



**CABARRUS COUNTY JUVENILE CRIME PREVENTION COUNCIL**  
**May 18, 2022 – Regular Meeting**  
**Governmental Center 2nd Floor Multi-Purpose Room, Concord NC**  
**MINUTES**

**MEMBERS PRESENT:**

LaShay Avery	Steven Ayers	Megan Baumgardner	Sonja Bohannon-Thacker
Mark Boles	Carolyn Carpenter	Beth Downs	Perry Gabriel
Steve Grossman	Brian Heintz	Amy Jewell	Jamica LaFranque
Marta Mearns	Heather Mobley	Connie Philbeck	Sharon Reese
Beth Street	David Wall	Terry Wise	Michelle Wilson

**MEMBERS ABSENT:** Joy Butler, Matthew Greer, Rodney Harris, Steve Morris

**VACANT COUNCIL SEATS:** Two youth under age 21; or one youth under age 21 and one member of the public representing the interests of families of at-risk youth

**JCPC ASSOCIATES PRESENT:** Daniel Sevigny, Joanie Bischer

**OTHERS PRESENT:** Stephanie Acosta, Darryl Bego (YDI), James Catoe (Thinker Institute), Shannon Chambers (TYM), Emma Flores (TYM), Brittany V. Martin (ThinkerDoos), Kristen McEvoy (Teen Court), Sarimar Miller (DJJ Court Counselor Supervisor), Reggie McNeil (TYM), Karen South Jones (YSB), Shakia Washington (TYM), Malik Williams (Thinker Institute)

**CALL TO ORDER and ATTENDANCE**

Chair Megan Baumgardner called the meeting to order at 7:35 a.m. She welcomed members and guests back to Council’s pre-pandemic location. Attendance was taken and a quorum was established. Twenty of 24 Council members attended.

*Approval of April 2022 Meeting Minutes*

Megan advised that minutes from the April 20 meeting were included in the packet emailed May 12. She called for corrections, additions, or a motion. No comments were heard. Perry Gabriel motioned to approve the April minutes as written. Beth Street seconded. With no further discussion, the motion to approve April minutes as written carried without opposition.

*Approval of May 2022 Agenda*

Megan next asked members to review today’s agenda. She advised that more program requests for budget revisions were submitted yesterday and suggested the additional requests be included in Item A under *New Business* along with the other budget revisions. She called for discussion or a motion. No comments were heard. Mark Boles motioned to approve the agenda as amended. Terry Wise seconded. With no further discussion, the motion to approve the May agenda as amended carried without opposition.

## **UPDATES FROM DPS AREA CONSULTANT**

Megan yielded the floor to Daniel Seigny who asked members to review a draft *Cabarrus County Board of Commissioners Resolution Supporting Compression Increases for Division of Juvenile Justice and Delinquency Prevention Detention and Youth Development Center Staff*. Daniel stated he hopes to obtain support from local officials for the consideration of state officials regarding pay raises for Youth Division personnel. Lenoir County already agreed to submit its own Resolution to their commissioners. Governor Cooper's budget reportedly included a 5% pay increase for all state employees. During the legislature's budget review, pay increases were approved for Adult Corrections personnel. However, Youth Division personnel were omitted due to certain language in the final approval. Connie Philbeck and David Wall provided details about staffing shortages within the Youth Development Center (YDC). Pay increases are vital to recovering normal staffing levels and retaining existing staff. Daniel mentioned that Cabarrus has both a YDC and a regional juvenile detention center, and youth admissions are rising.

Following discussion among Council during which overwhelming support for a Resolution was expressed, it was agreed that Youth Division staff should be entitled to the same pay increases as those approved for Adult Corrections staff. Megan suggested that Council vote whether to submit a Resolution to Cabarrus Commissioners. She called for further comments or a motion. Michelle Wilson motioned to approve presentation of a Resolution to Commissioners. Brian Heintz seconded. Council unanimously approved the motion. Daniel will obtain county-specific data for Commissioners' consideration when Megan presents the Resolution.

Daniel next reported that the state increased its detention center rates for the first time since 2011. He added that the state pays 50% and the county pays 50% of these costs. Effective July 1, 2022, the county's share of the daily costs for state-operated detention centers will increase from \$122 to \$135.

## **OLD BUSINESS**

The format of Council's June meeting was first discussed. Megan advised that during previous meetings, members supported the idea of the June meeting as a relaxed year-end wrap-up, with breakfast fare to be provided. Programs will make informal presentations that allow Council members to ask questions and become better acquainted with services. Presentations may include experiences conveyed by youth or parents. Megan added the June meeting is not intended as a legislative breakfast style event.

Megan next opened a discussion to replenish outreach brochures. She reminded Council that \$500 was set aside from the FY 21-22 admin budget for public outreach. Since the FY 21-22 programs are also funded next year, reprints can be easily managed. A discussion followed about the advantages of having digital and printed brochures. Megan anticipates that reprints will be requested within the next few weeks. Meanwhile, members and programs should contact Joanie for replenishments.

Megan and Daniel advised that an annual review of JCPC By Laws is necessary. By Laws were last updated in November 2021 to include the parliamentarian role. Megan asked Council members to review By Laws before the June 15 meeting. A vote will be held to approve or revise them at that time.

## **NEW BUSINESS / ACTION ITEMS**

Megan yielded the floor to Daniel who reported on the following eight budget revision requests for Council's consideration and vote:

### *Youth Development Initiatives (YDI) - Family Life skills Academy (FLA)*

This request involves line item adjustments only for year-end budget planning. YDI seeks to decrease a total of \$3,696 in funds from Transportation, Fringe Benefits, Token Rewards, and Food in order to increase funds in

Training by \$3,696. This adjustment is due to the increased costs of virtual training. David Wall and Saudi Miller responded to Carolyn Carpenter's questions about YDI's number of youth served to date. Megan called for further questions or comments. Hearing none, Mark motioned to approve YDI's FLA budget revision as presented. David and Brian seconded simultaneously. The motion carried without opposition.

YDI - Vocational Career & Development Academy

This request involves line item adjustments only for year-end budget planning. YDI seeks to decrease a total of \$1,871 in funds from Fringe Benefits, Payroll, and Work Stipends in order to increase funds in Food, Supplies, Transportation, and Token Rewards by \$1,871. Darryl stated this adjustment will allow YDI to prepare for summer programs. Further, YDI seeks to decrease the Education Advisor budget by \$3,400 to either enhance Wi-Fi abilities due to poor internet service or increase resources for two additional classrooms at the church. YDI's choice will be determined by whether adequate bandwidth is available. Megan called for questions or comments. Hearing none, Mark motioned to approve YDI's vocational budget revision with the additional adjustments. Sonja Bohannon-Thacker seconded. The motion carried without opposition.

Transforming Youth Movement Inc. (TYM) - Fostering Solutions Crisis Beds

This request involves line item adjustments to cover actual costs incurred. TYM seeks to decrease funds in Other Services by \$3,887 in order to increase funds in FICA taxes, Worker's Comp, and Rental costs by \$3,887. Megan called for questions or comments. Hearing none, Mark motioned to approve Fostering Solution's budget revision as presented. Brian seconded. The motion carried without opposition.

TYM - Get Hired-Youth Employability

This request involves a line item adjustment to cover actual costs incurred. TYM seeks to decrease funds in Vehicle Supplies & Materials by \$600 in order to increase funds for Workers Comp coverage by \$600. Megan called for questions or comments. Hearing none, Connie motioned to approve Get Hired's budget revision as presented. Sonja seconded. The motion carried without opposition.

TYM - SHIFT Mentoring

This request involves line item adjustments to cover actual costs incurred. TYM seeks to decrease funds in Auto Insurance (disposed of van) by \$3,000 in order to increase funds for FICA taxes, Workers Comp coverage, and Computer Programs by \$3,000. Megan called for questions or comments. Hearing none, Beth motioned to approve SHIFT Mentoring's budget revision as presented. Carolyn and Amy seconded simultaneously. The motion carried without opposition.

TYM - SHIFT Restitution & Community Service

This request involves line item adjustments to cover actual costs incurred. TYM asks to decrease a total of \$7,065 in funds in Other Supplies & Materials, Restitution Bank, and Insurance Costs in order to increase funds for FICA taxes, Workers Comp coverage, Fuel, Communications, and Rental costs by \$7,065. Megan called for questions or comments. Hearing none, David motioned to approve Restitution's budget revision as presented. Marta seconded. The motion carried without opposition.

Sex Offender Specific Evaluation & Treatment (SOSET)

This request reflects actual and anticipated expenditures through the fiscal year-end. It involves increases in other revenues along with line item adjustments. As detailed in two pages of a Budget Revision Agreement, SOSET seeks to decrease funds in multiple line items by \$11,879 due to low referrals while increasing funds in other line items by \$13,487. The difference of \$1,608 is derived from increased value of in-kind rental space. Karen stated the reallocations are primarily for training and continuing education. Megan called for questions or comments. Hearing none, Michelle motioned to approve SOSET's budget revision as presented. Carolyn, Sonja, and Jamica

seconded simultaneously. The motion carried without opposition. Amy Jewell initiated a brief discussion on how Council and the community can maximize and benefit from knowledge the attendees receive at training conferences. Megan called for questions or comments. Hearing none, Michelle motioned to approve the budget revision as presented. Carolyn, Sonja, and Jamica seconded simultaneously. The motion carried without opposition.

#### Aspire-Cabarrus

This request involves an increase in other revenues plus line item adjustments. As detailed in two pages of a Budget Revision Agreement, Aspire seeks to decrease funds by \$3,088 in multiple line items due to lower than anticipated costs while increasing funds in other line items by \$4,188. The difference of \$1,100 is derived from the value of donated masks, gloves, and sanitizer. The reallocations are due to rising costs in Communications, IT Services, Advertising, and Insurance. Megan called for questions or comments. Hearing none, Mark motioned to approve Aspire's budget revision as presented. Marta seconded. The motion carried without opposition.

Moving to the next agenda item, Megan advised that the two-year terms of Jamica LaFranque, Beth Street, Michelle Wilson, and Terry Wise will expire June 30. All four members had previously confirmed their desire to serve another two years. Megan opened the floor for a motion. David motioned to recommend renewal for all four members. Mark seconded. With no further discussion, the motion carried without opposition. Council's recommendation will be forwarded to the Board of Commissioners (BOC) for consideration during its June 20 meeting.

Megan next opened the floor for FY 22-23 officer nominations. Mark motioned to nominate Megan as Chairperson. Michelle seconded. Megan called for other nominations or discussion. Hearing none, Megan was unanimously reelected to serve as Chair next year. The floor was then opened for Vice Chair nominations. Michelle motioned to nominate Mark and Brian seconded. Megan called for other nominations or discussion. Hearing none, Mark was unanimously reelected to serve as Vice Chair. The floor was opened for Parliamentarian nominations. Michelle motioned to nominate Steve Morris, who was unanimously elected in November 2021 when the role was created. Jamica and Carolyn seconded simultaneously. Megan stated that since Steve was absent, Council will revisit the nomination should he be unable to serve. Hearing no further discussion, Steve was unanimously reelected to serve as Parliamentarian.

Megan announced that Perry Gabriel tendered his resignation letter with Council effective June 29. Perry is retiring from the Active Living & Parks Department. Megan thanked Perry for years of dedicated service to Council and advised that she will help facilitate Perry's replacement with the Parks Department. Perry stated he would be interested in returning to Council should an at-large seat become vacant. With no further discussion, Connie motioned to recommend acceptance Perry's resignation. Jamica seconded. The motion to accept Perry's resignation carried without opposition. Council's recommendation will be forwarded to the BOC for consideration during its June 20 meeting.

Lastly, Megan opened a discussion regarding formation of a Membership & Nominations Committee. There are two vacant seats. Approximately 25 active applications are currently on file, primarily suitable for at-large seats. Megan suggested the Committee review applications specifically for the two current vacancies, contact individuals, and then invite candidates to attend a JCPC meeting before recommending membership. Daniel clarified the criteria for "one member of the public representing the interests of families of at-risk youth." Heather, Carolyn, Mark, and Sharon were willing to serve on the new Committee. Megan requested that any other members willing to serve to please contact Joanie.

## **UPDATES FROM PROGRAMS / COUNCIL MEMBER QUESTIONS FOR PROGRAMS**

Reggie announced that TYM will offer summer camps this year. Summer camps will culminate in a trip to Atlanta. He also announced that Emma Flores, Get Hired's Vocational Coordinator, will soon return home to Texas. Reggie thanked Emma for the value she brought to TYM, adding that she will be missed. Reggie then introduced Shakia Washington who will assume Emma's role. A smooth transition is anticipated. Council applauded Emma and thanked her for her dedication.

Karen announced that she will be absent from Council's June meeting. She will be completing a 192-mile, coast-to-coast walk across England at that time. She plans to prepare a written summary of SOSET's program for Council before leaving. She invited everyone to follow her blog about the experience. Council applauded Karen and wished her good luck on her adventure.

Connie asked whether programs anticipate spending all their FY 21-22 funds. Daniel replied that based on third quarter accounting, it appears programs' funds will be consumed due to inflation. He stated programs have adjusted budgets accordingly.

## **PUBLIC COMMENTS**

There were none.

## **COUNCIL MEMBER COMMENTS**

Michelle asked if the Resolution being prepared for Commissioners would benefit from JCPC members in attendance during presentation. Megan replied that our Commissioners are very supportive so it probably isn't necessary; however, anyone who wishes to attend would certainly be welcome.

Carolyn congratulated Steve Grossman and Beth Street for their election victories Tuesday night.

Daniel asked for a suitable timeframe for next fiscal year's New Member training. The training is expected to be more in-depth and will likely be virtual, although an Iredell County in-person location is under consideration. Megan mentioned that Council typically agrees to cancel its July meeting, then monitoring activities usually kick off in late October and November followed by funding season. It was generally agreed that August, September, and early October were suitable. Amy mentioned that scheduling a mandatory meeting at the beginning of a school year might be tricky for JCPC youth members.

Perry announced that Frank Liske Park will celebrate its 40<sup>th</sup> anniversary on June 4 with a 5K & Fun Run, free paddleboats and miniature golf, and other family activities. He invited everyone to come out and enjoy this beautiful county park.

Michelle asked whether a virtual option for JCPC youth members to attend meetings is possible. Daniel and Megan discussed the requirement for all members to attend in person once NC's State of Emergency is lifted. The conference call-in option is always available; however, the size of our group makes it difficult for callers to hear. More discussion followed on how best to recruit and retain youth members.

## **ADJOURNMENT**

Megan reminded everyone that the next meeting is scheduled June 15, with informal program presentations and breakfast available. She called for further comments. Hearing and seeing none, she called for a motion. Vice Chair Mark Boles motioned to adjourn and Marta Meares seconded. With no further comments or opposition to the motion, the Chair adjourned the meeting at 8:57 a.m.

*Submitted by Joanie Bischer*