



# Request for Qualifications for Cabarrus County Facilities Design and Construction

March 31, 2026

## Project Description

When completed, the Stephen M. Morris Behavioral Health Center will be a 59,300-square-foot facility that will serve as a cornerstone for mental health and wellness in the region, offering a comprehensive continuum of care for all ages. Services will include a behavioral health urgent care center for children and adults, a child and adolescent psychiatric residential treatment facility and a facility-based crisis program for children and adolescents.

## Art Requirements

This proposal seeks to incorporate art murals into the building's private courtyards, which are part of its therapeutic environments. The building includes nine courtyards: five (5) courtyards connected to patient units, two (2) courtyards connected to the behavioral health urgent care units, one (1) active courtyard for patient use, and one (1) staff courtyard. An additional location has been identified in the crisis escorted drop-off area. The minimum wall height is 16', though some areas are taller, and are comprised of either red brick, tan brick or CMU substrates. Murals do not need to reach the full height.

Surface preparation is to be included by the artist, as appropriate for the selected configurations. Full coverage of the wall area is not expected. Featured or adjacent walls may include attributes such as windows, doors, light fixtures, security cameras, exit signs or other devices. Conceptual interaction is encouraged (not required), though the features or devices themselves may not be touched, altered, or painted. Integration of portions of artwork with chalkboard paint (so that patients may utilize chalk on its surface, as self-expression and sensory engagement) is encouraged.

The artwork must be durable, suitable for all weather conditions, low maintenance, and of content that is appropriate to the location and its patients. This is to be an original, site-specific artwork. Replications of previous works are not desired.

Conceptually, the artwork should:

1. Consider the population utilizing the various courtyards. Diverse concepts that are not age specific are desirable, as operational uses may vary over time
2. Provide visual interest that will appeal to varied patient needs – may that be thought evoking, moody, joyful, or otherwise a sense of respite and grounding.
3. Provide opportunities for direct engagement with the art.
4. Incorporate the respective wayfinding and design concepts of the North Carolina Regions – Piedmont, Sandhills, Mountains, Coastal. Literal interpretation not expected, however a compliment to the interior artwork and supergraphics is desired.



## Qualification Package Evaluation Criteria

Qualifications packages will be evaluated on the firm's demonstrated ability to successfully meet the requirements outlined in this Request for Qualifications. Particular emphasis will be placed on the experience and qualifications of the proposed team.

### **Evaluation criteria will include, but are not limited to, the following:**

- Relevant Experience
  - Experience of the firm and proposed team members with projects of similar scope, scale, and function, particularly within local government or public sector settings.
- Qualifications
  - Qualifications, certifications, technical experience, availability, and geographic proximity of key personnel assigned to the project.
- Past performance and References
  - Quality of references from previous clients, including demonstrated success in delivering projects on time and within budget.

## SOQ Requirements

Firms interested in providing the requested services to Cabarrus County are invited to submit a Statement of Qualifications (SOQ) in electronic format only.

SOQs shall be submitted to:

Michael Miller  
Director of Design and Construction  
[mamiller@cabarruscounty.us](mailto:mamiller@cabarruscounty.us)

Each firm is solely responsible for ensuring the timely delivery of its Statement of Qualifications (SOQ). All SOQs must be received by 3:00 pm (local time) on April 9, 2026.

Qualifications packages received after this deadline will not be accepted or considered. Firms assume all risks associated with delivery, including delays beyond their control.

The SOQ package should be no more than **15** pages in total length.

**Please identify a contact person for questions during the RFQ process and provide contact information including telephone number, email, and postal address.**



## Terms and Conditions

The following terms and conditions apply to this RFQ:

1. All responses shall become the property of the County.
2. Due care and diligence has been exercised in the preparation of this RFQ and all information contained herein is believed to be substantially correct. However, the responsibility for determining the full extent of the services rests solely with those making responses. Neither the County nor its representatives shall be responsible for any error or omission in this response, nor for the failure on the part of the respondents to determine the full extent of their exposures.
3. The County reserves the right to select the vendor from the responses received; to waive any or all informalities and/or irregularities; to re-advertise with either an identical or revised scope, or to cancel any requirement in its entirety; or to reject any or all proposals received.
4. A response to this RFQ does not constitute a formal bid; therefore, the County retains the right to contact any/all proposing vendors after submittal in order to obtain supplemental information and/or clarification in either oral or written form. Furthermore, an explicit provision of this RFQ is that any oral communication made is not binding on the County's proposal process.
5. The County will not be liable for, nor pay for any costs incurred by responding vendors relating to the preparation of any proposal for this RFQ.
6. Acceptance will be defined as the County selecting you as our provider of service for the intent of negotiating a contract for services.
7. It is the intent of the County that after the successful Vendor has been selected, the County and the selected vendor will enter into contract negotiations containing all terms and conditions of the proposed service. Any acceptance of a proposal is contingent upon the execution of a written contract and the County shall not be contractually bound to any bidder prior to the execution of such written contractual agreement. The contents of the bid submitted shall become part of the contractual obligation and incorporated by reference into the ensuing contract. The contract with a successful vendor may include penalties for non-performance and failure to meet the proposal implementation schedule. Any vendor agreeing to do business with the County must first be validated as a vendor by The County's third party vendor platform which is Payment Works.