,600.00</td>
<td>$1,004,409.85</td>
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<tr>
<td>Eagle Wood, Inc.**</td>
<td>123247</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>$917,091.11</td>
<td>$45,854.55</td>
<td>$3,500</td>
<td>$3,005.00</td>
<td>$7,812.50</td>
<td>$1,622.50</td>
<td>$2,734.50</td>
<td>$981,620.00</td>
<td>$23,592.25</td>
<td>$9,071.37</td>
<td>$1,014,223.62</td>
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<td>Ike's Construction, Inc.</td>
<td>8037</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>$1,120,000.00</td>
<td>$56,000.00</td>
<td>$3,500</td>
<td>$1,000.00</td>
<td>$16,500.00</td>
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<td>$12,500.00</td>
<td>$6,000.00</td>
<td>$1,219,100.00</td>
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<tr>
<td>J.O. Flowe Grading Co., LLC</td>
<td>242272</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>$1,142,000.00</td>
<td>$57,100.00</td>
<td>$3,500</td>
<td>$1,000.00</td>
<td>$10,000.00</td>
<td>$1,350.00</td>
<td>$2,150.00</td>
<td>$1,217,000.00</td>
<td>$28,800.00</td>
<td>$11,200.00</td>
<td>$1,257,000.00</td>
</tr>
</tbody>
</table>

*Note: These symbols * and ** denote bidder made a math error in adding the total bid amount. Bid award is based on the Total Bid amount plus Add Alternates #1 and #2.*

I hereby acknowledge that this is a true and accurate tabulation of bids received.

**June 6, 2019 at 2:00 P.M.**

Jeff Afsaugh, PLA

Aflalo Benesch & Company

2000 Pender Place Parkway, Suite 350

Charlotte, NC 28226
BID FORM (PROPOSAL)

Single-Prime Contract  Bidder: lynn Thomas Grading, Inc.

Bid Date: June 6, 2019

To:  Cabarrus County
     65 Church Street South
     Concord, NC 28025

Gentlemen:

The undersigned Bidder, having carefully investigated the existing conditions at the project site, and having thoroughly familiarized himself with the Contract Documents as prepared by Benesch, dated May 13, 2019 or as indicated on each drawing sheet, 2359 Perimeter Pointe Parkway, Suite 350, Charlotte, NC 28208, hereby proposes to provide all necessary labor, equipment, materials, services and etc. to complete the construction of Rob Wallace Park Phase II.

Base Bid: ___________________________ Dollars ($ 931,257.00 )

+General Contingency: ___________________________ Dollars ($ 46,562.85)
(5% of Base Bid)

Construction Testing Allowance: ___________________________ Dollars ($ 3,500)
Do not include a contingency on Construction Testing Allowance.

UP-A Additional Damaged Asphalt Excavation  50 Tons @ $ 30/Ton ($1,500.00)

UP-B Asphalt Patching (surface course only, no CABC)  50 Tons @ $ 132/Ton ($6,600.00)

UP-C Standard Duty Asphalt (per detail 2, C-503)  50 SY @ $26.28/SY ($1,314.00)

UP-D Heavy Duty Asphalt (per detail 2, C-503)  50 SY @ $43.74/SY ($2,187.00)

Do not include a contingency on UP-A,B,C, and D.

Total Bid: ___________________________ Dollars ($ 981,319.85 )
Total bid is all work in accordance with the aforementioned contract document, including Base Bid, General Contingency, and Construction Testing Allowance, and UP-A through UP-D. UP-1 through UP-15 are NOT included in the Total Bid.

UNITES PRICES:
The following unit prices are submitted by the undersigned Bidder as a proposed basis for additive or deductive adjustment in the event contract changes in the work are required involving items described. Unit prices shall include all fees, taxes, profit, bond, overhead and similar items. In the event bids exceed the project budget, the Owner reserves the right to reduce the scope of work to meet the project budget and will evaluate bids using these unit prices to determine the low bidder. The

PROPOSAL FORM 00 42 13 - 1
Owner reserves the right to select unit prices individually or in any combination as deemed in the best interest of the project budget. These unit prices (including quantities) are arbitrary and not listed in order of priority.

Unit Prices: are based on same standard of materials in contract documents.

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Unit Price</th>
<th>Quantity</th>
<th>Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>UP-1</td>
<td>Additional Unsuitable Soil Excavation/Disposal On Site</td>
<td>50 CY @ $ 9</td>
<td></td>
<td>$ 450.00</td>
</tr>
<tr>
<td>UP-2</td>
<td>Additional Unsuitable Soil Excavation/Disposal Off Site</td>
<td>50 CY @ $ 18</td>
<td></td>
<td>$ 300.00</td>
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<tr>
<td>UP-3</td>
<td>Additional Imported Structural Fill/Install/Compact in Place</td>
<td>50 CY @ $ 25</td>
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<td>$ 1,250.00</td>
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<tr>
<td>UP-4</td>
<td>Additional On Site Excavation/Move/Install/Compact in Place</td>
<td>50 CY @ $ 18</td>
<td></td>
<td>$ 900.00</td>
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<tr>
<td>UP-5</td>
<td>Site/Mass Rock Removal/Disposal On Site</td>
<td>50 CY @ $ 175</td>
<td></td>
<td>$ 8,750.00</td>
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<tr>
<td>UP-6</td>
<td>Site/Mass Rock Removal/Disposal Off Site</td>
<td>50 CY @ $ 200</td>
<td></td>
<td>$ 10,000.00</td>
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<tr>
<td>UP-7</td>
<td>Trench Rock Removal/Disposal On Site</td>
<td>50 CY @ $ 250</td>
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<td>$ 12,500.00</td>
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<tr>
<td>UP-8</td>
<td>Trench Rock Removal/Disposal Off Site</td>
<td>50 CY @ $ 275</td>
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<td>$ 13,750.00</td>
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<tr>
<td>UP-9</td>
<td>CABC Stone/Purchased/Compact in Place</td>
<td>100 Tons @ $ 45</td>
<td></td>
<td>$ 4,500.00</td>
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<tr>
<td>UP-10</td>
<td>Tensar Geogrid, TX-5/Purchased/Installed</td>
<td>100 SY @ $ 6</td>
<td></td>
<td>$ 600.00</td>
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<tr>
<td>UP-11</td>
<td>15&quot; RCP Pipe/Purchased/Installed</td>
<td>100 LF @ $ 55</td>
<td></td>
<td>$ 550.00</td>
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<tr>
<td>UP-12</td>
<td>NAG-S-75 Channel Liner/Purchased/Installed</td>
<td>100 SY @ $ 8</td>
<td></td>
<td>$ 800.00</td>
</tr>
<tr>
<td>UP-13</td>
<td>Grass Seeding/Purchased/Installed</td>
<td>10,000 SF @ $ 15</td>
<td></td>
<td>$ 150.00</td>
</tr>
<tr>
<td>UP-14</td>
<td>Concrete Sidewalk</td>
<td>100 SY @ $ 50</td>
<td></td>
<td>$ 5,000.00</td>
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<tr>
<td>UP-15</td>
<td>Split rail fence/Purchased/Installed</td>
<td>50 LF @ $ 22</td>
<td></td>
<td>$ 1,100.00</td>
</tr>
</tbody>
</table>

The following Alternates apply to this project:

Alternates:
Should any of the alternates as described in the contract documents be accepted, the amount written below shall be the amount to be “added to” the total bid. If the alternate is left blank, then the Alternate would not change if the base bid if accepted.

The bidder agrees to construct the Alternate as described in the Contract documents for the following price. Acceptance of the alternate does not increase the contract time.

Add Alternate #1: Split Rail Fence
($17,490.00)
Provide and install split rail fence where noted on the drawings.

Add Alternate #2: Concrete Wheel stops
($5,600.00)
Provide and install concrete wheel stops where noted on the drawings. Accessible spaces will remain in base bid.

The undersigned further agrees that this proposal shall be valid for a period of (60) sixty days from the date of receipt of the bids and that if this proposal is accepted by the County within this period, the Bidder will execute the contract form and provide surety bonds as described in the Contract and required by North Carolina General Statutes.

PROPOSAL FORM 00 42 13 - 2
The Owner the right to accept alternates individually or in entirety.

The undersigned further agrees to begin the work promptly upon receipt of Notice to Proceed and to pursue the work with an adequate work force to complete the work as follows:

All work shall be complete and ready for final acceptance within 150 days from Notice to Proceed.

Cabarrus County will award the project to the lowest qualified bidder.

The undersigned further agrees for each calendar day that any part of the work remains uncompleted after the contract time stipulated for final completion of the work, liquidated damages in the sum of $500 per calendar day shall be set off or deducted from any monies due the Contractor or, if no money is due the Contractor, the Owner shall have the right to recover said sum or sums from the Contractor or from the surety or from both.

Accompanying this proposal is a bid security (5% of Contract Sum) in the form of: ________________ as required by North Carolina General Statute.

Bidders Signature Page;

The undersigned acknowledges receipt of the following addenda which will be considered as part of the Contract Documents:

Addendum No. 1 Dated 5/29/19
Addendum No. __________ Dated __________
Addendum No. __________ Dated __________

Name of Bidder: Lynn Thomas Grading, Inc.
Company

By: Kevin Thomas
(Signature) (Typed Name)

Title: Vice President

Address of Bidder: 230 Rocky River Church Road
Polkton, NC 28135

Contractor's License No: 47965

Attest:

By: ______________________
Title: Project Foreman

PROPOSAL FORM 00 42 13 - 3
The following major subcontractors are included in the base bid:

Grading Subcontractor

Asphalt Paving Subcontractor  Trull Contracting

Concrete Paving Subcontractor

Utility Subcontractor  Rowell's Grading & Utility

Landscape Subcontractor  Horticulture Enterprises
MINORITY BUSINESS CONTRACT PROVISIONS

MINORITY BUSINESS SUBCONTRACT GOALS:

The goals for participation by minority firms as subcontractors on this project have been set at 10%. The bidder must identify on its bid, the minority businesses that will be utilized on the project with corresponding total dollar value of the bid and affidavit (Affidavit A) listing good faith efforts or affidavit (Affidavit B) of self-performance of work, if the bidder will perform work under contract by its own workforce, as required by G.S. 143-128.2(c) and G.S. 143-128.2(f). The lowest responsible, responsive bidder must provide Affidavit C, that includes a description of the portion of work to be executed by minority businesses, expressed as a percentage of the total contract price, which is equal to or more than the applicable goal.

OR

Provide Affidavit D, that includes a description of the portion of work to be executed by minority businesses, expressed as a percentage of the total contract price, with documentation of Good Faith Effort, if the percentage is not equal to the applicable goal.

OR

Provide Affidavit B, which includes sufficient information for the Owner to determine that the bidder does not customarily subcontract work on this type project. The above information must be provided as required. Failure to submit these documents is grounds for rejection of the bid.

MINIMUM COMPLIANCE REQUIREMENTS:

All written statements, affidavits or intentions made by the Bidder shall become a part of the agreement between the Contractor and the Owner for performance of this contract. Failure to comply with any of these statements, affidavits or intentions, or with the minority business guidelines shall constitute a breach of the contract. A finding by the Owner that any information submitted either prior to award of the contract or during the performance of the contract is inaccurate, false or incomplete, shall also constitute a breach of the contract. Any such breach may result in termination of the contract in accordance with the termination provisions contained in the contract. It shall be solely at the option of the Owner whether to terminate the contract for breach. In determining whether a contractor has made Good Faith Efforts, the Owner will evaluate all efforts made by the Contractor and will determine compliance in regard to quantity, intensity, and results of these efforts.

Good Faith Efforts include:

1. Contacting minority businesses that reasonably could have been expected to submit a quote and that were known to the contractor or available on State or local government maintained lists at least 10 days before the bid or proposal date and notifying them of the nature and scope of the work to be performed.

2. Making the construction plans, specifications and requirements available for review by prospective minority businesses, or providing these documents to them at least 10 days before the bid or proposals are due.

3. Breaking down or combining elements of work into economically feasible units to facilitate minority participation.

4. Working with minority trade, community, or contractor organizations identified by the Office for Historically Underutilized Businesses and included in the bid documents that provide assistance in recruitment of minority businesses.
(5) Attending any prebid meetings scheduled by the public owner.

(6) Providing assistance in getting required bonding or insurance or providing alternatives to bonding or insurance for subcontractors.

(7) Negotiating in good faith with interested minority businesses and not rejecting them as unqualified without sound reasons based on their capabilities. Any rejection of a minority business based on lack of qualification should have the reasons documented in writing.

(8) Providing assistance to an otherwise qualified minority business in need of equipment, loan capital, lines of credit, or joint pay agreements to secure loans, supplies, or letters of credit, including waiving credit that is ordinarily required. Assisting minority businesses in obtaining the same unit pricing with the bidder's suppliers in order to help minority businesses in establishing credit.

(9) Negotiating joint venture and partnership arrangements with minority businesses in order to increase opportunities for minority business participation on a public construction or repair project when possible.

(10) Providing quick pay agreements and policies to enable minority contractors and suppliers to meet cash-flow demands.
Identification of Minority Business Participation

1. Lynn Thomas Grading, Inc. (Name of Bidder)

do hereby certify that on this project, we will use the following minority business enterprises as
construction subcontractors, vendors, suppliers or providers of professional services.

<table>
<thead>
<tr>
<th>Firm Name, Address and Phone #</th>
<th>Work type</th>
<th>*Minority Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lynn Thomas Grading, Inc.</td>
<td>Grading</td>
<td>F</td>
</tr>
<tr>
<td>230 Rocky River Church Road, Polkton, NC 28135</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Minority categories: Black, African American (B), Hispanic (H), Asian American (A) American Indian (I),
Female (F) Socially and Economically Disadvantaged (D)

The total value of minority business contracting will be ($) 100,000.00.
State of North Carolina AFFIDAVIT A - Listing of Good Faith Efforts

County of ___________________________(Name of Bidder)

Affidavit of ____________________________

I have made a good faith effort to comply under the following areas checked:

☐ 1 - (10 pts) Contacted minority businesses that reasonably could have been expected to submit a quote and that were known to the contractor, or available on State or local government maintained lists, at least 10 days before the bid date and notified them of the nature and scope of the work to be performed.

☐ 2 - (10 pts) Made the construction plans, specifications and requirements available for review by prospective minority businesses, or providing these documents to them at least 10 days before the bids are due.

☐ 3 - (15 pts) Broken down or combined elements of work into economically feasible units to facilitate minority participation.

☐ 4 - (10 pts) Worked with minority trade, community, or contractor organizations identified by the Office of Historically Underutilized Businesses and included in the bid documents that provide assistance in recruitment of minority businesses.

☐ 5 - (10 pts) Attended prebid meetings scheduled by the public owner.

☐ 6 - (20 pts) Provided assistance in getting required bonding or insurance or provided alternatives to bonding or insurance for subcontractors.

☐ 7 - (15 pts) Negotiated in good faith with interested minority businesses and did not reject them as unqualified without sound reasons based on their capabilities. Any rejection of a minority business based on lack of qualification should have the reasons documented in writing.

☐ 8 - (25 pts) Provided assistance to an otherwise qualified minority business in need of equipment, loan capital, lines of credit, or joint pay agreements to secure loans, supplies, or letters of credit, including waiving credit that is ordinarily required. Assisted minority businesses in obtaining the same unit pricing with the bidder's suppliers in order to help minority businesses in establishing credit.

☐ 9 - (20 pts) Negotiated joint venture and partnership arrangements with minority businesses in order to increase opportunities for minority business participation on a public construction or repair project when possible.

☐ 10 - (20 pts) Provided quick pay agreements and policies to enable minority contractors and suppliers to meet cash-flow demands.

The undersigned, if apparent low bidder, will enter into a formal agreement with the firms listed in the Identification of Minority Business Participation schedule conditional upon scope of contract to be executed with the Owner. Substitution of contractors must be in accordance with GS143-128.2(d) Failure to abide by this statutory provision will constitute a breach of the contract.

The undersigned hereby certifies that he or she has read the terms of the minority business commitment and is authorized to bind the bidder to the commitment herein set forth.

Date: ___________________________ Name of Authorized Officer: ___________________________

Signature: ___________________________ Title: ___________________________

State of ___________________________ County of ___________________________

Subscribed and sworn to before me this _______ day of _______ 20_____

Notary Public ___________________________

My commission expires ___________________________

MBForms 2002-Revised

March, 2005
State of North Carolina --AFFIDAVIT B-- Intent to Perform Contract with Own Workforce.

County of ______________________
Affidavit of ______________________ (Name of Bidder)
I hereby certify that it is our intent to perform 100% of the work required for the ______________________ (Name of Project) contract.

In making this certification, the Bidder states that the Bidder does not customarily subcontract elements of this type project, and normally performs and has the capability to perform and will perform all elements of the work on this project with his/her own current work forces; and

The Bidder agrees to provide any additional information or documentation requested by the owner in support of the above statement.

The undersigned hereby certifies that he or she has read this certification and is authorized to bind the Bidder to the commitments herein contained.

Date: __________ Name of Authorized Officer: ______________________

Signature: ______________________

Title: ______________________

SEAL

State of ______________________, County of ______________________
Subscribed and sworn to before me this ____________ day of _______ 20____
Notary Public ______________________
My commission expires ______________________

MBForms 2002-Revised March, 2005
Document A310™ – 2010
Conforms with The American Institute of Architects AIA Document 310

Bid Bond
CONTRACTOR:
(Name, legal status and address)
Lynn Thomas Grading, Inc.
230 Rocky River Church Road
Polkton, NC 28135

SURETY:
(Name, legal status and principal place of business)
Merchants Bonding Company (Mutual)
P.O. Box 14498
Des Moines, IA 50306 - 3498

OWNER:
(Name, legal status and address)
Cabarrus County
65 Church Street South
Concord, NC 28025

BOND AMOUNT: $ 5%
Five Percent of Amount Bid

PROJECT:
(Name, location or address, and Project number, if any)
Rob Wallace Park Phase II

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may, in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety’s consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor’s bid to a Contractor, the terms Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 6th day of June, 2019

(Witness)

(Witness) Jessica Wright

Lynn Thomas Grading, Inc.
(Principal) ____________________________ (Seal)
By: ________________________________
(Title)

Merchants Bonding Company (Mutual)
(Surety) ____________________________ (Seal)
By: ________________________________
(Title) Laurie Daugherty
Attorney-in-Fact
Surety Phone No. 515-243-8171

S-0654/AS 8/10
POWER OF ATTORNEY

Know All Persons By These Presents, that MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., both being corporations of the State of Iowa (herein collectively called the "Companies") do hereby make, constitute and appoint, individually,

Laurie Daugherty

their true and lawful Attorney-in-Fact, to sign its name as surety(ies) and to execute, seal and acknowledge any and all bonds, undertakings, contracts and other written instruments in the nature thereof, on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

Surety Bond #: Bid Bond
Principal: Lynn Thomas Grading, Inc.
Obligee: Cabarrus County

This Power-of-Attorney is granted and is signed and sealed by facsimile under and by authority of the following By-Laws adopted by the Board of Directors of Merchants Bonding Company (Mutual) on April 23, 2011 and amended August 14, 2015 and adopted by the Board of Directors of Merchants National Bonding, Inc., on October 16, 2015.

"The President, Secretary, Treasurer, or any Assistant Treasurer or any Assistant Secretary or any Vice President shall have power and authority to appoint Attorneys-in-Fact, and to authorize them to execute on behalf of the Company, and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof."

"The signature of any authorized officer and the seal of the Company may be affixed by facsimile or electronic transmission to any Power of Attorney or Certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the Company, and such signature and seal when so used shall have the same force and effect as though manually fixed."

In connection with obligations in favor of the Florida Department of Transportation only, it is agreed that the power and authority hereby given to the Attorney-in-Fact includes any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts required by the State of Florida Department of Transportation. It is fully understood that consenting to the State of Florida Department of Transportation making payment of the final estimate to the Contractor and/or its assignee, shall not relieve this surety company of any of its obligations under its bond.

In connection with obligations in favor of the Kentucky Department of Highways only, it is agreed that the power and authority hereby given to the Attorney-in-Fact cannot be modified or revoked unless prior written personal notice of such intent has been given to the Commissioner-Department of Highways of the Commonwealth of Kentucky at least thirty (30) days prior to the modification or revocation.

In Witness Whereof, the Companies have caused this instrument to be signed and sealed this 6th day of June, 2019.

STATE OF IOWA
COUNTY OF DALLAS ss.

On this 6th day of June, 2019, before me appeared Larry Taylor, to me personally known, who being by me duly sworn did say that he is President of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., and that the seals affixed to the foregoing instrument are the Corporate Seals of the Companies; and that the said instrument was signed and sealed in behalf of the Companies by authority of their respective Boards of Directors.

Alicia K. Gram
Commission Number 767430
My Commission Expires
April 1, 2020
Notary Public

(Expiration of notary's commission does not invalidate this instrument)

I, William Warner, Jr., Secretary of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., do hereby certify that the above and foregoing is a true and correct copy of the POWER-OF-ATTORNEY executed by said Companies, which is still in full force and effect and has not been amended or revoked.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the Companies on this 6th day of June, 2019.

William Warner, Jr.
Secretary

POA 0018 (3/17)
ADDENDUM NO. 1

Rob Wallace Park Phase 2

May 29, 2019

Alfred Benesch & Company
2359 Perimeter Pointe Parkway, Suite 350
Charlotte, NC 28208

This addendum shall become an integral part of the Contract Documents for the above-mentioned project and shall be placed in the front of the Specifications for this project. The following items are intended to revise and clarify the Drawings and Specifications and shall be included by the bidder in their proposal.

Each Contractor shall be responsible for notifying his sub-bidders of the contents of this addendum.

Pre-Bid Meeting Minutes

Date:       May 23, 2019
Time:       10:00 AM
Subject:    Rob Wallace Park Phase 2
            Pre-bid Conference

Attendance: See attached sign in sheet

A mandatory pre-bid conference was held this date for Rob Wallace Park Phase 2. The following is a list of items discussed:

General
1. The meeting started with introductions. Kyle Bilafer and Alex Beck will be the Owner’s representative on the project. Jeff Ashbaugh will be the primary contact for the design team. All questions should be forwarded to Benesch, Jeff Ashbaugh. Benesch will issue all official addenda and correspondence. The cutoff date for questions will be May 28, 2019 at 5:00 PM.
2. A project overview was given. Jeff described the scope of work to the group. The project will use the design-bid-build delivery method and bid single-prime only. The bid is a lump sum bid. The project will require a 5% bid bond or other type of bid deposit. A performance and payment bond will be required from the successful low bidder. Also, some work will require a delegated design submittal (i.e. restroom) by the Contractor.
3. The bidders were instructed to familiarize themselves and fill out their bid forms completely and properly. It was noted each bidder is required to comply with the Minority Recruitment Guidelines in the specifications including a Good Faith Effort to meet participation goals of 10%.
4. Contract time was discussed. The contract time is 150 days to final acceptance. Liquidated damages are applicable at a rate of $500 per day. The County strongly emphasized getting construction finished before winter weather if at all possible.
6. Permits were discussed. Benesch recommended for bidders to review the Supplementary General Conditions (page 1) in the bid documents for information about permitting. A copy of the permits that have been secured are included in the bid documents.

7. Surveying was discussed. The Contractor will be required to provide an as-built topo survey for grading (fill placed) in the flood plain (non-encroachment area only) as a condition of the floodplain development permit. Refer to item 3 on the front page of the Floodplain Development permit. Benesch’s engineer will provide the certification. But the Contractor will be responsible to provide an as-built survey for the fill proposed in the non-encroachment areas to confirm it is per plan.

**Bidder Discussion**

1. **Question**: When will construction start?
   **Answer**: With a bid within budget, approximately 6-8 weeks after the bid opening (bid award, contracts).

2. **Question**: Will the park remain open during construction.
   **Answer**: Yes.

3. **Question**: Who will be responsible for job site safety will the park is being constructed? Will any temporary fencing be required? The County will provide and install construction safety signs.
   **Answer**: The general contractor is responsible for safety and should install a combination of silt fence and safety fence to protect the public from active construction.

4. **Question**: Do bidders need to include any construction testing in their bid?
   **Answer**: There is a construction testing allowance in the bid for construction testing. The Consultant anticipates subgrade and stone proof rolls during construction.

5. **Question**: Is the Contractor required to repair any existing asphalt damaged during construction?
   **Answer**: Yes a unit price has been added to the documents in the event asphalt repair is needed. All parties will inspect and video the existing asphalt prior to construction to document condition. Contractor will be responsible for repairing any damage. Contractor is encouraged to avoid overloading trucks.

With no further discussion, the meeting adjourned.

Notes taken by: [Signature]

Jeff Ashbaugh, PLA

**Changes to Drawings**

Please modify these sheets in the bid documents

1. Sheet C311 and C312-for areas where there are gaps in the silt fence add orange barrier fencing (Temporary tree protection barricade) to fill in the gaps to create a continuous safety barrier around the perimeter of the construction site. A detail (10) of the fencing has been included with this addendum.

**Changes to Specifications**

Please replace the bid form with the one enclosed.
Addendum By:  

Jeff Ashbaugh, PLA
NOTES
1. CONTRACTOR TO INSTALL AND MAINTAIN ORANGE BARRIER
   FENCING AROUND EXISTING TREES WHERE DELINEATED ON PLAN.
2. NO PARKING OF EQUIPMENT OR MATERIALS SHALL BE PERMITTED
   INSIDE THIS AREA.
3. MAINTAIN BARRIER FENCING THROUGH CONSTRUCTION. REMOVE
   ALL BARRIERS UPON COMPLETION OF PROJECT.
4. REFER TO INSTRUCTIONS FOR SPECIFIC SPECIFICATIONS
   REGARDING TREE PROTECTION.
5. 6 MINIMUM WIDTH FOR 2 CAL. TREES OR SMALLER.
6. ONE FOOT OF LINEAR DISTANCE FROM THE TREE TRUNK FOR
   EACH INCH OF TRUNK DIAMETER, OR 1 HEIGHT OF THE TREE
   WHICHEVER IS GREATER UNLESS OTHERWISE SHOWN ON PLAN.

10 Temporary Tree Protection Barricade
N.T.S.
AGENDA CATEGORY: Discussion Items for Action

SUBJECT: Planning and Development - 2020-2021 Proposed HOME Program Project

BRIEF SUMMARY: The City of Concord Community Development Staff have approached Cabarrus County regarding participation in a senior housing project similar to the Prosperity Ridge Project in Kannapolis. The major difference is the Concord project is proposing a parking deck and ground floor retail. The City of Concord would like a tentative agreement to participate in the project with next year's HOME funds. Cabarrus County would still be required to hold a public hearing early next year regarding the project as well as provide matching funds in the 2020-2021 budget.

REQUESTED ACTION: Motion to tentatively approve participation in the senior housing project with HOME funds next year.

EXPECTED LENGTH OF PRESENTATION: 10 Minutes

SUBMITTED BY: Kelly Sifford, AICP Planning and Development Director

BUDGET AMENDMENT REQUIRED: No
COUNTY MANAGER’S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- Powerpoint
Project Summary

• Multi-Family Residential – 166 Units
• Parking Garage – 168 Spaces
• Ground Floor Retail – 2,600 SF
• Estimated Assessed Value $50 Million
Primary Terms

• 30 Market St sold for appraised value $579,000

• Mixed-use structure
  – 166 multifamily units, 168 space parking garage, & 2,600 SF of ground floor retail space

• $1,250,000 of federal HOME funds over 10 years → 17 affordable units for 20 years

• 50% / 10 Year Tax Based Performance Incentive
Affordable Housing

• $1,250,000 payable over a 10 year period
• 17 units affordable for 20 years
  – 4 units available at 50% of median income or lower (1 Person $27,650)
  – 13 units available at 80% of median income or lower (1 Person $44,250)
  – Max Rents = Studio $777.00, 1 Bedroom $838, 2 Bedroom $967
  – Comparison Rent would be +/- $1,200 for 1 Bedroom
# Downtown MSD Assessed Value

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<th>Projections</th>
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<tbody>
<tr>
<td>2019 Assessed Value</td>
<td>$42,959,400.00</td>
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<tr>
<td>MSD Tax (0.23 per $100)</td>
<td>$98,806.62</td>
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<td>New MSD Assessed Value</td>
<td>$92,959,400.00</td>
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<td>MSD Tax (.23 per $100)</td>
<td>$213,806.62</td>
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AGENDA CATEGORY: Discussion Items for Action

SUBJECT: Planning and Development - Fee Study Presentation and Discussion

BRIEF SUMMARY: Cabarrus County Planning and Development and Fire Marshal Staff presented the results of the Fee Study performed by Wohlford Consulting at the June agenda meeting for the Board to review. Staff also proposed some alternate recommended fees on certain items. Staff is proposing adoption of the schedule attached with a tentative January 1, 2020 effective date.

REQUESTED ACTION: Motion to adopt fee schedule as presented.

EXPECTED LENGTH OF PRESENTATION: 15 Minutes

SUBMITTED BY: Kelly Sifford, AICP Planning and Development Director

BUDGET AMENDMENT REQUIRED: No

COUNTY MANAGER’S RECOMMENDATIONS/COMMENTS:
ATTACHMENTS:

- Final Fee Schedule
## VARIABLE FEE SCHEDULE FOR NEW CONSTRUCTION FOR CONSTRUCTION STANDARDS

<table>
<thead>
<tr>
<th>Fee # *</th>
<th>ICC (UBC) Use Type</th>
<th>Occupancy **</th>
<th>Size Basis (square feet)</th>
<th>Full Cost (Potential Base Fee)</th>
<th>Each Additional SF ***</th>
</tr>
</thead>
<tbody>
<tr>
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<td></td>
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<td>Total</td>
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<td>Single Family Townhomes</td>
<td>Single Family Remodel / Upfit (whole house)</td>
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<td>$ 749</td>
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<td>$ 749</td>
<td>$ 749</td>
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<td>$ 1,139</td>
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<td>$ 1,308</td>
<td>$ 1,308</td>
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</tr>
</tbody>
</table>

* Numbering gaps in the fee list above reflect some restructuring and/or elimination of fee titles during the study process.
** All fees include MPE plan checks and inspections.
*** - See below:

**EXPLANATION OF NEW CONSTRUCTION FEE INCREMENTS**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1</strong></td>
<td>The increments are the cost per additional square footage added to the base fee for that size tier.</td>
</tr>
<tr>
<td><strong>2</strong></td>
<td>The first 4 increments for any occupancy represent the cost per square foot of the gap between each tier, in order to allow a smooth transition between tier sizes used to calculate the base cost.</td>
</tr>
<tr>
<td><strong>3</strong></td>
<td>The incremental figure is calculated by dividing the increase in cost by the increase in square footage. Since the changes between the cost and the sizes between tiers are not equal in all cases—across occupancies or within occupancy types—the increments will not be consistent or follow any particular pattern. In your case, the increments seem to decline as the size gets larger, which is a coincidence and not a...</td>
</tr>
</tbody>
</table>
universal result. In fact, for some studies, the increments will vary whether they increase or decrease.

<p>| | |</p>
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>4</td>
<td>There is no expectation that the cost of the increment will go down for the next tier size. However, the overall cost per sf will almost always go down and will never increase. (If the cost per sf for the tiers goes up, it is cause for concern and additional review/explanation. I have seen a few examples where the cost per sf legitimately went up, but that is usually because a particular threshold triggers some sort of significant additional review or inspection.)</td>
</tr>
<tr>
<td>5</td>
<td>The incremental fee amounts are not equal to the cost per square foot of the actual size. For example, the cost per square foot of a 2000 sf will be greater than for a 4000 sf one and a 10,000 sf one.</td>
</tr>
<tr>
<td>6</td>
<td>By using this increment, we can ensure, for example, that a 3,999 sf occupancy will be slightly less (one sf cost increment) than a 4,000 sf one. By using the tiers, we can ensure that the economies of scale for larger sizes are recognized.</td>
</tr>
</tbody>
</table>
For the 5th increment, there is no final/larger tier to calculate the increment to the next size. However, you need an increment to get you from the highest tier size to infinity. Consequently, we calculate the cost per sf for the largest tier and use it for the increment. This true cost per sf increment, therefore, is larger than the other increments, which appears to indicate that the cost per sf increases. However, the cost per sf is less than previous tiers (see point 5 above).
## RESULTS ANALYSIS - MISCELLANEOUS BUILDING PERMITS/FEES

<table>
<thead>
<tr>
<th>Fee #</th>
<th>Fee Title</th>
<th>Full Cost per Unit</th>
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<tbody>
<tr>
<td>1</td>
<td>UNIT FEES:</td>
<td>$ -</td>
</tr>
<tr>
<td>2</td>
<td>Cellular / Mobile Phone Tower - New - Each</td>
<td>$ 347.76</td>
</tr>
<tr>
<td>3</td>
<td>Cellular / Mobile Phone Tower - Addition/Alteration - Each</td>
<td>$ 283.88</td>
</tr>
<tr>
<td>4</td>
<td>Certificate of Occupancy</td>
<td>$ 247.41</td>
</tr>
<tr>
<td>5</td>
<td>Change of Occupancy</td>
<td>$ 282.72</td>
</tr>
<tr>
<td>6</td>
<td>Temporary Occupancy Permit</td>
<td>$ 71.32</td>
</tr>
<tr>
<td>7</td>
<td>Change of Contractor Fee</td>
<td>$ 65.72</td>
</tr>
<tr>
<td>8</td>
<td>Deck - First 200 sf</td>
<td>$ 150.00</td>
</tr>
<tr>
<td>9</td>
<td>Deck - Each additional 50 sf</td>
<td>$ 25.00</td>
</tr>
<tr>
<td>10</td>
<td>Demolition (entire building)</td>
<td>$ 105.25</td>
</tr>
<tr>
<td>11</td>
<td>Demolition (interior/ partial)</td>
<td>$ 219.62</td>
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<td>13</td>
<td>Freestanding Wall (masonry) - Up to 6' - First 100 lf</td>
<td>$ 200.00</td>
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<td></td>
<td>Description</td>
<td>Fee</td>
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<tr>
<td>14</td>
<td>Freestanding Wall (masonry) - Up to 6' - Each additional 50 lf</td>
<td>$ 50.00</td>
</tr>
<tr>
<td>15</td>
<td>Freestanding Wall (masonry) - Greater than 6' (engineered) - First 100 lf</td>
<td>$ 300.00</td>
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<tr>
<td>16</td>
<td>Freestanding Wall (masonry) - Greater than 6' (engineered) - Each additional 50 lf</td>
<td>$ 50.00</td>
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<tr>
<td>18</td>
<td>Fireplace/ BBQ - Masonry - Each</td>
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<tr>
<td>20</td>
<td>Foundation and/or slab Repair - First 100 sf</td>
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<tr>
<td>21</td>
<td>Foundation and/or slab Repair - Each additional 100 sf</td>
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<td>22</td>
<td>Structural Repair- First 100 sf</td>
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<td>23</td>
<td>Structural Repair- Each additional 100 sf</td>
<td>$ 25.00</td>
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<tr>
<td>25</td>
<td>Issuance of Stop Work Orders</td>
<td>Double fee</td>
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<tr>
<td>26</td>
<td>Investigation Fee for non-permitted construction</td>
<td>Double fee</td>
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<tr>
<td>28</td>
<td>Notices and Order Housing Code Violations</td>
<td>Double fee</td>
</tr>
<tr>
<td>29</td>
<td>Notice and Order Dangerous Bldg Code</td>
<td>Double fee</td>
</tr>
<tr>
<td>31</td>
<td><strong>MISCELLANEOUS STRUCTURES:</strong></td>
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<td>Accessory Building - COMMERCIAL - First 500 sf</td>
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<td>33</td>
<td>Accessory Building - COMMERCIAL - Each additional 500 sf</td>
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<td>34</td>
<td>Accessory Buildings with MEP - COMMERCIAL - First 500 sf</td>
<td>$ 661.64</td>
</tr>
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<tr>
<td>35</td>
<td>Accessory Buildings with MEP - COMMERCIAL - Each additional 500 sf</td>
<td>$ 54.24</td>
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<td>37</td>
<td>Accessory Structure / Garage - Detached Residential (No MEP) - First 500 sf</td>
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<td>38</td>
<td>Accessory Structure / Garage - Detached Residential (No MEP) - Each additional 500 sf</td>
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<td>Accessory Structure / Garage - Detached Residential (With MEP) - First 500 sf</td>
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<td>Accessory Structure / Garage - Detached Residential (With MEP) - Each additional 500 sf</td>
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<td>Addition - Standard Room - First 300 sf</td>
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<td>Addition - Standard Room - Each additional 300 sf (or portion thereof)</td>
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<td>Addition - Bathroom - First 300 sf</td>
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<td>45</td>
<td>Addition - Bathroom - Each additional 300 sf (or portion thereof)</td>
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<td>46</td>
<td>Addition - Kitchen - First 300 sf</td>
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<td>47</td>
<td>Addition - Kitchen - Each additional 300 sf (or portion thereof)</td>
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<td>Addition - 2nd Floor Enhancement - First 300 sf (in addition to room-specific fee)</td>
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<td>Remodel - Standard Room - First 300 sf</td>
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<td>52</td>
<td>Remodel - Standard Room - Each Additional 300 sf (or portion thereof)</td>
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<td>Remodel - Bathroom - First 300 sf</td>
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<td>Remodel - Bathroom - Each Additional 300 sf (or portion thereof)</td>
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<td>55</td>
<td>Remodel - Kitchen - First 300 sf</td>
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<td>56</td>
<td>Remodel - Kitchen - Each Additional 300 sf (or portion thereof)</td>
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<td>Awnings &amp; Canopies - First 100 sf</td>
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<td>Construction Trailers (includes MEPs) - Each</td>
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<td>Mobile Units (includes MEPs) - Each</td>
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<td>Modular Sales Centers (includes MEPs) - Each</td>
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<td>Patio Cover - First 100 sf</td>
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<td>Patio Cover - Each additional 50 sf</td>
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<td>Patio Room / Sunroom (enclosed) - First 100 sf</td>
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<td>Patio Room / Sunroom (enclosed) - Each additional 50 sf</td>
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<td>70</td>
<td>Storage Shed - First 150 sf</td>
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<td>Storage Shed - Each additional 100 sf</td>
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<td>73</td>
<td>Notices and Order Housing Code Violations</td>
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<tr>
<td>76</td>
<td>Paint Booth</td>
<td>$420.06</td>
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<td>Partition-commercial - First 100 lf</td>
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<td>Each additional 50 lf</td>
<td>$41.21</td>
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<td>81</td>
<td>Racks / High Storage (Over 6' - 10') - First 100 lineal feet</td>
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<tr>
<td>82</td>
<td>Racks / High Storage (Over 6' - 10') - Each Additional 100 lineal feet</td>
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<tr>
<td>83</td>
<td>Racks / High Storage (Over 10') - First 100 lineal feet</td>
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<tr>
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<td>Racks / High Storage (Over 10') - Each Additional 100 lineal feet</td>
<td>$71.14</td>
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<tr>
<td>85</td>
<td>Re-roofing - Commercial - First 10 Squares</td>
<td>$265.91</td>
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<td>86</td>
<td>Each additional 10 squares</td>
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<td>87</td>
<td>Roof structure replacement - Per 100 sf</td>
<td>$369.21</td>
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<td>Retaining Wall - First 100 lf</td>
<td>$327.57</td>
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<td>Each additional 50 lf</td>
<td>$50.24</td>
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<td>91</td>
<td>Retaining Wall (design required) - First 100 lf</td>
<td>$410.74</td>
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<td>Each additional 50 lf</td>
<td>$57.32</td>
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<td>94</td>
<td>Sauna - Each</td>
<td>$149.08</td>
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<tr>
<td>95</td>
<td>Siding / stucco / veneer - First 100 sf</td>
<td>$102.18</td>
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<tr>
<td>96</td>
<td>Each additional 100 sf</td>
<td>$72.12</td>
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<tr>
<td>98</td>
<td>Sign - Pole - Each</td>
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<td>99</td>
<td>Sign - Monument - Each</td>
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<td>100</td>
<td>Sign - Wall / Roof - Each</td>
<td>$282.27</td>
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<td>102</td>
<td>Skylight w/o structural modification - Each</td>
<td>$211.43</td>
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<tr>
<td>No.</td>
<td>Description</td>
<td>Cost</td>
</tr>
<tr>
<td>-----</td>
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<tr>
<td>103</td>
<td>Skylight w/structural modifications - Each</td>
<td>$ 373.53</td>
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<tr>
<td>106</td>
<td>Solar Water Heating Sys - roof mounted - Each System</td>
<td>$ 462.44</td>
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<td>107</td>
<td>Solar Water Heating Sys - ground mounted - Each System</td>
<td>$ 457.38</td>
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<td>108</td>
<td>Solar Photovoltaic Sys - ground mounted - Per Residential System</td>
<td>$ 427.76</td>
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<td>Solar Photovoltaic Sys - roof mounted - Per Residential System</td>
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<td>110</td>
<td>Solar PV - Commercial System - First 1000 sf</td>
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<td>111</td>
<td>Solar PV - Commercial System - Each additional 500 sf</td>
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<td>113</td>
<td>Suspended Ceiling - First 100 sf</td>
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<td>114</td>
<td>Suspended Ceiling - Each additional 100 sf</td>
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<td>Swimming Pool/Spa (including barriers, equipment, and MPE's):</td>
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<td>117</td>
<td>Commercial Pool: In-ground - First 800 sf</td>
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<td>118</td>
<td>Commercial Pool: In-ground - Each additional 100 sf</td>
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<td>119</td>
<td>Commercial Pool (above ground / hot tubs) - Each</td>
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<td>Residential Pool: In-ground - First 800 sf</td>
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<td>Residential Pool: In-ground - Each additional 100 sf</td>
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<td>Residential Pool (above ground/ hot tubs) - Each</td>
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<td>124</td>
<td>Swimming Pool/Spa remodel - up to 800 sf</td>
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<td>Barriers (fence and/or wall modifications) - Add-on or repairs/replacement</td>
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<td>Accessible Upgrades</td>
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<td><strong>COST RECOVERY STAFF HOURLY RATES:</strong></td>
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<td>Services Beyond Standard Fee (per the Director) (hourly rate)</td>
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<td>136</td>
<td>After Hours Inspection Fee (4 hours minimum) - per hour</td>
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<td>Records Research (first 1/2 hour)</td>
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<td>Each Additional 1/2 hour (or portion thereof)</td>
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<td>Supplemental Plan Check Fee (first 1/2 hour)</td>
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<td>140</td>
<td>Each Additional 1/2 hour (or portion thereof)</td>
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<td>141</td>
<td>Supplemental Inspection Fee (first 1/2 hour)</td>
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<td>142</td>
<td>Each Additional 1/2 hour (or portion thereof)</td>
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<td>143</td>
<td>Permit Associate (per hour)</td>
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<td>144</td>
<td>Code Enforcement Officer - Blended (per hour)</td>
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<td>Lead Code Enforcement Officer (per hour)</td>
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<td>146</td>
<td>Code Facilitator - Plan Review (per hour)</td>
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<td>Building Permit Supervisor (per hour)</td>
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<td>Chief Codes Enforcement Officer (per hour)</td>
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<td>Base Permit Issuance Fee (Single or Combo Permit)</td>
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<td>MECHANICAL PERMIT FEES:</td>
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<td>5</td>
<td>Heat Pump Changeout (split system)</td>
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<td>6</td>
<td>Package System Changeout (residential)</td>
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<td>7</td>
<td>Package System Changeouts/Rooftop Units (Commercial)</td>
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<tr>
<td>8</td>
<td>Minisplit Heat Pump</td>
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<tr>
<td>9</td>
<td>Compressor</td>
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<tr>
<td>10</td>
<td>Generators (gas lines, regulators)</td>
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<tr>
<td>11</td>
<td>Boilers/Chillers/Cooling Towers</td>
<td>$198.09</td>
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<tr>
<td>12</td>
<td>Furnace Changeout</td>
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<td>13</td>
<td>A/C and Coil Changeout</td>
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<tr>
<td>14</td>
<td>Duct only - up to 500 sf of area served</td>
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<td>15</td>
<td>Duct only - each additional 100 sf</td>
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<td>16</td>
<td>Exhaust System (hood and vent) Commercial</td>
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<td>17</td>
<td>Exhaust system (kitchen, bath, dryer)</td>
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<td>18</td>
<td>Fireplace &amp; flue (manufactured)</td>
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<tr>
<td>19</td>
<td>Heating appliance (floor, wall, suspended, pool)</td>
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<td>Miscellaneous equipment (not classified)</td>
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<td>21</td>
<td>Process piping - each outlet</td>
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<td>22</td>
<td>Refrigeration System (cooler/freezer)</td>
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<td>23</td>
<td>Gas piping - each outlet</td>
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<td>24</td>
<td>Steam piping</td>
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</tr>
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<td>25</td>
<td>Duct Heater</td>
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<td>Price</td>
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<tr>
<td>26</td>
<td>Pool Heaters (REPLACEMENT / REPAIR)</td>
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<tr>
<td>27</td>
<td>Mechanical Inspection (per hour) - 1/2 hour minimum</td>
<td>$ 88.06</td>
</tr>
<tr>
<td>28</td>
<td>Mechanical Plan Review (per hour) - 1/2 hour minimum</td>
<td>$106.92</td>
</tr>
<tr>
<td>29</td>
<td>[outside of normal work hours - 4 hours minimum]</td>
<td>$ -</td>
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<tr>
<td>31</td>
<td><strong>PLUMBING PERMIT FEES:</strong></td>
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<tr>
<td>32</td>
<td>Backflow device (water) each</td>
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<tr>
<td>33</td>
<td>Backwater valve (sewer) each</td>
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</tr>
<tr>
<td>34</td>
<td>Bar sink</td>
<td>$ 20.57</td>
</tr>
<tr>
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<td>Bidet</td>
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</tr>
<tr>
<td>36</td>
<td>Bathtub</td>
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</tr>
<tr>
<td>37</td>
<td>Clothes washer</td>
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<td>38</td>
<td>Dishwasher</td>
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<tr>
<td>39</td>
<td>Emergency Shower/ Eyewash</td>
<td>$ 27.98</td>
</tr>
<tr>
<td>40</td>
<td>Drinking fountain</td>
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<tr>
<td>41</td>
<td>Floor drain</td>
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<tr>
<td>42</td>
<td>Food waste grinder</td>
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</tr>
<tr>
<td>43</td>
<td>Floor sink</td>
<td>$ 20.57</td>
</tr>
<tr>
<td>44</td>
<td>Garbage disposal</td>
<td>$ 20.57</td>
</tr>
<tr>
<td>45</td>
<td>Gas piping - each outlet</td>
<td>$ 27.98</td>
</tr>
<tr>
<td>46</td>
<td>Grease Trap</td>
<td>$ 41.14</td>
</tr>
<tr>
<td>47</td>
<td>Graywater system (residential)</td>
<td>$ 55.13</td>
</tr>
<tr>
<td>48</td>
<td>Interceptor (FOG &amp; sand)</td>
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</tr>
<tr>
<td>49</td>
<td>Lavatory</td>
<td>$ 20.57</td>
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<tr>
<td>50</td>
<td>Laundry sink</td>
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<tr>
<td>51</td>
<td>Irrigation &amp; Backflow device</td>
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<tr>
<td>52</td>
<td>Medical gas system - each outlet</td>
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</tr>
<tr>
<td>53</td>
<td>Medical vacuum system</td>
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<tr>
<td>55</td>
<td>Sewer Lateral</td>
<td>$ 81.25</td>
</tr>
<tr>
<td>56</td>
<td>Sink (other than bar, floor or laundry)</td>
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<tr>
<td>57</td>
<td>Solar potable water heater</td>
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</tr>
<tr>
<td>58</td>
<td>Solar pool/spa water heater</td>
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</tr>
<tr>
<td>59</td>
<td>Shower pan or Mop pan</td>
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<td>60</td>
<td>Swimming pool piping, gas &amp; heater (REPLACEMENT / REPAIR)</td>
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<tr>
<td>61</td>
<td>Roof drains/leader (per drain)</td>
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<tr>
<td>62</td>
<td>Urinal</td>
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<td>Price</td>
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<tr>
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<tr>
<td>63</td>
<td>Water heater and vent (INCLUDING ALL HOOK-UPS)</td>
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<td>64</td>
<td>Water Service lateral</td>
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<td>65</td>
<td>Water distribution</td>
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<td>66</td>
<td>Water closet (toilet)</td>
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<td>67</td>
<td>Water softener</td>
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<td>68</td>
<td>Whirlpool Tubs</td>
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<td>69</td>
<td>Residential Sprinkler Systems (FIRE SUPPRESSION) [Coordination with Fire Prevention may also be required.]</td>
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<td>70</td>
<td>Sumps and Ejectors</td>
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<tr>
<td>71</td>
<td>Plumbing Inspection (per hour) - 1/2 hour minimum</td>
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<td>72</td>
<td>Plumbing Plan Review (per hour) - 1/2 hour minimum</td>
<td>$106.92</td>
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<tr>
<td>73</td>
<td>[outside of normal work hours - 4 hours minimum]</td>
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<td>74</td>
<td>Water/Sewer Replacement</td>
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<td><strong>ELECTRICAL PERMIT FEES:</strong></td>
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<td>Air Conditioner (New installation) - Commercial (per unit)</td>
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<td>77</td>
<td>Air Conditioner (New installation) - Residential (per unit)</td>
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<td>79</td>
<td>Miscellaneous equipment or appliance connection - Commercial (includes outlets and wiring)</td>
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<td>80</td>
<td>Miscellaneous equipment or appliance connection - Residential (includes outlets and wiring)</td>
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<tr>
<td>81</td>
<td>Sub-Panel (up to 200 amps)</td>
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<td>82</td>
<td>Sub-Panel (201 – 1000 amps)</td>
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<td>83</td>
<td>Sub-Panel (over 1000 amps)</td>
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<tr>
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<td>Reconnect Residential</td>
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<td>Reconnect Commercial</td>
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<td>90</td>
<td>Service (over 1000 amps)</td>
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<td>Temporary Power - Residential</td>
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<td>94</td>
<td>Solar Photovoltaic System</td>
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<td>Description</td>
<td>Price</td>
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<td>99</td>
<td>Residential Saw Pole - TEMPORARY</td>
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<td>102</td>
<td>Electric Vehicle Charging (Residential)</td>
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<td>Electric Vehicle Charging (Commercial)</td>
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<td>GFCI Outlet</td>
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<td>115</td>
<td>Pool niche</td>
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<td>117</td>
<td>Motor (up to 1 HP)</td>
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<td>Motor (1 to 10 HP)</td>
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<td>Motor (10 to 50 HP)</td>
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<td>124</td>
<td>Pool/Spa Wiring (public)</td>
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<td>125</td>
<td>Pool/Spa Wiring (private) (REPLACEMENT / UPGRADE / REPAIR)</td>
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<td>126</td>
<td>RV Parks (per site/pedestal)</td>
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<td>128</td>
<td>Data Wiring (per 1000 sf)</td>
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<td>129</td>
<td>Low Voltage (per 1000 sf)</td>
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<tr>
<td>131</td>
<td>Electrical Inspection (per hour) - 1/2 hour minimum</td>
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<tr>
<td>132</td>
<td>Electrical Plan Review (per hour) - 1/2 hour minimum</td>
<td>$106.92</td>
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## Cabarrus County, NC

Fire Prevention (Fire Marshal)

### VARIABLE FEE SCHEDULE FOR NEW CONSTRUCTION FOR FIRE PERMITS

<table>
<thead>
<tr>
<th>Fee # *</th>
<th>ICC (UBC) Use Type</th>
<th>Occupancy **</th>
<th>Size Basis (square feet)</th>
<th>Full Cost (Potential Base Fee)</th>
<th>Each Additional SF ***</th>
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<tbody>
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<td>1</td>
<td>A-1,3</td>
<td>Assembly (Religious and Theatres) - Complete</td>
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<td>5,000</td>
<td>$595</td>
<td>$0.01766</td>
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<td>10,000</td>
<td>$684</td>
<td>$0.00785</td>
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<td>49</td>
<td>F-1</td>
<td>Factory Industrial- Moderate Hazard- Shell</td>
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<td>50</td>
<td>F-1</td>
<td>Factory Industrial- Moderate Hazard- Upfit</td>
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<td>51</td>
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<td>Factory Industrial- Low Hazard- Complete</td>
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<td>52</td>
<td>F-2</td>
<td>Factory Industrial- Low Hazard- Shell</td>
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<td>53</td>
<td>F-2</td>
<td>Factory Industrial- Low Hazard- Upfit</td>
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<td>$0.03420</td>
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<tr>
<td>54</td>
<td>H</td>
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<tr>
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<td>$647</td>
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<td>$0.03420</td>
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<td>Hazardous- Shell</td>
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<td>$647</td>
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<tr>
<td>$5,000</td>
<td>$572</td>
<td>$0.11439</td>
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</table>

** All fees include MPE plan checks and inspections, if applicable.  
*** - See below:

### EXPLANATION OF NEW CONSTRUCTION FEE INCREMENTS

<table>
<thead>
<tr>
<th></th>
<th>The increments are the cost per additional square footage added to the base fee for that size tier.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>The first 4 increments for any occupancy represent the cost per square foot of the gap between each tier, in order to allow a smooth transition between tier sizes used to calculate the base cost.</td>
</tr>
</tbody>
</table>
3. The incremental figure is calculated by dividing the increase in cost by the increase in square footage. Since the changes between the cost and the sizes between tiers are not equal in all cases—across occupancies or within occupancy types—the increments will not be consistent or follow any particular pattern. In your case, the increments seem to decline as the size gets larger, which is a coincidence and not a universal result. In fact, for some studies, the increments will vary whether they increase or decrease.

4. There is no expectation that the cost of the increment will go down for the next tier size. However, the overall cost per sf will almost always go down and will never increase. (If the cost per sf for the tiers goes up, it is cause for concern and additional review/explanation. I have seen a few examples where the cost per sf legitimately went up, but that is usually because a particular threshold triggers some sort of significant additional review or inspection.)

5. The incremental fee amounts are not equal to the cost per square foot of the actual size. For example, the cost per square foot of a 2000 sf will be greater than for a 4000 sf one and a 10,000 sf one.

6. By using this increment, we can ensure, for example, that a 3,999 sf occupancy will be slightly less (one sf cost increment) than a 4,000 sf one. By using the tiers, we can ensure that the economies of scale for larger sizes are recognized.

7. For the 5th increment, there is no final/larger tier to calculate the increment to the next size. However, you need an increment to get you from the highest tier size to infinity. Consequently, we calculate the cost per sf for the largest tier and use it for the increment. This true cost per sf increment, therefore, is larger than the other increments, which appears to indicate that the cost per sf increases. However, the cost per sf is less than previous tiers (see point 5 above).
## MISCELLANEOUS FIRE PERMITS/FEES

<table>
<thead>
<tr>
<th>Fee #</th>
<th>Fee Title</th>
<th>Full Cost per Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Department Standard Fees:</td>
<td>$ -</td>
</tr>
<tr>
<td>2</td>
<td>Blasting Permit (90 Day Duration Per Site)</td>
<td>$ 233.00</td>
</tr>
<tr>
<td>3</td>
<td>Carnivals &amp; Fairs Permit</td>
<td>$ 300.00</td>
</tr>
<tr>
<td>4</td>
<td>Covered Mall Buildings Permit</td>
<td>$ 178.00</td>
</tr>
<tr>
<td>5</td>
<td>Exhibits &amp; Trade Shows (Each) Permit</td>
<td>$ 300.00</td>
</tr>
<tr>
<td>6</td>
<td>Explosive Storage Permit &amp; Inspection</td>
<td>$ 208.00</td>
</tr>
<tr>
<td>7</td>
<td>Fire Alarm System Plan Review &amp; Acceptance Testing Fee - First 5,000 square feet</td>
<td>$ 300.00</td>
</tr>
<tr>
<td>8</td>
<td>Fire Alarm System Plan Review &amp; Acceptance Testing Fee - Each additional 10,000 square feet</td>
<td>$ 150.00</td>
</tr>
<tr>
<td>9</td>
<td>Fire alarm System Acceptance Testing 2nd Visit</td>
<td>$ 136.00</td>
</tr>
<tr>
<td>10</td>
<td>Fire Alarm System Acceptance Testing 3rd Visit</td>
<td>$ 136.00</td>
</tr>
<tr>
<td>11</td>
<td>Fire Pumps &amp; Related Equipment</td>
<td>$ 258.00</td>
</tr>
<tr>
<td>12</td>
<td>Firework Display(s) &amp; Pyrotechnic Special Effects: Indoor / Outdoor (Each Day)</td>
<td>$ 300.00</td>
</tr>
<tr>
<td>14</td>
<td>Fixed Extinguishing System Plan Review &amp; Acceptance Testing Fee - Each System</td>
<td>$ 378.00</td>
</tr>
<tr>
<td>15</td>
<td>Fixed Extinguishing System Acceptance Testing 2nd Visit - Each System</td>
<td>$ 92.00</td>
</tr>
<tr>
<td>16</td>
<td>Fixed Extinguishing System Acceptance Testing 3rd Visit - Each System</td>
<td>$ 92.00</td>
</tr>
<tr>
<td>17</td>
<td>Fumigation &amp; Thermal Insecticidal Fogging</td>
<td>$ 92.00</td>
</tr>
<tr>
<td></td>
<td>Description</td>
<td>Fee</td>
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</tr>
<tr>
<td>18</td>
<td>Liquid or Gas Fueled Vehicles or Equipment in Assembly Buildings</td>
<td>$92.00</td>
</tr>
<tr>
<td>19</td>
<td>Spraying &amp; Dipping Operations</td>
<td>$341.00</td>
</tr>
<tr>
<td>20</td>
<td>Sprinkler System Plan Review &amp; Acceptance Testing Fee - First 5,000 square feet</td>
<td>$300.00</td>
</tr>
<tr>
<td>21</td>
<td>Sprinkler System Plan Review &amp; Acceptance Testing Fee - Each additional 10,000 square feet</td>
<td>$150.00</td>
</tr>
<tr>
<td>22</td>
<td>Sprinkler System Acceptance Testing 2nd Visit</td>
<td>$150.00</td>
</tr>
<tr>
<td>23</td>
<td>Sprinkler System Acceptance Testing 3rd Visit</td>
<td>$-</td>
</tr>
<tr>
<td>24</td>
<td>Standpipe System Installation</td>
<td>$323.00</td>
</tr>
<tr>
<td>25</td>
<td>Temporary Membrane Structures or Tents (Each)</td>
<td>$50.00</td>
</tr>
<tr>
<td>26</td>
<td>Under Ground / Above Ground Storage Tank Installation, Upgrade or Removal (Per Tank)</td>
<td>$293.00</td>
</tr>
<tr>
<td>27</td>
<td>Certificate of Compliance Inspection</td>
<td>$50.00</td>
</tr>
<tr>
<td>28</td>
<td>Temp. Power Inspection</td>
<td>$50.00</td>
</tr>
<tr>
<td>29</td>
<td>State License Inspection Fee (Daycares Nursing Homes)</td>
<td>$100.00</td>
</tr>
<tr>
<td>31</td>
<td>* All permits listed are mandatory and are required to be issued under the most current edition of the International Fire Prevention Code, NC Amendments.</td>
<td>$-</td>
</tr>
<tr>
<td>34</td>
<td>Additional Departmental Fees:</td>
<td>$-</td>
</tr>
<tr>
<td>35</td>
<td>Environmental Survey Fee</td>
<td>$-</td>
</tr>
<tr>
<td>36</td>
<td>Foster Care Inspection</td>
<td>$40.00</td>
</tr>
<tr>
<td>37</td>
<td>Group Home Inspection</td>
<td>$75.00</td>
</tr>
<tr>
<td>38</td>
<td>Hydrant Flow Test (Per Hydrant)</td>
<td>$100.00</td>
</tr>
<tr>
<td>39</td>
<td>Preliminary Major Subdivision Plat Reviews (Support to Planning)</td>
<td>$-</td>
</tr>
<tr>
<td>40</td>
<td>Minor Subdivision Plat Reviews (Support to Planning)</td>
<td>$-</td>
</tr>
<tr>
<td>41</td>
<td>ABC Permit (State License for Alcohol)</td>
<td>$151.00</td>
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<tr>
<td>42</td>
<td>Plan Review (New Construction, Up-fit) [Included in the New Construction Fees by occupancy]</td>
<td>$-</td>
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<tr>
<td></td>
<td>Description</td>
<td>Amount</td>
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<tr>
<td>43</td>
<td>Plan Review (Multi Family New Construction) [Included in the New Construction Fees by occupancy]</td>
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<tr>
<td>44</td>
<td>Plan review Re-Submittal (Applies to New Const, Upfit &amp; Multi Family Construction) - per review</td>
<td>$</td>
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<tr>
<td>45</td>
<td>Re-inspection Fee (Third visit &amp; each re-inspection after) for annual inspections only.</td>
<td>$ 50.00</td>
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<tr>
<td>46</td>
<td>Special Event Plan Review &amp; Inspection Fee</td>
<td>$ 300.00</td>
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<tr>
<td>48</td>
<td><strong>Special Notes</strong></td>
<td>$</td>
</tr>
<tr>
<td>49</td>
<td>* All alarm system permits registered under the False Alarm Ordinance shall be renewed annually.</td>
<td>$</td>
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<tr>
<td>52</td>
<td><strong>Fines:</strong></td>
<td>$</td>
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<tr>
<td>53</td>
<td>All Open Burning Violations as described in Section 34-55 of the Fire Protection Ordinance (Each)</td>
<td>$</td>
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<tr>
<td>54</td>
<td>Life Safety Equipment Installed Without Permit</td>
<td>$</td>
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<tr>
<td>55</td>
<td>Life Safety Equipment Installed Without Plans</td>
<td>$</td>
</tr>
<tr>
<td>56</td>
<td>Life Safety Violations of Chapter 10 (Exit Obstructions) as described in Section 34-55 of the Fire Protection Ordinance (Each)</td>
<td>$</td>
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<tr>
<td>57</td>
<td>Occupying a Structure Without Certificate of Occupancy (Each Day)</td>
<td>$</td>
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<tr>
<td>58</td>
<td>Violation of provisions set forth in the most current edition of the International Fire Prevention Code, NC Amendments</td>
<td>$</td>
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<tr>
<td>60</td>
<td><strong>Special Notes</strong></td>
<td>$</td>
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<tr>
<td>61</td>
<td>A delinquency charge shall be imposed at a rate determined by the fire code official for failure of payment based on provisions set forth in the Fire Protection Ordinance.</td>
<td>$</td>
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<tr>
<td>66</td>
<td><strong>STAFF COST RECOVERY HOURLY RATES:</strong></td>
<td>$</td>
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<td>67</td>
<td>Service in Excess of Standard (Actual Time @ Staff Cost-Recovery Rates - At the Discretion of the Fire Marshal)</td>
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<tr>
<td></td>
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<td>Rate</td>
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<tr>
<td>68</td>
<td>Standard Plan Check Rate (blended rate) (per hour)</td>
<td>$95.25</td>
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<tr>
<td>69</td>
<td>Standard Inspection Rate (blended rate) (per hour)</td>
<td>$95.25</td>
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<tr>
<td>70</td>
<td>Re-Check (per hour)</td>
<td>$103.05</td>
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<tr>
<td>71</td>
<td>Re-Inspection (per hour)</td>
<td>$103.05</td>
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<tr>
<td>72</td>
<td>Fire Marshal (per hour)</td>
<td>$102.20</td>
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<tr>
<td>73</td>
<td>Assistant Fire Marshal (per hour)</td>
<td>$88.30</td>
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<tr>
<td>PLANNING AND ZONING FEE SCHEDULE ITEM</td>
<td>Fee</td>
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<tr>
<td>Appeal of Administrator Decision, Interpretation or Notice of Violation (Plus cost of advertising and noticing)</td>
<td>$ 450.00</td>
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<tr>
<td>Appeal of Planning and Zoning Commission Decision regarding Rezoning Request (Plus cost of advertising and noticing)</td>
<td>$ 200.00</td>
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<tr>
<td>Appeal of Planning and Zoning Commission Decision to BOC regarding Architectural Review (Plus cost of advertising and noticing)</td>
<td>$ 150.00</td>
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<tr>
<td>Architectural Review (per plan submitted for review)</td>
<td>$ 150.00</td>
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<tr>
<td>Certificate of Non-Conformity Adjustment Request (plus cost of advertising and noticing)</td>
<td>$ 250.00</td>
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<tr>
<td>Service Description</td>
<td>Fee</td>
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<tr>
<td>Certificate of Occupancy - Non Residential Inspection (Zoning Standards Only)</td>
<td>$75.00</td>
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</tr>
<tr>
<td>Certificate of Occupancy - Residential Inspection (Zoning Standards Only)</td>
<td>$50.00</td>
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<tr>
<td>Commercial Use, Institutional, Industrial or Transportation Zoning Permit</td>
<td>$150.00</td>
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</tr>
<tr>
<td>Conditional/Special Use Permit Application - Up to one acre (Plus cost of advertising and engineering fees if applicable) (If a third submittal is required, an additional review fee will be assessed.)</td>
<td>$650.00</td>
<td></td>
</tr>
<tr>
<td>Conditional/Special Use Permit Application - Each additional acre</td>
<td>$15.00</td>
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</tr>
<tr>
<td>Conditional/Special Use Rezoning Request - Up to one acre (Plus cost of advertising and engineering fees if applicable) (If a third submittal is required, an additional review fee will be assessed.)</td>
<td>$650.00</td>
<td></td>
</tr>
<tr>
<td>Conditional/Special use rezoning Request - Each additional acre</td>
<td>$15.00</td>
<td></td>
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<tr>
<td>Minor Plat - First Lot Plus Remaining Tract (2 Total Lots on Plat)</td>
<td>$75.00</td>
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</tr>
<tr>
<td>Service Description</td>
<td>Fee</td>
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</tr>
<tr>
<td>Minor Plat - Each Additional Lot (Up to a total of 5 lots or less on plat)</td>
<td>$15.00</td>
<td></td>
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<tr>
<td>Development without Permits - Doubling of Fees - Where development, construction or occupancy begins without the appropriate permits in place, costs shall be doubled for all permits and plan review</td>
<td></td>
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</tr>
<tr>
<td>Extension Request for Preliminary Plat Approval (plus advertising costs)</td>
<td>$150.00</td>
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<tr>
<td>Final Plat Review – Major Subdivision - Per Map (If a third submittal is required, an additional review fee will be assessed.)</td>
<td>$175.00</td>
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<tr>
<td>Final Plat Review - Minor Subdivision on Mylar - 5 lots or less (If a third submittal required, additional review fee will be assessed.)</td>
<td>$125.00</td>
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</tr>
<tr>
<td>Floodplain Development Permit Site Plan Review &amp; Inspection - First Acre (Plus Engineering Fees and advertising/noticing as required)</td>
<td>$200.00</td>
<td></td>
</tr>
<tr>
<td>Floodplain Development Permit Site Plan Review &amp; Inspection - Each Additional Acre (Plus Engineering Fees)</td>
<td>$25.00</td>
<td></td>
</tr>
<tr>
<td>Home Occupation Permit</td>
<td>$75.00</td>
<td></td>
</tr>
<tr>
<td>Service Description</td>
<td>Fee</td>
<td></td>
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<tr>
<td>-----------------------------------------------------------------------------------</td>
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<td></td>
</tr>
<tr>
<td>Infrastructure Guarantee / Letter of Credit-Partial Release Request (Plus Engineering Review/Inspection Fees)</td>
<td>$ 125.00</td>
<td></td>
</tr>
<tr>
<td>Infrastructure Guarantee / Letter of Credit Review (Plus Engineering Review Fees)</td>
<td>$ 125.00</td>
<td></td>
</tr>
<tr>
<td>Permanent Sign &amp; Zoning Inspection</td>
<td>$ 100.00</td>
<td></td>
</tr>
<tr>
<td>Preliminary Plat – Applicant Appeal to Elected Board (Plus cost of advertising)</td>
<td>$ 250.00</td>
<td></td>
</tr>
<tr>
<td>Preliminary Plat – Major Revision - Planning and Zoning Commission Hearing Required (Plus Engineering Review Fees)</td>
<td>$ 450.00</td>
<td></td>
</tr>
<tr>
<td>Preliminary Plat – Minor Revision - No Planning and Zoning Commission Hearing Required (Plus Engineering Review Fees)</td>
<td>$ 250.00</td>
<td></td>
</tr>
<tr>
<td>Preliminary Plat Review (Major Subdivision) – First 5 lots (Plus cost of Engineering Review)</td>
<td>$ 550.00</td>
<td></td>
</tr>
<tr>
<td>Preliminary Plat Review (Major Subdivision) - Each Additional Lot (Plus cost of Engineering Review)</td>
<td>$ 15.00</td>
<td></td>
</tr>
<tr>
<td>Re-advertising / noticing cost due to applicant action - Base fee, plus actual cost of advertising and noticing.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service Description</td>
<td>Fee</td>
<td></td>
</tr>
<tr>
<td>------------------------------------------------------------------------------------</td>
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<td></td>
</tr>
<tr>
<td>Recordation Fee for all Planning and Zoning Commission items requiring that documents be filed with the Register of Deeds (This fee/cost is in addition to any individual project fees.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Residential Addition / Accessory structures zoning permit (addition)</td>
<td>$ 75.00</td>
<td></td>
</tr>
<tr>
<td>Residential Addition / Accessory structures zoning permit (accessory)</td>
<td>$ 75.00</td>
<td></td>
</tr>
<tr>
<td>Rezoning Request - Non-residential or Mixed Use - First acre (Plus cost of advertising.)</td>
<td>$ 650.00</td>
<td></td>
</tr>
<tr>
<td>Rezoning Request - Non-residential or Mixed Use - Each additional acre</td>
<td>$ 15.00</td>
<td></td>
</tr>
<tr>
<td>Rezoning Request - Residential - First acre (Plus cost of advertising)</td>
<td>$ 400.00</td>
<td></td>
</tr>
<tr>
<td>Rezoning Request - Residential - Each additional acre</td>
<td>$ 15.00</td>
<td></td>
</tr>
<tr>
<td>Sign Installation for Notification for an Ongoing Project (Additional signs at the same location, but not included in base fees) - Each Sign</td>
<td>$ 95.00</td>
<td></td>
</tr>
<tr>
<td>Soil Suitability Application</td>
<td>$ 40.00</td>
<td></td>
</tr>
<tr>
<td>Single Family attached/multi-family zoning permit - First 5 Units</td>
<td>$ 150.00</td>
<td></td>
</tr>
<tr>
<td>Service Description</td>
<td>Fee</td>
<td></td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------------</td>
<td>-------</td>
<td></td>
</tr>
<tr>
<td>Single Family attached/multi-family zoning permit - Each additional unit</td>
<td>$ 15.00</td>
<td></td>
</tr>
<tr>
<td>Single Family Detached or manufactured home zoning permit (SFD)</td>
<td>$ 100.00</td>
<td></td>
</tr>
<tr>
<td>Single Family Detached or manufactured home zoning permit (MH)</td>
<td>$ 100.00</td>
<td></td>
</tr>
<tr>
<td>Site Plan Review (Plus engineering fees if applicable) (If a third submittal is</td>
<td>$ 300.00</td>
<td></td>
</tr>
<tr>
<td>required, an additional plan review fee will be assessed) - First Acre</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Site Plan Review - Each Additional Acre (Plus engineering fees) (If a third</td>
<td>$ 15.00</td>
<td></td>
</tr>
<tr>
<td>submittal is required, an additional plan review fee will be assessed)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sketch Plat Review (Major Plat) (Plus engineering fees if applicable)</td>
<td>$ 100.00</td>
<td></td>
</tr>
<tr>
<td>Special Planning and Zoning Meeting Request - Base fee plus the actual cost of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>noticing, Planning and Zoning Commission stipend and engineering fees (if</td>
<td></td>
<td></td>
</tr>
<tr>
<td>applicable) for associated meetings.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service Description</td>
<td>Cost</td>
<td></td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------------</td>
<td>------</td>
<td></td>
</tr>
<tr>
<td>Street Closure or Right-of-Way Abandonment Request (Plus cost of advertising, signs, posting of signs, required mailings and notices)</td>
<td>$ 350.00</td>
<td></td>
</tr>
<tr>
<td>Street Name Change Petition-Privately Initiated (Plus cost of advertising for public hearing + cost of new street sign(s) and installation + cost of required mailing and notices)</td>
<td>$ 250.00</td>
<td></td>
</tr>
<tr>
<td>Street Signs for New Streets, when the sign(s) are already a component of a current project - Cost of sign production and installation, as determined by Infrastructure and Asset Management</td>
<td>$ 250.00</td>
<td></td>
</tr>
<tr>
<td>Street Signs for New Streets, when the sign(s) are NOT already a component of a current project - Base fee for Planning staff time, plus the cost of sign production and installation, as determined by Infrastructure and Asset Management</td>
<td>$ 250.00</td>
<td></td>
</tr>
<tr>
<td>Temporary Sign Permit</td>
<td>$ 100.00</td>
<td></td>
</tr>
<tr>
<td>Temporary Use Permit</td>
<td>$ 100.00</td>
<td></td>
</tr>
<tr>
<td>Variance Application - Non-residential - First acre (Plus cost of advertising and engineering fees if applicable)</td>
<td>$ 600.00</td>
<td></td>
</tr>
<tr>
<td>Service</td>
<td>Cost</td>
<td></td>
</tr>
<tr>
<td>------------------------------------------------------------------------</td>
<td>--------</td>
<td></td>
</tr>
<tr>
<td>Variance Application - Non-residential - Each additional acre</td>
<td>$15.00</td>
<td></td>
</tr>
<tr>
<td>Variance Application - Residential - First acre</td>
<td>$500.00</td>
<td></td>
</tr>
<tr>
<td>Variance Application - Residential - Each additional acre</td>
<td>$15.00</td>
<td></td>
</tr>
<tr>
<td>Vested Rights Extension (Plus cost of advertising)</td>
<td>$225.00</td>
<td></td>
</tr>
<tr>
<td>Vested Rights Request - First acre (Plus cost of advertising and engineering fees if applicable)</td>
<td>$450.00</td>
<td></td>
</tr>
<tr>
<td>Vested Rights Request - Each additional acre</td>
<td>$15.00</td>
<td></td>
</tr>
<tr>
<td>Zoning Verification Letter (per parcel)</td>
<td>$40.00</td>
<td></td>
</tr>
<tr>
<td>Zoning Review of New Building Occupancies - Building Permit Support - Commercial (add-on to Building Fee)</td>
<td>$30.00</td>
<td></td>
</tr>
<tr>
<td><strong>ZONING VIOLATIONS AND CITATIONS COST RECOVERY ESTIMATES</strong></td>
<td></td>
<td></td>
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<tr>
<td>Warning</td>
<td></td>
<td></td>
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<tr>
<td>First Citation</td>
<td>$450.00</td>
<td></td>
</tr>
<tr>
<td>Second</td>
<td>$550.00</td>
<td></td>
</tr>
<tr>
<td>Third and Subsequent (includes repeat offenses)</td>
<td>$750.00</td>
<td></td>
</tr>
<tr>
<td><strong>STAFF COST-RECOVERY HOURLY RATES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service in Excess of Standard (per hour @ staff full cost recovery hourly rates and at the discretion of the Director)</td>
<td>$ 120.00</td>
<td></td>
</tr>
<tr>
<td>---------------------------------------------------------------</td>
<td>-----------</td>
<td></td>
</tr>
<tr>
<td>Planning Standard (blended) Full Cost Recovery Hourly Rate (per hour)</td>
<td>$ 120.00</td>
<td></td>
</tr>
</tbody>
</table>
AGENDA CATEGORY:
Discussion Items for Action

SUBJECT:
Register of Deeds - Refund of Excise Tax to Norwood, Armstrong, and Stokes, PLLC

BRIEF SUMMARY:
Norwood, Armstrong, and Stokes, PLLC recorded a general warranty deed in Cabarrus County on May 10, 2019 in Book 13501, page 204 and paid excise tax of $120.00. Subsequently, said law firm recorded an affidavit of error reciting that the property described in the above referenced deed was in fact located in Rowan County. A subsequent deed was recorded in Rowan County on May 13, 2019 in book 1327 at page 545. Excise tax in the sum of $120.00 was collected by Rowan County. Said law firm is requesting a refund of excise tax incorrectly paid to Cabarrus County.

REQUESTED ACTION:
Motion to consider the refund to Norwood, Armstrong, and Stokes, PLLC for the amount of $120.

EXPECTED LENGTH OF PRESENTATION:
1 Minute

SUBMITTED BY:
Wayne Nixon, Register of Deeds

BUDGET AMENDMENT REQUIRED:
No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:
ATTACHMENTS:

- Corrective Affadavit Cabarrus Deed Rowan Deed
CORRECTIVE OR SCRIVENER'S AFFIDAVIT FOR
NOTICE OF TYPOGRAPHICAL OR OTHER MINOR ERROR
[N.C.G.S. 47-36.1]

Prepared by: Norwood Armstrong and Stokes, PLLC

Each undersigned Affiant, jointly and severally, being first duly sworn, hereby swears or affirms that the General Warranty Deed (name or type of instrument) recorded on May 10, 2019 (date) in Book 13501, Page 204, Cabarrus County Registry, by and between The Estate of Nina L. Sperling (Grantor) and Paula Moyer (Grantee) (original parties) contained typographical or minor error(s); and this Affidavit is made to give notice of the following corrective information:

- This deed was erroneously recorded in Cabarrus county and excise tax was collected. The property is located in Rowan county. A subsequent deed was recorded in Rowan county on May 13, 2019 in Book 1327, Page 545. Excise tax was also collected by Rowan county.

- Settlement agent is requesting the excise tax of $120.00 be refunded and returned by Cabarrus county to Norwood, Armstrong, and Stokes, PLLC, 2133 Southend Drive, Suite 108, Charlotte, NC 28203.

Affiant is knowledgeable of the agreement and the intention of the parties in this regard. Affiant is the (check one)

☐ Drafter or preparer of the previously recorded instrument
☐ Closing attorney for transaction involving the previously recorded instrument
☐ Attorney for grantor/mortgagor named above in the previously recorded instrument
☐ Owner of the property described in the previously recorded instrument
☐ Other (Explain: ____________________________)

A copy of the previously recorded instrument (in part or in whole) (___) is / (X) is not attached.

Signature of Affiant:
Print or Type Name: James Stokes

State of NC County of Mecklenburg

Signed and sworn to (or affirmed) before me, this the 3rd day of June, 2019.

My Commission Expires: 7-23-23

Notary Public

Revised February 15, 2009

Submitted electronically by "Norwood, Armstrong & Stokes, PLLC" in compliance with North Carolina statutes governing recordable documents and the terms of the Memorandum of Understanding with the office of the Register of Deeds of Cabarrus County, NCGS 47-14(a1)(5).
NORTH CAROLINA GENERAL WARRANTY DEED

Excise Tax $120.00

Parcel Identifier No. 245A177 Verified by __ County on the ___ day of _______ 20___

Mail/Box to: Norwood, Armstrong, & Stokes, PLLC, 2133 Southend Drive, Suite 108, Charlotte, NC 28203
This instrument was prepared by: Norwood, Armstrong, & Stokes, PLLC, 2133 Southend Drive, Suite 108, Charlotte, NC 28203

Brief description for the Index: Lots 4&5 Map of Mrs. C.C. Upright Property. Book of Maps at page 287

THIS DEED made this ___ day of ___ , 20___ by and between

GRANTOR

The Estate of Nina L. Sperling filed in 19E-75 by Executor of
Estate, Mary Beth S. Bonds
PO Box 1152
Concord, NC 28026

GRANTEE

Paula Meyer, a single woman
2004 McGill St
Kannapolis, NC 28081

Enter in appropriate block for each Grantor and Grantee: name, mailing address, and, if appropriate, character of entity, e.g.
corporation or partnership.

The designation Grantor and Grantee as used herein shall include said parties, their heirs, successors, and assigns, and shall include singular, plural, masculine, feminine or neuter as required by context.

WITNESSETH, that the Grantor, for a valuable consideration paid by the Grantee, the receipt of which is hereby acknowledged, has and by these presents does grant, bargain, sell and convey unto the Grantee in fee simple, all that certain lot, parcel of land or condominium unit situated in the City of Kannapolis, ______________ Township, Cabarrus County, North Carolina and more particularly described as follows:

BEING part of Lots Nos. 4 and 5 as shown on the map of Mrs. C.C. Upright property recorded in the office of Register of Deeds in Book of Maps at page 287, and more particularly described as follows:

BEGINNING at an iron stake in the northern edge of McGill Street (said beginning point lying N. 87-18 W. 4 feet from the front corner of Lots Nos. 5 and 6) and runs thence with the northern edge of McGill Street N. 87-18 W. 50.28 feet to a new iron stake (said new iron stake lying S. 87-18 E. 195.16 feet from an old iron stake); thence a new line N. 5-42 E. 200 feet through Lot No. 4 to a new iron stake in the back line of Lot No. 4; thence with part of the back lines of Lots Nos. 4 and 5, S. 87-18 E. 50.28 feet with part of the back lines of Lots Nos. 4 and 5 to an old iron stake in the back line of Lot No. 5 (said iron stake lying N. 87-18 W. 4 feet from the back corner of Lots Nos. 5 and 6); thence S. 5-42 W. 200 feet through Lot No. 5 to the point of the BEGINNING.

NC Bar Association Form No. 3 © Revised 2/26/13
Printed by Agreement with the NC Bar Association
North Carolina Bar Association - NC Bar Form No. 3
North Carolina Association of Realtors, Inc - Standard Form 3

Submitted electronically by "Norwood, Armstrong & Stokes, PLLC" in compliance with North Carolina statutes governing recordable documents and the terms of the Memorandum of Understanding with the Office of the Register of Deeds of Cabarrus County. NCGS 47-14(a1)(5).
The property hereinabove described was acquired by Grantor by instrument recorded in Book 596 page 230.

All or a portion of the property herein conveyed includes or does not include the primary residence of a Grantor.

A map showing the above described property is recorded in Plat Book _____ page _____.

TO HAVE AND TO HOLD the aforesaid lot or parcel of land and all privileges and appurtenances thereto belonging to the Grantee in fee simple.

And the Grantor covenants with the Grantee, that Grantor is seized of the premises in fee simple, has the right to convey the same in fee simple, that title is marketable and free and clear of all encumbrances, and that Grantor will warrant and defend the title against the lawful claims of all persons whatsoever, other than the following exceptions:

IN WITNESS WHEREOF, the Grantor has duly executed the foregoing as of the day and year first above written.

**The Estate of Nina L. Sterling filed in 1971-75**

(Entily Name)

By: **Mary Beth S. Bonds, Executor**

Print/Type Name & Title: **Mary Beth S. Bonds, Executor**

State of North Carolina - County of Mecklenburg

I, the undersigned Notary Public of the County of Mecklenburg, State of North Carolina, certify that Mary Beth S. Bonds, personally appeared before me this day and acknowledged that she is the Executor of The Estate of Nina L. Sterling filed in 1971-75 and that by authority duly given and as the act of such entity, she signed the foregoing instrument in its name on its behalf as its act and deed. Witness my hand and Notarial stamp or seal, this _____ day of __________ 20 __

My Commission Expires: **11/30/2019**

[Notary Seal]

The foregoing Certificate(s) of __________________________ is/are certified to be correct. This instrument and this certificate are duly registered at the date and time and in the Book and Page shown on the first page hereof.

By: __________________________ Register of Deeds for __________________________ Deputy/Assistant Register of Deeds

State of North Carolina Bar Association Form No. 3 © 1976, Revised © 1/1/2010, 2013

Printed by Agreement with the NC Bar Association

This standard form has been approved by

North Carolina Bar Association · NC Bar Form No. 3
This certifies that there are no delinquent ad valorem real estate taxes, which the Rowan County Tax Collector is charged with collecting, that are a lien on:
Property Identification Number 245a177
This is not a certification that the Rowan County Property Identification Number matches this Deed description.

Tonya Parnell
Rowan Co. Tax Collections Manager Clerk
Date/Time 05-13-2019 12:02:37

NORTH CAROLINA GENERAL WARRANTY DEED

Excise Tax: $120.00
Parcel Identifier No. 245A177 Verified by __________________________ County on the ______ day of ___________________ 20__.
By: _____________________________________________________________

Mail/Box to: Norwood, Armstrong, & Stokes, PLLC, 2133 Southend Drive, Suite 108, Charlotte, NC 28203
This instrument was prepared by: Norwood, Armstrong, & Stokes, PLLC, 2133 Southend Drive, Suite 108, Charlotte, NC 28203
Brief description for the Index: Lots 4 & 5 Map of Mrs. CC Upright Property Book of Maps at Page 287

THIS DEED made this ______ day of ___________________ 20__, by and between

GRANTOR

The Estate of Nina L. Sperling filed in 19E-75
PO Box 1152
Concord, NC 28026

GRANTEE

Paula Moyer, a single woman
2604 McGill St
Kannapolis, NC 28081

Enter in appropriate block for each Grantor and Grantee: name, mailing address, and, if appropriate, character of entity, e.g. corporation or partnership.

The designation Grantor and Grantee as used herein shall include said parties, their heirs, successors, and assigns, and shall include singular, plural, masculine, feminine or neuter as required by context.

WITNESSETH, that the Grantor, for a valuable consideration paid by the Grantee, the receipt of which is hereby acknowledged, has and by these presents does grant, bargain, sell and convey unto the Grantee in fee simple, all that certain lot, parcel of land or condominium unit situated in the City of Kannapolis, _____________ Township, Rowan County, North Carolina and more particularly described as follows:

BEING part of Lots Nos. 4 and 5 as shown on the map of Mrs. C. C. Upright property recorded in the office of Register of Deeds in Book of Maps at page 287, and more particularly described as follows:

BEGINNING at an iron stake in the northern edge of McGill Street (said beginning point lying N. 87-18 W. 4 feet from the front corner of Lots Nos. 5 and 6) and run thence with the northern edge of McGill Street N. 87-18 W. 50.28 feet to a new iron stake (said new iron stake lying S. 87-18 E. 195.16 feet from an old iron stake); thence a new line N. 5-42 E. 200 feet through Lot No. 4 to a new iron stake in the back line of Lot No. 4; thence with part of the back lines of Lots Nos. 4 and 5, S. 87-18 E. 50.28 feet with part of the back lines of Lots Nos. 4 and 5 to an old iron stake in the back line of Lot No. 5 (said iron stake lying N. 87-18 W. 4 feet from the back corner of Lots Nos. 5 and 6); thence S. 5-42 W. 200 feet through Lot No. 5 to the point of the BEGINNING.
The property hereinafter described was acquired by Grantor by instrument recorded in Book 596 page 230.

All or a portion of the property herein conveyed includes or does not include the primary residence of a Grantor.

A map showing the above described property is recorded in Plat Book ____ page ____.

I'OHAVE AND TO HOLD the aforesaid lot or parcel of land and all privileges and appurtenances thereto belonging to the Grantee in fee simple.

And the Grantor covenants with the Grantee, that Grantor is seized of the premises in fee simple, has the right to convey the same in fee simple, that title is marketable and free and clear of all encumbrances, and that Grantor will warrant and defend the title against the lawful claims of all persons whomsoever, other than the following exceptions:

IN WITNESS WHEREOF, the Grantor has duly executed the foregoing as of the day and year first above written.

The Estate of Nina L. Spurling filed in 1915-75

(Enity Name)

By: Mary Beth Bonds, Executor
Print/Type Name & Title: Mary Beth S. Bonds, Executor

State of North Carolina — County of Mecklenburg

I, the undersigned Notary Public of the County of Mecklenburg, State of North Carolina, certify that Mary Beth S. Bonds, personally appeared before me this day and acknowledged that she is the Executor of The Estate of Nina L. Spurling filed in 1915-75 a North Carolina corporation, limited liability company, general partnership, limited partnership, or sole proprietorship, and that by authority duly given and as the act of such entity, she signed the foregoing instrument in its name on its behalf as its act and deed. Witness my hand and Notarial stamp or seal, this day of , 2015.

My Commission Expires: 01/20/2019

[Notary Public]

The foregoing Certificates are certified to be correct. This instrument and this certificate are duly registered at the date and time and in the Book and Page shown on the first page hereof.
AGENDA CATEGORY: Discussion Items for Action

SUBJECT: Sheriff's Office - Declare K-9 "Geri" Surplus Property

BRIEF SUMMARY: K-9 Geri (02/09/2011), along with his handler Lt. Jimmie Torelli, has been in service with the Cabarrus County Sheriff's Office for more than 7 years as a single purpose explosive detection K-9. During his years of service, he has provided explosive detection for the DNC in 2012, multiple Presidential visits, Carolina Panther home games, and various other calls for service within our community.

Due to advanced age and medical issues, Sheriff Shaw has ordered K-9 "Geri" to be retired. It is the usual custom of retired K-9's to be declared surplus and their ownership transferred to their handlers. Lt. Jimmie Torelli has paid the fee for transfer and requests the transfer of K-9 "Geri" to his ownership and care.

REQUESTED ACTION: Motion to declare K-9 "Geri" surplus property and authorize disposition in accordance with the County’s policy.

EXPECTED LENGTH OF PRESENTATION: 1 Minute

SUBMITTED BY: Chief Deputy James Bailey

BUDGET AMENDMENT REQUIRED:
No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- Documentation
- Receipt
May 13, 2019

Mr. Mike Downs
Cabarrus County Manager,

As of today, May 13th, 2019, we are retiring K9 Geri, due to advanced age and medical issues. Geri served our agency and citizens since 2011 as an explosive detection K9. We have since certified a replacement explosive detection dog and handler, and are currently in service with the CCSO.

Due to these circumstances, Geri is now considered surplus property. It is our practice to place retired K9’s with their handler when possible. It is Lt. James Torelli’s wish to have K9 Geri transferred to his possession and he therefore will have sole discretion and responsibility of all financial and legal obligations. Please see attached Agreement and Waiver of Liability for Transfer of Police Canine.

Sincerely,

Sheriff Van W. Shaw
AGREEMENT AND WAIVER OF LIABILITY FOR TRANSFER OF POLICE CANINE

I, James Torelli, do hereby agree to accept ownership and custody of police canine “Geri” from the Cabarrus County Sheriff’s Office. The purpose of this transfer of ownership is to provide for the humane custody and continued care of the animal following its retirement from further police duty. For and in consideration of this transfer of ownership and custody, I do hereby agree as follows:

1. I hereby hold harmless Cabarrus County, the Cabarrus County Sheriff’s Office, its officers, agents and employees, and waive for myself, my heirs, executors, administrators or assigns, any and all claims, demands, actions or causes of action, of whatever kind or nature which may arise in any manner by reason of injury or damage to any person or property or both caused directly or indirectly by police canine ‘Geri’.

2. I do hereby covenant and agree that I will never initiate any suit or action or claim against Cabarrus County, its officers, agents or employees, for damages or loss or injury of any kind for or on account of any damages, loss or injury to any person or property or both which may arise in any manner from the transfer of ownership and custody of canine ‘Geri’.

3. I understand that my acceptance of ownership and custody of canine ‘Geri’ is completely voluntary, and is deemed by both parties to be in the best interests of the animal and Cabarrus County. I agree to honor ‘Geri’s’ valiant service as a police working dog by providing him with humane and compassionate treatment, including appropriate veterinary care as needed.

4. I understand and agree that upon the transfer of canine ‘Geri’ to my possession, the care and disposition of the animal will be at my sole discretion and responsibility, and Cabarrus County will assume no further financial or legal obligation.

Sworn to and subscribed before me this

the 13 day of May, 2019.

[Signature] 05/13/19

Date

Sworn to and subscribed before me this

the 13 day of May, 2019.

[Signature]

NOTARY PUBLIC

My Commission Expires:

(SEAL)
RECEIPT

DATE  5/14/19
RECEIVED FROM  James Sorilli
ADDRESS
FOR  Fee to return Sheriff K9

<table>
<thead>
<tr>
<th>ACCOUNT</th>
<th>HOW PAID</th>
</tr>
</thead>
<tbody>
<tr>
<td>BEGINNING BALANCE</td>
<td>CASH</td>
</tr>
<tr>
<td>AMOUNT PAID</td>
<td>CHECK</td>
</tr>
<tr>
<td>BALANCE DUE</td>
<td>MONEY ORDER</td>
</tr>
</tbody>
</table>

DOLLARS $100

BY Anita Duncan

©2001 REDIFORM® 51657N-CL
AGENDA CATEGORY:
Discussion Items for Action

SUBJECT:
Tax Administration - Collector's Annual Settlement and Order Authorizing Collection of 2019 Taxes

BRIEF SUMMARY:
The Tax Collector is required by NC General Statute 105-373 to give an annual settlement on current and delinquent taxes to the governing body for review and approval. The report on real and personal ad valorem taxes that remain unpaid for the preceding fiscal year shows all taxes charged for collections for fiscal year 2018-2019.

REQUESTED ACTION:
Motion to accept the Tax Collector's settlement as reported; accept and approve the following Order in accordance with NC GS 105-321.

EXPECTED LENGTH OF PRESENTATION:
1 Minute

SUBMITTED BY:
M. David Thrift, Tax Administrator

BUDGET AMENDMENT REQUIRED:
No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:
ATTACHMENTS:

- Order to Collect
- Delinquent Report
- 2019-2020 Tax Levy
ORDER OF THE BOARD OF COUNTY COMMISSIONERS

IN ACCORDANCE WITH N.C.G.S. 105-321

To: M. David Thrift
Tax Administrator, Cabarrus County

You are hereby authorized, empowered, and commanded to collect the 2019 property taxes filed in the office of the Cabarrus County Tax Assessor, and in the receipts herewith delivered to you, in the amounts and from the taxpayers likewise set forth. Such taxes are hereby declared to be a first lien upon all real property of the respective taxpayers in the County of Cabarrus, and this order shall be a full and sufficient authority to direct, require and enable you to levy on and sell any real or personal property of such taxpayer, for and on account thereof, in accordance with the law.

Witness my hand and official seal, this 29th day of July, 2019.

________________________________________
Stephen M. Morris, Chairman
Cabarrus County Board of Commissioners

Attest:

________________________________________
Lauren Linker, Clerk to the Board
CABARRUS COUNTY
OUTSTANDING REAL, PERSONAL AND DMV BILLS
TAX YEAR 2018
At June 30, 2019

<table>
<thead>
<tr>
<th>Name</th>
<th>REAL &amp; PERSONAL</th>
<th>DMV</th>
<th>Total Outstanding</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Ad Valorem</td>
<td>Penalties</td>
<td>Ad Valorem</td>
</tr>
<tr>
<td>County &amp; Municipalities:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cabarrus County</td>
<td>$1,452,988</td>
<td>$53,296</td>
<td>$</td>
</tr>
<tr>
<td>City of Kannapolis</td>
<td>279,107</td>
<td>2,488</td>
<td>-</td>
</tr>
<tr>
<td>Town of Mt Pleasant</td>
<td>12,176</td>
<td>22</td>
<td>-</td>
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<td>Town of Midland</td>
<td>16,232</td>
<td>200</td>
<td>-</td>
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<td>City of Locust</td>
<td>1,495</td>
<td>91</td>
<td>-</td>
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<td>City of Concord</td>
<td>411,850</td>
<td>18,383</td>
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<tr>
<td>Town of Harrisburg</td>
<td>37,772</td>
<td>761</td>
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<td>Fire Districts:</td>
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<tr>
<td>Kannapolis Rural</td>
<td>4,194</td>
<td>22</td>
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</tr>
<tr>
<td>Jackson Park</td>
<td>1,887</td>
<td>309</td>
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</tr>
<tr>
<td>Cold Water</td>
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### 2019-2020

**AMOUNT CHARGED TO COLLECT FOR FISCAL YEAR 2019-2020 REAL AND PERSONAL PROPERTY AS OF JULY 1, 2019**

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<tr>
<th>Jurisdiction</th>
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**Total**                      | **$245,659,063.07** | **$313,559.39** | **$245,972,622.46**

This levy may be adjusted through discoveries and releases throughout the tax year.
AGENDA CATEGORY:
DISCUSSION ITEMS - NO ACTION CONT.

SUBJECT:
BOC - Strategic Plan

BRIEF SUMMARY:
This will be an opportunity to see the demographics and trends of the captured input from the strategic planning public forums and online survey. This will serve as a time for the Board to go through the information and evaluate their goals for the next few years.

REQUESTED ACTION:
Receive input.

EXPECTED LENGTH OF PRESENTATION:
30 Minutes

SUBMITTED BY:
Robbie Furr, Extension Director
Lauren Tayara, Budget Analyst

BUDGET AMENDMENT REQUIRED:
No

COUNTY MANAGER’S RECOMMENDATIONS/COMMENTS:
We're listening

Parks - Libraries - Public Safety - Environment
Education - Transportation

Community Input Workshops

Give leaders your feedback on priorities and expectations. Your participation will set our strategic plan. Ask your friends, family and neighbors to join the discussion.

Compiled Results

MORE INFORMATION AT
WWW.CABARRUSCOUNTY.US
Name of Group: Kannapolis Library

Strengths: the county is well organized, structures
Fiscal resources - well spent
Leadership - strength and collaboration
Collaboration across municipalities, businesses chamber, school systems
Relationship with CCS and KCS
Likes the pockets of economic growth in certain areas, project not knowing who is responsible for the growth but love the growth all over the county expansion of infrastructure roads
Likes the changes at DHS and Karen’s vision for the future.
Loves working with law enforcement every department is willing to work with (partnership for children)
County tax office is especially friendly and the planning and zoning office too it is a reflection of the leadership (customer service)
Customer Service

Areas to Improve: DHS – funding for more staff members to serve more students
School funding for capital and facilities
Logan community has had no developmental attention – some restriction that have been lifted in the past few years. Concerns why there is no visible attention to the development or preservation to the Logan community.
Access and advertisement for the services provided by Cab Co and getting the information out to the citizens where they are. Improve the visibility of the service. Technology
What’s App – Text Groups – Next Door App: Communication/Targeted Audience
Charlotte CRC model

Critical Needs: Trash and what is to come for the landfill. What is the next 5 to 10 year plan for trash in Cab Co. Household waste - Landfill
Affordable housing knowing it is an issue and thinking about the median income and what they can buy no longer looking at the unwelcomed term, but thinking about young adults college students and how they could afford to live in our county.
Spoke about the allowance of tiny houses in the county in regards to homelessness and Homelessness concerns - transitional housing
Transportation for access to the whole county suggested more stops longer hours to follow working hours. Length of wait time for transportation
Homelessness would be nice to have transitional houses for those people
Mental health being accessible, having more services available once discharged from the homes

Recommended Priorities:
Education with quality preschools – for kids 3 and 4 years old starting school unprepared for kindergarten. Nonexistence head start is a huge issue, but transportation to those programs is the biggest issue. Need for child care providers in the county. There are not enough providers, lack of the capacity in facilities pocket of no facilities on 3 and 73 towards Mooresville. Mount Pleasant and Midland area.
Housing – transitional housing, affordable housing and run down areas, emergency housing for immediate needs.
Healthcare is a very expensive in this area, mental health and physical
Focusing on the pockets of need will be able to move the county further forward
**Name of Group:** Arena

**Strengths:**
- Keeping the streets clean – ground work – landscaping
- Care about the citizens – involvement in the community and safety, etc.
- Parks system – lots of them, accessible, good upkeep, events bring everyone together
- Take care of the senior citizens – engage them – transportation – care
- Extension office –
- Encourages and seeks out engagement form government and citizens
- Collaborative – open door policy
- Pays attention to what is needed and where the money needs to go – budget-wise
- Contacts and interaction – helpful – IT – IAM
- Programs – LunchPlus and programming – all over
- Efficient at services provided
- Nice facilities – buildings well maintained – Jailhouse is nice
- Veterans Services – helpful – job search – appreciation breakfast
- Board of elections – early voting
- Safety/security
- Fire/EMS

**Areas to Improve:**
- Libraries – Mt Pleasant needs more space
- Schools in their needs and priorities
- Elected officials not being in touch with the common citizens – more aware – listen more and listen to a lot of different people
- Animal rights – no kill shelters – adoptions – spay/neuter at low or reduced cost
- More involvement with farmers and agriculture – built up with schools but not a lot of support
- Agriculture side of the fair seems to be going away
- Find ways to eliminate duplication of services across municipalities and schools
- Be careful of growth that happens too fast – make sure we don’t set ourselves up for failure
- Sustainability – recycling – more options/locations – easier for citizens

**Critical Needs:**
- Schools pertaining to growth – classroom size – deferred maintenance – new buildings
- Services will need adjusting/updating
- Traffic patterns
- Afton
- Seeking out talent – recruitment to address issues in the future
- Downtown revitalization – restaurants – hang-out spots – make it more user-friendly so that people want to go there
- Crime – drugs – trafficking – school shootings –
- Adding Sheriff’s employees to address issues – top notch training
- Mental Health resources
- Public health resources – health alliance type programs (kids, pregnant women currently served – MEN need services too)
Drugs in schools – change the culture that it’s acceptable
Resource officers – attention and training – accountability – clear job expectations

**Recommended Priorities:**
Schools – Teachers – Facilities – SROs and nurses
Public Safety - Emergency – EMS – Fire
Park Staffing and safety
Homelessness – Services provided
Unified development ordinance – working in conjunction with the municipalities
**Name of Group:** Youth Commission

**Strengths:**
Social services- one student didn’t realize they did as much as they did. Cover a lot of aid needed in Cabarrus County. Some people will always need more but this department covered a wide array.
Booming in growth, a lot more people and businesses
Good blend of native folks and visitors who stay
Native and a lot of tradition here and people when we they come here want to stay here.
Tradition: Bell game of AL brown and Concord (tied to schools and other things)
Parks here in the County (a lot of Parks, clean and a very green county).
Charging stations through Tesla’s [Symbol] green environmental friendly and green space and open space
Concord Regional Airport
Rich history
Local businesses and easy to start a business here and well known and rich heritage
A lot of opportunities (entertainment, village park, iFLY, 4h program)
Biggest 4h in the State
Preserving history
Household waste is good (trash collection)
School consistency- buses
Early college is a strength
Sheriff department is efficient in turning over permits (handguns)
Great library system
Letting citizens know about programs at the libraries
Libraries do more to bring information to the public (mobile library)
Mobile library [Symbol] better communication on what is happening on programs at the library
Language course
Medic and Fire Services are good

**Areas to Improve:**
Roads (filling potholes, widening
Kannapolis (I 85) [Symbol] Exit 58
Roberta road (narrow, bumpy)
Redistricting
Parks are clean but rivers around neighborhood and roads are dirty
Moss creek there is a sand bed that is gross
Litter issues
Rocky River is gross
Moorhead to the speedway
More walkability (sidewalks[Symbol] in rural areas)
More public garbage cans[Symbol] courthouse “uptown”
CIP for restrooms at track at Northwest Cabarrus
Drivers Ed
Schools nutrition
School counselors to help aid in depression and anxiety
Managing money and getting in careers in right (poverty simulation for high school students)
More parks (ball fields and amenities)
More fishing at parks
Homeless outreach
Employment (short term)
Soil and water conservation
Low flow toilets
Preserve natural resources
Grey water
More farmers market for local farmers market
More hours
Cox mill road flooding

**Critical Needs:**
Smoking on public benches
Dab pen (weed in a cigarette)
Funding for college scholarships
Rehabilitation for students on drugs (DARE)
Address the opioid epidemic more
Regular town hall sessions for major issues scheduled throughout the year
More communication efforts (more citizen communication regarding government practices and what we are doing)
Public benches in downtown
Trashcans and recycling in more urban areas so people don’t litter
Security vestibules (metal detectors too much)
Routing for more escape windows and redirect those funds for more infrastructure improvements
Self-defense classes
OSHA regulations in schools (fire code/capacity issues)

**Recommended Priorities:**
Business growth and supporting local businesses and at the same time, economically/ecological safe and if you take up land for a purpose to recreate open space
Balancing new growth with the environment
Tax incentives to local business
Deputy raises
Pay the teachers (could be apathetic)
Pay equity between local and state teachers
Metal detectors for schools
Increase the community relationship between public safety and the community
Law enforcement and student relationships
Technology awareness among the elderly
More career advancement tests and classes
Career days (job placement)
CTE in schools
**Name of Group:** West YMCA

**Strengths:** Accessible - Call, visit, answer, in person  
Active shooter training  
EMS - responsive  
Board of Elections volunteers  
BOC are visible  
Responsive Sheriff's Dept. - Patrol area, show up with calls  
Senior Games  
Communications - Weather closings/Emergencies, Robo calls

**Areas to Improve:** Seniors - call to check in, senior safety, home-bound seniors  
Educate seniors on legal/property matters - prepare when spouse passes  
Educate seniors on health/wellness - issues and preventative measures  
Veterans Services - Awareness/promotion  
Transportation to senior center from Logan and other routes  
Communication on services  
Provided in county - Realtors

**Critical Needs:** Senior housing  
homeless services  
substance abuse  
food deserts (accessibility to healthy food  
policies to support  
Environmental Policies to support recycling and sustainable living

**Recommended Priorities:** Safety - personal  
Education - teachers, schools, CTE emphasis as college alternative  
International Commerce  
Transportation - public, accessible, available
Name of Group: Planning and Zoning

**Strengths:**
- Wellness programs
- Internal relationships
- Timeliness of responses
- Support staff
- Low crime - good law enforcement
- County's willingness to work with employees who have special situations
- Staff experience level
- Excellent hiring practices
- Location (proximity to Charlotte, central NC, entertainment, sports, recreation)
- Willingness to work with public
- Accessible to public input
- Branding
- Inspection promptness
- Support from top level down
- Esprit de corps
- Approachability of management
- Stability of leadership - Board of Commissioners, consistent leadership
- Customer service - especially compared to other cities, towns, counties
- Knowledge base of employees
- Tax base still relatively low but need to balance with new programs
- Understanding growth and planning for growth
- Fiscally responsible

**Areas to Improve:**
- KRONOS - clunky - flexibility in system
- GIS (internal and external)
- Insurance - out of pocket - benefits in general - helps with employee retention and hiring
- Animal Shelter accessibility
- Look at other areas for parks - some areas of county don’t have parks
- County collaboration with municipalities - city/county services - ACCEL
- Communications and outreach - followthrough - Truly service ALL departments
- County stormwater and soil and erosion
- Senior services - aging population will need more services, housing
- Road - main and congestions
- Grounds maintenance - ballfields
- Rams to trails - greenway
- Increase car washes in county vehicles

**Critical Needs:**
- Landfill
- Water - Access
- Sewer Expansion
- Increasing revenues
- Cultural recreational opportunities
- Public outreach for all changes, next generation
- Outdates technology
stormwater control in unincorporated county
Roads - Traffic, public transportation
Water service
New and Aging infrastructure - replacements
Power grid - vocational/trade schools
Age of staff
Sheriff officer retention
citizens academy for process
faster updating maps for new neighborhoods
Attracting business/industry for jobs - so local people can work here
succession planning
senior services/housing/programming
Attracting new employees to government
broadband, internet to rural areas
schools, school construction
managing growth, working with cities to develop where infrastructure is already

**Recommended Priorities:** Staff retention and recruitment
debt
maintaining good relationships with municipalities and partners
Parks, open space
how to create revenue
Construction of schools (build for more students)
look at local funding allocation for teacher assistants, whwere teachers are needed, how money is used
hold schools accountable
too much growth, not enough infrastructure
transportation improvements
Staff retention - competitive salaries
Senior housing - programming
How water - sewer expands into rural areas
workforce development
Landfill
New businesses, business retention
Name of Group: Child Welfare

**Strengths:**
- Transparency
- County cares
- Supportive technology
- Employee wellness
- Cheaper gas
- Hands on
- Social workers
- Supporting integrative approach services
- Diversity
- Internal trainings
- Optimistic
- Open minded
- Inclusive
- HUBB
- Supportive of agency needs
- Employee appreciation/Recruitment
- Family oriented
- Team players
- Clean county
- Community supports
- Prevention services
- Lower violent crime rates
- Overflow of money - no bankruptcy
- Good retirement
- Follow principles of sustainability
- Plan for the future
- Thoughtful, well-rounded, fair
- Promote wellness
- Well-informed
- Pay is okay-ish
- County management is approachable
- Accommodating/promote work/life balance
- Flexible with child welfare staff
- Prevention at DHS (PASS)
- Progressive thinking
- Good public safety
- Insurance/benefits
- Good schools
- Growth - population and cultural
- Lower taxes
- Cheaper gas
- Innovative solutions
- Pension
- Leadership - county run - supportive
- Diversity (cultural)
- Small town caring in a big community
Great parks
service collaboration
Employee Appreciation
Fiscally responsible with tax dollars
comp time for child welfare staff
Open to input by staff and county residents
Funding availability for CPS and APS clients
county cars provided for DHS
Programs for seniors
Parks
Library
EAP services

**Areas to Improve:** More services for homeless population (especially dads with kids)
Meals on wheels - more funding
county transportation to rural areas (midland, Mt. Pleasant, Harrisburg)
Housing - affordable, shorter waiting lists
Provide services to inmates at jail (substance abuse, anger management, etc.)
Spanish speaking resources (counseling, substance abuse, parenting, domestic violence)
children's mental health services and adults
Competitive salary - HR
Employee insurance program - HR
Better technology - IT - Constantly locked out, connection issues offsite
liaison between county programs
food supplies
on call incentive is way too low for child welfare division
DHS County cars check out system, cars clean
county issued phones for CPS instead fo stipend of increase the stipend
Don't tax wellness or incentives
Juvenile Justice - resources to deal with 16-18 year old groups
Crisis mental health services - beds, longer stay, wrap around services
Housing programs - affordable, adults and children
More domestic violence - all resources programs
Transportation for our underserved community - rural access, Midland, certain areas of concord
Respite care for emergency placements
Satelite DSS locations - districts
Prevention support services
substance abuse programs
more food resources for rural areas
Flexibility with hours (telecommuting options)
Having to use personal comp time in inclement weather
reinstate travel reimbursement for early am/late pm travel
Public parking garage hours extended
Staffing as the population increases
DSS Crisis shelter - shelter for women and children
Employee health insurance
Car seats/resources for families
Comp time utilization (flexibility, not use for incliment weather)
school services and academic performance
diverse community based activities
Mental health services/family based services (need to be more individualized, easier to navigate)
Accrual increases of vacation time
Process for involuntary commitments (too stringent)
Programs/services for Hispanic Communities
More oay when on-call
Work cell phones or increase from $35 to $50 without taxes
Limited resources for middle class families (private insurance)
Affordable/ appropriate housing
better collaboration between schools and child welfare
expand community free clinic - more locations with DHS as centralized
New DHS building at centralized locations (add locations)
More affordable daycare/summer camps
DJJ services for unruly children/youth
NCFAST - improvements or alternatives
Pregnancy services (housing supplies, education)
Modernize building DHS
Court transparency (DA, judges) Ombudsman

**Critical Needs:** Youth respite/ 911 placements
Highway 29 traffic
deer population
address sex trafficking
collaboration with schools and courts
staff turnover
Affordable Summer youth programs
County vehicles - contract to clean them
DHS agency/facility
Medicaid reform
Collaboration with the hospitals
Affordable daycare
community service collaboration
support to bridge poverty gap
maternity leave
Affordable housing (income-based, wage based, low/middle class)
Homeless shelters/housing
domestic violence shelters
Residential treatment for mothers and children
In-patient substance abuse treatment (Mommy and me)
Satellite offices - DSS/Resource coordinator from main office
Transportation
employee salaries and vacation time
Financial plans for expanding county
child welfare - competition, compensation
address juvenile justice programs
programs to deal with ageing out juveniles
more employment opportunities and how to support new and out of state resident
No more apartments
Salary money
better insurance
competitive compensation
job skills program
No cardinal - DHS develop their own Mtt program
Promote small businesses
Better recruitment for foster parents
better use of funding for substance abuse
Drop out prevention program
centralized medical provider system
Work on policy and regulations on affordable housing
equipment or technology for workers out in the field
Better health care for employees
affordable housing (not apts)
Mental Health (Providers) - quality provider, spanish speaking - delete cardinal innovations - need a new provider
Safety issues for employees
Increase access for transportation and LINKS system
Transparency of courts (DA, Judges) with ombudsman program
Stop or decrease multi-family housing
inmate rehab program for release
increase employee salaries
Educating schools regarding child welfare and law enforcement
Increase in services for seniors
More affordable daycare

**Recommended Priorities:** retention of employees
Educational incentive/ tuition reimbursement
Competitive Salary
better insurance
equal compensation - salary - compression study
More trauma informed providers
no more apartments
paid comp/ overtime
no raised taxes
Increase merit raises
Being able to work from home
Mental Health - Cardinal Innovation and providers
substance abuse services - affordable
stop tax increases for middle class
Retention of county employees - cant keep good employees
Better pay and benefits
Cost of living raise - match inflation
Trauma informed solutions for students (cab co schools)
Take proactive approach to mental health
more programs for inmates prior to and after release (re: employment, anger management, substance abuse)
substance abuse treatment facilities that you can bring children to housing (decrease waiting list for affordable)
Security and safety for agency in field
Increasing sick and vacation time
Population growth (manage it)
affordable housing
Transportation in rural areas
Services/housing for homeless population
Domestic violence resources and services
More schools/remodel old ones
Raises for county employees (competitive with surrounding counties)
Move DHS to more centralized location or add locations
Improve flow of traffic in rural areas
Improve roads
Court transportation (DA, Judge) ombudsman
Inmate release program
Adequate funding for DHS
Change in policy for incliment weather and driving own car/using time
Accruing more vacation time
Competitive salaries (surrounding counties) and Overtime pay
Financial planning for expanding county
Safety training for workers in field and crisis resources on the spot when needed
Satellite offices (rural areas)
increase the social worker to school ratios
Public transportation to rural areas
Ability to obtain licensure (professional) - grad school, LCSW, etc.
Staff safety
Trauma response team to address first responder secondary trauma
Recruit more psychiatrists/psychologists and develop specialists
Homelessness - affordable housing
Employee insurance improvement
Substance Abuse providers/quality
Increased pay for first responders
behavioral support for children in schools (KCS)
Bilingual mental health providers
security in schools
juvenile probation services - increase funding
more jobs - more pay so people can afford to live here
student loan forgiveness incentives
**Name of Group:** Concord Library

**Strengths:**
- Sheriff community relationship
- Support Sheriff’s Dept.
- Board is approachable
- Neighborhood schools
- Extension office is excellent - master gardener
- Great parks - Liske and Wallace
- Senior center has great programs
- Interest in being the lead agency for collaborations (like mental health)
- Change transparency - leader networking
- Safety
- Ease of permits
- Have the interest of the people at heart
- EMS (awesome)
- Collaboration engagement

**Areas to Improve:**
- Mental Health
- Preserve and expand (promote) neighborhood schools
- Transportation (bus routes, CCTS)
- Sheriff’s Dept. staffing/salaries
- Manage homelessness better
- Senior citizen centers (more of)
- Roadside Litter needs to tended to
- Fire Dept volunteer
- Financial Technology and entrepreneurship
- Nighttime services/housing - Homeless
- More targeted community activities
- Variety/retention workforce
- Take care of neighborhood schools
- Support small communities to survive and keep identity
- Grow "smart"
- Adequate buildings for schools
- Civic knowledge

**Critical Needs:**
- Traffic - expansion of roads (I don’t want to hear that they are town and state maintained. We can do better by working together with our representatives in Raleigh)
- Regulated growth apartments/houses
- Affordable housing
- School overloading (cox mill)
- Housing population
- Entrepreneurship-friendly and financial technology
- Minority representation - CRC
- Jobs - skilled labor vs white collar
- Culture of health in community
- Neighborhood schools (smaller) - beverly hills
- Infrastructure related to growth - all support needed for new homes/residents
Homes in 175-250 k range
Move division 10 (State highway division) from albemarle (non-growth area) to cabarrus
Develop subject matter task forces that can advocate with the state for commissioners
We need 7 commissioners instead of 5
We are growing and only 5 can’t keep up.

**Recommended Priorities:** Innovation, forward thinking
eventrpreneurship
planned communities - equate - bike, walk paths, sidewalk expansion, incorporated green spaces,
expansion and connection
continue expanding thread trail
transitional housing (Mental health, homeless veterans, LINKS kids)
street infrastructure - widen, restripe
Bring light rail to Cabarrus
expand transportation (CCTS) bus routes
Community schools maintained (Beverly Hills)
Landfill
Economic Development
Community engagement/youth development
Quality of life
purpose driven citizens
Education and municipality partnerships - strategic economic development, pipeline of students
Sustainable future with what we have
foster downtown history - gentrification to help not push out
Walkable neighborhoods
Name of Group: IAM

Strengths: Stable employment
- public safety
- accessible to citizens
- Transparency
- BOC access
- Supportive management
- Variety of amenities
- County amenities - parks - open space
- Availability of both urban and rural
- Fiscal responsibility - big picture - value
- Well trained employees
- IAM is versatile
- Provided opportunities to grow and learn
- Customer service
- Leadership
- Priorities/utilization
- Collaboration between departments

Areas to Improve: Zoning - tied in with BOC Plause? - planned growth
- Accountability of schools for county funding - mismanagement
- DHS services - clearly communicate
- Publicize ALL county services - outreach
- Advertising concord mills brand
- School facilities - too many mobile classrooms, growth
- Community programs - advertise - libraries
- Finance - procedures - communication and improved
- Expand hours and availability of household hazardous waste and other services
- Realistic expectations of IAM by county staff and public standards
- Direct callers to appropriate staff/Department
- Do employees know who does what? Establish protocol

Critical Needs: Infrastructure - roads, schools, building, traffic, utility, refuse removal
- Drugs - education
- Employee - hiring and retention
- Economy, retention, trades
- Stancil pending retirement (Mr. Cabarrus)
- Public transportation
- Downtown Concord sustainability/development
- Protecting current resident - not to displace them, low income

Recommended Priorities: Schools - but held accountable, expand facilities or build new ones
- Mental health - awareness, access to assistance/treatment - drugs
- Expand presence and visibility of county services outside downtown Concord
- Expand household hazardous waste, recycling trash facilities
- Economic development, industry, class A officers
**Name of Group: Nonprofit**

**Strengths:**
Most collaborative government  
Most approachable  
Government is engaged in the community that you don’t often see  
The unity and wanting to create personal relations with organizations working within the community  
They will take action when needed  
A lot of community input  
Supportive of community agencies  
Again very collaborative work willing to brainstorm to solve a problem  
Staff – wonderful staff top notch employees – Good interaction – customers services – creativeness – problem solving – their expertise to benefit the organizations  
Strength of county’s relationship with municipalities  
Leadership and responsibilities of municipalities  
Active in citizen organizations

**Areas to Improve:**
Transportation for seniors to dr, increased options for non-driving seniors  
Affordable senior living  
Affordable housing general  
Utilizing school facilities affordable by nonprofits  
Expansion of reliable affordable child care  
Special needs children before and after school care  
School facilities locations, number of schools  
CTE programs and trade work involvement  
School choice  
Educating future workforce about debt and awareness of future jobs and the perception, priority, education of wages for trades  
Home improvement – grant opportunities,

**Critical Needs:**
Population growth – schools, affordable housing, infrastructure/roads, Food Desert  
Employment Wages – pursuing jobs with a higher living wage (Eco Dev), workforce preparedness, job readiness,  
Substance abuse – vaping, for high school age students, affordable treatment options  
Schools guidance of passion to a job options  
Public transportation – more routes, for workforce,  
Wage diversity throughout the county – look at creating a workforce to support trades  
Mental health – continuation of both mental health focused boards and specialty positions to aid  
Workforce housing – safety, critical repairs, affordable, creating access to, creating more capacity,  
Healthcare shortages – how do we recruit younger generations to be come back to Cabarrus or come to  
Creating the smaller home areas safer to be more attractive to younger generations  
Teacher supplement is lower than surrounding areas how to build relationships with universities to bring student teaching and other programs – teacher recruitment and teacher supplement  
County oversite of program spending for schools – sports vs general education
Housing – mill houses, protection of areas that are structurally ageing

**Recommended Priorities:**
Transportation
Affordable/workforce housing
- vouchers
- critical repairs
- NOAH
- invest in current facilities
Invest in the younger generations (8 year olds + 10 = 18 years old)
Prevention for mental health and
Figure out the gaps what services are offered and where improvements need to happen (Comprehensive Study) task force,
Literacy
Housing Trust fund – looking at how other communities have gone about addressing the issue
Build awareness of community issues – educate the public on
Name of Group: Large Business

Strengths:
Great professional staff – very responsive, effective, asset to the community
Opportunity for input and feedback
Leadership Cabarrus – knowledge sharing and communicating the information needed
Use of technology – inspections, using tech effective to help share information as quickly as possible
Growth and expansion locally with a growing business
Safety and fire staff is wonderful great with community and very quick response in comparison to other counties
DHS staff have excellent communication
Emergency management and their preparation of plans to keep safe

Areas to Improve:
Transportation – broader transportation options for shift work
Change or expand in routes of current bus system, conscious of safety of the stops, North and West routes in Kannapolis, no stops on 29 into Kannapolis, include sidewalks to allow for safer stops
Expansion of the area look at secondary roadway maybe connections to 77 looking, how can you connect to metropolis to the livable areas such as to Mooresville Harrisburg, being about to look at local

Critical Needs:
Transportation transferred from improvements
Workforce development – utilizing the early colleges, community college, High schools, recruiting, training, and retention for qualified employees. Focus on trade skills, look at regional trade schools or even
Soft skill development and basic skills
Competing with the charlotte market discussed if it was draw to lifestyles or something else that could be looked at
Continued challenges of drug addictions – societal not just county but having the county prepared for those type issues. Not only opioids, but addiction in general
Growth long range planning – infrastructure needs, water sewer, vibrant downtown for the culture, attract workers, the want to parks trails things to attract

Recommended Priorities:
Quality of life aspects
Transportation – secondary roads, comprehensive transportation plan, planning for the future
Safety of citizens – quality of life
Mental Health/Addiction
Education – to create workforce development, aging of current infrastructure, 5G availability, fiber connection to keep and attract companies to the area
Vision and tone are so very important to the community and it is very happening now. Allow the great staff to do their jobs
Water pressure for S&D in the case of a fire could be an issue
Name of Group: Small Business

Strengths:
Easy to reach and responsive
Outreach and communication from the county – social media, email
Options through ALP – greenways, parks, always something to do,
Very positive and upbeat attitude from staff and commissioners towards businesses and citizens
Relationship with the chamber
Municipalities’ relationship with each other and the county
The commissioners are very visible in the county and are great with communications
Schools – choices, STEM, International,
CHA services
Non-profits community and relationships
Early college is awesome

Areas to Improve:
Efficiencies – building inspections, but was a staff increase and collaboration with the cities
Zoning – is there any thought process to coordinate apartment builds and using the land best
Stonewall Jackson Property Building Improvements
NCDOT communication to business and citizen
Sheriff patrol in unincorporated area in neighborhoods
Traffic at concord mills exit 49
Planned growth
Affordable housing – determine the need for more affordable homes & apartments for all ages,
Litter – everywhere – coordination between citizens and cities to help
HWY 49 improvements through Harrisburg, congestion/safety

Critical Needs:
55 and older community –
Economic Development around the area of royal oaks and winecoff to help bring people to live in these areas. The schools are low how can we help those schools to attract the families
Congested Roads – branchview and Hwy 3
Managing growth if the property displacement due to easement areas and right of ways
Litter - Gateways properties unkempt and cleanliness of those areas, empty houses,
Zoning Enforcement -

Recommended Priorities:
Economic Development – Phillip Morris Property, Options not just warehouse, mixed use, Class A office space, Ballentine area example, keeping awareness of the green space, incentives
Schools – increase the performance of the schools to be attractive to new comers, how to show the schools as a positive schools system is viewed to new comers, support system and maintain growing schools, strict grading system on faculty, performance level, statewide grading levels, RCCC – internship options
Jobs – Workforce Readiness RCCC,
Looking holistically with all three above for families
Affordable recreation to emphasize the quality of life for citizens – public and private opps.
Quality County Staff – strategic focus on county staff recruitment and retention
Name of Group: Midland

Strengths: Schools - money allocated by county
Growth - planned
Kayak on Rocky river (Grist mill to Little's)
County Transportation - Senior transit
County Staff - approach, help, technology
Senior Center
Visibility of Board meetings and Channel 22
Hospital Care (hospice)
Veteran's Services - accessible
Household hazardous waste
Road Support - infrastructure
Library
Court system
Commissioner participation in town meetings - summits with municipalities
Allowing citizen input - providing a response
Responsive to Park request at rob wallace
EMT service
County park system
Fie Dept services
Sheriff Dept satellite location
Economic development corporation - new jobs by business in community
Low tax rate for counties

Areas to Improve: Better control of public works or private contractors to complete projects
More accountability on public works projects
More officers based on growth
More lunchplus sites in town limits
Better long range planning on projects (ie. Utilities, growth)
School bus routes (streamline)
Education system and better planning from development side
Spillway on Pond needs a bridge or handrails (Rob Wallace Park)
Trail around pond should be pave because it is difficult for walkers (Rob Wallace Park)
Have more coverage from SD
Traffic coverage (police) at schools
Veterans memorial at Rob Wallace Park
Senior Center in Midland
YMCA in Midland
Extend library hours (consistent hours among all branches)
School proximity to midland (Middle and high)
Transportation Services expanded
Speed on Bethel School Rd (working with state @ park entrance) - crosswalk with state
Sidewalk on Bethel school Rd (in progress from saddlebrook to park)
Lunch plus or satellite senior center
Rob Wallace park continued phases on CIP
Water feature of Rob Wallace park
Growth future planning (infrastructure) all services
Economic further consideration
Water testing off 24/27 before Meck Co. line - can't use wells
Community policing efforts
More inspectors to speed along building process
More stringent rules/standard for inspections (more collaborations - land use plans
Satellite station for county functions
Better communication/access
Extending water and sewer lines
Satellite campus for RCCC
Landfill and recycling more convenient to Midland

**Critical Needs:** Teacher Supplement - retain
Competitive Healthcare
Old Bethel School Revamp - land
Equality of services
Schools - Education, Area High school and Middle school
Get ahead of population growth with schools
SRO at Bethel elementary - traffic
Traffic - need more traffic lights in Midland on Hwy 24, 27, Bethel school, and 601
Consider proposed bypass
Speed assessed
Long term planning for development
Managing Capital growth - services, schools, population
Sewer information in Midland area for development/support from County
Collaboration for Eco Development
Help for pressure issues to increase capacity
Caution at access to park/walkway
Eco Development for Midland area - grocery - restaurants
Expanded Transportation - public, Dr appt
Extended Library hours
Midland Senior center aff.
Completion of phases of Rob Wallace park
Thoughtful zoning

**Recommended Priorities:** Publicity, Communication, paper newsletter at Library
School construction - get ahead of growth
Zoning
Public transportation
New parks - complete park
Promote recreation
Land wildlife conservation
Thread trail - hiking/camping
Public safety - increase SF services
Fire, EMS
Veterans Memorial at Rob Wallace Park
Event center/Rustic - Outdoor
Senior Center - Senior services
Clean roads/litter
Highway Safety crossing road at park
Highway - lower speed, enforce speed limit
traffic lights, sheriff services
SF school traffic directing
Children library programs - Expand hours
Equalize everythingg around county - services, infrastructure
Economic Development
More consumer business - infrastructure, sewer
Name of Group: Mt. Pleasant

**Strengths:**
- Fiscally sound
- Libraries - homeschool friendly
- Animal shelter
- Safety
- Diversity of people
- Foster care
- Register of deeds (Customer service and efficiency)
- Nice signs
- Construction standards
- Nice parks
- Responsive county staff/services
- Emergency Services and Response - Planning for disaster, qualified staff
- Transparency
- County supported Fair
- Sheriff's department - Responsive, friendly
- Veteran's services Dept.

**Areas to Improve:**
- Transportation - Roads (potholes), vehicle-less citizens (public transit)
- Parks, Urban, developed areas
- Unique play spaces (recycled materials used)
- Water sewer hook up - connection
- Planning process - Educate citizens
- Parks and recreation programming
- Library weekend programming
- Housing improvement money - senior housing
- More solid waste companies in the area
- County website updated - navigation through content, "stale" - mobile response
- Public art (pretty stuff, landscaping along roads, ordinance - business response

**Critical Needs:**
- School construction
- Rapid development - future growth
- Human services - foster care, substance abuse (crisis)
- Facilitate discussion between municipalities, county, state regarding planning for development
- Land use planning - master plan update - strengthen
- Economic mobility of citizens

**Recommended Priorities:**
- Funding for school construction - Legislation similar to system dev. Fees
- Coordinating planning, development with school construction/ between county, cities, school board
- East Cabarrus District Park Needed
- Additional funding/staffing grants for Rural Fire Districts
- Plan for future growth - roads, sewer, water, 4 lanes
- Infrastructure - utilities to support planned growth
- Multigenerational focus on county state, fed funded services
- Crisis prevention focus
- Re-purpose older buildings
Name of Group: EFSS

Strengths:  Appreciation of employees
wellness program
community involvement
clean streets
Nice parks
Providing employment
Open doors on time to agency - accessibility
growth in community
Pay is competitive
Dedicated employees
Support of schools
Provide employee training
libraries - programs
Parks - many programs
Employee health clinic
EAP program
Paid insurance
low taxes
A lot of resources - employment, churches
A lot of good programs for the elderly - lunch plus, coltrane center
lower taxes than neighboring counties

Areas to Improve:  Better communication through programs available
availability of paid compt time
intake process - cut off time for processing apps - DHS
Transportation for all shift workers
better health care for employees
weekend and after hours for health clinic for employees
Healthcare - Make it more affordable - especially for family coverage
Need to focus on all communities especially non-english speaking
More sidewalks, more greenways
more interpreters
Better service for veterans
Housing program other than shelters
Better schools
Paper towels and hot water for bathrooms
better roads, less flooding
Upgrades of software
More lighting on greenways and police call boxes
Affordable housing (lack of) for low income populations
Less luxury apartments
infrastructure cant keep up with growth
Police, schools, facilities cant keep up with growth
Neew more youth centers, services for youth 14 and older
Human trafficking education - awareness needed
Community paramedic program could be improved for outreach to youth in schools to reduce drug use
Fire the garbage pick up - quality of service is based on the community you live in

**Critical Needs:** Accountability and follow up on clients over-using services
Employee Health insurance - consider lower options
increase sheriff, EMS due to population growth
Early projection for tax increases
human trafficking
Additional needs for public safety - incentives to hire/retain employees
race relations (bridge the gap between races) across county functions
Cultural awareness, get out the box
services for non-english speaking
Housing other than shelters
Quality of staff in schools - increase pay for all staff
Bilingual staff in schools - all schools
Home buyers program for low income families
Budgeting classes for all
New Home construction and an infrastructure that can't handle all the new people
Cost of living too high
Road conditions
School overcrowding
Lack of affordable housing for low income populations
need more jobs
Cabarrus County Gov needs to have longevity incentives to retain employees
Re-evaluate probationary period for employees to retain employees

**Recommended Priorities:** Road Conditions
Emergency drills more hands on
"Stop the Bleed" Programs in Gov buildings
Housing (affordable)
Invest in youth and employees and buildings
bridge gap in community services for all
Parking lot not safe - DHS
Paper towels in ladies room please
Better security for staff
adult services for housing, bills, etc.
Employee salaries
schools
county website improvement - ease of navigation for clients/public. Do not understand "our" language
DHS building - old - safety - needs renovation and cleaner air and bring back paper towels
inclement weather policy not comparable to other counties
Stop forcing employees to use leave for inclement weather and/or building closure
DHS parking lot not safe (full of trash, used needles, bandages) - designated parking for employees
Hot water/changing rooms for fitness classes
Disparity between county facilities
Safety of county buildings especially DHS - need metal detectors
Growth not being able to keep up with schools, public safety and other needed services
**Name of Group:** ALPS

**Strengths:** Collaboration - agencies and businesses with municipalities
County support of services and encouragement of collaboration
Staff - non-siloed knowledge - shared info - succession - cross training
Internal communication and county improvements
Good locations - parks, senior center
Management involvement
Staff enthusiasm
Budget process
Listening to staff by management and the board
Diversity of skilld, knowledge ALP staff
Internal staff support, training opportunities and money
Wellness program
Non mandated services are strong - parks and senior centers
Support of board
Neo Gov - improved hiring process
Economic Development
Longevity/tenure of county staff
Support of training and education opportunities (internal and external)
Variety of programs/opportunities for citizens - libraries, older population, all citizens
Marketing - "look" - professional, clean (not necessarily branding)
Planning and zoning - protecting watersheds/easements with growth and development
Land use plans
Master gardener program
not duplication of programs/service

**Areas to Improve:** Collaboration with municipalities on events and advertising
More/better technology - for signu-ups, kiosks at more locations
Outdated processes (time, funding - efficiencies
Do more research/focus groups before making big changes
Staff incentives and benefits - retention
More commissioners with growing county
health clinic - full time doctor, consistency of info - Clinic vs HR
IT - quick response and response to rural locations, tech "holes"
PT orientation, availability of required trainings, KRONOS!!!
Public education on city v. county responsibility - continue to build our story
NW - park/rec and Senior center additions
county rec. center
Aging infrastructure
Fitness center for older adults
Cost/capita needs to increase
More staff to meet trend needs - social media
School and municipality and county relationships
Greenways
Updating online presence (update address on Google)
User friendly time system - KRONOS
Natural resource conservation - preserving land, open space, natural preserves, biodiversity, natural resource management plan - have one
Transportation - additional senior resources, transport to senior centers, and general public
Child support services - more need than available support
Internal communications - more than banners, flyers, social media, use newspaper, increase marketing og department services
Sponsorships
Increase staff to support need for programming
Reaching baby boomers - all programs/ senior services
Work flow for required trainings

**Critical Needs:** Tournament facility - all in one
West side - senior center, ALPS, Library
Aquatic facilities
Mt pleasant - park and rec based
Update and expand all county facilities to support growth
Land banking
Focus on trends - what's changing
Consolidation of departments/services - schools and departments working together
Public transportation - new routes - expand to populated/business areas, more stuff
Adjust services/programs to meet needs of aging population
Facilities to accommodate need - camp. ropes courses - low/high
Roads - to accommodate growth
Staffing at all ALPS during all open hours - police presence

**Recommended Priorities:** Employees - incentives, merit, retention, insurance, hiring to meet needs
Buy land - preservation and management
Accessibility - transportation, public, ability to "age in place", greenways
Demand of services with growing/changing population - diversity changes (packets of certain ethnicities)
Trend changes and adjustments to policies
Name of Group: Logan Community Center

Strengths: Transportation - CCTS, public access
Animal control/shelter
Senior Center improved
Partnerships between county and municipalities
Sheriff’s department overall
cooperative extention - rural/Ag Programs
Growth
Low crime rates - compared to neighboring areas
Libraries - nice facilities, accessible, computer use available
Parking garage downtown
well maintained county facilities
greenways - well kept
EMT response time
Courthouse upgrade/building

Areas to Improve: Better citizen education on services provided by county
Roads - Hwy 601, congestions, accessibility, widening roads, city of concord resurface roads
Yard waste pickup service
BOC representation - district voting
Stronger conservation policies and enforcement, development
Central response line for citizen call/issues regarding environment
communications/outreach
BOC presence at local meetings/events, be in communities to meet citizens, community meetings
Flooding in heavy rains
Erosion and sediments control - program, bring it back
Mental Health - adequate resources to meet demand/need, school services to students
Collaboration between mental health services in cities and county and state to work with all citizens
Board of Elections - Voting sites - better representation (early voting sites)
Voting security

Critical Needs: Homeless Services - Transportation (connect communities), mental health, financial services
Growth development - comprehensive plan, residential/businesses, conservation focus, roads/throughways
Comprehensive conservation plan
56 cell tower - possible issues with SG Signal
sustainability of resources with planned growth
Affordable housing - planning and development, land for section 8 incentives

Recommended Priorities: Developers - change fees for development instead of incentives
Housing - affordable, low income
Integrated services - partner to achieve common goals
Education - safety of students, mental health, teacher recruitment/retention, county supplement, civics focus/curriculum
Environmental - development, conservation/sustainability, green spaces
Name of Group: Department Heads

**Strengths:** Benefits
Great facilities - IAM, EMS (except willowbrook)
Quality of employees
Customer Service
Collaboration and expertise
Creativity and willingness to try new things
Technology/IT resources
Diversity people/services
Transparency
Handling growth of services
BOC support
Cooperation of most all local government
Staff appreciation
being proactive/forward thinking
Employee health/wellness
Good leadership
Listening...feedback to/from public and stakeholders
Ethics
branding
fiscally responsible
Good BOC - work with others
Staff - Customer Services, working relationships
Relationship with municipalities
Continuing ed
Access to technology
low crime rate
D-town Concord location (for employees)
Concord Mills and Great Wolf Lodge
Ability to disagree agreeably / Cooperation

**Areas to Improve:** Flexible schedules
money for non-mandated services
better funded senior services
transportation (options, routes, etc.)
More child care services
More county vehicles for staff
Better communication between departments
continuity for all employees
highlight more quality of life programs and services
More DSS family foster licenses
Support for internal training
Salary and compression
Project/initiative follow-through
Levels for growth with departments (Accountant I, II, III, etc)
Succession Planning
Revisit merit (broader range)
More opportunities for bonus
Developing accountability for support departments providing service to operational depts.
Broader and more available mental health and substance abuse services
Increase/create transportation options
CAP program (in home care)

**Critical Needs:**
- Start landfill planning - alternatives
- Growth management - Smart, planned, infrastructure
- School funding - treat more as a county department/Accountibility
- Substance abuse/Mental Health - services, enhancing, connecting people
- Homeless Issue
- Transportation - partnerships, infrastructure money, connectivity, airport
- Defining identity outside of Meck
- Healthcare Funding for employees and citizens
- Aging population - housing, transportation, healthcare, medical - for all
- Volunteer services and lack of volunteers – volunteer recruitment – utilize retirees
- Advocate with legislature to meet needs - sales tax
- Jobs/industry
- Non-school Facilities - senior center, libraries, parks, DHS, etc.
- Employee salary compression/fair and equal pay
- Succession planning
- Follow through on goals/projects/strategic plan

**Recommended Priorities:**
- Education - nothing else good happens without education, Pre-K
- Landfill - new one
- Transportation - mass transit/light rail, roads, helicopters
- Managing and meeting needs of growth - 10,000 per day turn 60, senior citizens
- Water quality; Water supply; Stream buffers, flood management
- Unmet need for food security
- Revenue generation - more than just property taxes
- Maintain current infrastructure
- Prepare for rainy day - depression
- Mental Health care services
- Transportation - Veteran/special needs
- Expand senior services - Transportation programs, Supplemental income, Elder abuse prevention,
- Housing/Health Care, they're active longer
- School security
- Land banking
- Quality of life (Game on)
- Affordable Housing (all)
- Improve Communication
- Smart Growth
- Keep tech up to date
- Sustainability - using resources wisely, employee practices
- Benefits, appreciation, etc. of your greatest asset (employees)
- Civic education
- Promote and use volunteers/interns as a recruitment tool.
Name of Group: Economic Services

Strengths: Willingness to interest to change communication
Very positive environment
Recognizing affect of charlotte growth on cabarrus county
Free entry into county parks
Reutilizing buildings employee health center - Access, low cost
NC Works at DHS
Excellent customer service
Park Development
Community partners
HUBB
Medical transportation and transportation for seniors
EMS service
Community events
Free clinic
Government 101 program
Free classes at library
Downtown's upgrades
Expansion that's happening with county's growth
Job growth/ new businesses
Available recreational activities
As a new employee, I have felt very welcomed
Wellness programs
Effectively delivers services to all clients
NASCAR income for county
Medicaid transport
Parks family oriented
DHS "fitness center" relieves stress
Effective communication within ESD
Development of better programs (DirectConnect, Kronos, NeoGov)
Technology - alarm alerts on computer, alarms in rooms
Comp time access - helps workers from getting behind
DHS wellness clinic
Health insurance - county's investment in our health weight watchers, fitness center, health coaching
family activities (Family Day at the Arts Council)
Movie nights in the park
Great amount of diversity
Transportations expansion
policy and procedures
New HUBB and running - good location
No high tax increases
Parks managed well
Wellness program = excellent! - trainers, competition, variety
EHC - No sick time and cost
Employee appreciation
New weather policy - Yay!
Veteran services available locally
Literacy program for non-English speakers - library
Communication - asking for input for changes
Employee appreciation event - Awesome raffle ticket prizes
Library online training
NeoGov - Learn trainings
Alertus worked well the other day for tornado warning
Services for senior citizens are good such as lunchplus/senior center activities
School lunch program provided during summer break
Veterans citizens
Channel 22
Lots of good perks with multiple activities

**Areas to Improve:** Transportation for rural areas
More affordable housing
Access to childcare
Educating community on ALL county programs
More training space and better equipment (True training rooms) at DHS
IT - better server
Climate control at DHS
Infrastructure for community
Roads/sidewalks in community DHS not safe by road
More outreach in the community to inform citizens of programs and resources such as "summer meal program" - senior programs such as lunchplus
More interpreters for other languages on site (Spanish, Vietnamese, Chinese)
More shelters - homeless, battered women and children
Provide more farmer markets and make available to Food and nutrition services recipients (vouchers)
More ESD Caseworkers to reduce burnout
Utilize city parks for county wellness activities (Kann. Safrit - softball village)
All are necessary of what is available
Cafeteria provides instead of Canteen at DHS
Alternate food trucks available at office locations
More shelters and available counseling, legal resources for victims of domestic violence
Safety and security in county buildings and schools
More ESD workers so accuracy and turnover will be reduced
Larger buildings for DHS
Supplies for staff
More food banks/shelters
Roads to grow with mass housing projects
Library in more areas in the county
DHS satellites/Easier client access
Daycare funding increase
Affordable Housing - elderly/low income
Bus transit expansion to more city areas
More services at EHC - more comprehensive services to be a true primary
Another senior center to make it accessible without long transportation needs
Decrease property taxes or increase COLA
HR needs to be more involved with enforcing changes based on exit interview complaints
1 set of taxes for all county ie. kannapolis and cabarrus needs to be 1
Affordable medical centers for those ineligible for medicaid
Better health insurance for employees costs keep increasing
Teen homelessness shelters
More homeless shelters in county
More program assistants for veterans/sense of of urgency
Assistance for elderly
Transportation county-wide
Urge DOT to expand more roads
Affordable Housing and safe
Teen recreation facilities
Improvement to computer servers
Improve county facilites (DHS)
Food services (Kids, elderly) - in more communities
Medicaid eligibility
Services for those that are not eligible for medicaid/ FNS
Medicaid income levels
FNS income levels for single parents, elderly
Daycare waiting list alternative affordable program
Another community care clinic - a better gap for 18-65 year
Public pools
Free summer lunch programs
Reallocation of FNS benefits for senior citizens
Mental Health programs - Free
Less road construction projects at once
More spay and neuter programs
More animal shelters
Jail Community service for non-violent offenders

**Critical Needs:** Larger gyms (employees)
better road maintenance
Onsite computer access for EPASS applications
Affordable childcare for community employees
Better customer service for employees
Consider paid overtime
Better parking at DHS
Employee pd Birthday
Educational Programs for young children (toddlers)
Physical programs for young children ex. Soccer, t-ball, etc. - toddlers too
Walkable city
Better computer system
Hire some temps for ESD to address high turnover due to work load
More detailed training prcess
NC Fast improvements
County growth - employers, elderly transportation to run errands (groceries, etc.), construction to accomodate growth
housing needs - Affordable
Better security - metal detectors - more on site security (visable)
More DHS locations throughout the county
higher minimum wage
work from home options (at least one day per week)
Expansion of DHS Services related to increase population
Larger DHS facility
Satelite DHS offices
More employees at DHS
Better insurance/lower deductible
Expansion of EHC
Safety training
Road constructions
Transportations availability for citizens that live further in the county
Affordable housing
More places/activities for teens
Shelters
Jobs for teens
Affordable Housing
Affordable afterschool programs
Fixing the roads
Getting paid overtime
Program/Services for disabled
Adoption/foster care - more workers
Parks/Basketball
Affordable basketball camps
Dress code - consistency
Rapid growth in county - Housing/roads, etc schools overcrowded
Rotate Red cross listing when emergency
Crime rate increases from chall.
Summer jobs for youth
Moderating the growth of the community - providing services based on "all" population groups - creating diversity in services
developing programs that reach individuals that are homebound - elderly, disabled. not able to travel,
falling through the cracks - bridge the gap between these people and the available services
Creation of public safety
Awareness programs and implementation of programs - making them available to every age group
Education of community of all county programs including DHS through outreach at schools, colleges, churches, beyond social media and CCTV
Technology
DHS needs new building
Affordable daycare for employed single parents
Increas cost for services for more higher population
More affordable housing
More safe housing
Address people using cell phones while driving
Bonuses
Overtime pay for employees
More staff
Stop lights on sensors on timers
Diversity - upper management
Extensive hours on public transportation
Cheaper insurance for other family members
Better benefits
Health insurance better - no deductible
Efficacy in training process/time management skills, organization skills, processing skills
Equal pay
Mental Health - more free sessions
Internet access for everyone
Opioid crisis and task force
More robust workplace violence training
Access to low cost quality healthcare for citizens
Need for teen programs/recreation
Family appreciation event for county employees - picnic in the summer where county employees bring their families
Better networking and getting to know each other

**Recommended Priorities:** Accountability of management
high turnover
Housing for the homeless - upgrade abandoned buildings for the homeless
Hubs for the homeless - public showers or mobile shower
Public transportations for homeless
More programs for the elderly - medications, dental/health, meals
Mental health facilities - CtRS
Pedestrian walkways and crossing
With increase trend of housing costs increases, develop safe parking spots for those who live in their cars
job retention study
cover for bus stops
County/city mowing for streets every two weeks
More schools
affordable housing
infrastructure
public services (police, sheriff, ems, fire)
Larger DHS facility
Employee compensation (financial)
better insurance
increase staff within DHS (to increase accuracy - reduce errors and county pay-back)
Increase safety in county agencies/schools
More free resources (food banks, clinics, shelters
More diversity
Paid time and a half for employees
accrual time for vacation/merit raise increase
Bereavement pay - separate from sick
Tuition reimbursement/grants
Equal opp for employment
No new positions if management cannot manage a high turnover
reflect merit raises for city employees who live in the county and taxes are increased
Pd OT not comp time
More flexibility on flex time
Supervisors non exempt
Cashing in vacation time after thanksgiving
Improving internet speed - servers
Affordable housing
Security and safety
DHS building needs - we are outgrowing this building
New DHS building with windows
Transportation and infrastructure expansion needs due to increase population
Affordable housing and safe
Visionary plan looking forward so that all departments become the priority at some point - ex. this year is schools, next year something else, and so on
Longevity bonuses for our staff that are here to stay
On-site childcare for county employees (with great qualified teachers)
Change hiring process and include looking at that persons work not just eval and scores and how well they interviewed or friendships.
Public parks
Public schools
Police, firs, rescue
Sidewalks for safety around DHS
Competitive pay
paid overtime
childcare for employees
Insurance deductible removed
Public awareness of where things are located such as doctors
Library to county employees that arent residents of cabarrus ie. a map passed out at orientation
More DSS locations, such as office in each city ie. midland, locust, mount pleasant, and harrisburg or offer rotating office hours in more rural locations
EAP on site
Paid bereavement
Better on-site security
County-wide employee appreciation day - ex. all offices close at 12pm (paid day) food and activities
Comprehensive background check on education staff
Universal meal program for programs (free/included)
Improvement on safety/security in schools - More trained SROs, technology/security improvement, mental health training to staff
Safety/security improvements to DHS
Another LEO to cover lunch or additional areas
Extended coverage for staff working early/late
Not have to use personal time for weather related issues
Speed bumps in the parking lot
Put paper towels back in the bathrooms
Name of Group: Cooperative Extension

Strengths: Tax base in the county
Experience county management team
Parks and walking trails
Libraries
Knowledgeable county staff
Accessible staff and departments
County takes care of employees (benefits, incentives)
Cabarrus Arena meeting space
Restaurant ratings
County IT - response time

Areas to Improve: 311 service
County website is not user friendly
Hard to find county classes/programs on the website through Rec1
Update Rec1 - not end user friendly
County Fair - support and offerings to include ALL citizens
Roads - placing schools - businesses on roads that can’t support the traffic
Sr. Transportation gaps in the county
Reliable vans for county staff to use for programming
Facility cleaning and set up - more hours on site
Lack of meeting space in county facilities
Availability of county vehicles for all county staff
Mowing - grass clippings blown into planting beds

Critical Needs: Schools
Traffic - HWY 73 - lots of development
Growing Population - provide adequate services - hispanic diversity
Connectivity to Charlotte - transportation links to CATS
Technology - computers and cyber security
Adequate government facilities for the population

Recommended Priorities: Schools - facilities
Transportation - Link to Charlotte
Safety staff for growing population (fire, police, ems)
Planned Development (schools, residential, business)
Quality of Life / Health Focus
**Name of Group:** Cooperative Extension Advisory Council

**Strengths:**
- Public Transportation - sr transportation
- Agritourism - support for farmers
- Easy access to county staff
- Leadership - right people in right positions
- Support of Extension
- BOC Liason process
- Volunteers in the county
- Fair - ag focus for students
- Access to county facilities for programs/meetings
- Media coverage - Channel 22

**Areas to Improve:**
- Agritourism - support famers - don't fight them
- Communications to public about programs and services available
- Schools - money drain for buildings - better plan for future sites
- Competitive pay for fire, sherrif, EMT, teachers
- Better public education on safety and security
- Transportation - Srs - more stops, more routs, better wait times
- County provided vehicles for programs
- Erosion control in property development
- BOC understanding of Ag community

**Critical Needs:**
- Tenure of Sr Mgmt - changeover soon
- Larger facility for Ag Community - accessible to farmers - represent county support for AG
- Migrant worker outreach - medical care, meet needs w/o deportation
- Planned Growth (infrastructure to support development - housing, business, live within budget)
- Keep Cabarrus separate identity from Charlotte/Mecklenburg
- Promote rural / open space
- Mental Health

**Recommended Priorities:**
- Managed Growth (Schools, Roads, Water/Sewer)
- Landbank
- Ag Complex - at fairgrounds location
ONLINE INPUT - STRENGTHS:

Friendly faces  Consistent
Open minded. People’s best interest in mind
Steady as she goes
Vision for the future
Seems well run
Transparency
Communications, specifically from Human Resources. Emails, flyers and other media keep us abreast of upcoming events.
Strong leadership
Haven't figured that out yet.
The strive they have for the community
Safety
Response to issues at hand and listening to the citizens
Sheriff's office
The willingness to listen to the feedback of the public is important.
Professionalism
Keeping the City Clean and lowering Crime.
Management of people and resources
Connected to residents. Focused on service quality. Accessible.
Caring and Focus on Safety
Commissioners
Communications
They occasionally listen and support residents concerns.
Unknown
Community, Business
Facebook page is informative
benefits
Friendly  Hard working  Knowledge
Communication.
Integrity
Local
Informing the public
keeping the community informed
Good people with in system, Great leaders
Strong police presence
Coordinate activity
Transparency
Strong law enforcement
Recognizing problems and attempting to solve them!
Transparency
Law enforcement, participation and support of 287g
Informing the citizens
Leadership
Development and public safety
Currently seems to have strong leadership in management.
Efficiency
Clean, safe, good schools
Unity and powa
ONLINE INPUT - STRENGTHS:

Sherriff's dept
Sherriff's dept and city council
Strong infrastructure  Confidence in departments to work well
It’s workers that don’t get acknowledged but still perform with integrity day after day.
Is looking at ways to make cabarrus great
School system
PUBLIC SAFETY
Spending money
Sherriff’s Office, Fire and Emergency Management and EMS
Communication- I get alot of info on Facebook about government snd events
Growth opportunities due to proximity to Charlotte, open mindset to attract businesses
Professionalism
listening to the needs of the citizens and employees
Provide quarterly updates through printed magazine
JOBS
It’s front line employees
providing the best services to the people of the
providing the best services for the citizens
Working together to accomplish common goals.
Focusing on the Citizens and providing the best services it can to the community
Responsiveness  Forward thinking
Involving citizen input on capital expenditures
Quick response, customer service
The people are open minded.
Accessibility. Commissioners at local events. Opportunity for public speaking at regular meetings.
Outreach for strategic planning....hearing citizen’s concerns.
Collaboration
Good leadership
Public safety
Novel and organized
IT’S PEOPLE AND THEIR DETERMINATION TO DO WHAT IS BEST FOR THE PEOPLE.
Not Sure.. maybe the marriage certificates and death certificates?
Public safety
Listen to the citizens
Maintaining a low tax rate compared to other surrounding counties
Utilities
Parks and rec
Low crime rate
We’ve recently moved from Mecklenburg and don’t have much experience with CC government. So I really can’t speak to this.
Looking toward the future and growing in a constructive manner.
Receptive and open communication and collaboration with all government systems.
Communication
It doesn’t tax as much as other counties.
government and the people of the on one accorded
Sherriff’s department is very helpful when we have needed them.
Library system
Revitalization of the downtown of smaller cities
ONLINE INPUT - STRENGTHS:

Beautiful parks. Forward thinking in getting the solar farm. The speedy responses I receive from commissioners when I contact them.
Partnerships and Collaboration with Non Profits, Healthcare System and other organizations.
Safety, parks and upholding family value
Their willingness to listen to the people.
Community unity
the municipalities that are part of the
emphasis on growth; opportunity for community input; easily accessible
I think we are an efficient city that is nice to live in. We have room for improvement.
Wasteful spending of taxpayer money
Strong management and competent staff Stable elected body
Open communications and networking with the Towns and Cities.
Law enforcement,
Fantastic school systems, police and fire departments. Wonderful open spaces with lots of trees.
local people
Great library programs and Parks and Rec activities/parks. Good communication with residents.
communications
Willingness to listen to the public
Small
Approach-ability of our elected officials Transparency Responsiveness to community members
Cooperation between departments
Implementing Fair policies
To many favors shown to people with money. Needs to be more fairness shown to all
Development
Consistently working to improve- not resting on current accomplishments, but striving for greater achievements.
Its attempts to reach the community.
The amazing employees
Government does well on parks and recreation, and the library system.
Growing in the right direction
roadways
I don't know of any strengths, just day to day operations.
I can't think of any other than they only care about certain groups of people instead of what is good for everyone.
To provide services to help the county and it's people. To build onward towards the future goals. To keep current on the issues of the people and address them. To keep the citizens aware of plans and proposed plans to enrich and strengthen the community. To provide adequate services for health, safety and emergency Management.
Our parks are very nice.
Having a Focus Groups to provide input. For static planning
Emergency services
Sheriffs office
Cooperation with other municipalities and government agencies
Focus on today's ever changing environment.
Fiscally sound
communicate well with its community
Budget, controlled growth.
Services and engagement
ONLINE INPUT - STRENGTHS:

Wasting money.
Strategic/innovative planning to improve the resources available to the community
Attracting new businesses
Communication
Working together, appreciate support for the Senior Centers, Senior Games, etc.
listening to the community
Veterans Issues!!
Being business friendly so we can continue to have positive growth.
The members are our neighbors and act like it
Quality Elected officials
A united front working to support a growing community.
Fiscal responsibility, and historically adequate support for schools
Love the community involvement of the elected officials
Communication
Most of the government officials are originally from here and have a deep understanding and true concern for the community.
Cooperation with municipalities
Partnership with area organizations and non-profits. Open communication with citizens. Accessibility.
Providing the necessary elements for senior citizens to enjoy this stage of their life. it has been absolutely wonderful to see the effort towards programs
Good Management  Support Education
Experience and transparency
Moderation, commitment to education
Engaged Board  Loyal Staff Excellent programs and services Emergency Medical Services  Emergency Management  Parks  Employees  Collaborative efforts to solve growth and financial issues
Working at being inclusive
The ability to work collaboratively with community members for the good of everyone. Government is supportive of it's citizens and the needs of the citizens as well as making the County a place businesses will want to come.
Equitable, fair, and community-oriented
united community with the right ideas and goals to grow as a community. It is a great community to raise a family and grow as an individual. There are opportunities for everyone. It is rich in culture and colorful with many people from many different cultural backgrounds. We are unique and it makes us strong. We are growing, but we need to catch up with our growth in some areas. We need more ways to reach out to those who need to access to housing, counseling (bilingual), financial stability. Alot of our community members lack simple resources because of the language gap. We need a centralized location that is open to everyone needing help and if resources are not available at DHS office, then direction to other resources would be helpful. We need a starting point, a first call for hep, for all those who may not be eligible for other government benefits in NC. At the end, it's affecting the children who end up involved in CPS because of lack of resources or situations the families or parents could have prevented on tehir first visit to a DHS office.
Financially sound to meet the needs for the population. Good leaders to focus on those needs.
Health insurance, listening to feedback from community and employees, following growth & development.
Leadership, vision
Transparency, passion for serving community.
I think we have good, solid leadership
Employees and management structure that can get thing done
ONLINE INPUT - STRENGTHS:

Teamwork
They do okay yet I am unable to name anything they are specifically strong in.
Collaborations   Asking for input
Strong, committed staff to better the lives of the residents.
Commitment, Honesty, Accountability
Customer Service focused; experienced leadership with expertise, culture, availability of resources, innovation
A lot of employees are passionate about what they do, and that’s a strength.
They support their employees and work for a better community
Family oriented, great place to work, competitive wages
time management & dedication
Communication, employee wellness activity, opportunity
Customer Service friendly, especially at the Coop office
customer-service focused;
Proactive planning and assessment
Community Partnerships
Being able to locate info through our technology had greatly improved.
Communication
Employees
Easy for the community to work with, i.e. website ease, location of services.
try to improve lives of citizens
It's employees.
Master Control
Progressive, Open, Creative
communication
Engagement and Progressiveness
Doing the best to help the community.
Flexibility, benefits
Not really sure, honestly.
Good Sheriffs office, Ems, and Iam.
Priorities
Concept of Family
Employees are helpful and resources are easy to find
Sincere concern for the residents
We have the top of the line Emergency Management Services
Employee support in time of need
Good county system to work for. Good to see the new fire station in Harrisburg.
Customer service focused, Dedication to community and families who live here
Community oriented
Job security
Providing quality service to the community. Community support such as charities.
Employee appreciation events, Wellness program, and employee health clinic
Organized, supports their community
Works well with other community leaders
1. Having vacation and sick time as an employee  2. Parks  3. Transportation is better  4. Continuing working on traffic signal and traffic flow  5. Downtown is growing with better restaurants  6. New parking deck
Growth and vision
ONLINE INPUT - STRENGTHS:

- Communication - friendly atmosphere to all who enter the facility
- Financially sound, growing
- Organized
- Open Door Policy
- Pushes for healthy living
- Stability of jobs.
- Flexibility
- Communication
- Communication, leadership, listening.
- Progressive, offer excellent salaries, cares for employees and clients alike.
- Parks & Rec, and the Senior center are both run extremely well.
- Keeps Residents Informed
- Serving all of the public equally with respect, integrity, and competence.
- Leadership & cooperation within the governments
- Communication
- the employees
- Job security and good employees. Nice work environment with realistic challenges
- Growth
- Good funding for ems, leading in positive trials for trying new methods of treating patients.
- The staff that keep it running, and the involved Commissioners who try to be engaged and active in order to make informed decisions.
- They have a mission statement - this keeps all of us on the same page in regards to what we are expected as employees.
- Good benefits (except health insurance). Flexibility
- Communications & transparency. Value for programs and services delivered to residents. Forward thinking departments that strive to be the best in their fields.
- The employees
- Communication
- Employee oriented, structure, longevity workers
- Providing for the elderly and foster children
- I think the departments work well together, and are always willing to help each other out. Strong upper management.
- Great customer service for the community.
- Helping those in need
- Great place to work.
- Cooperative Extension
- Value employees. Never stop giving to your employees, for they will never stop giving to you.
- Leadership, accountability
- Communication, creativity
- Management Involvement; Long Term Planning; Succession; Budget; Communications; Training Opportunities
- Safe environment to work
- Low turnover in administration
- Community oriented collaboration
- Customer Service
- The library system and all that it provides the citizens
- The many programs that it offers our citizens
- Employees and Customer Service
ONLINE INPUT - STRENGTHS:

The tight knit community
employee training opportunities  cost of living raise  competitive salaries
Everyone's willingness/desire to do what is best for citizens.
The employees.
providing health services through our clinic and our wellness programs.  I like that we provide parks and
recreation for our citizens including our senior citizens.
financial status
Vision, leadership and compassion.
Employee's strive to provide excellent Citizen / customer service  Current Board of Commissioners work
to provide balanced spending between funding schools and other services  Collaboration with other
municipalities
Staying on top of current issues
It is beginning to involve the Latino community in some of its projects.
ONLINE INPUT – AREAS FOR IMPROVEMENT:

DSS- child abuse
Schools are still over crowded. Teachers are leaving in droves due to their pay in comparison to surrounding counties. Both my wife and I left CCS to teach in a neighboring county. My wife taught 4 days of the week and makes more money then she would teaching 5 in CCS.
More for seniors.. more .places to exercise at no charge..places to eat at no charge
Construction department efficiency
Cycling
Parks..public transportation
Schools, parks
Good job providing programs and services for a wide variety of needs. However, there seems to be a lack of services, or at least, less restrictive services for men in need. It may just be ignorance on my part but i am unaware of any services for single, elder or special needs (physical limitations) men.
More law enforcement officers
Not really sure what they provide
ems
Have more activities for the community to be involved in.
Partnering with NCDOT to make our roads safer. Also cleaning up in-road-debris.
Kids programs
More activities
Education
Animal Shelter, Sheriff's Office and Courthouse to have adequate funding for officers and equipment.
Love to see a crack down on loud motor vehicles especially these little cars with the loud mufflers or no mufflers at all and put up no jake brakes for all trucks in the city limits and inforce these laws. Limit housing until we get the infrastructure to take care of the traffic. Live off Poplar Tent and its stop and go in morning's and evening's but I see new construction of condo's, apartment's, housing, and business's going up everywhere with no new roads to take care of the traffic this creates.
Personal training and stress massage for employees
Satisfied with current services
Re Zoning and Environmental Awareness and Security
Don't know of any
Attracting business.
Would like to see more funding to volunteer fire departments to help with the growth that they have approved and brought in.
Stop building new developments without first improving the infrastructure! There are too many new residential areas being developed in areas where the roads and schools cannot handle the added population.
Kids programs and expansion of parks
If any of these programs cause a rise in taxes then I dont need them. Get the water and sewer costs down. Roads are too narrow as many towns or cities keep adding residential homes left and right.
Active living, programs for veterans, homeless
More benefits for 911 telecomunicators
Make sure kids and homeless are feed
More communication on parks and rec activities
fitness, more fitness equipment would be nice
Community event  Health insurance  Pay
Health and wellness being implemented as a necessity.
Development
Trash/recycling Police Water Roads
ONLINE INPUT – AREAS FOR IMPROVEMENT:

Better communication between law enforcers and civilians. Adequate training to improve performance and knowledge of laws in law enforcement.
bussing, large waste pick up
Planning and zoning
Little league sports
Summertime programs for youth. Sports, meals, community outreach
DSS
Law Enforcement Officers! We need more! And first responders all need to be paid for their services!
Street lights at all road intersections.
More police officers
Animal Control being able to enforce barking dog laws and smelly dog lots. Also, needs a puppy mill ordinance so that a female dog owner can’t have more than one female having puppies at or about the same time. The puppies learn their barking skills from the older dogs and all the puppies barking at the same time as the adults is quite a bit of noise. When neighbors call KPD or Animal Control we’re told there is nothing they can do about the barking. Same goes for the smelly dog lots. Nothing can be done.
After school programs Assistance for lower class Better food in schools
Public safety. The Sheriffs Department and Fire Departments are not meeting the same standards as surrounding municipalities such as Concord, Charlotte, etc. The fire service is way behind in standards. The Sheriffs Department still police like it’s the 1980s. I expect that the Sheriffs Department could and should be data-driven and strategic in their law enforcement.
Transportation
Active living and parks
More Health and wellness programs
Recovery coaching to inmates to help them over come and learn new way of recovery. So they when they get out they will have had some recovery coaching and a recovery coach available. To help get the streets cleaned up and save lives.
City council and pay raise for sheriffs dept
Friendlier people when dealing with public
Resources for homeless, opioid addiction, juvenile rehab instead of having to commit them or lock them up, community programs that are actually out in the communities so the ones who would truly appreciate it are able to get to them, better assistance for shut ins, options for elderly with mental illness with no family.
Mass transit
Education, traffic control
I would like to see the representatives both from state and federal at town hall meetings
affordable housing
I can’t think of ideas to improve They should all be improved, starting with the IT department that is unreliable and seems uneducated. They don’t seem to be able to fix issues in a timely manner, and they typically don’t know how to fix the issue or make an attempt that doesn’t work. Start with IT and move from there into the departments for health and safety, such as the health department, sheriff's department, or the social services department.

BETTER TRAINING AND BENEFITS
More patrol officers
Public transit- it’s fine to have buses go to outlying neighborhoods, but pointless until there are sidewalks to get safely to bus stops
More money for schools as a result of growth
ONLINE INPUT – AREAS FOR IMPROVEMENT:

I would like to see improved pay and benefits for Sheriff’s Office. sheriffs office, ems, fire dept more funding r all Smaller classroom sizes & more support for teachers - ie. teacher aids in the classrooms -  More consideration for building new schools as the housing opportunities continue to grow Community center located nearer to the Concord Mills Mall end of Concord

MORE SERVICES FOR RETIRED EMPLOYEES
Better insurance
public safety
understanding what each department does for the citizens.
Public Safety
Continue to improve services and resources for seniors and the aging.
Shorten handgun permit application process.
Clerk’s office in particular
Road repair has been great and hope it continues. I do wish we had safe bike lanes on our roads but I know that would be too much to ask.
Water quality & management
Zoning for grocery in Midland
 glad there’s a library in Midland
Medicaid to become more seamless. Have someone who can answer questions as to how Medicare Medicaid and social security are related
Roads
I would like government to be proactive in supporting the small elementary schools in the city of Concord. Citizens in center city and historic downtown Concord have paid taxes for DECADES, and their schools have received minimal maintenance and are endangered of being eliminated. There is great positive outcome from having the CHOICE of smaller schools. Parents want this option. They do not want their children “lost” in huge elementary schools. I suggest citizens living in the “growth” areas accept that they are the ones that should be affected by redistricting and fill Royal Oaks Elementary School. It’s time for tax dollars of 28025 to be honored by spending them on smaller central city schools. It is the will of the people.
Recycling Availability

Be more inclusive and diverse. Programs for non-English speakers seniors.
Better security and traffic control In terms of expanding roads
Kids programs and recreation facilities
SENIOR CITIZENS PROGRAMS
spending of monies that affect schools and our downtown.
Mental health
More healthy restaurant options.
Sewer to the 24/27 midland area,
Police in underserved areas
trash pick up improvements
Greenways and being more mindful of residential and commercial development with regards to where, who and what. Mostly referring to Harrisburg.
Parks and rec
None thus far.
ONLINE INPUT – AREAS FOR IMPROVEMENT:

Helping Midland constructively planning for the boom that is starting in this area. With the hospital at 24/27 and the 50 & over community just down the street. We need to manage it not it manage us at the last minute.

Human services to be more specifically defined for the public to understand and have access too. all of them

Water and streets
Public transportation, busses in cities like Midland.

police presents in certain areas
Midland forgotten. Even Information is seldom provided us about is offered.

More libraries, police stations

Our commissioners. They are not visible to the community and the people’s voice is ignored
I think everyone should be made aware of being more "green."

Grant funding for Non Profits serving diverse Communities; address Mental Health and support programs that benefit Latino/Hispanic families.

DSS, Food Stamp program and affordable housing

Public Transportation
a park in eastern area along with recreation activities organizes by the Rec dept; library support throughout

Parks and greenways... not that they are currently bad...
All. Public transit, tax valuation appeals, public works and facilities.

social services

program that reach all areas not just Concord or Kannapolis

focus more attention on the eastern part instead of major emphasis on Kannapolis area

Housing for the homeless. If you drive by Union Street in Concord you will see several homeless people on any given night. Not to mention, we have chronically homeless individuals. We are a small city and should be able to prevent this issue. No person should be sleeping on the street. You need to make this a priority while the issue is manageable. I strongly urge you to start a task force to tackle this issue head on. We also need to tackle poverty. If you drive through Concord you will see very large disparities between the wealthy and poor. We need to provide adequate housing as well as economic opportunities for everyone in Concord, not just those from privileged backgrounds.

Road repair. The roads are up kept by the dot. But the Dot is not being held responsible enough for fixing problems areas.

Continued investment in schools and libraries

More parks in eastern part and better funding to assist with staffing for rural fire departments.

Stop building so many empty buildings and apartment homes and complexes. You have taken away so much natural area, it’s impossible to enjoy nature anymore. Leave the Phillip Morris open pasture like it is on Hwy 29. It’s the ONLY part that makes you feel and remember our History

Planning and zoning is a mess. More apartment buildings are being built than there are services/roads/schools to accommodate the number of people using. Parks need to be improved and expanded along with roads widened/more lanes added to accommodate all the increased traffic.

Schools need to find a way to retain teachers and increase access to music and art programs while keeping to a high standard of education/knowledge.acquisition. Adding to the bike/walking trails throughout.

parks and rec

Senior citizen resources

Take steps to schools with low Carolina School Hub rankings. Add libraries so all residents can easily reach one and enlarge some of the existing libraries, like the Mt. Pleasant branch.

keeping growth limited. We are growing too fast
ONLINE INPUT – AREAS FOR IMPROVEMENT:

School System
When services run so smoothly, it is hard to think of what’s missing...there are no obvious gaps that come to mind

Library
Infrastructure such as getting the roads maintained.
More programs for elderly
Parks in Eastern side as well as transportation/traffic improvements.
Library services to aid for more areas dedicated to quiet study in library facilities.
Outreach. Giving departments opportunities outside of simply passing out info.
Communication between departments and updated (working) technology.

The school system could improve the way they deal with bullying and behavioral issues. The programs to help kids in school who struggle with disabilities and mental illness.
I would say more improvement is needed in communicating what the various departments are doing. I talk to residents all the time that are not aware of the services and resources offered. We offer so many great things, but people don't know about them. More social media presence would be a good start. I would also say that the technology infrastructure needs to be improved both on the staff side, as well as for the community. It can be very frustrating for the public when they are unable to be served due to technology issues. It can leave a bad impression toward everything we do, and makes people think we are behind the times.

Services for Children and Families (libraries and schools)
Senior Center
Easy access to government technology. It is very difficult to get information.

Schools
Road maintenance and repair. Awareness and help services to the needy, elderly and homeless. To adequately prepare a plan of action for bullying and security for the schools.
Permitting (especially for water/septic services) is extremely slow and seems to be very disorganized.
A weight loss program for its police and sheriffs departments. To actually implement standards and maintain them throughout their tenure. Most are basically pathetic fat asses.

Continued neighborhood safety programs. Work on solving traffic congestion

Squad 410. That money needs to be reallocated to all of the fire depts. The squad was a good idea but they get dispatched to a lot of calls and look on paper like it’s helping a lot but it’s not really. They are either cancelled prior to arriving or arrive to late in the call to be of any help. That budget would be enough to put another person on each fire truck. Because think about it, if Odell has a call and the squad is on it too by the time they get there it’s all over. Or if northeast fd has a call squad 410 has to drive past two more fire depts to get to the call, if the closest fd was sent it would be more of a benefit instead of squad 410 coming from 20 + minutes away.

Mental health support, GPS locating devices not just radio frequency devices for elderly, autistic children that may run or wander

Parks and rec
Youth activities
I think the proposed HUBB stop will be a great asset in meeting the needs of more of citizens.

Active Living and Parks, Rural Fire District staff funding
The building permit and inspections need to be more resident friendly and not geared to contractors and professionals.

Traffic control, more police visibility to help deter crime & enforce current laws.

Roads
Crime prevention
More help for the elderly
ONLINE INPUT – AREAS FOR IMPROVEMENT:

More allotment of funds to aide the seniors: HCCBG and the Housing & Development Schools Services for senior adults and information on how to access them Veterans Issues Permitting. It is taking businesses too long to get approvals throughout the construction process. More in-home services and adult day care funding for the elderly and disabled adults to enable them to remain home and not enter a long term care facility. Communication More Parks, Equal support for other areas of the county that have been somewhat forgotten. Not everything should stay focused on Concord and Harrisburg. Student success, teacher support, education, schools Schools—Law enforcement More community outreach I know they are working in all of these areas already as much as they can, but schools, transportation and housing are always issues. Tourism taxes more evenly distributed. Better code enforcement More parks and outside recreational opportunities. Would like to add programs. have national events here Social Services Recreation Services Services to help Low Income Citizens and Veterans Public utilities More school facility funding and higher teacher supplements. Parks Department - expand facilities and services - more passive parks and facilities Planning Department - less regulations - help solve community issues Fire Service - need more volunteers or create county-wide district Youth Athletics Sidewalks, public transportation - transportation for those in need; better coordinated between agencies and municipalities There needs to be an increase in mental health resources and a better understanding of mental health issues affecting the community. Great job with its programs, there is always room for growth, but I am pleased with the services. Outreach to community members who may have a limited english proficiency. Health Services to meet the growing drug problem. Community outreach: go to schools, churches, centers and educate our citizens on what programs we offer. It's surprising how many do not know the purpose of our programs or have false information. Transportation At this time, I think all are great. Keep up the support for our Veterans a better way to eliminate fraud in all programs offered Not program per say, but more communication among departments. As an employee one area that needs improvement is technological resources. Staff is unable to operate as efficiently as possible due to slow systems. Many times there are system changes that affect us yet there is no communication as to what the changes are how it will affect us and how to utilize the changes made. More parks and senior centers Welfare regulations Parks Housing More robust and active training program - soft skills, new supervisor, computer, etc.
I feel like different departments have no idea what other departments do, and since we frequently need to work together -- and there are lots of areas where we could work together and aren't currently -- we should really try to understand each other's day to day workflow. An example would be - while helping me with a ticket, an IT employee asked me whether there was an email among the 15 unread in my inbox that I needed to answer. Answering email inquiries and using email to coordinate with other staff is HUGE in our department, maybe not elsewhere, so it sort of took me aback that he thought I wouldn't need to reply to all 15. I know that supervisor boot camp has departments sort of presenting about what they do to other supervisors, but I feel like it would be great to know more about what each one does. It would certainly help spark ideas about how we could work together efficiently and innovatively on problems we are already tackling.

The Health Center is great! Other programs in place for better health are good. the time to use them isn't there. While the thought is good, most people won't rush to get to them to have to rush back because the stress to be back causes you to lose the benefit gained from participation
Conservation awareness. Recycling improvement and yard waste enforcement
Kronos is still a work in progress and sometimes confusing. I would like to be able to reserve a room with less steps than what we have to now.
Hand sanitizer by public elevator/stairwells in all buildings
Reply time to emails and telephone calls to various departments
improved library services for the rapidly growing West Cabarrus area. website improvements to create a better user experience for residents (I know the website was revised recently, but I get frequent feedback from the public that they can't find the information they are looking for.) I would also like to see improvement/increased resources in IT services for departments and employees. That is not a directly public-facing service, but it affects everyone's else's interactions with the public. I've worked for multiple other government entities within NC, as well as a private non-profit. The amount of productive staff time I see lost here as a result of routine work processes being stopped or severely slowed by recurring IT issues is more than I've experienced elsewhere.

I live in another county and from my interactions in my department and with other departments here, I think Cabarrus offers excellent services to all citizens. The parks and rec are amazing, the library staff are so creative. Veterans affairs and services for aging and disabled citizens are great. My interactions with school staff have been great. I have limited experience with law enforcement, EMS and tax offices but any training they have provided has been great. IT is responsive and we have so many resources . Management is supportive of staff.

Services to low income seniors - especially as it relates to affordable housing, transportation. We needs services to help elderly who have little to no family support.
Accessibility to locations needs to improve. I know they will be doing the huddle site that hopefully will be easier for folks further out like in Harrisburg or Mt Pleasant be able to access services and things.
Another thing that would help with that would be DHS having more than one fax line. My customers complain a lot about there faxes not showing sent due to line being busy; I usually advise to fax after hours if possible but an additional line would help with that. I also would like them to consider covering things for weight loss such as the surgeries. A lot of the time it is as simple as purchasing the rider for our plan. I work for DHS and from what I can see over half our staff is obese.
expand library services; more schools; road improvement
Health Insurance - PPO and or more options
veterans services and homelessness
All programs related to children, senior citizens and veterans. Programs/assistance for first responders to help them connect with all demographics.
Work environment
Senior living and activities.
ONLINE INPUT – AREAS FOR IMPROVEMENT:

Insurance for employees
move trainings to more web based
Wrap around services for all individuals, even those without children, and families in our community.
Longevity incentives
Departments that serve other departments - it, Finance, hr, IAM - dont seem interested in the needs and growth of the departments they serve. Red tape, bureaucracy, territorialism, and inability to listen to our needs makes us feel stifled, unable to move forward or grow and change or fulfill our mission.
Pay raises
Schools
A better understanding of a patient refusing transport. What is that line? If they truly need it, but refuse. If ETOH on board, they need transport, but answers all Q.
I’m satisfied with the level of services.
Skilled Nursing and Assisted Living facility availability.
Transportation to Senior Centers and LunchPlus Clubs
Employee Safety in the field. Protocol to debrief with employees who have experienced traumatic events.
Planning--just seems that growth in some areas does not take into account all the infrastructure needs of the area.
The delivery of Medicaid benefits- NCFAST system difficulties make it difficult for the line staff to meet required goals. As NCFAST is not progressing in its development the only option I can see is to add staff to work the cases which take much longer and require constant system work arrounds to deliver the services our clients need.
customer service
Health insurance
FNC and FNS staff support. More positions.
Housing. More affordable housing for families.
Transportation
I believe that all areas could be improved
I feel since I work at the sheriffs department, we don't get a lot of what is going on with the government office.
1.Better dental and eye insurances for employees  2.Throughout the neighborhoods more policing of trash, furniture, tall grass and etc., clean up.  3. Affordable Housing  please especially for families. It can be apartments or homes  4. More food pantries and more friendly finding in locations  5. Health care for citizens without insurances.  Make it so each citizens can take one physical a year including dental, eyes and breast health.  6. Affordable Health Care for the citizens  7. Help the homeless that are sleeping on the benches whether they have mental help or not.  Help them please!
Technology
I’d love to see additional classes offered for fitness- YOGA especially. She’s excellent.
Benefits for employees.
Housing is a concern and we do not have a housing program
COMMUNICATION FROM ALL PROGRAMS TO WORK TOGETHER
to allow current health insurance to pay for some procedures that is considered plastic surgery when it is not. Look at tax discounts for employees who live & work in the here (i.e. property tax, etc.) or more pay increase to compensate when increases taxes
I feel that the need for bereavement pay should be addressed. This is a very important need!
Knowledge of all we have to offer citizens. They don't know!
Child Welfare Division
insurance
ONLINE INPUT – AREAS FOR IMPROVEMENT:

Health insurance. I can’t afford my doctor or medications anymore.
housing for elderly
Additional funding for the Sheriff’s Office to add officers, and programs that will benefit the citizens.
HEALTH INSURANCE, DENTAL, EYE CARE
improve the website so it is easier to find items of interest
transportation for the elderly
Community participation
educational opportunities within departments
Drinkable water from the water fountains (Filtered water) Gym - needs bench press
WELLNESS AND EMPLOYEE BENEFITS
Would like less of the "good old boy" system and more professional/objective handling of employee treatment
Quality of life measures that affect all citizens, and things that helps maintain some charm and character. Arts, parks, libraries, entertainment venues, support for small businesses, etc.
The library has been improving since I started with the County - I would like to see the children’s programs continue to grow & expand working with the schools.
health insurance salary (not comparable to other counties and nothing done to address workers making more than supervisors or supervisors making more than PM’s)
At this point I can’t think of one. Keep up the good job.
More education to citizens about recycling. Compostable item pickup for all citizens to prevent food waste from entering the landfill. More education to citizens on soil conservation. Greater emphasis on greenways and mixed use neighborhoods.
Benefits for employees (other counties get a multitude of restaurant discounts for their employees), informing the public through public sessions to teach them about various activities (tax bills mailed, when they can pay and how, etc)--like an information session
schools employment
I would like to see parks and rec more involved with local rec league sports. I live in Mount Pleasant and we pay $90 per kid for baseball/softball. The fields are in bad shape, not maintained, lack of seating, concessions, trash cans, bathrooms etc.
To continue to give great customer services to the community.
help with improvements to homes with poor conditions
I want Laser tag back at Employee Appreciation.
Strengthen zoning laws to limit growth so it’s done using "smart growth" techniques.
I can’t think of any at the current moment.
All. Services no matter how good they are all need improvements
Health & Wellness - mental health
IT; Wifi Access at outlying areas of government;
A park in Mt. Pleasant
housing assistance for the elderly
medicaid
I would like for us to be better stewards of Tax Payer money.
better facilities and money for the library system since the provide so many different services to the people living here
Schools, supplies, and do away with common core math
Recycling
employee wellness
better communication about the services offered affordable housing
I cannot think of anything specific
ONLINE INPUT – AREAS FOR IMPROVEMENT:

We should put a lot of effort into stamping out homelessness, we make sure no child goes hungry, and we should welcome diversity.
Trail system
Eliminate duplication and increase sharing of services between departments and with other municipalities. Create more public private sector partnerships in providing services.
Access to Mental Health programs and services for all ages.
Transportation for pre-kindergarten children
A better approach to the whole community in general in terms of courses, events and services and recycling in general.
ONLINE INPUT – CRITICAL NEEDS:

Funding for training on sexual assault and the abusers. Funding for more prosecutors and more judges.

Improve education. Keep the hometown feel by slowing both residential and commercial development. We don’t want to become Huntersville/North Mecklenburg area.

Over population... we need Mello Roos districts in this state!! Stop all the building for 1 year

Controlled growth in MP

Taxes, funding for road improvement, immigration

Tax rate

Growth

Pay. There's absolutely no excuse for a full-time employee, who has over a decade of service, to qualify for welfare. Specifically "career" positions. The pay "package" means very little if the bring-home pay doesn't pay the bills.

Increased pay for law enforcement

More money for public safety

more ems units

Population

I would say income for the employees. Cost of living is on the rise since we are growing which means housing is more expensive as well as other things. To comfortably live, we would need to speak on raises for the employees.

Growth. People are moving from Charlotte due to cheaper housing. We need to plan for this.

The constant redistricting of schools, 3 different schools in 3 yrs is a little much and we've been in same house for 15 yrs

medical insurance  employee retention  salary

Higher salary for deputies

The quality of education and public transportation, and acquisition and utilization of resources to combat winter weather (especially in Mount Pleasant) should be focused on in order to improve the living standards of residents. Public schools, especially high schools, are incredibly important for the growth of the young population and many schools are poorly managed and receive very little funding.

The accessibility of the public transportation system is mediocre at best and does not reach its full potential. Winter weather resources such as road salt and snow plows are used when the weather is not very severe and often results in a lack of those resources during more severe weather later in the winter. This also impacts the education of students since areas such as Mount Pleasant often have snow on the ground longer than other areas, causing all students throughout to miss school and thus miss out on the education that they could be benefitting from. The planning and budgeting for all of these things should be better managed in order to allow these things to improve for the good of the public.

The continuous high rate of population growth, sex and child trafficking, street gangs, opioid crisis.

Roads into and out of the city to accommodate the traffic of all the new construction.

Employee benefits and pay

School system growth and infrastructure

1. Growing more Trees  2. Building more Schools  3. NO MORE APARTMENTS

Population and traffic

Infrastructure, roads, utilities.

The staffing and wasteful spending on the squad 410 program. This program provides very minimal assistance to departments that really need it and let’s not forget the danger it puts many others in by them driving across the county to respond to a call.

Widen some of the more crowded roads, and put a hold on new residential building allowances without new schools and roads being in place.

STOP the building of apartments and build more schools.
ONLINE INPUT – CRITICAL NEEDS:

Schools. My daughter attends JM Fries because it is STEM. Love that program. But lack of busing because it overlaps with Hickory Ridge Middle sucks. Spend two hours out of our day sitting and waiting in carlines to drop off or pick up kids. Why don’t we have bus passes for kids? To help identify those that ride the buses and certain routes. I worry about sending my daughter to any high school because of the drug problems and teachers not passionate about being a teacher of kids but focus only on testing. Homeless, veterans.

Realizing that a general plan that benefit 8hr employees does not benefit all employees Quit trying to make us Charlotte!!!

Increase of residents and what that does to traffic, zonings, crime and expansion in general pay raises to telecommunicators, more opportunities for civilian employees.

Sheriff’s pay and health insurance Recruitment Keeping employees Salaries and benefits.

Overcrowded areas Growth and congestion and soaring housing/rental prices outpacing income increases - becoming too congested and unaffordable

No news or public communication was brought up if the water problem that could possibly cause cancer was fixed. This is something that happened in 2018 and was said that it would be fixed in 6 months.

The teachers pay traffic, schools Growth is too fast and it is hard to keep up with schools and roads Infrastructure Increasing Traffic Overdoses DSS

Pay for law Enforcement and other first responders!

Employee compensation/insurance Defeating organized crime Growth, public safety Puppy mills, barking dogs, smelly dog lots.

Crime School system

Law enforcement. Move from reactive policing to proactive. Quit being Mayberry cops and start getting in front of issues before crime increases.

Traffic congestion Slow growth Nee mor wata

Traffic. Stop allowing all the housing development until infrastructure can handle it, it is already miles behind. Water run off due to all the developments is a major issue, causing flooding when there should not be flooding. STOP looking for $$$$$, fix what we have Limiting neighborhood development without proper schools, roads, etc in place Substance abuse coaches to inmates, while in there

Our officers need pay raises to help their families Illegal immigration Road improvements illegal

Opioid addiction, situations with no effective outcome or resources like elders living alone with mental illness, disabled adults who have no place to go, juveniles who need intensive therapy instead of jail or commitments. Resources that actually will commit to helping those in crisis. Better equipment and working equipment for emergency services personnel

Growth vs road capacity vs schools
ONLINE INPUT – CRITICAL NEEDS:

To much growth going on
The traffic and bringing jobs
public services that inline with growth
Just serve the people fairly and justly.
Growth, school overcrowding, and traffic
Staffing priorities within departments, especially those within the sheriff’s department. It seems they hire for positions that are not required by law before filling the critical positions that are required, such as detention and civil. step in and control the hiring of employees to reflect the requirements by law before filling positions that are not critical. Second is the fact that employees already working need to be considered for promotions before hiring outside the departments. The sheriff’s department seems to hire people as deputies from the street instead of promoting officers that are currently waiting to become a deputy. No one seems to listen to the employees that are being ignored.

TRAINING
County-wide municipal water service
Limit and control development
Voting equality
Schools, roads, public safety
Increased pay for those Officers to retain them.
more funding for the previous mentioned departments and better insurance for employees
Building new schools and adequate funding to care for all students (especially as autism and students with emotional challenges continue to increase at such a high rate)

BETTER THINGS FOR RETIRED EMPLOYEES
Pay for ccso employees
Better benefits for the employees
traffic and the and the diverting diamonds
Salary of staff so we don't lose employees to other careers or agencies.
Continuing to keep the crime rate low and improving Emergency Medical Response and Fire response to the Citizens
Merge bus services between Concord/Kannapolis and Cabarrus. Continue to develop senior services. As our population continues to grow, develop and fund a forward plan for our Schools.
Slowing growth
For us to have so much potential growth available, the majority of roadways look terrible. Doesn't appear that the county cares about the impression it makes to visitors or potential businesses which may locate here. Roadway landscaping is not kept up or doesn't exist at all.
Growth, keeping taxes low
Infrastructure issues
Jobs, you need to figure out how to attract more high paying jobs, so I don't have to drive to Charlotte. Warehouse jobs are low paying and will be automated in a short 10-15 years. Look ahead and attract real development and jobs.
Growth, infrastructure, schools!!
Amount of housing projects being built in Midland
make sure growth not too fast to overtake infrastructure and resources
Clean up website and make it more user friendly
More roads with all the building going on.
Support smaller elementary schools. Build them, people will come. Folks from ALL over the US seek this option for their children. 800 seats available at Royal Oaks Elementary School to address the growth of in 28027 area. Keep the current 400 seats at Beverly Hills Elementary School. Have a true redistricting study that includes ALL schools. I would appreciate not having data skewed.
ONLINE INPUT – CRITICAL NEEDS:

Aging Infrastructure
Public transportation  Affordable housing  Education
Expanding roads and proving solar powered street light in very communities and control where street lights are missing to provide extra security
schools, traffic and infrastructure
GROWTH AND HOW TO LEVEL IT OUT.
schools (control the absurdity that CCS has been pushing...that is beyone crazy and unethical!!!!!)
Concord Downtown cannot compete with City of Concord.. why not work together?
Mental health, drug addiction, recovery centers and places that can take persons for these issues instead of jail
More healthy food options to accommodate all diets.
Over population, Control Growth, Traffic management
roads
What I mentioned in last question
Commercial development along 24/27.. No more self storage places.
I live right inside Midland, and would love to see some of the same conveniences that those in Mint Hill are afforded, especially retail and restaurants along 24/27.
Growth and assistance for people addicted to drugs and alcohol.
Mental health, substance use and crime; as they often are intertwined.
getting sewer all over midland
Water and street maintenance
Minimize growth, public transportation, senior services, keep taxes low
more set down restaurants and inside amusements
Senior citizens services.
Growth
Schools-overcrowded along with roads.  Stop the growth and let everything catch up
Keeping a commitment to our environment. Safe and clean water.
Transportation  Mental Health  Education and Economic Development  Housing  Homelessness
jobs, homelessness and affordable housing
Population Growth  Affordable Housing Crisis
Library support for existing municipality branches  Build a park in east
Smart Development so as not to lose its "small town" rural appeal
Growth  Traffic  Crappy schools
Inclusion of the growing immigrant community  Education  Mental health
schools
expansion of schools in Midland area; add more services such as bus service and park/library activities
to this end
1. Homelessness on Union Street.  2. Poverty in Concord.  3. Health Disparities between the wealthy and poor (goes back to poverty)  4. Add pedestrian lights in the walkable areas in Concord with car traffic (e.g., the streets in Concord by the Court House).
The wasteful spending of a duplicate fire service.  The volunteer departments should be allocated the million dollar a year budget spending to keep a pickup truck in service with most of the time 2 people.
The county is being lied to by it's own employees with hidden agendas.  Split the money up among the remaining volunteer departments and the citizens will gain 10 fold the amount of coverage they are getting by this "manpower unit" and do so by getting it done faster.
8 million new apartments
Funding for schools  Keeping up with population growth
Schools, parks, public safety.
ONLINE INPUT – CRITICAL NEEDS:

SLOW the GROWTH. We are packed in like sardines in a can. Keeping schools at a high level. Widening roads. Increasing the number of parks and size of current parks. Not building so many apartment complexes - instead focus on smaller homes that are affordable for first time home buyers. Growing infrastructure, parks and rec
Catching the supply up with the demand as more people move here Especially with resources for people who need it most like seniors and youth.
Raising school standards and improving the quality of education for students.
1) Limiting Growth. It seems out of control. 2) Population Density. 3) Limit multi-person housing
Lower our property taxes on new purchases such as vehicles, houses, personal water crafts, motorcycles.
Over crowding in schools
Homelessness Library access to the growing population Infrastructure for the incredible growth we are experiencing
SLOWING residential growth, while slowly, reasonably, and responsibly increasing business growth. We don't have the infrastructure to support much more population, but residents do not want a property tax increase (via either a rate increase or revaluation increase) to fund more roads and schools. Focus on preserving the rural areas, the green space that is already there rather than focusing on creating green space.
Affordable housing. Updated water and sewer systems. Improvements to Highway 601 and highway 3 More structure in our school systems and more punishments for drug users
Parks in East as well as transportation/traffic improvements
Diversity in employment across departments.
Technology and communication. Between different departments there is a clear barrier where often times we do not cross paths at all and it makes it hard to communicate when we end up having to since we're not always familiar with who to contact.
Appropriate sized schools, affordable homes, and accessible services to serve the massive population growth.
to address mental illness and treatment issues. They should also address people with other kinds of disabilities. I also think the area of illegal immigration needs more work.
- Affordable housing -- many people are struggling to buy homes or make rent, which could negatively affect our tax base in the future
- Providing services to the Western part -- I live in the West Cabarrus area and hear my neighbors complain all the time that it is very difficult for them to access certain services (parks, libraries, senior centers, etc.). Many are paying to access these services in Mecklenburg.
growing SO FAST; will infrastructure be there to keep up with this? Some roads areas already seem to be overcrowded/poorly planned/not ready for this crush of people. Are we growing Smarter or just Faster?
roadways and school
Upgrade technology services. Treat all municipalities equally. Less emphasis on the western part.
Wake up "sleepy" downtown Concord.
Stop the growing population of people and the development of farm land.
School safety and security. Maintenance of historic buildings and markers.
Growth that cannot be supported by our community and infrastructure. Keeping big shopping centers and apartment buildings from being erected will help.
Keep the town of Harrisburg from continuing to do stupid shit!
Teachers respect and pay! Protecting and rewarding our policemen, firefighters etc These are our Local Hero's they deserve complete admiration.
ONLINE INPUT – CRITICAL NEEDS:

Mental health support, support social needs children with childcare. Elderly services are up and running fabulous. Why can’t we start young though? Helping families with autistic children locate services quickly for early intervention.

Growth and infrastructure
Uncontrolled growth
Affordable Housing is a must. This is so crucial to citizens.
Funding for school construction and better coordination with municipalities to pace growth with school capacity
improve roads and intersections. Not being able to go straight at intersections is not only a waste of time but dangerous when making U turns on highways
Growth, infrastructure, crime.
Road, school funding
No jobs, doing absolutely nothing to attract companies here.
It is getting too crowded, we are like a mini Charlotte. Do not let developers build so many homes.
Schools and roads are packed now.
Transportation; Housing; Mental Health
Classroom sizes are too large. Need more schools.
Transportation to all parts, setting up satellite places for DSS
Keep taxes as low as possible so seniors can afford to keep their properties and take care of themselves.
There are now more senior adults than children being born. Who will take care of the many people that need it?
schools. affordable housing for the elderly
Veterans Issues
Schools. We need more of them. Obviously funding is the issue. Maybe we look at requiring new homebuilder communities to impose a new house tax that goes straight to new schools. Do the same for apartment builders bc the tax base doesn't cover the amount of students they add to our system.
The significant growth of the aging population in the coming years and preparing for the challenges for the long term supports and services for them. Acknowledge and plan for the changing age profile as the demand for services for the older residents will increase.
Construction or lack thereof. Infrastructure... and to be working with education people in regard to new homes/schools
Unknown
Low taxes,
Transportation and roadways for the growth. parks and outdoor spaces as well as the continued over growth of many schools.
Student success, teacher support, education, schools
Schools— Infrastructure, roads, utilities to support the intense growth.
Road safety
Schools - equality of resources from school to school. Transportation and Housing - more resources for economically disadvantaged. These are the needs the issue is primarily growth in population and economic stability for citizens.
School crowding and additional law-enforcement
School system improvements/aide.
Improvement in lowering pharmacutal prices, Transportation
School Facilities  Low/Moderate Income Housing  Transportation  Government Personnel Diversity
1.traffic  2. Homeless population  3. Drug use & abuse
School facilities
ONLINE INPUT – CRITICAL NEEDS:

Growth Management  Mental Health and Substance Abuse  Affordable workforce housing  Workforce
development - high school and community college  Economic Development  Solid Waste Disposal
Transportation
Food deserts, access to care, Opioids
- growth; how can we begin to control growth (residential)?  - growth; how can we help to recruit
businesses with higher wages and attractive benefits?  - cost of schools: county and schools appear to
be disjointed in their efforts to stay on top of growth and maintenance
Growth while keeping the quality of life. I think the community needs to be more walkable. You should
be able to go to the movies, shops, and restaurants without getting into your car to go to each place.
Having an area similar to Birkdale Village would be an asset I think we need to focus on bringing the
younger (workforce ready) population back once they graduate college. Make this a place they want to
be, and I believe they don't like to drive everywhere.
Growth
Programs availability to all community members, ways to reach out to those in need who do not have
the ability to reach out to resources or help.
Drugs issues
keeping up with the growth of our community and the services (from all related departments) that will
be required to maintain this growth. Our neighboring county has a city that was named top five for
population growth for census.
Growth, access
Affordable housing and better recycling efforts.
Ever increasing population
growth and infrastructure to handle it
Customer Service.
More focus on the 'little guy'. Cabarrus is growing at such a rate that it does not have adequate
resources or finances to support the growth.
Land acquisition for future development  Connectivity for Greenways  Transportation
Growth of new areas and supplying sponsored facilities
Growth, Roads and Schools
Supervision
population growth, DHS building; transportation
growth - the population has increased but we don't have service points in some of the areas where
many of these people are moving to (example - no library in West Cabarrus even though there are many
families out there asking for one).  Homelessness - we have more and more residents experiencing
homelessness and I feel most of the resources for these folks are provided only through religious
organizations. We need to acknowledge this community and ask how we can better serve them, not try
and pretend that we can't see them/they aren't there.  More one-stop shop options - I feel like the
HUBB is an excellent idea but there's always more we can do. I'm sure there are other areas that would
benefit from a one stop shop center where they could access staff they need to meet with (example
DHS, library, etc.)  Early Childhood education/care - there just aren't enough day care and preschool
options for the number of kids. Future success can be determined by those early years and it's
important to have lots of options for parents at all income levels so that kids can all have a good start
DHS employees have heavy case loads and it is very stressful to meet timelines and maintain quality
work due to high employee turnover rate
roads
Security - Our current deputy is never in plain sight.
space needs
public education concentration  population i.e. less house developments causing more needed schools
managing growth intelligently  keeping up with rapidly changing technology recruiting and retaining a skilled workforce (particularly if the economy continues to expand & housing costs rise faster than wages. I have already seen co-workers struggle to find local housing they can afford) Growth and being able to maintain and expand on services and keep costs under control. Affordable housing and transportation Overall health of certain agencies, again DHS has a high percentage of obesity and are extremely stressful positions. adjusting for growth in schools, public services, roads buildings more staff more affordable housing Better pay/more competitive pay for Emergency Services (EMS, Sheriff's Office) soaring cost of living Infrastructure for the rapidly increasing population. Attracting and retaining quality educators and making sure they have the resources they need. Employee moral rapidly growing and the infrastructure needs to be significantly improved in order to keep up with the increased traffic demands. growth with services to meet the needs this growth creates. Health Insurance Salaries Office Space at DHS Increase and wider available for transportation via bus so individuals can get to work at more locations. Wrap around services for all individuals and families in our community. Review pay for employees to stay current and retain staff. Growth of population and services offered to public, staffing needs Improve infrastructure and quality of life. Stop wasting money on parks and put it where it will benefit the most people. Social Service and mental health funding Allowing more training time on equipment to allow a fluid use of said equipment for better patient care. I can’t speak for other departments, but, in my opinion, my department (EMS) is doing nothing in the area of employee retention. We do well to attract young candidates, hire, and train them. When they become experienced and an asset, they leave; either for another EMS agency or another career field. I do not believe we have a “work environment” problem, I just don’t believe that we offer any incentive for people to stay; nothing to make them think twice before they quit. We’re spending a lot of money to assess, hire, train, and clothe people, just to have them walk away, and we repeat the process over again. If we had something of a retention or longevity program to entice people to stay, then I believe that money would be saved in the long run, as well as fielding more experienced paramedics who will be more of an asset to the people. Infrastructure and roadways Baby Boomers turning 65 Medicaid Transformation Families 1st Prevention Act Improve employee insurance coverage Growth in Harrisburg seems to not always take into account the already overcrowded schools, roads and library. More staff to combat the NCFAST related delays and issues in delivering benefits timely and accurately. When factoring in the growth rate it is a problem that grows daily. Over development- there have been so many apartment communities added with no road development to handle the new residents. Increased pay for employees. Grown considerably, and it only appears upper management benefits on the pay scale, more people to provide services for more money coming in and very little pay increases. Employee retention and health insurance Pay increase, more office supply's and better technology system HOUSING. There is a need for more affordable housing for families.
ONLINE INPUT – CRITICAL NEEDS:

Transportation
Cultural and others differences trying to ensure that everyone's culture is represented
communication
other than retail  5. Affordable Housing  6. Help the homeless people, get help for them especially with
mental health people.  7. No veteran should be living on the streets without help they need.
8. Community Development should help more widows and low income working citizens and not the lazy
 citizens.  9. Affordable Insurance  10. Health facilities make it more noticeable/locations so citizens can go
when sick, please. Other than emails and newspaper, make it visual.
Schools growth of parks and roads
issues with IT in general. Lots of malfunctions with software.
growth and employees
housing
COMMUNICATION OR DETAILED PROCESSING OF CASE(S)
protection for employees that work with the public. pay raises for all teachers (full & subs). high
turnover at DHS
Being able to retain employees long term.
Overcrowding and running out of resources.
Retention in Child Welfare, management, vacation accrual, Inclement Weather policy regarding vacation
time
affordable insurance
Health insurance.
affordable housing, but build the infrastructure first.
Growing population, increased crime, and stagnant law enforcement employee numbers.
POPULATION GROWING
cutting out unnecessary expenditures, lowering taxes, etc.
economic development, mental health, homelessness
Retention of current employees and look at hiring even if this requires a change in how long an
employee has to work before eligibility of half or full coverage of retirement insurance, and making
salaries compatible with other agencies
keeping salaries up to retain our employees
Cola  Health insurance
GROWTH AND EMPLOYEE BENEFITS.
Need better distribution of ems; some areas need less than they have some need more; also fix dispatch
avl system
Funding. The major needs seem to be well known at this point, but there needs to be a serious
discussion as to how we are going to keep up with demand, INCLUDING looking at increasing tax rates.
Growth of population will be leading to the need for more schools. Bringing in diversified businesses.
health insurance salary/being more equitable and comparable to other counties
Senior services, maintenance of residents safety, and quality of life programs and services such as parks,
libraries and senior centers.
The large amounts of neighborhoods that are being created without infrastructure such as
sidewalks/greenways/and grocery stores. The amount of clearcutting allowed without regards to the
sediment entering the waterways or the requirement to substantially replace the amount of fauna that
was removed. Along with this, the amount of money being spent on new school projects seems
excessive, I would like to see a closer scrutiny of the construction budgets.
everything involved with the tremendous growth. With the growing tax base schools and emergency
services HAVE to be addressed.
ONLINE INPUT – CRITICAL NEEDS:

I don't know of any critical issues to address roads schools employee incentives
The growth has put a serious strain on our school system and the cost to build new schools has reached prices that seem incredibly inflated. better plan on how to control the growth and get creative with school spending.
To take care of the elderly and veteran's of the community.
Addiction, mental health
growth and infrastructure to handle mass growth. Especially as Charlotte keeps expanding.
Jobs, traffic, smart growth, education (including cooperative extension)
Citizens want to feel supported by their local government. With the current federal government, we don't feel that support. But that's where local governments can come in to help.
Trainers. Having the correct people to do training to make sure they understand and have the means to do their job
Consistency in how problems are addressed
Land Purchase for Parks; Fleet Management; Updating Existing Buildings;
Mt. Pleasant Library needs expansion
diversity diversity diversity
housing needs assistance for the elderly
population increase
Management needs to understand that Employees are their best asset. Employees have good ideas.
We need to be better stewards of Funds. We need to address Mental Illness. Training of Citizens and Employees to better serve.
safety, libraries, growth, infrastructure
Monitor and control growth, keep it with what our infrastructure can support
School Growth and how to pay for schools without issuing more debt.
employee training employee accountability
security measures at dhs
Growth (housing), Education, Road maintenance and how to accommodate the additional cars and people because of the growth
Growth needs to be addressed, can our water, roads, schools and our housing sustain the estimated doubling of our population in 10 years.
Growing schools and other needs do to growing population. Also needs of aging population.
Growth management Economic Development Funding for Schools and services Transportation Waste Management
controlled growth, access to mental health services
The Education
Access roads, places for recreation and sports, improvements in downtown Concord and parking.
ONLINE INPUT – RECOMMENDED PRIORITIES:

Education and strategic land development to maintain a healthy growth.
Transportation
Plans for better roads
Lowering taxes
Parks..transportation

Our insurance plan. Obviously we are being pushed to the non-copay plan because it benefits the county. However, one night in the hospital and that measly benefit is gone. I tried that plan one year and lost my shirt. One night in the hospital cost me over 3k out of pocket, which was nearly a 10th of my bring home pay FOR THE YEAR.
Additional law enforcement and opioid programs
public safety and teachers
widen branchview dr from 49/601 to Kannapolis pkwy, widen 601/warren c coleman from 49/601 to Cabarrus av

Population issues
I believe it would be a great idea to focus on lunch plans for schools. No child should feel as though they don’t have enough money to be fed.
Advertising what services are offered.
Law enforcement and schools
Improving accessibility to transportation and resources for the homeless, and quality of transportation and education throughout the CCS system.
Recruiting and retaining the best employees to address the critical issues.
A true pay scale that lets the employee earn a fare wage
Growth management. School crowding, and transportation concerns
NO MORE APARTMENTS OR REZONING IN CHRISTENBURY NEIGHBORHOOD CLOSE TO COX MILL SCHOOL ZONE
Use of funds
Improving infrastructure to accommodate growth.
Schools and expansion
Improving roads and improve schools

I think a better community outreach along with the small business community.
Benefits for telecommunicators. They are the first person who you talk to if you have an emergency.
Try can keep it small
More transparent communication, increase in residents and how that will impact many aspects of government
Employees being retained
Taking care of employees physically, mentally, emotionally and financially.
Road changes
Growth and affordability
Adequate and effective training of governmental officials.
traffic, infrastructure
Better roads
Infrastructure
Helping kids get out of situations with mothers who have drug problems
To overall serve and better the community, we need to see better relationships between the citizens and law enforcement. The generation upon us has no respect for police anymore because police are not able to police. There need to be stricter guidelines on police authority.
Retention and recruitment of quality employees. Including and understanding all department needs
Strong law enforcement.
ONLINE INPUT – RECOMMENDED PRIORITIES:

Growth
Have public meetings about what your plans are.
School system
Fire and law enforcement modernization.
Traffic congestion
Preserving what we do well and not over burdening our schools, roads and services
Middle school in southeast
Traffic
Mental health, certified coaches for addicts.
Helping our communities
Illegal immigration. Cap on housing
Opioids, child abuse awareness, elder abuse, common property crime prevention, assistance which is actually available to the ones who need it and translations for the Hispanic community,

Growth/population
Control spending, stop the out of control growth
Let's citizens get more involved
prepare for housing growth
Clean water. Good roads. Get rid of fishing license.
Traffic issues
Provided more competitive pay to ensure that employees that are applying meet high standards and will increase the productivity. By providing competitive pay, we will not only attract better candidates for employment in every department, but also be able to retain employees that might decide to look elsewhere for better opportunities and advancement.

HAVING PERSONS WHO CAN TRAIN
Getting municipal water to the parts that don’t have it
Maintain agricultural strength and safe communities
Roads, bridges and infrastructure upkeep and maintenance- fill a pothole before you replace another perfectly readable road sign for one in fancy, unreadable script.
Schools, roads, public safety
I believe that Law Enforcement needs to be a top priority.
better insurance for employees and improve in the services listed above
Continued planning for parks and building & linking greenways within our community as housing continues to grow
MORE SERVICES AND PROGRAMS FOR EMPLOYEES
Making employees a priority
public safety
ensuring safety of citizens, providing better fire, law and ems services
keeping up with the growth in all areas
Keeping the crime rate low and providing better law enforcement services.
Services and Education for a growing population.
More police
Smart growth in improving roads and moving traffic on secondary roads, landscaping main thoroughfares.
Small Business growth
Don't know
Jobs, keeping Cabarrus clean, it’s very trashy around here.
Growth plan with schools, parks, transportation
**ONLINE INPUT – RECOMMENDED PRIORITIES:**

upkeep of roads  zoning
bury power lines, sidewalks, keep acreage areas to keep country feel
Infrastructure
More roads.
Insist that Schools staff be true to their Mission Statement and Governing Principles (policies are the primary means by which the board expresses its vision). Their integrity and ethics are questionable. Also, their expectation of professional ethics and personal standards include being sensitive and responsive to the rights of the public. They have NOT been respectful to the public or other professional relationships. SMALL ELEMENTARY SCHOOLS ARE GREATLY DESIRED BY CITIZENS OF THE 28025 AREA CODE.
Schools
Better roads
Transportation, we are growing and the need for a better transportation systems able to connect with cities around will improve it’s economy
Security and safety on roads and homes
minimizing taxes and making more affordable
LAND MANEGEMENT AND GROWTH
A friggin plan!!!  Work with the cities and towns and figure out what is needed... stop pulling stuff out of your armpits!!!  Fire CCS Lowder ASAP... he is corrupt!
Mental health and social issues
To take into consideration the needs of the citizens
Making sure our services that are in place can keep up with the continued grow. (water,utilities, traffic control and increase law enforcement
Parks and expansion of law enforcement.
traffic
Harrisburg needs a big picture plan for what it wants for the “Town” to look like. Still looks like a highway with stores off the side. Maybe use Mint Hill or Mathews as examples.
Community safety  Traffic volume
CC has an opportunity to make Midland a high end suburb of Mecklenburg, especially as affluent families search for cheaper taxes.
Growth I Midland.... I know there are plans to expand weather & sewer down 24/27 from 601. This is much needed for growth. Also when developers build the city needs to get them to widen roads and/or turn lanes to handle additional traffic. I think they already have to do sidewalks. Good infrastructure is so important to growth.
Early detection, prevention and treatment at the middle and high school levels on mental health and substance use.  You can’t end with DARE in 5th grade.
sewer plan and traffic on 24-27 intersections
More law enforcement
Bus service for cities other than Concord.
more for seniors
Better communications with us.
Growth and how to handle it
Stop the neighborhood building. Schools can’t keep up and NC does not attract teachers
Bringing in green industries.  We can be a leader.
Education  Transportation  Mental Health
jobs and affordable housing
Plan equitable growth and support in all areas
Economic growth and planned smart development
ONLINE INPUT – RECOMMENDED PRIORITIES:

Increase Job opportunities access to Mental Health Services Integration of the immigrant community schools school expansion; improved traffic corridors; hold developers accountable for maintaining roads and common areas
1. Tackling homelessness in Concord while it is still manageable. 2. Preventing homelessness by providing services to those about to experience homelessness. 3. Providing adequate and affordable housing to those from less privileged backgrounds.
I agree with growth and growth is a good thing in reason. But sometimes you should start to limit the over development.
Growth of the city Partnerships with municipalities Funding for schools, public health Funding transit plan Economic development Working with the Towns and Cities for growth management.
Clean up the median areas especially at Poplar Tent and George Liles intersection. They are an eye sore Maintaining current qualities of lifestyle - which means fewer apartments and more communities that are meant for first time home buyers. Keeping nature intact by adding parkland to existing parks and creating new parks/bike/walking paths.Maintain high education standards and find a better way to retain teachers, while also funding music and art programs in addition to the programs the schools currently have. parks and rec...more parks, AQUATIC Center Expansion of resources and programs Better schools. limiting growth Keep high density living away from residents who own large lots or farmland. Small neighbor hoods Infrastructure upgrades and improvements Access to internet as readily available throughout as water and waste management Business growth Low taxes for residents and businesses Insuring we don’t become more of an extension of Mecklenburg. Maintaining all school buildings. Updating all water and sewer systems. Parks in East as well as transportation/traffic improvements Library Facilities More diversity. Not everything is white and Christian. There are other cultures that could be celebrated in combination with the holidays like Christmas. Focus on education: schools and THE LIBRARIES! The priorities should be mental illness, illegal immigration, and schools. Planning BIG for the future, and by that, I mean looking at the BIG picture (developments, cities, neighborhoods, schools, etc. with greenways, sidewalks, diversity of housing for all needs, and looking at sustainability and the environment in the long run).
School and Transportation Prioritize the municipalities The smaller towns are being neglected. There is more than Concord Mills and the Speedway. Have you forgotten that Reed Gold Mine is a historical site. Stop building new houses and developments 1. School security and safety. 2. Homelessness and elderly care and services. 3. Determination to help farmers. 4. Crisis/terrorist training for both police, EMS, firemen and the public to have an action plan. 5. Road work without killing the citizens with taxes for it. 6. Plan to maintain and preserve historic buildings and markers. 7. Graveyard maintain and security for aged cemeteries that have all but been forgotten.
ONLINE INPUT – RECOMMENDED PRIORITIES:

Remaining a family-centered community.
Economic development.
Teachers, Local protection services staff (police, firefighters, etc.) They are not compensated for all they do and the impact they have
Dissolving squad 410 and using that money to split equally between all the fire departments
Mental health support and awareness, helping families with special needs children not just the elderly
More parks and greenways
Growth Infrastructure improvements Continued support for our schools
Affordable Housing.
East Cabarrus District Park, Rural Fire District staff funding, funding and coordination with school board and municipalities for school construction
Rocks
Roads and school funding
Get more jobs here. Not more warehouses that will be automated so no jobs.
Making sure our kids have a good ratio of teachers to students
How to make transportation more available to the senior and disabled individuals
More schools
Transportation
Not allow overgrowth beyond what services can be provided (infrastructure, affordable housing, transportation)
stop enabling the community
Veterans Issues
Inclusiveness - race, geography, sexuality, etc.
Infrastructure (updating the ) Population growth and services
What are the vision, goals and objectives?
Quality of life
support and progress for the underserved areas like the east. The growth is moving that way. Parks, fields and resources need to be addressed.
Student success, teacher support, education, schools
A zoning plan to facilitate proper growth plans
More money to small business
Growth in population as it impacts schools, transportation and other areas. Poverty levels in our community and the needs of this population.
Public safety, increasing the fire tracks. And the immediate need for schools in the Harrisburg area as well as Cox Mill
Continued support of parks and recreation systems and quality of life planning.
School facilities, Teacher pay, Housing needs and Transportation
Traffic
Mental Health/Substance Abuse Capital planning for county and schools Public Safety Human Services
Chronic disease prevention,
recruitment of the best employees - addressing growth; let’s be smart about it - transportation
Bringing new employers, have a work ready workforce, being a walkable community, supporting growth, and make our education system the best in the State.
Growth opportunities in schools and local communities
Bilingual services availability in all agencies. More bilingual staff with the ability to connect community members to other area resources, etc. Communication is not easily available in other languages.
Schools, Housing, mental health
Schools, infrastructure, employee positions, taxes (unfortunate as a resident of Cabarrus but a necessity)
ONLINE INPUT – RECOMMENDED PRIORITIES:

growth, access, infrastructure
Affordable housing.
Infrastructure for future growth
Infrastructure, transportation and education
Efficiency
Slowing the growth until there is a sufficient plan in place to handle the growth without the longtime residents suffering.
Future of Baby Boomer explosion and how to serve them. Getting a handle on school spending
Travel infrastructure, healthy lifestyles
Make the plan more accessible before enacting.
Safety of employees at DHS
Innovation, strengthen employee engagement
We need more service points and more one-stop shop type centers for residents to access the government services they want and need. It costs money to build these things, but I think that the pay off for the community would be so, so worth it. I think if we have to raise taxes to make these service points a reality, it’s worth it. So a priority would be raising money to build capital improvements throughout the community. Addressing the needs of underserved communities such as homeless folks, parents in need of childcare options so that they can work and their kids get a good start, folks for whom English is a second language, and more is a big priority. We need to hear from these communities and respond to their needs. It seems like our population growth isn’t slowing, so planning for future growth -- even in areas where it isn’t there yet -- would be great. Thinking about areas where we may soon wish we had service points, for example, and writing into plans that we may eventually want to establish not just HUBB centers or offices in areas currently begging for them, but in future, as yet unidentified parts of the county as well.
I am impressed with well-rounded strategic plans for both employees and residents.
Better security
Need to know what the strategic plan is
Population control roads educational opportunities
Growing intelligently so that we can maintain consistent levels of quality service to an expanding population Sustain and maintain what we already do at appropriate levels while we grow. (i.e. we can’t pay for the growth by diverting the funds needed to maintain what we already have -- we need to keep up maintenance and strategic investment in infrastructure, salaries, etc. to make sure we are in a healthy and sustainable position for the future.)
Maintaining the services provided at the same or improved levels. Partnering public and private organizations to maximize funding sources. Continuing with the community/hometown values while growing in diversity.
Services and supports for seniors
Keep up with population growth
Housing and mental health HOT WATER and PAPER TOWELS in all buildings
Raising Emergency Service pay to be competitive with other "like" counties. Raising taxes to provide better service and increase workers pay to a reasonable level. Quit wasting money on signage, "the blue signs", that you see every 50.
Not penalizing taxpayers with higher fees and taxes
Educating the public as to how they can help and what thewwe can do to help them. Many people do not know what services are out there. Educating all employees as to what services are provided so we can better serve the taxpayers. It would be helpful to know exactly what services are offered, where services are offered and contact information in each department so we can help people connect with the
ONLINE INPUT – RECOMMENDED PRIORITIES:

appropriate authority. What services are offered in the municipalities? If it’s not something we offer, is there somebody who does?

Making work place more workable
Infrastructure repairs and development. More single family housing and less apartments.
Management of traffic as growth continues; creative management of funding to meet the needs growth creates

While focusing on the citizens; consider additionally focusing on the employees.

Strengthen assist to the community. Anticipate continued growth of the community and be proactive in preparation.

New positions at DSS and Sheriff office for the population growth, more recreational activities for children

Provide or pursue funding to address our growing homeless population. Improve and focus on affordable housing options - this is affecting CABCO staff!

Build A NEW feet maint. building.

Balanced budget

More training time

Attraction of businesses and industry that can offer stable employment; expanding the tax base and offering gainful employment to citizens.

Housing for elderly and low income residents.

Funding for Senior Centers
Development and implementation of the HUBB and services to support a better community for those who live in and work here.

Would love to see the Harrisburg Library expanded to accommodate this fast-growing community.

Would like to see approval of all the new single family homes be met with equal growth in schools, library, etc.

Info structure development, increasing staff to manage the economic benefits and growth through DHS Growth control, and take better care of employees.
Employee involvement
Pay increase

Creating a committee to review the high cost of renting in the area and to create plans to lower rates

Education

Your management team, should be a wide range of all represented in the community
Better insurance

Strategic to get better paying jobs. Affordable Housing Affordable Health Insurance and facilities Traffic Infrastructure to handle the immense growth of the last 10 years

Community should be #1

continued growth for employees is important. Keep the employees happy and they will provide better service to the community

Focus on developing programs that reach all populations

SAME INFORMATION FOR ALL TO FOLLOW NOT INDIVIDUAL WORK PROCESS

Establish a position that reviews the turnovers & addresses the findings & start holding management accountable for the turnovers. stop approving new positions when cannot keep current workers

Take care of your employees and they will take care of the citizens

Slowing growth to keep a place people want to live and that doesn't have to keep building schools.
Allowing employees to accrue more vacation time as they stay with the agency, better health benefits money

Health insurance.
ONLINE INPUT – RECOMMENDED PRIORITIES:

- Keeping the "hometown feel". Not overbuilding neighborhoods. Work on mass transportation systems. Paying police more and backing them.
- Law Enforcement funding.
- Health Insurance
  - Improved maintenance of school facilities so they do not deteriorate and necessitate replacement due to neglect (example: Royal Oaks Elementary)
  - Economic health, citizen health, hiring top-notch employees
- Hiring and retention
- Retaining employees
- Salary studies to keep employees here rather than losing them to Mecklenburg/Charlotte
- Increase vacation and not having employees use own time to cover unforeseen office closure including weather related.
- Keep up the good work with parks and public events
- Funding strategies for the future that enable a high quality of life for all citizens, maintain competitive staffing measures in departments, and provide for facility needs.
- Address building affordable housing, expanding services for senior citizens, plan for updating and building schools that will prepare the youth to be productive citizens (college & vocational opportunities)
  - Health insurance
  - Salary
  - Housing resources
- Senior services and smart residential growth and preservation of green space.
  1. Recycling
  2. Land use with an eye towards retaining the natural areas and farmland that make this appealing.
  3. Greenways in collaboration with city greenways enabling alternate methods of transportation.
  4. Getting a handle on new school construction
- Schools and emergency services.
- Educating the public more—not everyone uses social media or watches TV or reads the paper—but sometimes you have to go where the people are
- Roads need to be able to handle population growth
- Employee incentives for longevity
- Control the increased growth, better financial planning for schools.
- To serve our community with the best service we can give them.
- Taking care of people
- Just dealing with growth, etc.
- Attracting jobs to the area but growing using smart growth instead of just paving over all of our farms!
- Work to keep traffic flowing so we don't become a mini Charlotte.
- I would say the priorities should always be the people we serve.
- Growth
- Hiring the right management and training them to address issues within the department to match what department heads and HR outlines
- Citizen and Employee Input; Look at trends in other similar areas; budget control for tax purpose; take care of current employees to retain
- Schools and libraries
  - Diversify
diversity
diversify
- Housing preserving local history
- Better budgeting
- Recruit business
- Support seniors
- Improve employee insurance to assist with recruiting the right people for the right positions
- The library system
- Keep bringing good jobs to the area,
- How to manage growth
notifying prior to an event, not after or during. for example, the strategic planning meetings for the public. I would have attended if I had known in advance and what it was for.
inclement weather policy - using vacation or comp time for closures
Children and education
Taking care of our employees, making sure our schools are equal and fair to those in poor communities and they are in the richer neighborhoods. Taking care of the veterans in the area.
Balancing needs of population growth. Emphasis should be on effective and efficient schools which are not innovative enough. School system seems to be more reactive instead of proactive, hence the condition of schools and the overcrowding.
Create a livable and distinguished community Focus on community and civic engagement Target desirable economic development
Services for all ages.
Prepare the community to protect public safety. Provide different services of high quality to the community. Improve the quality of life and jobs in general.
AGENDA CATEGORY:
Approval of Regular Meeting Agenda

SUBJECT:
BOC - Approval of Regular Meeting Agenda

BRIEF SUMMARY:
The proposed agenda for the July 29, 2019 regular Board of Commissioners' meeting is attached.

REQUESTED ACTION:
Motion to approve the agenda for the July 29, 2019 regular meeting, including the public hearing.

EXPECTED LENGTH OF PRESENTATION:
1 Minute

SUBMITTED BY:
Lauren Linker, Clerk to the Board

BUDGET AMENDMENT REQUIRED:
No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

- Proposed July 29, 2019 Regular Meeting Agenda
MISSION STATEMENT

THROUGH VISIONARY LEADERSHIP AND GOOD STEWARDSHIP, WE WILL ADMINISTER STATE REQUIREMENTS, ENSURE PUBLIC SAFETY, DETERMINE COUNTY NEEDS, AND PROVIDE SERVICES THAT CONTINUALLY ENHANCE QUALITY OF LIFE

CALL TO ORDER BY THE CHAIRMAN

PRESENTATION OF COLORS

INVOCATION

Pastor Doug Falls, StoneBridge Church Community

A. APPROVAL OR CORRECTIONS OF MINUTES
   1. Approval or Correction of Meeting Minutes

B. APPROVAL OF THE AGENDA

C. RECOGNITIONS AND PRESENTATIONS
   1. Boards and Committees - Recognition of Member Services

D. INFORMAL PUBLIC COMMENTS

E. OLD BUSINESS

F. CONSENT AGENDA

(Items listed under consent are generally of a routine nature. The Board may take action to approve/disapprove all items in a single vote. Any item may be withheld from a general action, to be discussed and voted upon separately at the discretion of the Board.)

1. Active Living and Parks - FY20 Matching Incentive Grant Applicant Requests
2. Appointments - Cabarrus County Planning and Zoning Commission
3. Appointments - Public Health Authority of Cabarrus County
4. BOC - Designation of Voting Delegate for NCACC 112th Annual Conference
5. County Manager - Electric Easement at Hickory Ridge Elementary School
6. County Manager - Purchase of Property for a New Middle School
7. County Manager - Stormwater Agreement at Odell Elementary School
8. DHS - Energy Program Outreach Plan
9. Finance - Approval of Project Ordinances and Budget Amendment Related to CIP Funded Projects in the FY20 General Fund Budget
10. Finance - Approval of Project Ordinances and Budget Amendment Related to FY20 One-Time Funding For Two Cent Tax Increase
11. Infrastructure and Asset Management - Offer for Purchase of Surplus Ambulance
12. Kannapolis City Schools - Kannapolis Middle School Construction Update
13. Planning and Development - 2020-2021 Proposed HOME Program Project
14. Planning and Development - Fee Study Presentation and Discussion
15. Register of Deeds - Refund of Excise Tax to Norwood, Armstrong, and Stokes, PLLC
16. Sheriff's Office - Declare K-9 "Geri" Surplus Property
17. Tax Administration - Collector's Annual Settlement and Order Authorizing Collection of 2019 Taxes

G. NEW BUSINESS
1. Economic Development Investment - Project Wavy - Public Hearing 6:30 p.m.

H. REPORTS
1. BOC - Receive Updates From Commission Members who Serve as Liaisons to Municipalities or on Various Boards/Committees
2. BOC - Request for Applications for County Boards/Committees
3. County Manager - Monthly Building Activity Reports
4. County Manager - Monthly New Development Report
5. EDC - June 2019 Monthly Summary Report
6. Finance - Monthly Financial Update

I. GENERAL COMMENTS BY BOARD MEMBERS

J. WATER AND SEWER DISTRICT OF CABARRUS COUNTY

K. CLOSED SESSION

L. ADJOURN

Scheduled Meetings

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 5</td>
<td>Work Session</td>
<td>4:00 p.m.</td>
<td>Multipurpose Room</td>
</tr>
<tr>
<td>August 14</td>
<td>Cabarrus Summit</td>
<td>4:00 p.m.</td>
<td>TBD</td>
</tr>
<tr>
<td>August 19</td>
<td>Regular Meeting</td>
<td>6:30 p.m.</td>
<td>BOC Meeting Room</td>
</tr>
<tr>
<td>September 2</td>
<td>Work Session</td>
<td>4:00 p.m.</td>
<td>Multipurpose Room</td>
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September 16  Regular Meeting  6:30 p.m.  BOC Meeting Room

Mission: Through visionary leadership and good stewardship, we will administer state requirements, ensure public safety, determine county needs, and provide services that continually enhance quality of life.

Vision: Our vision for Cabarrus is a county where our children learn, our citizens participate, our dreams matter, our families and neighbors thrive, and our community prospers.

Cabarrus County Television Broadcast Schedule
Cabarrus County Board of Commissioners’ Meetings

The most recent Commissioners’ meeting is broadcast at the following days and times. Agenda work sessions begin airing after the 1st Monday of the month and are broadcast for two weeks up until the regular meeting. Then the regular meeting begins airing live the 3rd Monday of each month and is broadcast up until the next agenda work session.

<table>
<thead>
<tr>
<th>Days</th>
<th>Time</th>
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<tr>
<td>Sunday - Saturday</td>
<td>1:00 P.M.</td>
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<tr>
<td>Sunday - Tuesday</td>
<td>6:30 P.M.</td>
</tr>
<tr>
<td>Thursday &amp; Friday</td>
<td>6:30 P.M.</td>
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In accordance with ADA regulations, anyone who needs an accommodation to participate in the meeting should notify the ADA Coordinator at 704-920-2100 at least forty-eight (48) hours prior to the meeting.
AGENDA CATEGORY:
Closed Session

SUBJECT:
Closed Session - Pending Litigation and Economic Development

BRIEF SUMMARY:
A closed session is needed to discuss matters related to pending litigation and economic development as authorized by NCGS 143-318.11(a)(3) and (4).

REQUESTED ACTION:
Motion to go into closed session to discuss matters related to pending litigation and economic development as authorized by NCGS 143-318.11(a)(3) and (4).

EXPECTED LENGTH OF PRESENTATION:
30 Minutes

SUBMITTED BY:
Mike Downs, County Manager

BUDGET AMENDMENT REQUIRED:
No

COUNTY MANAGER'S RECOMMENDATIONS/COMMENTS: